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Fact Sheet

Health Human Resources and Education in Canada

Do Canadian Health Graduates Find Jobs in their Field of Study?

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Note of appreciation

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Do Canadian Health Graduates Find Jobs in their Field of Study?

The labour market outcomes of health graduates show that there is a clear demand for their skills. About 96% of health graduates from the National Graduates Survey's Class of 2000 who had not gone on to further studies were employed five years after graduation, most of them in full-time positions and most, but not all of them, in health occupations.

Rates of full-time employment were highest for graduates of programs leading to occupations in allied health diagnostic, intervention and treatment¹ (93%), pharmacy (90%), communication disorders sciences and services² (87%), and medicine (86%) (Table 1). Rates were somewhat lower for graduates of programs leading to occupations in rehabilitation (83%), social work (82%) and nursing (82%). Similar results are observed for graduates of college-level programs.

A majority find jobs in their field of study

Of the 96% (6,900) university health graduates who had not gone on to further studies and were employed five years after graduation (full-time or part-time), about 79% reported working in health occupations. Of these, about half reported working as registered nurses, 11% as physicians and 9% as pharmacists.

Due to the varied nature of work, some health programs do not necessarily lead to occupations included in the "health occupations" category. In fact, of the 96% university health graduates who were employed five years after graduation, about 21% reported not working in health occupations. The large majority of them were either working in health-related occupations such as psychologists or social workers (28%) or in occupations in social science, education, government service and religion (36%).

Similar results could be observed for the health graduates at the college-level, with slightly less than one-quarter reporting working in other sectors.

Table 1

A large proportion of graduates from health and health-related programs reported working full-time five years after graduation

	University	College
All programs	85.3	84.6
Health programs	83.2	74.2
Communication disorders	86.8	x
Allied health diagnostic	93.2	91.2
Medical laboratory science	..	82.3
Medicine	85.7	..
Mental and social health services	69.4	49.7 ^E
Nursing	82.3	81.7
Pharmacy	90.4	F
Rehabilitation	82.8	81.1
Selected health-related programs	79.2	79.3
Psychology	76.3	x
Social work	81.6	77.2
All other programs	86.1	86.8

.. not available for a specific reference period

x suppressed to meet the confidentiality requirements of the *Statistics Act*

E use with caution

F too unreliable to be published

Source: Statistics Canada. National Graduates Survey (Class of 2000).

Health human-resource planning information needs

Overall, then, almost all health graduates from the Class of 2000 who had not gone on to additional studies were employed five years after graduation, most of them in their field of study. This information is important for health-care planners in that it provides them with indicators of the proportion of new health graduates entering health professions and of the proportion choosing to work in other sectors of the economy. Trends in these respects may have implications for service delivery.

- This includes occupations such as cardiovascular technologists, perfusionists, radiation and respiratory therapists, sonographers, ultrasound technicians, physician assistants and radiographers.
- This includes occupations such as audiologists and speech-language pathologists.

