## ANNEX II

## LIST OF DOCUMENTARY EXHIBITS FILED WITH COMMISSION

## Exhibit No.

1-Copy and Proceedings, Evidence and Report of the Standing Committee of the House of Commons on Agriculture and Colonization; Session 1932-1933, respecting Milk and Milk Products.
2-Memorandum submitted by the Dominion Statistician: "Procedure of investigation under Government notice of motion dated January 29, 1934."
3-Statement showing:
(a) Community price spreads.
(b) Index numbers of Wheat, Flour, and Bread, 1926-1933.
(c) Canadian prices of Wheat and Wheat Products, 1932-1933.
(d) Index numbers of Hogs, Pork carcass, Bacon and Lard, 1926-1933.
(e) Canadian prices of Hogs and Hog Products, 1932-1933.
(f) Index numbers of Sugar at Vancouver, 1926-1933.
(g) Vancouver prices of Sugar, 1932-1933.

4-Minutes of Proceedings, Evidence, and Report of the Select Standing Committee on Banking and Commerce, 1932, respecting the inquiry on the Price of Gasoline.
5-Memorandum by the Dominion Statistician, entitled: "Commodities on which Data to be Assembled."
6-Reply to questionnaire on Minimum Wage Law, Province of Nova Scotia.
7-Reply to questionnaire on Minimum Wage Law, Province of Manitoba.
8-Orders of the Ontario Minimum Wage Board, Nos. 3, 6, 10 to 39 inclusive, 41 to 50 inclusive, and Amending Orders Nos. 3 and 29.
9-Thirteenth Annual Report of the Ontario Wage Board, 1933.
10-Annual Report of the Women's Minimum Wage Commission, Province of Quebec, for the year ending June 30, 1933.
11-An Act to provide for fixing a Minimum Wage for Women, Chapter 100, Revised Statutes of Quebec, 1925.
12-List of firms prosecuted under the Quebec Women's Minimum Wage Act, and penalty imposed.
13-Form indicating "Rates per Hour."
14-Question form for employers re employees. Women's Minimum Wage Board, Quebec.
15-Minimum Wage Board Orders Nos. 3, 7 (amended) and 9a, Province of Quebec.
16-Statement entitled: "Various Ways of Evading the Minimum Wage Law."
17-Report on Labour Conditions in the Men's Clothing Industry, by Messrs. F. R. Scott and H. M. Cassidy.
19-Reply from the Province of Saskatchewan; to questionnaire on Minimum Wage Law.
20-Report to the Honourable the Postmaster General on the methods adopted in Canada in carrying out of Government Clothing Contracts, 1898, by W. L. Mackenzie King, M.A., LL.B.

21-Report on Wages, Hours and Working conditions in Automotive Transport Industry, 1933, issued by the Department of Labour of Ontario
22-The Public Utilities Act, 1933, Amendment Act, 1933, Province of Alberta.
25 Order No. 6996 (Edmonton Order), by the Board of Public Utility Commissioners for Province of Alberta.
26-Order No. 6941 (Calgary Order), by Board of Utility Commissioners for the Province of Alberta.
27-Memorandum entitled: "Regulations of Milk under the Public Utilities Act, Alberta."
28-Reply from the Province of British Columbia, to questionnaire on the Minimum Wage Law.
29-Organization Chart, United States National Recovery Administration.
30-Memorandum by the Dominion Bureau of Statistics entitled: "Wholesale Prices of Canadian Farm Products and Other Commodity Groups, 1928-1934.
31-Memorandum by the Dominion Bureau of Statistics entitled: "Price Index Numbers
32-C and Actual Prices of Live Stock and Live Stock Products, 1926-1933." py of tender and contract re purchase of caps by the Department of National
32a-Defence, as requested by the Commission.
 members of the Needle Trades.
38-Army and Navy Mail Order Catalogue, Regina, 1934.

Exhibit No.
39-Original copy of letter addressed by the Executive Secretary of the Ontario Agricultural Council to chain store Executive.
40a-Advertisement of Pickering Farm, Toronto T'elegram, November 30, 1933.
41-Copy of contract between a chain store Executive and the manager of a branch store (Thrift Stores Limited).
43-Specimen sales slips showing, on reverse side, cash price guarantee, T. Eaton Co. Ltd.
44-Official copy of brief submitted by Mr. G. S. Hougham re Ontario Board, Retail Merchants' Association of Canada.
45-Reply from the Province of Alberta to questionnaire on Minimum Wage Law.
46-Constitution of the Canadian Chain Store Association with accompanying letter.
46a-Letters addressed to the Retail Merchants' Association, Winnipeg, by radio manufacturers.
47-Letter from the Manitoba Chapter, Association of Electragists International, to Retail Merchants of Canada, Winnipeg.
49-Telegram addressed to Mr. C. C. Falconer from Winnipeg re glassware as premium in theatres.
50-Telegram from Mr. J. W. Harris, Saskatoon, to Mr. W. L. McQuarrie, Secretary, Saskatchewan Branch of Retail Merchants' Association of Canada.
51-Copy of Resolution passed by Independent Retail Merchants of Yorkton, Sask., re chain and department stores advertising and accompanying file of letters from merchants.
52-Series of advertisements, invoices, a affidavits and price comparisons described as follows:
(a) Groceries, fruits and provisions.
(b) Dry goods, clothing, men's and women's wear.
(c) Boots and shoes, rubber footwear.
(d) Meats.
(e) Drug trade and jewellers.
(f) Pianos, radios, etc.

1 (g) Furniture.
(h) Automobile accessories, etc.
(i) Hardware, lumber, fuel, and implements.
(j) Affidavit re misrepresentation in advertising bankrupt sales.
(k) Letter re misrepresentation in advertising travellers' samples.

53-Copy of resolution passed by retailers at Lloydminster, Sask.
54-Statement from the Committee of the Charlottetown Board of Trade re chain store and mail order houses together with statement of Wholesale Grocers' Committee and Agricuitural Committee.
56-Copy of bulletin re rubber footwear issued by the Dominion Rubber Association.
57-Series of advertisements with attached data on cut prices.
58-Data re cut prices on bread in Alberta as affecting country bakers.
59-Series of replies received from merchants of the retail trade in Nova Scotia, to a questionnaire sent out by the Nova Scotia Branch of the Retail Merchants' Association.
60 Series of advertisements with invoices, comparisons between wholesale and retail prices and other data indicating the effect of such advertisements as Loss Leaders.
61-Brief submitted by the Summerside Board of Trade dealing with the competition merchants have to meet from the Mail Order business.
62 -Series of advertisements. letters. comparisons between wholesale and retail prices and other data, all identified in Evidence by numbers, from 1 to 25 inclusive (British Columbia).
63-Suggestions for the elimination of unethical business practices, as approved by grocers and meat dealers in Vancouver.
64-Rules, regulations and by-laws of the Toronto Live Stock Exchange and copy of "An Act respecting Live Stock," chapter 120, 1933.
65-Resolutions from farmers' organization, in the Province of Ontario, relative to the grading and supervision of Canadian bacon shipped to the British market and to the shipping and marketing of live stock.
66-Summarized report of proceeding of the Committee on Agriculture and Colonization of the Ontario Legislative Assembly with file of letters attached thereto.
67-Copy of Report No. 7, by the Department of Agriculture on the origin and quality of Commercial live stock marketed in Canada in 1926, and copy of the thirteenth annual market review, 1932.
68-Supplement to brief by the Saskatchewan Co-operative Live Stock Producers, comprising:
(a) Special act of incorporation and by-laws;
(b) Form of producers' agreement;
(c) Standard by-laws for local shipping association.

69-Draft of a constitution for suggested Canadian organization similar to the Agricultura. Council of Denmark.
70-Memorandum entitled "Danish Agriculture." containing statistical information and the constitution of the Agricultural Council of Denmark.

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71 -Brief submitted by Canadian Jive Stock Co-operative (Western) Limited, and Manitoba Co-operative Live Stock Producers, Limited.
72-Questionnaire sent to live stock producers and replies thereto with summarized analysis of these replies.
73-Brief submitted by Saskatchewan Co-operative Live Stock Producers Limited.
74 -Statement showing live stock receipts at public markets and private sidings for the years 1927 to 1932 inclusive.
75-Memorandum by the Dominion Bureau of Statisties entitled: Gross Sectional Comparison.
76-Circular advertising sale of boots and shoes with attached explanatory notes.
79-Copy of bill to amend the Dairy Products Act (Province of Quebec), chapter 63, RS. 1925.
80-Letter addressed by the Florists' Delivery Association Inc. Montreal, to the Retail Merchants' Association.
83 -Series of advertisements together with wholesale prices obtained from three wholesale grocery firms.
84-List of prosecutions against chain stores in Montreal from Dec. 7 to Dec. 23, 1933.
85-Statement showing special taxes imposed on chain stores by the City of Montreal in March, 1933.
86-H. P. Kennedy Commission Co. sales sheet for two carloads of cattle, cows and calves shipped by rail, showing commission of $\$ 34$.
87-H. P. Kennedy Commission Co. sales sheet for one carload of cattle, cows, calves and shecp, shipped by train, showing commission of $\$ 17$.
88-H. P. Kennedy Commission Co. sales sheet for taventy-five calves shipped by truck showing commission of $\$ 625$, and requiring 12 cheques and statements.
89-H. P. Kennedy Commission Co. sales sheet for seventeen calves and two cattle shipped by truck, showing commission of $\$ 6.25$, and requiring 12 cheques and statements.
90 -Copy of Bill (S. 2133, January 10. 1934), before the United States Senate, to amend the Packers and Stockyards Act, 1921.
91-Copy of Bill (S. 2621, February 5, 1934), before the United States Senate, to amend the Packers and Stockyards Act, 1921.
92-Copy of Bill (S. 3064, March 15, 1934), before the United States Senate, to amend the Packers and Stockyards Act, 1921.
93-Newspaper clipping reporting evidence given before the United States Senate Committee on Agriculture by D. M. Hildebrand, on the marketing of hogs.
94-Comparative statement of market prices for live stock, October, 1934.
95 Statements showing receipts of Live Stock at Canadian markets for the years 1924 to 1933 inclusive, compiled by the Union Stock Yards of Toronto, Ltd.
96 -Specimen copies of Dunn and Levack sales sheets.
97-Specimen copies of Dunn und Levack sales sheets with weighers' tickets attached thereto.
98-Dunn and Levack sales sheets with attached letter and trucker's statement of account.
99-Copies of report of the Toronto Live Stock Commission Brokers for the years 1932 and 1933.
100-Two copies of the report of the Registrar under the Combines Investigation Act, on an alleged combine of Tobacco manufacturers and other buyers of raw leaf tabacco in the Province of Ontario, 1933.
101-Memorandum to the Hon. Mr. Macaulay from J. P. Bickell, Registrar of motor vehicles with attached copy of letter addressed to various packing houses, copy of the Public Commercial Vehicle Act, R.S.O. 1927, Chapter 253, as amended by 1930, Chapter 49, and copy.
102 -Statement showing retail cost of handling and distributing milk.
103 -Copy of the report of the Tobacco Enquiry Commission by the Provinces of Ontario and Quebec, 1928.
104-Memorandum entitled: Developments in the Tobacco Producing Industry in Canada, 1928-1934.
105—Statement showing statistics relative to the Canadian Tobacco Industry, compiled by the Tobacco Division, Department of Agriculture, Ottawa, dated February 12, 1934.
106-Graph showing United States tobacco growers' receipts and manufacturers' profits.
107-Three Charts described as follows:
(a) Showing spreads between average yearly prices of one pound of wheat, flour used in one pound of bread, and one pound of bread. (1913-23.)
(b) Showing spreads between average yearly prices of one pound of wheat (Fort William hasin), flour ased in one pound of bread, and one pound of bread. (1913-23)
(c) Showing relation of Canadian wheat, flour and bread prices, 1924-33, as compared to the relation of their average for the year 1923.
108 - Copy of report by the Registrar under the Combines Investigation Act, relative to an investigation into an alleged combine in the Bread Baking Industry in Canada, dated February 5, 1931.

## Exhibit No.

109-Copy of report on the Bread and other Bakery Products in Canada, 1932, published by the Dominion Bureau of Statistics.
111-Newspapers advertisement containing an extract of an editorial from "Advertising and Selling" on price of bread.
113-Copy of a suggested code of ethics submitted by The Master Bakers' Association of Saint John, N.B., together with a number of newspaper advertisements with affidavits attached thereto.
117-Copy of a suggested code of ethics submitted by the Master Baker Association of Vancouver.
118-Series of advertisements, photographs, invoices, etc., submitted as an illustration of unfair trade practices in the Baking Industry.
119-Statement entitled: Toronto Retail Cake Bakers' critioism on Canadian Bakers' Association code.
120 -All petitions and resolutions of protest received by the House of Commons during the present session against the imposition of an excise tax on raw leaf tobacco.
121-Statement by the Dominion Bureau of Statistics showing the price index numbers and actual price of tobacco from 1926 to 1933 and the prices of tobacco and cigarettes, 1923-1933.
122-Statement showing the interest of the Imperial Tobacco Company of Canada, Limited, in B. Houde Company, Limited.
323-Statement ashowing the undivided profits of Imperial Tobacco Company of Canada, Limited, and its subsidiary companies as at December 31, 1933.
124 -Recapitulation of daily contracts of purchases, by the Imperial Tobacco Co. of Canada, Ltd. of flue-cured tobacco, 1931, crop, Delhi.
125-Recapitulation of daily contracts for purchases, by the Imperial Tobacco Company of Canada, Limited, of flue-cured tobacco, 1931, crop Leamington.
126-Statement showing Delhi, green leaf purchases by Imperial Leaf Tobacco Company of Canada, Ltd., for the years $1930-33$ inclusive.
127-United Cigar Stores Ltd.: Statement of net income and wages for three years ended December 31, 1931-1933. (For Toronto stores as listed.)
128-Imperial Tobacco Company of Canada, Ltd., total factory payroll for the years 1931-33 inclusive.
129-List of salaries and bonuses to chief Executives of the Imperial Tobacco Co. of Canada, Itd., and subsidiary companies.
130 - Copy of indenture dated July 7, 1921, between British American Tobacco Company, Lit.d., and Imperial Tobacco Company of Canada, Ltd.
131-Copy of memorandum of agreement dated September 23, 1921, between Imperial Tobacco Company of Canada Ltd., and George Garland Allen and Edgar Simeon Bowling
132-Imperial Tobacco Co. of Canada, Itd., By-Law 87a. December, 1929.
133-Statement showing daily purchases by the Imperial Tobacco Company of Canada, Letd., of flue-cured tabacco, 1932 crop.
134-Imperial Tobaceo Company of Canada, L.td., and subsidiary companies' statements showing Canadian grown leaf on hand as at March 31, 1930 to 1934, inclusive.
135-Copy of brief submitted by Mr. Gray Miller, of Imperial Tobacco Co. of Canada, Limited.
136-Memorandum on effects of change in policy as to tobacco prices following Mr. T. L. Lea's visit to Montreal, 1931.
137-Financial statements of L. O. Grothe. Ltd., for the years 1929 to 1933, inclusive.
138-Financial statements of the Rock City Tobacco Company, Ltd., for the years 19291933, inclusive.
139-Financial statements of the Canadian Leaf Tobacco Company Limited, for the years 1929-1931. inclusive.
140 -Financial statements of the British Leaf Tobacco Co. Ltd., for the years 1929-1933, inclusive.
141-Statements showing history of price changes on ten leading cigarette brands, and on ten leading tobacco brands.
142-Series of telegrams relating to the Imperial Tobacco Company's attitude towards price maintenance and merchandising methods.
143 - Copy of agreement entered into by members of the Ontario Wholesale Tobacco Distributions.
144-Financial statements of The Tuckett Tobacco Company, Limited, 1930 to 1993, inclusive.
145-Financial statements of The Hodge Tobacco Company of Canada, Limited, 1929 to 1933, inclusive, together with statement covering purchases of 1933 crop of flue-cured tobacco.
146-Financial statements of The Dominion Tobacco Co. Ltd., 1929 to 1933, inclusive.
14.7-Financial statements of Empire Tobacco Co. Ltd., 1929 to 1933, inclusive.

148-Financial statements of James Kirk Ltd., 1929 to 1933, inclusive.

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149-Financial statements of The H. Fortier Co. Ltd., 1929 to 1933, inclusive.
150-Financial statements of John Erzinger, Ltd., 1929 to 1933, inclusive.
151-Financial statements of Scales \& Roberts, Ltd., 1929 to 1933, inclusive.
152-Financial statements of American Tobacco Co. Ltd., 1930 to 1933, inclusive.
153-Financial statements of Punch Cigar Co. Ltd., 1929 to 1933, inclusive.
154-Financial statements of Andrew Wilson \& Co. Ltd., 1929 to 1933, inclusive.
155-Financial statements of National Tobacco Co. Ltd., 1929 to 1933, inclusive.
156-Financial statements of Liggett \& Myers Tobacco Co. of Canada, Ltd., 1929 to 1933, inclusive.
157-Financial statements of Quebec Leaf Tobacco Co. Ltd., 1931 to 1933, inclusive.
158-Financial statements of General Cigar Co. Ltd., 1929 to 1933, inclusive.
159-Financial statements of The J. Houde Co. Ltd., 1929 to 1933, inclusive.
160 -.Financial statements of United Cigar Stores, Ltd., 1929 to 1933, inclusive.
161-Financial statement of United Cigar Stores, New Brunswick, Ltd., 1933.
162-Financial statements of United Cigar Store (Nova Scotia) Ltd., 1933.
163 -List of Canadian Leaf Tobacco Company grade marks.
164-Statement of W. C. Macdonald, 'Inc,, showing price changes on cut tobacco and cigarettes.
$165-$ Statement of W. C. Macdonald. Inc., showing wages and hours of labour.
166 Statement showing Imperial Tobacco Co., scale of wages prior to July 3, 1933, compared with scale of wages at the present time.
167-Memorandum on cost of producing flue-cured tobacco re Imperial Tobacco Co.'s. brief page 48 et seq.
181-Statement submitted by Mr. Gustave Francq, chairman of the Quebec Minimum Wage Board, showing a compilation in the different trades of the Textile Industry in the Province of Quebec and in the City of Montreal together with a copy of the Board's Orders Nos. 5 and 6.
182-Rules and regulations governing agents of Fertilizer manufacturers, for the spring season of 1934, also rules and instructions to salesmen.
183-Receipt to Mr. M. M. Robinson, Burlington, Ontario, for $\$ 47.10$ paid for one ton nitrate and 200 pounds M. Pot., purchased on May 14, 1934, from National Fertilizer Ltd., Ingersoll, Ontario.
184-Invoices submitted by Canadian Industries Ltd., to illustrate the difference in cost between shipments of fertilizer products from Hamilton, Ontario and Belceil, Quebec.
185-Price list of fertilizers and fertilizer materials issued by a number of Canadian Companies.
186-Copies of contracts passed between tomato growers and eanning companies.
187 -Statement submitted by Mr. L. B. Reynolds, Waterford, Ontario, supplementary to his evidence of May 17, 1934, showing cost of growing strawberries, 1928 to 1933.
188 -Statement showing consumers' cash prices in Ontario on 16 per cent superphosphate for the spring seasons of 1929 to 1934 inclusive.
189-Statement showing comparison of fertilizer sacked actual costs, 1933.
190-Canadian Industries Ltd, price lists No. 5 and No. 8, spring season of 1934, with attached directions to dealers.
191—Statement entitled: "Operative investment December 31, 1933, Fertilizer DivisionEast."
192-Ontario price schedule, terms, etc., spring season 1934, re fertilizer, showing discounts, commissions, etc.
193-Tires companies' reports on wages.
194-Rubber Association of Canada statement showing branch distribution and warehouse points for tires.
195-Tire bonus scale.
196-Rubber Association of Canada statement re Canadian tire production, importation and exportation.
197-Rubber Association of Canada statement re Casings shipments, domestic and report 12 months 1933.
198 - Statement of sales, capital, employees, etc., Rubber Association of Canada.
199-Reports on wages submitted by rubber footwear companies.
199a-Agreement between Canadian Rubber Footwear Manufacturers, January 1, 1932, to form Canadian Rubber Footwear Association.
200-Representation from Retail merchants, Calgary, re unfair competition in sale of bicycle tires and tubes, with copy of advertisement, invoices and Dominion Rubber Company price list attached thereto.
201-Statement re Canada Packers Itd.,-Beef cost sheet classifying carcasses by grades.
202-Annual report and balance sheet of Canada Packers, Ltd., for the years 1927-1928, 1932-1933.
203-Copy of letter addressed by Moyer Bros. Ltd., to the Hon. Thomas Weir, Minister of Agriculture, April 19, 1934, together with copies of advertisements featuring butter offered at less than cost.

Exhibit No.
204-Statement showing comparison of beef selling prices. (4 weeks ended May 24, 1934) re Canada Packers, Lta.
205-Statement showing beef sales-cutter and boner grades-re Canada Packers, Ltd.
206 Statement re Swift Canadian. Co. Ltd.; on average monthiy cost and selling price of butter, eggs and poultry.
207-Statement showing sales and purchases of butter, cheese and eggs by Wilsil Ltd.
208 -Photographed copy of: letter' by Dominion'Securities Corp. Ltd., dated May 12, to shareholders of P..Buras \& Company.
209-Burns \& Co. Ltd., Annual Reports 1928 to 1933, inclusive.
210-Copy of prospectus re offering of $\$ 6,900,000$ Burns \& Co. Ltd., 6 per cent cumulative preferred shares by Dominion Seourities Corp. Ltd.
211-Copy of prospectus re offering by the Dominion Securities Corp. Ltd., of $\$ 7,000,000$ Burns \& Co. Ltd., first mortgage sinking fund $5 \frac{1}{2}$ per cent twenty-year bonds.
213-Auditors' report on Woodward Stores, Ltd., Vancouver.
214-Auditors' report on David Spencer Ltd., Vancouver.
215-Auditors' report Army \& Navy Dept. stores, A. J. Freiman, Ltd., James A. Ogilvy's Ltd.: Dupuis Frères Limitée.
217-Mid-winter catalogue, 1934, of Army. \& Navy Mail Order Department store, Regina.
217a-Examples of merchandising methods taken from invoices and records-Army and Navy Stores, Regina (Midwinter catalogue.)
219-Auditors' report re Robert, Simpson Co. Lid., and subsidiary companies.
221-Auditors' report re T. Eaton Company, Ltd.
221-(Part of) -Schedules on wages mail order business, price spreads, etc., re The T. Eaton Co. Ltd.
223-Memoranda re The Hudson's Bay Co., on-
(a) Organization, financial structure and menchandising policies.
(b) On salaries and wages.
(c) On purchase in selected departments and price spreads, together with schedules referred to therein.
224-Map of the Dominion of Canada, showing the establishments, and transport routes of the Hudson's Bay Co.
225-Original report of Creak, Cushing \& Hodgson, Chartered Accountants; Montreal, re Henry Morgan \& Co. Ltd., as submitted by Mr. J. G. Glassco.
226-Auditors' report on shoe companies (Referred to in No. 56 and 57 printed record).
227-Auditors' report on manufacturers of men's clothing (Referred to in No. 57 of printed record.)
228-Auditors' report on Company manufacturing overalls and work-shirts (Referred to in 150.57 of printed record.

229-Report and exhibits in investigation by Auditors of Winnipeg clothing manufacturers.
230-A summary of particular. purchases of furniture by Department stores, showing cost and profit to manufacturer.
231-Record of views expressed by fishermen and others through interviews with Mr. L. W. Fraser.
232-Pay off sheets Schooner Frances G. Roue, Swim Brothers.
233 -Petition of Lunenburg Fishermen on measure to relieve the fishing industry.
234-Petition of Lockport Fishermen on measures to relieve the fishing industry.,
235-Weekly Price List, April 2, 1934-National Fish Company.
236-General Fisheries Brief of United Maritime Fishermen.
237-Memorandum on a plan to provide credits for fishermen to obtain gear.
238-Petition of Western Nova Scotia Fishermen.
239-Submission to the Jones Commission concerning the fishing industry and tariff.
240-Submission from the 'Premier of New Brunswick on the fish industry, prepared by: Mr. E. T. Caughey of Saint Andrews, N.B.
241-Report of auditor on the Maritime National Fish Corporation.
242 -Copy of questionnaire completed by thirty distributing wholesale and retail fish: companies.
243-Returns to above questionnaire
244-Analysis of operations of five Atlantic Coast fish companies.
245-Analysis of price fluctuations of fish.
246-Analysis of operations of wholesale fish companies.
247-Analysis of operations of retail fish stores.
248-Analysis of price spreads on fish shipped to Montreal and Toronto markets.
249-Financial Statement and Balance Sheet-F. W. Woolworth Co. Limited.
250 -Copy of contract between. F. W. Woolworth Co. Limited and its American parent company.
251-Auditor's Report on F. W..W.oolworth Co. Limited..
252-Auditor's Report on S. S. Kresge Co. Letd.
253-S. S. Kresge Co. Ltd., Financial Statement and Balance Sheets for 1929-1933 inclusive:

Exhibit No.
254-Auditor's Report-Metropolitan Stores Limited.
255-Financial Statement-Metropolitan Stores Limited.
256-Auditor's Report-United Stores Limited.
257-Financial Statement, 1929-1933 inclusive-United 5c. to $\$ 1.00$ Stores Limited.
258-Auditors' Report on Dominion Stores Ltd.
259--Financial Statements Dominion Stores Ltd., 1928-1933.
261-Auditors' Report on Great Atlantic \& Pacific Tea Company.
262-Financial Statements, Great Atlantic \& Pacific Tea Company.
264-Auditors' Report on Stop \& Shop, Limited.
265-Financial Statements of Stop \& Shop, Limited.
267-Auditors' Report on Carrolls Limited.
268--Financial Statements of Carrolls Limited.
270-Auditors' Report on Thrift Stores Limited.
271-Financial Statements-Thrift Stores Limited.
273-Auditors' Report on Steinberg's Service Stores, Itd.
274-Financial Statements, Steinberg's Service Stores Ltd.
275-Auditors' Report on York Trading Co. Ltd.
276-Financial Statements, York Trading Co. Ltd.
277 -Auditors' Report on Carload Groceterias Limited.
278 -Auditors' Report on National Grocers Co. Ltd.
279-Financial. Statements, National Grocers Co. Ltd.
280-Auditors' Report on Red \& White Corporation Limited.
281 - Financial Statements, Red \& White Corporation Limited.
284-Auditors' Report on Loblaw Groceteria Company.
285-Financial Statements, Loblaw Groceteria Company.
287-Auditors' Report on Grafton Stores Limited.
288-Financial Statements, Grafton Stores Limited.
289-Auditors' Report on Ellis Hosiery Co. Limited.
290-Financial Statements, Ellis Hosiery Co. Limited.
291-Auditors' Report on Walker Stores Limited.
292-Financial Statements, Walker Stores Limited.
293.-Auditors' Report, Evangeline Stores Limited.

294-Financial Statements, Evangeline Stores, Limited.
295-Auditors' Report-G. Tamblyn Limited.
296-Financial Statements, G. Tamblyn Limited.
298-Auditors' Report on Louis K. Liggett Co.
299-Financial Statements, Louis K. Liggett Co.
301-Report by Auditors on United Drug Co. Ltd.
302-Auditors' Report on Independent Druggists' Alliance.
303-Auditors' Report on Eaton's Grocerterias.
304-Auditors' Report on Laura Secord Candy Shops Limited.
305-Financial Statements, Laura Secord Candy Shops Limited.
306-Auditors' Report on Hunt's Limited.
306-A-Financial Statements, Hunt's Limited.
307-Weights and Measures Act and Regulations, 1929.
308-Reasons for conviction registered against chain stores in decisions of Magistrate Maxwell; St. Thomas, January and February, 1930.
309-Record of conviction in respect of chain stores short weighting of meat, Ottawa, July, 1934.

319-Copy of bread contract between George Weston Bread and Cakes Ltd. and Dominion Stores Limited for Toronto, April 29, 1933.
$320-1$ Copy of bread contract between Northern Bakeries Ltd. and Dominion Siores Limited for Montreal, March 27, 1933.
321-Certified copies of convictions in Ottawa for false and unjust scales, July 1934.
322-Report by Food Council to President of Board of Trade (United Kingdom) on short weight and measures in the sale of food stuffs-Cmd. 2591, 1926.
323-Report on Short Weight and Deceptive Packages with reference to Chain Store System of Merchandising, Weights and Measures Inspection Service, Department of Trade and Commerce, Ottawa, Ont.
325-Crowder Report and accompanying exhibits.
326-Memorandum on Merchandising in Canada (Dominion Bureau of Statistics).
327 -Wage earnings for Canada and the Provinces (Dominion Bureau of Statistics).
328 -Letters-Mr. E. J. Young, MP., to Dominion Statistician.
329-Dominion Stores: Forms-Fruit Credit, Merchandise Credit, Price Change Credit.
$330-A g r e e m e n t s$ between L. O. Vitue, Arnold Bros. Ltd., and Stop \& Shop Ltd., with receipt attached.
331-Contract between Samuel Kirk and Stop \& Shop Ltd.
332 -Store Forms for Allowances-Great Atlantic \& Pacific Tea Co.
333-Beef Chart-Department of Agriculture.
334-Meat Chart-Armour \& Co.
335-Metropolitan Insurance Company pamphlet, "Controlling Profits in Chain Meat Stores."

## Exhibit No.

336-Beef Test Charts-Dominion Stores Limited.
337-Meat Price Charts-Butcher's \& Packer's Gazette.
338-Statement of credits for merchants returned to warehouse not in good condition; during November, 1933.
339 -Credits claimed by Mr. R. A. Sair in November, 1933.
340-Credits for Mr. R. A. Sair for November, 1933, for merchandise sold at reduced prices.
341-List of permanent prices changed for which credits were given to Mr. R. A. Sair.
342-Allowances for short weights from Head Office to stores-Thrift Stores, Limited:
343-General allowances for damaged goods-Thrift Stores, Limited.
344-Allowances made in respect of customers' complaints-Thrift Stores, Limited.
345-Report of system of shrinkage allowed on bulk goods in four chain stores and one independent, together with report of overages and shortages.
346-Record of Thrift Stores Limited overages and shortages, April 29, 1933, to March 31, 1934.

347-Returns from Branch Managers of National Grocers Co. Ltd.; giving wage-scale of independent retailers.
348-Sample contract between National Grocers Co. Ltd. and group retailers.
349-United States Senate Document No. 81, 72nd Congress-Table of Chain Store Prices.
350-Comparison of prices and per cents of 30 items of branded goods stocked in stores in London, Ont., 1930.
353 -Statistics from the Dominion Bureau of Statistics relating to the retail price of butter in Canada and the United States.
354-Letter from Catelli Macaroni Products Corp. Ltd.
355-Brief of the Canadian Chain Store Association.
356-Shopping Record at chain stores and independent stores, September 18, 19, 20, 25 and 27, 1934-Toronto and vicinity.
357-Investigation of weights of goods purchased in independent stores in Toronto for Cana:dian Chain Stores Association.
358-Form of questionnaire submitted to the Textile Industry.
359-Auditors' Report, Primary Cotton Manufacturers.
360-Wage report for all sections of Textile Industry.
361-Auditors' Report on Silk Manufacturers.
362-Auditors' Report on Synthetic Silk Manufacturers.
363-Auditors' Report on Woollen Manufacturers.
364-Auditors' Report on Hosiery Manufacturers.
365-Auditors' Report on Manufacturers of Specialty Fabrics.
366-Auditors' Report on Manufacturers of Carpets and Rugs.
367-Auditors' Report on Knit Goods Manufacturers.
368-Auditors' Report on Thread and Cordage Manufacturers.
369-Report on Section $1^{\text {- Textile Manufacturing Industry; concluding section of Textile }}$ Report.
370 -Samples of vegetable and fruit Growers' Contracts with Canadian Canners, Ltd.
371-Auditors' Report on Canadian Canners, Ltd.
372 - Copies of various contracts between Associated Quality Canners Ltd. and the Growers.
373-Auditors' Report on Associated Quality Canners Ltd.
374-Auditors' Report on King \& Rankin Ltd.
375-Agreement between Canadian Canners Ltd. and American Can Co.
376-Copy of contract, dated January 2, 1934, between American Can Co. and Canadian Canners Ltd.
377 -Copy of contract, dated March 21, 1932, between Whittall Can Co., Ltd:, and Associated Quality Canners Ltd.
378-Copy of contract, dated December 31, 1932, between American Can Co. and King \& Rankin Limited.
379-Copy of contract, dated May 16, 1928, between American. Can Co. and Associated Quality Canners Limited.
380-Letters throwing light upon price changes-King \& Rankin, Limited; and American Can Co.
381--Auditors' Special Report on Relationship between Canadian Manufacturers and Canning Company.
382-Auditors' General Report on Canning and Preserving Companies.
383-Tentative scheme submitted by Ontario Growers' Market Council to Dominion Marketing Board.
384-Copies of the Published Financial Statements of Canadian Canners Ltd., 1923 to 1934 inclusive.
385-Statements on individual Baking companies.
386-Report of Milling and Baking Investigators.
387-Contract for sanitary cans dated October 25, 1930, between the American Can Co. and Crosse and Blackwell, Ltd.
388-Copy of contract for sanitary cans dated March 20, 1931, between American Caṇ Co. and Campbell's Soups Ltd., with copies of correspondence.
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## Exhibit No.

389-Copy of contract for sanitary cans dated June 11, 1934, between American Can Co. and Libby, McNeill \& Libby of Canada Ltd., with relevant correspondence.
390-Contract dated May 30, 1932, between American Can Co. and Fine Foods of Canada Ltd., together with supplementary documents dated May 30 , November 15, 1932 , and May 20, 1932.
391-Copy of contract between Whittali Can Company and Messrs. W. Clark Ltd., 1932.
392 -Canadian Canners Ltd.-Inventories of manufactured goods on hand as at February 28, 1930; also 1931-1934 inclusive.
393-File of correspondence and notes from millers and bakers and Mr. W. J. Boulton.
394 -Analyses of bread samples submitted by Chief Dominion Analyst.
395-Brief submitted by Inter-City Baking Company. .
396 Statement of the Inventory carry-over of the Canadian Canners Ltd. for 1934.
397 -Canadian Canners, Ltd. Statement showing estimated cost of packing, 1934.
398 - Brief on behalf of Canadian Canners Ltd.
399-Comparative 'statement of Balance Shects and Operating Statements, Agricultural Implement Manufacturers.
400-Copies of contracts with Agents and lien notes: Massey-Harris Co. Ltd., Frost and Wood Co. Ltd., Cockshutt Plow Co. Ltd., and International Harvester Co. of Canada, Limited.
401 -Statement from International Harvester Company of Canada, Limited, showing changes. in selling prices and costs since 1913.
402-Statement from Massey-Harris Company, showing changes in selling prices and costs since 1913.
403-Report of Auditors on Agricultural Implement Industry.
404 -Report of Mr. C. V. Fessenden on Canadian Furniture Industry.
405 -Lists showing wage scale of Rubins Bros. and Fashion-Craft at Victoriaville.
406-Order of Minimum Wage Board of Ontario dated April 3, 1934.
408-Wages report for week ending January 25, 1934 -Factory F8, T. Eaton Co.; Ltd.
410-Breakdown showing cost of producing dress, T. Eaton Co., Ltd.
411-Wages report, T. Eaton Co., Ltd.
412 -Report on Labour Conditions in Toronto.
413-Specimen of Department Budget, T. Eaton Co., Ltd.
414-Invoices of Rubin Bros. and advertisements of Robt. Simpson Co. Ltd.
416-Report of Mr. F. M. Johnson on Department Store Merchandising.
417-Photostats of twelve garments showing articles and related breakdown of costs, T. Eaton Co., Ltd.
418-Report, Mail Order offices in Ontario, T. Eaton Co., Ltd.
419.Statements showing mark downs,. T. Eaton Co., Ltd.

420-Invoices and affidavits relating to the citation in the evidence: H. P. Kennedy Commission Co. and A. D. Quinn and Son.
421-Circular issued by Acme Farm Meat Market.
422-System of beef grading and marking as applied in the United States, with circulars, pamphlets and illustrations.
423-File of confidential correspondence submitted for the information of the Commission.
424 -Report on Live Stock Industry with relative newspaper clipping.
425-Introduction to a Marketing scheme submitted to the Hon. the Minister of Agriculture, under provisions of the Marketing Act, by Saskatchewan Co-operative Live Stock Producers Ltd.
426-Introduction to a Marketing scheme submitted to the Hon. the Minister of Agriculture by the., Co-operative poultry organizations of Manitoba, Saskatchewan and Alberta.
427--Marketing schemes submitted by the poultry co-operative organizations of Manitoba, Saskatichewan and Alberta.
428-Memorandum respecting co-operative organization.
429-A compilation of information on international organizations relative to certain consumers' standards.
430 - Pay report' on Miss Eleanor Hamel, January 7, 1933, to August 25, 1934.
431- Order of the Minimum Wage Board, Province of Quebec.
432-Collective Agreement between Manufacturers and Workers, Province of Quebec.
433-Analysis of purchases of clothing by T. Eaton Co. Ltd.
434-Textile Manufacturing Industry; supplementary report re workers' wages in certain catton mills.
435-Report: Textile companies, manufacturers of shirts and overalls.
436-Report: Washing Machine manufacturers and Monarch Battery Manufacturing Co. Ltd.
437-Report: Manufacturers of ladies' ready-to-wear.
438-Detailed analysis of wages paid to employees of Fashion-Craft Ltd., Victoriaville, Quebec.
439-Bacon Grading Regulations; related ministerial orders number 1, 2 and 3; form of application for licence to export'bacon.
$440^{\prime}-$ Report on Garment Manufacturing Industry. Filed 25 th February, 1935.

Supplementary, to Chapter III

## FURTHER STATISTICS OF CORPORATIONS AND CONCENTRATION

TABLE 1
METHODS OF CONTROL IN 145 LARGEST CANADIAN CORPORATIONS DIVIDED INTO CLASSES


TABIE 2
_ NUMBER AND ASSETS, BY. CLASSES.OF COMPANIES, OF 145 LARGEST COMPANIES WITH PERCENTAGES FOR EACH CLASS


TABLE 3
NUMBER AND DISTRIBUTION OF SHAREHOLDERS IN 145 LARGEST CANADIAN COMPANIES

| Number of Shareholders | Subsidiaries | $\begin{gathered} \text { Private- } \\ \text { ly } \\ \text { Owned } \end{gathered}$ | Majority owned | Minority Control | Joint Minority Control | Management | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 - 999. | 23 |  |  | 9 | 8 |  | 51 |
| 1,000-1,999. | 2 | 1 | 2 | 4 | 9 | 3 | 21 |
| 2,000-2,999. | 4 |  | - 1 | 3 | 5 | 2 | 15 |
| 3,000-3,999. | 2 |  |  |  | 5 | 3 | 10 |
| 4,000-4,999. |  |  |  | 1 | 2 | $\underline{2}$ | 5 |
| 5,000-5,999. | 2 |  | 1 | 1 |  | 1 | 9 |
| 6,000-6,999. |  |  |  |  | 1 | 1 | 2 |
| 7,000-7,999.. |  |  |  | $1$ | 1 | 3 | 5 |
| 8,000-8,999. |  |  |  | $1$ |  | 1 | 2 |
| 9,000-9,999... |  |  |  |  |  | 1 | 1 |
| 10,000-10,899.. ${ }^{\text {a }}$ |  |  |  |  |  |  |  |
| 11,000-11,899...... |  |  |  |  | 1 |  | 2 |
| $12,000-12,999$ | 1 |  |  | $\cdots \cdots$ |  |  | 2 |
| $13,000-13,999 .$ |  |  |  |  |  | $i$ | 1 |
| 14,000-14,999... |  |  |  |  |  |  |  |
| 15,000 and over.. No information. | 1 |  | 1 | .. | $\begin{array}{rrr} \\ \vdots & 3 \\ & \\ \end{array}$ | 6 2 | 11 |
| Total. | , 40 | 7 | 10 | 21 | 41 | 26 | 14.5 |

This table gives a frequency distribution of the number of voting shareholders by groups of companies. Of the four subsidiary companies with more than eleven thousand shareholders, three are large Canadian companies which have a substantial block of their shares held by allied foreign companies, e.g. Bell Telephone, Imperial Tobacco, and Imperial Oil. The fourth company (Beauharnois Power) started out as a separate entity, and under unusual circumstances was taken over by another company.

TABLE 4

## METHODS OF CONTROL IN 105 LARGEST CANADIAN CORPORATIONS ${ }^{1}$

(Exclusive of Subsidiaries)


This table shows the extent to which subsidiary companies increased the number of the majority and wholly owned classes. Where these are eliminated, the importance of the management and minority management classes is increased on both bases.
(1) The difference in amounts of assets between the ownership analysis and that of rates of growth is mainly accounted for by the elimination of the Canadian National railways from the former. For our purpose of ownership analysis this company-being government ownedwas not important.
 TMETHODS OF CONTROL OF FOREIGN AND DOMESTIC SUBSIDIARY COMPANIESS

|  | $\|$Numb <br> $: \therefore$ <br> Domestic <br> , | $\frac{\mid}{\text { ber of Comm }}$ |  | Percentage of total No. of Companies | t'Absets of Companies $\because$ (in thousañds of dollars) |  | $\begin{aligned} & \text { tago } \\ & \text { al } \\ & \text { nies } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Minority of stock held by parent company ( 20 per cent to 49.99 per cent) | 4 | 4 | 8 | 20 | 396,179 |  | 28.9 |
| Majority of stock held by parent company ( 50 per cent to 79.99 per cent. | 13 | 5 | 18 | 45 | 585,198 |  | 42.7 |
| More than 80 per cent stock held by parent company. |  | 9 | 14 | 35 | 389,509 |  | 28.4 |
|  | 22 | 18 | 40 | 100. | 1,370,886 |  |  |

As far as this table indicates the situation, it would appear that most of the subsidiaries are better than majority controlled, though this is in part a matter of definition. It is interesting to note, however, the effect of subsidiaries upon the information given on pages 16 and 17 of the text.

TABLE 6
THE VOTING SHARE-HOLDINGS OF DIRECTORS IN 54 CORPORATIONS

|  |  | Percentage of voting shares | - Number of Directors |
| :---: | :---: | :---: | :---: |
| $1 \%$ to $1.99 \%$ o | ing st |  | 38 |
| ${ }_{3}^{2 \%}$ to ${ }^{2}$ to $3.99 \%$ | " |  |  |
| $4 \%$ to $4.99 \%$ | "' |  | $\therefore 8$ |
| $5 \% \%$ to $6 \%$ to $6.99 \%$ | " |  | 1 |
| 6\% to $7.99 \%$ | " |  | $\because 3$ |
| $8 \% \%$ to $8.99 \%$ $9 \%$ to $9.99 \%$ | " |  | $\because \frac{1}{0}$ |
| 9\% to $9.99 \%$ | " |  | ${ }_{2}^{2}$ |
| 11\% to $11.99 \%$ | " |  | ${ }_{0}^{3}$ |
| 13\% to $13.99 \%$ | " |  | 0 |
| 14\% to $14.99 \%$ | " |  | ${ }_{0}^{0}$ |
| $16 \%$ to $16.99 \%$ | " |  | 1 |
| 17\% to $17.99 \%$ | " | , | ${ }_{0}$ |
| . $18 \%$ to to $18.99 \%$ | " |  | 0 |
| 20\% to $20.99 \%$ | " |  | 1 |
| ${ }^{21 \%}$ to to $21.99 \%$ | " |  | 0 |
| $23 \%$ to $23.99 \%$ | " |  | 0 |
| ${ }^{24 \%}$ \% to $24.99 \%$ | " |  | 1 |
| ${ }_{26 \%}^{25 \%}$ to $26.99 \%$ | " |  | 2 |
| 27\% to $27.99 \%$ | " |  | 0 |
| ${ }_{29 \%}^{28 \%}$ to $29.99 \%$ | " |  | 0 |
| $30 \%$ to $30.99 \%$ | " |  | 0 |
| 31\% to $31.99 \%$ | " |  | 1 |
| ${ }_{33 \%}^{32 \%}$ to $33.99 \%$ | 。 |  | 1 |
| ${ }^{34 \%}$ to to $3.9 .99 \%$ | " |  | 1 |
| ${ }_{36 \%}^{35 \%}$ to $38.939 \%$ | " |  | 0 |
| $37 \%$ to $37.99 \%$ | " |  | 0 |
| ${ }_{30 \%}^{38 \%}$ to $38.99 \%$ | " |  | 0 |
| ${ }^{39 \%}$ to to $39.90 \% \%$ | " |  | 0 |
| $41 \%$ to $41.99 \%$ | " |  |  |
| Total number of Directors holding 1\% or more of the voting stock. |  |  | 101 |

This table gives a frequency distribution of directors holdings of voting stock where the director holds in the company 1 per cent or more of the total of voting stock. The list covers only 54 of the 145 outstanding corporations because in the other 91, presumably no director held more than 1 per cent of the voting stock of the company in which he was a director.

The names of the directors of each company were obtained from the published reports and then checked against the returned schedules.

TABLE 7 ;

## THE VOTING RIGHTS OF SHAREHOLDERS IN 133 'OUT OF 145 COMPANIES <br> Companies with one Class of Stock only

Number of Companies in which common stock only has voting rights ..... 50
Companies with two Classes of Stock
Number of Companies in which both common and preferred stock have voting rights. ..... 30
Number of Companies in which common stock has voting rights and preferred ..... 30
Companies'with more than two Classes of StockNumber of Companies with two or more classes of common stock (one class vot-ing) and no preferred stock.8
Number of Companies with two or more classes of common stock (one class vot- ing) and one non-voting class of preferred stock ..... 4
Number of Companies with two classes of common stock (both classes voting) and one non-voting class of preferred stock.
1
1
Number of Companies with one class of voting common stock and two or more ..... 3
Number of Companies with one class of voting common stock and two or more classes of preferred stock (both classes voting) ..... 2
Companies with more than two Classees of Stock
Number of Companies with one class of voting common stock and two or more classes of preferred stock (all preferred classes non-voting) ..... 3
Number of Companies having two classes of common stock and two classes of preferred stock, all having voting rights. ..... 1
Number of Companies having two classes of common stock and two classes of preferred stock, one class of common stock only having voting rights ..... 1

${ }^{1}$ The 500-699 group was omitted as no item fell in this group.

TABLE 9
PERCENTAGE DISTRIBUTION OF THE NET ASSETS OF THE 98 LARGEST COMPANIES, EXCLUDING THE CANADIAN NATIONAL AND THE CANADIAN PACIFIC RAILVAY COMPANIES

| Class | Percentage <br> Distribution |  | Cumulative <br> Percentages |  |
| :---: | :---: | :---: | :---: | :---: |
| Net Assets | 1923 | - 1833 | 1923 | 1933 |
| 100. (in millions of dollars) |  |  |  |  |
| 100. and up......... | 7.8 | - 38.4 | 7.8 | 38.4 |
| 75.0-99.9. | 3.7 | 2.1 | 11.5 | 40.5 |
| 50.0-74.9. | 9.1 | - 14.2 | 20.6 | 54.7 |
| 45.0-49.9. | 7.3 | 5.1 | 27.9 | 59.8 |
| 40.0-44.9. | 10.4 | 1.1 | 38.3 | 60.9 |
| 35.0-39.9. | 7.4 | 6.2 | 45.7 | 67.1 |
| 30.0-34.9. | 7.7 | 3.6 | 53.4 | 70.7 |
| $25.0-29.9$. | 6.7 | 5.3 | 60.2 | 70.0 |
| 20.0-19.9. | 6.6 | 8.2 | 66.8 | 84.2 |
| 15.0-19.9. | 5.8 | 5.7 | 72.6 | 89.9 |
| 10.0-14.9. | 16.1 | 7.3 | 88.7 | 97.2 |
| 8.0-9.9. | 4.4 | 2.8 | 93.1 | 99.9 |
| 6.0-7.9. | 5.1 | Nil | 98.2 | 99.9 |
| Under 5.9. | 1.7 | - Nil | 99.9 | 99.9 |
|  | 100.0 | 100.0 |  |  |

TABLE 10
NET ASSETS OF 100 LARGEST COMPANIES BY SIZE OF COMPANY

| Class | Net Assets |  | Percentage Distribution |  |
| :---: | :---: | :---: | :---: | :---: |
| Net Assets | 1923 | 1933 . | 1923 | 1933 |
| (in millions of dollars) | (in thousand | s of dollars) | - |  |
| 100 and up. | 3,233,930 | 5,093,580 | 63:5 | 69.6 |
| 75.0-99.9. | -75,002 | . 77,016 | 1.5 | 1.1 |
| 50.0-74.9. | 184,797 | 512,398 | 3.6 | 7.0 |
| 45.0-49.9. | 147, 228 | 186,010 | $2: 9$ | 2.5 |
| 40.0-44.9. | 210, 184 | 40,186 | $4!1$ | 0.5 |
| 35.0-39.9. | 149,027 | 223,343 | 2.9 | 3.0 |
| 30.0-34.9. | 154,531 | '132,001 | 3.0 | 1.8 |
| 25.0-29.9. | . 136,585 | 190,546 | 2.7 | 2.6 |
| 20.0-24.9. | - . 134,245 | 296,768 | 2.6 | 4.1 |
| 15.0-19.9. | 117,171 | 206,242 | 2.3 | 2.8 |
| 10.0-14.9. | 326,050 | 264,532 | 6.4 | 3.6 |
| 8.0-9.8. | 88,934 | 101,762 | 1.7 | 1.4 |
| 6.0-7.9. | 103,109 | Nil | 2.0 | 0.0 |
| Under 5.9. | 34,851 | Nil | 0.7 | 0.0 |
| Total. | 5,095,624 | 7,324,384 | 100.0 | 100.0 |

Table 10 provides a slightly different approach to the same range of facts, from that of the Table on pages 24-6 of the text. It keeps the same class intervals as the other Table, but gives the total of assets represented in each group instead of the number of companies. Its results are seen to be much the same, a shrinkage in the lower groups, and a very great gain in the groups containing companies with assets of 50 millions or more.

TABLE 11
QUANTITATIVE ANALYSIS OF CONSOLIDATIONS, 1900 TO 1933, INCLUSSIVE
(in thousands of dollars)

| Year | Issued Capital of Purchasing Company |  | . Year - | Net Assets of Companies Absorbed |
| :---: | :---: | :---: | :---: | :---: |
| 1900. | 4,000 | 1921.. |  | 3,000 |
| 1901. | Nil | 1922. |  | Not known |
| 1902. | 3,000 | 1923. |  | Not known |
| 1903. | $\mathrm{Nil}_{3,000}$ | 1925. |  | 47,000 145,000 |
| 1904. | 3,000 10,000 | 1925. |  | 145,000 33,000 |
| 1906. | 11.000 | 1927. |  | 108,000 |
| 1907. | Nil | 1928. |  | -302,000 |
| 1908. | Nil | 1929. |  | 188,000 |
| 1909. | 79,000 | 1930. |  | $\stackrel{86,000}{ }$ |
| 1910. | 153.000 | 1931. |  | Not known |
| 1911. | 64,000 70,000 | 1933. |  | Not known |
| 1912. | 70,000 38,000 |  |  |  |
| 1914. | 9,000 |  |  |  |
| 1915. | 7,000 |  |  |  |
| 1916. | - Nil |  | .. |  |
| 1917. | 32,000 |  |  |  |
| 1918. | 7,000 9,000 |  |  |  |
| 1920. | 161,000 |  |  |  |

The outstanding figure for 1920 is accounted for by two consolidations; one was the formation of the British Empire Steel Corporation, while the other was the Riordon and Kipawa merger.

## TABLE 12

CONSOLIDATIONS 1921-1930 ACCORDING TO GLASS OF INDUSTRY


TABLE 13
CONSOLLDATIONS 1921-1930 CLASSIFIED BY INDUSTRIES AND THEIR SUBSEQUENT : HISTORY


TABLE 13
CONSOLIDATIONS 1921-1930 CLASSIFIED BY INDUSTRIES AND THEIR SUBSEQUENT HISTORY-Continued

| Name of Consolidation | No. of concerns absorbed 1921-1930 | Net assets at date of last acquisition | Per cent of total "capital" of group at 1930 Census | Earnings History to 1934 |
| :---: | :---: | :---: | :---: | :---: |
| Group No. 20—Fish Curing and Packing Total "Capital" Employed in Group, s50,887,607 |  | \$ |  |  |
| Anglo-Norwegian Holdings, Lttd...... British Columbia Packers, Ltd........ | $\begin{aligned} & 3 \\ & 6 \end{aligned}$ | $3,174,537$ $8,316,000$ |  | Good to 1930; poor since. Maximum 1\%; deficits 1931/34. |
| Group No. 28-Leather and Leather Products (Boots and Shoes) <br> Total "Capital" Employed in Group, \$28,162,582 | ; | ; | ' |  |
| Agnew-Surpass Shoe Stores, Ltd....... | 5 | 1;471,000 |  | Irregular but fairly good. |
| Group No. 25-Meat Pioducts Total "Capilal" Employed in Group, \$62,009,021 | : | ! | , |  |
| Canada Packers, Ltd. | 4 | 17,893,809 | , | Very fair; drop since 1930. |
| Group No. 24-Dairy Products Total "Capital" Employed in Group, \$58,688,856 |  |  |  |  |
| Bordens Ltd... | 18 | Not known |  | Not known. |
| Caulder's Creameries, Ltd. | 2 | 1,400,000 |  | Not known. |
| Consolidated Creameries Ltd.......... | 8 10 | Not known |  | Not known. <br> Good to 1931; deficit 1032. |
| Dairy Corp, , Ltd....................... | 10 10 | $4,748,000$ $7,493,000$ |  | Good to 1931; deficit 1032. Irregular. |
| Highland Dairy Ltd |  | Not known |  | Not known. |
| Mount Royal Dairy Stores | 2 | 191,520 |  | Liquidation 1930. |
| Silverwood's Dairies, Ltd. . | 3 | 4,888,622 |  | Fair but irregular. |
| United Dairies Ltd.. | 3 | 1,837,500 |  | Poor and diminishing. |
| Group No. S1-Cotton Textiles Total "Capital" Employed in Group, $\$ 84,929,755$ |  |  |  |  |
| Cosmos Imperial Mills, Ltd. | 3 | 3,670,000 |  | Irregular and poor. |
| Dominion Textile Co., Ltd. | 2 | 32,639,000 |  | Steady but poor. |
| Hamilton Cotton Co., Ltd. | 1 | 2,485,000 |  | Poor and diminishing. |
| Group No. Sm-Woollen Textiles |  |  |  |  |
| Total "Capital" Employed in Group, S35,852,951 |  |  |  |  |
| Dominion Woollens and Worsted Ltd.. Group No. 34-Silk and Silk Goods | . 2 | 6,054,476. |  | Unsatisfactory-deficits 1931 and 1933. |
| Total "Capital" Employed in Group, \$50,506,060 |  |  |  |  |
| Belding-Corticelli, Ltd. . . . . . . . . . . . . | 2 | 1;971,000. |  | Good and fairly well maintained. |
| Group No. s5-Hosiery and Knit Goods Total "Capital" Employed in Group 865,047,351 |  |  | . |  |
| Mercury Mills, Ltd.................... | 1 | 4,391,000. |  | $5 \%$ in 1929; deficits 1930 and 1932. |
| J. R. Moodie Co., Ltd | 2 | $\stackrel{1}{2,972,000}$. |  | Not known. Reorganized 1930. |

TABLE 13
CONSOLIDATIONS 1921-1930 OLASSIFIED BY INDUSTRIES AND THEIR SUBSEQUENT HISTORY-Continued

| Name of Consolidation | No. of concerns absorbed 1921-1930 | Net assets at date of last acquisition | Per cent of total "capital" of group at 1930 Census | Earnings History to 1934 |
| :---: | :---: | :---: | :---: | :---: |
| Group No. s7-Garments and Personal <br> Total "Capital" Employed in Group, \$17,597,012 |  | \$ |  |  |
| Tooke Bros., Ltd | 3 | 2,103,000 |  | Poor, deficits 1931 and 1933. |
| Group No. 40-Pulp and Paper Mills Total "Capital" Employed in Group, \$714,497,104 |  | ; | $\cdots$ | . |
| Abitibi Power \& Paper Co. | - 13 | 158,849,000 |  | Receivership 1932. |
| Canada Power and Paper C |  | 168,251,000 |  | Reorganized 1931. |
| Fraser Companies, Ltd. | 1 | 15,667,772 |  | Huge deficits 1830 and 1932. |
| Hinde and Dauch Paper Co. of Canada, Ltd. | , 1 | 5, 000,613 |  | Very poor; highly irregular. |
| Howard Smith Paper Mills, Ltd. | 9 | 15,236,000 |  | Poor; irregular. |
| International Paper and Power.Co | 4 | 287, 560,000 |  | Very large and increasing. |
| Northern Paperboard Co., Ltd | 3 | Not known |  | Not known. |
| Price Bros. \& Co., Ltd | 2 | 70, 192,000 |  | 1933 receivership. |
| St. Lawrence Corp., Ltd | 3 | 56, 639,000 |  | Not known. |
| Group No. 41-Paper Góods Total "Capital"' Employcd in Group, \$27,014,819 |  | : |  | $\cdots$ |
| Brantford Roofing Co., Ltd. | 2 | 924,000 |  | Irregular and poor. |
| Building Products, Ltd.. |  | 2, 211,000 |  | Good to 1931; sharp drop since. |
| Canadian Wirebound Roxes, Itc |  | 2,388,255 |  | Good to 1929; continuous decline since. |
| Firstbrook lioxes, Ltd. | 2 | 1,286,500 |  | Good to 1927; poor since; deficit 1932. |
| Group No. 42-Printing, Publishing and Lithographing Total "Capital" Employed in Group, \$115,504,126 |  | : | , |  |
| Moore Corp., Ltd..................... | 9 | 9,193,000 |  | Good 1929: falling since. |
| Photo Engravers \& Electrotypers, Ltd. | 4 | 647,019 |  | Good but falling 1932 on. |
| Willson Stationers and Envelopes, Ltd. <br> Group No. 48-S Saw and Planing Mills Total "Capital"' Employed in Group, \$230,450,054 | ${ }^{4}$ | 1,057,777 |  | Heavy deficits 1932 and 1933. |
| Clarke, Howe, Waters \& Knight Bros., Ltd. | 4 | 953,187 |  | Fair. |
| Cushing Mlills, Ltd | 3 | 582,715 |  | Not known. |
| Group No. 51-Castings and Forgings Total 'Capitol' Employed in Group, $\$ 100,318.189$ |  | '. |  | , , . |
| Enamel and Heating Products, Ltd.. | 3 | 1,218,000 |  | Poor 1930; deficits 1931 to |
| General Steel Wares, Ltd. | 8 | 15,098,000 |  | Fair to 1929; poor since. |
| Page-Hersey Tubes, Ltd | 1 | 7,532,000 |  | Excellent to 1931; fair since. |
| Robert Mitchell Co., Ltd | 5 | 1,570,000 |  | Fair to 1930; deficits 1932 and 1933. |
| Group No. 52-Machinery, Boilers and Engines <br> Total "Capital" Employed in Group, 869,454,109 |  |  | . |  |
| W. D. Beath \& Son, Ltd | 3 | 1,260,561 |  | Good 1029; negligible aince |
| Service Stations, Ltd................) |  | 14,094, 273 |  | Irregular; heavy deficits 1932 and 1933. |

TABLE 13
CONSOLIDATIONS 1921-1930 CLASSIFIED BY INDUSTRIES AND THEIR SUBSEQUENT HISTORY-Continued

| Name of Consolidation | No. of concerns absorbed 1921-1930 | Net assets at date of last acquisition | Per cent of total "capital" of group at 1930 Census | Earnings History to 1934 |
| :---: | :---: | :---: | :---: | :---: |
| Group No. 68 -Vehicles, Principally of Iron and Steel Total "Capital"' Employed in Group, 890,671,678 |  | \$ |  |  |
| Gotiredson Corp., Ltd. | 2 | 2,176,040 |  | 1928-Receivership. |
| Hayes Wheels \& Forgings, Ltd......... | 2 | 1,936,835 |  | Good to 1929; deficits 1930 to |
| Russell Motor Car Co., Ltd | 1 | 2,520,038 |  | Poor and irregular. |
| Group No. 56 -W ire and Wire Goods Total "Capital" Employed in Group, 354,944,992 |  |  |  |  |
| Canadian Wire \& Cable Co., Ltd...... | 1 | 5,627,052 |  | Steadily falling; deficit 1932 |
|  | 1 | 1,397,086 |  | Good to 1930; deficits 1932 and |
| Group No. 57-Sheet Metal Products Total "Capital" Employed in Group, \$55,568,130 |  |  |  |  |
| Corporate Steel Products, L | 7 | 4,442,790 |  | 1932-Receivership. |
| Eastern Steel Products, Ltd. | 2 | 1,118,757 |  | Fair to 1930; deficit 1932. |
| Group No. 58-Hardware and Tools Total "Capital"' Employed in Group, \$32,259,987 |  |  |  |  |
| Starr Manufacturing Co., Ltd. | 1 | Not known |  | Not known. |
| Group No. $69-M i s c e l l a n e o u s$ Iron and Steel Products Total "Capital" Employed in Group, $\$ 40,661,817$ |  | ; | ; |  |
| Canadian Vickers, Ltd. | 2 | 6,974,000 |  | Poor; deficits 1933 and 1934. |
| Dominion Bridge Co., Ltd.............. | 5 | 21,295,000 |  | Fair, but falling rapidly since 1931. |
| Hamilton Bridge Co., Ltd. | 1 | 4,563,678 |  | Fair to 1930; deficits 1932 and |
| Vulcan Engineering Works, Ltd. | - 1 | Not known |  | 1933-Bankrupt. |
| Group No. 62-Brass and Copper Products <br> Total "Capital"' Employed in Group, \$26,820,527 |  | ; |  |  |
| Canadian Bronze Co., Ltd. . . . . . . . . . | 5 | 1,606,000 |  | Good; falling off 1932. |
| Group No. 65-Electrical Apparatus Total "Capital" Employed in Group, \$102,979,896 |  |  |  |  |
| Amalgamated Electric Corp., Ltd. | 4 | 1,317,684 |  | Very poor; deficits 1931 to 1933. |
| English Electric Co., of Can., Ltd..... | - 2 | 2,614,424 |  | Very irregular. |
| Rogers-Majestic Corp., Ltd............. | - 1 | 2,161,000 |  | Good to 1932; heavy deficit |
| Group No. 70-Asbestos and Products Total "Capital" Employed in Group, 537,414,617 |  |  | ! |  |
| Asbestos Corp., Ltd................... | 8 | 23,067,104 |  | Reorganized 1932; deficits continue. |
| Group No. 75-Petroleum and Products Total "Capital" Employed in Group; 5189694625 |  | ; |  |  |
| Crown-Dominion Oil Co., Ltd. . . . . . . | 15 | 620,014 | . $\quad . . . .$. | Negligible; deficit 1933. |
| Imperial Oil, Ltd.. | ${ }^{6}$ | 193,442,000 |  | Good and fairly maintained. |
| McColl-Frontenac Oil Co., Ltd......... | 2 | $9,495,000$ 628,793 |  | Very good. <br> Very good. |

TABLE. 13 ,
CONSOLIDATIONS. 1921-1930 CLASSIFIED, BY INDUSTRIES AND THEIR SUBSEQUENT HISTORY-Continued


TABLE 13
CONSOLIDATIONS 1921-1930 CLASSIFIED BY INDUSTRIES AND THEIR SUBSEQUENT HISTORY-Concluded ${ }^{1}$

| Name of Consolidation | No. of concerns absorbed 1021-1930 | Net assets at date of last acquisition | Per cent of total "capital" of group at 1930 Census | Earnings History to 1934 |
| :---: | :---: | :---: | :---: | :---: |
| Group No. F300—Shipbuilding Total "Capital" Employed in Group, \$81,597,501 |  | \$ |  |  |
| Collingwood Shipyards, Ltd | 2 | 4,056,000 |  | Very poor. |
| Group No. Cs10-Cement |  |  |  |  |
| Total "Capital" Employed in Group, $\$ 59.210,757$ <br> Canada Cement Co., Ltd. | 2 | 50,052,000 |  | Fair but declining since.1931. |
| Commerce-Grain |  |  |  |  |
| Alberta Pacific Grain Co., Ltd. | 1 | 10,364,000 |  | Poor and declining. |
| N. Bawlf Grain Co., Ltd... | 1 | 3,989,000 |  | Fair to 1930; negligible since. |
| Canadian Terminal System, Ltd | 21 10 | $17,254,000$ 9,250 |  | Reorganization 1931. . |
| Midland \& Pacific Grain Corp., Ltd.... | 3 | 1,225,842 |  | Good; Fall in 1933. |
| Phomix Elevator Co., Ltd. | 2 |  |  | Reorganization 1930. |
| Toronto Elevators, Ltd. | 1 | 1,693, 664 |  | Good but much below esti- |
| Reliance Grain Co., Ltd. | 3 | 4,346,000 |  | Good to 1929; steady decline |
| Western Grain Co., Ltd. | 7 | 5,827,514 |  | Poor and irregular. |
| Commerce-A musement |  |  |  |  |
| Consolidated Theatres, Ltd. | 3 | 917,000 |  | Very poor; defieits 1932 and |
| Famous Players Canadian Corpn., Ltd.. | 8 | 22,829,760 |  | Fair; irregular. |
| United Amusement Corp., Ltd.......... | 2 | 2,661,000 |  | Good to 1832. |
| Commerce-Miscellaneous |  |  |  |  |
| Claude Neon Gen. Advertising, Ltd.... |  | 8,170,696 |  | Fair to 1931; deficit 1933. |
| Consolidated Food Products, Ltd...... | 6 | 4,000, 000 |  | Very poor; deficits 1930 and 1931. |
| T. Eaton Co., Ltd................... | 21 | 8,672,000 |  | Not known. |
| Evans, Coleman \& Gilley Bros., Ltd... | 2 | 1,625,493 |  | Not known. |
| Gordon \& Belyea, Ltd | 1 | 447, 842 |  | Fair. |
| Irving Oil Co., Ltd. | 3 | 607, 749 |  | Excellent. |
| Johnston Nationsl Storage, Ltd. | 2 | 460,000 |  | Good to 1929; deficit 1933. |
| McLennan, MeFeely \& Prior, Ltd | 2 | 2,123,346 |  | Fair and Steady. |
| National Grocers, Ltd. | 27 | $5.275,000$ |  | Very fair and steady. |
| Standard Fuel Co., Ltd | 4 | 1,784, 306 |  | Fair. |
| Thayers, Ltd. | 5 | 550,050 |  | Not known. |
| Thrift Stores, Ltd..................... | 2 | 430,000 |  | Excellent; beyond estimate. |
| Transcontinental Storage \& Distributing Co., Ltd. | 7 | Not known. |  | Not known: |
| Vancouver Western Drug Co., Ltd...... | 2 | 833,606 |  | Poor. |
| Wentworth Radio \& Auto Supply Co., Ltd. | 2 | 403,509 |  | Good to 1930; Deficits 1031 to 1933. |
| Western Grocers, Ltd.. | 7 | 2,588,000 |  | Poor; deficit 1932. |

[^0]TABLE 14
HISTORIES OF CERTAIN CONSOLIDATIONS OF THE PERIOD 1900-1020

| Name of Consolidation | $\left\lvert\, \begin{gathered} \text { Year } \\ \text { Formed } \end{gathered}\right.$ | Issued Capital at. Inception | Subsequent History |
| :---: | :---: | :---: | :---: |
|  |  | 8 |  |
| Amalgamated Asbestos Corpn........ | 1909 | 18,000,000 | Profits: 1910-\$517.969; 1911 ( 7 months) \$195,424; 1912-Reorganization. Assets sold to new company with capitalization of $\$ 10,000,000$. |
| Black Lake Consolidated Asbestos Corpn., Ltd. | 1909 | 5,230,500 | Profits: 1911 ( 15 months) $\$ 168,000$. 1912Reorganized with contributions from security holders. Up to 1920 part interest paid on bonds, no dividends on preferred or common shares. |
| Canadian Cereal \& Milling Co., Ltd. | 1910 | 3,250,000 | 1912-Reorganized with capitalization of $\$ 1,500,000$. 1915-Again reorganized. Sold to new company with capitalization of 8800,000 . 1920-Receiver appointed. |
| Canada Machinery Corporation, Ltd. | 1910 | 1,962,100 | 1912-Reorganized, Preferred stock replaced by common. 1915-Bonds replaced in part by preferred shares. |
| City Dairy Co., Itd.. | 1910 | 1,265, 000 | 1913-Common Stock reduced $\$ 282,500$. No dividend on common stock since 1910 up to 1920 . |
| British Columbia Fisheries, Ltd. |  |  | 1913-Receiver appointed. |
| Spanish River Pulp \& Paper Co., Ltd. | 1912 | 9,250,000 | 1014-Bondholders asked to sanction modifications of their rights. |
| Canada Furniture Manufacturers, Ltd. | 1900 |  | 1914-Reorganized-Preferred and common share capital reduced. |
| Standard Chemical Co. Ltd.. | 1911 | 6,000,000 | 1914-"On the verge of liquidation"-No preferred dividends. |
| Dominion Explosives, Ltd. | 1910 | 3,370,000 | Assets sold by sheriff prior to 1921. |
| Nova Scotia Clay Works, Ltd. | 1912 | 600,000 | 1915-ceased operating plants. |
| American Sales Book Co., Ltd: | 1911 | 6,646,600 | 1915-common capital reduced by $80 \%$. |
| Canadian Coal \& Coke Co., Ltd | 1910 | 18,750,580 | 1914-Deficit for 7 months was $\$ 73,270.06$. l3onds replaced by preferred shares. 1915-Deficit $\$ 86,668.42$. Sold to new company with share capital of $\$ 1,000,000$. |
| British Columbia Breweries Ltd...... | 1912 | 5,750,000 | 1910-Receiver appointed. 1919 - Sold to new company with capitalization of $\$ 2,906$,000. |
| Steel and Radiator, Ltd. | 1910 | 1,648,500 | 1921-Liquidated. |
| United Cigar Stores, Ltd............. | 1915 | 3,380,000 | 1921-Efforts made to finance and reorganize the company which was in a critical condition. |
| Canadian Pacific Lumber Co., Ltd... | 1911 | 3,750,000 | 1921-wound up by the court. |
| Riordon Co., Ltd.: | 1920 | 58,901,000 | Profits: 1918, \$886,565; 1919, \$1,135,161; 1920, $\$ 3,684,588$. 1921-Protective Committee formed; trustee in bankruptcy appointed. |
| Ames Holden McCready, Ltd........ | 1919 | 8,000,000 | 1925-Reorganized and capital reduced. |
| Belding-Corticelli, Ltd................ | 1911 | 2,350,000 | 1912-Profits available for common shares $\$ 6,366$ as against $\$ 97,000$ estimated. Pre ferred dividends deferred from Sept. 1913 to the end of 1917. |

TABLE 14-Concluded
HISTORIES OF CERTAIN CONSOLIDATIONS OF THE PERIOD 1900-1920-Concl.

| Name of Consolidation | Year. <br> Formed | ; Issued Capitalat Inception | Subsequent History |
| :---: | :---: | :---: | :---: |
|  |  | \$ |  |
| Canada Cement Co., Ltd............. | 1909 | 30,256,966 | 1910-Estimated earnings $\$ 1,900,000$; actual §1,012,698. <br> 1011-Estımated earnings on common stock \$765,000; actual, 8.42,697.84. <br> No dividend until 1910 on common stock. |
| Canadian Car \& Foundry Co., Ltd. . . | 1909 | 13,475,000 | 1910-Estimated earnings $\$ 1,500,000$. Actual carnings 1910 ( 11 months) $\$ 832,530$; 1911- $\$ 1,007,137$. Nothing paid on common 1914-1920. |
| Canadian Converters Co., Ltd........ | 1906 | 2,268,500 | Dividends passed for some time prior to 1912 Since then up to 1920 irregular. |
| Carriage Factories, Ltd | 1909 | 2,900,000 | 1910-Surplus for common shares of $\$ 38,405$. 1915-Preferred dividend discontinued. <br> 1919-Loss $\$ 88,926$. <br> 1920-Loss $\$ 92,952$. |
| Cockshutt Plow Co., Ltd............. | 1911 | 10,000,000 | 1920-Arrears on preterred stock amounted to $26 \frac{1}{2} \%$. No dividends paid on common up to 1920 . |
| Dominion Canners, Ltd. | 1910 | 5,700,000 | 1911-Net earnings estimated at $\$ 400 ; 000$. Actual earnings $\$ 362,870$. Six per cent paid on common stock up to March, 1914, but none since up to 1920 . |
| Goodwins, Ltd. |  |  | No dividends on common stock up to 1920 . Preferred dividends passed since July, 1914, up to 1920. |
| Ontario Steel Products, Ltd.......... | 1913 | 2,100,000 | No dividend on common stock up to August, 1920. |
| Sherwin-Williams Co. of Canada ,Ltd. | 1911 | 9,450,000 | No dividend declared on common stock up to 1920. |

TABLE 15
CANADIAN COMPANIES'REBEINANCET ....:...
'1926-1930 (Inclúsivie)

| Date and Case No. | Name of New Company | Incorporated under Statutes of | Name of Predecessor Company and Date of its Incorporation |
| :---: | :---: | :---: | :---: |
| 1926 |  |  |  |
| 1 | Acadia Sugar Refining Co., L'td. | N.S. | Acadia Sugar Refining Co., Ltd.... 1893 |
| 2 | Alberta Pacific Grain Co., Ltd | Dom. | Alberta Pacific Grain Co., Ltd...... 1912 |
| 3 | Cosmo Imperial Mills, Ltd | Dom. | Cosmos Imperial'Mills, Ltd. $¢$. . . . . 1924 |
| 4 | Gosse Packing Co., Ltd | B.C. |  |
| 5 | Hiram Walkers, Ltd. | Dom. | Hiram Walker \& Sons, Ltd.......... 1858 |
| 6 | Laura Secord Candy Shop | Dom. | Laura Secord Confections, Ltd. ..... 1913 |
| 7 | Page-Hersey Tubes, Ltd. | Dom. | Page-Hersey Tubes, Ltd............ 1902 |
| 227 | ! $\quad$ ! |  |  |
| 8 | Asch Limited | Dom. | Asch, Limited..................... 1911 |
| 0 | Associated Beverages, Ltd | Ont. | Associated Beverages, Ltd......... 1927 |
| 10 | British American 13rewing | Dom. | British American Brewing Co., Ltd. 1882 |
| -11 | Canada Cement Co., Ltd | Dom. | Canada Cement Co., Ltd............ 1909 |
| 12 | Canada Malting Co., Ltd | Dom. | Canada Malting Co., Ltd..... ..... 1905 |
| 13 | Canada Dredge \& Dock C | Dom. | Canadian Dredging Co., Ltd........ 1906 |
| 14 | Carling Breweries, Ltd. | Dom. | Carling Export Brewing \& Malting . 1840 |
| 15 | Conduits Co., Ltd. | Ont. | Conduits Company, Litd........... 1900 |
| 16 | Evangeline Shops, Ltd | Ont. | Heywood, McMillan \& Co........... 1926 |
| 17 | Holsum Packing Co., Ltt |  | Holsum Products Co.; Ltd......... |
| 18 | Malagash Salt Products Co | N.S. | Malagash Salt Products Co.,.Ltd.... 1924 |
| 19 | Northern Bakeries of Canad | Dom. | Northern Bakeries, Ltd.............. 1925 |
| 20 | Orange Crush, Ltd | Ont. | Orange Crush, Ltd |
| 21 | Pelissier's, Lt | Dom. | Pelissier's Lt |
| 22 | Provincial Paper, Ltd | Ont. | Provincial Paper Mills, Ltd.......... 1909 |
| 23 | Quebec Southern Power |  | Southern Quebec Power.Corp....... 1925 |
| 24 | Service Station Equip. Co., Ltd | Dom. | Clear Vision Pump Co............... 1928 |
| 25 | Sleeman's Spring Brook Brewing Co., Ltd. | Dom. | Spring Brook Brewery .............. 1850 |
| 1927 |  |  |  |
|  |  |  | - - ¢ - |
| $\begin{gathered} 1928 \\ 28 \end{gathered}$ | Bathurst Power \& Paper Co., Ltd..... . . | Dom. |  |
| 29 | N. Bawli Grain Co., Ltd.................. | Dom. | N. Bawlf Grain Co., Ltd............ 1909 |
| 30 | British Columbia Power Corp., Ltd.....: | Dom. | Br. Col. Electric Ry. Co., Ltd |
| 31 | Burns \& Co., Ltd. . | Dom. | P. Burns \& Co., Ltd . . . . .s. . . . 1800 |
| 32 | Canada Vinegars, Ltd | Dom. | Canada Vinegars, Itd....... . . . 1925 |
| 33. | Corrugated Paper Box Co., | Dom. . | Corrugated Paper Box Co, Lda..... 1913 |
| 34 | Curtiss-Reid Aircraft | Dom. | Reid Aircriaft Co., Ltd |
| 35 | David \& Frere, Ltd. | Que. | David \& Frere Co................. 1905 |
| 36 | De Forest Crosley Radio Co | Dom. | De Forest Radio Corp., Ltd. . . . . . . 1923 |
| 37 | Donnacona Paper Co., Ltd | Que. | Donnacona Paper Co., Ltd.......... 1914 |
| 38 | Eau Claire Saw Mills, Ltd | Dom. | Eau Claire Bon River Lumber Co.. |
| 39 | George Weston, Ltd. | Dom. | George Weston, Ltd................. 1910 |
| 40 | Great West Saddlery C | Dom. | Great West Saddlery Co., Ltd...... . 1899 |
| 41 | Hamilton Bridge Co., litd | Dom. | Hamilton Bridge Works Co., Ltd... 1895 |
| 42 | Hamilton Cotton Co., Ltd | Dom. | Hamilton Cotton Co., Ltd......... 1918 |
| 43 | Hamilton Leather Goods | Ont. | Hamilton Leather Goods Co., Ltd. . 1899 |
| 44 | Honey Dew, Ltd | Ont. | Honey Dew, Ltd. . . . . . . . . . . . . . . 1916 |
| 45 | Howard Smith Paper Mi | Dom. | Howard Smith Paper Mills, Ltd. . . 1912 |
| 46 | Howe Lumber Co., Ltd. | Que. | Howe Lumber Co., Ltd. . . . . . . . . . 1923 |
| 47 | International Paints (Can.), | Dom. | International Paints (Canada), Ltd. 1924 |
| 48 | C. W. Lindsay \& Co.. | Que. | C. W. Lindsay, Ltd................ . 1902 |
| 49 | McKinnon Steel Corp., | Dom. | McKinnon Steel Co., Ltd............ ${ }^{1909}$ |
| 50 | M. \& P. Stores, Ltd | Dom. | M. \&. P Stores, Ltd................... 1914 |
| 51 | Medicine Hat Greenhouses, | Dom. | Rosary Flower Co.................. . 1909 |
| 52 | Melchers Distilleries, Ltd | Que. | Melchers Distillery Co., Ltd......... |
| 53 | National Hosiery Mills, Ltd | Ont. | Real Silk Hosiery Mills of Canada, Ltd................................ 1925 |
| 54 | Ontario Silknit, Ltd | Dom. | Ontario Silknit, Ltd................. . 1922 |
| 55 | Regent Knitting Mills, | Que. | Regent Knitting Mills, Ltd.......... 1907 |
| 56 | Restigouche Co., Ltd. | Que. | Stetson, Cutler \& Co |
| 57 | Robinson Consolidated Cone Co., L | Dom. | Robinson \& Sons, Ltd |

## TABLE 15

CANADIAN COMPANIES' REFINANCED-Concluded
1926-1930 (inclusive)

| Date and Case No. | Name of New Company | Incorporated under Statutes of | Name of Predecessor Company and Date of its Incorporation |
| :---: | :---: | :---: | :---: |
| 1928 |  |  |  |
| 58 | Rolland Paper Co., Ltd | Dom. | Rolland Paper Co., Ltd............. 1882 |
| 59 | St. Lawrence Paper Mills | Dom. | St. Lawrence Paper Mills, Ltd....... 1922 |
| 60 | Sarnia Bridge Co., Ltd. | Dom. | Sarnia Bridge Co., Ltd............. . 1907 |
| 61 | H. Simon \& Sons, Ltd | Dom. | H. Simon \& Sons, Ltd .............. 1809 |
| 62 | Standard Steel Construction Co., L | Ont. | Standard Stecl Construction Co., Ltd..................................... 1912 |
| 63 | G. Tamblyn. L | Dom. | G. Tamblyn, Ltal.................. 1904 |
| 64 | Tip Top Tailors, | Dom | Berger Tailoring Co., Ltd........... 1910 |
| 65 | United Press, Ltd. | Ont. | United Press, Ltd................... 1922 |
| 66 | Waterloo Manufacturing | Dom. | Waterloo Manufacturing Co., Ltd.... 1850 |
| 67 | Western Steel Products, Ltd | Dom. | Western Steel Products, Ltd......... 1920 |
| 1829 |  |  |  |
| 69 | W. D. Benth \& Son | Ont. | W. D. Beath \& Son, Ltd............. 1904 |
| 70 | Biltmore Hats, Ltd | Dom. | Biltmore Hats, Ltd................. 1917 |
| 71 | Consolidated Press, Lt | Dom. | Consolidated Press, Ltd............ 1899 |
| 72 | De Haviland Aircraft of Canada, Ltd..... | Ont. | De Haviland Aircraft of Canada, Ltd................................... 1928 |
| 73 | Dodge Manufacturing Co., Ltd | Ont. | Dodge Mfg. Co. of Canada.......... 1886 |
| 74 75 | Electric Elevator and Grain Co., Ltd | Ont. | Bole Grain Co. (an elevator) |
| 75 | Guelph Carpet and Worsted Spinning Mills, Ltd. | Dom. | Guelph Carpet and Worsted Spinning <br> Mills, Ltd.............................. 1927 |
| 76 | Jones Bros. of Canada, | Dom. | Jones Bros. of Canada, Ltd.......... 1926 |
| 77 | Langley Co., Ltd. | Ont. | Langley's Ltd.......... |
| 78 | Medalta Potteries, Ltd | Dom. | Medalta Potteries, Ltd............. 1017 |
|  | Neon Products of Western Canada, Ltd.. | Dom. | Neon Products of Western Canada, Ltd..................................... 1918 |
| 80 | Niagara Wire Weaving C | Ont. | Niagara Wire Weaving Co., Ltd..... 1919 |
| 81 | Prairie Cities Oil Co | Sask. | Prairie City Oil Co., Ltd............ 1904 |
|  | Sarnia Distilleries, L | Dom. | Sarnia Wine \& Cognac Co., Ltd..... 1928 |
| 83 | Scythes \& Co., Ltd | Dom. | Scythes \& Co., Ltd................. 1910 |
| 8485 | Service Coal Co | Que. | ${ }^{\text {P }}$ : E. Monegeau, Lt |
|  | Simpson's, Ltd. | Dom. | Simpson's, Ltd...................... 1925 |
| $\begin{gathered} 1830 \\ 86 \\ 87 \\ 88 \end{gathered}$ | Viceroy Manufacturing Co., Ltd | Dom | Canadian I.T.S. Rubber Co., Ltd... 1920 |
|  | Vulcan Engineering Works, Ltd. | B.C. | Vulcan Iron Works, Ltd ............. 1907 |
|  | West Canadian Hydro Elec. Corp., Ltd... |  | West Canadian Hydro Elec. Corp., Ltd. |

TABLE 16
REFINANCING OF CANADIAN COMPANIES 1926-1933 (INCLUSIVE)

TABLE 16
RETINANCING OF CANADIAN COMPANIES 1926-1933 (INCEUSIVE)-Concluded

|  |  |  |  |  | Securities Sold | to Public | $\cdots$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \%. . . . Case No . | : Nett |  | Bonds |  | Prefer |  |  | Class "A" |  | Common |
|  | New Nompany | Total | Amount | $\underset{\text { Cer }}{\text { Per }}$ | Amount | $\begin{gathered} \text { Division } \\ \text { per } \\ \text { share } \end{gathered}$ | Division per Class "A" Share | Amount | $\left\lvert\, \begin{array}{cc} \begin{array}{c} \mathrm{v} \\ 1 \\ \mathrm{y} \\ \text { or } \\ \text { N.V. } \end{array} \\ \hline \end{array}\right.$ | Vöting |
| $\div$ \% 1928 | s... . | \$ | \$ |  | \$ | \$ | 8 | - 8 |  | s |
| 28 | 24;000,000 | 16,000,000 |  |  |  |  |  |  |  |  |
| 20, | 3,542,409 | 2,000, 000 |  |  | 2,000,000 | 6.50 |  | 10,00,00 |  |  |
| $31 . .$ | $107,151,000$ $15,723,077$ 1 | $60,000,000$ $13,900,000$ |  |  |  |  | 2.50 | 60,000,000 | N.V. |  |
| 82:................................. | $15,23,077$ $1,299,458$ | $13,900,000$ $2,438,000$ | 7,000,000 | $5 \frac{1}{2}$ | 6,900,000 | 6.00 |  |  |  |  |
| $33:$ | - 747,932 | ${ }^{2} 650,000$ |  |  | (iv) 650,000 | 7.00 |  |  |  | 2,438,000 |
| 34 | $1,550,000$ 850,000 | 1,275,000 |  |  | 1,275,000 |  | 2.50 |  |  |  |
|  | 850,000 260,825 | 805,000 825,000 |  |  |  |  | 2.25 | 805,000 | N.V. |  |
| $37 .$ | 15,624, 773 | 7,000,000 | 7,000,000 | $5_{5}^{1}$ |  |  |  |  |  | 825,000 |
| $38$ | $\begin{array}{r}\therefore 289,300 \\ \therefore 912,833 \\ \hline\end{array}$ | 110,000 500,000 | -......... |  | 110,000 500,000 | 7.00 7.00 |  |  |  |  |
| 0. | 2,477.183 | 1,750,000 | 850,000 | 6 | 900,000 | 6.50 |  |  |  |  |
| 4i | 3,410,586 | 2,250,000 |  |  | 2,250,000 | 6.50 |  |  |  |  |
| 2 | 2,336,004 | 1,580,000 | 1,000,000 | 5 | 580,000 | 2.00 |  |  |  |  |
| $\begin{aligned} & 43: \\ & 44 \end{aligned}$ | 131,250 $1,130,272$ | 125,000 650,000 |  |  | 125,000 650,000 | $\begin{array}{r}1.75 \\ 7 \\ \hline 00\end{array}$ |  |  |  |  |
| $45:$ | 14,436, 775 | 11,500,000 | 7,000,000 | $5_{5}^{1}$ | 4,500,000 | 6.00 |  |  |  |  |
| 46..................... | -593, ${ }^{\text {930 }}$ | ${ }^{350,000}$ |  |  | 350,000 | 7.00 |  | : |  |  |
| \%, | 2,791, 701 | 1,200,000 |  |  | (V) $\begin{array}{r}1,200,000 \\ \hline 938\end{array}$ | 2.50 6.50 |  |  |  | \% |
|  | ${ }^{677,247}$ | 6000000 |  |  | 660,000 | 7.00 |  |  |  |  |
| $50 .$ | ${ }^{2588,876} 4$ | 200,000 380 |  |  | 2000000 380000 |  |  |  |  |  |
| $2$ | 2,821,848 | 3,500,000 |  |  | 380,00 |  | 2.00 | 3,500,000 | N.v. |  |
| $54$ | 1,500,208 | 850,000 |  |  | (V)* $\begin{array}{r}30,000 \\ 850,000\end{array}$ | N.P.V.00 |  | 3,50, 0 |  |  |
|  | 2,210;000 | 1,820,000 |  |  |  |  |  |  |  | 1,820,000. |
|  | 495,087 | $\begin{array}{r}1,500,000 \\ \hline 809 \\ \\ \hline 19\end{array}$ | 1,500,000 | $5 \frac{1}{2}$ |  |  |  |  |  |  |
|  | -....4,777,562 | 4,000,000 | 2,500,000 | $5 \frac{1}{3}$ | 1,500,000. | -1. 6.00 |  |  |  | -Non-voting - |
|  | 21,836,747 | - 23, 100;000 |  |  | 19,000,000 |  |  |  |  | $\begin{aligned} & 1 \text { st } 2 \text { years } \\ & 4,160,000 \end{aligned}$ |



TABLE 17
EARNINGS HISTORY OF BONDS SOLD TO THE PUBLIC

| $\begin{aligned} & \text { Case } \\ & \text { No. } \end{aligned}$ | Times Interest Earned |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1925 | 1927 | 1828 | 1029 | 1930 | 1931 | 1932 | 1033 |
| 7 | 3.2 | 1.03 <br> 8.5 | bonds reti | red, 1928 at | $105^{1.5}$ | 2.1 | 2.7 | 2.9 |
| 11 | Bond interest earned each year; a portion of preferred dividend also earned each year 1959, bond intercst in arrears waived, bonds put on an income basis. <br> Interest carned each year; preferrod dividends also earned. |  |  |  |  |  |  |  |
| 18 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| 31 37 | Interest carned each y 1934, reory anization. |  | Pref. Div earned up to end to date | 1.0 <br> Pref. Div. earned of 1931 | $\left\lvert\, \begin{gathered} 1.0 \\ \text { Pref. Div } \\ \text { earned } \end{gathered}\right.$ | Not carned Not earned | Not earned | Not earned ation. 1932 |
| 37 40 |  |  | Reorganiz |  |  |  |  |
| 40 |  |  |  |  |  | Not |  | Not |
| 42 | Bond inte | rest earned |  |  |  |  | Not earned | Not carned |
| 45 | Bond inte | rest earned |  |  |  |  |  |  |
| 58 | Bond inte <br> Earnings <br> Earned to <br> Earned to | rest earned not availab 1930 1932 |  | to. date | Earned <br> Not earned | 1930, reorg <br> Not earned | Not earned | Not earned | Not earned |
| 65 |  |  |  |  |  |  |  |  |
| 67 |  |  | Receiver |  |  |  | ship, 1931 |  |
| 74 |  |  |  |  |  |  |  | Not earned |
| 74 |  |  |  | anization: |  |  | taken over |  |
| 78 |  |  |  | Not earned |  |  | Not earned |  |
|  |  |  |  |  |  |  |  |  |
| 85 | Bond inte | rest carned |  |  |  |  |  |  |
| 86 |  |  |  |  |  | Not | 1.02 | 1.04 |
| 88 |  |  |  |  |  | $\underset{1.5}{\text { available }}$ | 1.31 | 1.38 |

TABLE is
EARNINGS HISTORY OF PREFERRED SHARES SOLD TO THE PUBLIC

| $\begin{aligned} & \text { Case } \\ & \text { So. } \end{aligned}$ | Earnings per share required for Preferential Dividend | Estimated Earnings per share | Actual Earnings per share |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1926 | 1927 | 1928 | 1929 | 1930 | 1931 | 1932 | 1933 |
|  | \$ cts. | 8 cts . | \$ cts. | 8 cts. | \$ cts. | \$ cts. | \$ cts. | \$ cts. | \$ cts. | 8 ets. |
|  | 7.00 | 26.52 |  | 19.37 | 32.15 | 34.44 | Def. | 5.18 | 1.60 | . 48 |
| 3 | 7.00 |  | 18.27 | 18.08 | 15.25 | . 15.84 | 8.97 | 5.98 | 3.63 | 7.53 |
| 4 | 7.00 | 33.33 | 23.09 | 11.35 | D acqui | red by | IB.C. Pa | ckers, L | td., 1928 |  |
| $\stackrel{8}{8}$ | 7.00 7.00 |  |  | 22.37 | 27.52 16.99 | 45.30 acquire | convert | ed to co | mmon |  |
|  | 7.00 |  |  |  | 16.99 | acquire vertisi | d by, Ltd. | aude 19 | on Gene | ral Ad- |
| ${ }^{9}$ | 7.00 | 48.66 |  |  | Not rep | orted. |  |  |  |  |
| 11 | 6.50 | 15.99 |  |  |  | 7.62 | ${ }^{7.46}$ | 7.41 | 3.91 | 38 |
| 13 | 7.00 |  |  |  | 215.96 | 453.91 | 417.65 | 184.25 | 399.29 | 63.14 |
| 15 | 7.00 | 26.66 |  |  | Earning | s not rep | orted; v | oluntary | assign | ment. |
| 17 | 7.00 | 28.00 |  |  | Earning | s not rep | orted; fter 1929 | o preferr | ed divi | dends |
| 20 | 7.00 |  |  |  | 19.21 | 13.70 | 15.78 | 7.18 |  |  |
| $\stackrel{21}{21}$ | 7.00 |  |  |  | 15.50 | 13.12 | nil | nil |  | nil |
| 22 | 7.00 |  |  |  | 10.25 | 16.70 | 14.75 | 9.29 | 7.87 | 7.15 |
| 26 | 1.75 |  |  |  | Earning | S not rep | orted; st | ock purc | hased b | Presi- |
| 27 | 7.00 | 5.88 |  |  | dent, | 1929.81 | nil | bankru | ptey, 19 |  |
| 29 | 6.50 | 15.00 |  |  |  | 21.50 | Def. | Def. | . 01 | bond |
| 31 | 6.00 |  |  |  |  | 7.04 | . 02 | nil |  | int: carned. |
| 33 | 7.00 | 25.38 |  |  | 23.01 | 12.42 | 6.20 | not re- | nil | 1.80 |
| 34 | 2.00 |  |  |  |  | Def. | Def: | ported. |  | Air- |
|  |  |  |  |  |  |  |  | craft 1 | ndustrie |  |
| 38 | 7.00 |  |  |  | Earning | s not rep | orted 19 | 32 and 1 | 933 Pref | Divid- |
| 39 | 7.00 |  |  |  | ends ${ }^{\text {n }}$ | ot paid. | 21.87 | 15.95 | - 13.89 | 32.58 |
| 40 | 6.50 |  |  |  | 25.64 | 1.42 | not earn | ed isnce. |  | 32.58 |
| 41 | 6.50 |  |  |  | 18.16 | 24.59 | 13.48 | 6.58 | Def. | Def. |
| 43 | 2.00 1.75 |  |  |  | 7.55 | 4.12 | 2.27 | nil | Def. |  |
| 43 44 | 1.75 7.00 |  |  |  | Earning | s not rep | orted. | 1933 ban | kruptcy. |  |
| 44 | 7.00 | 34.61 |  |  | 16.52 |  | 10.58 | 9.63 | nil | nil |

TABLE 18
EARNINGS HISTORY OF PREFERRED SHARES SOLD TO THE PUBLIC-Concluded


TABLE 19
EARNINGS HISTORI OF CLAS'S "'A"' SHARES SOLD TO THE PUBLIC


TABLE 20
EARNINGS HISTORY COMMON SHARES SOLD TO THE PỤBLIC


ANNEX IV.

## SUPPLEMENTARY TO CHAPIER III.

## THREE CASES OF CORPORATE FINANCING

(A) - SIMPSON'S, LIMITED, TORONTO

In the case of Simpson's, Limited, the original operating Company, the Robert Simpson Company, Limited, and its subsidiary operating companies were left undisturbed in effect, and the entire refinancing took place through a holding company. The Robert Simpson Company was founded in 1872, but was not incorporated until 1896, when it had an issued capital of $\$ 137,500$. In 1898, three Toronto financiers (Sir Joseph Flavelle, H. H. Fudger and A. E. Ames) purchased the 1,375 issued shares of this company. By 1917, the total capitalization of the Company had grown to $\$ 6,700,000$, and consisted of 33,500 six per cent preference shares and 33,500 common shares; of these 5,000 preference and 26,033 common shares had been issued as stock dividends. In addition to this, $\$ 2,250,833$ five per cent first mortgage bonds had been issued in 1912. Since 1918 there has been no substantial change in the capital structure of the Robert Simpson Company, Limited, itself:

In March, 1925, Simpson's, Limited, was formed as a holding company and purchased from the holders of the shares 33,500 common shares of the Robert Simpson Company, Limited. The holders of thesc shares received $\$ 150$ per share in cash, and three shares in the new Simpson's, Limited, in return for each share of the Robert Simpson Company, Limited, which were surrendered to the holding company. The cash for this transaction was obtained by selling to the public $\$ 5,600,0006 \frac{1}{2}$ per cent collateral trust bonds of the holding company; the collateral was the common shares of the Robert Simpson Company. These bonds were sold to the underwriters, Wood, Gundy \& Co., at 90. The net effect of this transaction was that the owners of the Robert Simpson Company now became the owners of Simpson's, Limited, which, in turn, owned the Robert Simpson Company, and in addition they received something over $\$ 5,000,000$ in cash.

It was stated in the bond prospectus of the 1925 Company "one of the primary purposes of this issue is to afford an opportunity for officers and department managers of the company to secure a more important share-holding interest in the business. Simpson's, Limited, will comprise among its shareholders, not only the present holders of the common shares of the Robert Simpson Company, but also a number of the chief executives and managers of that Company."

It will be noted that this transaction did not directly affect the operating company, but the sale of bonds by the holding company, the payment of interest on which depended upon the operating company's dividend policies, created a situation to which reference will be made later. In 1928, when funds were required for extension of the Toronto store premises, the necessary money was raised by the holding company, through an issue of $\$ 4,000,000$ preferred shares. In the following year an additional $\$ 3,000,000$ of such shares were sold to provide funds for new buildings in Montreal. The commissions and expenses of selling these shares totalled $\$ 292,189$, and were paid by the operating company.

In June, 1929, a new Simpson's, Limited, was incorporated and the 1925 company was wound up. The capitalization of the 1929 company was as follows:


The securities marked with an * were given to Simpson's, Limited, 1925, and were sold by it to the underwriters for $\$ 20,000,000$ cash; the par value of the bonds and the preferred stock. The underwriters gave one share of Class " B " common as a bonus with each five shares of preferred, which accounted for 20,000 Class " $B$ " shares. . The remaining 100,000 Class "B" shares represent the consideration received by the underwriters as their commission in distributing the securities.

The following outline indicates the disposition of the monies received by Simpson's, Limited, 1925, from the underwriters and others:

## RECEIPTS

(of Simpson's Limited (1925) upon winding up in 1929)

| 1. Cash . ........................................... . . . . . . . . . . . . $\$ 20,000,000$ |  |
| :---: | :---: |
| From sale of $\$ 10,000,0006$ per cent |  |
| 1st Mortgage Bonds |  |
| Preferred Shares |  |
| 120.000 Class B Shares |  |
| to Investment Bankers. |  |
| 2. Deposit with National Trust against |  |
| retirement of Simpson's Limited (1925) |  |
| Collateral Trust Bonds not transferred |  |
| to the new company | 1,983,192 |
| 3. Sale of 30,969 Class A Shares of |  |
| Simpson's (1929) to employees at \$50 | 1,584,450 |
| 4. Interest on funds or deposit | 30,752 |
| Total cash | 23,562,304 |

In addition there were 120,000 shares of Class "A" stock less 30,969 as above- 89,031 shares for distribution to the owners of Simpson's, Limited, 1925. These were distributed to the minority shareholders, that is, the owners of 29,677 shares of the 100,000 common shares of the 1925 company. The majority stockholders, that is, those who owned the remaining 70,323 shares, got $\$ 150.00$ cash per share and retired from the business.


- The difference between the receipts of $\$ 23,562,394$ and the disbursements of $\$ 13,013,944$, or $\$ 10,548,450$, was available for holders of 100,000 common shares of Simpson's, 1925, plus 89,031 common "A" of Simpson's, 1929.

Of the 120,000 class A shares reccived, as above, 30,969 shares were sold to employees at $\$ 50$ per share. Thus there was left for distribution to the common shareholders of the 1925 company; an amount of $\$ 10,548,450$ and 89,031 class $A$ shares of the Simpson's Ltd., 1929. The majority shareholders, represented mainly by the Flavelle-Fudger-Cox interests, reccived the available cash, amounting to $\$ 150$ per share. The minority shareholders, owning slightly less than 30 per.cent of the capital of the 1925 company, divided the remaining class A shares, receiving 3 of such shares for each share of the 1925 company held.

The investment in the operating company's common shares were taken on the books of the 1929 company at $\$ 20,460,485.09$, which value exceeded the book value of these shares before the first holding company was formed, by over $\$ 12,000,000$. The excess of operating profits over dividends between 1925 and 1929 accounted for $\$ 3,700,000$, while two appraisals of the fixed assets, less underwriting expenses, etc., accounted for the balance- $\$ 8,400,000$.

The total amount of cash, therefore, paid to the former shareholders of the operating company and to others who in the meantime had become shareholders but who retired with the majority interests in 1929, was:-

| 29 |  |
| :---: | :---: |
|  |  |

The following table shows the changes in capital structure:-
TABLE 21.-THE SIMPSON COMPANIES CAPITAL STRUCTURE

|  | At the 4th February: ${ }_{1925}$ |  | $\begin{aligned} & \text { At 3rd } \\ & \text { January } \\ & 1934 \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| . - | Before the reorganization | $\left\|\begin{array}{c}\text { After the } \\ \text { formation of } \\ \text { Simpson's } \\ \text { Ltd. (1925) }\end{array}\right\|$ |  |
|  | \$ | \$ | \$ |
| Bonds, Mortgages and Preference Shares of operating companies in the hands of the public. | 5.900,224 | 5,900,224 | 4,725,223 |
| Common Stock of The Robert Simpson Company Ltd............. | 3,350,000 |  |  |
| Bonds of Simpson's Ltd....................................... |  | 5,600,000 | 10,283,500 |
|  |  | 5,372,737 | 11,250,000 |
|  |  | 8,372,73 | 5,061,314 |
| Balance of Profit and Loss Account: | 4,805,887 |  |  |
|  | 14,056,111 | 16,872,961 | 32,045,856 |

The table above shows that the total capitalization increased from $\$ 14,000,000$ just before the 1925 refinancing, to over $\$ 32,000,000$ in 1934 . Of course the properties also increased over this period and when the 1925 company was organized an appraisal was made which showed an increase in the fixed assets of $\$ 6,040,000$. Of this some $\$ 2,800,000$ was taken into the accounts. In 1929, by the same process, the book value of the assets was increased by approximately $\$ 6,000,000$.

It will be seen from this that the process of refinancing here was accompanied by the usual and almost inevitable process of writing-up assets in order to cover the nominal value of the securities issued. In essence this process represents one of over-capitalization or stock watering, meaning by this that amounts of securities are sold in excess of any reasonable value to be placed on the tangible assets of the company. When appraisal values exceed sound values, the only justification for increasing capitalization is greater earnings.

If the earnings of the future are sufficient to hold up the capitalization incurred, then the transaction will be regarded by the business world as one which has justified itself; if, however, the earnings of the future are insufficient to justify the capital, then the time comes when the capital structure must be revised, and the unfortunate purchasers of securities must suffer loss.

So far as the earnings situation of the Simpson Companies is concerned, it is doubtful if that situation justified such a capitalization. The following table shows the earnings situation and, encouraging as it was, it seems difficult to believe that such an optimistic capitalization was justified:

TABLE 22.-THE SIMPSON COMPANIES EARNINGS OF 1924-1933.
(In thousands of dollars)

| Sear` | Number of Weeks | Amount of net invested capital | Earnings |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Before Depreciation |  | After Depreciation, as provided by the Company |  |
|  |  |  | Amount | Per cent to net invested capital, including stock bonuses | Amount | Per cent to net invested capital |
| 1924. | 53 | \$14,056 | \$2,542 | 18.1 | \$2,020 | 14.4 |
| 1925. | 52 | 14,580 | 2,568 | $17 \cdot 6$ | 2,025 | 13.9 |
| 1926...... | 52 | 15,252 | 3,169 | $20 \cdot 8$ | 2,592 | 17.0 |
| $1927 .$. | 52 | 16,147 |  | 21.2 | 2,862 | 17.7 |
| 1928. | 52 | 20,906 | 3,622 | 17.3 | 3,048 | 14.6 |
| 1929. | 52 | 21,825 | 3,422 | 15.7 | 2,658 | 12.2 |
| 1930. | 52. | 24,507 | 3,278 | $13 \cdot 4$ | 2,501 | 10.2 |
| 1931. | 53 | 23, 964 | 2,231 | $9 \cdot 3$ | - 1,605 | 6.7 |
| 1932. | 48 | 23,467 | ${ }^{679}$ | $2 \cdot 9$ | 115** | $0 \cdot 5$ |
| 1933... | 52 | 23,325 | 1,827 | $7 \cdot 8$ | 1,223 | $5 \cdot 2$ |

*Nors.-Depreciation was not provided by the Company for the year 1932 . The profits. shown
$\$ 114,660$ are after deducting $\$ 564$, 618 . for depreciation, which is the amount provided during 1932 but $\$ 114,660$. are alter deducting $\$ 504,618$. for depreciation, which is the amount provided during 1932 but reversed at the year's end.

This table shows clearly the way in which the percentage return on invested capital was reduced by the depression. It might be pointed out that the peak percentage return was actually in 1927, although the greatest absolute return was in 1928.

The table below gives the earnings record of Simpson's Limited:
TABLE 23.-EARNINGS OF SIMPSON'S LIMITED
(in thousands of dollars)

| Year | $\begin{gathered} \text { No } \\ \text { of } \\ \text { Weeks } \end{gathered}$ | Earnings after Depreciation | Prior <br> Charges of Subsidiary Companies and taxes | Amount Available for bond interest | Bond Interest | Balance Available for dividend | Pref. Shares |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1925. | 52 | 2,025 | 840 | 1,185 | 308 | 877 |  |
| 1926. | 52 | 2,592 | 813 | 1,779 | 354 | 1,425 | - |
| 1927. | 52 | 2,862 | 883 | 1,979 | 347 | 1,632 |  |
| 1928. | 52 | 3,048 | 894 | 2,154 | 337 | 1,817 | 140 |
| 1929. | 52 | 2,658 | 873 | 1,785 | 484 | 1,301 | 569 |
| 1930. | 52 | 2,501 | 517 | 1,984 | 639 | 1,345 | 671 |
| 1931. | 53 | 1,605 | 323 | 1,282 | 662 | 620 | 743 |
| 1932.. | 48 | 115 | $\stackrel{267}{ }$ | ${ }_{8}^{152 x}$ | 589 | $741 x$ |  |
| 1933.. | 52 | 1,223 | 397 | 826 | 625 | 201 | - |

[^1]Thist table would appear to indicate that, until 1929 , the bond income was fairly secure, but that the added bonds resulting from the refinancing, "were placed in a less satisfactory position. Even so, the earnings of 1930 appear to have given the bonds a reasonably sécure position' until the depression reduced earnings, so drastically. The position of the new preferred stock was less satisfactory and even in 1929 and 1930 the earnings were equivalent to only twice the preferred dividends.' A preferred stock in' such a a position could not at best be regarded as better than a "business man's risk" and should not have been sold indiscriminately to all classes.

Another important aspect of the recapitalization of 'Simpson's Limited, lies in the transactions concerning rentals which took place in 1929 and subsequent years. As long as the holding company continued to own common shares of the operating company, then the holders of the bonds and preferred stock of the operating cómpany had a claim on its earnings, which ranked prior to that of the holders of :any class of securities of the holding company. Reference has already been made to the funds raised for building extensions by the holding company and in 1929, the holding company purchased from the operating companies certain of their lands and buildings and thereafter made annual rental charges against the operating companies for the use of the properties. This meant that the holding company was assured of a revenue with which to meet. its bond interest and such revenue had to be provided by the operating company in priority at least to dividends on its own preference shares. If such a purchase had been made at a reasonable price and the money paid over, little objection could be taken, but the holding company did not pay for the buildings' taken over but owed thereon, as late as '1934, over $\$ 5,500,000$. Without inquiring into the propriety of the purchase price, it might be argued that if the unpaid balance should be well secured and a reasonable rate of interest paid thereon, there would be no hardship on any class of investor. In fact, however, no interest was paid so that not only were the shareholders of the operating company deprived of earnings on over $\$ 5,000,000$ of their assets, but annual payments to both the bondholders and preferred shareholders; were in effect subordinated to the rental charge paid to the holding company

To reduce the position to its simplest form, it might be fairly said that these rental arrangements were' a device to advance the interests of the investor in the holding company to the detriment of the senior security holders of the operating company.

A final consideration is the cost of the various financial operations. A collateral trust bond issue of $\$ 5,600,000$ sold in 1925 , brought into the company $\$ 5,025,000$; a balance of ' $\$ 575,000$ going to the underẅriter. . The commissions and expenses of the preference shares issued by the 1925 company, totalled $\$ 292,190$ and were paid by the operating company., The bonuses paid on the retirement of the securities of the 1925 company totalled $\$ 550,992$. The book value assigned to the securities of the 1929 company sold to the underwriters for $\$ 20,000,000$ amounted to $\$ 21,461,314$. The following summary therefore represents costs in connection with refinancing operations written into the new capital sstructure:-


The following inferences and conclusions may be drawn from the above facts:-
(1) That the majority interests of the operating Simpson Company, after receiving dividends for over 20 years, some of the time at a very high rate, received more than $\$ 15,000,000$; over $\$ 6,700,000$ of which represented a profit over and above the value of their equity as shown-by the books.
(2) This was made possible by selling to the public bonds and preferred stocks, which added fixed charges in the neighbourhood of $\$ 1,000,000$ annually.
(3) Through purchasing the fixed assets of the operating company for an open debt, upon which interest was not charged, the holding company's bondholders secured by rental charges, payment of their interest in priority to the senior shareholders of the operating company.
(4). The majority shareholders withdrew from the business when earnings values were at their peaks; consequently the public buying these securities, bought them at these peaks.
(5) The difficulties of such large capitalization were demonstrated in the following years, when dividends on the holding company's preference shares were not paid after February, 1932; nothing has been paid on the Class A shares since 1931 and nothing has ever been paid on the Class B shares.
(6) The remuneration of the investment dealer floating the 1929 issue, appears seriously out of proportion. In this case, 100,000 Class B shares ( 120,000 issued less 20,000 given as bonus with preference shares) were netted by the underwriting company and whatever the market value may be, they represent over $\$ 1,200,000$ in the company's capital account. This return seems out of all proportion to the social significance of their action, which indeed, might be argued had little social merit whatever.
(B) BURNS \& COMPANY LIMIITED, CALGARY

Burns and Company Limited, was incorporated in 1928 under the laws of the Dominion of Canada, for the purpose of acquiring as a going concern the business founded by Mr. Pat. Burns in Calgary, Alta., in 1890. The latter: business had a long record of successful operation, and had an unusual prestige in the Canadian West.

It was stated in the evidence given before the Commission that the reason for the organization of a new Company was that Mr. Burns wished to retire from active management, though why this could not be done without increasing the capitalization of the company, does not appear evident. In any case, protracted negotiations were carried on with the Dominion Securitics Company, which had been associated with the Burns Company since 1908. As a result of the discussions, the Canadian Appraisal Company was instructed to make an appraisal of the properties of the Pat. Burns Company, on the basis of replacement value new.

One of the conditions of the agreement between Mr. Burns and the Dominion Securities Company was that certain specific assets of the old company were to be purchased by Mr. Burns at their book value; it was further agreed that this money was to be paid into the old company before the transfer to the new company occurred and that these assets were not to be included in the appraisal.

The assets taken out of the company by Mr Burns had a book value of $\$ 4,038,837$. This left fixed assets of approximately $\$ 5,984,856$, which were appraised by the Canadian Appraisal Company at a net amount of $\$ 10,845,000$, that is $\$ 11,075,374$ less a purchase money mortgage of $\$ 220,910$. The net amount
of the write-up was approximately $\$ 4,860,000$, against which was set up a depreciation reserve of $\$ 1,700,000$; making net fixed assets of $\$ 9,145,000$, which represented a net increase of approximately 53 . per cent. These new values were based on an appraisal made by this Appraisal Company, which had been instructed as to the basis of the appraisal. The facts were that unless the appraisal of the company's, fixed assets at replacement value now amounted to at least $\$ 10,500,000$, there would be no deal.. . The following excerpt, from the Committee Evidence (p. 2560) shows this clearly:-
Q. You said you told then to give it at replacement new?-A.-Yes.

Mr. Lash: The agreement with Mr. Burns was that unless Canadian Appraisal Company showed an appraisal of the company's assets at replacement value new, of at least $\$ 10,500,000$, there was no deal. Their appraisal, when it came through, was $\$ 10,800,000$.
The appraisal of the assets on this basis of replacement value new, excites interest because this is a somewhat uncommon basis for the valuation of industrial property. The fact that the Dominion Securities Corporation gave instructions for the appraisal to be on this basis; that no mention of the old valuation of the fixed assets was made in their prospectus covering the offer of these securities, and that their representative who was examined before us could attest no other instance in which his concern had conducted financial operations by this method, appears to indicate that the valuation of the assets was of an arbitrary nature, devised to suit their immediate needs in effecting a satisfactory agreement with Mr. Burns. Certainly these facts weaken the statement of the representative of the Dominion Securities Corporation before the Commission that replacement ralue new was considered " as giving the fairest test of the value of the property."

The equity of Mr. Burns, that is the value of his holdings of common stock, was computed in the following manner:-


It was finally agreed that Mr. Burns should receive $\$ 9,671,000$ for this equity ; this figure represented a discount of $\$ 3,181,000$, but it sloould be remembered the fixed assets had been written up by nearly $\$ 5,000,000$, so that he was still receiving an amount in excess of the original book value of the assets. Thus the change in the ownership of the company resulted in a reduction in the net book values of the liabilities and assets of the old company, by an amount equal to that which was withdrawn by Mr. Burns, and the increase in the total funded debt and capital investment was nearly $\$ 400,000$. The changes effected by this refinancing can be seen in the following table.

TABLEE 24:-COMPARISON OF ASSETS AND CAPITAL STTRUCTURES OF P. BURNS CO.,


|  | Fired Assets | Net Liquid Assets | Rescrve for ${ }^{\circ}$ Depreciation | Bonds | $\therefore!$ <br> Preforred Stock |  | Bond Interest | Preferred - Dividends | $\begin{gathered} \text { Total. } \\ \text { Bond } \\ \text { Intereat } \\ \text { and } \\ \text { Preferred } \\ \text { Div.ds.. } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| As sit December 31, 1027. | $\begin{gathered} \mathbf{s} \\ 9,865,177 \\ \vdots \quad . \\ \hline \end{gathered}$ | 4, ${ }_{\text {4, }}$ | $$ | S <br> $3,078,500$ | - $\%$ $3,906,200$ | $-: 8 \cdot \%$ $5,000,000$ | .5. 200,10 .. | 5 273,434 | $\begin{aligned} & : \hat{s}^{\prime} \\ & 473,536 \end{aligned}$ |
| Immediately after <br> $\because$ Refinancing 1928.... | 10,854,404 | 4,393,000 | 1,592,000 |  | B, ${ }_{\text {B }}$ | 99,987 | 385,000 | \% 414,000 | 799,000 |

: This table shows clearly the changes which the reorganization made in the position of the Burns Company. These changes were in general unfavourable, bút their specific implications will be discussed later.
The new issues of bonds and preferred stock were purchased by the Dominion Securities Corporation at a common price of $92 \cdot 8$, and from the resulting sum of $\$ 12,899,000$, Mr. Burns was paid, pursuant to the purchase agreement, a net amount of $\$ 5,632,164$. The outstanding securities of the old company, amounting to $\$ 6,984,700$, were redcemed; Presumably the difference between the purchase price of the securities and the selling price, which was 100 for the preferred stock and ' $99 \cdot 50$ for the bonds, represented the investment dealer's profit. ' This, however, docs not reveal the whole story, because in addition to this commission for the sale of securities, the Dominion Securities Corporation also received all of the common stock, as consideration for its "seervices" in the refinancing.

Looking at the facts from a different view, the sale of these'securities to the company meant a discount from par of " $\$ 1,000 ; 000$, which represented a cost to the company. Since the company had enjoyed a relatively strong position with the investing public, those securities were sold easily. Accordingly, a discount of such an amount seems to tbe much larger than the risks involved would dictate.: Certainly, a smaller discount would have amply rewarded the investment dealer and would have improved, the working capital position of the enterprise by a substantial sum.

A somewhat surprising feature of the new capital set-up was the fact that the depreciation reserve was arbitrarily set at a figure of $\$ 1,700,000$, whereas in the old company it appeared on the books at $\$ 3,177,767$, although this presumably included amounts set against certain property which was taken over by Mr: : Burns at a price. In other words, the assets were first appraised at their replacement value in the inflation period of the business cycle and-against this high valuation there was set up a depreciation reserve much smaller than in the original company; whereas'it should have been much higher. As the asset values were: written up, the depreciation should have been written up also.
We may now turn to an examination of the earnings situation and history of the company. In the prospectus issued at the time, (on which the auditor's name was not shown nor a certified statement attached), the following statement appeared regarding carnings:-

Earnings of $\cdot P$. Burns and Company Limited, certified by its auditors as based on the assets acquired by the new company, available for bond interest, depreciation and profit taxes, after giving effect to the present finance, were as follows:

$\because$ It will be noted that these figures were "before depreciation"; under any conservative system of accounting, depreciation is always one of the earliest deductions from operating profits, and if these figures were corrected for a depreciation charge of, say, $\$ 300,000$, they would look altogether different. It is generally regarded that a safe bond must have a margin, after its interest is paid, of twice the interest charge; it is obvious that the Burns bonds could not meet such a test. The position of the preferred stock is even worse, for when the 1927 earnings reported in the prospectus are corrected for depreciation, the preferred dividend is hardly covered. A statement appeared, it $\mathrm{it}_{\mathrm{i}}$ true, in the advertising material that it was expected certain economies would be put into effect which would materially increase the earnings. "This type of statement, however, is such a matter of course that any prospectus not having it would become suspect at once.

One can hardly escape the conclusion that the Dominion Securities Company was exceedingly culpable in this flotation. Indeed, this case is a very flagrant one;, so much so that it becomes nearly fraudulent.

The carnings statistics of the new company from 1928 to 1933 will prove enlightening.
$\cdots i$
TABLE 25-EARNINGS STATISTICS OF THE P. BURNS COMPANY, 1928-1933:

| $\cdots$. | Before <br> Depreciation bond interest, etc. | Alter Depreciation | After bank interest, taxes; etc. | Bond interest ${ }^{2}$ | Balance | Preferred Dividends |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ | $\$$. | \$ | \$ | \$ | $\$$ | . |
| 1928. | 1,409,612 | 1,135, 253 | $\therefore 971,253$ | 375,040 | + 596,253 | 343,295 | + - 252,058 |
| 1929. | 1,447, 007 | 1,165,672 | , 864,454 | 375,000 | + 489,454 | 416,250 | + . 73,204 |
| 1931. | 687,531 299,288 | 420.0001 2,070 | 118, 000 | 384, 360 | - 265,360 | 312,531 | - - 47,171 |
| 1932. | 46,698 | 243,664 | 327,043 | 374,049 | 701,096 |  |  |
| 1933. | 474,035 | 203,605 | 160,809 | 372,578 | 211,769 |  |  |
|  |  |  |  |  | , |  |  |

[^2]of peculiar significance for a unit in the packing industry, which typically obtains its profit from a large voliume of business with a relatively small markup. Accordingly a shrinking in the volume of business would affect this company in its most vulnerable point. Only a Mr. Micawber could regard the position of the Burns Company with equanimity, even in 1928.

With the ending of the inflation period in which the new organization took place, earnings fell far short of those which were stated to be expected. It is true, of course; that earnings of all companies, combination and single firms alike, fell during this period. The point is, however, that in connection with the capitalization of mergers and new incorporations generally in a boom period, no cognizance is taken of the depression which inevitably must follow such a period of expansion and inflation. The disregard of this economic fact is frequently made many times worse by the nature of the new capitalization. It was so in the case of Burns and Company Limited as will be seen from what follows.

The capitalization of old and new companics was as follows:-
Bonds...... $83,078,500$ 62 $\%$ 1st Mortgage
$\$ 7,000,000 \mathbf{5 z} \%$ 1st Mortgage $\$ 8,900,000$ 6\% Preference 3 Management

Pref. (N.P.V.)
Common. . . $\$ 5,000,000$
99,997 Common (N.P.V.)
$x$ Outstanding at time of reorganization. xx Issued capital.
Senior securities increased from $\$ 6,984,700$ to $\$ 13,900,000$. Fixed interest charges increased from $\$ 200,103$ to $\$ 385,000$ per year, or nearly double; preferred stock dividend obligations increased from $\$ 273,434$ to $\$ 414,000$. The meaning of this is simply that when the inevitable sequence of depression after boom occurs, the concern incorporated at the inflated values of the boom period has not only to face the falling demand and prices of the depression period, but it has to face them under severe handicaps. It has to face also the heavy fixed and prior charges due to the creation of large amounts of senior securities, of which rarely a dollar of the proceeds was ever invested in the company. The presence of such additional burdens has meant, in many cases, reorganization or éven liquidation.

The new Burns Company encountered such difficultics that preferred dividends were discontinued after September 30, 1931; then bond interest and sinking fund payments were postponed during 1932 and 1933, and finally the financial structure had to be reorganized. At the end of 1933, the deficit was $\$ 1,109,826.97$. It is significant that the additional payments of interest and preference dividends which were made during the years 1928 to 1931 inclusive due to the higher capitalization amounted to $\$ 1,127,000$ or more than the amount of the deficit.

Why was such a high capital set-up created? There is, of course, no direct answer from the parties concerned, but the evidence indicates clearly that it was capitalized at about the highest figure for which securities could be sold. It is obvious, however, that a successful going concern in the peak of a prosperity period cannot be purchased except at a high figure. Probably the only way to raise the funds to meet the high valuation set on the concern is by selling issues to the public affected by boom psychology. In this case also the old bonds and preference stock were retired at a premium. Profits for the issuing company, in this case Dominion Securities Corporation, must also be included. These various items together required a large capitalization to swing the reorganization.

What of the final outcome? Since bond interest could not be paid in 1932 and 1933, another financial reorganization was made in 1934. The following statements indicate the results before and after:-

TABLE 26.-CONDENSED BALANCE SHEETS OF BURNS \& CO., LTD., AS AT DECEMBER 31, 1933, AND JANUARY 1, 1934.

Assets

|  | * | Balance Sheet as at December 31, 1933 | Proposed revision to take effect as at January 1, 1934 |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Current assets. |  | \$3,103,282 | \$3,103,282 |
| Mortgages and agreements for sale receivable |  | 5,169 | - 5,169 |
| Sinking fund cash. |  |  | 97 |
| Prepaid expenses. |  | 138,478 | 138,478 |
| Investments in subsidiary companies. |  | 1,748,515 | 983,446 |
| Other investments....... Fised assets............ |  | 11, $\begin{array}{r}460,506 \\ 728,588\end{array}$ | $\begin{array}{r} 314,308 \\ 11,728,588 \end{array}$ |
| - $\cdot$. |  | \$17,184, 639 | \$16,273,372 |
| Itabilities |  |  |  |
| Current liabilities. |  | \$1,097, 258 | \$1,097,258 |
| Mortgage and agreement for sale |  | 126.459 | 126,459 |
| First Mortgage bonds. |  | 6,757,900 | 6,757,900 |
| Interest unpaid Dec. 1, 1931-Dec. 1, 1933 |  | 774,457 |  |
| Reserve for depreciation. |  | $\underline{2}, 483,412$ | 5,000,046 |
| Other reserves. |  | 31,379. | 31,379 |
| Reserve for contingencies |  |  | $\bigcirc 536,029$ |
| Capital stock. |  | 7,003,600 | 2,724,300 |
|  |  |  |  |
| * . . |  | \$17,184,639 | \$16,273,372 |

TABLE 27.-STATEMENT SHOWING DISTRIBUTION OF AMOUNTS BY WHIĆH CAPITAL STOCK OF BURNS \& CO., LTD., IS REDUCED UNDER SCHEME FOR REORGANIZATION.


Salient features of the reorganization are as follows:-
Bondholders: Accrued interest (bond) amounting to $\$ 774,457.30$ was cancelled.
For each $\$ 1,000$ of old $5 \frac{1}{2}$ per cent bonds, due' 1948 , there was given:
(1) One $\$ 500$ ifirst mortgage bond due 1958 , bearing interest at the following rates:

| 1934.. | . | . | .. | . | . | .. | . | . | . | 2 | per cent |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $1935 .$. | . | . | .. | . | . | .. | . | . | . | $3 \frac{1}{2}$ | per cent |
| $1936 .$. | . | . | .. | . | .. | . | . | .. | . | 5 | per cent to maturity |

(2). One $\$ 500$ first mortgage income bond due 1958 . Interest at the rate of 5 per cent non-cumulative, if 'earned, payable out of income only on April 1 ; in the year following that in which income was earned. Interest becomes a fixed charge on January

(3) Five shares of new Class "A" stock.

Preference Sharcholders: For each old preference share was given one and one-half shares of new Class " $B$ " common stock.
nat Common Shareholders: For each twenty old common shares was given , in :" one new Class " B " common stock.
... As a result of this reorganization, bondholders were called on to make serious sacrifices in interest, and half of their holdings were converted into a dess desirable type of bond. They were given in addition, however, five shares of Class "A" preference stock, which has a preference as to dividends to the extent of $\$ 1$, but is non-cumulative. The shares also have a preference as to alssets to the extent of $\$ 20$ and carry the privilege of voting.

- Preference shareholders had to accept a junior security in place of a senior position since they were given one and one-half shares of new Class "B" common for each of the old shares of 6 per cent preference. They will receive a dividend on their investment only when the company has sufficient earnings to cover not only depreciation, federal taxes, bond interest and preference dividends of one dollar but when a balance is available over all these, sufficient to warrant a payment on common stock.

Common shareholders had their stock diminished in the proportion"of twenty to one. It is not known how much of the common stock was in the hands of the public. A bonus of common was given with the preference shares of the 1928 company. It appears, however, that Dominion Securities Corporation held sixty per cent, evidently as part of the consideration for reorganizing the company in 1928. When, however, the corporation got into financial difficulties; this stock was returned to the; company which sold. it to Mr. Burns who was assisting the company: by purchasing an additional block of common stock.

In summary, it may be said that the result of the reorganization was that the bondholders lost considerable interest and had to accept less desirable securities in: part, but received some compensation by becoming the holders of all the new preferred shares which had some priority as to dividends. Former preference shareholders became mere common stockholders and lost their position as prior claimants. ;In 1928 they paid $\$ 100$ per share for their preference stocks. Current quotations for the class " $B$ " common they now hold are $\$ 2$ to $\$ 3$ per share. Common stockholders had their shares reduced on the basis of twenty to one. The capital valuation of common and preference stock was reduced from $\$ 7,023,600$, to $\$ 2,724,300$ or by $\$ 4,299,300$.

This squeezing out of excess capitalization represents a drastic reorganization to put the financial structure on a reasonable basis, or just about where it was before the investment dealers reorganized it: The main outcome of the refinancing of this company was that the investment dealers had securities to sell, the original owner sold out at a good price, and the public paid the bill. All in all this is one of the most doubtful cases of the recent period; it provides a sad commentary on the social and economic contribution to the development of this country, provided by certain types of promotions.

## (C) CANADIAN CANNERS LIMITED

$\therefore$ The financial story of Canadian Canners Limited and its predecessors; which was dealt with in evidence at some length, illustrates several other features which should be commented upon.

In the main, it is a story of the acquisition of numerous plants; the transfer of assets from one corporate entity to another at enhanced values; the development of a corporate undertaking of dominant proportions with none of its capital issued for cash (although many other forms of consideration were reccived) ; and the securing of control of the company by a promotional group. Its history, involving three successive major companies, is briefly as follows:
To, The first company was formed in 1903 when the assets of some thirty independent canning and preserving companies were acquired. Payment was made to the former owners by issuing $\$ 1,700,000$ of preferred and common shares." The! individuallvendorstapear to have reccived. preferred shares up to the full value of the plants sold, as determined, by them, while the common shares, totalling $\$ 832,800$, were received by them as a bonus.

A second company formed in 1910 took over the assets of the former company paying for them by the issue of its preferred and common shares and mortgage bonds. This operation resulted in an increase in the value of the fixed assets by nearly $\$ 1,500,000$, and in the issuc of a like amount of additional capital stock and bonds. :

The inext important change occurred in 1923 when the present Canadian Canners Limited was formed to take over the business of the second (1910) company Before selling, however, the latter had an appraisal and increased its nominal asset values again.: The new company issued its capital stock and mortgage bonds in payment of the assets acquired, and paid not only the appraised stock value but, in addition, a bonus of 25 per cent of such value. The new capital stock and bonds thus issued exceeded by $\$ 2,950,000$ the value at which the assets had stood on the books of the predecessor company.
-...-At゙ the same time thirty-five independent plants were purchased, payment being made on the basis of appraised values plus bonuses; by issuing preferred stock to the vendors for that appraised value and a 25 per cent bonus in common stock. The stock issued in respect of such bonuses amounted to nearly $\$ 500,000$.

These are the main steps in the Company's history. Many other changes took place involving the acquisition, operation and disposal of various independent enterprises. In one instance, assets taken on the books at values in excess of their cost to the company, resulted in an addition to "investment and contingent reserve " of $\$ 268,000$.

Information is not available as to the excess of appraised values over original cost to the vendor companies. It is clear, however, that of the $\$ 14,000,000$ capital stock and bonds at present outstanding, at least $\$ 6,000,000$ represents intangible values, appraisal fees, increases in the value of the fixed assets, and bonuses paid over and above the appraised value of assets acquired.

The following is a summary of the more important write-ups, all representing the'issue of " fully paid" shares of mortgage bonds:-


This is of necessity only a partial picture of the difference between present book values and original cost of the assets acquired. The $\$ 14,000,000$ " invested capital" represents, in addition to the above write-ups and bonuses, an unascertained amount by which prices paid to vendors exceeded the original cost of the assets acquired.

In the final analysis, however, the earning power of the assets acquired must be taken into account in judging whether the capital was issued for adequate consideration. The fact that the purchase of a plant yields a profit to the vendor is not in itself evidence that the price paid is too great. The following table shows the earnings situation of Canadian Canners Limited from the incorporation of the present company to date, and it will be seen that in only one year did the company succeed in earning as much as 5 per cent of the net book capital.
'ITABLE 28.--EARNINGS OF CANADIAN CANNERS, LIMITED, 1923-1934
(Thocsands of Dollars)

| Year | $\begin{gathered} \text { Number } \\ \text { of } \\ \text { onthes } \end{gathered}$ | Amount of Net J3ook Capital |  | ter <br> est tion | Dividends Paid |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\leqslant$ | S | $\%$ | \% |
| 1923. | 19 | 11,478 | 350 | 3.1 |  |
| 1924. | 12 | 11,842 | 460 | 3.8 |  |
| 1925. | 12 | 12,392 | 480 | 3.9 | 296 |
| 1926. | 12 | 12,830 | 539 | 4.2 | 365 |
| 1927. | 12 | 12,971 | 577 | 4.4 | 442 |
| 1928. | 19 | 13,082 | 603 | 4.6 | 492 |
| 1930. | 14 | 14,573 | $\dagger 1,248$ | 7.3 | 6:4 |
| 1931. | 12 | 14,449 | - 620 | 4.3 | $7: 9$ |
| 1832. | 12 | - 12, 334 | * 1,309 | 10.4 | 612 |
| 1933. | 12 | 11,788 | 304 | 2.6 | 451 |
| 1934. | 12 | 11,788 | - 342 | 2.9 | 342 |

*Adjusted for the sum of $\$ 1,200,000$-see comment below.
†Does not include profit in sale of can plant, $\$ 1,079,212$.
Liss.
The earnings shown above for the period, average less than three per cent on the net book capital. If the capital be reduced, however, by the amount of the write-ups previously referred to, and the remaining balance be considered the real capital, the annual earnings would be equivalent to nearly six and onehalf per cent; not a high rate for a successful company.

Having regard to the position in the industry occupied by this Company, the average return on capital appears far less than might reasonably be expected. In view, therefore, of the methods followed in valuing and revaluing the fixed assets, we are led to the conclusion that such an optimistic capitalization was entirely unjustified.

There is however a further and even more important aspect to the evidence on this company, concerning the part played by the management group, and its dealings with the public. As has already been pointed out, this Company at no time sold its shares to the public. In fact not one share was ever issued for a cash consideration.-

The shares, however, issued as described in the foregoing, are widely held by the public and are regularly traded.in. on the stock exchange. The largest registered shareholder on 15th. June, 1934, was the firm of Avern Pardoe and Company, the stock-broking firm of the President of Canadian Canners Limited. Many of these shares would, in the ordinary course, be held for clients. The control of the Company is exercised by a group of directors whose combined registered holdings aggregate less than 20 per cent of the outstanding capital.

The presence in security markets of the Company's president, with a large number of shares registered in the name of his stock-broking firm, throws a sinister light on the evidence regarding a misstatement of the Company's profits and assets in reporting to shareholders as at 29th February, 1932.

In reporting on the company's financial statements our investigators referred torunusual methods adopted in the valuation of inventories at February 29, 1932. At this date the usual basis of valuation was abandoned and stocks of merchandise were valued for balance sheet purposes at list price. The abandonment of the former basis of valuation, which incidentally was resumed in the following year, resulted in an increase in the shown value of the inventories of over $\$ 1,200,000$.

Had the inventory values not been so inflated, the company would have shown, instead of an operating profit of over $\$ 500,000$, an actual operating loss of approximately $\$ 700,000$, and a loss after all charges, except dividends in excess of $\$ 1,250,000$. In addition, dividends of $\$ 612,053$ were paid during this period. In the following year the amount of $\$ 1,200,000$ was transferred from "investment and contingent reserve" to profit and loss account. It is significant that the Company's own auditors qualified their report to the shareholders in respect of the inventory valuation and other items. The directors in their report to shareholders made an oblique reference to the possibility of inventory shrinkage and asked their approval of a transfer of $\$ 1,200,000$ from the reserve account to provide for "any non-recurring charge, such as foreign exchange, inventory revaluations and shrinkage in investments."

Having regard to all these facts, we are led to the conclusion that the profits were deliberately misstated and that the directors' report failed entirely to apprise, sharcholders of the true facts. The financial statement in question, to say the least, departs far from common principles of rectitude in company policy. This case appears, therefore, to combine not'only the elements of unsound promotion, but is an illustration of faulty stewardship exercised by a board of directors largely influenced by promoter interests.

There is one further point in connection with the financial history of this Company to which we wish to draw attention. Included amongst the assets of Canadian Canners Limited is an item:-

Investment for account employees' stock participation at market, $\$ 208,107.58$.
This consists of 198 First Preference shares and 20,240 Second Preference shares of the Company's own stock, carried at approximately market value. For the purposes of this account, shares have been purchased in the open market from. time to time by a subsidiary called, Walner Securities Corporation Limited.

From this fund, First Preference shares have been sold to employees on several occasions on an extended payment pian, Canadian Canners, Ltd., contributing part of the cost thereof. The above 198 shares represent the balance which has not been taken up by employees. The Second Preference shares have never been offered to employees.

The Company's carnings for the year ended 28th of February, 1934, included lan amount of $\$ 50,000$, being the increase in market value of these securities:

In view of the foregoing, the following questions suggest themselves:-
(1) Is it legal for this Company to carry its own shares as an asset?
(2) Is it not misleading to the Company's shareholders to report these shares on the Balance Sheet under the caption "Investment for account Employees' Stock Participation," without any further explanation?
(3) Is it not misleading to present and prospective investors, to include in earnings an unrealized profit on its own shares and to pay same out in dividends?
(4) What ultimate disposition is to be made of these shares?

# ANNEX V 

Supplementary to Chapter, $V$

## FURTHER STATISTICS ON LABOUR * AND WAGES

TABLE 29.-SIZE OF ESTABLISHMENTS, SELECTED INDUSTRIES, 1931


Source: Dominion Bureau of Statistics.
(a) Not available.

TABLE 30.-AVERAGE ANNUAL WAGES, SELECTED INDUSTRIES, 1931

| Industry | Wages - Earners |  |  | Averago. Annual Wage |
| :---: | :---: | :---: | :---: | :---: |
|  | Total | Number of Females | Percentage Female to Total |  |
|  |  |  | \% | \$ |
| Bread and other bakery products. | 15,941 | 2,186 | 14 | 1,000. |
| Clothing, factory, women's. | $\begin{array}{r}8,719 \\ 13 \\ \hline 1834\end{array}$ | , 342 | 4. | 860 |
| Furnishing goods, men's. | 13,634 7,557 | 10,072 | 74 86 | 824 |
| Clothing, factory, men's | 8,340 | 4,212 4 | 80 50 | - 853 |
| Boots and shoes, leather | 12,784 | 4,923 | 39 | 764 |
| ALL MANUFACTURING | 457,628 | 106,075 | 23 | 764 |
| Flour and grist mills. | 3,314 | - 121 |  |  |
| Tobacco, cigars and cigarettes. | 7,366 | 4,609. | 64 | 597 |
| Slaughtering and meat packing. | 7,288 | $\times 872$ | 12 | 1,052 |
| Rubber goods, including footwear. | 10,365 | 3,024 | 39 | - 820 |

Source: Dominion Bureau of Statistics.

## NOTE:ON THE NEEDLE TRADES.

The needle trades are characterized by instability caused by seasonal varia tions in demand, intensified by the incertainties of style changes; and further, accentuated by the state of general disorganization produced by, a large number of small cstablishments' which,-continually' being started, changing hands, failing, and closing-prevent the establishment of any recognized standards of quality or price for thè product, or of managerial efficiency; or of employment conditions.

Instability in this industry is indicated by the following facts from the exhibit filed by Messrs. Scott and Cassidy. From 1926 to 1933 in Ontario, while the average number of manufacturers of men's clothing listed in Fraser's Textile Directory for the period, was 70,60 new firms entered, and 60 old firms left the industry. In Qūebec, an average of 143 firms was maintained by 139 additions and 156 disappearances. Only about 53 per cent of the Ontario and 56 per cent of the Quebee. firms listed in 1926 survived to 1933. The same situation obtained for contractors, of whom, however, only about 24 per cent lasted during the seven years.
? Most modern industries use complicated and expensive machinery, require heavy capital investment, and operate in large-scale plants to turn out standardized products under a highly-skilled management. In them, concentration may give rise to problems of monopolistic or semi-monopolistic practices, but at least, except perhaps in time of severe depression, the evils of cut-throat competition seldom develop.

Butt, in the needle trades, hand-sewing persists and machinery, if used at all, is limited to inexpensive sewing machines. One can enter the business on a small scale with very little capital investment and no previous managerial experience. This is particularly true in those branches where the use of the "contractor" is common.

There are two types of "manufacturers": The first"operates an:" inside shop," viz.: he buys the raw material, fabricates it in his own factory with his own employees, and sells' the product either to jobbers or direct to "retailers; the second buys the material and cuts it, but has the making of the garments done by contractors at a fixd price per garment,
wo There are four types of contractors: wa
(1) The contractor who operates on the premises of the manufacture but an engages his own employees and "makés" the garment for the manufacturer at a contract price per garment. Sometimes the manufacturer on ownsthe machines, sometimes, the contractor
(2) The independent contractor who maintains his own premises and solicits work from:several:manufacturers.
(3) The controlled contract shop operating under a different name, generally in a country district, but owned by a manufacturer, who often has several such shops located at different points:
(4) The contractor who maintains no establishment at all but distributes work to be done by employees at home. "Contractorsoften have certain operations performed elsewhere by "sub-contractors," who may sublet
$1 .=$ the work again. There may, therefore, be several intermediaries

- between the actual worker and the manufacturer who-sells the product to the retail trade:
In addition to census information of the Dominion Burcau of Statistics and the study of the industry mäde by Professors Scott and Cassidy; filed as: Exhibit 17, we had reports frompor auditors on 109 needle trade firme-- 30 in Toronto, 56 in Montreat, 9 in-smaller Quebec towns, and 14 in Winnipeg. Of these, not counting the factories of 'Eaton's and Simpson's' there were 3 jobbers, 50 manufacturers, and 54 contractors; 73 in men's clothing añ furnisinges; $31^{\circ}$
in women's clothing, and 3 miscellaneous. Our auditors, further, made a very comprehensive inquiry into the wages in the industry. This inquiry was made by the circulation of questionnaires to 858 companies. The questionnaire contained requests for information under 23 separate headings covering form of organization, operations and products, marketing methods, sales analysis, employment, wages, and operating results. Copics of actual pay-rolls and standard pay-roll summaries for two periods, one in September, 1933, and the other in September, 1934, were requested. Satisfactory returns were obtained from 453 firms located"ás follows:- . $\therefore$.

TABIE 31.-NEEDLE TRADES, LOCATION OF ESTABLISHMENTS ANSWERING COMMISSION QUESTIONNAIRF

| Location | Number of Factories |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Group <br> LMG | $\begin{aligned} & \text { Group } \\ & \text { MBF } \end{aligned}$ | $\begin{aligned} & \text { Group } \\ & M W \end{aligned}$ | $\underset{\mathrm{H}}{\mathrm{Group}}$ | Total |
| Maritime Provinees. | 1 |  | 4 |  | - 5 |
| P.Q., excluding Montreal. | 2 | 5 | 16 |  | 23 |
| Montreal................ | 145 | 55 | 20 | 5 | 225 |
| Ont., excluding Toronto | 9 | ${ }^{6}$ | 15 | $\cdots$ | 30 |
|  | 110 | 10 | $\begin{array}{r}17 \\ 2 \\ \hline\end{array}$ |  | 142 |
| Winnipeg. . . . . . . . . . . . . . . . . . . . | 6 | 1 | 10 |  | 17 |
| B.C.. | 5 |  | 3 |  |  |
| Totals. | 279 | 77 | 87 | 10 | 453 |

Key: LMG-LAdies' and Misses' Garments.
MBF--Men's Fine and Boys' Clothing.
MW-Men's Working Clothing.
H-Ladies' Handbags.
Source: Exhibit 440.
These same designations of the different industries will be used in later tables.
Of these firms, 50 had all their manufacturing done by contractors and 70 others reported some portion of their work contracted out. A list of 371 contractors was received, of whom 263 were in Montreal; 41, elsewhere in the province of Quebec; 61, in Toronto; 3, elsewhere in Ontario; and 3 elsewhere.

Striking evidence of the inadequate employment records kept in the needle trades is found in the fact that records for all employees of hours worked, were available in only 203 of these firms in 1933 and 271 in 1934 . A few additional firms kept records of the hours worked by particular groups of workers only, but in 1933, 226 of these firms had no record of hours at all.

TABLE 32--NFEDLE TRADES, NORMAL HOURS OF LABOUR
(Number of companies operating specified normal hours per week, by branch of industry).

| Hours per week |
| :--- |

[^3]TABLE 33.-NEEDLE TRADES, AVERAGE ANNUAL WAGES, 1934
$\|$
; (by location, and branch of industry).

| d. Jocation | Ladies and Misses Garments |  |  | Men's Fine and Boys' Clothing |  |  | Mens' Work Clothing. etc. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. of Factories | No. of Employees | Average Annual Wage | No. of: Factories | No. of Employees | Average Annual Wage | No. of Factories | $\begin{aligned} & \text { No. of } \\ & \text { ployees } \\ & \text { Eloy- } \end{aligned}$ | Average Annual Wage |
| Maritime Provinces..... |  | 12 | ${ }_{425}^{\$}$ |  |  | \$ | 4 | ! 199 | \$71 |
| P.Q.excluding Montreal. | 1 | 110 | 372 | 4 | 508 | 576 | 14 | 1,490 | - 38.5 |
| Montreal. . . . . . . . . . . . . | '97 | 4,439 | 672 | 15 | 1,219 | 776 | 9 | 979 | i43 |
| Ont. excluding Toronto... | - 8 | , 300 | 555 | 6 | + 416 | 810 | 13 | 700 | 568 |
| Toronto.................. | 73 | 1,975 | 707 | 9 | 618 | 1,068 | 13 | 332 | 68.2 |
| Prairie Provinces, excluding Winnipeg . |  | 18 | 589 |  |  |  | ${ }_{8}^{2}$ | 258 | 546 |
| Winnipeg. . . . . . . . . . . . . . | :6 | 193 | 558 | 1 | 59 | 703 | 8 | 442 | 561 |
| B.C..... | 1 $\quad 34$ | 80 | 601 |  |  |  | 2 | 92 | 710 |
| Total or Average. | 191 | 7,127 | 668 | 35 | 2,820 | 808 | 65 | 4,492 | 605 |

Source: Exhibit 440.
Source: Exhibit 440.
A-Experienced Workers

| Location | Ladies' and Misses' Garments |  |  |  | Men's Fine and Boys' Clothing :- |  |  |  | Men's Work Clothing, etc. |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | No. of Factories | Adult Males | Youths | Females | No. of Factories | Adult Males | Youths | i Females | No. of Factories | $\begin{aligned} & \text { Adult } \\ & \text { Males } \end{aligned}$ | -.Youths | Females |
| $\qquad$ | 1 | cts. 30.5 | cts. 14.3 | cts. 14.0 |  | cts. | cts. | 1-cts. |  |  | - cts. | cts. <br>  <br> 17.8 |
| P.Q., excluding Montrea | 1 | 55.0 | 35.0 |  | 4 | 42.6 | 23.3 | $1 \quad 20 \cdot 8$ | $\cdots$ | 33.4 | - 16.6 | 18.8 |
| Montreal.. | 95 | $52 \cdot 5$ | $18 \cdot 4$ | 32.1 | 12 | 55.8 | 25.0 | - $\quad 32.5$ |  | $41 \cdot 6$ |  <br> 19.5 | $\therefore \quad 25.9$ |
| Ont., excluding Toronto | 9 | 40.7 | $27 \cdot 1$ | 24.7 | 6 | $54 \cdot 1$ | 32.8 | - $35 \cdot 2$ | 13 | $43 \cdot 4$ | - 22.5 | ! ${ }_{1}+26.0$ |
| Toronto .......................... | 57 | 52.9 | $30 \cdot 1$ | - 36.0 | 7 | 73.6 | 25.0 | - 3.36 .8 | 13 | $49 \cdot 3$ | .. .38:5 | $\because \quad 33: 0$ |
| Prairie Provinces, excluding Winnipeg. | 1 | $36 \cdot 0$ |  | 29.3 |  |  |  |  | - 2 | 49.4 | - 28.4 | ! 30.8 |
| Winnipeg, ....................... | 3 | 38.7 |  | 28.6 | i | 42.8 | 21.8 | - 29.1 | 7 | $49 \cdot 2$ | . 28.4 | \% $\quad 27.5$ |
| British Columbia | 4 | 58.4 |  | $30 \cdot 6$ |  |  |  |  | 3 | $59 \cdot 7$ |  | $\therefore \quad 38.1$ |
| $\underset{\text { Maritime Provinces. }}{\text { B }}$ |  |  |  |  |  |  |  | 1. $\therefore \cdot \cdots$ | 2 |  | 15.3 | ${ }^{\prime} 12.7$ |
| P.Q., excluding Montreal | 1 |  | 13.2 | $12 \cdot 1$ |  | 17.5 | 12.0 | $1{ }^{14} 0$ | 16 | $\cdots \cdots$ | - 10.4 | $\because \quad 13.8$ $\therefore \quad 13.8$ |
| Montreal................ | 95 | 28.9 | 15.6 | 19.8 | 12 | $32 \cdot 2$ | 15.7 | - . 19.9 | - | .. .-.19:4 | . 14.6 | \# \% 18.2 |
| Ontario, excluding Toronto. | 9 | $18 \cdot 3$ | $17 \cdot 7$ | $21 \cdot 1$ | 6 | 33.4 | $21 \cdot 3$ | $23 \cdot 0$ | 13 | $18 \cdot 4$ | $\cdots 16.2$ | 1) 18.5 |
| Toronto. | 57 | 27.2 | 23.9 | $25 \cdot 1$ | 7 | 25.9 | $21 \cdot 9$ | $26 \cdot 3$ | $\therefore 13$ |  | $18 \cdot 2$ | : 26.8 |
| Prairie Provinces, excluding Winmipeg. | 1 | 31.8 |  | 26.6 |  |  |  |  |  | 29.5 | 24.9 | ( $\quad 23.7$ |
| Winnipeg:.................. | 3 | 25.5 |  | $20 \cdot 0$ | 1 |  |  | 19.5 | 7 | -- 26.7 | $\cdots \quad 20.4$ | - 24.4 |
| British Colu | 4 |  |  | $20 \cdot 4$ |  |  |  |  | 3 | - $37 \cdot 6$ | - . 31.9 | $\therefore \quad \therefore 23.4$ |


TABLE 35.-MEN'S FINE CLOTHING INDUS'TRY, COMPARISON OF AVERAGE HOURLY EARNINGS, WEEKLY WAGE RATES (a), AND

|  | Toronto Manufacturers |  |  | Montreal Manufacturers |  |  | Victoria- <br> ville, P.Q. <br> mfrs. . <br> Non- <br> Union | Montreal Contractors .-. |  | St. Therese, P.Q., ... .Contractors |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | - Non- | Union | Union |  | NonUnion |  | Non-Union in Hyde Park |  | Non-Union and "controlled" by Montreal mise. |  |
|  | Tip Top | Ontario Boys' Wear (g) | Eaton's | $\underset{\text { son }}{\text { Samuel- }}$ | S. Rubin | Hyde Park | Rubin <br> Bros. | Guarantee <br> Pants | Forman | Paquin ${ }^{-1}$ | - Cyr |
| Actual Average Hourly Earnings (in cents)- | ' cts. | cts. |  | cts. | cts. | cts. | cts. | cts. | cts. | cts. | cts. |
| Actual Average Hourly Earnings (in cents)- | $53.7$ | $27 \cdot 2$ | $42 \cdot 5$ | 35.8 | 41.7 | $24 \cdot 6$ | 21.6 | 18.4 | (b) | $10 \cdot 6$ |  |
| Male wage-carners, | --65.1 | -27.0. | $-57.5$ | 42.2 | 51.7 <br> ${ }_{27} 7$ | 22.6 26.1 | -27.0 -19.5 | $16 \cdot 5$ 30.7 |  | -(d) 78.7 | (d) $\begin{array}{r}8.0 \\ 9.2\end{array}$ |
| All Femate wage-earners................. |  |  | $\begin{array}{r}33.7 \\ \hline 34.7 \\ \hline\end{array}$ | 27.6 29.0 | $27 \cdot 7$ <br> 29.3 <br> 1 | 26.1 30.0 | $19 \cdot 5$ 19.7 | (b) 30.7 | ${ }_{\text {(c) }}^{28.0}$ | - 12.1 | 9.2 12.5 |
| lixperienced Female wage-earners | : $\begin{array}{r}37.9 \\ 24.5 \\ \hline\end{array}$ | $29 \cdot 1$ $23 \cdot 1$ | $\begin{aligned} & 34 \cdot 7 \\ & 20 \cdot 7 \end{aligned}$ | $29 \cdot 0$ 15.7 | 29.3 19.9 | 30.0 21.2 | 19.7 16.0 | (b) | (c) | $\begin{aligned} & 12 \cdot 4 \\ & 11 \cdot 1 \end{aligned}$ | 12.5 8.3 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Calculated Weekly Wage Rates (a)- All wage-earners............... | ${ }_{23}{ }^{2} .63$ cts. | . ${ }_{11}$ cts. | ${ }_{18}{ }^{\text {cts. }}$ cts. | \$ 15.75 cts. | \$ 18.35 | \$ cts . | ${ }^{\text {8 }}$ 9.50 | \$ cts. | (b) ${ }^{\text {cts. }}$ | ${ }_{4}^{8} 24$. | (d) 3.87 |
| - All wage-earners....- | 28.64 | : 11.88 | - 25.30 | 18.57 | 22.75 | 9.94 | 11.88 | 7.26 | .15.84 | (d) 3.08 | (d) 2.64 |
| Female wage-carners. | 15.66 | 12.01 | ! 14.73 | 12.14 | 12.19 | 11.48 | 8.58 | 13.51 | 12.32 | 5.32 | 3.65 |
| Percentages of Female Workers classed as Inexperienced (Legal Maximum $50 \%$ )...... | ${ }^{\%} \times$ | $\%^{\%}{ }^{\prime}$ | ${ }^{1} \%^{7}$ | $\because \% 10$ | \% 18. | \% 44 | $\stackrel{\%}{\text { \% }} 27$ | ${ }^{\%}$ | ${ }^{\%} 95$ | \% 80 | \% 70 |
| Illegal Percentage of all Females paid at less than Minimum Rate. |  | (f) | - (e) | ${ }^{1} \%{ }_{47}$ |  | (e) | $\stackrel{\%}{\text { \% }}$ | \% ${ }_{29}$ | \% ${ }^{\%} 40$ | ${ }^{\%}{ }_{100}$ | $\% 100$ |

Source: Exhibits 227 and other auditors' reports. (a) Full time rates are calcualted
(d) Boys 14-18 years only.
(i)! Previously convicted for.violation.
(g) Now claims to be a union shop.

TABLE 36-COMPARISON OF MANUFACTURING COSTS OF COMPARABLE MEN'S SUITS PRIOR TO SEPTEMPER, 1933
(Ready-made suits and two pairs of trousers)

| Firm (see Key below) | I | II | III | IV | V | VI | VII |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Labour (Direct)- | \$ | \$ | \$ | 5 | S | S | \$ |
| Coat-own shop. | 1.30 | 1.51 | 1.60 | 2.00 | 1.79 | 2.00 | 2.34 |
| Vest-own shop. | 0.23 |  |  |  | 0.38 |  | 0.48 |
| contractor.. |  | 0.31 | 0.34 | 0.30 |  | 0.30 |  |
| Trousers (2)-own shop. | 0.54 |  |  |  | 0.84 |  | 1.13 |
| Cutting contractor |  | 0.60 | 0.86 | 1.00 |  | 0.90 |  |
| Cutting.............. | 0.55 | 0.45 | 0.47 | 0.70 | 0.56 | 0.41 | 0.60 |
| Other Labour (Direct) |  |  |  |  | 0.09 |  | 0.16 |
| Total Direct Labour | 2.62 | 2.87 | 3.27 | 4.00 | 3.65 | 3.61 | 4.71 |
| Trimmings..................... | 2.06 | 1.73 | 2.15 | 2.50 | 2.17 | 1.89 | 2.73 |
| Overhead (including indirect labour). | 1.12 | 0.46 | 0.50 | 0.50 | 1.50 | 1.86 | 2.23 |
| Total Cost exclusive of Cloth. | 5.80 | 5.06 | 5.92 | 7.00 | 7.33 | 7.36 | 9.67 |

Key: I Rubin Bros. Ltd., Victoriaville. II S. Rubin Ltd., Montreal. III Hyde Park Clothes Ltd., Montreal. IV Samuelson Ltd., Montreal.

V Tip Top Tailors Ltd., Toronto.
VI Robert Simpson Co. Ltd., Toronto. VII T. Eaton Co. Ltd., Toronto.

Source: Exhibit 227 and other Auditors' reports.

TABLE 37.-MEN'S SUIȚS, DIRECT LABOUR AND MATERIAL COSTS, AND GROSS MARGINS OF PROFIT, 1933
(Eight shipments of suits, produced by four different manufacturers and sold by two Toronto department stores).

| - | 1 | II | III | IV | V | VI | VII | VIII |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Retail price. | $\begin{gathered} \$ \\ 29.50 \end{gathered}$ | $\begin{gathered} 8 \\ 25.00 \end{gathered}$ | $\begin{gathered} \$ \\ 29.50 \end{gathered}$ | $\begin{gathered} \$ \\ 25.00 \end{gathered}$ | $\begin{gathered} \$ \\ 25.00 \end{gathered}$ | $\begin{gathered} \$ \\ 20.00 \end{gathered}$ | $\begin{gathered} \$ \\ 15.00 \end{gathered}$ | $\begin{aligned} & \$ \\ & 15.00 \end{aligned}$ |
| 2. Cost of Material <br> 3. Cost of Direct Labour | $\begin{array}{r} 11.15 \\ 3.27 \end{array}$ | 11.15 3.27 | 10.60 4.00 | 8.80 4.00 | 8.89 4.00 | 7.87 2.94 | 6.75 2.94 | 6.20 3.32 |
| 4. Manufacturer's Gross Margin (a) <br> 5. Retailers' Gross Margin. | $\begin{array}{r} 1.83 \\ 12.19 \end{array}$ | $\begin{aligned} & \hline 1.83 \\ & 7.69 \end{aligned}$ | $\begin{array}{r} 3.40 \\ 10.35 \end{array}$ | $\begin{aligned} & 3.20 \\ & 7.97 \end{aligned}$ | $\begin{aligned} & 3.21 \\ & 7.97 \end{aligned}$ | 2.04 6.31 | $\begin{aligned} & 0.56 \\ & 4.07 \end{aligned}$ | 0.48 4.24 |
| 6. Total Material and Labour $(2+3) . \vdots$ <br> 7. Total Manufacturers' and Retailers' Margin $(4+5)$. | $\begin{aligned} & 14.42 \\ & 14.02 \end{aligned}$ | $\begin{array}{r} 14.42 \\ 9.42 \end{array}$ | $\begin{aligned} & 14.60 \\ & 14.75 \end{aligned}$ | $\begin{aligned} & 12.80 \\ & 11.17 \end{aligned}$ | $\begin{aligned} & 12.80 \\ & 11.18 \end{aligned}$ | $\begin{array}{r} 10.81 \\ 8.35 \end{array}$ | $\begin{aligned} & 9.69 \\ & 4.63 \end{aligned}$ | 9.62 4.72 |
| 8. Percentage Direct Labour to Sale Price ( $3 \div 1$ ). <br> 9. Percentage Total Material and Labour to Price ( $6 \div 1$ ). <br> 10. Percentage Total Margin to Price $(7 \div 1) \ldots$ | $\begin{aligned} & 12 \% \\ & 49 \% \\ & 41 \% \end{aligned}$ | $\begin{aligned} & 14 \% \\ & 58 \% \\ & 38 \% \end{aligned}$ | $\begin{aligned} & 14 \% \\ & 40 \% \\ & 50 \% \end{aligned}$ | $\begin{aligned} & 16 \% \\ & 51 \% \\ & 45 \% \end{aligned}$ | $\begin{aligned} & 16 \% \\ & 52 \% \\ & 45 \% \end{aligned}$ | $\begin{aligned} & 18 \% \\ & 54 \% \\ & 42 \% \end{aligned}$ | $\begin{aligned} & 20 \% \\ & 65 \% \\ & 31 \% \end{aligned}$ | $22 \%$ $64 \%$ $31 \%$ |

(a) Including overhead.

Source: Exhibit 227, Statement Q. 12 (Freight and Sales Tax omitted.).
TABLE 38.-LEATHER BOOT AND SHOE INDUSTRY, COMPARISON OF AVERAGE HOURLY EARNINGS, WEE KLY WAGE RATES, AND MINIMUM WAGE LAW VIOLATIONS; EIGHT QUEBEC FIRMS, SPRING, 1934

| Firm (See Key below) ; | I (b) | II | III | IV | V | VI | , VII | VIII |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{r} 13 \cdot 2 \mathrm{c} . \\ 10.6 \mathrm{c} \\ 5.4 \mathrm{c} . \end{array}$ | $\begin{array}{r} 13 \cdot 7 \mathrm{c} \\ 10.9 \mathrm{c} \\ 4.2 \mathrm{c} \\ \hline \end{array}$ | $\begin{array}{r} 14.4 \mathrm{c} . \\ 15.4 \mathrm{c} \\ 5.2 \mathrm{c} . \end{array}$ | $\begin{aligned} & 15.4 \mathrm{c} . \\ & 16.4 \mathrm{c} . \end{aligned}$ | ${ }_{(\mathrm{d})}^{18.2 \mathrm{c}}$ | $16.0 \text { (e) }$ | $\frac{22.9 \mathrm{c}}{(\mathrm{~d})}$ | $25.7 \mathrm{c} \text {. }$ <br> (d) |
| Percentage of females paid 10c. or less per hour | 20\% | 17\% | $2 \%$ | 1\% | 12\% | 2\% | 0 | 0 |
| Percentage of males paid 10c. or less per hour............................ | $64 \%$ | 60\% | 38\% | 18\% | 31\%(e) | $2 \%$ (e) | (d) | (d) |
|  | $\begin{aligned} & 6.34 \\ & 5.09 \\ & 2.59 \\ & \hline \end{aligned}$ | 6.58 5.23 2.02 | 6.91 <br> 7.39 <br> 2.50 | 7.39 7.87 | (d) ${ }^{84}$ | 9.21 | ${ }^{10.99}$ | $\begin{aligned} & 12.34 \\ & (\mathrm{~d}) \end{aligned}$ |
| ACTUAL WEEKLY EARNINGS $\underset{(f), \text { male }}{ } \begin{aligned} & \text { Percentage paid } \$ 4.00 \text { or less }: \ldots . . . \\ & \text { Percentage paid less than } \$ 9 \ldots . . .\end{aligned}$ | $\begin{aligned} & 25 \% \\ & 81 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 58 \% \\ & 86 \% \end{aligned}$ | $\begin{aligned} & 26 \% \\ & 73 \% \\ & \hline \end{aligned}$ | $\begin{gathered} 12 \% \\ 75 \% \\ \hline \end{gathered}$ | $\begin{aligned} & 16 \% \\ & 48 \% \\ & \hline \end{aligned}$ | $\begin{array}{r} 8 \% \\ 54 \% \\ \hline \end{array}$ | $\begin{aligned} & 21 \% \\ & 46 \% \\ & \hline \end{aligned}$ | $\begin{array}{r} 5 \% \\ 24 \% \\ \hline \end{array}$ |
| Illegal percentage of females classified as "Inexperienced" (legal maximum <br>  Illegal percentage of females paid less than minimum rate (legal maximum $20 \%$ ). | $100 \%$ $83 \%$ | $83 \%$ $35 \%$ | 80\% | $55 \%$ $45 \%$ (g) | $\begin{array}{r}\text { - } 66 \% \\ \text { - } 38 \% \\ \hline\end{array}$ | $80 \%$ $38 \%$ |  |  |

[^4]TABLE 39-FURNITURE INDUSTRY, AVERAGE ACTUAL WEEKLY EARNINGS, MEN (No. factories paying specified average amounts and No. and per cent distribution of their adult male wage-earners, 1933).


TABLE 40-FURNITURE INDUSTRY,AVERAGÉ HOURLY WÁGE RATES, MEN
(No. of factories paying specified average rates and No. and per cent distribution of their adult male wagecarners; 1933).

TABLE 41-BAKING INDUSTRY, SELECTED COMPANIES, AVERAGE WEEKLY WAGES, JUNE, 1933, BY OCCUPATIONS.



TABLE 42.-FLOUR MILING INDUSTRY, AC'TUAL EARNINGS IN A TYPICAL MILL FOR A TWO-WEEK PERIOD, 1934


Source: Exhibit 386.
TABLE 43.-FJOUR MILLING INDUSTRY; GOING RATES OF WAGES. AUGUST, 1934


All rates shown in dollars are per month; the others are hourly rates.
Source: Exhibit 386.

## TABLE 44.-SLAUGHTERING AND MEAT PACKING INDUSTRY, NO. OF WAGEEARNERS AND AVERAGE ANNUAL WAGES, 1933

(by size of plant)

| Number of wage-earners employed | No. of Estab-lishments | No. of wage-earners |  | Percentage of females to total wageearners | Average annual wage .N. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Male | Female |  |  |
|  |  |  |  | \% | \$ |
| Under 5........ | 56 | 107 | 10 | 8.6 | 727 |
| 6 to $10 . \ldots \ldots .$. | 22 | 158 | 17 | 9.7 | 862 |
| 11 to $25 \ldots \ldots$. | 21 | 341 | 20 | 7.1 | ${ }_{1} 972$ |
| 26 to $50 .$. | ${ }_{11}^{6}$ | 212 | 4 | 1.9 | 1,053 |
| 51 to $100 \ldots$ | 11 10 | 779 $\mathbf{1 , 2 2 5}$ | 45 104 | 5.5 7.8 | 1,083 |
| 201 to $200 \ldots$ | 10 9 | 1,225 3,619 | 104 625 | 14.7 | 909 910 |
| Total. | 135 | 6,441 | 831 | 11.4 | 933 |

Source: Dominion Bureau of Statistics.

TABLE 45.-SLAUGHTERING AND MEAT PACKING INDUSTRY, SELECTED PLANTS, WEEKK̇LY EARNINGS, 1934
(Percentage of employees receiving specified amounts per week)

|  | Canada Packers Limited |  |  | $\frac{$ Gainers  <br>  Limited }{ Edmon-  <br>  ton } | F. <br> Hunni-sett-Jr. <br> Toronto | Swift Canadian Company Limited |  | Wilail Limited <br> Montreal | Burns <br> $\&$ Co. <br> Ltd. <br> Calgary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Toronto | Hull | Peterborough |  |  | Toronto | $\begin{gathered} \text { Edmon- } \\ \text { ton }^{*} \end{gathered}$ |  |  |
| Total number of employees....... | 1,191 | 125 | 132 | 161 | 38 | 546 | 319 | 370 | 273 |
| 1 | \% | \% | \% | \% | \% | \% | \% | \% | \% |
| Percentage of total at- <br> $\$ 7.50$ to $\$ 10.00$ per week. |  | 26.40 | 9.10 | 4.35 |  |  |  | 10.54 | . 37 |
| $\$ 7.50$ to $\$ 10.00$ per week. <br> $\$ 10.01$ to $\$ 12.50$ | . 54 | 12.80 | 9.09 | 6.84 | 3.94 | 1.00 | 2.99 | 7.30 | 9.52 |
| \$12.51 to \$15.00 | 21.89 | 4.80 | 19.70 | 18.63 | 3.95 | 2.47 | 26.80 | 22.97 | 30.40 |
| \$15.01 to \$17.50 | 11.71 | 13.60 | 12.49 | 22.06 | 18.41 | 13.10 | 24.47 | 19.06 | 10.62 |
| \$17.51 to $\$ 20.00$ | 19.35 | 21.60 | 24.62 | 10.25 | 18.42 | 21.69 | 19.43 | 17.97 | 16.12 |
| \$20.01 to $\$ 22.50$ | 17.97 | 6.40 | 12.51 | 14.60 | 13.17 | 22.53 | 12.69 | 8.78 | 15.03 |
| \$22.51 to $\$ 25.00$ " | 14.94 | 4.80 | 3.40 | 6.52 | 23.70 | 15.02 | 7.05 | 10.68 | 3.30 |
| \$25.01 to \$27.50 " | 4.58 | 4.00 | 3.03. | 3.59 3.10 | 5.26 | 8.44 4.12 | 1.25 | 1.22 .94 | 2.93 2.56 |
| \$27.51 to $\$ 30.00$ " | 3.23 1.40 | 4.00 .80 | 3.03 1.52 | 3.10 3.10 | 10.52 | 4.31 | 1.41 | . 27 | 4.03 |
| \$32.51 to \$35.00 | 1.30 | . 80 | 1.51 | . 62 |  | 2.84 | 2.97 | . 27 | 1.83 |
| \$35.01 to \$37.50 | 1.30 |  |  | 3.10 |  | . 64 |  |  | 1.83 |
| \$37.51 to \$40.00 | - . 78 |  |  | 1.24 |  | . 83 |  |  | . 73 |
| \$40.01 to \$42.50 " | . 38 |  |  |  |  | . 28 |  |  | . 73 |
| \$42.51 to \$45.00 " | . 38 |  |  |  |  | . 27 |  |  |  |
| \$45.01 to \$47.50 " |  |  |  |  |  | . 28 |  |  |  |
| \$47.51 to $\$ 50.00$ |  |  |  |  |  | . 27 |  |  |  |
| 850.01 and over. " | . 08 |  |  |  |  | . 91 |  |  |  |
|  | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 | 100.00 |
| Period covered-Week ended (1934) | $\text { Mar. } 22$ | Mar. 21 | Mar. 29 | 1 Month <br> Mar. 31 | Mar. 22 | Mar. 24 | Mar. 30 | Mar. 24 | Mar. 24 |
| Average wage. | \$20.13 | \$15.89 | 817.29 | \$19.01 | \$21.35 | \$22.52 | \$18.05 | \$16.54 | \$18.64 |

[^5]TABLE 45A-SLA UGHTERING AND MEAT PACKING INDUSTRY, SELECTED PLANTS, WEEKLY EARNINGS, 1934
(Percentage of workers receiving specified amounts per week)


Source: Committee Evidence, pages 2237-2432.

TABLE 46-FRUIT AND VEGETABLE PREPARATION INDUSTRY, NUMBER OF EMPLOYEES, 1933
(by months)

| Month | Male | Female | Total |
| :---: | :---: | :---: | :---: |
| January | 1,416 | 1,220 | 2,636 |
| February | 1,346 | 1,141 | 2,487 |
| March. | 1,412 | 1,207 | 2.619 |
| April. | 1,405 | 1,119 | $\stackrel{2,524}{ }$ |
| May. | 1,609 | 1,480 | 3,089 |
| June. | 1,993 | 2,060 | 4,053 |
| July . | 3,221 | 3,580 | 6,801 |
| August. | 3,541 | 5,957 | 9,498 |
| September. | 5,518 | 8,734 | 14,252 |
| October. | 4,193 | 6,018 | 10,211 |
| November | 2,818 | 3,918 | 6,736 |
| December. | 1,789 | 1,669 | 3,458 |
| Monthly Average. | 2,548 | 3,185 | 5,733 |

Source: Dominion l3ureau of Statistics.

TABLE 47-FRUIT AND VEGETABIE PREPARATION INDUSTRY. SEIECTED PLANTS, 'AVERAGE HOURLY. EARNINGS, SEPTEMBER, 1829-1933

|  | 1929 | 1930 | 1931 | 1932 | ${ }_{1}^{1933}$ | $\begin{aligned} & \text { Decrease } \\ & 1930-1933 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Canning Factories | Cents | Cents | Cents | Cents | Cents | $\%$ |
| Canadian Canners Itd.-All employeesKingsmill, Ont |  | 26.84 | 26.00 | 20.26 | 21.24 | 20.9 |
| Picton' Ont.... | 24.95 | 25.43 | 24.14 | 21.10 | 20.36 | 19.9 |
| St. Catharines, Ont | 28.18 . | 27.46 | 22.97 | 22.26 | 21.39 | 22.2 |
| St. Isidore, Que | 23.87 | 23.30 | 23.10 | 19.84 | 16.88 | 27.6 |
| Grimsby, Ont. | 27:50 | 25.35 | 23.17 | 20.75 | 21.31 | 16.1 |
| Culverhouse Canning Co.-All employees |  | 25.30 | 24.70 | 24.20 | 21.40 | 15.4 |
| J. A. Daboll \& Son-All employees..... |  | 22.60 | 22.30 | 23.80 | 21.80 | 3.5 |
| E. D. Smith \& Sons Ltd.-All employees |  | 21.90 | 19.90 | 19.10 | 15.70 | 28.3 |
| Culverhouse Canning Co.-Males |  | 31.80 . | 29.40 | 29.00 | 24.50 | $\underline{23.0}$ |
| J. A. Daboll \& Son-Males. |  | 29.10 | 25.60 | 27.20 | 23.60 | 18.9 |
| E. D. Smith \& Sons Ltd.-Male |  | 28.40 | 25.30 | 20.80 | 17.50 | 38.4 |
| Culverhouse Canning Co.-Females |  | 20.30 | 20.40 | 20.60 | 18.50 | 8.9 |
| J. A. Dobell-Females. |  | 20.40 | 19.90 | 20.00 | 20.00 | 2.0 |
| E. D. Smith \& Sons, Ltd.-Female |  | 17.30 | 17.00 | 17.30 | 14.20 | 17.9 |
| Jam Factories |  |  | .- |  |  |  |
| Canadian Canners Ltd.-Males | 39.23 | 40.38 | 34.88 | 34.75 | 32.09 | 20.6 |
| Associated Quality Canners Led--Males: | 38.03 | 39.00 . | 36.77 | 36.97 | 37.13 | 4.8 |
| Canadian Canners Ltd.-Females. | 23.78 | 22.12 | 21.40 | 21.30 | 18.99 | 14.2 |
| Associated Quality Canners Ltd.-Females | 23.29 | 23.59 | 23.32 | 23.28 | 23.27 | 1.0 |

Source: Exhibit 382.

TABLE 48-TOBACCO MANUFACTURING INDUSTRY, NUMBER OF WAGE-EARNERS AND AVERAGE ANNUAL WAGES, 1933
(by size of plant)


Source: Dominion Bureau of Statistics.
TABLE' $49 .-T O B A C C O$ INDUS'IRY, SELECTED ESTABLISHMENTS, ACTUAL WEEKLY EARNINGS, OCTOBER, 1933

Que. M
VIII-A Adrew Wison \& Co. nad, Punch Cigar Co., Ltd., Toronto, Ont.
IX-General Cigar Co., Ltd.
TABLE 49a-TOBACCO INDUSTRY, SELECTED ESTAB'LISHMENTS, ACTUAL WEEKLY EARNINGS, OCTOIBER 1933

| Amount per week | Firm 1 ${ }^{\text {a }}$ ) |  | Firm II |  | Firm IV |  | Firm V |  | Firm VI |  | Firm VII |  | Firm VIII |  | Firm 1X |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Femate | Male | Femate |
| ! |  | \% | $\%$ | $\%$ |  |  |  |  |  |  |  |  |  |  |  |  |
| \$10.00 or less. | ${ }^{12} 8$ | 31.6 | ${ }_{2}$ | 94.3 | ${ }_{7} 7.3$ | -58.1 | 24.1 | ${ }^{\%} 9.9$ | 19.5 | \% 52.7 | $\stackrel{\%}{2.2}$ | 44.2 | \% 11.6 | $\stackrel{\text { \% }}{8.7}$ | ${ }_{24.4}^{\%}$ | $\stackrel{\%}{88.9}$ |
| \$10.01-\$15.00. | 18.7 | 68. | 20.6 | 4.3 | 22.2 | 37.9 | 43.6 | - 5.8 | 43.5 | 22.6 | 11.9 | 50.2 | -20:9 | - 38.4 | - -35.6 | 54.2 |
| \$15.01-\$20.00. | 57.8 | . 3 | 35.3 | 1.4 | 43.4 | 3.5 | 20.7 | - 1.3 | 19.5 | 22.6 | 53.3 | 5.6 | 25.6 | 51.1 | 21.2 | 15.4 |
| \$20.01-\$25.00....... | -8.3 | . 1 | 23.5 |  | 12. | . 4 | 7.9 |  | 12.3 | 2.1 | 23.9 |  | 22.1 | 1.8 | . 10.1 | 1.2 |
| \$25.01-\$30.00. $\quad$. | - 1.5 | - $-\cdots$ | - $5: 9$ | :-7: | - 11.2 | , | 1.3 |  | 2.6 |  | 7.6 |  | 12.8 |  | - 4.4 |  |
| \$30.01 or over. | . 9 |  | 11.8 |  | 3.9 |  | 2.4 |  | 2.6 |  | 1.1 |  | $7 \cdot 0$ |  | 4.4 | . 3 |
| Total... | 100. | 100. | 100. | 100. | 100. | 100. | 100. | . 100. | 100. | 100. | 100. | 100. | 100. | 100. | 100 | 100. |

[^6] (Percentage of Employees Receiving Specified Amounts Per Week, by Sex)
$\because$

TABLE 50.-AGRICUITURAL IMPLEMENTS INDUSTRY, AVERAGE ANNUAL EARNINGS

1929-1933
(Large and small companies, by class of worker)

| Year | Factory Workers | Factory Administration | Clerical | Selling | Executive | Average all Employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Four Large Companjes- |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| 1930. | 1,122 | 2,321 | 1,538 | 1,815 | 7,311 | 1,426 |
| 1931. | 946 | 2,218 | 1,737 | 1,908 | 6,772 | 1,451 |
| 1932. | 856 | 2,219 | 1,471 | 1,739 | 6,551 | 1,352 |
| 1933. | 837 | 2,238 | 1;261 | 1,543 | 6,512 | 1,187 |
| Percentage decrease since 1029. | 31.3 | 8.0 | 19.2 | 5.9 | 11.3 | 13.8 |
| *Ten Small Companies- |  |  |  |  |  |  |
| 1929. | 1,032 | 2,332 | 1,480 | 1,439 | 4,597 | 1,224 |
| 1930. | 941 | 1,707 | 1.438 | 1,429 | 4,015 | 1.173 |
| 1931. | 833 | 1,756 | 1,244 | 1,394 | 3,605 | 1,677 |
| 1932. | 682 | 1,435 | 1,249 | 1,514 | 3,200 | 98.3 |
| 1933. | 709 | 1,172 | 1,140 | 1,277 | 2,885 | 944 |
| Percentage decrease since 1329. | 31.3 | 12.0 | 23:0 | 11.3 | 37.2 | 22.9 |

* Nine Companies only in 1929.

Source-Exhibit 403.

TABLE SI-AGRICUITURAL IMPIEMENTS INDUSTRY, HIGH, LOW AND AVERAGE HOURLY EARNINGS FOR EIGHT ESTABLISHMENTS, HAVING FIFTYOR MORE EMPIOYEES, FEBRUARY 1934

|  | High | Low* |  | A verage |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\varepsilon$ |
| Toronto | 1.04 |  | 0.24 | 0.49 |
| Brantford........... | 0.80 |  | 0.22 | 0.43 |
| Verity Works, Brantford | . $0.80-$ |  | -0.20 | 0.42 |
| Cockshutt Plow Co., Ltcl.Brantford. | 0.62 |  | 0.21 | 0.40 |
| Frost \& Wood Co.. Itd.Smith's Falls. | 0.82 |  | 0.20 | 0.40 |
| International Harvester Co. of Canada, I.td.Hamilton Chatham | $\begin{aligned} & 1.40^{-} \\ & 0.82 \end{aligned}$ |  | 0.25 0.24 | 0.52 0.44 |
| George White \& Sons Co. Ltd.London. | $\cdots \cdot 1.00-\cdots$ |  | $0.20{ }^{\prime}$ | 0.46 |
| The John Goodison Thresher Co., I.td.Surnia. | 0.75 |  | 0.27 | 0.48 |
| The Waterloo Manufacturing Co., Itd.Waterloo. | 0.60 |  | 0.15 | : 0.35 |
| J. Fleury's Sons, Ltd.Aurora, Ontario.... | : |  | ...... ${ }^{\text {l }}$ | - 0.30 |

[^7]$$
1,0 \times 4
$$

TABLE 52.-RUBBER INDUSTRY, SELECTED COMPANIES, WAGES, $1933^{\circ}$

(a) Five factories only. All other figures are for seven factories.
(b) Calculated on the basis of a 44 hour week. This is less than the currently accepted "normal" week for men but seems to be a generally prevailing standard for women. It is considerably more than the industry is now operating on the average, and, if achieved again, is unlikely to be much exceeded.
Source: Exhibits 193 and 199.
TABLE 53 - TEXTILE INDUSTRIESI PERCENTAGE DISTRIBUTION OF EMPLOYMENT BY PROVINCES, FEBRUARY, 1934 .


[^8]| Group | i …... | $\begin{gathered} \text { All- } \\ \text { Eloyees } \end{gathered}$ | - Adúlt <br> -Mates 21 years and over | Youths and-boys under 21 years | Adult <br> Females over 18 years | Girls under 18 years |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Cents | Cents | Cents | Cents | Cents |
| A | Primary cotton. | 26.64 | 31.01 | 18.24 | 22.75 | 17.23 |
| B | Woollens....... | 29.37 | 34.96 | 19.08 | 24.74 | 18.37 |
| C | Silk, natural. | 24.45 | 29.37 | 16.61 | 21.36 | 15.52 |
| D | Hosiery. | 29.95 | 40.56 | 21.11 | 25.09 | 17.52 |
| E | Silk, artificial | 33.32 | 38.99 | 23:31 | 25.04 | 20.17 |
| F | Knit grods. | 29.02 | 36.62 | 18:79 | 25.72 | 18.28 |
| $\stackrel{G}{\square}$ | Carpets and rugs | 36.28 | 42.62 | 20.86 | 28.60 | 19.03 |
| ${ }^{\text {H }}$ | Thread and cordage. | 34.01 | 39.08 | 27.27 | 27.46 | 21.85 |
| J | Bags, waste, batting and waddings, tents, awnings, etc. | 34.89 30.60 | 39.55 33.86 | 20.42 20.79 | 28.19 23.92 | 19.72 18.78 |
| J | Specialty fabrics. |  |  |  |  |  |

TABLE 54A-PROPORTION OF MALE EMPLOXEES TO TOTAL FACTORY EMPLOYEES, FEBRUARY, 1934

| Group | - | Ontario | Quebec | Other Province | Canada |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Per cent | Per cent | Per cent | Per cent |
| ${ }_{\text {A }}$ | Primary cotton..................................................... | 63.8 57.5 | 67.1 49.0 | 63.7 64.4 | 66.0 57.2 |
| C | Silk, natural.. | 39.6 | 58.3 |  | 54.7 |
| 0 | Hosiery. | 39.3 | 45.3 | 45.2 | 42.2 |
| E | Silk, artificial. | 63.2 | 73.2 |  | 69.6 |
| $\stackrel{F}{F}$ | Knit goods. | 37.3 | 48.2 | 28.8 | 39.4 |
| G | Carpets and rugs.. | 65.5 |  |  | 65.5 |
| ${ }_{\mathbf{H}}^{\mathbf{H}}$ |  | 70.8 71.5 | 33.3 57.1 | 92.8 46.7 | 58.6 61.2 |
| J | Specialty fabrics....................................... | 76.1 | 74.7 |  | 75.5 |

TABLE 55-TEXTILE INDUSTRIES-AVERAGE HOURLY WAGES OF ALL EMPLOYEES BY PROVINCES, FEBRUARY, 1934

| Group | - | Canada | Ontario | Quebec | Other <br> Provinces |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Cents | Cents | Cents | Cents |
| A | Primary cotton. | 26.64 | 29.02 | 25.49 | 30.64 |
| B | Woollens........ | 29.37 | 30.51 | 24.72 | 30.07 |
| C | Silk, natural... | 24.45 | 28.61 | ${ }^{23.46}$ |  |
| $\underset{\mathrm{E}}{\mathrm{D}}$ | Hosiery | 29.95 33.32 | 32.16 37.63 | 27.95 30.81 | 24.82 |
| $\underset{\mathrm{F}}{\mathrm{E}}$ | Silk, artificial... | 33.32 29.02 | 37.63 31.03 | 30.81 23.95 | 26.98 |
| G | Carpets and rugs | 36.28 | 36.28 |  |  |
| H | Thread and cordage................................... | 34.01 | 35.23 | 32.79 | 31.77 |
| I | Bags, waste, batting and wadding, tents, awnings, etc. | 34.89 | 32.91 | 33.11 | 44.32 |
| J | Specialty fabries...................................... | 30.60 | 36.09 | 23.65 | .......... |

TABLE 56-TEXTILE INDUSTRIES-AVERAGE HOURLY WAGES BY SIZES OF CITIES AND TOWNS, FEBRUARY, 1934

| Size of cities and towns | Ontario | Quebec |
| :---: | :---: | :---: |
|  | Cents | Cents |
| Less than 5,000 population. | 29.36 | 23.00 |
| 5,000 to 15,000 population. | 27.96 | 26.06 |
| 15,000 to 50,000 population. | 30.76 | 25.84 |
| 50,000 to 250,000 population | 33.59 33.74 | 29.40 26.40 |
| Over 250,000 population... | 33.74 | 26.40 |

TABLE 57-PRIMARY COTTON-SEX AND AGE DISTRIBUTION OF WAGEEARNERS, 1934

| Province | Adult males 21 years and over. Percentage | Youths and boys under 21 years. Percentage | Adult females 18 years and over. Percentage | Girls under 18 years. Percentage |
| :---: | :---: | :---: | :---: | :---: |
| Ontario. | 56.3 | 7.5 |  |  |
| Quebec.. | 54.2 | 12.9 | 29.9 | 3.0 |
| Maritimes. | 60.0 | 3.7 | 32.6 | 3.7 |
| All provinces. | 55.0 | 11.0 | 31.1 | 2.9 |

TABLE 58.-CHANGES IN THE COTTON YARN AND CLOTH INDUSTRY SINCE 1930

| Year | Wage-earners |  | Percentage of females to total | Index of wageearners | Index of volume of production | Averagewage | Average salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female |  |  |  |  |  |
| 1930. | 9,479 | 7,013 | 42.5 | 100.0 | 100.0 | 721 | 2,191 |
| 1931. | 9,013 | 6, 275 | 41.0 | 92.7 | 98.2 | 732 | 2, 279 |
| 1932. | 8,646 | 5,916 | 40.6 | 88.3 | 94.1 | 724 | 2,146 |
| 1933. | 9.578 | 5,951 | 38.3 | 94.1 | 117.8 | 685 | 1,957 |

Source-Dominion Bureau of Statistics.

TABLE 59.-COMPARISON OF CHANGES IN THE PRINCIPAL STATISTICS OF THE COTTON INDUSTRY AND ALL MANUFACTURING INDUSTRIES-PERCENTAGE DECREASES, 1930-32

| - | , |  | Cotton yarn and cloth industry | All manufacturing industries |
| :---: | :---: | :---: | :---: | :---: |
| Value of production. |  |  | - 20.8 | - 38.0 |
| Physical volume of production |  |  | - 5.9 | $-26.5$ |
| Cost of materials..... |  |  | - 31.5 | - 42.7 |
| Number of employees. |  |  | - 11.2 | - 23.1 |
| Salaries and wages. |  |  | - 10.1 | - 31.3 |
| Average wage. |  |  | - 5.0 | - 14.8 |
| Average salary. |  |  | - 10.7 | - 12.6 |

Source-Dominion Bureau of Statistics.

TABLE 60.-PRIMARY COTTON
Average Hourly Rates of Pay



TABLE 61-PRIMARY COTTON-AVERAGE RATES OF PAY ACCORDING TO SIZE OF -

| Group | $\begin{gathered} \text { Number } \\ \text { oi } \\ \text { iills } \end{gathered}$ | $\begin{aligned} & \text { Employ- } \\ & \text { ment } \\ & \text { Ratio } \end{aligned}$ | Average Hourly Rates of pay |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1934 | 1933 |
| From 25 to 100 workers. |  | 1.6 | 24.62 | 26.62 |
| From 100 to 200 workers. | 2 | 1.7 | 29.93 | 31.57 |
| From 200 to 300 workers, | 6 | 8.3 | 28.45 | 32.55 |
| From 300 to 500 workers. | 7 | 19.3 | 27.44 | 30.78 |
| Over 500. | 11 | 69.1 | 26.16 | 28.55 |
| Totals for group. | 29 | 100.0 | 26.64 | 29.21 |

TABLE 62.-PRIMARY COTTON-AVERAGE HOURLY RATES IN SELECTED' OCCUPATIONS, FEBRUARY, 1934

| Occupation and Province |  | Adult males 21 years and over |  | Adult females 18 years and over. | Girls under 18 years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Spinners (Frame)- |  |  |  |  |  |
| Ontario........ |  | ${ }_{22}^{26.55}$ | $\ldots .{ }_{16}^{22.56}$ | . . . ${ }_{21}^{24.73}$ | 18.28 16.14 |
| Quebec.... |  | 24.43 | - 18.66 | - 28.84 | 21.44 |
| Spoolers- |  |  |  |  |  |
| Ontario. |  | 22.34 | . <br> . <br> $18: 83$ | ... . 21.016 | 18.13 |
| Quebec.. |  | 26.83 | $\begin{array}{r}18.83 \\ .21 .81 \\ \hline\end{array}$ |  | 18.13 21.98 |
| Weavers- |  |  |  |  |  |
| Ontario. |  | 28.44 | - 18.81 | $\cdots$ - 27.36 | - $\cdot 21.69$ |
| Quebec.. |  | ${ }_{29}^{28.07}$ | 21.85 | 25.82 33.30 |  |
| Maritimes. |  | 29.89 |  |  |  |
| Loom Fixers- |  | 44.38 | 27.00 |  |  |
| Quebec. |  | 41.36 | 21.81 |  |  |
| Maritimes. |  | 47.05 |  |  |  |
| Finishers- |  |  |  |  |  |
| - Ontario. |  | 28.84 | 18.44 | 17.45 | $\bigcirc 13.00$ |
| Quebec... |  | 25.81 |  | 20.43 |  |
| Pressers- |  |  |  |  |  |
| Ontario.. |  | 25.83 |  | 22.68 | 18.35 |
| - Quebec.... |  | 98.00 | 18.00 |  |  |
| Foremen and Foreladies- |  |  |  |  |  |
| Ontario... |  | 61.26 58.66 | 43.97 | $\begin{aligned} & 41.43 \\ & 30.86 \end{aligned}$ | .......... |
| Quebec... |  |  |  |  | . |

TABLE 63.-WOOLLEN TEXTILES-SEX AND AGE DISTRIBUTION OF WAGE-EARNERS, 1934

| $\begin{array}{lllll}\cdot & & \cdots & \vdots & \cdots \\ \\ . & \vdots & - & \end{array}$ | Adults males 21 years and over | Youths and boys under 21 years | Adult Females 13 years and over | $\begin{aligned} & \text { Girls } \\ & \text { under } \\ & 18 \\ & \text { years } \end{aligned}$ | $\therefore$ Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | , |  |  |  |  |
| Woollen.Textiles other than carpets and rugs- |  | 5.3 |  |  | 100.0 |
| Ontario <br> Quebec | - $\begin{array}{r}52.2 \\ 46.5\end{array}$ | 5.3 -10.0 | 38.6 39.0 | 3.9 4.5 | 100.0 |
| - Quebec......... ${ }^{\text {New }}$ Brunswick, 1 mili............... | -48.9 | 1.2 | - 48.8 | - 1.1 | 100.0 |
| Nova Scotia, 1 mill.................. | : 54.3 |  | 45.0 | . 7 | $100.0^{\circ}$ |
| Manitoba, 1 mill...... | 82.7 53.3 | 17.3 | 46.7 |  | . ...... ${ }^{1000.0}{ }^{0}$ |
| British Columbia, 1 mill |  |  | 46.7 |  | ..... 100.0: |
| All Province | 51.1 | 6.1 | 38.8 | 4.0 | 100.00: |
| Carpets and rugs, Ontario | - 59.08 | ..... - 6.46 | - - $33: 41$ | - 1:05 | - $100.00{ }^{-}$ |



TABLE 64.-CHANGES IN THE WOOLLEN TEXTILE INDUSTRIES, AS COMPARED WITH MANUFACTURING IN GENERAL, 1929 TO 1932

|  | Woollen Cloth | Woollen Yarns | Carpets, Mats and Rugs | Woollen Goods, N.e.s. | All Manufacturing Industries |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | per cent | per cent | per cent | per cent | per cent |
| Value of production......... | -19.2 | $-34.6$ | -61.2 | -46.4 | -47.2 |
| Physical volume of production. | +18.4 | -10.0 | -43.9 | $-30.5$ | -33.4 |
| Cost of materials..... | -31.6 | -39.1 | -69.7 | -31.9 | -53.0 |
| Number of employees | $+20 \cdot 4$ | -3.8 | -26.8 | $-21.5$ | $-28.7$ |
| Salaries and wages.... | +6.2 | - 5.5 | -41.4 | -25.6 | $-37.8$ |
| Average wage..... | -13.2 | -4.3 | $-24.9$ | $-10.1$ | -18.5 |
| Average salary.. | -11.6 | -17.8 | -15.3 | -2.8 | -11.4 |

Source: Dominion Bureall of Statistics.

TABLE 65.-CHANGES IN THE WOOLLEN TEXTILE INDUSTRIES, 1929 TO 1933 Woolen Cloth

| Year | Wage-earners |  | Per cent of females to total | Index of wageearmers | Index of volume of production | Average wago | Average salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female |  |  |  |  |  |
|  | No. | No. | \% | \% | \% | $\$$ | \$ |
| 1929. | 2,132 | 1,705 | 44.6 | 100.0 | 100.0 | 838 | 2,295 |
| 1930. | 2,008 | 1,552 | 43.6 | 92.3 | 82.4 | 753 | 2,300 |
| 1931. | 2,305 | 1,842 | 44.4 | 108.1 | 102.1 | 800 | 2,007 |
| 1932. | 2,595 | 1,982 | 41.1 | 119.3 | 118.4 | 727 | 2,028 |
| 1933. | 2,876 | 2,219 | 43.6 | 132.8 | 137.3 | 703 | 1,992 |

Woollen Yarn

| 1929. | 741 | 1,017 | 57.8 | 100.0 | 100.0 | 644 | 2,225 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1930. | - 677 | 832 | 55.1 | 85.8 | 73.2 | 623 | 2,085 |
| 1931. | 630 | 827 | 56.8 | 82.9 | 76.9 | 647 | 1,935 |
| 1932. | 783 | 866 | $52 \cdot 5$ | 93.8 | 90.0 | 616 | 1,829 |
| 1933. | 1,069 | 1,143 | 51.7 | 125.8 | 113.1 | 638 | 1,542 |

Carpets, Mats and Ruge

| 1929.. | 696 |  | 383 | 35.5 | 100.0 | 100.0 | 929 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1930. | 601 |  | 367 | 37.9 | 89.7 | 89.5 | 879 | 2,188 |
| 1931.. | 567 | - | 355 | 38.5 | 85.4 | 85.2 | 829 | 2,156 |
| 1932.. | 513 |  | 258 | 33.5 | 71.5 | 56.1 | 698 | 1,827 |
| 1933.. | 490 |  | 287 | 28.7 | 72.0 | 64.7 | 661 | 1,672 |

Woollen Goods, n.e.s.


[^9]TABLE 66.-WOOLLEN :TEXTILES-AVERAGE NUMBER OF HOURS WORKED PER' WEEK PER EMPLOYEE

| Test period | $\underset{\text { Employces }}{\text { All }}$ | Adult Mnles, 21 years and over | Youths and boys under 21 years | Adult. <br> Females 18 years and over | Girls under 18 years |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Woollen textiles other than carpetsFebruary, 1933. February, 1934. | 45 | 483 | 44 52 | $44^{4}$ | $4_{49}{ }^{\frac{1}{2}}$ |

TABLE 67.-WOOLLEN TEXTILES, AVERAGE HOURLY RATES OF FACTORY WORKERS
(Excluding Superintendents) February 1934

| Woollen textiles other than carpets and rugs | $\underset{\text { Alloyees }}{\text { All }}$ | Aclult males 21 years and over | Youths and boys under 21 years | Adult females 18 years and over | Girls under 18 years |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | cents | cents | cents | cents | cents |
| Ontario. | 30.51 | 35.78 | 20.38 | 25.94 | 19.11 |
| Quebec. | 24.72 | 31.37 | 16.17 | 20.07 | 15.76 |
| New Brunswick | 26.83 | 32.76 | 18.90 | 21.31 | 16.21 |
| Nova Scotia | 21.22 | 23.32 |  | 18.83 | 11.73 |
| Manitoba | 36.63 | 40.65 | 17.50 |  |  |
| British Columbia | 35.62 | 40.07 | 30.54 |  |  |
| All Frovinces. | 29.37 | 34.96 | 19.08 | 24.74 | 18.37 |
| Carpets and Rugs, Ontario | 36.28 | 42.62 | 20.86 | 28.60 | 19.03 |

TABLE 68.-WOOLLEN TEXTILES-AVERAGE RATES OF PAY ACCORDING.TO SIZE OF MILL


TABLE 69.-WOOLLJN TEXTILES-AVERAGE HOURLY RATES IN SELECTED OCCUPATIONS, FEBRUARY 1934

| Occupationand Province | Adult Males ; 21 years and over | Youths and Boys under 21 years | Adult Females 18 years and over | Girls under years y |
| :---: | :---: | :---: | :---: | :---: |
| Woollen goods other than carpets and rugs- | cents | cents | cents | cents |
|  |  |  |  |  |
| - Ontario.... | 30.21. | 22.94 | . 24.62 | 18.80 |
| - ... Quebee........................ ${ }^{\text {Nrun }}$ | 25.66 $28: 64$ | 18.82 18.89 | . 20.52 | 15.11 |
| Nova Scotia...................... | 21.83 | 18.8 |  |  |
| Manitoba. | 85.34 |  |  |  |
| British Columbis. | 45.94 |  |  |  |
| Spinners (Male)- |  |  |  |  |
| Ontario.:. | 36.11 | 21.94 | 24.90 | 15.67 |
| Quebec....... | 28.18 | 14.82 | 19.76 | 11.00 |
| New 13runswick. | 29.40 |  |  |  |
| Nova Scotia | 24.13 |  |  |  |
| Manitoba. | 34.09 |  |  |  |
| British Columbia. | 41.11 |  |  |  |
| Weavers- |  |  |  |  |
| Ontairio. | 33.55 | 22.25 | 29.72 | 23.15 |
| Queber.. | 27.52 | 20.69 | - 22.18 . | 16.88 |
| New l3 runswi | 26.90 |  | - 25.04 |  |
| Nova Scotia. Manitoba. | $20: 80$ 39.7 |  | - 20.12 |  |
| British Columbia |  |  | .32 .03 |  |
| Loom Fixers- | - 1 |  |  |  |
| Ontario... | 45.15 |  |  |  |
| Quebee.: | -48.37 |  |  |  |
| New Brunswic Nova Scotia | 31.47 23 |  |  |  |
| - Manitoba ${ }^{\text {a }}$ - |  |  |  |  |
| British Columbia. | 57.78 |  |  |  |
| Dye House Employees- |  |  |  |  |
| Ontario.. | 32.59 | 19.01 |  |  |
| - Quebec. | 32.83 | 23.03 |  |  |
| - New Brunswick | 27.12 |  |  |  |
| - Nova Scotia. | 19.46 |  |  |  |
| - Manitoba........ | 73.86 29.17 |  |  |  |
| Finishera- |  | - - | $\cdots$ | - - |
| Ontario. | 33.94 | 19.36 | 23.55 | 16.91 |
| Quebec. | 27.34 | 13.08 | 18.07 |  |
| New Brunswic | 21.58 |  | 17.15 |  |
| Nova Scotia. | 35.00 |  |  |  |
| Manitoba.. <br> British Colu | 28.41 |  |  |  |
| British Columbia |  |  |  |  |
| Foremen and Foreladies- |  |  |  |  |
| Ontario. | 58.71 | 17.56 | 39.10 |  |
| Quebec.. | - 64.14 |  | 36.36 |  |
| New Brunswick. | 55.64 |  |  |  |
| Nova Scotia. | 37.90 |  |  |  |
| Manitoba. |  |  |  |  |
| British Columbia. |  |  |  |  |
| Carpets and Rugs- |  |  |  |  |
| Spoolers... | 17.60 | 15.96 | 27.48 | 20.00 |
| Weavers.. | 46.51 | 18.93 | 31.78 | 16.52 |
| Loom fixers | - 66.17 |  |  |  |
| Dye House Employees. | 35.04 | 23.50 |  |  |
| Finishers............. | 34.85 | 21.56 | 24.58 | 16.81 |
| Foremen and Foreladies | 73.22 61.77 | 21.05 | 22.70 30.84 |  |

TABLE 70.-WOOLLEN TEXTILES SELECTED FIRMS, DISTRIBUTION OF WAGE EARNERS BY WEEKLY WAGE RATES

| Weekly Wage | . Male | Female | Saguenay Spinners -Limited |  | St. George. Woollen Mills |  | ; Northern Textiles |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Male | $\underset{\text { male }}{\mathrm{Fe}}$ | ${ }^{1}$ Male | :Female | ; Male | Female |
| $\$ 4$ and less. |  |  | ' |  | 5 |  |  | - ! |
| From \$ 4.01-\$5 | - $\quad 1$ |  | 2 | 7 | 4 |  |  |  |
| From \$ 5.01-\$ 0. |  |  | . 1 | *1 |  | folo. |  |  |
| From \$ 6.01-8.7. |  |  | 45 | 2. | -8 | . 8 |  | - 1 |
| From \$ 7.01-\$8. |  |  | 1 | 4 | 5 | - ${ }^{8}$ |  | 1 |
| From \$8.01-8 9. | 1 | 1 | 2 | 1. | 9 | - 2 | 1 |  |
| From \$ $9.01-\$ 10$. | 3 |  |  |  | *10 |  |  | $\cdots$ |
| From \$10.01-\$11. | 1 |  |  |  | 18 | 2 | 2 | * 7 |
| From \$11.01-\$12. | 2 |  |  |  | -. 2 |  |  |  |
| From \$12.01-\$15. |  |  | 1 |  |  | - 1 |  |  |
| From \$15.01-\$20. |  |  | 2 |  |  | 2 | 1 |  |
| From \$20.01-\$30. | 1 |  |  |  |  |  |  |  |
| Total. | 18 | 10 | 13 | 15 | 84 | 31 | 8 | 11 |

*Median.
TABLE 71.-SILK INDUSTRY—SEX AND AGE DISTRIBUTION OF WAGE-EARNERS, 1934 .

|  | Adult <br> - Males <br> 21 years and <br> - over | Youth and boys under 21 years. | Adult. <br> Females <br> 18 years <br> and <br> over | Girls under -18 years | Total ${ }^{\text {- }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Silk natural- | Per cent | Per-cent | Per cent | Per cent |  |
| Ontario. | 33.7 | 5.9 | 55.9 | 4.5 | 100.0 |
| Quebec. | $49 \cdot 1$ | 9.2 | 38.6 | $3.1{ }^{+}$ | 100.0 |
| All mills. | 46.1 | 8.6 | 42.0 | 3.3 | 100.0 |
| Silk artificialOntario.... |  | 3.5 | 28.3 |  |  |
| Quebec. | - 63:3 | 9.9 | 23.9 . | 2.9 | 100.0 |
| All mills:. | 62.0 | 7.6 | 25.5 | 4.8 | 100.0 |

TABLE $72 \div$ CHANGES IN, THE SILK INDUSTRY AS COMPARED WITH ALL MANUFACTURING INDUSTRIES, 1929-32.


Source-Dominion Bureau of Statistics.

TABLE 73-CHANGES IN THE SILK INDUSTRY•SINCE 1929.

| $\because$ | Wage-Earners |  | $\left\{\begin{array}{c} \text { Percentage } \\ \text { of } \\ \text { Females } \\ \text { to total } \end{array}\right.$ | Index of Wageearners | $\begin{gathered} \text { Index of } \\ \text { Volume } \\ \text { of } \\ \text { Production } \end{gathered}$ | Average Wage | Average Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female |  |  |  |  |  |
| $\cdots$ | No. | , No. | 1 |  |  | \$ | \$ |
| 1929. | 1,653 | 2,362 | 58.8 | 100.0 | 100.0 | 787 | 1,870 |
| 1930. | - 2,391 | 2,566 | - 51.8 | - 123.4 | 119.6 | 790 | 1,842 |
| 1931. | - 3,032 | - 2,628 | i $\quad 46.4$ | - 141.0 | 149.8 | 803 | 1,979 |
| 1932. | 3,581 | 2,837 | $\cdots \quad 44.2$ | 159.9 | 191.4 | 721 | 1,825 |
| 1933. | - 4,026 | 3,095 | - 43.5 | 177.4 | 222.5 | 678 | 1,925 |

Source-Dominion Bureau of Statistics.

TABLE 74-SILK INDUSTRY—AVERAGE HOURLY RATES OF FACTORY WORKERS (EXCLUDING SUPERINTENDENTS), FEBRUARY, 1934


TABLE 75-SILK INDUSTRY-AVERAGE RATES OF PAY ACCORDING TO SIZE OF MILL


TABLE 76-SILK INDUSTRY-AVERAGE HOURLY RATES OF PAY IN SELECTED OCCUPATIONS, FEBRUARY 1934


TABLE 78.-SILK INDUSTRY
Summary of Average Hourly Wages Paid

|  |  | 1 | 17th February, 1934 |  | Two weeks ending 1sth February, 1933 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ; |  |  | No. of employees | Hourly earnings cents | No. of employees | Hourly earnings cents |
| All wage earners. |  |  | 199 | $10 \cdot 4$ | 161 | $10 \cdot 3$ |
| Male wage earners. |  |  | 110 | $10 \cdot 4$ | 97 | $10 \cdot 0$ |
| Female wage earners. |  |  | 89 | $10 \cdot 4$ | 64 | $10 \cdot 7$ |
| Experienced female workers. |  |  | 22 | $12 \cdot 6$ |  |  |
| Inexperienced female workers. |  |  | 67 | 9.8 | 64 | 10.7 |



Note.-This table includes all factory employees, of which 199 are paid at hourly or piecework rates.

TABLE 79.-ASSOCIATED TEXTILES OF CANADA, LTD.--SUMMARY OF WEEKLY RATES OF PAY. OF. FACTORY EMPLOYEES
(based on 55 hour week)


TABLE 80.-HOSIERY AND KNIT GOODS INDUSTRY-SEX AND AGE DIS-
TRIBUTION OF WAGE-EARNERS, FEBRUARY, 1934


TABLE 81.-HOSIERY. AND KNIT GOODS INDUSTRY


Source-Dominion Bureau of Statistics.

TABLE 82:-CHANGESIN THE HOSIERY AND KNIT GOODS INDUSTRY AS COMPARED W.TH ALL MANUFACTURING $\operatorname{NDDUSTRIES,1929-32~}$


Source-Dominion Bureau of Statistics.

TABLE 83:-HOSIERY AND KNIT GOODS INDUSTRY-AVERAGE HOURLY WAGES OF ALL FACTORY WORKERS (EXCLUDING SUPERINTENDENTS) FEBRUARY, 1934


TABLE 84.-HOURS WORKED PER WEEK


TABLE 85.-HOSIERY AND KNIT GOODS INDUSTRY AVERAGE RATES OF PAY ACCORDING TO SIZE OF MILL


TABLE 86.-HOSIERY AND KNIT GOODS INDUSTRY-AVERAGE HOURLY RATES IN SELECTED OCCUPATIONS, FEB. 1934.

| Occupation and Province | Adult males 21 years and over | Youths and boys under 21 | Adult females 18 years and over | Girls under 18 years |
| :---: | :---: | :---: | :---: | :---: |
| Spinners (Frame) Hosiery | cents | cents | cents | cents |
| Ontario....... | 25.96 | 13.13 | 17.64 |  |
| Quebec...... | 16.99 | 15.11 | 19.81 | 12.02 |
| Spoolers |  |  | 17.34 |  |
| Ontario. | 25.27 | 17.95 | 23.35 | 13.45 |
| Quebec: Nova | 27.90 | 10.94 | 22.88 | 14.55 |
| Knitters . |  |  | 15.44 |  |
| Ontario. | 45.28 | 25.74 | 26.17 |  |
| Quebec. | 38.49 | 18.77 | 23.76 | 16.77 |
| Nova Scotia. | 32.03 | 12.70 | 28.09 |  |
| Dye-House Employees |  |  |  |  |
| Quebec. | 27.57 | 19.78 | 30.85 17.13 | 16.37 13.14 |
| Nova Scotia |  |  |  |  |
| Finishers |  |  |  |  |
| Ontario. | 22.22 | $30 \cdot 36$ | 27.10 | 16.43 |
| Quebec.. | 21.91 |  | 20.41 | 15.20 |
| Boarders |  |  | 24.68 |  |
| Ontario. | 36.46 | 37.78 | 27.58 | 20.82 |
| Quebec.. | 32.80 | 23.81 | 20.79 | 12.87 |
| Sewers and Scamers | 22.23 |  |  |  |
| Ontario......... |  |  |  |  |
| Quebec. | 11.84 | 12.90 | ${ }_{23.66}^{29.08}$ | 24.36 |
| Nova Scotia. |  |  | 23.66 24.22 |  |
| Foreman and Foreladies |  |  |  |  |
| Quebec... | 71.45 |  | 37.98 |  |
| Nova Scotia | 68.86 |  | 30.46 | 14.77 |
|  |  |  | 50.99 |  |
| Knit Goods |  |  |  |  |
| Spinners (Male) |  |  |  |  |
| Ontario. | 34.46 | 21.47 |  |  |
| Quebec....... | 25.40 | 17.62 | 20.00 |  |
| New Brunswick | . 21.80 |  |  |  |
| M Nova Scotia.................. | 35.99 |  |  |  |
| Machine Fixers (other than loom) Ontario |  |  |  |  |
| Quebec. | - 52.91 | $\begin{array}{r}\text { - } \\ \hline 17.00\end{array}$ |  |  |
| New Brunswick | - 57.98 |  |  |  |
| Nova Scotia. | - 38.99 |  |  |  |
| British Columbia. | 54.87 |  |  |  |
| Knitters |  |  |  |  |
| Ontario.. | 38.56 | 23.65 |  |  |
| Quebec... | $29 \cdot 19$ | 16.49 | 21.20 | 15.80 |
| New Brunswick | 25.16 |  | 16.84 |  |
| Mava Scotia | 30.44 | 14.03 | 26.31 | 14.00 |
| Alberta.. | 32.71 34.49 | 25.26 31.99 | 25.60 | 15.20 |
| British Columbia | 42.57 | 14.01 | 32.01 | 21.02 |
| Folders |  |  |  |  |
| Ontario.. | 27.81 | 21.32 | 24.99 | 18.69 |
| Quebec....... | 16.40 |  | 21.87 | 12.75 |
| Nova Scotia... | 40.10 | 22.57 | 19.42 |  |
| Manitoba. |  | 22.57 | 22.10 | 16.89 |
| Finishers |  |  |  |  |
| Ontario. | 32.71 | 23.98 | 25.97 | 18.44 |
| Quebec...... | 23.14 | 12.24 | 19.81 | 14.32 |
| Manitoba.... |  |  | 16.05 |  |
| Alberta. |  |  | ${ }_{21}^{23.60}$ |  |
| British Columbia. |  |  | 21.64 |  |
| Boarders |  |  | 30.07 |  |
| Ontario.. | 35.94 | 21.35 | 28.55 | 22.27 |
| Quebec..... | 28.00 |  | 19.92 | 14.26 |
| Alberta.... | 34.28 |  | 28.11 |  |

' TABLE 86.-HOSIERY AND KNIT GOODS INDUSTRY-AVERAGE HOURLY RATES IN SELECTED OCCUPATIONS, FEB. 1934.-Concluded.

| Occupation and Province | Adult males - 21 years and over | Youths and boys - under 21 | Adult females 18 years and over | Girls under 18 years |
| :---: | :---: | :---: | :---: | :---: |
| Knit Goods-Con. | cents | cents | cents | $\cdots$ cents |
| Sewers and Seamers |  |  |  |  |
| Ontario. | 34.75 |  | 27.64 | 19.69 |
| Quebec... | 31.00 | : 13.74 | 20.41 | 14.50 |
| New Brunswick |  |  | 18.60 |  |
| Nova Scotia |  |  | 22.84 | 14.73 |
| Manitoba. |  |  | 24.40 | ...... |
| Alberta........... |  |  | 22.02 | 13.19 |
| British Columbia.... |  |  | 30.65 | 21.02 |
| Quebec... | 50.19 | 14.05 | 32.91 | 27.67 |
| New Brunswick | 58.54 |  | 20.95 |  |
| Nova Scotia | 55.92 |  | 50.82 |  |
| Manitoba | 68.84 |  | 35.51 | .......... |
| British Columbia | 75.27 |  | 41.67 36.55 |  |
|  |  |  |  |  |

TABLE 84-HOSIERY AND KNIT GOODS INDUSTRY-FREQUENCY DISTRIBUTION OF WAGES PAID BY FIRMS PAYING LESS THAN THE AVERAGE

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{} \& \multicolumn{10}{|l|}{Knit Goods Manutacturbrs} \& \multicolumn{8}{|l|}{Hosieby Mandtacturera} \\
\hline \& \multicolumn{2}{|l|}{Cansdian Knitting, Joliette, Que.} \& \multicolumn{2}{|l|}{MeMurchy \& Co. Huttonville, Ont.} \& \multicolumn{2}{|l|}{Jos. Beaumont, Glonn Williams, Ont.} \& \multicolumn{2}{|l|}{Dorninion Glove Co., Beebe, Que.} \& \multicolumn{2}{|l|}{Rouville Knitting Co., Marieville, Que.} \& \multicolumn{2}{|l|}{Goodwear Hosiery Mills, St. Anne de la Perade, Que.} \& \multicolumn{2}{|l|}{\begin{tabular}{l}
Nicolet \\
Knitting Co., \\
Nicolet, Que.
\end{tabular}} \& \multicolumn{2}{|l|}{} \& \multicolumn{2}{|l|}{Canadian Silk Products, Ltd., Sherbrooke, Que.} \\
\hline \& Male \& Female \& Male \& Female \& Male \& Female \& Male \& Female \& Male \& Female \& Male \& Fermale \& Male \& Female \& Malo \& Female \& Male \& Female \\
\hline \$1.01 to \$2.00. \& 1 \& \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{…......} \& \multirow[t]{2}{*}{..........} \& \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{..........} \& \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{\(\ldots\)} \& \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{\({ }^{\text {...... }} \mathbf{2}\).} \& \multirow[t]{2}{*}{….....} \& \multirow[t]{2}{*}{..........} \& \multirow[t]{2}{*}{……..} \& \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{} \& \multirow[t]{3}{*}{} \\
\hline 2.01 to 3.00.
3.01 to 4.00 \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \\
\hline \(\begin{array}{ll}4.01 \\ 4.01 \& \text { to } \\ 5.00\end{array}\) \& \& 3 \& \multirow[t]{5}{*}{(1).....} \& \multirow[t]{3}{*}{} \& \multirow[t]{3}{*}{(1).....} \& \multirow[t]{3}{*}{.......i} \& \multirow[t]{2}{*}{…......} \& \multirow[t]{3}{*}{r

1
3
4

1} \& \multirow[t]{2}{*}{…...} \& \multirow[t]{5}{*}{} \& ......... \& 26 \& \multirow[t]{2}{*}{} \& \multirow[t]{2}{*}{} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{| 5 | $\cdots \cdots \cdots$ |  |
| ---: | ---: | ---: |
| 11 | $\cdots \cdots \cdots$ |  |
| 12 |  | 8 |}} <br>

\hline 5.01 to 6.00 \& 1 \& 2 \& \& \& \& \& \& \& \& \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{[1.}} \& \& \& \& \& \& <br>

\hline 6.01 to 7.00. \& \& \& \& \& \& \& \& \& ....... \& \& \& \& $$
\cdots \cdots i
$$ \& \multirow[t]{2}{*}{- ${ }^{-11}{ }^{1}$} \& \multicolumn{2}{|l|}{} \& \multicolumn{2}{|l|}{\[

$$
\begin{array}{r|rl}
11 \\
12 & \cdots \\
6 \\
0 & \cdot & 12 \\
\hline 12
\end{array}
$$
\]} <br>

\hline 7.01 to 8.00 \& 1 \& 5 \& \& \& \multirow[t]{2}{*}{$\ldots$} \& \multirow[t]{2}{*}{[....1 1} \& \multirow[t]{2}{*}{$\cdots{ }^{-1}$} \& \multirow[t]{2}{*}{4} \& \multirow[t]{2}{*}{} \& \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{[}} \& ....... 4 \& \& \multicolumn{2}{|l|}{….....} \& \multicolumn{2}{|l|}{- | 6 | 12 |
| ---: | ---: | ---: |
| 4 | 15 |
| 8 |  |
| 15 |  |} <br>

\hline 8.01 to ${ }_{9}^{8.01}$ to ${ }^{8.00 .00 .}$

10.00 \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \multicolumn{2}{|l|}{} \& \multicolumn{2}{|l|}{| 4 |  |
| :--- | :--- | :--- |
| 8 |  |
| 6 | 24 |
|  | 29 |} <br>

\hline 10.01 to 11.00 \& 1 \& i \& \multirow[t]{2}{*}{+....4

1
1} \& \multirow[t]{2}{*}{} \& \& 10
3 \& \& \multirow[t]{2}{*}{} \& $\frac{1}{3}$ \& $\cdots$ \& \multicolumn{2}{|l|}{……..} \& \multicolumn{2}{|l|}{} \& $\cdots$ \& \multirow[t]{2}{*}{} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{10
8
8}} <br>
\hline 11.01 to 12.00.

12.01 to 13.00. \& \& \& \& \& \multirow[t]{2}{*}{- | 1 |
| ---: |
|  |
| 4 |
| 4 |} \& \multirow[t]{2}{*}{$\frac{1}{3}$} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multirow[t]{2}{*}{…....} \& \multirow[t]{3}{*}{1

2
4

4} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{|  |  |
| :---: | ---: |
| $\cdots \cdots \cdots \cdots$ | 1 |}} \& \& <br>

\hline 12.01 to 13.00.
13.01 to 14.00. \& \& \& 1 \& \& \& \& \& \& \& \& \& \& \& \& \& \& \multicolumn{2}{|l|}{12} <br>
\hline 14.01 to 15.00

15.01 to 16.00 \& 3 \& \& \& \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{……...}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{…......}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{….......}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\begin{tabular}{l|l}
1 \& 3 <br>
1 \& 5 <br>

}} \& \multicolumn{2}{|l|}{

18 <br>
8 \& <br>
8 \& 24 <br>
\& 24 <br>
\end{tabular}} <br>

\hline \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \multicolumn{2}{|l|}{} <br>
\hline 18.01 to 18.00. \& \& \& \& \& \multicolumn{2}{|l|}{..........} \& \multicolumn{2}{|l|}{…......} \& \multicolumn{2}{|l|}{_........ ${ }^{\text {anc...... }}$} \& \multicolumn{2}{|l|}{} \& \multicolumn{2}{|l|}{|l..... $1 . . . . . . .$.} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{${ }^{45}$} <br>
\hline 18.01 to 19.00 . \& \& \& \& \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{$\qquad$}} \& \multicolumn{2}{|l|}{…..................} \& \multicolumn{2}{|l|}{........ $\quad . . . . . . .$.} \& \& \& \multicolumn{2}{|l|}{} <br>

\hline 19.01 to 20.00. \& \& \& \& \& \& \& \& \& \& \& \multicolumn{2}{|l|}{\multirow[t]{3}{*}{}} \& \multicolumn{2}{|l|}{\multirow[t]{3}{*}{}} \& \multicolumn{2}{|l|}{| 3 | $\ldots . .$. |
| ---: | ---: | ---: |
| $\ldots .$. |  |} \& \multicolumn{2}{|l|}{\multirow[t]{3}{*}{${ }_{6}^{42}$}} <br>

\hline 20.01 to 30.00 \& \& \& \& \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{........}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{}} \& \& \& \& \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{……..}} \& \& <br>
\hline Over $\$ 30$. \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& \& <br>
\hline \& \multicolumn{2}{|l|}{71.12} \& \multicolumn{2}{|l|}{11.12} \& 12 \& 29 \& \multicolumn{2}{|l|}{4 - 21} \& \multicolumn{2}{|l|}{20} \& \multicolumn{2}{|l|}{12 28} \& \multicolumn{2}{|l|}{$16 \quad 28$} \& \multicolumn{2}{|l|}{49} \& \multicolumn{2}{|l|}{191 243} <br>

\hline Normal working hours per week, all employees. \& \multicolumn{2}{|l|}{55} \& \multicolumn{2}{|l|}{55} \& \multicolumn{2}{|l|}{65} \& \multicolumn{2}{|l|}{50} \& \multicolumn{2}{|l|}{55} \& \multicolumn{2}{|l|}{494} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{$$
\begin{gathered}
55 \\
18.48
\end{gathered}
$$}} \& \multicolumn{4}{|l|}{52} <br>

\hline Average rate per hour, all employees \& \multicolumn{2}{|l|}{11.90} \& \multicolumn{2}{|l|}{19.28} \& \multicolumn{2}{|l|}{20.14} \& \multicolumn{2}{|l|}{18.34} \& \multicolumn{2}{|l|}{18.80} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{12.45}} \& \& \& \multicolumn{2}{|l|}{23.56} \& \multicolumn{2}{|l|}{25.29} <br>
\hline Average rate per hour for the \& \& \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{31.03

$\mathbf{1 1 0 . 6 0}$}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[
$$
\begin{array}{r}
31.03 \\
\$ 11.08
\end{array}
$$

\]}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[

$$
\begin{aligned}
& 23.95 \\
& 59.17
\end{aligned}
$$

\]}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[

$$
\begin{array}{r}
23.95 \\
\$ 10.34
\end{array}
$$

\]}} \& \& \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[

$$
\begin{aligned}
& 27.95 \\
& 59.04
\end{aligned}
$$

\]}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[

$$
\begin{array}{r}
32.16 \\
\$ 12.96
\end{array}
$$

\]}} \& \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[

$$
\begin{array}{r}
27.05 \\
\$ 13.15
\end{array}
$$
\]}} <br>

\hline  \& \multicolumn{2}{|l|}{$\$ 6.55$} \& \& \& \& \& \& \& \& \& \multicolumn{2}{|l|}{$$
\begin{aligned}
& 27.95 \\
& \mathbf{3 6 . 1 6}
\end{aligned}
$$} \& \& \& \& \& \& <br>

\hline
\end{tabular}

Source-Auditor's reports.

TABLE 88.-AVERAGE HOURLY RATES OF ALL FACTORY WORKERS (EXCLUDING - SUPERINTENDENT心, FEBRUARY, 1934

| - | $\underset{\text { All. }}{\text { employees }}$ | Adult . males 21 years and over | Youths and boys under 21 years | Aduıt females 18 years and over | Girls under 18 years |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | cents | cents | cents | cents | cents |
| Thread and cordage- |  |  |  |  |  |
| Ontario...........................t. | 35.23 | 37.21 | 28.78 | 26.07 | 23.19 |
| Quebec... | 32.79 | 42.32 | ${ }_{28}^{28.77}$ | 28.20 | 15.28 |
| Nova Scotia | 31.77 | 32.20 | 20.00 | 31.47 |  |
| All provinces. | 34.01 | 39.08 | 27.27 | 27.46 | 21.95 |
| Bags, waste, batting and wadding, tents, awnings, etc.- |  |  |  |  |  |
| Ontario............................ | 32.91 | 35.93 | 21.19 | 26.92 | 22.63 |
| Quebec... | 33.11 | 40.68 | 19.17 | 24.76 | 14.00 |
| Alberta. | 41.81 50.65 | 53.89 60.51 |  | 33.11 30.02 |  |
| British Columbia | . ${ }^{40.51}$ | 54.88 |  | 31.50 |  |
| All provinces. | 34.89 | 39.55 | 20.42 | 28.19 | 19.72 |
| Specialty fabrico- |  |  |  |  |  |
| Ontario.. | 36.09 | 39.38 | 23.36 | 29.09 | 22.78 |
| Quebec.. | 23.65 | 26.49 | 18.61 | 17.63 | 14.96 |
| All provinces. | 30.60 | - 33.86 | 20.79 | .. 23.92 | 18.78 |

TABLE 89.-AVERAGE RATES OF PAY ACCORDING TO SIZE OF MILL


TABLE 90.-SEX AND AGE DISTRIBUTION OF WAGE-EARNERS, FEBRUARY, 1934

| $\cdots$ - ! | Adult males 21 years and over | $\begin{aligned} & \text { Youths', } \\ & \text { and boys } \\ & \text { undor } 21 \text {, } \\ & \text { years } \end{aligned}$ | Adult females 18 years and over | Girls under 18 years | Employ. ment ratio to total group |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | per cent | per cent. | per cent | per cent | per cent |
| Thread and cordage- Ontario......... | 68.2 | 2.6 | 28.3 | 0.9 | 53.5 |
| Quebec. | 32.8 | 0.5 | . 68.5 | 0.2 | 37.7 |
| Nova Scotia | 89.0 | 3.8 | ……7:2. |  | 8.8 |
| All provinces | 56.7 | 1.9 | ${ }^{+}{ }^{40.8}{ }^{\circ}$ | ${ }^{\circ} 0.6$ | 100.0 |
| Bags, waste, batting and wadding, tents, awnings, ctc.- |  |  |  |  | 50.9 |
| Ontario............................. | 68.7 54.0 | 3.8 | 27.8 42.2 |  | 27.8 |
| Manitoba | 41.9 |  | 58.1 |  | 17.0 |
| Alberta. | 59.7 |  | 40.3 |  | 0.8 |
| British Columbia | 38.5 |  | ... . 61.5. | $\because$ | 3.5 |
| All pro | 58.9 | 2.3 | ${ }^{\prime} 38.2{ }^{-}$ | 0.6 | 100.0 |
| Specialty fabrics- | 71.5 | 4.6 | 22.4 | 1.5 | 55.8 |
| Quebec. | 67.8 | 6.9 | 23.4 |  | 44.2 |
| All provinces. | 69.8 | 5.7 | ' ${ }^{\circ} 22.8{ }^{\prime}$ | 1.7 | 100.0 |

## THE STATUS OF THE WAGE-EARNER IN RETAIL TRADE

There was an average of 166,001 full time male employees in retail stores in Canada during the year 1930 and 72,682 females, according to the Census of Merchandising. Part-time employees averaged 23,526 for males and 13,250 for females throughout the year. In spite of this large number of hired employees, there were also $\mathbf{1 2 5 , 1 6 9}$ proprietors or firm members actively engaged in retailing in the same year.

The average number of full-time employees working in independent (including voluntary chains), chain and department stores is shown in Table 91. Of the 166,001 full-time male employees, almost 119,000 , or more than 70 per cent, were employed in independent stores. Slightly less than 50 per cent of the female employees, however, were engaged in the same type of store. In other words, more than half of the female workers are employed in either chain or department stores (including mail order houses). Chain stores employed, on the average, 29,075 full-time male employees and 12,418 females, whilst the department stores (including mail order houses) had 17,964 males and 24,199 females.

| Geographic Division | Independents, exclusive of Department Stores |  |  |  | Chain Stores, exclusive of Department Store Chains |  |  |  | Department Stores |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Numler } \\ \text { of } \\ \text { stores } \end{gathered}$ | Male | Female | Total | Number of stores | Male | Female | Total | $\begin{gathered} \text { Number } \\ \text { of } \\ \text { stores } \end{gathered}$ | Male | Female | Total |
| Canada ${ }^{\text {a }}$ | 116,378 | 118,962 | 36,065 | 155, 027 | 8,476 | 29,075 | 12,418 | 41,493 | 148 | 17,964 | 24,199 | +2, 163 |
| faritime Provinces. | 11,331 | 8,393 | 3,565 | 11,958 | 398 | 1,341 | 740 | 2,084 | 20 | 926 | 1,239 | 2,165 |
| Qucbec. | 32,570 | 34,673 | 9,326 | 43,999 | 1,698 | 7,210 | 3,383 | 10,593 | 18 | 3.202 | 5,106 | 8,308 |
| Ontario | 39,715 | 44,589 | 14,538 | 59,127 | 3,269 | 12,251 | 5,824 | 18,075 | 61 | 7,287 | 9.695 | 16,982 |
| Prairie Provinces. | 23,923 | ${ }^{20,942}$ | 5,604 | 26,546 | 2,340 | 5,654 | 1,556 |  | 24 | 4,630 | 5,584 | 10,224 |
| British Columbia. | 8,786 | 10,327 | 3,025 | 13,352 | 690 | 2,439 | . 913 | 3,352 | 25 | 1,909 | 2,575 | 4,484 |

[^10]
TABLE 92-RETAIL MERCHANDISE TRADE-NUMBER OF FULLTIME EMPLOYEES BY SIZE OF BUSINESS


[^11] Source: Dominion Bureau of Statistics.

As more than half of the retail stores in Canada had sales of less than $\$ 10,000$ per annum, it would be expected that the greater part of the employees would be found in the larger stores. The relative proportions of full-time employees by size of business are shown in Table 92. As some chain store companies were unable to furnish details for each of their units, the number of employees shown in this table is slightly less than the total number. There was an average of slightly less than two employees per store, but more than 75 per cent of the stores employed less than the average number. It is not until a store is doing more than $\$ 10,000$ per annum that the services of a full-time employee are required in addition to those provided by the owner himself, and not until sales exceed $\$ 20,000$ are two full-time employees required. The consequence is that less than 10 per cent of the retail workers are employed by stores with annual sales of less than $\$ 10,000$, approximately 50 per cent are employed by stores with annual sales from $\$ 10,000$ to $\$ 100,000$ and, roughly, 40 per cent by stores with sales of more than $\$ 100,000$, although the latter formed less than 3 per cent of the total number of establishments. There were 86 stores with sales of $\$ 1,000,000$ or more in 1930 and these employed $18 \cdot 58$ per cent of the total number of workers, an average of more than 500 workers per store.

TABLE 93.-RETAIL TRADE-AVERAGE ANNUAL EARNINGS AND AVERAGE WEEKS EMPLOYMENT OF WAGE-EARNERS FOR THE CENSUS YEAR 1931


Source: Dominion Bureau of Statistics.
As wage figures for the Census of Merchandising relate to both male and female employees, a clearer picture of average earnings in retail trade can be secured from the Census of Occupations, where separate data are available for male and female wage-carners. The term "wage-earner," as used in the Census, means any person who works for salary or wages, whether an executive, manager or clerk. The Census of Occupations figures for retail trade relate, therefore, to all classes of employecs engaged in this industry. In Table 93 are shown the average annual earnings and weeks of employment for all male and female employees reported as engaged in retail trade in Canada during the twelve months preceding June 1st, 1931. This table also gives the same details for certain leading retail trades. From this table, it will be seen that the average annual earnings for all classes of male employees were $\$ 1,043$ and for female employees $\$ 605$. Male wage-earners averaged $45 \cdot 82$ weeks of employment in the year, while the average for females was $46 \cdot 19$ weeks.

Of the kinds of business shown, furniture and house furnishings were highest in average carnings, with $\$ 1,312$ for males and $\$ 737$ for females. Groceries and meats were lowest, with $\$ 781$ for males and $\$ 514$ for females.

Average weekly earnings from the Census of Occupations are shown in Table 94. Weekly earnings are the average for the period of employment and 96068-261
thus must be considered in the light of extent of unemployment which has to be borne. For Canada as a whole, the average weekly earnings for all classes of male wage-earners in retail trade was $\$ 22.75$ and for females $\$ 13.09$. As the Census of Occupations has a separate classification for managers and floorwalkers (practically all of whom are engaged in retail trade), a set of averages has been computed for employees in retail trade other than managers and floorwalkers. The average on this basis is $\$ 20.38$ for males and $\$ 12.96$ for females. Unfortunately, it was possible to make this calculation only for retail trade as a whole-therefore the average weekly earnings for selected kinds of business relate to all classes. Again, it will be found that the average earnings are lowest for groceries and meats in the case of both male and female employees, with drugs and toilet preparations slightly higher.

Manitoba has the highest average earnings for males in retail trade and Prince Edward Island the lowest. For females, Alberta has the highest average earnings. Figures were available for Montreal and Toronto and averages for these citics have been included in Table 94 . In general, it may be said that average weckly earnings are lowest in the Maritime Provinces and Quebee and highest in Ontario and the Western Provinces.

TABLE 94. RETAIL TRADE-AVERAGE WEEKLY EARNINGS OF WAGE-EARNERS, BY SEX゙, FOR THE CENSUS YEAR 1931.

| District | Retail Trade (all trades) | Retail Trade (excluding Managers and Floor Walkers | Solected Trades (all occupations) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Clothing and Furnishings, Men's | Clothink (including millinery) Women's | Drugs and Toilet Preparations | Furniture and House Furnishinks | General and Departmenta | Groceries, Meat. Poultry and Fish |
| Males- | $\xi$ | 8 | \$ | 5 | \$ | \$ | \$ | \$ |
| Canada. | 22.75 | 20.38 | 24.37 | 24.13 | 20.88 | 25.20 | 25.89 | 17.23 |
| Prince Ldward Island. | 17.68 | 15.96 | 18.49 | - | 18.66 | 21.34 | 17.68 | 12.67 |
| Nova Scotia. | 19.21 | 17.38 | 19.49 | 22.05 | 19.04 | 21.49 | 18.63 | 15.31 |
| New Brunswick | 21.11 | 18.70 | - 21.74 | 21.38 | 19.99 | 23.63 | 23.14 | 15.89 |
| Quebec. | 20.53 | 18.62 | - 23.75 | 22.19 | 18.72 | 24.30 | 22.28 | 15.74 |
| Ontario. | 23.95 | 21.46 | - 25.30 | 26.37 | 22.36 | 28.49 | 28.48 | 18.62 |
| Manitoba. | 25.31 | 21.82 | - 23.27 $-\quad 24.17$ | 26.52 | 18.43 | 24.50 | 29.44 | 17.12 |
| Saskntchewan | 23.34 | 20.38 | - 24.17 | 34.08 | 20.86 | 25.25 | 22.09 | 18.02 |
| Alberta. | 24.64 | 21.98 | - 26.01 | 24.48 | 24.64 | 25.32 | 25.29 | 18.76 |
| British Columbia | 22.96 | 20.97 | - 24.32 | 21.71 | 20.69 | 24.00 | 25.05 | 18.77 |
| Montreal. | 20.94 | 19.27 | 23.61 | 22.35 | 18.42 | 24.73 | 24.56 | 18.05 |
| Toronto. | 26.42 | 23.31 | 27.77 | 28.05 | 23.72 | 27.56 | 31.03 | 20.30 |
| Females- |  |  |  |  |  |  |  |  |
| Canada................ | 13.09 | 12.96 | 13.71 | 14.19 | 12.42 | 14.68 | 13.14 | 10.83 |
| Prince Edward Lsland. | 9.56 | 9.54 | 8.99 | 13.38 | 11.43 | 11.54 | 9.14 | 9.05 |
| Nova Scotia. | 10.22 | 10.08 | 10.36 | 11.25 | 11.51 | 12.00 | 9.41 | 8.87 |
| New Brunswick | 11.33 | 11.28 | 11.20 | 11.29 | 9.71 | 12.53 | 11.65 | 9.55 |
| Quebec. | 11.76 | 11.61 | 12.04 | 13.17 | 11.22 | 13.60 | 11.18 | 10.07 |
| Ontario. | 13.85 | 13.71 | 14.91 | 14.79 | 13.59 | 15.63 | 14.13 | 11.48 |
| Manitoba. | 13.76 | 13.64 | 13.30 | 14.40 | 12.62 | 14.90 | 13.73 | 10.64 |
| Suskatchowan | 13.74 | 13.58 | 15.59 | 15.03 | 12.19 | 13.33 | 13.47 | 12.01 |
| Alberta. | 14.01 | 13.80 | 16.01 | 15.85 | 13.86 | 14.28 | , 13.56 | 11.81 |
| British Columbia | 13.75 | 13.64 | 15.31 | 16.16 | 13.33 | 15.95 | ' 13.42 | 12.21 |
| Montreal. | 12.81 | 12.65 | 12.84 | 13.94 | 12.26 | 15.31 | 12.05 | 11.19 |
| Toronto. | 15.55 | 15.39 | 17.32 | 15.52 | 15.94 | 17.15 | 15.43 | 14.23 |

Source: Dominion Bureat of Statistics.
It must be borne in mind that not only do the average earnings figures relate to all classes of employees (with the one exception noted above), but that they cover the year ending June 1st, 1931. Since that time wage rates have, undoubtedly, declined, although not in any uniform manner. It is, therefore, impossible to say what would be the average weekly carnings in retail trade during 1933 or 1934. Female employees, in a number of provinces, come under the jurisdiction of Minimum Wage Boards, and the minimum wages for such employees are, therefore, administratively set. Table 95 has been constructed from figures contained in the annual reports of the Ontario Minimum JVage Board and shows the distribution of female employees according to weekly earnings for those firms furnishing such information. The proportion of female
employees in retail trade in Ontario covered by such report is probably about one-third. In 1930, slightly more than 35 per cent of the employees reported were earning less than $\$ 13$ per week; by 1933 the proportion was in excess of 61 per cent. Less than half of the female employees reported in 1930 had earnings of less than $\$ 14$ per week, whereas in 1933 more than 75 per cent were in this class. On the other hand, the proportion earning less than $\$ 11$ per week had only increased from $11 \cdot 55$ per cent in 1930 to $16 \cdot 46$ per cent in 1933, showing that the wage reductions were more severe for the higher paid employees.

TABLE 95.-RETAIL STORPS-FREQUENOY DISTRIBUTION OF FFMALE EMPLOMEES, BY RATES OF WAGES, ONTARIO, 1930 AND 1933

| Weekly Rate of Wages | 1930 |  | 1933 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Per cent of total | Cumulative Percentages | Per cent of total | Cumulative Percentages |
|  | 100.60 |  | 100.00 |  |
| Under \$7.00.. | .03 |  | . 18 | . 18 |
| \$ $7.00-87.99$ | . 28 | . 31 | .74 | . 92 |
| \$88.00-\$8.99. | 1.63 | 1.94 | 1.65 | $\frac{2}{7} 57$ |
| \$10.00-\$10.99. | 3.04 6.57 | 4.98 11.55 | 4.97 8.92 | 7.54 16.46 |
| \$11.c0-\$11.99. | 5.90 | 17.45 | 10.39 | 16.46 26.85 |
| \$12.00-\$12.99. | 17.88 | 35.33 | 34.54 | 61.39 |
| \$13.00-\$13.99. | 10.37 | 45.70 | 13.87 | 75.26 |
| \$14.00-\$14.99. | 9.57 | 55.27 | 6.78 | 82.04 |
| \$15.00-\$15.99. | 11.66 | 66.93 | 5.66 | 87.70 |
| \$16.00 \$17.99. | 12.74 | 79.67 | 6.41 | 94.11 |
| \$18.00-\$19.89. | 8.68 4.76 | 88.35 | 3.03 | 97.20 |
| \$22.00 and over | 4.76 6.89. | 03.11 | 1.10 1.70 | 98.30 |
| Total number of employ | 11, 199 |  | 10,792 | ...... |

Source:: Reports of the Ontario Minimum Wage Board.

TABLE 96. MERCANTILE TRADES-RELATIVE PROPORTIONS OF FENALE EMPLOYEES RECRIVING MINIMUM WAGE, LESS THAN MINIMUM AND MORE THAN MINIMUMINONTARIO AND BRITISH COLUMBLA, ACCOHDING TO THE REPORTS OF THE MINIMUM WAGE BOARDS, 1933

|  | Per cent Receiving less thim Minimum Wage for Experienced Work | Per cent <br> Receiving <br> Minimum <br> Wage for <br> Experienced <br> Work <br> (approximate) | Per cent Receiving more than Minimum Wage for Experienced Work |
| :---: | :---: | :---: | :---: |
| Ontario (Cities 30,000 and over, including Toronto) | 10.64 | 42.57 | 46.79 |
| British Columbia. | 27.00 | 40.81 | 32.19 |

Note.-A much higher proportion of female employees in retail trade is covered by the reports for British Columbia than by those for Ontario. This factor may influence the relative distribution.

## DEPARTMENT STORES AND MAIL ORDER HOUSES

The department stores and mail order houses are among the largest employers of labour in the retail field. Slightly more than 10 per cent of the full-time male employees and almost one-third of the female employees covered by: the Census of Merchandising were :reported thy: department stores or mail order houses. These establishments provide opportunities:for both experienced
and inexperienced workers and for youths as well as mature persons. While no figures are available on labour turnover in retail trade, it is reasonable to assume that the rate is fairly high, particularly in the case of young female employees.

While the shopping public comes into contact chiefly with the sales clerks, the complex organization of the modern department store necessitates the employment of many persons in non-selling activities. In the larger stores there are generally as many non-selling female employees as sales clerks and from two to three times as many non-selling male employees as sales clerks.

Toronto.-The distribution of store employees in the two Toronto department stores is given in Tables 97 (1) and 98. The figures relate to April, 1933, in the case of the T. Eaton Company, Limited, and January, 1934, for the Robert Simpson Company, Limited. Table 97 shows that none of the sales clerks in the T. Eaton Company were receiving less than $\$ 10$ per week, but

TABLE 97.-THE T. EATON COMPANY LIMITED, TORONTO STORE
Frequency Distrinution of Store Employees (Full-time) According to Weekly Rates of Wages* April 1933
(Excluding management, restaurant and mail order employees)

| Weekly Rate of Wages | Female Employees |  | Male Employees |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Sales Clerks | Total Store Employees | Sales Clerks | Total Store Employees |
|  | Per cent | Per cent | Per cent | Per cent |
| Under $\$ 10.00$. |  | 1.7 |  | 2.4 |
| \$10.00- $\$ 12.49$. | 1.7 | 4.4 | 1.9 | 5.4 |
| \$12.50-\$12.99. | 67.0 | 50.0 | 3.0 | 5.8 |
| $13.00-15.99$. | 15.6 | 27.3 | 22.3 | 12.3 |
| 16.00-18.99. | 11.8 | 10.3 | 16.6 | 18.2 |
| 19.00-21.90. | 1.4 | 2.3 | 29.7 | 30.3 |
| 22.00-25.99. | 1.5 | 2.4 | 17.1 | 13.7 |
| $26.00-30.99$. | . 4 | 1.1 | 5.3 | 7.4 |
| $31.00-40.99$. | . 6 | . 5 | 3.8 | 4.0 |
| $41.00-50.00$. |  |  | . 3 | . 5 |
| Total. | 100.0 | 100.0 | 100.0 | 100.0 |
| Total number of employees. | 1,200 | 2,989 | 637 | - 2,949 |

[^12][^13]TABLE 98.-THE ROBERT SIMPSON COMPANY LIMITED, TORONTO STORE
Frequençy Distribution of Store Employees (Full time) According to Weekly Rates in, Wages Jandary 1934
(Excluding management, restaurant and mail order employees)

| Weekly Rate of Wages | Female Employees : |  | Male Employees |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Sales Clerks | Total Store Employees | Sales Clerks | Total Store Employees |
| . . | Per cent | Per cent | l'er cent ${ }^{-}$ | Per cent |
| Under \$10.00. | . 5 | 3.8 | 1.5 | 4.8 |
| \$10.00-\$12.49. | 1.1 | 3.3 | 6.4 | 5.3 |
| \$12.50... | 51.1 | 50.0 | 1.8 | 1.3 |
| 13.00-15.49. | 29.7 | 27.0 | 10.6 | 8.3 |
| 15.50-18.49. | 11.2 | 9.7 | 19.0 | 23.0 |
| $18.50-21.49$. | - 2.2 | 2.1 | 20.6 | 27.8 |
| $21.50-25.49$. | - 1.9 | 1.9 | 12.9 | 9.9 |
| $25.50-30.49$. | - 1.1 | 1.2 | 17.2 | 10.3 |
| 30.50-35.49. | . 7 | .5 . | 4.6 | 3.3 |
| $35.50-40.49$ | .3 | .3 | 3.5 | 3.1 |
| $40.50-45.49$. $45.50-50.49$ |  | . 1 | 1.2 | 1.1 |
| 50.50-60.49. |  | . 1 | . 2 | . 6 |
| - $60.50-75.00$ |  | . |  | . 5 |
| Over $\$ 75.00$. |  |  |  | $\cdots$ |
| Total. | 100.0 | 100.0 | 100.0 | 100.0 |
| Total number of employees. | 886 | 1,569 | 605 | : 1,405 |

that 1.7 per cent of all female store employees and 2.4 per cent of all male employees received less than $\$ 10$ per week. In the case of the Robert Simpson Company, $3 \cdot 8$ per cent of the females and 4.8 per cent of the males received less than $\$ 10$ per week. As the minimum wage for female employees in Toronto department stores is $\$ 12.50$ per week, the bulk of the female employees is grouped around this figure. Sixty-seven per cent of the Eaton female sales clerks and 51 per cent of the Simpson female sales clerks received the minimum wage. If commissions were included the proportions might be closer. : For all female store employees, the proportions are, roughly, the same, although the slight differences in the class intervals prevent a direct comparison. Cumulating the percentages, we find that $56 \cdot 1$ per cent of Eaton female store employees and $57 \cdot 1$ per cent of Simpson female store employees received less than $\$ 13$ per week. Again, 83.4 per cent of Eaton female store employees received less than $\$ 16$ per week, while $84 \cdot 1$ per cent of Simpson female store employecs received less than $\$ 15.50$ per week.

In the case of male sales clerks, we find that in Eaton's $27 \cdot 2$ per cent received less than $\$ 16$ per week and in Simpson's $20 \cdot 3$ per cent received less than $\$ 15.50$ per week. These figures indicate a much higher average wage for male than female employees. More than half of the male store employces in both Eaton's and Simpson's received more than $\$ 19$ per week.

Moritreal.-Wage rates in department stores in Montreal were considerably lower than in Toronto. Information for four companies is given in Tables 99 and 100. The proportion of female clerks receiving less than $\$ 10$ per week ranges from 54.0 per cent for Dupuis Frères to 4.9 per cent for the T. Eaton Company. The percentages of all female store employees receiving less than $\$ 13$ per week (including those receiving less than $\$ 10$ ) were 90.7 per cent for Dupuis Frères, $69 \cdot 4$ per cent for Eaton's, $59 \cdot 6$ per cent for Simpson's and $56 \cdot 3$ per cent for Ogilvy's.

TARLE 99.-DEPARTMENT STORES-MONTREAL
Frequency Distribution of Female Store Employees (Full-time) According to Weekly Rates of Wages

| Weekly Rate of Wages | T. Eaton Co. Ltd.,Oct. 1933 |  | R. Simpson Co. Ltd., Jan. 1934 |  | Düpuis Frères <br> Ltée, Jan. 1934 |  | Jas. A. Ogilvy, Ltd., Jan. 1934 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Sales Clerks | Total Store Employees | Sales Clerks | Total Store Employees | Sales Clerks | Total Store Employees | Sales Clerks | Total Store Employees |
|  | \% | \% | \% | \% | \% | \% | \% | \% |
| Under \$10.00. | 4.9 | 18.0 | 14.0 | 23.5 | 54.0 | 56.6 | 16.4 | 27.0 |
| \$10.00-\$12.99 | 69.5 | 51.4 | 41.3 | 36.1 | 38.5 | 34.1 | 32.8 | 29.3 |
| \$13.00-\$14.99. | 15.7 | 16.3 | 19.4 | 17.0 | 2.8 | 3.6 | 19.8 | 14.8 |
| \$15.00-\$17.99. | 4.9 | 7.0 | 14.0 | 12.2 | 3.8 | 4.2 | 16.4 | 17.1 |
| \$18.00-\$20.99* | 1.8 | 2.7 | 4.7 | 4.2 | . 9 | 1.2 | 12.9 | 9.5 |
| \$21.00-\$29.99* | 2.6 | 4.0 | 5.8 | 5.4 |  | . 3 | 1.7 | 1.8 |
| \$30.00- $\$ 34.99{ }^{*}$ | . 4 | .4 | . 4 | 1.4 |  |  |  | . 5 |
| \$35.00- $\$ 39.99^{*}$ | . 2 | 2 | . 4 | . 2 |  |  |  |  |
| \$40.00 and over ${ }^{*}$ |  |  |  |  | . |  |  |  |
| Total. | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Totai number of employees | 534 | 1,102 | 278 | 425 | 213 | 331 | 116 | 222 |

[^14]TABLE 100.-DEPARTMENT STORES-MONTREAL
Frequency Distribution of Male Store Employees (Full-time) According to Weckly Rates of Wages

| Weekly Rate of Wages | $\left\lvert\, \begin{gathered} \text { T. Eaton Co. Ltd. } \\ \text { Oct. } 1933 \end{gathered}\right.$ |  | R. Simpson Co. Ltd., Jan. 1934 |  | Dupuis Frères <br> Ltée, Jan. 1934 |  | Jas. A. Ogilvy, Ltd., Jan. 1834 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Sales Clerks | Total Store Employees | Sales Clerks | Total Store Employees | Sales Clerks | Total Store $\underset{\text { ployees }}{\substack{\text { Em- }}}$ ploy | Sales Clerks | Total Store <br>  |
|  | \% | \% | \% | \% | \% | \% | \% | \% |
| Under \$10.00. | . 8 | 7.7 | 4.3 | 14.4 | 7.3 | 12.2 | 6.8 | 4.2 |
| \$10.00-\$12.99. | 11.1 | 12.6 | 11.7 | 8.6 | 9.1 | 12.1 | 13.6 | 15.9 |
| \$13.00-\$14.99. | 11.0 | 13.4 | 2.2 | 4.1 | 12.7 | 10.0 | 6.7 | 9.8 |
| \$15.00-\$17.99. | 29.0 | 27.8 | 29.0 | 16.7 | 20.0 | 18.0 | 20.3 | 22.6 |
| \$18.00-\$20.99* | 24.0 | 18.3 | 19.4 | 28.5 | 30.0 | 28.5 | 20.3 | 17.7 |
| \$21.00-\$29.99* | 20.9 | 17.6 | 17.2 | 16.3 | 15.5 | 14.2 | 27.2 | 23.8 |
| \$30:00- $\mathbf{3 4} .99^{*}$ | 2.8 | 1.5 | 4.3 | 3.6 | 3.6 | 2.5 | 3.4 | 3.0 |
| \$35.00- \$39.99* | . 4 | . 9 | 9.7 | 6.3 | . 9 | $2.1^{\circ}$ | 1.7 | 3.0 |
| \$40.00 and over* |  | . 2 | 2.2 | 1.5 | . 9 | . 4 |  |  |
| Total. | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | . 100.0 | 100.0 |
| Total number of employees | 254 | 914 | 93 | 221 | 110 | 239 | 59 | 164 |

[^15]In the case of male store employees, we find from Table 100 that the percentages receiving less than $\$ 10$ per week ranged from $14 \cdot 4$ per cent for Simpson's to $4 \cdot 2$ per cent for Ogilvy's. The percentages of total male store employees receiving less than $\$ 15$ per week were $34-3$ per cent in Dupuis Frères, $33 \cdot 7$ per cent in Eaton's, 29.9 per cent in Ogilvy's and $27 \cdot 1$ per cent in Simpson's. The proportions receiving $\$ 18$ or more a week were $38 \cdot 5$ per cent for Eaton's, $47 \cdot 5$ per cent for Ogilvy's, $47 \cdot 7$ per cent for Dupuis Frères and $56 \cdot 2$ per cent, for Simpson's.

Winipeg.-In Winnipeg, as in Toronto, no female sales clerks in Eaton's were receiving less than $\$ 10$ per week. Table 101 shows that $2 \cdot 8$ per-cent of all female store employees in Eaton's and $\mathbf{7 . 2}$ per cent in Hudson's Bay Company received less than $\$ 10$ per week. The percentages of all female store employees receiving less than $\$ 13$ per week (including those receiving less than $\$ 10$ ) were $42 \cdot 0$ per cent in Eaton's and $49 \cdot 7$ per cent for Hudson's Bay Company.

Four per cent of all male store employees in the Hudson's Bay Company received less than $\$ 10$ per week, but only $0 \cdot 2$ per cent of Eaton employees were in this class. In Eaton's, $56 \cdot 6$ per cent of all male employees received $\$ 22$ or more per week, and 41.4 per cent of the employees in Hudson's Bay (if the unclassified workers are included in this group).

## TABLE 101-DEPARTMENT STORES-WINNIPEG

Frequency Distribution of "Store. Employees (Full-time) Açording to' Weekly" Rates of Wages

| Weekly Rate of Wages | Female Employees |  |  |  | Male Employees |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | T. Eaton Co. Ltd., Hudson's Bay Co., <br> April 1933 . March 1933 |  |  |  | T. Eaton Co. Ltd.,\|Hudson's Bay Co., <br> April 1933 March 1933 |  |  |  |
|  | Sales Clerks | Total Store ployees | Sales Clerks | Total Store ployees | Sales Clerks | $\begin{gathered} \text { Total } \\ \text { Store } \\ \text { Em- } \\ \text { ployees } \end{gathered}$ | Sales Clerks | Total Store Employees |
|  | \% | \% | \% | \% | \% | \% | \% | \% |
| Under $\$ 10.00$. |  | 2:8 | 5.6 | 7.2 |  |  | 9 | 4.0 |
| \$10.00-\$12.99 | -37.1 | 39.2 | 44.2 | - 42.5 | . 7 | - 3.0 | 3.7 | 8.4 |
| \$13.00-\$15.99. | * 48.5 | 44.2 | 36.2 | -31.7 | - 4.6 | - 5.5 | 9.4 | 11.2 |
| \$16.00-\$18.99 | 9.7 | 8.6 | 8.8 | 12.6 | 13.0 | 9.6 | 17.8 | 15.7 |
| \$19.00-\$21.99. | 1.4 | 1.7 | 4.0 | 3.4 | 14.4 | 25.1 | 11.2 | 19.3 |
| \$22.00- \$ $\mathbf{\$ 5 . 9 9}$. | $\because \quad 1.8$ | 1.7 |  |  | - 34.8 | $\because 30: 7$ | 41.1 | 22.1 |
| \$26.00- $\$ 30.99$ | 1.1 | 11 |  | . 4 | 20.8 | 12.9 |  | 7.4 |
| \$31.00-\$35.99 | . 2 | ! 2 |  | 4 | 7.0 | 7.8 |  | 4.5 |
| \$36.00- $\$ 40.99$ |  | ${ }^{3}$ |  |  | 2.5 | $\stackrel{2.5}{2.6}$ |  | 2.2 |
| Over \$41.00, |  | . 2 |  |  | 2.2 | 2.6 |  | 4.2 |
| Unclassified |  |  | 1.2 | . 6 |  |  | 15.9 | 4.2 |
|  | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Total number of émployees | 555 | 1,616 | 251 | 501 | 284 | 1,307 | 107 | 403 |

[^16]The cumulative figure for those receiving less than $\$ 15$ per week in 1929-30 was $64 \cdot 0$ per cent for Montreal stores and practically the same for Winnipeg, $66 \cdot 0$ per cent, while in Toronto it was only $51 \cdot 4$ per cent.

In the same wage group, less than $\$ 15$, the percentages for the three cities are much closer in 1933-34, being $85 \cdot 1$ per cent for Montreal, $83 \cdot 6$ per cent for Toronto and $85 \cdot 2$ per cent for Winnipeg.

Male employees receiving less than $\$ 10$ per week in 1929-30 constituted $7 \cdot 4$ per cent of male store employees in Montreal, $3 \cdot 2$ per cent in Toronto, and $0 \cdot 2$ per cent in Winnipeg. By 1933-34, the proportions were $9 \cdot 5$ per cent for Montreal, $1 \cdot 1$ per cent for Winnipeg and the same proportion as before in Toronto. Those receiving less than $\$ 18$ per week formed $30 \cdot 2$ per cent of the total in Montreal in 1929-30, but only 23.8 per cent in Toronto and 20.3 per cent in Winnipeg. By 1933-34, more than half the male employees in Montrealnamely, $57 \cdot 1$ per cent-were receiving less than $\$ 18$ per week and $43 \cdot 6$ per cent in Toronto were also drawing less than $\$ 18$. In Winnipeg, however, the percentage increased only from $20 \cdot 3$ to $23 \cdot 3$ per cent.

TABLE 102.-DFPARTMENT STORES-CUMULATJYE PERCENTAGE DISTRIBUTION OF STORE EMPLOYEES ACCORDING TO WFEKLY RATES OF WAGES, BY CITIES, 1929-30 AND 1933-34
(Exclusive of management, restaurant and mail order employees)
Female Employees


Male Employees

| Percentage of total store employees at- |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Less than \$10 per week. | 7.4 | 9.5 | 3.2 | 3.2 | 0.2 | 1.1 |
| " ${ }^{\prime}$ | 15.5 | 21.4 | 9.0 | 12.9 | 6.3 | 5.4 |
| " ${ }^{\prime}$ " 150 | 18.7 | 32.8 | 14.5 | 23.9 | 11.8 | 12.2 |
| " " 18 " | 30.2 | 57.1 | 23.8 | 43.6 | 20.3 | 23.3 |
| " " 21 " | 47.2 | 78.8 | 37.3 | 73.1 | 27.0 | 47.0 |
| " " 30 " | 86.2 | 95.6 | 82.3 | 93.9 | 75.0 | 87.3 |
| " " 35 " | 93.5 | 97.6 | 91.1 | 97.0 | 84.0 | 94.3 |
| " " 40 " " | 97.8 | 99.6 | 94.7 | 98.7 | 90.7 | 96.8 |
| \$40 and over. | 2.2 | 0.4 | 5.3 | 1.3 | $9.3 *$ | $3.2 *$ |

Note:-As the class intervals for all stores were not the same, the above distributions represent approximations in certain instances. Figures for the following companies are combined in this table: $\begin{array}{ll}\text { Montreal....T. Eaton Co., Ltd. } & \text { R. Simpson Co., Ltd. } \\ \text { Toronto.....T. Eaton Co., Ltd. } & \text { R. Simpson Co., Ltd. }\end{array}$
Toronto.....T. Eaton Co., Ltd. R. Simpson Co., Ltd. Winnipeg....T. Eaton Co., Ltd. Hudson's Bay Company.
*Includes some unclassified employees.
Reduction in Earnings.-During the period of the depression, employees in department stores, in common with workers generally, suffered reductions in earnings. The extent of the reduction in average rates of wages for sales clerks
is suggested by the figures given in :Table 103. It should be borne in mind that reductions in wage rates do not necessarily show the extent of the decline in actual earnings, as other factors-such as short time, enforced holidays, reductions in commissions and other factors-enter into the determination of the actual amounts which may be contained in a pay envelope.

It may be interesting to compare the average weekly earnings for 1929-30 given in Table 104, with those obtained from the census results, which were given in Table 94.

TABIE 103-COMPARISON OF AVERAGE WEEKLY EARNINGS REPORTED FOR CENSUS OF OCCUPATIONS AND AVERAGE WEEKLY WAGES OF EMPLOYEES IN DEPARTMENT STORES.


* Census figures for Manitoba.

TABLE 104-DEPARTMENT STORES-AVERAGE WEEKLY EARNINGS OF SALES CLERKS, IN CERTAIN STORES, 1929-30 AND 1933-34

| Company |  | Winnipeg |  |  | Toronto |  |  | Montreal |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1029-30 | 1933-34 | Decrease | 1829-30 | 1933-34 | Decrease | 1829-30 | 1933-34 | Decreaso |
|  |  | \$ | \$ | Per cent | \$ | \$ | Per cent | \$ | \$ | Per cent |
| Female:- <br> T. Eaton Co., Ltd. <br> R. Simpson Co., Ltd Dupuis Freres, Léé. Hudson's Bay Co |  |  |  | 13.43 |  |  | 11.82 | 15.77 | 12.90 | 18.20 |
|  |  | 16.60 | 14.37 | 13.43 | ${ }^{17.49}$ | 14.26 | 18.47 | ${ }_{17}^{17.67}$ | 13.25 | 25.01 |
|  |  |  |  |  |  |  |  | 10.18 | 10.09 |  |
|  |  | 14.97 | 13.18 | 11.96 |  |  |  |  |  |  |
| Male:- |  |  |  |  |  |  |  |  |  |  |
| T. Eaton Co., Ltd. <br> R. Simpson Co., Ltd |  | 26.94 | 24.04 | 10.78 | *26.63. | $\stackrel{* 22.20}{ }{ }^{21}$ | 16.64 26.15 | ${ }_{27.40}^{24.68}$ | 19.06 20.89 | ${ }_{23}^{22.77}$ |
|  |  |  |  |  | 29.02 |  |  | 18.65 | 18.17 | 2.57 |
| Dupruis Frères, Ltée Hudson's Bay Co. |  | 27.09 | 21.14 | 21.96 |  |  |  |  |  |  |

*Including commissions.
Note.-As different bases of wage payments are used by different companies, and as the wage data do not all relate to similar periods, no comparisons are suggested.

The above comparison shows that, with the exception of Dupuis Frères L'tée, the average wage of female sales clerks was higher than the average for all female employees in this trade. It should be pointed out that the Census figures relate to all wage-earners, whether on a part-time or full-time basis or irrespective of occupations, and the comparison, therefore, cannot be pressed very far. With the same exception as before, the average of male sales clerks in department stores is higher than the average for male employees in retail
trade, but the reservations just mentioned apply here as well. The averages, however, are lower than the Census figures for general and department stores, but the latter include earnings of managers and executives as well as those of clerks.

The reductions in average weekly earnings range from less than 1 per cent in the case of female sales clerks in Dupuis Frères to $25 \cdot 01$ per cent for Simpson's in. Montreal. In the case of male sales clerks, the reductions range from $2 \cdot 57$ per cent for Dupuis Frères to $26 \cdot 15$ per cent for Simpson's in Toronto.

Mail Order Employees.-Tables 105, 106 and 107 present figures for merchandise employees in certain mail order departments in a similar manner to that already followed for store employees. It is necessary to point out that, as the Robert Simpson Company pursued a policy of spreading work and thus reducing earnings by having employees work short time, the scale of weekly wage rates is not an accurate picture of actual earnings. The apparent increase in weekly earnings, as shown in Table 107, for the Robert Simpson Company, Limited, is misleading unless account is taken of the reduction in the period of employment in 1933 compared with 1929.

TABLE 105.-MATL ORDER DEPARTMENTS-FREQUENCY DISTRIBUTION OF MERCHANDISE EMPLOYEES IN THE T. EATON COMPANY LIMITED, ACCORDING TO RATES OF WAGES, 1933

| Weekly rate of wages | Winnipeg, ${ }^{\text {April, }}$ | $\begin{aligned} & \text { Toronto, } \\ & \text { April, } \\ & 1933 \end{aligned}$ | Moncton, October, 1933 | Winnipeg, April, 1933 | Toronto, April, 1933 | Moncton, October, 1933 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| i | per cent | per cent | per cent | per cent | per cent | per cent |
| Under $\$ 10.00$. |  | 1.2 | 33.3 |  | 0.8 | 6.9 |
| \$10.00-\$12.99. | 49.3 | 53.9 | 50.5 | 1.8 | 15.6 | 18.1 |
| \$13.00-\$15.99. | 45.2 | 32.9 | 13.5 | 6.9 | 14.9 | 21.6 |
| \$16.00- \$18.99. | 4.2 | 9.0 | 0.9 | 7.8 | 17.9 | 13.8 |
| \$19.00-821.99. | 1.3 | 0.8 - | 0.9 | 9.2 | 24.6 | 13.8 |
| \$22.00-\$25.99. |  | 1.8 | 0.9 | 38.3 | 16.4 | ${ }^{18.8}$ |
| \$26.00-\$30.99. |  | 0.6 |  | 19.8 | 8.2 | 10.3 |
| \$31.00-\$35.99. |  |  |  | 7.4 | 0.8 | 4.3 |
| \$36.00-\$40.99.. |  |  |  | 2.8 | 0.8 | 1.7 |
| \$41.00 and ove |  |  |  | 6.0 |  |  |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| Total number of employees. | 239 | 167 | 111 | 217 | 134 | 116 |

TABLE 100-MAIL ORDER DEPARTMENTS-FREQUENCY DISTRIBUTION OF MERCHANDISE MAIL ORDER EMPLOYEESIN THE ROBERT SIMPSON COMPANY LTD. TORONTO. AND DUPUIS FRERES LTEE, MONTREAL, ACCORDING TO WEEKLY. RATES OF WAGES, 1934.

| Weekly Rate of Wages | R. Simpson Co. Ltd. January, 1934 |  | Weekly Rate of Wages | Dupuis Frères Ittée <br> January, 1934 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Female | Male |  | Female | Male |
|  | Per cent | Per cent | -..- -- | Per cent |  |
| Under \$10.00 |  | 1.0 | Under $\$ 10.00$. | ${ }_{64} 6$ | - ${ }_{\text {Per }}$ |
| \$10.00-\$12.50 | 32.0 | 9.5 | \$10.00-812.99. | 21.6 | 24.1 |
| \$13.00-\$15.00. | 43.0 | 7.6 | \$13.00-\$14-99. | 3.4 |  |
| \$15.50-\$18.00. | 16.0 | 8.6 | \$15.00-\$17.99. | 10.3 | 12.9 |
| \$18.50-\$21.00. | 3.7 | 7:6 | \$18.00-\$20.99 |  | 11.1 |
| \$21.50-\$25.00. | 3.3 | 31.4 | \$21.00-\$24.99. |  | 1.8 |
| \$25.50-\$30.00. | 1.2 | 11.4 | \$25.00-\$29.99. |  | 1.8 |
| \$30.50-\$35.00. | . 4 | - 8.6 | \$30.00-\$34.99. |  | 5.6 .: |
| \$35.50- $\$ 40.00$ and over | . 4 | 7.6 | \$35.00-\$39.99. |  |  |
| \$40.00 and over |  | 6.7 | 840.00 and ove |  |  |
| Total | 100.0 | 100.0 | Total | 100.0 | 100.0 |
| Total number of employces. | 244 | 105 | Total 'number of employees. | 116 | $\stackrel{\ddots}{293}$ |

TABLE 107.-MAIL ORDER DEPARTMENTS-AVERAGF WEEKLY EARNINGS OF MERCHANDISE EMPLOYEES IN CERNTA MALL ORDER HOUSES, $1929-30$ AND 1933-34



#### Abstract

Note.-As.different bases of wage payments are used by different companies, and as the wage data do not all relate to similar periods, no comparisons are suggested. i Part-time Employees.-The department stores employ considerable numbers of part-time employees, some of whom work regular hours each day or week, while others are used at rush periods or for sales. There seems, however, to have been little tendency for the proportion of such employees to increase during the depression and, in fact, in a number of stores the relative number was less in recent years than before the depression.


## CHAIN STORES

## (1) Food Chains

The food chains are the most important group in the chain store field and employ the largest proportion of workers. According to the results of the Census of Merchandising, there were 6,842 full-time male employees and 2,653 full-time females employed in food chains in Canada in 1930. There were also 2,299 parttime male workers and 714 females. It will thus be seen that the food chains employ a far higher proportion of part-time male than female workers.

The determination of relative wage levels in chain stores offers far greater difficulties than is the case with department stores. The department store combines a great many kinds of business in its departments, each of which is given considerable frecdom to determine its merchandising policy. The chain store, typically, represents one kind of business carried on under centralized management in a great many different establishments. The chain store is thus quite different from the department store and has only a superficial resemblance to the independent store.

The typical independent store is owned by an individual proprietor who engages actively in the business, provides the managerial services and undertakes the financial risks involved. While at first sight there might appear to be a resemblance between the independent proprietor and the manager of a chain store unit, a closer inspection reveals that there are wide differences. The independent proprietor secures the capital to operate his business and carries the risks involved. The chain store company performs these functions for its units. The independent proprietor secures the business property for his store
and arranges the terms of lease or ownership. The chain store company makes these arrangements for its units. The independent proprietor selects the stock for his store and arranges for the supply of goods from wholesaler or manufacturer. The chain store company provides these services for its units. The independent proprietor determines the prices for his goods and the manner in which they are to be sold. In large measure, the chain store company makes these decisions for its units.

What, then, it may be asked, are the functions of a manager of a chain store unit? While there are differences between chain store companies, in general it may be said that the typical chain store manager bears a closer relationship to a chief clerk in a large independent store than he does to an independent proprictor. At the same time, a most serious feature in his position, and one which makes him more than a chicf clerk, is that he is held responsible for the operations of his unit, although having no power to determine the merchandising policies. His responsibilities for store inventories and operating ratios are much greater than those of a clerk working under an independent proprietor. If he were relieved of these responsibilities to some extent (as is already the practice in some chains), his duties would be more in keeping with the authority given him.

## Wage Rates-Ontario

The average weekly earnings of full-time employecs in the food chains investigated by the Commission are shown in Tables 108 and 109. In the Ontario divisions, the average weekly earnings of all male employees (including managers)

* 7 men and 6 boys.
TABLE 108.-FOOD CHAINS-SUMMARY OF AVERAGE WEEKLY WAGES AND COMMISSIONS PAID FULL-TIME MALE STORE

| Company | All Occupations |  | Managers |  | Asst. Managers |  | Clerks |  | Delivery Boys |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Average Wage | Number | Average Wage | Number | Average Wage | Number | Average <br> Wage | Number | Average Wage |
|  |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |
| Great Atlantic \& Pacific Tea Co. Ltd. (week ended April 14) | 805. | 19.01 |  |  |  |  |  |  | 115 | 6.39 |
| Excluding managers | 494 | 11.72 |  |  |  |  |  |  |  |  |
| Grocery <br> Mcat. |  |  | 163 148 | 33.07 27.81 |  |  | 232 147 | 12.26 $-\quad 15.03$ |  |  |
| Carrolls Ltd. (week ended April 28).. | 25 | 15.16 |  |  |  |  |  |  |  |  |
| Excluding managers. | 13 | 9.31 | 12 | 21.50 |  |  |  | 12.14 |  |  |
| Dominion Stores Ltd. (week ended Mareh 17). | 788 | 16.67 |  |  |  |  |  |  | 217 | 6.01 |
| Excluding managers | 442 | 9.53 |  |  |  |  |  |  |  |  |
| Grocery.... |  |  | 280 | 25.69 |  |  | 194 | 10.69 |  |  |
| Meat..... |  |  | 66 | 26.21 |  |  | 61 | 13.69 |  | ......... |
| Loblaw Groceterias (week ended March 26). | 329 | 23.99 | ..... |  |  |  |  | ...... |  | .......... |
| Excluding Managers. | 62 | 16.48 |  |  |  |  |  |  |  |  |
| Grocery <br> Meat |  |  | 111 18 | 35.14 25.66 | 73 34 | $\begin{array}{r}20.57 \\ 16.06 \\ \hline\end{array}$ |  |  |  |  |
| Fruit. |  |  | 18 | 16.50 | 13 | 12.65 |  |  |  |  |
| Packroom clerks. |  |  |  |  |  |  | 39 | 17.38 |  |  |
| Ccllarmen and reccivers Utility men. $\qquad$ |  |  |  |  |  |  | 10 | 15.70 |  |  |
| Utility men............ |  |  |  |  |  |  | 13 | 14.38 |  |  |
| Stop \& Shop Ltd. (week ended February 24). | 259 | 15.84 |  |  |  |  |  |  | 61 | 6.50 |
| Excluding managers. | 168 | 9.78 |  |  |  |  |  |  |  |  |
| Grocery |  |  | 47 | 25.90 |  |  | 59 | 8.59 |  |  |
| Meat.. |  |  | 44 | 28.23 |  |  | 48 | 15.41 |  |  |
| T. Eaton Groceterias-12 representative stores only (week ended October 17). | 52 | 20.12 |  |  |  |  |  |  |  |  |
| Excluding managers. <br> Grocery | 31 | 14.38 | 21 | 28.62 |  |  | 31 | 14.38 |  |  |

TABLE 109-FOOD CHAINS SUMMARY OF AVERAGE WEEKLS WAGES AND COMMISSIONS PAID FULLTIME FEMALE STORE EMPLOYEES IN THE ONTARIO DIVISIONS OF CER'TALN COMPANIES, 1934

| Company | All Occupations |  | Clerks |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Total Number | Average Wage | Number | Average Wage |
| eat Atlantic \& Pasific Tea Co., Itd. (week ended |  | \$ |  | § |
| April 14, 1934).................................. | 15 | 12.57 | 15 | 12.57 |
| Carrolls Limited (week ended $\Lambda$ pril 28, 1934) | 403 | 11.79 | 101. | 10.64 |
| .. Excluding Managers. | 101 | 10.64 |  |  |
| .. Managers........................... |  |  | 102 | 12.93 |
| Dominion Stores Ltd. (week ended March 17, 1934).- | 110 | 10.85 | 110 | 10.85 |
| Loblaw Groceterias Ltd. (week ended March 26, 1934). | 246 | 15.38 |  |  |
| Head checkers. <br> Second checkers |  |  | 111 | 17.11 |
| -. Second checkers. |  |  | 39 <br> 96 | 14.82 -13.61 |
| Stop and Shop Limited (week ended Feb. 24, 1934)... | 8 | 12.50 | 8 | - 13.61 |
| T. Eaton Groceterias-12 stores only (week ended October 17, 1934) | 20 | 11.92 | 20 | 11.92 |

range from $\$ 23.99$ in the Loblaw Groceterias to $\$ 15.16$ in Carroll's Limited. Unfortunately, only in the case of Loblaw's Groceterias is information available regarding the wage policies of these companies since 1931. However, if we refer to Table 94 again, we find that for the census year the average carnings of all male employecs in grocery and meat stores were $\$ 18.62$ for Ontario as a whole and $\$ 20.36$ for the City of Toronto. As noted before, it is not possible to determine how far average earnings have fallen since the census year, nor, as was just mentioned, are the wage scales of the chain store companies available for the consus year.

If there have been no marked changes in the rate of wages paid by these chain companies since 1930-31, then the average wage paid by. Carroll's Limited, Dominion Stores, Limited, and Stop and Shop, Limited, to all male employces (including managers) was lower than the Census average for the same kind of business. If there have been reductions in wage rates exceeding 10 per cent in this period, these companies were paying somewhat above the average wage if managers' earnings are included.

The average earnings of male employees (excluding managers) are shown in Table 108 to range from $\$ 9.31$ for Carroll's Limited, to $\$ 16.48$ in Loblaw's Groceterias. If there were the same proportion of managers and floor walkers in the grocery and meat field in Ontario as in all retail trade, we could reduce the average earnings from the census results by $\$ 2.49$, which would give $\$ 18.62-\$ 2.49$, or $\$ 16.13$ as the average earnings of male employecs (excluding managers) in Ontario in 1930-31. While the actual average may have been a dollar or so higher or lower than this figure, it seems safe to assume that the three chain store companies which had the lowest average for all cmployees were probably paying wages below the average to their male employees, exclusive of managers. There is a possibility that the lower average might be due to a greater proportion of inexperienced or youthful workers than are found in all stores.

The average weekly carnings of female employees are shown in Table 109. With the exception of Loblaw's Groceterias and Carroll's Limited, the chain stores investigated do not have a very large proportion of female employees. It will be noted that the average carnings of female clerks exceed the average for male grocery clerks in the following companies: A. \& P., Dominion Stores, Limited, Stop \& Shop, Limited. In the first two cases, the difference is very , slight. The average carnings of all female employees (full-time and part-time) according to Table 94 were $\$ 11.48$ for grocery and meat stores in Ontario. It would appear, therefore, that the chain stores are paying about the going wage to female employees in this kind of business.

The proportions of low paid employees are shown in Table 110. In the Ontario divisions, $16 \cdot 5$ per cent of all male employees (including managers) in A. \& P., $28 \cdot 0$ per cent in Carroll's Limited, $38 \cdot 3$ per cent in Dominion Stores, and $41 \cdot 7$ per cent in Stop \& Shop, received less than $\$ 10$ per week. For grocery clerks alone, A. \& P. had $6 \cdot 0$ per cent, Dominion Stores $48 \cdot 5$ per cent, Carroll's Limited 53.9 per cent, and Stop \& Shop 69.5 per cent. While A. \& P. had a slightly larger percentage of its female clerks receiving under $\$ 10$, the other companies had far smaller proportions.

TABLE.110.-FOOD CHAINS-PROPORTIONS OF EMPLOYEES RECEIVING LESS THAN \$10.00 PER WEEK, 1934

| ! |  | Male |  | Fer | ale |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Company | Per cent of Total Male Employees (including man- | $\begin{gathered} \text { Per cent } \\ \text { of } \\ \text { Grocery } \\ \text { Clerks } \end{gathered}$ | Per cent of Meat Clerks | Per cent of Total Employees (in cluding managers) | Per cent of Grocery Clerks |
| Ontario Divisions- <br> Dominion Stores Ltd. (week ended March 17, 1934) <br> Great Atlantic \& Pacific Tea Co., Litd. (week ended April 13,1934) <br> Stop \& Shop Limited (week ended February 24, 1934). <br> Carrolls Limited (week ended April 28,1934 ). . | 38.3 | 48.5 |  | 15.56.7 | . 15.5 |
|  |  |  |  |  |  |
|  | 16.5 | 6.0 | 4.8 |  | 6.7 |
|  |  |  |  |  |  |
|  | 41.7 | 69.5 | 14.6 |  |  |
|  | 28.0 | 53.9 |  | 13.8 | 26.7 |
| Quebec Divisions- <br> Dominion Stores Ltd. (week ended March 17, $\begin{aligned} & \text { 1934) } \end{aligned}$ |  |  |  |  |  |
|  |  |  |  |  |  |
|  | 47.0 | 49.7* |  | 60.0 | 60.0 |
| Great Atlnatic \& Pacific Tea Co. Ltd. (week ended April 28, 1934). | 45.6 | 59.1 |  | 33.3 | 33.3 |
| - Stop \& Shop Limited (week ended February | 50.4 |  |  |  |  |
| Steinbergs Service Stores Litd. (week ended |  | 64.4 | 20.0 | 25.0 | 25.0 |
| Steinbergs Service Stores Ltd. (week ended April 28, 1934) | 11.8 | 14.3 |  | 9.5 | 12.5 |

*Includes meat clerks.

## Quebec Divisions

In Quebec the average weekly earnings of all male employees (including managers) as shown in Table 111 ranged from $\$ 16.32$ for Steinberg's Service Stores, Limited, to $\$ 10.70$ for Thrift Stores. This shows a distinctly lower scale for Quebec than for Ontario. The census average in Table 94 for grocery and meat stores was $\$ 15.74$ for Quebec Province and $\$ 16.05$ for Montreal City. In view of the fact that only one chain was paying an average greater than the census figure, there are good grounds for surmising that the other chain companies were paying wages below the average for all stores. The average earnings for male employees, other than managers, were $\$ 7.60$ for A. \& P., $\$ 7.65$ for Dominion Stores, $\$ 7.73$ for Thrift Stores, $\$ 8.54$ for Stop \& Shop, and $\$ 14.55$ for Steinberg Service Stores.

The average earnings of female employees are shown in Table 112. In four of the five companies the average is between $\$ 9$ and $\$ 9.60$. These compare with an average of $\$ 10.07$ for Quebec Province and $\$ 11: 19$ for Montreal, as given in the census returns for 1930-31.

The percentages of employees receiving less than $\$ 10$ per week are shown in Table 110. There we find that for male employees the proportions are definitely higher in Quebec than in Ontario for the three companies operating in both provinces. For clerks alone there is not a great deal of difference for

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Dominion Stores and Stop \& Shop, but a much higher proportion for A. \& P. in Quebec. The increased proportion of female employees receiving less than $\$ 10$ is clearly shown in Quebec compared with Ontario.

TABLE 111.-FOOD CHAINS-SUMMARY OF AVERAGE WEEKLY WAGES AND COMMISSIONS PALD FULL-TIME MALE STORE EMPLOYEES IN THE QUEBEC DIVISIONS OF CERTAIN COMPANIES, 1934

| Company | All occupations ${ }^{\text {- }}$ |  | Managers. |  | Clerks |  | Delivery Boys |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\underset{\text { Ner }}{\text { Num- }}$ | A verage wage | Nuinber | Average | $\begin{aligned} & \text { Num- } \\ & \text { ber } \end{aligned}$ | Average wage | $\underset{\text { ber }}{\text { Num- }}$ | A verage wage |
| Great Atlantic \& Pacific Tea Co., Ltd. |  | \$ |  | \$ |  | 8 |  | 8 |
| (week ended April 28, 1934)........ | 559 | 13.51 |  |  |  |  | 154 | 3.61 |
| Excluding Managers............... | 394 | 7.60 |  |  |  |  |  |  |
| . . Grocery.. |  |  | 115 | 27.94 | 171 | 9.26 |  |  |
| *-Meat...................................... |  |  | 50 | 26.87 | 69 | 12.38 |  |  |
| Dominion Stores (week ended March 17. $\because$ 1934) | 870 | 13.46 |  |  |  |  | 255 | 3.99 |
| Excluding Managers..................... | 579 | 7.65 |  |  |  |  |  |  |
| . Grocery..... |  |  | 291 | -25.01 | 324 | 10.53 |  |  |
| Steinbery Seirvice Stores Ltd (week ended |  |  |  |  |  |  |  |  |
| Steinberg Service Stores, Ltd. (week ended |  |  |  |  |  |  |  |  |
| April 28, 1934)................'. | 76 | 16.32 |  |  |  |  |  |  |
| .-. Exeluding Mandgers | 60 | -14.55 | 10 | 28.00 | 56 | 1435 |  |  |
| Grocery........ |  |  | 10 | 28.00 | 56 | 14.35 | 1 | 8.00 |
| Chauffeurs. |  |  |  |  |  |  | 9 | 16.55 |
| Stop \& Shop Ltd. (week ended February 24. |  |  |  |  |  |  |  |  |
| 1934)................................ | 371 | 14.46 |  |  |  |  | 109 | 4.18 |
| Excluding Manayers. | 268 | 8.54 |  |  |  |  |  |  |
| Grocery. |  |  | 62 | 31.10 | 104 | 9.81 |  |  |
| Meat. |  |  | 41 | 27.96 | 55 | 14.80 |  |  |
| Thtift Stores, Ltd. (week ended March 28. |  |  |  |  |  |  |  |  |
| 1934)................................ | 447 | 10.70 |  |  |  |  | 141 | 4.30 |
| Excluding Managers.................... | 343 | 7.73 |  |  |  |  |  |  |
| Grocery ........................... |  |  | 104 | 20.50 | 202 | 10.12 |  |  |

TABLE 112.-FOOD CHAINS-SUMMARY OF AVERAGE WEEKLY WAGES AND COMMISSIONS PAID FULLTIME FEMALE STORE EMPLOYEES IN THE QUEBEC DIVISIONS OF CERTAIN COMPANIES, 1934 QUEBEC

| . Company | All Occupations |  | Clerks |  | Cashiers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | A verage Wage | $\underset{\text { ber }}{\text { Num- }}$ | Average Wage | $\begin{aligned} & \text { Nuin- } \\ & \text { ber } \end{aligned}$ | Average Wage |
| \% |  | \$ |  | \$ |  | \$ |
| Great Altantic and Pracific Tea Co. Ltd. (week ended April 28, 1934) | 6 | 9.33 | 6 | 9.33 |  |  |
| Dominion Stores Limited (week ended March 17; 1934) | 70 | 9.01 | 70 | 9.01 |  |  |
| Steinberg Service Ltd. (week ended April 28 , 1934). <br> Excluding managers. | 21 20 | 12.30 12.04 | 8 | 11.12 | 12 | 12.66 |
| Managers. |  |  | 1 | 30.00 |  |  |
| Stop and Shop Lud. (week ended Feb. 24, 1934) Thrift Stores Ltd. (week ended March 28, 1934) | 16 47 | 9.59 0.40 | 16 | 9.59 | 47 | 0.40 |

## Part-time Employees

Food chains employ a larger proportion of part-time employees than do other stores in the same field. The following table shows the proportion of part-time to full-time employees.

TABLE 113-FOOD CHAINS-PROPORTION OF PART-TIME TO FULL-TIME EMPLOYEES

| Company | Ontario Divisiong |  |  | Quebee Divisions |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male |  | Female | Male |  | Female |
|  | Per cent of total full-time employces (including managers) | Per cent of fulltime Clerks | Per cent of fulltime Clerks | Per cent of total ful-time employces (including managers) | $\begin{gathered} \text { Per } \\ \text { cent } \\ \text { of } \\ \text { full- } \\ \text { time } \\ \text { Clerks } \end{gathered}$ | Per cent of fulltime Clerks |
|  |  |  |  |  |  |  |
| Drat Atantic \& Pacinc Tea Co., Ltd.. | 40.8 | 49.8 | 125.5 | 27.0 | 32.1 | 50.0 |
| Stop \& Shop Ltd. ... | 68.9 | 73.0x |  | 28.9 | 31.4 x |  |
| Thrift Stores Ltd.. |  |  |  | 20.1 | 34.2 | 0.0 |

xincludes female elerks.
It will be seen that the proportion of part-time employees is much higher in Ontario divisions than in Quebec.

## Comparison With Independents

In the forcgoing discussion, an effort has been made to point out the difficulties in the way of comparing wage rates in independent stores with those in chains. The tentative conclusion was reached that, depending on the extent to which food chains have reduced their wage rates in the past three years, the average earnings in food chains, including managers' salaries were somewhat higher or (if no reductions have been made) somewhat below the average earnings paid by all stores in the same field. From this it was deduced that the average earnings of male employees, other than managers, in food chains were below the average earnings for such cmployees in all stores. These conclusions apply both to Ontario and Quebec divisions of the companies which have been investigated, although, iof course, certain.companies have wage scales well above the average.

The following table shows the average weekly carnings of full-time male employees in the Ontario divisions of five food chains (except Eaton's Groceterias) and in 252 independent grocery and combination stores (chosen at random) which furnished wage reports to the Commission. As each of the independent stores had sales of $\$ 30,000$ or more in 1930, the figures for these stores must be viewed not as representative of all independent stores in the province (because most of them have sales of less than $\$ 30,000$ per annum), but of stores which compare in size with the units of chain store companies. It should further be pointed out that the figures for the independent stores were secured from answers to a questionnaire; those for chains by audit.

TABLE 14.-COMPARISON OF AVERAGE WEEKLY EARNINGS OF MALE EMPLOYEES IN FIVE FOOD CHAINS (ONTARIO DIVISIONS) AND IN 252 INDEPENDENT GROCERY AND COMBINATION STORESIN ONTARIO, 1934

(1) Evidence, page 2252.
$\left.{ }^{(2}\right)$ Evidence, page 1806.
The occupations listed above indicate the difficulty of comparing average wages in chain and independent stores. No managers or assistant managers are shown for independent stores, while, on the other hand, no employees are 'listed as butchers or drivers in chain stores. The average weekly earnings of 'all male employees shown are $\$ 18.04$ in chain store and $\$ 16.75$ in independent stores, although the latter do not include any managerial earnings. If we return to Table 17 we find that only two of the five chain stores whose figures are included in the above table have averages equal to the average for all companies. We also find that the averages for the three remaining companies are lower 'than the average for independent stores. The average for Dominion Stores of $\$ 16.67$ is only slightly lower than that of $\$ 16.75$ for the independents, but - Carrolls Limited, with $\$ 15.16$, and Stop \& Shop, Limited, with $\$ 15.84$, are defin:itely lower.

When average eearnings in chain and independent stores are compared for the same occupation, it is found that the average is higher in independent than in chain stores. It is possible, however, that occupations called by the same name are not in fact entirely comparable between the two types of stores. For example; the position of experienced clerks in independent stores may not be analogous to that. of clerks in chain stores. Senior clerks in large independent stores perform many of the duties of assistant managers, but because the proprietor assumes the managerial functions, the position is not classed as such. In chain stores the positions of manager and assistant manager are held by hired employees. Whether chain or independent stores pay higher wages for similar duties thus depends on the comparability of occupations given the same names in both types of stores. This problem cannot be settled from the information available.

The average earnings of full-time female clerks in the five food chains were $\$ 13.21$, and in the independent stores $\$ 11.82$, according to the summary prepared by the auditors and the report on wages in independent stores. By referring to Table 109, we find that three of the five chains paid a higher average wage to female clerks than did the independent stores. As the difference in two of the three companies was not very great, we may presume that both chain and independent stores tend to pay the wages set by the Minimum Wage Board.

Variety stores, like department stores, employ more female than male employees, but the proportion of female employees is far higher in the case of variety stores. Variety storcs also employ a great many part-time female
employees. In fact, the variety stores employ, on the average, almost as many part-time females as full-time, a proportion which is not approached in any other major line of trade. The proportion of part-time employees may have been increased for some companies during the depression. The following figures are prepared from the auditors' reports on the four varicty chains investigated:

TABLE 115 .-VARIETY CHAINS-PROPORTION OF PART-TIME FEMALE EMPLOXEES TO FULL-TIME FEMALE EMPLOYEES, 1934. (Excluding lunch counter employees.)


It will be seen that the United 5 c . to $\$ 1$ has less than half as many part-time as full-time female employecs, Woolworth's have more than half as many, Kresge's have slightly more part-time, and Metropolitan Stores have more than three times as many part-time as full-time employees. To some extent this practice of employing part-time workers is dictated by fluctuations in the amount of business handled at different periods of the day or week in variety stores. As long as the employment of part-time workers does not tend to break down the wage standards of full-time employees, the practice has considerable economic justification. There is a danger, however, that the extension of part-time employment may have the effect of forcing down the scale of wages for all employees. It would appear, therefore, that labour conditions in varicty chains should be the subject of careful attention on the part of minimum wage boards.

The average earnings of full-time employees in variety chains are shown in the following table:

TABLE 116.-VARIETY CHAINS-SUMMARY OF AVERAGE WEEKLY WAGES AND COMMISSIONS PAID FULL-TIME STORE EMPLOYEES, 1934.
(Excluding Lunch Counter Emplovees.)

| Company | Male |  |  |  | Total Female |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total, <br> including Managers |  | Excluding Mangers |  |  |  |
|  | Number | Average | Number | Average | Number | Average |
|  |  | \$ |  | \$ |  | \$ |
| F. W. Wonlworth Co., Ltd. (week ended April 14) | 455 | 30.11 | 310 | 16.11 | 1,634 | 11.42 |
| Metropolitan Stores Ltd. (week ended April 21). | 154 | 26.41 | 64 | 14.46 | 297 | 11.43 |
| S. S. Kresge Co: Ltd. (week ended Mas 12) | 129 | 33.27 | 85 | 19.90 | 519 | 11.15 |
| United 5 cent to $\$ 1.00$ Stores of Canada Ltd. (week ended May 5) | 28 | 18.56 | 15 | 19.30 7.34 | 120 | 11.15 6.78 |

These figures, of course, relate to units in all parts of Canada for three of the four companies, but the United 5c. to $\$ 1$ Stores operates only in Quebec and Ontario. The average earnings of male wage-earners in all lines of retail trade were $\$ 22.75$, according to the results of the Census of Merchandising. It
will be seen from the above table that three of the four chains paid more than the average to all male employces, including managers. The fourth chain was paying less than the average for Quebec Province, but no account is taken of possible reductions since 1931. If managers are excluded the average for other male employees is below the census figure of $\$ 20.38$ for male employees, other than managers and floor-walkers. Again, however, no account is taken of the decline in earnings in recent years. With the exception of the United 5 c. to $\$ 1$ Stores, the average carnings are higher than those for male employees in the majority of the food chains investigated.

In three of the four varicty chains the average carnings of full-time female employees are between $\$ 11$ and $\$ 11.50$ per week. This compares with an average for Canada of $\$ 12.96$ for female employees, according to the census results for all lines of trade (no account being taken of decline in carnings since the census year). The average of $\$ 6.78$ for United 5 c. to $\$ 1$ is well below the general average of that for grocery and meat trades in Quebec. The average earnings for both male (other than managers) and female employces in varicty chains are lower than the averages shown for the department stores investigated. Department stores, however, doubtless require a much greater selling ability on the part of their sales clerks.

A distribution of full-time female employecs according to weekly earnings is made in Table 117. From this it will be seen that in three of the four chains the proportion receiving less than $\$ 10$ per week is between 22 and 25 per cent. In the United 5c. to $\$ 1$ Stores, practically 90 per cent of the employees were in this class. In the other three chains from 65 to 73 per cent of the employees receive betwen $\$ 10$ and $\$ 15$ per week, largely depending on the minimum wage schedules.

TABLE 117-VARIBTY CHANS-FREQUENCY DISTRIBUTION OF ALL FULL-TIME FEMALE EMPLOYEES
(excluding lunch counter employees)

|  | S. S. Kresge Co. Ltd. (week ended May 12, 1934) | Metropolitan Stores Ltd. (week ended <br> AF. 21, 1934) | United <br> 5c. to $\$ 1.00$ Stores of Can. Ltd. (week ended May 5, 1934) | F. W. Woolworth Co. Ltd. (week ended A pr. 14, 1934) |
| :---: | :---: | :---: | :---: | :---: |
| Total number. | 519 | 297 | $1 \cong 0$ | 1,6:34 |
|  | \% | \% | \% | \% |
| Under $\$ 5.00 \ldots$ $\$ 5.00-89.99$ | $22 \cdot 0$ | $23 \cdot 9$ | $10 \cdot 8$ 80.0 | 24.1 |
| \$10.00-\$14.99** | $72 \cdot 6$ | 69.7 | 8.2 | $64 \cdot 9$ |
| \$15.00-\$19.99. | $5 \cdot 4$ | $5 \cdot 4$ |  | $9 \cdot 6$ |
| \$20.00-\$24.99. $\$ 25.00-\$ 29.99$. |  | ${ }_{0}^{0.7} \mathbf{0 . 3}$ |  | 1.1 0.3 |
|  |  |  |  |  |

* In case of S. S. Kresge Ltd. sales clerks, this class is \$10-\$15.

A more detailed distribution of female employees is given in Table 118. For the Woolworth Company it was possible to make a breakdown by economic divisions. The policy of the management of variety chains with respect to female workers appears to have been one of securing labour at the lowest rate possible. Where minimum wage laws are in effect, the minimum requirements are met, but where no restrictions exist, the wages are the lowest which competent workers will accept. These observations are borne out by a comparison of wages paid by Woolworth's in each province with the average carnings of
females in the grocery and meat trades as reported for the Census of Occupations. The grocery and meat trades were selected from the Census of Occupations as the earnings were the lowest shown in Table 4.

TABLE 118-COMPARISON OF AVERAGE WEEKLY EARNINGS OF FEMALE EMPLOYEES AS REPORTED FOR CENSUS OF OCCUPATIONS AND IN F. W. WOOLWOR'TH CO. LTD.


Although the census figures relate to the year 1930-31 and those for Woolworth's to 1934, it is significant that from Ontario westwards the average wage paid by Woolworth's is higher than the census figures. On the other hand, from Quebec castward the average for Woolworth is lower.. When it is recalled that the census figures embrace all female workers, whether located in urban or rural areas, the divergence between those provinces in which minimum wage laws are enforced and those in which they are not becomes even more significant.

TABLE 119A-VARIETY CHAINS-FREQUENCY DISTRIBUTION OF FULL-TIME FEMALE CLERKS, 1934


[^17]TABLE 119B-F. W. WOOLWORTH CO. LTD.
(week ended April 14, 1934)


## Hours of Labour

Employees in variety chains commonly work about 50 hours a week, although the auditors' reports show that some employees are employed for periods considerably above this figure. In view of the sustained profits secured by the largest of these chains, the continuance of long hours for its employees can scarcely be defended.

## Drug Chains

Drug store chains do not employ as high a proportion of the workers in the drug field as do chain stores in the food and variety ficlds. Of the 5,916 full-time male and 1,409 female employees recorded by the Census of Merchandising in drug stores there were 1,145 males and 255 females reported by chain companies. Part-time employees in all stores numbered 895 males and 181 females, of which 22 and 30 , respectively, were reported by chain stores.

Only two drug chains were investigated for the Commission. The average weekly earnings of full-time employees in these companies are shown in the tables which follow:

TABLE 120-DRUG CHAINS-AVERAGE WEEKLY WAGES OF FULL-TIME STORE EMPLOYEES, 1934

| Occupation | Male Employees |  |  |  | Female Employees |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Louis K. Liggett Co. Ltd. (week ended April 14) |  | G. Tamblyn Ltd. (week ended April 14) |  | Louis K. Liggett Co. Ltd. (week ended April 14) |  | G. Tamblyn Ltd. (week ended April 14) |  |
|  | Number | Average | Number | Average | Number | Average | Number | Average |
|  |  | 8 |  | \$ |  | S |  | \$ |
| Managers. | 43 | 38.82 | 59 | 41.65 |  |  |  |  |
| Assistant managers. | 40 | 21.75 | 62 | 31.16 |  |  |  |  |
| Clerks.. | 23 | 15.00 | 61 | 18.55 | 30 | 15.10 | 1 | 18.00 |
| Soda fountain managers.. | 21 | 20.33 | 1 | 35.00 | 4 | 14.63 |  |  |
| Soda fountain clerks. | 29 | 11.35 | 4 | 11.25 | 56 | 12.40 |  |  |
| Porters.. | ${ }_{9}^{9}$ | 12.94 | 110 | 18.60 |  |  |  |  |
| Messengers. | 37 | 6.46 | 110 | 6.58 |  |  |  |  |
| Total, all store employees. | 202 | 19.78 | 299 | 21.28 | 90 | 13.40 | 1 | 18.00 |
| Total, excluding managers. | 98 | 10.51 | 177 | 10.95 | 86 | 13.34 | 1 | 18.00 |

The average weekly earnings of male employees in the drugs and toilet preparations trade, according to the Census of Occupations, were $\$ 20.86$ for Canada and $\$ 22: 36$ for the province of Ontario during the census year. It will be seen from the above table that the two companies investigated were paying in 1934 about the average wage which prevailed during the census year. The average wage for male employees, other than managers, was $\$ 10.51$ for Liggett's and $\$ 10.95$ for Tamblyn's. These averages, however, are heavily weighted by delivery boys' earnings. The average wage for clerks, other than fountain, is relatively high for Tamblyn's but considerably lower for Liggett's.

The Tamblyn Company employs practically no females in its stores so that no comment need be made. The average earnings of all female employees in Liggett's were $\$ 13.40$, while the Census of Occupations' figures for drugs and toilet preparations trades were $\$ 12.42$ for Canada and $\$ 13.59$ for Ontario in the census year. The Liggett Company was, therefore, probably paying somewhat above the average for all stores.?'

## Comparison With Independents

The Commission secured wage data for certain drug stores in Ontario. As the classification of occupations is not the same in independent and chain stores, a complete comparison can not be made of wage rates in the two types of stores. Male drug clerks in independent stores average $\$ 20.50$ per week, compared with $\$ 15$ in Liggett's and $\$ 18.55$ in Tamblyn's. Independent stores, however, make considerable use of drug apprentices, who received, on the average, only $\$ 10.33$ per week. This class of employee was not reported in chain stores. The average for male fountain clerks was somewhat higher in independent stores, but fountain managers who receive higher salaries in chain stores were not reported in independent stores. Druggists in independent stores received lower wages than drug store managers, but higher wages than assistant managers, although the difference is very slight in the case of Tamblyn's. The wages of female employees tended to be somewhat higher in chains than independent drug stores.

## Hours of Labour

As drug stores are generally open for several hours in the evening the hours of labour of employees are generally quite long even though the workers are employed on shifts. The auditors reported that most male employees in drug chains worked 60 hours per week and the information for independent stores shows similar periods of employment are demanded from employces in such establishments. It is perhaps almost unnccessary to repeat that hours of labour in excess of 48 per week are too long and that considerable improvement is needed in the drug store field in regard to this feature.

TABLE 121.-DIFFERENCE IN EMPLOYMENT CONDITIONS CANADA AND ITS PROVINCES

|  | Hourly rate for 1934 of Common labour in factories (a) |  | Average weekly earnings, 1931 (b) |  |  |  |  |  | Average hours per week in factories (a) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | All manufacturing, male |  | Machinists, male |  | Sewers and sewing machinists, female |  |  |  |
|  |  | $\begin{gathered} \text { Per } \\ \text { cent of } \\ \text { average } \end{gathered}$ | Amount | Per cent of average | Amount | Per cent of average | Amount | Per cent of average | Amount | Per cent of average |
|  | c. | \% | 8 | $\%$ | \$ | $\%$ | \$ | \% | Hrs. | $\%$ |
| Cinnada. | 30.4 | 100 | 24.83 | 100 | 25.59 | 100 | 10.82 | 100 | 49.4 | 100 |
| P.E.I. |  |  | 14.68 | 59 | 23.73 | 93 |  |  | 55.0 | 111 |
| N.S.. | 26.6 | 88 | 20.59 | 83 | 24.51 | 96 | 9.19 | $8{ }^{\circ}$ | 53.4 | 108 |
| N.B. | 28.1 | 92 | 21.14 | 85 | 25.94 | 101 | 7.84 | 72 | 51.1 | 103 |
| P.Q..... | 28.0 | 92 | 23.78 | 96 | 25.09 | 98 | 10.20 | - 94 | 50.5 | 102 |
| Ontario... | 30.7 | 101 | 25.72 | 104 | 25.29 | 99 | 12.06 | 111 | 48.6 | 98 |
| Manitoba...... | 36.5 | 120 | 26.59 | 107 | 27.31 | 107 | 10.53 | 197 | 46.8 | 95 |
| Saskatchewan. | 30.3 | 100 | 27.14 | 109 | 25.72 | 101 | 10.5 | , | 51.7 | 105 |
| Alberta. | 34.4 | 113 | 26.77 | 108 | 27.46 | 107 | 10.18 | 94 | 48.1 | 97 |
| B.C... | 40.0 | 132 | 24.57 | 99 | 28.00 | 109 | 12.10 | 112 | 48.2 | 98 |

(a) Computed by Department of Labour.
(b) Dominion Bureau of Statisties, Seventh Census of Canada, Bull. No. XXXIII.
IN THE PROVINCES OF CANADE 122-COMPARISON OF S'TANDARDS OF LABOUR LEGISLATION THE STATES OF MASSACHIUSETTS, NEW YORK, WISCONSIN AND WASIMNGTON

| Province, etc. | Child !abour, Hge $\underset{\text { uge }}{\operatorname{minimum}}$ | Maximum Hours |  |  |  |  |  | Prohibited hours at night for women | Minimum Wages in Factorics |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | - Industry | Male |  | Female |  | $\begin{aligned} & \text { Exceptions } \\ & \text { or } \\ & \text { emergencies } \end{aligned}$ |  | $\begin{gathered} \mathrm{Cl}_{\text {oss }} \\ \text { of } \\ \text { workers } \end{gathered}$ | Experienced workers in towns of different size |  | Adult learners |  | Jearners under 18 |  | Payment for overtime |
|  |  |  | Wk. | Dy. | Weekly | Daily |  |  |  | Weokly | Work periods in hours | Weekly | Iearning periods | Weekly | Learning period |  |
| P.E.I... |  |  |  |  |  |  | . |  |  |  |  |  |  |  |  | ............. |
| Nova Scotia | Mines, 16 <br> Factories 14 Shops | Mines <br> Factories Sbops. |  | 81 | 2 | 2 | For maintenance work- <br> 122 hours a day <br> $72 \frac{1}{3}$ hours a week ${ }^{1}$ | $9 \mathrm{p} . \mathrm{m} \cdot 6 \mathrm{~m} . \mathrm{m}$. | Females | 811, \$10 | 44-50 | \$0, 88 | 1 year | \$7, \$8 | 1) years | Pro rata based on 50-hr. wk |
| New I3runiswick | Mines $16^{1}$ <br> Factories . <br> Shops .. | Mines <br> Factories Shops. |  | 84 | $66^{2}$ | $60^{2}$ | For maintenance work- <br> $13 \frac{1}{2}$ hours a day <br> 81 hours a week ${ }^{3}$ | $10.30 \text { p.m.- }$ $6 \text { p.m. }$ | (Aet not in force) |  | . |  | , |  |  |  |
| Quobec | Mines $15^{1}$ <br> Factories 14 <br> Shops 14 | Mines <br> Factories <br> Shops $\qquad$ |  | $\cdots$ | $55^{*}$ 60 | $10^{2}$ | 12 hours a day 65 hours a week ${ }^{3}$ In towns less than 10,000 and for 2 weeks before Jan. 1 or in urgent cases 10 hrs. a day, 65 a week. | 6 g.m. 6 n.m. In emergencies, 9 p.m.-6p.m. 11 p.m. 7 p.m. | Females and males replacing | ${ }_{9}^{10-12.50}$ | $\begin{aligned} & 44,48 \\ & 50,55 \end{aligned}$ | 37, \$6 ${ }^{8}$ | 2 years |  |  | Pro rata, or as agreed if more, except in fur sewing when time anda half must be paid. |
| Ontario | Mines 16 <br>  181 <br> Factories 14 <br> Shops 14 | Mines. <br> Factories <br> Shops $\qquad$ $\qquad$ |  | 84 | 60 60 $60^{2}$ | $10^{2}$ $10^{2}$ | For maintenance work122 hours a day 723 hours $n$ week ${ }^{2}$ | $6.30 \mathrm{p} . \mathrm{m} .-7 \mathrm{a} . \mathrm{m}$ <br> In emergencies, 9 p.mı.-6 \%.m. <br> $11 \mathrm{p} . \mathrm{m} .-\overline{\mathrm{a}} \mathrm{a} . \mathrm{m}$. | Females and males replacing them. | $\begin{aligned} & \$ 12.50, \\ & 11.50 . \\ & 11,10 \end{aligned}$ | $\begin{aligned} & 48,48 \\ & 50,54^{7} \end{aligned}$ | $\begin{gathered} \$ 10,0.50 \\ 0,8 \end{gathered}$ | 1 year | \$8, 7, 6 | $1 \frac{1}{2}$ yeara | Pro rata. |
| Manitoba | Mines $\ldots$ <br> Factories 14 <br> Shops 14 <br> 148  <br> 13 13 <br> outside school <br> hours with <br> permit.  | Mines <br> Factories <br> Shops | 54 ${ }^{18}$ | 916 | $44-50^{5}$ 485 | $\begin{aligned} & 9 \\ & 9 \end{aligned}$ | 12 hours a day 50-56 hours a week ${ }^{3}$ 112 hrs. on Saturduy; 12 hours a day 54 hours a week Dec. 15-24 and exhibitions weeks, 9 hours overtime. | 10 p.m. or $9 \mathrm{p} . \mathrm{m}$. or 7 p.m. 7 a.m. | Females and boys under 18 years. | \$11-129 |  | \$10-129 | $\begin{gathered} \text { 6-12 } \\ \text { mos. } \end{gathered}$ | \$8-9* | $\begin{gathered} \text { 6-12 } \\ \text { mos. } \end{gathered}$ | Pro rata. |

IN THE PROVINCES OF CANADEA AND IN THE STATES OF MASSACH OF LTABOUR LEGISLATION NEW YORK, WISCONSIN AND WASHINGTON

\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{Province, etc.} \& \multirow[t]{3}{*}{\(\underset{\substack{\text { labour, } \\ \text { minimuum } \\ \text { age }}}{\text { Cbild }}\)} \& \multicolumn{6}{|l|}{Maximun Hours} \& \multirow[t]{3}{*}{Prohibited hours at night for women} \& \multicolumn{8}{|l|}{Minimum Wages in Factories} \\
\hline \& \& \multirow[t]{2}{*}{Induatry} \& \& \& Fem \& ale \& \multirow[t]{2}{*}{\[
\begin{aligned}
\& \text { Exceptions } \\
\& \text { or } \\
\& \text { emergencies }
\end{aligned}
\]} \& \& \multirow[t]{2}{*}{\[
\begin{gathered}
\text { Class } \\
\text { of } \\
\text { workers }
\end{gathered}
\]} \& \multicolumn{2}{|l|}{Experienced workers in towns of different size} \& \multicolumn{2}{|l|}{\(\underset{\text { learners }}{\text { Addult }}\)} \& \multicolumn{2}{|l|}{Learners under 18} \& \multirow[t]{2}{*}{Paymont
for overtime} \\
\hline \& \& \& Wk. \& Dy. \& Weokly \& Daily \& \& \& \& Weekly \& Work periods in hrs." \& Weekly \& Learning
periods \& Weekly \& \[
\left|\begin{array}{c}
\text { Learning } \\
\text { period }
\end{array}\right|
\] \& \\
\hline Saskatchewan \& \begin{tabular}{l}
Mines 14 \\
Factories 14 \\
Shops
\end{tabular} \& \begin{tabular}{l}
Mines \\
Factories.. \\
Shops
\end{tabular} \& \& \[
8
\] \& \[
\begin{array}{r}
48^{2} \\
49,51^{11}
\end{array}
\] \& . \& \begin{tabular}{l}
For maintenance work or by agreo ment- \\
\(12 \frac{1}{2}\) hours a day 72t hours a weok \({ }^{2}\) By permit, Dec. 15 31, 56 hours.
\end{tabular} \& 8.30 p.m.-7 a.m. In emergencies, 10 p.m. 7 a.m \& Females \& \$1411 \& 48 \& 89.50 \({ }^{11}\) \& 1 year \& \& \& Pro rata. \\
\hline Alberta.... \& \begin{tabular}{ll} 
Mines \& 14 \\
\& \(166^{2}\) \\
Factories \& 15 \\
Shops \& 15
\end{tabular} \& \begin{tabular}{l}
Mines \\
Factories.. \\
Shops.
\end{tabular} \& \[
\begin{aligned}
\& 54 \\
\& 54
\end{aligned}
\] \& 81
8
8 \& 48
\(52^{50}\) \& 98 \& \begin{tabular}{l}
For maintenance work- \\
By permit \\
By permit and oxcept males in town of less than 5,000.
\end{tabular} \&  \& Females
and
males
in same
occupa-
tion. \({ }^{10}\) \& \(\mathbf{\$ 1 2 . 5 0}\) \& 48, 9 \& \$0 \& 1 year \& \& \& Pro rata. \\
\hline British Cotumbia \& \begin{tabular}{l}
Coal Mines 14 \\
Metal Mrines 12 \\
Factories 15 \\
Shops
\end{tabular} \& \begin{tabular}{l}
Coal Mines. \\
Metal Mines \\
Factorics. \\
Construction \\
Shops.
\end{tabular} \& \[
\begin{aligned}
\& 48 \\
\& 48 \\
\& 48
\end{aligned}
\] \& \[
\begin{array}{r}
8 \\
\hline 8 \\
8 \\
8 \\
8
\end{array}
\] \& \[
\begin{aligned}
\& 78 \\
\& 48 \\
\& 48 \\
\& 48
\end{aligned}
\] \& \[
\begin{gathered}
\dddot{8} \\
8 \\
8
\end{gathered}
\] \& For maintenance
work.
Preparatory and sea-
sonal work, main-
tenance, ete.
11 hrs. on Saturday
or bofore holidays
outside Iargo
citiea. \& 8 p.m. \(\cdot 7 \mathrm{fa.m}\).
.
.. \& Females
and
males
in same
occupa-
tions. \& \$14 \& 48,8 \& 88, 8, 7 \& \(6 \mathrm{mos}\). \& 1 yr., \& 13 yrs . \& . \(\cdot\) \\
\hline Massachusetts \& \begin{tabular}{l}
Mincs \\
Factories 14 \\
Shops \\
14
\end{tabular} \& \begin{tabular}{l}
Mines. Factories. \\
Shops
\end{tabular} \& ...

... \& \& \[
$$
\begin{aligned}
& 48^{2} \\
& 48^{2}
\end{aligned}
$$

\] \& $9{ }^{9}$ \& In seasonal industries up to 52 hrs ., but averago not to exceed 48 hours. \& | 10 p.m. -6 a.m. |
| :--- |
| 6 p.m.-6 a.m. (textiles) | \& Females \& \$13-14.4012 \& 48, 9 \& 88-11:2 \& \$7-9 \& . \& \& .. <br>


\hline New York \& | Mines <br> Factories 14 |
| :--- |
| Shops |
| 14 | \& | Yines Factories.. |
| :--- |
| Shops. | \& $54{ }^{15}$ \& \[

$$
\begin{gathered}
\text { "9is } \\
\ldots . .
\end{gathered}
$$
\] \& 48

48 \& 8 \& 10 hrs a day, maximum overtime 78 hrs. a year. Dec. 13-24, 2 weeks for inventory, maximum overtime 25 hrs . a year \& $10 \mathrm{p} . \mathrm{m} .7 \mathrm{~g}$ a.m. \& Females males ${ }^{14}$ under \& $$
\begin{gathered}
31,27 \mathrm{c} . \\
\mathrm{an} . \\
512 . \\
12 . \\
1 \mathrm{an} \mathrm{wk} .
\end{gathered}
$$ \& 37-40 \& \& \& \& \& 31, 273c. an hr. for 5 hrs.. thereafter 46\%. 41tc. an hour. <br>

\hline
\end{tabular}



[^18]
## NOTE ON CANADIAN ACTION RE INTERNATIONAL LABOUR CONVENTIONS AS OF DECEMBER 31, 1934.

## 1. By the Dominion

Of the ten International Labour Conventions that fall within the traditional legislative competence of the Dominion Parliament the following have been formally ratified and implemented by legislation now in force:-
7. Minimum age for employment of children at sea (1920)
8. Unemployment indemnity in case of loss of ship (1920)
9. Facilitics for finding employment for seamen (1920)
15. Minimum age for employment as trimmers and stokers (1921)
16. Medical examination of children and young persons employed at sea (1921)
In the Canadian Shipping Act of 1934, which will go into effect on proclama: tion by the Governor in Council, there were included the terms of four of the conventions above and of the four following:
22. Seamen's articles of agreement (1926)
23. Repatriation of seamen (1926)
27. Marking of weights on heavy packages to be transported by vessels (1929)
32. Protection of longshoremen (1922, a revision of No. 28, 1929)

No action has been taken to ratify or give effect to:
21. Inspection of emigrants on board ship (1926)

The Dominion, further, has in fact put terms of three other conventions into effect, as follows:
2. Unemployment (1919)-generally in effect throughout Canada, except for Prince Edward Island, by provincial legislation and agreements under the Employment Offices Co-ordination Act of 1918. (R.S.C. 1927, Cap. 57). This Act also implements Convention No. 9.

1. Eight-hour day (1919) - in effect by the Fair Wages and Eight Hour Act 1930 with respect to persons employed under Dominion public works contracts and by Order in Council (P.C. 670, 1930) with respect to Dominion Government employees.
2. Weekly Rest (1921)—in effect by Order in Council (P.C. 670, 1930), with respect to Dominion Government employees.

## 2. By the Provinces

Up to 1933 there were twenty-nine conventions of which the subjects weresaid to be within the exclusive legislative competence of the Province. These gave 261 opportunities for compliance by existing or new provincial legislation. Only two acts, both in British Columbia (1) (Maternity Protection Act, 1921, R.S. 1924, cap. 155, and Hours of Work Act, 1923, R.S. 1924 cap. 107) havebeen put into effect specifically, to implement Conventions. However, underthe Employment Offices Co-ordination Act, 1918, eight provinces have essentiallyput into effect the terms of the Convention (2) of 1919 about unemployment sofar as it relates to public employment offices. Five provinces (Nova Scotia,

[^19]Manitoba, Saskatchewan, Alberta and British Columbia) also have abolished private fee-charging employment offices, and two (Quebec and Ontario) have agreed to issuc no new licences, thus complying in part with the Convention (34) of 1933. Seven provinces (all except Prince Edward Island and New Brunswick) have legislation which approximates the terms of the Convention (26) of 1928 on the creation of Minimum Wage Fixing Machinery. By a generous interpretation, it is possible, therefore, to say that the provinces in twenty-four cases are meeting the standards of the International Labour Conventions. A score of twenty-four out of a possible 261 is not one of which Canada can be proud. Further details of our record in this respect appear in Chart viii below:
CHART VII-IMPLEMENTING OF INTERNATIONAL LABOUR CONVENTIONS BY PROVINCIAL LEGISLATION, AS OF DEC. 31,1934
Ker: O Operative legislation conforming to terms of convention.

| Subject and Date of Convention | P.E.I. | N.S. | N.B. | P.Q. | ONT. | MAN. | SASK. | ALTA. | B.C. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Eight-hour day, forty-eight-hour week in industry, 1919. | - | $\underset{\Theta}{\Theta}\left(\begin{array}{c} \text { (mines) } \\ \text { (other) } \end{array}\right.$ | $\ominus$ (mines) (other) | - | $\theta$ (mines) ${ }^{\prime}$ <br> - (other) | - | $\Theta_{(\text {fact })}{ }^{(\text {mines })}$ | $\mid \ominus \text { (mines) } \mid$ | $\bigcirc$ |
| 2. Unemployment, 1919. | - | - | - | $\theta$ | $\theta$ | $\theta$ | $\theta$ | $\theta$ | $\theta$ |
| 3. Employment of women before and after child birth, 1919 | - | - | - | - | - | - | - | - | $\bigcirc$ |
| 4. Night work of women, 1919. | - | $\bigcirc$ | $\theta$ | $\bigcirc$ | 0 | $\bigcirc$ | $\bigcirc$ | - | $\oplus$ |
| 5. Minimum age for child labour in industry, 1919 | - |  | $\begin{aligned} & \hline \text { (fact.) } \\ & \Theta \text { (mines) } \\ & \text { (other) } \end{aligned}$ | $\begin{aligned} & \hline \text { O (fact.) } \\ & \text { Ө (mines) } \\ & \text { O (other) } \end{aligned}$ | O (fact.) O (mines) - (other) | $\left\lvert\, \begin{array}{ll} \hline 0 & \text { (fact.) } \\ 0 & \text { (mines) } \\ 0 & \text { (other) } \end{array}\right.$ | $\begin{array}{\|cc\|} \hline \mathrm{O} & \text { (fact.) } \\ \mathrm{O} & \text { (mines) } \\ - & \text { (other) } \end{array}$ |   <br> O (fact.) <br> O (mines) <br> - (other) | $\oplus$ |
| 6. Night work of young persons in industry, 1919 | - | $\bigcirc$ | $\theta$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | 0 | - | $\oplus$ |
| 10. Minimum age for child labour in agriculture, 1921 | - | - | - | - | - | - | - | - | - |
| 11. Rights of association of agricultural workers, 1921 |  |  | No ler | islation to | preventas | sociation. |  |  |  |
| 12. Workmen's compensation in agriculture, 1921 | - | - | - | - | - | - | - | - | - |
| 13. White lead in painting, 1921 | - | - | - | - | - | - | $\bullet$ | - | - |
| 14. Weekly rest in industry, 1921 | - | - | - | - | - | $\ominus$ | $\theta$ | - | - |
| 17. Workmen's compensation for accidents, 1925 | $\theta^{6}$ | $\bigcirc$ | $\mathrm{O}^{2}$ | $\mathrm{O}^{2}$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | 0 | $\bigcirc$ |
| 18. Workmen's compensation for occupational discases, 1925. | - | $\bigcirc$ | $\bigcirc$ | O | $\bigcirc$ | $\bigcirc$ | 0 | $\bigcirc$ | 0 |
| 19. Equal treatment, workmen's compensation, national and foreign workers, 1925. | - | $\theta^{*}$ | $\theta^{8}$ | $\ominus^{*}$ | $\theta^{3}$ | $\ominus^{3}$ | $\ominus^{8}$ | $\theta^{3}$ | $\Theta^{3}$ |
| 20. Night work in bakeries, 1925. | - | - | $\bullet$ | - | - | $\bullet$ | $\bullet$ | - | - |
| 24. Sickness insurance-industry, commerce and domestic service, 1927 | - | - | $\bullet$ | - | $\bullet$ | $\bullet$ | - | - | - |


| 25. Sickness insurance-agricultural workers, 1927. | - | - | - | - | - | - | - | $\bullet$ | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 26. Minimum wage-fixing machinery, 1928. | - | $\theta^{4}$ | - | $\ominus^{\prime}$ | $\theta^{+}$ | $\theta^{\prime}$ | $\theta^{4}$ | $\theta^{4}$ | $\bigcirc$ |
| 29. Forced labour, 1930 | - | - | - | - | - | - | - | - | - |
| 30. Hours of work in commerce and offices, 1930 | - | $\bullet$ | ${ }^{*}$ | $\theta$ | $\theta^{5}$ | $\theta^{\circ}$ | $\theta^{\circ}$ | $\theta^{\circ}$ | $\bigcirc$ |
| 31. Hours of work in coal mines, 1931 | - | $\theta$ | $\theta$ | - | - | - | $\theta$ | $\ominus$ | $\bigcirc$ |
| 33. Minimum age for child labour in non-industrial employment, 1932 | - | - | - | - | $\theta$ | $\theta$ | - | $\theta$ | - |
| 34. Fee-charging employment agencies, 1933. | - | 0 | - | $\bigcirc$ | $\theta$ | 0 | 0 | 0 | $\bigcirc$ |
| 35. Old-age insurance in non-agricultural employments, 1933. | $\bullet$ | - | - | - | - | $\bullet$ | - | - | - |
| 36. Old-age insurance in agricultural employment, 1933. | - | - | - | - | - | $\bullet$ | - | - | - |
| 37. Invalidity insurance in non-agricultural employments, 1933. | - | $\bullet$ | $\bullet$ | - | - | - | - | - | - |
| 38. Invalidity insurance in agricultural employment, 1933 | - | - | - | - | - | - | - | - | $\bullet$ |
| 39. Widows' and orphans' insurance in non-agricultural employments 1933. | - | - | - | - | - | $\bullet$ | - | - | $\bullet$ |
| 40. Widows' and orphans' insurance in agricultural employment, 1933 | - | - | - | - | - | - | - | - | - |
|  |  |  |  |  |  |  |  |  |  |

[^20]
## ANNEX VI

## Supplementary to Chapter VII.

## FURTHER STATISTICS ON DISTRIBUTION

TABLE 123.-RELATIVE PROPORTION OF CHAIN STORE SALES TO TOTAL SALES FOR SELECTED KINDS OF BUSINESS IN CANADA AND THE UNITED STATES

| Kind of Business | Per cent of chain store sales to total sales of all stores in same kind of business |  |
| :---: | :---: | :---: |
|  | Canada | United States |
|  | 1930 | 1929 |
| Variety, 5-and-10, and to-a-dollar stores. | $93 \cdot 60$ | $80 \cdot 12$ |
| Office and store mechanical appliances and typewriter stores. | $73 \cdot 40$ | $50 \cdot 77$ |
| Household appliance stores.. | $58 \cdot 31$ | $50 \cdot 50$ |
| Combination stores (groceries and meats) | 33.21 | 32.22 |
| Grocery stores. | $28 \cdot 53$ | $45 \cdot 70$ |
| Filling stations, | 24.79 | 33-86 |
| Shoe stores..... | $22 \cdot 58$ | 37.95 |
| Drug stores. | 18.57 | 18.49 |
| Restaurants and cafeterias (including lunch rooms)..... | 18.50 | $13 \cdot 63$ |
| Women's apparel and accessories stores................ | $15 \cdot 84$ | 22.71 |
| Men's clothing and furnishings stores and custom tailors. | $14 \cdot 29$ | $21 \cdot 16$ |

TABLE 124.-DISTRIBUTION OF SALES OF MANUFACTU RING PLANTS IN CANADA, 1930

| Industry | Value of Production 1930 | Percentage Distribution of Sales of Firms Reporting Sales to- |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Manufacturers' wholesale branches | Other wholesalers | Manưacturers' retail branches | Other retailers ( ${ }^{1}$ ) | Industrial and other largo consumers | House hold consumers | Export sales |
|  | \$ | \% | $\%$ | \% | \% | \% | \% | \% |
| Biscuits, confectionery, cocon, etc | 58,059, 602 | 22.4 | 26.7 | 6.1 | 40.9 | 1.2 | 1.3 | 1.4 |
| Bread and other bakery products | 73,594,894 |  |  |  | (2)29.9 |  | 70.1 |  |
| Butter and cheere................. | 113.018.789 |  | 42.2 |  | (3) 26.3 | 4.4 | ( ${ }^{2} 26.8$ | . 2 |
| Coffee, tea and spices | 24,378,447 | 16.0 | 14.8 | 8.1 | 53.6 | 6.5 | . 1 | . 9 |
| Fish curing and packing | 32,973,308 | . 7 | 41.3 |  | (b) 15.5 | . 8 | . 3 | 41.4 |
| Flour and feed mills. . | 144,855,946 | 6.6 | 25.5 | 1.5 | 15.7 | (5)18.7 | (7)5.3 | 26.7 |
| Fruit and yegetable proparations.. | 31,458,415 | 5.6 | 57.8 | 6.9 | 26.1 | 1.3 | . 1 | 2.2 |
| Pickles, vinegar and sauces....... | 11,635,337 | 41.8 | 14.9 |  | 17.6 | 1.0 | . 2 | 24.5 |
| Slaughtering and meat packing... | 164,029,953 | 36.0 | 4.4 | 3.6 | 48.8 | 1.4 | . 4 | 4.8 |
| Sugar refinerjes.................... | 42,935,722 |  | 79.4 |  | 6.8 | 12.0 |  | 1.7 |
| Tobacco, cigars and cigarettes... | 85,671,786 |  | 70.3 | . 1 | 29.2 | . 2 | . 1 | 1 |
| Boots and shoes. | 40,478,911 | . 2 | 23.0 | 1.5 | 71.6 | . 9 | . 5 | . 3 |
| Clothing, factory, men's.......... | 40,819,423 |  | (8)6.5 | 15.3 | 75.0 | 1.1 | 2.1 |  |
| Clothing, factory, womon's...... | 61,815,948 | 1.1 | 7.3 | 4.2 | 83.0 | 3.2 | 1.1 | . 1 |
| Furnishing goods, men's.......... | 25,154,310 | 1.0 | 20.6 | 2.4 | 73.2 | 1.8 | . 8 | . 2 |
| Hate and caps................... | 14,224,789 | 4.8 | 16.4 | 9.5 | 64.6 | 3.5 | . 6 | . 5 |
| Hosiery, knitted goods and fabric gloves. | 54,117,924 | 2.0 | 29.1 | 1.3 | 60.4 | 4.5 | . 9 | 1.8 |
| Furniture........................ | 36,866, 195 | 4.3 | 6.8 | 5.1 | 61.2 | 15.0 | 6.9 | . 7 |
| Electrical apparatus and supplies.. | 104,577,790 | 29.5 | 27.6 | . 3 | 8.1 | 31.3 | . 2 | 3.0 |
| Hardware and tools. | 21,474, 155 | 3.4 | 39.8 |  | (9)24.5 | 23.7 | . 4 | 8.2 |
| Painte, pigments and varnishos... | 23,966,502 | 8.4 | 13.0 | 3.1 | 34.2 | 39.6 | 1.4 | . 3 |
| Automobiles. | 101,677,487 | 4.4 | 12.1 | 2.8 | 57.6 | . 4 | . 3 | 22.4 |
| Medicinal and pharmacoutical preparations...................... | 17,768,806 | 11.5 | 27.1 | 5.7 | 47.0 | 5.4 | 1.2 | 2.1 |
| Soaps and washing compounds... | 18,167,838 | 1.8 | 58.1 |  | 27.3 | 8.5 | . 5 | 3.8 |
| Rubber goods, i ncluding footwear | 73,752,673 | 23.5 | 9.5 | 1.1 | 21.8 | 12.2 | . 3 | 31.6 |

(1) Includes department stores and chains.
(2)Includes sales to hotels and other large users.
(3) Includes sales to retail branches.
(s)Includes sales to retail brank and
(8) Includes wholesale branches.
(8) Consista chiefly of sales to bakeries.
(7) Includes sales to farmers.
(9)Includes sales to retail branches.

TABLE 125.-NUMBER OF CHAIN STORE UNITS OPERATED IN 1930 AND NUMBER ESTABLISHED LATER THAN 1925

| Kind of Business | Total Units | Date of Opening |  |
| :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { Later } \\ & \text { than } \\ & 1925 \end{aligned}$ | Per cent later than 1925 |
| General merchandise. | 611 | 334 | 54.67 |
| Apparel rroup.... | 660 | 399 | 60.40 |
| Furniture and household group. | 481 | 239 | 49-69 |
| Food group , hiol. ....... | 2,669 | 1,806 | 67.67 |
| Lumber and building group | 1,122 290 | 317 130 | 28.25 44.83 |
| Automotive group. | 841 | 589 | 70.04 |
| Office appliance group | 173 | 27 | 15.61 |
| Drue stores........ | 292 | 130 | 44.52 |
| All others... | 1,395 | 630 | $45 \cdot 16$ |

TABLE 126-NUMBER OF COMPANIES, NUMBER OF UNITS AND SALES OF GROCERY, COMBINATION AND MEAT STORE CHAINS COMBINED, 1930-1933

| - | 1930 | 1931 | 1932 | 1933 |
| :---: | :---: | :---: | :---: | :---: |
| Number of ehains. | 88 | 87 | 85 | 7 |
| Number of stores (maximum). | 2,353 | 2,418 | 2,395 | 2,348 |
| Total sales................... | \$128,291,800 | \$124,642,400 | \$109,693,300 | \$102,940.200 |
| Index of chain sales ( $1930=100$ ) | 100.00 | 97.16 | 85.50 | 80.24 |

TABLE 127-CANADA-RETAII, MERCHANDISE TRADE, 1930-1933
Number of Chains, Chain Stores, Total Chan Store Sales and Percentage of Chain Store Sales to Totil Sales

| Kind of Business | 1930(1) | 1931 | 1932 | 1933 |
| :---: | :---: | :---: | :---: | :---: |
| All Stores, Total- |  |  |  |  |
| Chains (number). | ${ }_{8}^{518}$ | ${ }_{5}^{506}$ | 8880 | 461 |
| Chain stores (number) | s $487,83,097$ | 8, 8 434, 188 | $\stackrel{\text { 8,066 }}{\text { 830,100 }}$ | 328 736,700 |
| Totai sales. | \$2,755,569,900 | 2,325,732,000 | 1,917,219,000 | 1,776,884,000 |
| Percentage, chains to total | $\xrightarrow{17.7}$ | 18.7 | -18.8 | 18.5 |
|  |  |  |  |  |
|  |  |  |  |  |
| Chain stores (number) | \$ 119,498,600 | 117,099,500 | 104,442,600 | 98,606,500 |
| Total sales. | \$ 405,403,400 | 360,872,000 | 315,825,000 | 297,306, 600 |
| Percentage, chains to total | 29.5 | 32.4 | 33.1 | 33.2 |
|  |  |  |  |  |
| Chain stores (number) ................... | 3 L 3 | $3 \% 9$ | 3.39 | 348 |
| Chain sales. | 39,383,600 | 38,906,700 | 35,474,800 | 33,348,600 |
| Total sales. | 44,212,200 | 43,565,000 | 39,629,000 | 37,257,000 |
| Percentage, chains to total | 89.1 | 89.3 | 89.5 | 88.5 |
| Filling Stations- |  |  |  |  |
| Chains (number). | 28. | 27 | 26 | 30 |
| Chain stores (number) | 646 | 686 | 703 | 738 |
| Chain sales. | \$ 14,875,300 | 15,552,200 | 14,705,800 | 14,071,100 |
| Total sales. | \$ 00,449,300 | 60, 195.000 | 54,091,000 | 47,842,000 |
| Percentage, chains to total | 22.4 | 25.8 | 27.2 | 29.4 |
| 96068-28ł |  |  |  |  |

TABLE 127-CANADA-RETAIL MERCHANDISE TRADE, 1930-1933—Concluded
Numrer of Chans, Chain Stores, Total Chain Store Sales and Percentage of Chain Store Sales to Total Sales-Concluded

| Kind of Business |  |  |
| :---: | ---: | ---: | ---: | ---: |
|  |  |  |

(1) Figures for 1930 have been revised to provide for the reclassification of some stores by type of operation and the use of sales figures by firms instead of individual units.

TABLE 128-PERCENTAGE EARNED ON INVESTMENT

| Year | G. Tamblyn Ltd. | Loblaw Groceterias Itd. | $\begin{aligned} & \text { Dominion } \\ & \text { Stores } \\ & \text { Ltd. } \end{aligned}$ |
| :---: | :---: | :---: | :---: |
|  | \% | \% | \% |
| 1923. |  | $31 \cdot 13$ |  |
| 1924. |  | 21.21 | $16 \cdot 11$ |
| 1925. | ${ }_{18}^{20.15}$ | $25 \cdot 50$ | $16 \cdot 65$ |
| 1927. | 18.34 | 27.87 20.51 | 20.52 19.89 |
| 1928. | 16.38 | 19.64 | 18.38 . |
| 1929. | 19.50 | 22.91 | 14.36 . |
| 1930. | 16.53 | 20.57 | $12 \cdot 30$ |
| 1931. | $16 \cdot 36$ | 19.75 | $12 \cdot 10$ |
| 1932. | 11.47 | 17.54 | $8 \cdot 54$ |
| 1933. | $9 \cdot 39$ | (notavailable | 8.08 |

TABLE 129—RELATIVE NUMBER OF GROCERY AND COMBINATION (GROCERIES AND MEATS) STORES
(Independent and Chain Stores, by Citios, Grouped According to Proportion of Cbain Store Sales)

| Proportion of chain store sales to total sales | Cities | Total population | Independent Stores |  | Chain Stores |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Number of persons por indopendent store | Average sales per store | P'or cent of chain store sales to total sales | $\begin{gathered} \text { Number } \\ \text { of } \\ \text { persons } \\ \text { per } \\ \text { chain } \\ \text { store } \end{gathered}$ | Average sales per store |
|  |  |  |  | 1 | - |  | \$ |
| Over 50 per cent. | Windsor, Toronto, Verdun..... | 755,060 | 484 | 14,961 | 54.2 | 2,097 | 176,650 |
| 40-50 per cent. | Hamilton, Calgary, Ottawa... | 366,180 | 478 | 16,193 | 46.9 | 1,688 | 50,494 |
| 30-40 per cent. | Saskatoon, Vancouver, Regina, Kitchener, Winnipeg, Brantford. | 622,778 | 424 | 14,272 | 34.8 | 2,673 | 48,314 |
| 20-30 per cent. | London, Montreal, Edmonton. | 968,922 | 324 | 18,462 | $23 \cdot 6$ | 3,126 | 55,197 |
| 10-20 per cent. | Saint John, Halifax, Quebec, Victoria, Three Rivers...... | 311,915 | 265 | 15,934 | $16 \cdot 8$ | 3.713 | 44,982: |

[^21]
## CHAR'I VI

Total Sales of all Divisious of T. Eaton Company Limited and Robert Simpson Company Limited
(Semi-logarithmic scale)


CHART VII
Sales of Twenty-two Department Stores and Mail Order Warehouses, and Sales by Cities, 1925-1933.
(Semi-logarithmic scale)


# ANNEX VII <br> Supplementary to Chapter IX <br> <br> SUMMARY OF LEGISLATION OF PRINCIPAL INDUSTRIAL NATIONS <br> <br> SUMMARY OF LEGISLATION OF PRINCIPAL INDUSTRIAL NATIONS RELATING TO TRADE COMBINATIONS 

 RELATING TO TRADE COMBINATIONS}
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## Introduction

The following survey of combine and trust legislation is not exhaustive; it represents at best an endeavour to describe the manner in which the principal industrial nations of the world have attempted to cope with the question of industrial combinations. Most of the material used in this summary is drawn from a "Review of the Legal Aspects of Industrial Agreements" prepared in 1930 for the Economic Consultative Committee of the League of Nations.

The difficultics attending the compilation of such a survey are many and varicd. As an example, in the case of the United States of America the mere quotation of the terms of the various anti-trust laws would fail to convey a correct or adequate picture of the situation there without a description of the principal interpretations given these laws by the United States Supreme Court, which, to refer to but one instance, have, by the introduction of the "Rule of Reason," considerably modified the original intent and meaning of the Sherman Law. To enter into any exact analysis of the interpretations of the anti-trust and anti-combine laws of the United States would involve the citation of copious extracts from a large number of court decisions. These decisions change their purport and their effect with the changes in the cconomic development and general viewpoint of the nation and vary according to the particular circumstances of particular cases. An exact and comprehensive summary of the anticombine laws of other countries would involve even greater difficulties, as many
are based upon the gradual growth and development of common law, evolved under different and less complex cconomic conditions and modified by many statutes which, though not specifically formed for the purpose of combating or regulating trusts and combines, nor expressly referring to them, may, nevertheless, be made applicable to them. Other countries have placed on their statute books special laws which relate only to one or more particular commodities and which yet specifically mention combines or trusts in connection with them.

The post-war years have been years of widely varying economic conditions with abrupt and exaggerated price fluctuations, accompanied by basic changes in many governments which have in some cases involved different and even distinctly opposed policies on the subject of combines and trusts in the same country and within comparatively short periods. Measures to curb or regulate profiteering, price manipulation, and unfair trade practices have been cssayed by most governments and though these have not necessarily mentioned trusts and combines specifically they have generally exerted a material influence upon them. Many of the governments of the world are now experimenting with, or at least seriously debating, comprehensive and drastic reorganization of industry and industrial control. Even in the United States individualism and free competition have been called in question and an experiment in government regulation of industry is being tried. This survey has not included any treatment of the United States National Recovery program. In Russia and Italy, and to a less extent in Japan, state control of various guild systems is being undertaken. Germany and Norway, followed by Poland, Hungary, and Czecho-Slovakia, have enacted extensive measures of combine control and supervision.

The generally accepted differentiation between "good and bad combines" has been greatly accentuated, particularly since the depression. Advantages of rationalization and stabilization of industry as opposed to disadvantages of unrestrained competition have been sharply emphasized. There has been a general desire, acutely stimulated by the depression, to sccure the undoubted benefits to be derived from industrial organization or combination while guarding against the evils to be apprehended from it. How can the right of combination be curtailed without unduly restricting individual liberty; how can it be left unrestricted without destroying the liberty of individuals and possibly the power of governments? The following survey will attempt to show how certain nations have attempted to deal with these problems and how they have failed to find a entirely satisfactory solution of them.

Trade combinations may be classified in a general manner as (a) monopolies, (b) combines and cartels, and (c) trusts or mergers.
(a) Monopoly.-The distinguishing characteristic of a monopoly is control of all or practically all of the trade in a particular field, either by government franchise or otherwise. The regulation of rates and operating conditions of authorized " natural" monopolies, classed as public utilities, is a function of government distinct from the regulation of combines and trusts, and is not reviewed in the present survey.
(b) Combines and cartcls.-These two terms may be taken to be synonymous; the former being the Anglo-American expression, while the latter is used upon the continent of Europe. The combine is distinguishable from the trust in that it does not necessarily constitute a legal entity with property of its own, as distinct from that of its members. It is essentially an agreement between individuals or companies who, without sacrificing their scparate commercial or industrial existence, agree to pursue by concentrated action a specific economic result. The agreement may take any form from a " gentlemen's agreement" to a definite contract of ostensibly binding quality between its members and it may cover joint selling and buying agencics, an allocation of territory, control and restriction of production, the fixing of comrnon selling or buying
prices, or any or all of these and other functions. In some cases, for reasons of practical convenience, a combine may take on the outward form of a company proper, with a separate legal personality, but such a company is really no more than an executive instrument. Joint selling or purchasing agencics, for example, frequently assume the form of commercial companies, but they operate for the exclusive profit of their members rather than for themselves.
(c) Trusts.-The trust or merger is a company in the full legal and commercial sense of the term. It has its own independent existence, legally separate from that of its members. It has capital which is its personal property and it enters into contracts with third parties on its own account. The trust essentially secks to make profits for itself. It influences, either directly or indirectly, other undertakings in which it has financial, commercial, or industrial interests and which it keeps subordinate to itself and from which it draws dividends. Trusts, too, are able to overcome their competitors much more effectively than combines by a series of devices, i.e., acquisition of shares, refusal to deliver machine tools or raw materials or other boycotting measures, price-cutting in certain markets, etc. The power of trusts is, moreover, enhanced by their ability, through a more complete integration, to embark upon vast programs for control of production and markets.

Public opinion is mainly concerned with the sales policies of trusts and combines, i.c., whether they tend to raise prices or to introduce unduly harsh terms of business, while public authorities direct their attention both to the internal organization of combines and to their external organization, i.e., to the excessive power possessed by the combine or trust over its own members and over third parties outside the organization who may be either competitors or consumers. In countries where cconomic development is more advanced the public authorities have usually endeavoured to suppress abuses of power by combines when such abuses are directed toward the ruin of competitors by boycott or systematic price-cutting. Governments have also tried to check abuses which are within the power of combines and which operate to the detriment of consumers, i.e., cxcessive prices, refusal to sell to certain buyers, etc. Different governments have agreed in regarding such abuses of combine power as intolerable restrictions on the freedom of commerce and industry. Those legal systems which are founded on Roman law, such as in France, Belgium, and Italy, have adopted the conception of public order, while AngloAmerican law has followed the closely related conception of unreasonable vestraint of trade. In Germany the idea of the infringement of bonos mores has been confined to the protection of purely private interests, and in Norway the idea of abnormal price or unreasonable profit has formed the basis of legisiation.

Judicial suppression of the abuse of power by combines both in the field of criminal and civil or commercial law has not been uniform nor, it must be admitted, very effective. The chief explanation is that the notion of public order is essentially a question of opinion which must be left to the decision of judges. Thesc opinions vary with the importance of the part played by trusts and combines in the economic life of the particular country and to the importance attached by its courts to the maintenance of trade and industry on a competitive basis.

Common law fails to deal adequately with the regulation of trusts and combines. It belongs in large part to a period prior to their development and it is difficult, without some board, bureau, or other body entrusted with such a function, to track down these abuses unless under particularly aggravating circumstances.

Jurists have been led to recognize that abuses of power by trusts and combines belong to the realm of economic policy. The importance of this
realm is constantly increasing in proportion to the development of these organizations. Germany and Norway have considered the suppression of abuses of combine power to be a question of public law, and special courts of administrative law have been established to deal with them. A similar tendency has existed in the United States of American and Canada and in some other countries.

Two main conflicting points of view with regard to trusts and cartels have been in evidence since these complex industrial organizations have become a problem in the life of nations. The American conception, and to a lesser cxtent the British, is one of maintenance of the principle of competition in the interest of consumers and small producers or traders. This policy in Great Britain rests on the common law. English common law was adopted in the United States and was further elaborated by the anti-trust laws of that country. Canada and other members of the British commonwealth followed a similar course. The European conception has seriously compromised and invaded the competitive system by a combination movement supported in varying degrees by governmental co-operation and regulation.

The German school of thought, which belongs to the latter class of national economy, considers that combines and trusts, whether "good" or "bad", must not be permitted to go uncontrolled, and the governments which support this view are finding themselves being drawn more and more into supervisory functions involving the regulation of prices, production, and sale. Even the United States has turned recently in this direction.

## Synopsis of Legislation on Trade Combinations

The following list indicates the main legislative measures adopted by various leading nations to regulate and protect the public from abuses of combinations in trade and industry. The countries listed are divided into three groups. Countries in the first group have special legislation designed to regulate cartels and other trade combinations or to otherwise prevent the formation of detrimental combines. The second group consists of countries which have no special cartel legislation, the principles of the ordinary law being applicable to such organizations. Countries in this group have, however, laws relating to special classes of trade combinations or applicable to certain injurious policies such as the maintenance of prices at unreasonably high levels. The third group contains nations whose governments at present exercise extreme powers for the operation or gencral administration and control of industrial enterprises.

## 1. Countries with Special Laws Concerning Cartels and Combines

Argentine-Law against Trusts. (1923).
Australia-Australian Industries Preservation Acts. (1906-1910).
Austria-Law regarding Combines. (1870).
Canada-Combines Investigation Act. (1923). Criminal Code, Section 498.
Czechoslovakia-Law Regarding Price Rings. (1933).
Denmark-Act relating to Price Agreements. (1932).
Hungary-Law regarding Cartels. (1931).
New Zealand-Commercial Trusts Act. (1910). Board of Trade Act. (1919).
Norway-" Act regarding the Control of Limitation of Competition and Improper Manipulation of Prices." (1926).
Poland-Law regarding Price Rings. (1933).
Sweden-Act for Investigation of Combines. (1925).
Union of South Africa-Meat Trade Monopoly Act. (1909). Act against Monopolistic Combinations. (1923).
11. Countries with no Special Laws Concerning Cartels and Combines or with no Administrative Supervision
Belgium-Punishment of the offence of fraudulently or abnormally affecting prices (Criminal Code, article 311).
Invalidation by the courts of agreements contrary to public policy (Civil Code, article 1131).

Damages awarded to persons injured by acts of unfair competition (Civil Code, article 1382).

No general administrative supervision.
France-Punishment of the offence of fraudulently or abnormally affecting prices (Penal Code, article 419).
Invalidation by the courts of agreements contrary to public policy (Civil Code, articles 6 and 1131).
Damages a warded to persons injured by acts of unfair competition (Civil Code, article 1382).

No general administrative supervision.
Great Britain-Invalidation by the courts of agreements in undue restraint of trade.
No penal measures in force.
No general administrative supervision.
Netherlands-Punishment of fraudulent acts arising out of illicit agreements (Penal Code).
No administrative supervision.
Switzerland-Invalidation by the courts of agreements having objects such as exploiting the public for undue gain through monopolistic agreement or excessive restriction of economic frecdom of members of cartels.
No general administrative supervision.
111. Countries with Wide General Regulation or Operation of Industry by Government

Germany-Administrative and court supervision of industry under Cartel Decrees of 1923 to 1933.
Italy-Punishment of the offences of restricting freedom of trade by force or threats (Criminal Code, article 165), and of affecting market prices by fraudulent means (Criminal Code, article 293).
Invalidation by the courts of agreements contrary to public poliey (Civil Code, articles 1119 and 1122).
Administrative supervision of industry.
Japan-Administrative supervision of many industries under Industrial Control Law of 1931. Russia-State operation of industry and trade.
Spain-Administrative regulation of industrial production under Decree of November 4, 1926.

United States of America-Administrative regulation of trade and industry under National Industrial Recovery Act of 1933.
Prohibition of monopolistic agreements under National Industrial Recovery Act, Sherman Anti-Trust Law and other statutes.

## Thi Argentine Republic

A general law was enacted on Augusit 23, 1923, rendering abuses of power by trusts a punishable offence. A few months later an administrative decree was issued supplementary to this atatite containing a detailed list of necessities of life which were to be safeguarlet against monopolistic control.

A number of other statutes, not exactly to be termed trust legislation, have been enacted supplementary to the general law. A law of October 3, 1923, fixed maximum and minimum prices for meat, and a second law of the same date stipulated that cattle should be sold only on the basis of live weight. A further law, also of the same date, dealt with the control of the meat trade.

The general tendency exhibited by the judiciary is one of opposition to trusts and a desire to restrain them.

## Australiá

The Australian federal government has been handicapped in the enactment of adequate combine laws by the limitations of its jurisdiction. Since the War attempts have been made to enlarge the powers of the federal government and a referendum was held to authorize the continuance of the extraordinary powers
given the Australian government during the War but the measure was rejected at the polls. On the other hand during the War all the states of the Australian Commonwealth, with the exception of Tasmania, enacted legislation dealing with the control and regulation of prices and since the War several of the states have passed legislation dealing with profiteering and price-fixing, including the Monopoly Act of 1923 passed by the legislature of New South Wales.

The outstanding legislation enacted by the Australian federal government has been the Australian Industries Preservation Acts, 1906-1910. In 1906 the legislature passed " an Act for the preservation of Australian industries and for the repression of destructive monopolies ". This act was directed against the apprehended danger of the American Meat Trust extending its activities to Australia. The act was amended in 1908, 1909, and 1910.

The act stipulates that " any person who, either as principal or as agent, makes or enters into any contract or is, or continues to be a member of, or engages in any combination in relation to trade or commerce with other countries or among the States
(a) in restraint of, or with intent to restrain, such trade or commerce, or
(b) to the destruction or injury of, or with intent to destroy or injure by means of unfair competition any Australian industry the preservation of which is advantageous to the Commonwealth, having due regard to the interests of producers, workers, and consumers, is guilty of an offence"
punishable by a fine of $£ 500$ and a further penalty in the case of continuing the offence of $£ 500$ for each day during which the offence is continued. It is provided that it should be a defence that the matter or thing alleged to have been done was not to the detriment of the public and the restraint was not unreasonable, placing the onus of proof on the defendant. The Act also stipulates that any person who monopolizes, or attempts to monopolize or who combines or conspires with any other person to do so is guilty of an indictable offense entailing the same penalties as above, or, in the case of a corporation, double these amounts. The attorneygeneral may procecd by indictment or may institute proceedings in the High Court by way of a civil action to recover the pecuniary penalties for the offence. Other offences are:
(a) Bribery in the form of rebates, refunds, etc., to ensure exclusive dealing, refusal to deal, or joining a commercial trust. The penalty is $£ 500$ and contracts cmbodying such arrangements are made null and void.
(b) Refusal to sell or supply goods or scrvices cither absolutely or except under disadvantageous conditions to any persons for the reason, amongst others, that such persons are not members of a commercial trust. Penalty, £500.
(c) Whoever abets, procures, etc., or who is knowingly concerned in or privy to the commission of an oficnce or who commits outside Australia what, if done in Australia, would constitute an offence against the Act is guilty. Penalty, £500.

The attorney-general is also empowered to institute proceedings to restrain by injunction the carrying out or continuing of any combination or contract in restraint of trade. Any person who is injured by an act in contravention of the Act or by contravention of an injunction granted as above is given the right to sue for the recovery of treble the amount of damage sustained by him because of the injury. No person is excused from answering or making discovery of documents in such civil cases on the ground that such might tend to incriminate him but his answers are not to be admissible in evidence against him in criminal proceedings other than for perjury.

The Act states that "unfair competition" is taken to mean competition which is unfair in the circumstances, and competition is deemed to be unfair, unless the contrary is proven, in the following circumstances:-
(a) If defendant is a commercial trust,
(b) If competition results, or would probably result, in an inadequate remuncration for labour,
(c) If competition results in creating substantial disorganization in Australian inclustry or unemployment,
(d) If defendant gives or offers rebates, discounts, or other reward to ensure exclusive dealing.

In determining whether competition is unfair, regard is to be given to whether the management and equipment of the industry affected by the competition is reasonably efficient and up to date.

Very little action has been taken under this Act and its efficiency is largely nullified by the constitutional limits of the federal government.

In addition to the above Act there are provisions in the Customs Tariff (Industries Preservation) Act, 1922, which relate to combines and trusts and are designed to prevent dumping.

Australia has a lengthy history of federal or state operation in various branches of commercial enterprise including banking, insurance, cannerics; and wages have been generally maintained in Australia for many years at relatively high levels through government regulation. Through these and similar measures the Australian governments have exerted their chief efforts toward protecting employees and consumers against high-price policies of combinations and monopolies.

## Austria

The legal position of cartels in Austria is based on the Law regarding Combines of October 7, 1870. Section 4 of this law declares any "agreements between industrialists or merchants concluded for the purpose of raising the prices of commodities to the prejudice of the public " to be legally inoperative. Under the Civil Code, independent of the Combination Law, cartels may be declared null and void if their activitics are contrary to morality or public policy. The only cartels expressly prohibited by law are combinations for the submission of tenders. A law of March 9, 1921, regarding the illicit raising of prices, which provides penalties for agreements designed to secure undue profits on necessarics, scrvice and brokerage was directed against profiteering under inflation conditions and has not been applied, at least recently, to cartels. The opportunity for exercising pressure on non-members or enforcing penalty provisions against members of combinations is very restricted.

In spite of these obstacles of the law, cartels have attained a position of relative importance in the country. This degree of cartel organization is stated, by the writer of the review published by the League of Nations in 1930 on which the present summary is based, to be due to a high development of discipline within industrial associations and to the prudent policies of the cartels which have minimized disputes calling for judicial decisions. The same writer includes the following in a list of general conclusions to be drawn from judgments of the Supreme Courts in illustration of the legal position of industrial combinations in Austria:-
"Cartels are not legally inoperative where their object is to protect the legitimate cconomic interests of the producers against middlemen or against unwarranted pressure to keep prices down (Decision of February 4th, 1903)."
"It is immaterial whether the cartel has actually had the effect of increasing prices as far as the public is concerned; it is enough if it has
placed the consumer in a less favourable position (Decisions of January 26th. 1898, April 6th, 1899, and September 4th, 1914)."
"The rationing of production constitutes a cartel, in so far as it is a means of artificially increasing prices (Decision of September 9th, 1914)."
"A contract relating to the closing of a factory on the strength of an agreement- with the competitors constitutes a restriction of competition and is consequently regarded as prejudicial to the interests of the community (Decision of March 20th, 1923)."
"...Decision of November 23rd, 1927, declared to be contrary to public morality (as infringing No. 1 of the Law on Unfair Competition) a contract of exclusion between the brewers and the bottle-fillers' corporation, whereby the formation of any other bottle-filling concerns was to be prevented by the breweries by means of a refusal to cffect deliveries; the court declared the reason given by the parties concerned, namely, that their object had been to remedy a crisis brought about by over-crowding of the industry, was incompatible with commercial liberty."

The laws of the country are thus distinctly opposed to a wide exercise of trade control by industrial combinations. An organization composed chiefly of small industrialists and merchants operates in Austria as a special defence body against cartels.

## BELGIUM

In Belgium there are no statutes specifically governing trusts and combines. These are left subject only to the common principles of Belgian law. Until 1867 the French Criminal Code was in force in Belgium and Article 311 of the Belgium code, as amended July 18, 1924, is still very similar to Article 419 of the present French code.

Article 311 of the Criminal Code of Belgium provides that where fraudulent methods are used to bring about movements in the prices of foodstuffs, other commodities, or stocks and shares a crime has been committed, and this is punishable by imprisonment of from 15 days to five years and fine of from 300 to 5,000 francs. Moreover, even if fraudulent means are not used, persons who engineer abnormal fluctuations in price in the home market, "whether by prohibitions or agreements designed to fix minimum or maximum selling prices or by restrictions upon the production or the free movement of products", are also considered to be guilty. A further provision is to the effect that the court may order the publication of the sentence, or extracts from it, at the expense of the person upon whom sentence has been passed. The interpretation of Article 311 is very limited. Only where wrongful intent can be shown is it enforced and this is not considered to exist where an agreement between producers is designed simply to limit production in order to prevent it from exceeding the consumers' capacity for absorption.

Article 1131 of the Belgian Civil'Code declares invalid any agreement based on unlawful grounds or contrary to public policy.

Article 1382 of the Civil Code allows a private individual to obtain damages if he has been injured by agreements which constitute acts of unfair competition prejudicial to the frecdom of trade or industry.

Belgian jurisprudence is not unfavourable to combinations generally but rather in favour of concentration in industry and trade. Trusts or cartels which do not aim at producing abnormal rises or falls in prices are therefore lawful in Belgium.

## CANADA

The first legislative action in Canada with regard to trusts and combines was taken in 1889, as a result of the acceptance of the "National Policy" of tariff protection and because of industrial and commercial developments which were then taking place. A select committee was appointed in 1888 by the House of

Commons to investigate the activities of industrial combinations with regard to certain specific commodities. The committce reported its findings during the same year, but it did not make any general recommendations. The following year, an act was passed, entitled: "An Act for the Prevention and Suppression of Combinations formed in Resstraint of Trade". In 1892 this act was incorporated in the Criminal Code. As amended it now forms sections 496, 497, and 498 of the Canadian Criminal Code, R. S. C. 1927, c. 36, and reads as follows:-
"496. A conspiracy in restraint of trade is an agreement between two or more persons to do or procure to be done any unlawful act in restraint of trade. R. S., c. 146, s. 496.
"497. The purposes of a trade union are not, by reason merely that they are in restraint of trade, unlawful within the meaning of the last preceding section. R. S., c. 146, s. 497.
" 498. Every one is guilty of an indictable offence and liable to a penalty not exceeding four thousand dollars and not less than two hundred dollars, or to two years' imprisonment, or if a corporation, is liable to a penalty not exceeding ten thousand dollars, and not less than one thousand dollars, who conspires, combines, agrees or arranges with any other person, or with any railway, steamship, steamboat or transportation company
(a) to unduly limit the facilities for transporting, producing, manufacturing, supplying, storing or dealing in any article or commodity which may be a subject of trade or commerce; or
(b) to restrain or injure trade or commerce in rclation to any such article or commodity; or
(c) to unduly prevent, limit, or lessen the manufacture or production of any such article or commodity, or to unreasonably enhance the price tlièreof; or
(d) to unduly prevent or lessen competition in the production, manufacture, purchase, barter, sale, transportation or supply of any such article or commodity or in the price of insurance upon person or property.
" 2 . Nothing in this section shall be construcd to apply to combinations of workmen or employees for their own reasonable protection as such workmen or employees. R.S., c. 146, s. 498. ."
In 1897 and in 1907 the Customs Tariff was amended to provide for the reduction or cancellation by Order-in-Council of the duties on such articles as might be exploited because of tariff protection by combines and trusts of manufacturers to the detriment of the public. A clause to this general effect is embodied in the present Customs Act.

In 1904 the Inland Revenue Act was amended to provide for the cancellation of the licence of any manufacturer who violated certain conditions of sale.

The Patent Act contains provisions for the revocation of patents if the reasonable requirements of the public are not met.

The first Combines Investigation Act was passed in 1910 and provided for the investigation of combines, the machinery for such investigations, and measures for combating industrial combinations operating to the detriment of the public.

In 1919 the Combines Investigation Act of 1910 was repealed by the Combines and Fair Prices Act. 'This new statute, together with the Board of Commerce Act, also passed in 1919, and providing for the establishment of a government board of supervision, formed a new and claborate procedure for dealing with trusts, combines, etc., but, on reference of a ruling of the Board to the Privy Council, the legislation was declared to be ultra vires the Canadian Parliament.

In 1923 a second Combines Investigation Act was passed, which repealed the two statutes of 1919 . This Act, as revised in 1927, is in force as the Combines Investigation Act, R.S.C. 1927, c. 26. Its full title is " An Act to provide for the Investigation of Combines, Monopolies, Trusts, and Mergers ". Together with the above-quoted sections of the Criminal Code it represents the combine law of Canada to-day.

Combines are defined in section 2 of the Act as follows:
" 2 . In this Act, unless the context otherwise requires
(1) combines which have operated or are likely to operate to the detriment or against the interest of the public, whether consumers, producers or others, and which
(a) are mergers, trusts or monopolies, so called; or
(b) result from the purchase, lease, or other acquisition by any person of any control over or interest in the whole or part of the business of any other person; or
(c) result from any actual or tacit contract, agreement, arrangement, or combination which has or is designed to have the effect of
(i) limiting facilities for transporting, producing, manufacturing, supplying, storing or dealing, or
(ii) preventing, limiting or lessening manufacture or production, or
(iii) fixing a common price or a resale price, or a common rental, or a common cost of storage or transportation, or
(iv) enhancing the price, rental or cost of article, rental, storage or transportation, or
(v) preventing or lessening competition in, or substantially controlling, within any particular area or district or generally, production, manufacture, purchase, barter, sale, storage, transportation, insurance or supply, or
(vi) otherwise restraining or injuring trade or commerce, are described by the word 'combine '."
Section 4 provides that "Nothing in this Act shall be construed to apply to combinations of workmen or employees for their own reasonable protection as such workmen or employees ".

The general administration of the Act is placed under the Minister of Labour. A Registrar is appointed, whose duties are to receive and register and deal with applications for the investigation of alleged combines; to call for such returns and make such inquiries as he may deem fit in order to cxamine into alleged combines; to make reports to the Minister; to keep a register of applications, inquiries, and reports; to keep all documents connected with such proceedings and to transmit them to the Minister when so required; to supply information relating to the Act or any regulations under it; and to do such other things as may be required in connection with his duties under the Act. The Governor in Council may also, from time to time, appoint commissioners under the Act to conduct investigations, and counsel may be appointed to conduct investigations before the Registrar or any Commissioner. Having received application of six persons, or when the Registrar has reason to believe a combine exists or is being formed, or when so dircoted by the Minister, the Registrar "shall cause an inquiry to be made ". If in the opinion of the Registrar, after a preliminary inquiry, the circumstances do not justify further investigation he so reports to the Minister.

The Registrar is empowered to require from any person or corporation written statements under oath relevant to an inquiry and can require a full disclosure of all contracts or agreements. If he then considers that the circumstances justify such action or if a return is not made, the Registrar may
enter the premises and examine the premises, books, and records of the parties under investigation. The Registrar or Commissioner is empowered to call witnesses and examine them on oath. The Minister may also issue commissions to take evidence in a foreign country. No person may be excused from giving evidence on the ground that such evidence might incriminate him, but such evidence is not to be used in criminal proceedings to be instituted against him other than for perjury. The proccedings of the Registrar or Commissioner are private but the Minister may order that any portion of them be conducted in public. At the conclusion of every investigation the Registrar or Commissioner makes a report in writing and during an investigation the Minister may call for an interim report. The Minister may exercise his discretion in making a report public in whole or part, but unless in the opinion of a commissioner the public interest forbids publication of his report, it is to be made public within fifteen days after its receipt.

Whenever, as a result of an investigation, it appears to the satisfaction of the Governor in Council that there exists any combine within the meaning of the Act which is facilitated by the customs duties imposed on the articie, Council may direct either that the article be admitted free of duty or that the duty be reduced to give the public the benefit of reasonable competition

In case the holder of a patent has made such use of his exclusive rights as to limit unduly or injure facilities for producing, supplying, or dealing in the article, etc., such patent shall be liable to be revoked.

Having provided for these measures the Act stipulates certain measures to be taken against offenders. Any person is guilty of an indictable offence and liable to a penalty not exceeding $\$ 10,000$ or two years' imprisonment or, if a corporation to a penalty not exceeding $\$ 25,000$, who is a party, or privy to, or knowingly assists in the formation or operation of a combine :within the meaning of the Act.

Prosccution is usually conducted by a provincial Attorney-General. The Act provides that whenever in the opinion of the Minister an offence has been committed he may remit to the Attorney-General of any province within which such alleged offence shall have been committed, for such action as such Attorney-General may be pleased to institute because of the conditions appearing, any returns made to the Minister relevant to such alleged offence, the evidence taken during the investigation, and the report covering it. If, within three months after the remission of such documents or within such shorter period as the Governor in Council shall decide, no such action shall have been taken in a province as seems in the public interest to be required, the Solicitor-General may, on the relation of any person competent to do so, permit an information to be laid against such persons as in the opinion of the Solicitor-General shall have been guilty of an offence against the Act, and the Solicitor-General may apply for the instruction of counsel to attend on behalf of the Minister of Justice at all consequent proceedings.

In view of division of opinion as to the constitutional validity of the Act, an appeal was taken to the Supreme Court and to the Privy Council, and the Act was declared in 1931 to be intra vircs the Dominion Parliament. A body of law has been and is being built up through the judicial interpretation of the Act.

## Czechoslovakia

Until 1933 there was no special legislation in force in Czechoslovakia which covered the juridical position of cartels. In Bohemia, Moravia, and Silesia the Austrian law, including the Law of Combines of 1870, was in force and in SubCarpathian Russia and Slovakia the Hungarian law was in force. Certain general legislation applicable to the whole country provided means for regulating trade combinations in the following ways:
(1) Section 113 of the constitution provided for the dissolution of such associations as might threaten public safety and public order.
(2) Provisions for a certain measure of public control were made by Decrees of February 26, 1919, and April 15, 1920, which permitted the creation of special associations of concerns belonging to the same industry for the purpose of fixing prices with the co-operation of the central authorities. Ten years later there were no such associations in existence.under these provisions.
(3) A Decree of Scptember 23, 1919, enabled the Ministry of Public Works to introduce a system of compulsory administration in business firms under its supervision, if they should act in a manner prejudicial to the interests of the community.
(4) The Emergency (Inflation) Decree of September 3, 1920, imposed certain obligations to give information and declare stocks and introduced a system of licences for buying and trading. This decree related only to necessities.
(5) The Penal law of August 12, 1921, directed against constraint in business, provided restrictions on the exercise of undue pressure in the organization of cartels.
(6) A law of June 15, 1927, against unfair competition, which went into force January 28, 1928, provided both criminal and civil remedies. On the strength of its general clause this Act is considered applicable to the relations between combines and their members as well as to relations between combines and third parties. This law provided general provision against unfair competition and supplementary clauses covering specific forms, such as false advertising, false indications of origin, disparagement, use of deceptive names, commercial bribery, violations of : business secrets, and the unfair use of services of employees of competitors. The law provided that plaintiff might bring a civil action to ccase and desist and also for damages. The citizens of foreign countries were also protected. Penalties were: imprisonment up to six months and fines not exceeding 50,000 crowns ( $\$ 1,500$ ).
(7) A law of March 28, 1928, declared null and void any cartel agreements which relate to building materials and which result in fixing unduly high prices.

Finally, an Act was pasised ón Jüly 12, 1933, which related specifically to price rings and combines. . This act was directed mainly toward protecting the consuming public. It came into force September 1, 1933. The Act provided for the registration of all price rings, and copies of their agreements, with the National Office of Statistics. This office is also to supervise the prices which are fixed on the basis of such agreements. If danger to the public interest is anticipated the Ministry is directed to undertake an inquiry and if necessary, to institute conciliation negotiations. In the event of an inquiry the price ring must submit explanations with requisite data. If these are not satisfactory the Ministry may proceed to examine the books and other documents of the contracting parties. The results of the inquiry are to be reported to the Government. If the inquiry shows that prices are unjustified the Government may forbid the parties to exceed a certain price level and if this is not complicd with (1) the parties may be called upon to deposit a sum not exceeding three million crowns ( $\$ 90,000$ ) ; or ( 2 ) the contract may be declared to be null and void; or (3) the organization may be dissolved. The Government is empowered to delegate power to take these measures to a committee of representatives of the Ministries concerned. The contracting parties have a right of appeal to a special price ring court composed of magistrates and experts. The provisions of the-Act may also be applied to private monopolies and to prices of goods or services of prime necessity as well as to price ring agreements concluded abroad and applied in the Republic.

## Denmark

An Act Relating to Price Agreements was passed on April 28, 1931, which came into force on January 1; 1932, and which is to extend until December 31, 1936. This Act provides that a committee-shall be constituted to consider price agreements made by trusts and similar combinations of a monopolistic character with a view to determining whether they have brought about,..or are intended to bring aboutt, or are intended to fix, obviously unreasonable prices for goods of general consumption, or seek to maintain such prices by improper measures. The committee is to take action upon receiving a written and reasoned request for the examination of any such agreement. If the committee then finds that a price agreement is of the nature above described it must lay the matter before the courts which, if they confirm the findings of the committee, will declare the price agreement invalid and may impose fines.

The committec is composed of three members, consisting of a judge of the Supreme Court, a county judge, and a member to be nominated by the President of the Maritime and Commercial Court. The committee may demand from: the amalgamations or businesses in question all information regarding the agree-; ment and the measures for maintaining it. Refusal to supply such information is punishable by a fine of at least K. 25 per day. The firms investigated may, however, refuse to divulge technical secrets. In the event of such a refusal the director of the Polytechnic School is authorized to receive such information: privately and, if he considers the refusal to be justified; he is to offer the com-: mittce his guidance. None of the committec or experts is to be interested in any way in. the branch of production or trade under investigation.

## France

The right of combination wàs not a part of the principle of the freedom of commerce declared following the French Revolution and expressed in the follow:ing terms of the law of March 2, 1791:-
"Each individual is free to transact any business or to exercise any profession, art or craft that may seem good to him."
Industrial combinations were opposed and forbidden. The right to combine which has since developed with the introduction of the machine and large scale business enterprise is still restricted within certain limits.

The principal provision of French law relating to combines in trade and industry is Article 419 of the Penal Code. Tlic offence under the law, which dates from 1811 and was widened and made more severe by amendments of December 3, 1926, is the promotion of an artificial rise or fall in the price of commodities. This offence can, under Article 419, be committed by the action of associations or individuals in exercising or attempting to exercise an influence on prices with the view of realizing profits other than those resulting from the natural effects of supply and demand. Article 419 of the Penal Code reads as follows:-
"All persons:
"(1) Who by wrongiul or calumnious reports deliberately disseminated among the public, by market bids made for the purpose of upsetting quotations, by offering better prices than those asked by the sellers, or by any fraudulent means or devices whatsoever:
"(2) Or, who by exercising or attempting to exercise, either by indi: vidual or collective action, any influence on the market for the purpose of acquiring profit other than that derived from the natural operation of the law of supply and demand:
"Directly, or through a third person; promote, or attempt to promote', an artificial rise or fall in the prices of foodstuffs and other commodities or negotiable securities either public or private:
"Shall be punished with a term of imprisonment varying from two months to two years and a fine varying from 2,000 to 100,000 francs.
"The Court may also forbid the offender to reside in a certain place for not less than two and not more than five years."
Article 420 provides severer penalties for combinations affecting certain necessities, and states:-
"Imprisonment from 1 to 3 years and a fine from 5,000 to 150,000 francs will be inflicted if the rise or fall in price has been operated or attempted in grains, flours, or substances of a farinaceous nature, foodstuffs, beverages, fucl or commercial manures."
Actual fines under French law are much heavier than those stated. The revision of Article 419 made in December, 1926, is said to represent the legislative recognition of the differentiation made formerly by the Courts between "good" and "bad" combinations. The characteristic element of the offence is the attempt to secure gains which are considered to be in excess of those resulting from normal effects of supply and demand.

Court cases under this law since 1926 have been few and relatively unimportant.

A further provision of the French Penal Code, Article 412, has been exercised against trade combinations in some few instances. This article relates to interference with the freedom of tenders, and bidding at auctions, by violence, threats or bribery.

The French system is essentially punitive; no provision is made for prevention.

The French commercial courts regard acts of unfair competition entitling to damages as well as certain forms of commercial boycott resulting from agreements between manufacturers and traders.

## Germany

Germany possesses a number of laws and decrecs dealing directly or indirectly with cartels and trusts. The principal enactment of this nature is the Cartel Decree of 1923, but there are also provisions of ordinary and public law, and a number of decrees issued since 1923 which modify the Cartel Decree of that year. The combine law of Germany is perhaps the most complicated of any country and consequently the most difficult to condense into a brief yet comprehensive sketch. Here it will be dealt with in three principal sections: (1) The Cartel Decree of 1923 ; (2) ordiṇary and public law; and (3) Decrees since 1923.

The post-war attitude toward cartels and other economic problems in Germany, such as national planning and socialization, has varied with shifts in political power and in state and public opinion. Cartels came in for popular criticism because of their activity during the period of currency depression when they were charged with having shifted the currency risk to distributors. These were the forces that led to the enactment of the Cartel Decree of 1923 which was intended to be of a somewhat provisional nature. Industry had already attempted to deal with its own abuses by means of a special cartel committee in the Federation of German Industries in 1920, and an advisory cartel councii in the Ministry of Economic Affairs in 1922. The Cartel Decree of 1923 was not intended to destroy cartels or combinations but merely to prevent abuses by them which had developed. To settle differences between ordinary traders and co-operatives in connection with wholesale and retail trade special conciliation boards had been established in connection with the Ministry of Public Economy and similar boards existed for the purpose of dealing with complaints which arose within an industry itself or between industry and commerce. The attitude
of public bodies, however, was not uniform. In some cases they enjoined compulsory combination while in others combines were vigorously combated. The exercise of the supervisory powers granted under the Cartel Decree depends on the monetary, economic, and political situation as a whole.

## I-The Cartel Decree of 1923

The Cartel Decree of November 2, 1923, or Decree Against the Abuse of Economic Power, gave cartels a special basic legal status of their own. It did not prohibit agreements to combine but, as indicated, was directed only against abuses of economic power. Each case was to be examined individually to decide whether such abuses existed. The Decree provided that in the cyent of tie economic situation or the public welfare being endangered the administration should intervenc. The outstanding positive provisions were to the effect that: (1) Cartel contracts and resolutions were to be reduced to writing; (2) confirmation of cartcl contracts and resolutions by word of honour or solemn declaration were to be prohibited; and (3) the consent of the President of the Court of Cartels was to be obtained before deposits could be realized upon or punitive steps of a like nature taken. A court of cartels was established under the decree. This court was to be a special tribunal attached to the Economic Court of the Reich, its judges were to be counsellors of the Economic Court and its assessors to be drawn from business circles.

The provisions of the Cartel Decree fall into four groups:-

1. Material Provisions (sections 1-10, 16, 19)
2. Procedure (sections 11-1.5, 20)
3. Penalties (sections 17, 18)
4. Provisional Regulations (section 21)
5. The Material Provisions have a twofold object. Sections 1 to 9 are directed against certain agreements or decisions which form a link between several undertakings: principally against combines. The definite form which cartels must follow is laid down in section 1. Section 2 provides that no oath or assuzance is to form the basis of a cartel. Section 3 provides that cartel agreements are to be considered null and void if they exclude or impede appeals to the Court of Cartels or infringe the operation of the Statute. 'Sections 4 to 7, and 16 provide that if a cartel or its operation is considered to be dangerous to the cconomic situation or the public welfare its binding force may be reduced or cancelled by a public appeal to the Court of Cartels or by administrative intervention on the part of a competent minister. It is permissible to institute public proceedings for an injunction against certain methods of executing cartel decisions or contracts, and such cartels can be forced by Ministerial Decree to submit regularly copies of all individual engagements and dispositions (sections 4; 3, 5). Section 8 provides that agreements or decisions of the type in question may be denounced at any moment on any grounds of sufficient importance. Section 9 provides that the realization of sccurities or the enforcement of boycotts on the strength of such agreements can only be carried through with the consent of the court of cartels. Section 10 deals with trusts as well as cartels and has in view all forms of economic control. The Court of Cartels has the power to veto agreements of this type which are concluded with third parties on the basis of such a system of economic control if they involve a danger to the economic situation or the welfare of the public. Section 19 provides that compulsory associations or contracts concluded on the basis of conditions or prices which have received official sanction are not subject to intervention.
6. Provisions which deal with Procedure govern the position, competency, and routine of the Court of Cartels. The Court of Cartels is an independent juridical body but attached to the Economic Court and general statutes of the latter are applicable to the former. The competency of the Court of Cartels is

- exclusive and othier courts are not to decide upon questions within its competency, (section 12): The Court of Cartels must give advisory judgments if required by the Minister concerned (section 20).. At the instance of the Minister the procedure of the Court of Cartels may be preceded by mediatorial action in the conciliation courts. (section 14).

3. There are two kinds of Penalties: minor offences entail disciplinary pen-- alties which are imposed by the Court of Cartels at the instance of the Minister, (section 17): Criminal proceedings are threatened to deter persons concerned from using the assistance given them by the statute to establish economic terrorism, (section 18). The ordinary machinery of the law is employed for such proṣecutions.
$\therefore$ : 4..Provisional Regulations of section 21 deal with the method of preserving - the validity of agreements which were concluded before the statute came into - force, either in form incompatible with that laid down in section 1 or confirmed by oath.

## II-Public Law and Civil-Law

1: Public Law. - -Present legislation in these matters is based on the Reich Legal Regulation (1869) which favoured private initiative by establishing freedom of trade and abolishing the privileged position previously enjoyed by industrial organizations and guilds and therefore also abolishing compulsory organization. Open competition is implicit in this principle. No legal provisions were made to guard against organized attempts to establish monopolies as they were not then visualized. The public authorities adopted an entirely neutral attitude. The situation was not modified by the constitution of 1919 . Although, in principle, frecdom of association is allowed, the public authorities rescrve the right to take steps withdrawing the juristic personality of or dissolving corporate bodies which act contrary to law or against the public welfare. Section 100 (q) of the 1869 Law prohibits compulsory corporate bodies from fixing prices or regulating competition in any way. Section 253 of the Criminal Code of the German Reich, (Prosecution for extortion), has only been applied sporadically regarding the compulsory powers of organization held by cartels.
2. Civil Lau.-Section 1, (138) of the Civil Code constitutes à general rule of law affording protection against civil juristic acts of any kind which are contra bonos ṃores: This provision also affords protection against abuses of the power of organization. It affords protection against not only arbitrary acts in respect to individual members and similar acts compelling third parties to join the organization, but, also against the effects on the national cconomy and common weal of the policy of selling at excessive prices. In practice, however, this rule lias remained inapplicable because the organizations concerned have not been found to constitute a de facto monopoly or to be making an agreement intended to stifle competition even though in individual cases the opposite party has been proved to have suffered seriously from the consequences. A similar general clause Yas introdüced in the Law Against Unfair Competition in 1909. This clause veads: "Any person who, in the transaction of business and for competitive purposes performs acts which are contra bonos mores may be sued for restraint and for compensation for damages". As interpreted by the Reich Court, however, this does not protect the public but is a measure for the protection of competition itself. Section 826 of the Civil Code affords protection against damage caused by empulsory organization, and particularly against outside parties. It reads: "A person who wilfully causes damage to another in a manner contra bonos mores is bound to compensate the other for the damage".

In addition to nublic and private laiv there are 'a' number of important individual rules of law which have the effect of limiting the powers held by organizations in various economic fields, such as coal, potash, electrical industry, iron, matches, etc.

The Cartel Decrec of 1923 was provisional and in 1926 the Social Democrats succecded in having a resolution adopted cailing for stricter supervision of trade combinations.
$\therefore$ 'In 1928 a Congress of Jürists recominended ${ }^{-a}$ more aggressive policy by the State and the transference of the two vital clauses of the Cartel Decree to civil judicatures. Their influence, however, was not sufficient to influence the government.

During the depression the price-fixing power of cartels was brought forcibly to the attention of the public and they were accused of standing in the way of the adjustment of prices to the level of the new purchasing capacity.

The Cartel Decree of July; 1950, formed part of the general emergency decree of the same date and was intended to prevent uneconomic price-fixing and to provide for more direct action. It gave the Government power to invalidate agreements involving price fixing or price raising when such agreements prejudiced the production or distribution of goods or interfered with economic freedom to a degrec not justified economically. The government could also, under such circumstances, issue an order authorizing members of such combines to withdraw within a certain time limit. There was also provision for reducing or abolishing import duties on combine-controlled commoditios. The scope of this new decree involved agreements not covered by the combine ordinance of 1923, such as agreements imposed by individual firms or trusts. The enforcement of the new decree was placed in the hands, of the Minister of National Economy without the intervention of the Cartel Court.. In the administrative regulations it was provided that the decree was to apply also to, any attempts to restrict resale prices or the prices of products or services of a kind or origin not covered by the cartel. This was aimed at the practice of some cartels of fixing resale prices for products obtained by their customers from outside competitors as well as for supplics and services connected with the distribution of the product covered by the combine agreement.

The Economic Council pronounced against the total prohibition of pricefixing during the crisis in favour of price reduction on proprietary foodstuff articles and for carrying out the reduction policy by negotiation with the cartels rather than by means of more drastic action. The price reduction policy regarding proprictary articles was embodicd in a Decree of January 17, 1931, which ordered a minimum price reduction of 10 per cent as compared with prices on July 1, 1930.

A further emergency decree, more comprehensive in its reduction of prices, Was the Decree of Décember 8, 1981 , which providei for all fixed prices to be reduced by at least 10 per cent as compared with June 30, 1931. Prices.bound by international agreement were excepted.

None of these.decrecs, nor the Decrec of 1939 providing for changes in cartel court procedure, can be regarded as embodying a definite combine policy. The National Socialist Government shows a stronger tendency to deal with cartels as a part of the now economic regime.

Two cartel laws were passed on July 15, 1933, which introduced some radical changes and gave the State, through , the Minister of Economic Affairs, much wider powers of intervention.

The. first law made more definite the powers of the minister to dissolve cartels under certain conclitions without recourse to the Cartel Court and strengthened the influence of cartels by providing that the Cartel Court might approve boycotting measures by a cartel in cases where the business affected was managed by persons of insufficient reliability, including persons selling goods or services at prices held not to be justified in the light of conditions either of the firm or generally.

The second law provides for compulsory cartelization. The Minister of National Economy is empowered to combine enterprises if such action is deemed advisable in the interests of such enterprises as well as of the common welfare. He is given power to restrict the expansion or utilization of productive facilities in the intcrests of the branch of production involved with clue regard to the general welfare. The significance of this law is that the existence of outside competition has been a dominating influence in cartel policy as well as in jurisprudence and prior to this decree cartelization was only resorted to in such key industries as coal and potash. New powers are given to be used only where private industry is unable to solve its own organization problems. Many appeals have already been made, in accordance with the new law, for compulsory cartelization and in a number of industries it has taken place with the aid of the government. German members of an international cartel (rayon) have been authorized by the government to withdraw from it without notice on the ground that it has failed to perform the function of dividing equitably the German viscose market or to equalize prices.

## Great Britain

Combinations of manufacturers and traders are not governed by any special statutes in Great Britain; but are subject to common law. Any contract or agreement made in unreasonable restraint of trade, (i.e., tending to create a monopoly by the abolition of frec competition in trade or industry), is declared null and void as being contrary to public policy, although not necessarily illegal, unless involving an illegal act. A contract which is in restraint of trade, however, may be regarded as valid and enforceable if it involves only a particular restraint which is not larger than the protection of the party with whom the contract is made reasonably requires. The courts will not enforce a contract which is harmful to public interest and therefore combines cannot have recourse to the courts to compel recalcitrant members to observe stipulations illegally restricting their commercial freedom. With regard to relations between combinations and third parties the courts regard as illegal any agreement concluded between two or more persons to injure a third party in the exercise of his trade or industry. On the other hand, an agreenent is lawful if its real object is not to harm a third party but only to promote the business or defend the interests of its members. It cannot be penalized even if it is prejudicial to third parties unless the means employed are illegal in themselves.

The courts consider as null and void any agreement which deprives a person unreasonably or unjustly of the right to engage in a lawful trade or occupation as, and where, he thinks fit. To be valid, such a contract must have for its sole object the protection of the person framing the contract, without actually harming the public interest, and provided that the restrictions placed on the freedom of the party bound by it do not exceed what the person framing it is reasonably entitled to demand for his personal protection. Such ;restrictions must, moreover, be worded in sufficiently precise terms, based on walid grounds, and be not of too general a character.

In recent years there has been a tendency for the law relating to combinations to be stated with modifications. In a number of cases the courts thave upheld the legality of trade boycotts and other devices by which trade 'associations seek to strengthen their positions against outside competitors. It remains true, however, that the interpretation which the courts give to the common law doctrine relating to contracts in restraint of trade is a limiting factor upon the formation of powerful combines in that it is difficult for the latter to sceure the enforcement of agreements against recalcitrant members.

It may be noted that while the English law with regard to combines suffers in its effectiveness because it lacks machinery for investigation or super-
vision, the English courts have the power, owing to the nature of common law, to adapt legal practice to the fresh needs which constantly develop.

In 1919 a temporary law known as the Profiteering Act was enacted. This Act provided fines or imprisonment for the unlawful raising of prices. The Aet expired in 1921.

In 1918 a Royal commission, called the Committee on Trusts, was appointed "in view of the probable extension of trade organizations and combinations, to consider and report what action, if any; may be necessary. to safeguard the public interest." The committee reported in. April of the following year to the effect that in every branch of British industry there appeared to be an increasing tendency toward the formation of trade associations and combinations having for their purpose the restriction of competition and control of prices. It enumerated ninety-three industrial associations and concluded that on the whole these groups were useful and beneficial but that, if unregulated, there were dangers to be apprehended from a system which inclined toward the control of prices and the creation of virtual monopolies. It recommended the institution of permanent machinery for the investigation of the operation of monopolies, trusts, and combines similar to the commissions. and other tribunals which had been created for that purpose in the United States and certain British Dominions. The recommendations of this committee have not been followed, although in 1925 a bill was introduced in the House of Commons " to provide for the collection of information with respect to trusts and combines and to restrain abuses thereof."

The recent situation in Great Britain, resulting from industrial difficultics 'and unemployment, has had the effect of furthering the movement towards concentration and some recent legislation has encouraged it. The Mining Industries Act of 1926 gave the Railway and Canal Commission the right to excreise surveillance over the amalgamation or absorption of coal-mining undertakings. Since then Parliament has removed a number of difficultics prevent.ing the concentration of industry in general. It may be said that English law with regard to industrial agrecments is at present in the process of evolution. Its current tendency is not, in prineiple, hostile to such agreements if adequately regulated or controlled in the public interest.

## Hungary

Until 1931 Hungary had no legislation specifically concerning cartels and similar trade combinations. Cartels have since 1914 been regarded by jurists in Fungary as legitimate in so far as the policy they pursue is not contrary to morality ${ }^{\text {cor }}$ public order as it would be considered by the courts, in particular, if an attempt was made to secure a monopoly of markets or limit competition by agreements abnormally aficeting prices.

The criminal law prohibits the formation of combinations for the submission of tenders for public contracts. It also contains an Ordinance of 1920 against the artificial raising of prices.

The Hungarian Cartel Law which came into force on October 5, 1931, pro-* vides for the regulation of cartels and trusts and the suppression of such combinations operating to the detriment of the public: . This law is based largely on the German Cartel Deerec of 1923.

Article 1 of the Hungarian law provides, as in the German Decrec, that all fundamental agreements of trade combinations must be in writing. The combinations included are "agreements or decisions involving the compulsory limitation of the output, sale or selling price of any commodity, or otherwise controlling commercial competition."

All such agreements are to be submitted to the Minister of National Economy for registration. Article 6 provides that " If, by reason of the agreements
or :decisions covered by: Article 1 , or of any other action or policy directed towards the ends mentioned therein (even though not embodied in any written agreement or decision), the economic interests of the country or the public welfare are imperilled, and particularly in any case in which it is sought to control the manufacture, sale or price of any commodity in a manner not justified by the economic situation and to the detriment of consumers, producers or distributors, whether in the branch of industry primarily concerned or in any other branch, the Minister of National Economy may institute an official inquiry, negotiate with, penalize or prosecute the parties to the agreement. He may endeavour to modify the measures to which objection is taken by means of negotiations conducted or initiated by him, or by calling an arbitration commission. If these negotiainons fail he may propose to take steps against the guilty parties by withdrawing their privileges in respect of taxes, duties and the like, by excluding them 'rom public tenders, or by special industrial or froight measures. He may also propose to the Cartel Court to prohibit the execution of a harmful measure by means of a provisional order under penalty of a fine. Finally, he is authorized under Article 6 to order the immediate institution of a public prosecution in accordance with Article 7. If in the Minister's opinion it is unnecessary to take immediate action, he will, as a rule, obtain the opinion of the Cartel Commission before taking any of thesse measures:

The institution of a public prosecution is subject to certain conditions.
The Cartel Court may order the dissolution of an organization itself, or forbid the execution of any agreement concluded, or any decision adopted by it, under penalty of a fine.

An application for public prosecution 'may be made to the Minister, on the production of proof, by any authority or by a private person. The Minister is not bound to comply with such an application, but if it is from a public authority he must, as a rule, obtain the opiniou of the Cartel Commission before making a decision not to proceed.

Actions brought by private persons must concern matters excecding the scope of purely private interests. Persons whose private interests suffer damage have their remedy in the ordinary courts.

Articles 17 and 18 prohibit agreements affecting prices of agricultural produce to the detriment of producers, and include the following provisions:-
"Any understanding, combination or other measure, the object of which is the manipulation, to the detriment of producers, of the free and natural level of market prices for agricultural produce, is hereby forbidden.
"Unless such action is punishable by a heavier penalty; any person who concurs or co-operates with others or spreads false rumours, with the object of influenting the free and natural level of market prices for agricultural produce to the detriment of producers shall be guilty of an offence punishable by a fine."

## Procedural Provision

The law provides for the co-operation of the following authorities:-

1. The Minister of National Economy:
2. The Cartel Comimission.
3. The Legal Representative of the Treasury.
4. The Cartel Court.
5. The Local Market Police (under Articles 17 and 18).
6. The Minister's funetions are established in detail.
7. The Cartel Commission is an advisory body composed of eleven mombers atcting in an honorary capacity but on the footing of public officials as regards scerecy, cte.: They are appointed by the 'Cabinet. An Ordinance provides that the manufacturing industries, craftsmen, commerce, agriculture, the general
consumer and labour are to ber represented on the commission by at least onc member each:

3: The Legal Representative' of the. Treäsury (Causarum:regalium Direktorat) has the power of a public prosecutor and consists of-official solicitors, who receive áfixed salary tot represent the Treasury under private law. It may at the request of the Minister take artion with a view to annulling an arbitration award which infringes the law; or for enforcement: of other provisions of the Carrtel Law.:
a 4. The Cartel Court is a special court of five members and is attached to .the Supreme Court. The president of the latter is also president of the former and has the right to delegate his powers. He prepares a list of judges of the Supreme Court from which two are appointed by the president of the Cartel Court for each case. Two lay assessors areappointed froma. list of ten experts prepared by the Minister of Justice. Cascs brought before this Cartel Court are always "prosecutions in the public interest." Procedure is governed by the principles of civil procedure. The decision of the Cartel Court is binding on the ordinary courts and, Arbitration Gourt. The Caitel Court is competent to impose penaltics.
ros. fos
5. The market police represent the lowest authority having jurisdiction over local matters of trade in agricultural products If they cannot settle minor difficulties the district administrative board may take proceedings and inflict ${ }^{4}$ fines.

Prior to the passing of the 1931 Cartel Latw the Hungarian courts had already adopted the view that an agreement between persons for the purpose of varying the normal price of articles ass established by supply and demand is contra bonos mores and a breach of public order. 'Such an agreement is considered as a limitation of the competition which should exist to safeguard the interests of the public, and as injuriois to the body of consumers. For this reason the courts, also refuged to admit, any action based on such an agreement. According to Hungarian Judgment of recent years an agreement prohibiting the marketing of articles at fess than eost price is not considered to be illegal.

$\therefore$ :r The Fascist State during the past year has been developing a grouping of its citizens into corporations approximating to guilds. These guilds are grouped by industries and include both labour unions and trusts or cartels. The guilds are under the immediate authority of the State. The guilds are expected to settle internal difficulties by conciliation but if they fail, appeal may be made to the Labour Magistracy. On the other hand, the State or its public bodies are expected to consult the interested ginids before taking any decision of an economic or social character with respect to them: The guilds are expected to regulate production for the various industries. It is intended that the guilds, in addition to functioning for particular industries, should form a plenary assembly to handle general problems. This program of guild organization is not yet completed. It represents one of the experiments to solve modern cconomic problems on a "national basis without iesorting to complete state control.
$\cdots!$ The operations of caitels are not the subject of special legislation, although 'the government has often tried to combat the high cost of living by exercising "control over prices, particularly retail prices: During the present ycar (1934) a Thew flat reduction in wages and prices has been made by the Government. $\because$. After war-time price regulation a law of September 30, 1920, instituted provincial boards of arbitration. to conduct investigation into prices of raw materials "and articles of general consumption and give"awards regarding prices in disputes between buycrs and sellers: .. Penaltites including the provisional closing of offenders premises might be imposed by these boards of arbitration.

The Law of 1920 was unsuccessful and was annulled in January, 1923. Another attempt to combat the high cost of living was made by a decree of December 15, 1926, establishing municipal supervisory boards to grant trading licences. This decree was still less effective and was annulled a year. later.

Provisions of the Civil and Commercial Code afford various measures of protection against detrimental activities of combines. According to Article 165 of the Criminal Code of Italy:-
"Any'person who in any manner whatever restricts or hinders freedom" of trade by means of force or threats shall be liable to imprisonment for not more than twenty months and a fine of not less than 100 and not exceeding 3,000 lire."
"This clause enables penalties under the Criminal Code to be imposed if competitors are threatened with a trade boycott for refusing to be amenable to the discipline of a cartel of producers or traders."
If the objects of a trade combination are unlawful, Articles 1119 and 1122 of the Civil Code, relating to illict obligations, are applicable. Article 326 of the Penal Code makes it an offence to promote by fraudulent means a shortage or increase of price in foodstuffs. Agreements between shipping companies for raising prices are declared illegal by Article 32 of the emigration legislation. The courts have always held that industrial agreements as such do not constitute illicit associations but that a consideration of the aim of the particular agreement must be considered in judging the legality of each case.

While recently encouraging cartel agreements designed to control production and lower costs and prices, the Italian government views participation in international cartels with distinct disfavour.

## Japan

There is no legislation forbidding cartels and trusts in Japan, and the judiciary until quite recently has not concerned itself with this question.

A Decree of the Ministry of Agriculture and Commerce of September 1, 1917, set up a controlling body supervising the purchase and retention from the market of certain commodities including grain, flour, steel, iron, coal, textiles, paper, dyestuffs, drugs, manures, where this is done with a view to securing abnormal profits by fixing prices.

Since 1931 the Japanese government has been giving considerable attention to the rationalization of industry. A Bureau of Industrial Rationalization has been established for the primary purpose of assisting important industries in improving their efficiency of management and for the promotion of trade associations. An important function of the Bureau is its control over cartel agreements in important industries.

The Industrial Control Law of 1931, although not placing industrics under state control, provides for state supervision. It provides that, should one half of the companies in a given industry reach an agreement to curtail production, it will be ordered by the government provided two-thirds of the industry agrees. The law aims at standardization of production, improvement in quality, and the prevention of undue competition and price-cutting. The authorities have the right under this law to investigate combine agreements and may alter or abolish agreements when the interests of the industry and the community are jeopardized. The Burcau of Industrial Rationalization, which derives its power from this Act, is also charged with promoting the formation of trade associations among unorganized manufacturers. The objects in encouraging such associations include the utilization of common plants, and the adjustment of the price and quantity of products. Associations have been established among manufacturers of textiles, enamelware, pottery, superphosphates, automobiles, iron and steel,
etc. Various bills have been drawn up to give the government a stricter control. over the industrial situation, particularly with regard to the promotion and protection of new industries. The manufacture of carbon dioxide, sugar refining, and the gasoline refining or trading industry have been added recently to the list of industries designated by the law.

On October 31, 1933, certain other regulations were instituted:

1. Manufacturers' associations intending to establish a price agreement must clearly state in their articles of incorporation the means by which the agreement is to be made effective.
2. Such price agreements are subject to the formal approval of the government.
3. The manner in which application for the Government's approval is to be made is defined.
4. The period for which a price agreement is to remain in force is to be limited to from three to six months.
5. An organization composed of trade representatives and government officials is to be established for the purpose of advising the government whether the price levels proposed in such agreements are reasonable and likely to react to the benefit of the public or otherwise.

Japanese laws and regulations which, during the past three years, have tended so directly toward the concentration and regulation of industry are not motivated by the same considerations as in most other countries. Strained foreign relations and strong pressure for industrial and territorial expansion appear to have been a leading factor in the mobilizing of Japanese industry.

## The Netheriands

A general Article of the Dutch Penal Code refers to an "unlawful act." A person injured by the formation or methods of operation of a combine may declare himself to be a victim of an unlawful act. No proccedings against trade combinations appear to have been taken under this measure.

Dutch law contains no provision for the regulation of trusts or other trade organizations by the state.

Under a decree of May 11, 1920, a Royal Commission was formed for the purpose of investigating the question of what legal measures were necessary to bring the production and marketing of goods into greater harmony with public welfare. No further action with regard to this movement has been noted.

## New Zealand

Legislation in New Zealand has shown a similarity to that of Australia, with the important difference that, while the Australian Federal Government has been severely handicapped by lack of jurisdiction, the government of New Zealand has been unrestricted in this connection and well able to institute such legislation as it has believed necessary.

In 1905,1908 , and 1910 , laws were enacted to prevent monopolistic developments in the New Zealand market in regard to foodstuffs, coal, petroleum and tobacco. The Monopoly Prevention Act of 1908 consolidated statutes which dealt with the dumping of foreign agricultural machinery and the monopolizing of flour supplies.

The Commercial Trusts Act of 1910 was based on Australian legislation and was limited in its operation to certain classes of goods. A commercial trust is defined as any association or combination either in New Zealand or elscwhere having as an object control, fixation, or influence upon supply and demand or
prices of goods; the creation or maintenance of a monopoly; whether complete, or partial.: An: offence is committed by
$\therefore$ (1) :Any person who either as principal or agent gives, offers, or agrees to give another a rebate, refund, discount, or other. consideration, to ensure exclu;: sive dealing or refusal to deal, or to become a member of a commercial trust, or to follow instructions of a commercial trust.
(2) : Any person who refuses absolutely, or agrees only upon disadvantageous conditions, to sell or supply another because the latter does or will deal or refuse to deal with any person or class of persons, is, or refuses to be, a member of a commercial trust, or does, or does not, act in accordance with the instructions of a commercial trust.
(3) Any person who conspires to monopolize wholly or in part the demand or supply or to control the price of goods, if such monopoly or control is of such a nature as to be contrary to the public interest.
(4) Any person who sells, or offers for sale or supply, goods at a price unreasonably high, if such price is in any way influenced by a commercial trust of which the person or his principal is a member.

If a commercial trust sells or supplies goods or offers to do so at unreasonably high prices every person who is a member of the trust has committed an offence and, in the case of a corporation, it is itself guilty without excluding or affecting the liability of its members. For purposes of the Act the price is to be deemed unreasonably high if it produces, or is calculated to produce more than a fair and reasonable rate of commercial profit.

A penalty of $£ 500$ is provided for each person who is guilty under the Act, and penalties are recoverable by civil suit in the Supreme Court instituted by the attorney-general. The Supreme Court may also grant an injunction against the continuance or repetition of an offence under the Act. The few proceedings under this Act have included prosecutions of an alleged sugar trust (1913) and an alleged milling trust (1927).

These enactments were followed by the Cost of Living Act, 1915, which vested in a Board of Trade certain powers of inquiry and investigation in the case of infringement of the Commercial Trusts Act and in other matters relating to the cost of living and prices. The Slaughtering and Inspection Amendinent Act, 1918, which was enacted to combat the activities of the Meat Trust, prohibited the exportation of meat from New Zealand except under licence by the Minister of Agriculture.

The Board of Trade Act of 1919 repealed the Cost of Living Act of 1915 and authorized the Board of Trade to hold such judicial inquiries as it might think fit, whether of its own motion or on a reference from the Governor General or on complaint from an individual, into any matter relative to any industry, " for the purpose of obtaining information which may be required for the due control, regulation, and maintenance of the industries of New Zealand; the due observance, enforcement, or amendment of the laws relative thereto; the discovery of breaches of those laws; the prevention or suppression of monopolies, unfair competition, and other practices detrimental to the public welfare; the proper regulation in the public interest of the prices of goods and the rates of services; or for any other purpose relative to the industries of New Zealand". The Act provides for the procedure of investigations, the hearing of evidence, the production of papers, and publication of results. The Governor-in-Council may, on the recommendation of the Board of Trade, make such regulations under the Act as he deems necessary in the public interest for the following purposes:-
(1) the prevention or suppression of methods of competition, trading, or business considered unfair or prejudicial to the country's industries or to the public welfare;
(2) the prevention or suppression of monopolies and combinations in or in relation to any industry which are considered to be prejudicial to that or any other industry in New. Zealand or to the public welfare;
(3) the establishment of a fixed or maximum or minimun price for ans class of goods or services;
(4) the prohibition, regulation, or control of differential prices or treatment;
(5) the regulation and control of industries in any other manner, except the determination of remuncration of employees. Offences against the regulations of the Board of Trade are punishable by a fine not exceeding $£ 1,000$ or imprisonment for not more than three months. Prosecutions are instituted only with the consent of the Board of 'Trade. If two or more commit the offence each is liable independently of the others. Penalties are recoverable by civil action instituted by the attorney-general, and the Supreme Court may grant an injunction against, the continuance of an offence. Similar penalties are provided for persons who sell or offer goods at prices unreasonably high ("calculated to produce more than a fair and reasonable rate of commercial profit") or who destroy, hoard or refuse to sell with the result of raising the cost of similar goods to the public.

The few prosecutions which have been conducted under this Act include proceedings against members of a combine in the distribution of sugar, members of which were convicted, and an action against members of a flour milling combination. The conviction in the latter case was reversed by the Privy Council in 1927. Investigation and publicity are commonly relied on to safeguard the public interest against injurious policies of trade combinations.

## Norway

An "Act regarding the Control of Limitation of Competition and Improper Manipulation of Prices" which came into force in Norway on July 1, 1926, provides a comprehensive system of regulation of trade combination. The main object of the law is to prevent excessive prices and profits by preventing undue limitations of competition.

In 1913 a proposal was made by the Government to establish a committee to study measures for the prevention of detrimental policies by cartels and trusts. Due to the war this committee was not appointed until 1916 . Government regulation of prices was in force throughout the War period. An Act of August 6,1920 , required " monopolies, combines and all other methods of limiting competition" to be reported to the Directorate of Prices, a price control office established in 1917 for the regulation of commodity prices and the profits of distributors. The development of trade combinations is shown by the fact that in addition to the general body of trade, about 470 such associations were subject to control, as well as 58 concerns having monopoly characteristics.

The Combines Law of 1926 repealed the previous legislation for the regulation of prices.

To administer the Act, an Office of Control, and a Council of Control were established. The Office of Control exercises a control over combinations and the regulation of prices as laid down in the statute. In individual cases appeal may be made to the Council of Control, which further issues certain regulations governing the activities of the Office of Control. The Office of Control maintains a register, which, in general, is accessible only to the control officials but, if the Council agrees, portions of it may be made public. The register contains the agreements of all combinations between persons engaged in gainful enterprises, which have for a purpose the regulation of prices; production or distribution. Control officials are entitled to any information-they may require in order to carry out their duties; they may examine the books and papers of any concern and, in case of need, confiscate them; and they may demand that technical
secrets or processes be disclosed to the Office of Control or to the president of the Council of Control. The Council of Control and the Office of Control are independent bodies but the former has no independent initiative. If the administration of a commune so elects, communal control committees may be appointed to assist the Council of Control in its functions, subject to the approval of the central Administration.

The scope of the law extends to measures for the prevention of improper manipulations of prices and for the control of restrictions on competition. It is applicable to both private business enterprises and to such as are conducted by municipalities in competition with private concerns. Combination to regulate wages and working conditions are exempted from the terms of the Act.

The organizations subject to compulsory reporting and registration include combinations which have taken steps, or desire to take steps, to settle prices or conditions of production and marketing in so far as those combines are of importance to the national market; agreements or arrangements serving such purposes or having such effects; and individual enterprises having an important effect on the prices of goods or services.

A special system of control is prescribed for large-scale undertakings in the form of joint-stock companies with capital or assets of at least one million crowns, except banks and insurance companies.

Those subject to the reporting of trade programs and then to registration have further of their own accord to make any supplementary declarations arising out of the text of the law. In the event of their failure to make a notification, the Office of Control procceds to register them of its own authority and may inflict upon offenders large fines or scvere terms of imprisonment, or they may be prevented from carrying on their business for five years or permanently. Information given in registration except technical secrets, may be published if the public interest so requires.

A general clause imposes a general prohibition on undue prices, making it illegal not only to adopt but to demand undue prices and exorbitant conditions. At the instance of the Office of Control the fixing of minimum resale prices may be forbidden. Prices and profits of members of combinations or of other undertakings with "no adequate regulation by competition" may be limited on order of the Council of Control.

Special provisions relate to the actual organization of combinations and agreements, and confer on the Council of Control the right to decide as to their maintenance and as to the exercise of compulsion by the organization. An organization may not impose upon members penalties for non-fulfilment of their agreement and may not realize bills of exchange, bonds, or other deposits in cases where the provision which the member has infringed is itself "unfair" or if the penalty is "contrary to the general interest". The Council of Control at the instance of the Office of Control decides whether provisions of the kind prohibited are present in any particular case.

Combinations designed to regulate competition may be dissolved by the Council of Control if it can be shown that they injuriously affect prices and conditions of production and sale in the home market or if generally their activities are to be regarded as undue. Appeals may be made against decisions of the Council of Control. The appeal is taken to a Commission of Appeal, consisting of a senior judge and four lay assessors appointed by the Crown. This Commission constitutes an administrative Court of Appeal for all proceedings arising out of the Act.

Special provisions of the Act relative to boycotting, exclusive agreements, and price discrimination. Boycotting is defined as
"the refusal of one or more traders to transact business with another trader or with a consumer on the ordinary business terms: it is, for instance, to be regarded as commercial boycotting whenever the object of the refusal
is: (a) to limit the number of traders or (b) to fight a business group, including both the group itself and its customers, and (c) to fight outside competitors of every description and their customers".

The initiation of or paiticipation in a boycott of a commercial concern is prohibited if it is against the public welfare or if it is unjustly detrimental to the boycotted party. Exclusive agrcements, under which a trader transacts business exclusively or under especially favourable terms with another person or limited number of persons may under the Act be similarly prohibited by the Council of Control, also all discrimination between customers or areas in the matter of prices and terms of sale when such discrimination tends to unduly restrict or restrain competition or if the discrimination does not result from justifiable differences in costs of distribution. Selling at prices which are evidently insufficient and purchasing at exorbitant prices are forbidden when the effect is to unduly limit competition and when the purpose is to injure competitors.

Penalties for violations of the Act consist of fines, imprisonment or the suspension of concerns from business. Penal procedure is cvidently taken in the ordinary courts as no special provisions appear in the Act.

The Norwegian Act represents a purely administrative supervision of trade combinations; it covers a large number of commercial concerns in the country and its application is carried out entirely by the constituted administrators.

## - Poland

Until 1933 Poland possessed no special combine laws and its legal system was complicated and diverse. Austrian, German and Russian laws were in force in the different parts of the country according to pre-war government. The Austrian portion included Austrian laws at the time of the War. In the former German portion the formation of combines was subject to the provisions of communal regulations. In the former Russian portion Article 242 of the Penal Code of 1903 made it a punishable offence to conclude "any arrangement made with the purpose of increasing the prices of articles, especially of the indispensable necessaries of life".

On March 28, 1933, a new statute was enacted to provide against detrimental "price rings". The Law regarding Price Rings covers all agreements which aim at the control or regulation of production, sales prices and conditions of trade in mining, industry, and commerce. All such agreements must be communicated to the state authorities within a fortnight of conclusion. Any amendment or cancellation of such agreements must also be reported. The register containing such agreements is open to the public and the registration of any ring is published in the official gazette. If it is considered that the agreement or its operation may constitute a public danger. or has done or is doing so, or if prices are raised to an economically unjustified level and so maintained; the Government may impose any or all of the following measures: termination of the agreement or of certain of its provisions; authorization for the members to terminate the agreement without penalty; or exemption of members from the necessity of obeying the provisions of the agreement. All questions relating to rings are to be decided under this new Act by a tribunal established for the purpose consisting of five members, three being judges of the Supreme Court, and two being laymen selected from the list of those qualified to act as commercial arbitration officers. The tribunal is established under the Supreme Court. Members of rings which are covered by the Act are bound to submit to the Minister, on written application made by him, all books, documents, etc., relating to their agreements and such other information as he may require.

The state operates numerous enterprises reaching into many branches of prorluction and under special provisions controls or regulates various cartels and
syndicates of exporters. An Anti-Profiteering Law of July 2, 1920, provided penalties for traders or manufacturers who wilfully exact excessive prices. The provisions of this Law have not been generally applied to cartels although by a decision of March, 1927, the Court held that the fixing by a combination of merchants of prices at which each should sell coal under penalty of expulsion fell under the provisions of the Anti-Profitecring Law.

Other Orders exist regulating the selling prices of various commodities.

## Russia <br> (Union of Soviet Socialist Republics)

Ninety per cent of the industrial output of the U. S. S. R. comes from the state trusts which are responsible to the Supreme Economic Council for their efficiency, quality of product, and profitable operation, but which, since 1927, have enjoyed a certain degree of autonomy. In 1928 there were 8,750 large enterprises operated through these state trusts. In addition, many small establishments were operated by co-operatives as private enterprises and a' number of concessions were operated by foreign firms, forty of which were for mining and manufacturing. The State trusts are usually organized on the horizontal principle. Since the administration is throigh the government and for the government, there is opportunity, through the State Planning Commission, to attempt to co-ordinate production, distribution and consumption on a scale never before attempted. Some of the State trusts control the industry assigned to them for the whole country and some only for particular geographical regions.

## Spain

Spanish law contains provisions of a general character directed against agreements or arrangements which might injure consumption through the artificial enhancement of prices. The chicf aim of the government seems to be to check individual speculation facilitated by the inadequate economic organization of the country, which has also prevented combinations from attaining an important place there.

Under a decree of 1921 dealing with the supervision of wholesale and. retail prices all producers may be compelled to announce their selling prices.

A regulation of December 31, 1923, provides that products of prime necessity and foodstuffs are to be placed under the supervision of committees. These committees are empowered to regulate the price of raw materials used in these commodities and to supervise and restrict their distribution. In the event of fraudulent interference with prices penalties may be imposed.

A Royal Ordinance of May 5, 1926, set up a "Committee for the Regulation of Industrial Production," without the authorization of which it is forbidden in principle, to establish or modify any industrial company or even to transfer. installations. Ordinances and decrec laws of 1926 and 1929 considerably modify. the apparent severity of the 1926 ordinance.

Although the regulations in force in Spain are not primarily aimed at, trusts and combines, they do amount to the supervision and administrative. rationing of production in various industries.

## Sweden

In 1920 the Govermment appointed a committee for the purpose of preparing a Bill for the supervision of all monopolistic combines by the State.: The Bill was subject to many alterations before becoming law. According to that law-the "Act for the Investigation of Monopolistic Enterprises and Combines". -dated June $1 S, 1925$-the Government is authorized to institute inquiries
into the operation of "manufacturing, commercial, banking, insurance or transport undertakings of monopolistic character" through officials or specialists appointed for the purpose, in order to ascertain how far the undertakings influence prices or market conditions in Sweden. Such persons may not be refused information or access to books and documents.

On the strength of this Act, the Government appointed an expert early in 1926 to inquire into the influence of a Swedish milling combination with regard to the prices and marketing conditions of bread cereals, and other cereals:

No information has been secured on Swedish laws subsequent to 1927.

## Switzerland

No special legislation on trade combinations existed in Switzerland up to 1927.

Abuses of trade combination are dealt with in the ordinary courts and each case is considered on its individual merits. Cartels as such are not considered against the publie interest. The courts hold the exploiting of the public for undue gain on the strength of a monopolistic position to be unlawful; the excessive limitation of the economic liberty of members of combinations is similarly regarded.

No information has been secured on Swiss law relating to trade combinations subsequent to 1927 .

## Cinion of South Africa

The Cape of Good Hope Mcat Trade Monopoly Act, passed before the union, was continued in accordance with the South Africal Act, 1909. It provides for the licensing of butchers, and "cvery act, contract, combination, or conspiracy in umreasonable restraint of trade of a butcher" is declared to be illegal. The maximum penalty is $£ 500$ or one year's imprisomment.

The Union Post Office Administration and Shipping Combinations Discouragement Act, 1911, provides that no ocean mail contracts shall be entered into with any person connected with any shipping or other combination or who gives, offers, or promises a rebate, ete., to ship goods by vessels of a particular line to the exclusion of any others.

The Proftecring Act of 1926 was temporary. The Speculation in FoodStuffs Prevention Act, 1920, provides for licensing dealers and brokers of foodstuffs.

The Board of Trade and Industries Act, 1921, set up a board with extensive powers of investigation. Under further legishation in 1923 the Minister of Industry was empowered to take ation against eombinations tending to set up a monopoly:

An Act (Number 24) was passed in 1931 dealing with the sale of gasoline. It prohibits gasoline wholesalers from compelling retailers to sell at a prescribed price, or to refrain frum purchasing from-a particular source, or to limit their sales. It further compels wholesalers to sell gasoline on the most favoured terms to any trader who is able to pay for it. The provisions of this Act may be applied by the Governor in Council to any contrivinces used in the distribution of gasoline, to motor requisites, to bread, meat, fish, and coal, and, if authorized by a resolution of the legislature, to any other commodity.

## The United States of America

The United States of America has endeavoured in every domain to safeguard the maintenance of free competition. Until the passage of the National Industrial Recovery Act, with which this survey does not deal, this policy of 90068-301
the pcople of the United States has been the first principle of the national economic creed. It has been the outcome of the desire to maintain the unity of the constitutional principles on which their legislation is based. Until 1890; however, the question of industrial combination was governed by the common law only, which prohibited restriction of the freedom of trade. Common law did not prevent the formation of combines and trusts and, in the light of exposures of unfair methods utilized by industrial combinations, the government of the United States entered the field of anti-trust legislation in 1890.

The Sherman Anti-Trust Law, 1890, contains eight sections. The first three define offences and state penalties. The Act prohibits all improper limitations of commerce in interstate and foreign trade and declares illegal "every contract; combination in the form of trust or otherwise, or conspiracy, in restraint of trade or commerce among the several States or with foreign nations. The Court may assess fines up to $\$ 5,000$ or imprisonment up to one year, or both. Under this law the government can take action in two ways or both simul-taneously:-
(a) It can institute criminal proceedings against persons who participate in illegal associations;
(b) It can institute proccedings to restrain and repress violations of the law.

It is not necessary to bring written evidence with regard to the illegality of such agreements since the fact of combined action can be deduced from circumstances and from the gencral policy of the defendants.

The second prohibition under the Sherman Law is directed against actions by individual persons.and declares illegal any monopoly or attempt to monopolize a part of inter-state or foreign commerce.

Sections 4 to 7 inclusive outline jurisdiction and procedure. The Circuit Courts were at first given jurisdiction but these have now been replaced by District Courts. Federal District Attorneys are charged with prosecuting violations. The courts are empowered to summon witnesses and to make forfeit certain property belonging to corporations under trial and to provide for the recovery of liberal three-fold damages by any person who is able to prove damage done to him by such unlawful combination. The closing section defines "person" to include corporations as well as individuals.

The Courts have finally come to some definite conception of "improper restraint" of trade. The considerations discussed by the courts in dealing with individual cascs have been its effects, extent, character, the methods employed in its realization, and the intention of participants. The law is brief and direct and of broad application. The interpretation of the courts, however, gradually drew a distinction between "good and bad trusts" and tended to introduce a workable basis founded on the particular circumstances of particular cases. This basis of interpretation became known as the "Rule of Reason."

The Sherman Act included application of its provisions to monopolies and trade restraints due to combinations of labour. An amendment, introduced while the Aet was under consideration, to exempt labour failed, and labour did not secure a legislative expression of exemption until twenty-four years later under the Clayton Act.

Between 1890 and 1903 many bills concerning trusts were proposed but none were passed with the exception of the anti-trust sections of the Wilson Tariff Act of 1894. These sections declared unlawful any combinations engaged in the importation of goods into the United States whenever the combinations sought to restrain trade or competition, or to increase prices of their imported goods, or of wares made from such goods.

It became apparent during the early attempts to administer the Sherman Law that it suffered from the same weakness as common law in that it provided no administrative agency charged with the power to investigate circumstances and collect information regarding the great corporations and give publicity to their methods of conducting business. The creation of some such Federal administrative commission was urged in 1893, 1902, and 1903, and in February, 1903, Congress established the Department of Commerce and Labour and provided a Bureau of Corporations in the new Department. The chief functions of this Burcau were those of investigation and publicity. Its principal duties were to investigate trusts and combinations in restraint of trade and to advise the Department of Justice in cases which involved enforcement of the anti-trust laws. It was empowered to examine and report to the President on the organization, conduct, and management of corporations and associations engaged in interstate or foreign commerce, with the exception of public transport services. In 1915 the Bureau of Corporations was absorbed by the Federal Trade Commission.

In 1913 the Panama Canal Act was passed. It contains a paragraph which denies the use of the Canal to persons doing business in violation of the anti-trust laws. In 1913 an amendment was made to the Wilson Tariff Law prohibiting all associations, agreements, and conspiracies between persons any of whom were engaged in importing goods from abroad and who had the intention of operating in such a way as to restrain lawful commerce or free competition, or to raise the market price of imported articles.

In 1914 a second definite step was taken by the United States in its antitrust legislation by the enactment of the Clayton Act, 1914, and the Federal Trade Commission Act, 1914.

The Clayton Act is entitled "An Act to supplement existing laws against unlawful restraints and monopolies, and for other purposes". This Act makes it unlawful for any person to discriminate in price between different purchasers of commodities except where such discrimination merely allows for differences in the quality or quantity sold, or in the selling or transportation costs, or where made in good faith in order to meet competition. The Act further forbids a corporation to acquire the whole or part of the stock or other share capital of any other corporation "where the effect of such acquisition may be to substantially lessen competition" between them "or to restrain such commerce in any section or community", or tend to create a monopoly. It was provided that this prohibition was not intended to prevent corporations from holding stock merely for investment purposes where its voting power is not used to lessen competition nor is it designed to prevent them from forming legitimate subsidiary corporations. The Act provided that after two years from its passage no person should at the same time be a director or employee of more than one bank or trust company which has deposits, capital, surplus and undivided profits aggregating more than five million dollars and that no person should be a director at the same time in any two or more corporations engaged in commerce, any one of which has a capital, etc., aggregating more than one million dollars. It provided that, after two years, no common carrier should deal in the securities, supplies, etc., to the amount of fifty thousand dollars, in any one year, of any other corporation, when the common carrier had as one of its officials or its agent in the particular transaction concerned, any person who was an officer or agent, or had a substantial interest in, the corporation with which the business was done-unless the contract was awarded through competitive bidding under the rules laid down by the Interstate Commerce Commission.

The Act further provides that any person injured in his business or property by reason of anything forbidden in the anti-trust laws might sue in a District Court of the United States for three-fold damages and costs. A decree rendered against a defendant in a suit brought by the United States under the anti-trust laws is to be considered as prima facie evidence in any suit brought by any other party against the defendant and the statute of limitations is not to run against any private right of action under the anti-trust laws during the pendency of a Federal suit. The Act provides that whenever a - corporation violates any of the penal provisions of the anti-trust laws, such violation will also be deemed to be that of the individual directors, officers, or agents who had authorized or done the violating acts under a penalty of $\$ 5,000$ and imprisonment up to one year, or both. Any person is entitled to sue in the Federal Courts for injunctive relief against threatened, immediate, and irreparable loss or damage by a violation of the anti-trust laws. Injunctions to be granted by a Federal judge in any labour dispute are limited. This last provision (section 20), together with section 6, contained the exemption of labour which had been refused under Court interpretations of the Sherman Act. -

A strict construction of the Clayton Act (section 7) would have prevented most future mergers in the United States but for the saving clause that "nothing contained in this section shall be held to affect or impair any right heretofore legally acquired."

The Federal Trade Commission Act, September 26, 1914, created a Federal commission to prevent persons, partnerships, or corporations, excepting banks and common carriers subject to the acts which regulate commerce, from using unfair methods of competition in inter-state or foreign commerce. This commission, entitled the Federal Trade Commission, is composed of five members appointed by the President, and is empowered to conduct hearings in any city of the United States. If unfair methods of competition are shown the commission is empowered to direct the offenders to cease and desist therefrom, and may apply to the United States Circuit Court of Appeals for the enforcement of its orders. The commission is also empowered to enforce compliance with certain sections of the Clayton Act; to conduct investigations into business practices and management; to investigate the enforcement of decrees under the Sherman Act, and to investigate and report to Congress on foreign trade combinations. A maximum penalty of imprisonment for six months, a fine of $\$ 1,000$, or both, is provided for refusal to testify before the commission, falsification of evidence, or failure to submit required reports. The Federal Trade Commission was invested with the powers previously held by the Bureau of Corporations as well as with additional powers of a quasi-judicial character. Among these the following are most notable:-
(a) Authority to require corporations to make annual reports or special reports in such form as the Federal Trade Commission shall prescribe;
(b) The general power to investigate corporations;
(c) Authority, under the direction of the President or one of the Houses of Congress, to investigate and report concerning any alleged violations of the anti-trust laws by any corporation;
(d) Authority to investigate trade conditions in other countries with reference to combinations or other conditions affecting the foreign trade of the United States;
(e) Authority to make recommendations to the Attorney-General for the readjustment of any corporation found to be violating the anti-trust laws;
(f) Authority to investigate the manner in which any court decrees restraining corporations from violating the anti-trust laws are being carried out;
(g) Authority to make public, such portions of the information obtained in investigations as it shall deem expedient, with the exception of trade secrets and names of customers.
With regard to the quasi-judicial functions of the Federal Trade Commission, it has authority to enforce the provisions of the Act relative to unfair competition and the provisions of the Clayton Act relating to price discrimination, tying contracts, holding companies, and interlocking directorates in the case of all corporations coming under its jurisdiction.

The Export Trade Act, 1918 (the: Webb-Pomerene Law) constitutes the first departure from the principle and aim of anti-trust legislation as previously known in the United States. This Act permits associations for the purpose of foreign trade, such as would be illegal in internal trade. The Act provides that such associations as are engaged exclusively in forcign trade are bound to register with the Federal Trade Cominission and to deposit copies of all agreements dealing with its constitution, a statement showing its principal place of busincss, together with the name and addresses of its officials and participant members. 'These particulars are examined in order to assure that:-
(a) The association has been constituted exclusively for exporting from the 'United States:and that it continues to devote its activities exclusively to exporting;
(b) It does not artificially raise or lower internal prices;":
(c) It abstains from unfair competition against United States competitors;
(d) It does not take any measures calculated to diminish; in any real sense, free competition in the United States.
Every registered association is bound to furnish, if required by the Fecleral Trade Commission, all information with regard to its organization, conduct, business methods, management, and relations with other associations or persons. If the Commission has reason to assume an infringement of the Act it is its duty to examine the association in question, and if an offence is detected the Commission is called upon to make definite proposals to the association as to how such violation is to be remedied. If the association does not then adopt its proposals the commission is called upon to forward its findings and proposals to the Attorney-General, who may take such steps as appear to him to be necessary.

The next legislation bearing upon trusts and combines was the Packers and Stockyards Act, August 15, 1921, which provided for the regulation of interstate and foreign commerce in live stock, live stock products, dairy products, poultry, poultry products, and eggs.

The final step before the National Industrial Recovery Act was the CapperVolstead Act, of February 18, 1922. This statute provides " that persons engaged in the production of agricultural products as farmers, planters, ranchmen, dairymen, nut or fruit growers may act together in associations, corporations, or otherwise with or without capital stock in collectively processing, preparing for market, handling, and marketing in inter-state and foreign commerce such products of persons so engaged. Such associations may have marketing agencies in common; and such associations and their members may make the necessary contracts and agreements to effect such purposes." Here again the principle of free competition is safeguarded by a specific provision that, "if the Secretary of Agriculture shall have reason to belice that any such association monopolizes or restrains trade
in inter-state or foreign commerce to such an extent that the price of any agricultural product is unduly enhanced by reason thereon.", he shall take evidence, give a hearing, make findings of fact, and, if he concludes that the association does monopolize or restrain trade and prices are unduly enhanced thereby, he shall make an order directing the association to cease and desist from such practices. ${ }^{1}$
$\ldots$. . ${ }^{1}$ SOURCES
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## ANNEX ' VIII

## Supplementary to Chapter IX

## COMBINES INVESTIGATION ACT

## Part I-Amendments Proposed by the Canadian Manufacturers' Association, Inc.

It is suggested that the following amendments to the Act might be given consideration:-

1. The transference of the administration of the Act from the Department of Labour to the Department of Trade and Commerce.
The reason for this, it is submitted, is obvious. The Act deals primarily. with merchandising and thus comes naturally within the jurisdiction of the Department of Trade and Commerce rather than of the Department of Labour. The fact is that it is largely an accident that its administration has been entrusted to the Dcpartment of Labour, and there is no good reason for not transferring it to the Department of Trade and Commerce, where, as has been suggested, it really belongs.
2. The deletion of the words "or are likely to operate" after the words "have operated" in the third line of Section $2(a)$ of the Act.

With these words deleted, the subsection would read as follows:-
"The expression 'combine' in this Act shall be deemed to have reference to such combines immediately thereinafter defined as have operated to the detriment of or against the interest of the public whether consumers, producers or others, etc., etc."
The main argument in favour of this proposal is that, while it may be perfectly possible and proper for a judge or jury to decide that a certain combination has operated to the detriment of the public, it is quite improper to ask or allow any judge or jury to speculate or guess as to the way in which the public will be affected in the future by a certain combination, which is precisely what the present law does. The most that should be asked is that the judge or jury should decide in the light of the facts proved, whether the particular trade arrangement in question has in fact operated to the detriment of the public.
3. That the following words be added to Section 4:-
"Nor to combinations of employers, producers, distributors or others for the reasonable prevention of unfair practices."
The Section will then read as follows:-
"Nothing in this Act shall be construed to apply to combinations of workmen or employecs for their orn reasonable protection as such workmen or employees, nor to combinations of employers, producers, distributors or' others for the reasonable prevention of unfair practices."
4. That the Registrar should not be allowed to proceed with investigations except on the authority of an Order in Council, on the recommendation of the Minister.

At present, the Registrar may proceed with investigations with or without the approyal of the Minister. In such an important matter, proceedings should not be commenced without the approval of the Government.
5. As an alternative to the only procedure which the Act at present provides in a case where the practices complained of are found to be objectionable, i.e., prosecution, it is suggested that a section to the following effect might well be inserted:-

In case the Minister decides upon the report of the Registrar made after investigation, that the public interest may be served by issuing an order to the parties against whom the complaint has been made to cease and desist from the practice complained of and to file a report within three months showing the manner in which the order to cease and desist has been complied with, the Minister shall be empowered to make such order, and to vary, cancel or revoke it.'
Under the Act as it stands at present when once investigation. has disclosed : what appears to the Registrar to constitute a breach of the Act, there is no procedure provided for except prosecution; but there are cases -where the degree , of guilt and the extent of injury to the public are so slight that a prosecution is not warranted. All that is reguired is that the practice in question, should be discontinued. In such cases, the provision suggested above would provide a convenient and, it is submitted, an adequate method of procedure."

If it is objected that such a procedure would be tantamount to "finding guilty" without a full trial, the answer is that if the parties complained against preferred that the investigation should proceed, that course could be followed.

The above report was submitted to a joint meeting of the Legislation Committee and the Industrial Relations Committee of the Canadian Manufacturers' Association (Inc.) duly authorized on February 9th, 1934, and unanimously adopted.

# CANADIAN MANUFACTURERS' ASSOCIATION (Inc.), 

L. L. Anthes, President

J. E. Walsh, General Manager.
" Toronto, February 9th, 1934.

## Part 2--Comments on Amendments Proposed by Canadian Manufacturers' Association

The following memorandum has been prepared in response to a request for comment on certain proposals which the President and General Manager of the Canadian Manufacturers' Association submitted on February 20, 1934, to Hon. H. H. Stevens, then Minister of Trade and Commerce.

The Association's letter refers to the drastic way in which the Combines Investigation Act "limits the right to combine in the field of commerce" and expresses the considered view" that the best interests of the country would be served by the entire cancellation of the Combines Investigation Act."

No remarks are made in this memorandum on the suggestion that the Act should be repealed, since the possibility of its repeal does not appear to be considered seriously in the proposals of the Canadian Manufacturers' Association and since I understand the Commission does not contemplate recommending repeal. Comment is made, however, on the statement that the Act drastically limits the right to combine.

The Canadian Manufacturers' Association suggests, as an alternative to repeal of the Combines Act "if this should not be deemed practicable," that certain amendments should be made which "are in our opinion urgently required in the interests not only of manufacturers but of the public at large." Detailed comment on each of the proposals is made below.

No objection is raised by the Canadian Manufacturers' Association to Section 498 of the Criminal Code. The letter: reaffirms the Association's con--tention, which was put forward when the Combines Act was passed in 1923, "" that the Criminal. Code provides ample safeguard so far as the public is concerned." It might be noted here that, although these two enactments are much the same in the offences they create, they differ in one important respect, that the Act provides for special government measures to sce to its enforcement, whereas no such provision is made for the enforcement of Section, 498 of the Criminal Code.

Right of Combination.-While Canadian combines legislation makes no affirmative statement of the policies and practices which trade and industrial combinations may pursue, there is unquestionable right to combine and, in combination, to carry out any course of action which is not injurious to the public. The present Combincs Investigation Act makes this clear, by providing in its definition clause against those combinations, and those only,
"which have operated or are likely to operate to the detriment or against the interest of the public, whether consumers, producers or others."
The section refers further to monopolies and mergers and to agreements which have such effects as limiting production, fixing common or resale prices, enhancing prices or lessening competition; but there is no offence, and the statute could not be clearer on this point, unless the combination or monopoly has operated or is likely to operate against the public interest. In the penalty clause (section 32) it is declared that
"every one is guilty . . . who is a party or privy to or knowingly assists in the formation or operation of a combine within the meaning of the Act."
Reference to the debates in Parliament in 1923, when the present legislation was enacted, shows that the Prime Minister of that day emphasized that no . limits were being placed on the frecdom of association, pointing out that
"The legislation does not seek in any way to restrict just combinations or agreements between business and industrial houses and firms, but it seeks to protect the public against the possible ill-effects of these combinations."
(Hansard, May 7, 1923, p. 2520)
Hon. H. H. Stevens emphasized the same distinction in an answer which he made in Parliament on May 19, 1933:-
"I would point out that there is a definite legal interpretation of the word 'combine' . . . In the Combines Investigation Act a combine exists where there is a combination of business interests in restraint of of trade to the detriment of the community as a whole, or affecting other persons."
(Hansard, p. 5225)
This distinction between combinations which are socially desirable and those which are not has been made in all our Canadian legislation on the subject. The Act of 1889 , which now appears as Section 498 of the Criminal Code, does not provide against all trade combinations and agreements but only against agreements to lessen production unduly, to enhance prices unreasonably or to prevent or lessen competition unduly. Similarly the Combines Investigation Act of 1910 applied only to those agreements or combinations which were " to the detriment of consumers or producers of such articles of trade or commerce."

The Combines and Fair Prices Act of 1919 was designed to prevent those combinations, and those only, which
"have, in the opinion of the Board of Commerce of Canada (or of a single member thereof acting under authority of and.for the purposes of section eight of this Act) operated, or are likely to operate, to the detriment of or against the interest of the public, consumers, producers or others."

Canadian courts also, in dealing with cases under this legislation, have spplied it as designed to prevent only such combination as are publicly injurious or dangerous. The comment of Mr. Justice Mignault in the Stinson-Recb case in 1929 is typical:-
"What is the true test was laid down by this Court in Weidman v. Shragge as above stated. Injury to the public by the hindering or suppressing of free competition, notwithstanding any advantage which may accrue to the business interests of the members of the combine, is what brings an agreement or a combination under the ban of Section $498 \mathrm{Cr} . \mathrm{C}$." 1929 Can. S.C.R. 280.

Mr. Justice Garrow, in Rex v. Famous Players (1932), stated:-
"Our statute is broad enough in its terms-I refer to the Combines Act-but an essential requirement as to all combines within the Act is that they operate or tend to operate to the detriment of the public whether consumers, producers or others."

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1932 \text { O.R. } 344 .
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In the administration of the Combines Investigation Act there has never been any thought of condemning combination per se. The Department has refrained from interference unless public interests have appeared to be prejudiced or threatened. The essential test applied in all investigations has been, not whether a combination or agreement exists (such information is usually secured without difficulty) but whether the public has been injured or endangered by the combination through such practices as restricting production, fixing or enhancing prices or lessening competition.

It would probably suit the purposes of members of some combinations to have the impression created that the Combines Investigation Act is opposed to the whole idea of combination or that it is being administered in such a way as to prevent business men from getting together for perfectly normal and lawful purposes, in the interests of the public and of industry alike. The fact that we have in Canada hundreds of trade associations and trade agrecments whioh have never been questioned under the Combines Investigation Act is sufficient answer to this claim. Particular care has been taken to ensure that no investigation shall proceed unless there are reasonable grounds for believing that the interests of the public are affected. When investigations are made they are usually conducted in private; and when they are completed adverse reports are made only when public interests are found to be injured or endangered. Those which have been condemned following investigations have been few in number. Of the sixteen principal investigations since 1923, eleven have resulted in findings of combine. In the cases which have been referred to the courts the findings of the original investigations have been confirmed with but one exception.

## 1. Proposed transference of administration of the Combincs Act to Department of Trade and Commerce.

This suggestion has been made by a number of business groups besides the Canadian Manufacturers' Association, notably the Retail Merchants' Association, the Canadian Plumbing and Heating Institute, the Canadian Pharma-
ceutical Association, and by members of other combinations which have been investigated under the Combines Investigation Act. The proposal seems to have been born of the hope that more favourable treatment would be given to business groups by a department which was established primarily for the general service of trade and industry.

When it comes to a matter of deciding whether special groups have been profiting unfairly at the expense of other interests in the community, as might be charged under the Combincs Act, the decision should not rest with the very departments which have" been established to serve the general interests of these groups. Between such departments and such groups friendly co-operation should be maintained, in the public-interest. It would be fair neither to the departmont nor, to third parties, such as consumers or primary producers to have decisions under this Act, made by a department so-closely associated with the group complained against.

It was doubtless with this consideration in mind that the Federal Trade Commission in the United States was established in 1914 as entirely separate from the Department of Commerce, and that the latter department has not been charged with the administration of the Sherman anti-trust law. When the Combines Investigation Act was passed in 1910 and when the present Act was passed in 1923 general administration of the legislation was entrusted to the Minister of Labour. When the Combines and Fair Prices Act was passed in 1919 it was not assigned to any existing department of government, but was placed under an independent body, the Board of Commerce, which reported to the Governor in Council through the Prime Minister. Such a course would seem to have been a proper one where quasi-judicial functions were to be performed by an administrative tribunal.

## 2. Proposed deletion of words "likely to operatc" from definition of a combine

Combinations which are likely to operate to the detriment of the public, as well as those which have actually so operated, are prohibited under the Combines Investigation Act. The Canadian Manufacturers' Association asks that the words " likely to operate" be eliminated.

Assuming the law were so changed, then an agreement to enhance prices unreasonably would be condemned only if it had fully attained this object. If the same thing were attempted, or if an organization were established showing clear indication of impending injury to the public, actual damage would have to be done, and evidence of this damage secured, before any action could be taken under the Combines. Act. Experience in investigational work of this type has shown how difficult it is and how long it takes to deal adequately with such evidence. If it is a matter of determining whether prices are unreasonable or not, the Govermment would have to ascertain the costs of the articles affected, a task which is difficult, time-consuming, and very expensive. If many companies were involved, costs of all would have to be determined, and in many industrics a wide differential would be found between the costs of the least efficient and the most efficient operators. Questions as to comparative qualities would properly be introduced. If only certain articles were included in the agreement, the problem of the proper allocation of overhead costs to each item would have to be dealt with. Endless argument would ensue as to the meaning of cost, whether the basis should be original cost or replacement cost, what items of expenditure should properly be included, what allowances for depreciation and obsolescence, what salaries and bonuses. In the end, opinions of government and company accountants as to actual costs might differ widely. Even if there were agreement, the only costs known would be those of a given period, and with the constant fluctuations in cost which occur in many industries it would be difficult or impossible to reach satisfactory conclusions as to the fairness or unfairness of the selling prices agreed upon.

Assuming, again, that costs could be satisfactorily determined and reasonable profits could be defined, it cannot be conceded that actual costs plus reasonable profits equal fair prices. Costs may include many items of expenditure, unnecessary or excessive, which would be eliminated or reduced if the pressure of price competition were matintained. In the abserice of price competition, other types of competition develop, such as that in service and sales effort, which tend to increase costs and prices rather than reduce them.

It has been suggested that the Combines Investigation Act should be used more frecly to prevent the establishment of mergers and certain undesirable trade practices of mergers and quasi-monopolies after they have been established. If the "likely to operate" provision were removed, no action could be taken until after a merger had actually been completed and had wrought damage which could be proved in the courts.

A study made in the United States by the National Industrial Conference Board comments as follows on this aspect of the problem:-
" The protection from economic oppression which the anti-trust law was designed to afford would be of little practical value if the penalties of the law could not be invoked until competition in the market had been completely destroyed. In the nature of things, morcover, it would not be possible in any of these ways lattacks upon would-be competitors, agrements among competitors, absorption of competitors in mergers] to assure more than a temporary control of the market. But the applicability of the anti-trust law is not contingent upon even a temporary condition of dominance in the market. It suffices that a scheme le adopted which, when put into execution, will have a necessary tendency in that direction. Economic law may be relied upon eventually to release socicty from any wilful device of economic oppression. But it is the very raison d'être of this statutory rule to provide a clearer warning and it quicker remedy against the invasions of private rights and public interests in the business sphere." ${ }^{1}$

It is not uncommon in criminal legislation to provide against dangerons probabilities and even against dangerous possibilities. Section 499 of the Criminal Code makes it a criminal offence to break a.contract if the person knows or has reasonable cause to belicve that the probable consequences of his so doing will be injury to other persons or property. The carrying of a concealed weapon may be an offence, the pointing of any firearm or airgun whether it is loaded or unloaded, the adulteration of foods cren though injury to health may not be proved, the attempt to commit an offence whether damage results or not, being intoxicated while in charge of a motor car whether it is in motion or not and whether anyone is injured or not. And in the field of restraint of trade, section 498 of the Criminal Code, of which the Canadian Manufacturers' Association has expressed approval, legislates similarly against dangerous probabiii-. ties. It makes no reference to public injury resulting from agreements of a certain type; it condemns the agrements themselves whether damage results or not. What it says is this:-
"Every one is guilty of an indictable offence . . . who conspires, combines, agrees or arranges with any other person
(a) to unduly limit facilities,
(c) to unduly lessen manufacture, . . . . or to unreasonably enhance prices,
(d) " to unduly lessen competition," etc.

[^22]The 1910 and 1919 legislation had provisions with similar effect. The Combines Investigation Act of 1910 provided against any arrangement "which has, or is designed to have, the effect of increasing or fixing the price . . . "or . . . restricting competition. . : . to the detriment of consumers or producers ".
In the Combines and Fair Prices Act of 1919 the definition of a combine was briefly as follows:-
"The expression 'combine' . . . shall be deemed to have reference only to such combines '. . . as . '. . have, in the opinion of the Board of Commerce of Canada . . . operated, or are likely to operate, to the detriment or against the interest of the public, consumers, producers or others, and, limited as aforesaid, the said expression as used in this Act shall be deemed to include,-(a) mergers," etc.
The only comment made in Parliament on this phrase when the 1919 bill was discussed was offered by Mr. Meighen in answering an inquiry when he said:
"there may be evidence that the purpose of a certain act, or even a certain combination itself, is to operate against the public interest, which may be set out, for example, in communications that pass between the various bodies that are about to combine, and though no harm may yet be done there may be ample evidence that harm is intended and the board is empowered to anticipate and prevent such harm."1
Thus the object to be served was the anticipation and prevention of public injury.

- No discussion of any extent arose on this point when the 1923 bill was before Parliament. The substitution of the words "about to operate" was suggested but was rejected as having substantially the same meaning.

Reported court interpretation of the words "likely to operate" as used in the Combines Investigation Act has not been exhaustive. In The King $v$. White, Mr. Justice Sedgewick in his charge to the jury on April 1, 1932, stated:
"It seems to me that
the words 'have operated ' apply
to a person referred to in $s .32$ as one who has been party or privy to or assisted in the operation of a combinc; while the words' are likeiy to operate'-combines which are likely to operate to the detriment or against the interest of the public-apply to a person who has been a party or privy to or assisted in the formation of a combine."
In The King v. Canadian Import Co., Mr. Justice Laliberte in his judgment of December 12, 1933, included the following observations on the same subject:
"Under both these laws (the Combines Investigation Act and Criminal Code, section 498) , the evil results attained seem to replace the intention. When the combinations or agreements were not operated tohave and do not have the specified results, it is essential that it be. proved that they were designed to have that effect and to be against the
. public interest. In fact they do have that effect when the agreemenis
. $\quad$ : themselves are such by their mature and content that their inevitable and necessary consequence must be to unduly prevent or lessen trade, eto., within the meaning of the statutes."
One thing may be taken for granted, as far as Canadian courts are concerned, convictions' will not be registered under the " likely to operate" pro-" vision unless there is substantial proof of probable injury to the public. The following quotation from the judgment of a United States court in a case under the Clayton Act expresses what may be taken as the certain attitude of the Canadian judiciary on this point:

[^23]"In applying the statiute it must be judicially determined what the effect may be. This judgment must be more than a mere feeling of 'possibility' arising in ignorance of facts which, if known, would destroy that feeling. It must be based on knowledge and upon a reasonable belief that, in view of existing facts, there is a 'dangerous probability '." ${ }^{1}$

It is submitted that no sound reason has been shown why the Combines Investigation Act should be weakened in this respect, why its preventive influence should be impaired, or why the statute should be rendered less stringent than Section 498 of the Criminal Code. The provision has not operated unfairly, and, it might be added, is not likely to operate unfairly, to any business interests affected by the legislation.

## 3. Proposed specific excmption of combinations of employers, producers, distributors or others for the reasonable prevention of unfair practices.

The Combines Investigation Act, in scetion 4, makes the following provision regarding labour unions:
"Nothing in this Act shall be construed to apply to combinations of workmen or employees for their own reasonable protection as such workmen or employees."
An identical provision has been included in Section 498 of the Criminal Code since 1900. A clause to the same effect appeared in the Combines and Fair Prices Act of 1919. The Combines Investigation Act of 1910 included no such express provision, but declared that the protection given by the Trade UnionsAct to registered unions would not be disturbed.

The Canadian Manufacturers' Association now suggests the addition of the following words at the end of section 4 of the Combines Act:
"nor to combinations of employers, producers, distributors or others for the reasonable prevention of unfair practices."
To appreciate the significance of this proposed addition the general purpose of the Combines Act should be borne in mind, and the reason for the inclusion of section 4 as it now stands. The Act was designed to prevent business interests, engaged in the making or buying and selling of goods, from taking to themselves, through combination, such control of production and prices as would unduly lessen or eliminate the bargaining power of other interests in the community. It dealt primarily with relations between buyers and sellers. It was not designed to deal with relations between employers and employees, which is a matter taken care of by other legislation. This seems to be clear enough in the definition of a combine, but to make it doubly clear Parliament inserted a clause stating specifically that " nothing in this Act shall be construed to apply to combinations of workmen or employees for their own reasonable protection as such workmen or employees." Had there been any need of making this provision apply also to employers, as employers, no doubt Parliament would have agreed. If unfair advantage appeared to be given to employees as against employers and it appeared necessary to effect a balancing of interests, extending to employers whatever exemption may be granted to employees by section 4. the appropriate addition would have been to the following effect:

[^24][^25]This, of course, is not what is suggested by the proposed amendment. It mentions employers, but not employers acting only in their employing capacity; it includes producers, distributors and others, but makes no reference to their relations with employces. Instead it deals with the prevention of unfair: practices, such as might develop between scveral traders or several manufacturers. Under the Combines Investigation Act there is no objection to the reasonable prevention of unfair practices, but the place to say it in the Act is not in the section which deals with relations beiween employers and employees, but in the main section, which describes the type of combination against which the legislation is directed. And there it is said. It is true it does not say what may be done; that is not the function or method of criminal legislation. If the statute were to include all the things that may be done, the list would be a long one, and in the end the result would be far from satisfactory to those who propose the present amendment. What the Act does say is that those combinations, and those only, which have operated or are likely to operate against the public interest should be suppressed.

Frequently there is substantial disagreement regarding the fairness or unfairness of a particular practice, disagreement between the business concerns themselves and between the members of a combination and other interests in the community. It may well be that certain practices which a combination regards as unfair should not, in the public interest, be prevented by a combination of the majority of manufacturers or dealers affected. The breaking of an agreement to maintain prices at high levels might be regarded as unfair by the members of a combination, but the courts, considering the interests of others outside the particular industry or trade, might conclude that the public was detrimentally affected by the agrecment. Where the prevention of certain unfair practices is in the public interest a combination formed for the purpose of preventing them could not on that account be condemned under the Combines Investigation Act in its present form.

## 4. Proposal that the Registrar should not be allowed to proceed with investigations except on the authority of an Order in Council, on the recommendation of the Mimister.

Scetion 12 of the Act provides that whenever six persons make an application which complies with the requirements of the Act, the Registrar shall cause suth incuiry to be made as he shall consider necessary. He shall cause inquiry to be made also whenever he "shall have reason to believe that a combine exists or: is being formed, or whencver so directed by the Minister".

The principal object of this provision was to ensure that if responsible ${ }^{\text {. }}$ citizens complained of the existence of a combine, investigation would be made. It is not required that all investigations shall be of an extensive or formal nature: the Registrar is called upon to make such investigation as he deems the circumstances warrant. As a matter of fact; of some four hundred cases which have been dealt with under the Act many have been of relatively minor importanceand have been disposed of quickly. A limited preliminary inquiry has usually. been sufficient to determine that no contravention of the Act had occurred. . If the right to initiate suich inquiries were curtailed or if investigations were delayed, as would be incvitable if inquiry could not proceed without the authority of an Order in Council, suspicions of unjustified political interference might readily arise in the public mind.

## 5. Proposal that as an alternative to prosecution the Minister may issue orders

 to cease and desist.The submission of the Canadian Manufacturers' Association on this subject is for the inclusion of a section in the Combines Act to the following effect:
"In case the Minister decides upon the report of the Registrar made after investigation, that the public interest may be served by issuing an order to the parties against whom the complaint has been made to cease and desist from the practice complained of and to file a report within three months showing the manner in which the order to cease and desist has been complied with, the Minister shall be empowered to make such order, and to vary, cancel or revoke it."
Provision to this effect was made in the Combines and Fair Prices Act of 1919, and it would appear that this was one of the principal grounds on which that legislation was held to be ultra vires. Sir Lyman Duff emphasized the difference between the 1919 Act and the present Combines Investigation Act in the following passage in his reasons for judgment in Re Combines Investigation Act and S. 498 of the Criminal Code:
"An attempt was made on the argument to bring this statute [the Combines Investigation Act] under the decision of the Privy Council in relation to the Combines and Fair Prices Act, 1919. Therc is no doubt that parts of the present statute are taken from the earlier Act, but the provisions of the earlier Act which gave character to that Act have disappeared.
"The former statute in its substantive enactments on the subject of combines, conferred upon the Board of Commerce, a Board created by Dominion legislation, composed of persons named by the Dominion Government, the authority and the duty to enquire into the existence of combines and plans for the formation of combincs, and to suppress, by order of the Board, the combines themselves, and practices associated with combines, in so far as the Board might think it right and in the public interest to do so. The present Act gives no such power of regulation."
(1929) 2 D.L.R. 802 at 809-810.

It would seem therefore that the only way in which the Dominion could exercise such power would be to have the British North America Act changed or to secure enabling legislation from the provinces.

Assuming, however, that the constitutional obstacle were removed, the question remains whether the adoption of the proposed amendment would be in the public interest. If the legislation were dealing merely with certain types of unfair competition in which the public interest was not seriously affected or endangered, such a method of securing compliance with the law would have many advantages over the method of prosecution. Moreover in some exceptional instances of combination in violation of the present Act quicker results might be obtained, in the particular case, and so long as this method were not adopted as the general practice the public interest might be adequately protected. The danger would be however, that although the one case would be more quickly disposed of, the number of violations of the Act would be almost certain to increase to an alarming extent. This result would surely follow if members of combinations were given reason to belicve that the only thing that would happen in the cvent of an illegal combine being discovered would be an order to cease and desist. The restraining or preventive effect of the law as it is at present would be seriously impaired.

To provide for the exceptional case in which the cease and desist method could be employed to public advantage, there is no occasion for amendment of
the legislation. Under section 31 of the Act it is left to the discretion of the Minister whether a case shall be sent or not to the Attorney General of the province for prosecution. In the case of the Proprietary Articles Trade Association a commissioner reported against the combination, which immediately ceased operations. Further action by the Minister was postponed until the courts pronounced judgment on the validity of the Act. When the Act was declared intra vires the Association disbanded and the Minister decided that prosecution was not necessary in the public interest. Had the Association continued operations, prosecution proceedings would undoubtedly have been taken. A few other cases of much less importance have been disposed of in a similar manner, but this method, which is not specifically provided for in the Act, has been used only in the exceptional case. Were it stipulated in the Act as an alternative it might easily become the method generally employed, with the unfortunate results above indicated.


[^0]:    ${ }^{1}$ Group numbers in this table are from the Dominion Bureau of Statistics original classification.

[^1]:    $x$ Deficit.

[^2]:    ${ }^{1}$ As no depreciation was charged in this year, the net figure is an estimate arrived at by deducting the amount of depreciation charged in the previous year.

    2Not given separately in the income statements and so estimated.
    It can be seen from'this table that on an income basis the bonds were never too secure, and that the position of the preferred stock was precarious from the beginning. Even in the year 1928-the best year-a reduction of 18 per cent of total net income would have made earnings insufficient to cover the preferred dividends. And this, it may be remembered, is with inadequate depreciation charges. With proper depreciation charges the situation would be much worse.

    Possibly even investment dealers may be forgiven for not seeing the extent of the depression, but the above facts make it clear, that any moderately:intel: ligent business man could; see that a very slight recession in business would put the P. Burns Co. into difficulties. A depression was not needed. This point is

[^3]:    Source: Exhibit 440.

[^4]:    ## Thibe

    V Grand'Mere Shoe Co. Ltd., Grand'Mere, P.Q.
    VI Dependsble Slipper Mfg. Co., Montreal, P.Q. VIII A. E. Marois, Ltd., Quebec, P.Q.
    (8) Weekly wages rates calculated on a 48 hour basis, without reference to number of hours actually worked.
    (b) Not including 15 family homeworkers paid at $\$ 1.50$ per family per day.
    (c) Sample only, not complete payroll.
    (e) Time workers only.
    (f) Including overtime in some cases up to 55 hours per week or more.
    (g) In computing this figure the auditors classified employees as experi
    however, classifies them according to the number of hours actually worked. On this basis; the company does not have an illegal percentage paid less than the minimum wage,

[^5]:    * The wage spread at this branch docs not take into consideration bonuses of $\$ 21,239$ paid during week ended March 30, 1934, in addition to the regular payroll of $\$ 5,372.67$.

    Source: Committee Evidence, pages 2237-2432.

[^6]:    $\therefore(a)$ For key to firms see Table 21.

[^7]:    * In some cases the low hourly rates shown in this table apply to boys and apprentices.

    Sounce: Exhibit 403.

[^8]:    -..(1) All the textile industry tables are taken or derived from Exhibit 360,f:f:- except as otherwise indicated.
    TABLE $54-$ TEXTILE INDUSTRIES, $-A V E R A G E \cdot H O U R L Y$ WAGES; BY SEX'AND AGE, FEBRUARY,1934

[^9]:    Source: Dominion Bureau of Statistics.

[^10]:    Including Yukon and Northwest Territories.
    Source: Dominion 1 Sureau of Statistics.

[^11]:    ${ }^{(1)}$ In some instances only the net sales for a group of stores were reported instead of the volume of business for each unit. The figures for such establishments have

[^12]:    *Excluding Commissions.

[^13]:    (1) Unless otherwise stated, the tables in this memorandum have been based on the reports of the auditors to the Commission.

[^14]:    *The following classes were used for the T. Eaton Co. Ltd:
    $\$ 18.00-\$ 19.99$
    $\$ 20.00-\$ 30.49$
    $\$ 30.50-\$ 35.49$
    $\$ 35.50-\$ 40.99$
    $\$ 41.00$ and over.

[^15]:    *The following classes were used for the T. Waton Co. Ltd.:
    $\$ 18.00-\$ 19.99$
    \$20.00-\$30.49
    $\therefore \quad . \quad \$ 30.50-\$ 35.49$
    $\therefore \quad \begin{array}{ll}\therefore & \$ 35.50- \\ \$ 40.99 \\ & \$ 41.00 \text { and over }\end{array}$

[^16]:    Comparison by Cities.-A comparison of the distribution of store employees in certain cities is possible from Table 102, in which the figures for individual stores are combined for Montreal, Toronto and Winnipeg. In the 1929-30 period, 23.8 per cent of female store employees in Montreal received less than $\$ 10$ per week, compared with 5.4 per cent in Toronto and 3.5 per cent in Winnipeg. By 1933-34, the proportion in Montreal had risen to $26 \cdot 1$, and in Winnipeg to $3 \cdot 9$ per cent, but in Toronto it had dropped to $2 \cdot 4$ per cent. In the earlier period, practically half of the female employees in Montreal stores received less than $\$ 13$ per week, compared with $18 \cdot 6$ per cent in Toronto and $30 \cdot 0$ per cent in Winnipeg.

[^17]:    *In the case of Kresge's Ltd., this class is $\$ 13.00-\$ 15.00$.

[^18]:     men over 18,25 cents an hour. $: o$ Minimum Wage Orders in Saskatchewan apply to cities and in Alberta apply only to
    towns of 600 or ovar and to Banff. Lake Louise, Waterton Park and Jaspor. a Maximum hours in shops in Saskatchowan vary with size of city. Minimum ratos
    ara subject to 5 p.c. reduction if less than $\$ 13$, to 10 p.c. if rate is $\$ 13$ or over until September
    is Varies with locality. Rates for experienced workers over 17 yoars of age.
    14 Under Act of 1931 the Industriul Conmission isgiven power to limit hours and fix working
    periods.
    ${ }^{15}$ Boys under 17 years of ago in Manitoba, 18 years of age in New York.
    ${ }^{10}$ For work in laundries. Order in torce August $B$, 1934, established firs
    10 For work in laundries. Order in force August 6, 1934, established first minimum wage
    in Now York State. Other orders to follow. In Canada, minimum wages in laundries nre
    generally the samo as those in factories with a higher rate for loarners in laundries. No epecial rate is fixed for learners in New York.

[^19]:    ${ }^{1}{ }^{1}$ B.C. passed three other bills (Employment of Children, 1921, Night Employment of Women, 1921, and Night Employment of Young Persons) to implement other Conventions, but these Acts will come into effect by proclamation only when similar Acts come into force in theother provinces.

[^20]:    1. Eight-hour day for miners below ground only in Nova Sotia, New Brunswick, Northern Ontario, Saskatchewan and Alberta. In British Columbia miners both 2. Compensation not payable as early as the 5th day after accident as in convention.
    2. Contrary to draft convention, compensation to alien dependants residing outside Canada may not be greater than compensation payable under law of other country 4. Minimum wage law applies only to women or to boys and men replacing femade employees. Does not apply to home workers as apecially required by convention.
    3. Factory Aet or Minimum Wage orders limit hours of females in shops but permit longer hours per day or per week than convention. 6. The Provincial Act applies only to railway workers.
[^21]:    1 The average for Windsor is $\$ 48,562$, for Verdun $\$ 49,402$, and for Toronto $\$ 87,308$.

[^22]:    ${ }^{1}$ National Industrial Conference Board, New York, "Mergers and the Law" (1929), p. 134.

[^23]:    ${ }^{1}$ Hansard, July 4, 1919, p. 4567.

[^24]:    "nor to combinations of employers for their own reasonable protection as employers."

[^25]:    ${ }^{1}$ Standard Fashion Co. v. Magrane Houston Co.. Federal Trade Commission Statutes and Decisions, 1914-1929, p. 851.

