

APPENDIX O.

DR.

RESULT of the Working of the Superannuation Act—Department of Public Works.

CR.

Year ended 30th June,	Serial Number.	Name of Parties Superannuated.	Position.	Debited to the operation of the Act.			Total for each Year.	Remarks.	Year ended 30th June,	Serial Number.	Party Superannuated replaced by	Credited to the operation of the Act.			Total for each Year.	
				Salaries of Successors.	Amount Paid to Superannuated.	Total.						Departmental abatement to Fund.	Salaries Relinquished by Superannuation.	Total.		
				\$ cts.	\$ cts.	\$ cts.	\$ cts.				\$ cts.	\$ cts.	\$ cts.	\$ cts.		
1871.....	1	Moses Holt.....	Dep. Slide-Master, Ottawa Works	300 00	37 80	337 80	1,849 80	1871...	1	A. McDougall.....	2,094 38 {	300 00	300 00	300 00	4,794 38	
	2	F. P. Rubidge.....	Asst. Engineer, Public Works.....		1,512 00	1,512 00			2				2,400 00	4,494 38		
1872.....	1			300 00	64 80	364 80	1,876 80	1872...	1		2,065 18 {	300 00	300 00	300 00	4,765 18	
	2				1,512 00	1,512 00			2				2,400 00	4,465 18		
1873.....	1			300 00	64 80	364 80	1,876 80	1873...	1		2,008 27 {	300 00	300 00	300 00	4,708 27	
	2				1,512 00	1,512 00			2				2,400 00	4,408 27		
1874.....	1			300 00	64 80	364 80	2,040 48	1874...	1		*1,137 08 {	300 00	300 00	300 00	4,637 08	
	2				1,512 00	1,512 00			2				2,400 00	2,400 00		
	3	George Verret.....	Olerk in Department		163 68	163 68		3				800 00	1,937 08			
1875.....	1			300 00	64 80	364 80	2,055 36	1875...	1		1,218 50 {	300 00	300 00	300 00	4,718 50	
	2				1,512 00	1,512 00			2				2,400 00	2,400 00		
	3				178 56	178 56			3				800 00	2,018 50		
1876.....	1			300 00	65 52	365 52	5,159 64	1876...	1		1,208 72 {	300 00	300 00	300 00	6,308 72	
	2				1,663 20	1,663 20			2				2,400 00	2,400 00		
	3				133 92	133 92			3				600 00	600 00		
	4	Horace Merrill.....	Supt., Ottawa District Works	1,800 00	1,107 00	2,907 00			4	Geo. P. Brophy.....			1,800 00	3,008 72		
1877.....	1			300 00	65 52	365 52	5,025 72	1877...	1		1,223 95 {	300 00	300 00	300 00	5,723 95	
	2				1,663 20	1,663 20			2				2,400 00	2,400 00		
	4			1,800 00	1,197 00	2,997 00			4				1,800 00	3,023 95		
1878.....	1			300 00	65 52	365 52	5,025 72	1878...	1		1,164 59 {	300 00	300 00	300 00	5,664 59	
	2				1,663 20	1,663 20			2				2,400 00	2,400 00		
	4			1,800 00	1,197 00	2,297 00			4				1,800 00	2,964 59		
1879.....	1			300 00	65 52	365 52	5,689 41	1879...	1		1,186 46 {	300 00	300 00	300 00	7,190 41	
	2				1,663 20	1,663 20			2				2,400 00	2,400 00		
	4			1,800 00	1,196 50	2,996 50			4				1,800 00	1,800 00		
	5	François Rosseau.....	Slide-Master, St. Maurice Works.		47 03	47 03			5				104 00	104 00		
	6	T. B. French.....	Corresponding Olerk in Dept.....		617 16	617 16			6				1,400 00	2,586 46		
1880.....	1			300 00	65 52	365 52	3,205 95	1880...	1		1,437 53 {	300 00	300 00	300 00	6,309 53	
	2				1,663 20	1,663 20			2				2,400 00	2,400 00		
	4								4							
	5				235 11	235 11			5				522 00	522 00		
	6				617 16	617 16			6				1,400 00	1,400 00		
	7	Michael Walsh.....	Messenger in the Department	150 00	174 98	324 98			7	Stephen O'Brien ..			250 00	1,687 53		
				10,360 00	23,455 68			33,805 68					14,744 66	40,076 00			54,820 68

* Superannuation tax reduced from 4 to 2 p. c., and from 2½ to 1½ p. c.

MEMO.:

Amount of salaries relinquished.....	\$40,076 00
do of successors.....	10,360 00
Balance at credit	\$29,726 00
Amount paid to parties superannuated	\$23,455 68
do received on account of Superannuation Fund.....	14,744 66
Balance at debit of Superannuation Fund.....	8,711 02
Total credit to operation of the Act.....	21,014 98

O. DIONNE,
Accountant.

APPENDIX P.

RESULT of the working of the Superannuation Act—Department of Railways and Canals. DR. Cr.

Amount Paid Superannuated Employees, up to 30th June, 1880.		Amount Contributed to Superannuation Fund, up to 30th June, 1880.	Saving effected by Reduction of Salary, Abolition of Office, &c.	Remarks.
\$ cts.		\$ cts.	\$ cts.	
17,060 84	Welland Canal.....	7,774 41	3,899 66	
10,168 18	Lachine do	2,322 20	6,020 00	
6,846 07	Beauharnois do	1,673 76	482 50	
3,046 04	Williamsburg do	1,252 82	.....
4,310 88	Cornwall do	2,630 75	1,227 33	
1,511 27	Carillon and Grenville Canal...	1,062 23	.....
16,325 19	Rideau Canal.....	3,929 97	6,070 83	
690 72	St. Ann's do	241 99	.....
.....	Chambly do	1,275 81	.....
.....	St. Ours do	316 32	.....
.....	St. Peter's do	73 81	.....
2,483 29	Trent do	333 28	.....
.....	Pacific Railway.....	59 65	.....
.....	Railways, Maritime Provinces ..	3,438 82	.....
.....	Department at Ottawa.....	.....	.....	Included in Pub. Works, to 30th June, 1880.
66,442 39		27,595 62	17,700 32	
1,878 75	Trent Canal—Loss sustained by superannuation of G. W. Ranney.....	17,700 32		
68,321 14		45,295 94		
46,295 94				
\$23,025 20	Balance to debit of Superannuation Act.			

APPENDIX

RESULT of the working of the Superannuation Act—

Name.	Office.	Date of Retirement.	Age at Retirement.	Salary at Retirement, including House Rent.	Annual Superannuation Allowance.
				\$ cts.	\$ cts.
<i>Ridesu Canal.</i>					
Abram Pearson, deceased	Lock Master, Poonamalle.....	May 1, 1871..	70	291 50	115 46
Wm. Addison	do do Ottawa.....	July 1, 1871..	77	376 50	237 20
Michael Mooney	do Lock Laborer.....	do 1, 1871..	71	255 50	155 97
John Newman	do do Master, Nicholson.....	do 1, 1871..	72	285 50	179 87
Josias Richey	do do do and Toll Collector, Smith's Falls.....	do 1, 1871..	76	400 00	200 00
W. E. McAvoy	do do do Ottawa.....	do 1, 1873..	68	365 00	122 00
M. Carmen	do Book-keeper, Canal Office.....	Aug. 1, 1873..	68	1,000 00	(a) 384 16
J. D. Slater	do Superintendent.....	July — 1875..	59	1,600 00	.....
Daniel Bucks	do Lock Master, Ottawa.....	do 1, 1871..	65	285 50	(a) 190 95
John Jones	do do Smith's Falls.....	do 1, 1871..	69	285 50	(a) 190 95
Thos. Newman	do do Olowes.....	do 1, 1871..	68	279 50	(a) 186 90
George Newsome	do do Maitland.....	do 1, 1871..	67	285 50	(a) 118 94
Peter Sweeney	do do Jones' Falls.....	do 1, 1871..	66	318 00	(a) 222 40
Joseph Johnstone	do Bridge Keeper, Long Island.....	Aug. 1, 1871..	66	138 00	64 59
Paul Cooper	do Messenger, Canal Office.....	Jan. 1, 1873..	63	365 00	(a) 246 95
Patrick O'Connor	do Lock Tender, Kingstot Mills.....	April 1, 1873..	63	215 00	60 00
W. Lavender	do do Laborer, Smith's Falls.....	Feb. 1, 1880..	66	225 00	167 33
George Shephard	do do Master.....	do 1, 1880..	73	368 50	235 84
George Perus	do do Laborer, Jones' Falls.....	Mar. 1, 1880..	64	225 00	58 58
<i>Carillon and Grenville Canal.</i>					
John Mason, deceased	do Lock Laborer.....	Sept. 1, 1871..	74	255 00	160 65
Chris Hartley	do do Master.....	July 1, 1875..	67	328 00	186 72
André St. Dennis	do do Laborer.....	do 1, 1871..	67	292 00	(a) 84 53
<i>Ste. Anne's Canal.</i>					
P. Paquette	do Laborer.....	April 1, 1873..	66	225 00	93 12
<i>Beauharnois Canal.</i>					
Paul Roy, deceased	do Lock Laborer.....	Feb. 1, 1873..	66	245 00	50 16
Pierre Laurencelle	do Superintendent.....	April 1, 1871..	71	1,150 00	434 70
Eustache Lefebvre	do Lock Master.....	July 1, 1871..	72	3 0 00	79 56
Bilaire Martin	do do Laborer.....	do 1, 1871..	66	245 00	83 79
François Perron	do do do.....	do 1, 1871..	72	245 00	70 56
Leandre Godin	do do Master.....	Mar. 1, 1874..	62	399 41	217 76
Leon Leduc	do Bridge Keeper.....	Aug. 1, 1876..	66	476 42	283 30
P. Chatigny, sen	do Lock Laborer.....	Oct. 1, 1879..	54	290 00	143 55
M. Hainault	do do.....	May 1, 1880..	61	290 42	174 25
<i>Lachine Canal.</i>					
Thos. O'Neill, deceased	do Lock Master.....	July 1, 1875..	75	400 00	208 80
Thos. John	do do do Côte St. Paul.....	May 1, 1875..	63	480 00	237 12

(a) Average annual allowance for period mentioned.

P—Continued.

Department of Railways and Canals—Continued.

Period of Superannuation.	Gross Amount from Superannuation Fund to 30th June, 1880.	Successor.	Salary and House Rent at date of Appointment.	Saving effected by Reduction of Salaries, Abolition of Office, &c.	Remarks.
yrs. mos. dys.	\$ cts.		\$ cts.	\$ cts.	
6 1 0	704 75	William O. Pearson.....	291 50	.....
1 11 3	456 62	William G. Addison.....	376 50	.....
3 0 0	467 93	Michael Mooney.....	255 50	.....
1 11 0	344 75	William Newman.....	285 50	.....
1 0 0	200 00	William M. Richey.....	400 00	.....
1 1 0	152 50	George Hagarty.....	365 00	.....
3 9 0	1,440 60	F. Abbott.....	270 00	2,737 50	
0 0 0	3,333 33	F. A. Wise.....	2,000 09	3,333 33	Gratuity, Consolidated Fund. Mr. Blater died 24th October, 1876.
9 0 0	1,718 51	William McCann.....	285 50	.....
9 0 0	1,718 52	James G. Jones.....	285 50	.....
9 0 0	1,682 18	John J. Newman.....	279 50	.....
9 0 0	1,070 40	William Newsome.....	285 50	.....
9 0 0	1,902 11	Robt. Bolton.....	316 00	.....
8 11 0	579 40	James Driscoll.....	138 00	.....
7 6 0	1,852 15	Robt. W. Cooper.....	365 00	.....
7 3 0	435 00	Maurice Conner.....	215 00	.....
0 5 0	65 70	George Lavender.....	225 33	.....
0 5 0	98 25	James Todd.....	368 50	.....
0 4 0	19 52	Thos. Bolton.....	225 00	.....
	\$18,242 10			\$6,070 83	
2 3 0	381 53	H. E. Mason.....	255 00	.....
2 1 0	389 00	Horatio Hartley.....	328 00	.....
9 0 0	760 74	Gilbert Dennais.....	292 00	.....
	\$1,511 27				
7 3 0	\$690 72	J. B. Brunet.....	225 00	.....
1 5 0	71 08	Joseph Roy.....	245 00	.....
9 3 0	4,045 09	J. A. Musé, \$1,000; L. Morin, \$1,100; J. F. Belque, \$1,250.....		482 50	
9 0 0	716 04	Ant. Porrier.....	340 00	.....
9 0 0	753 85	Charles Gendron.....	245 00	.....
9 0 0	605 04	Joseph Deschamps.....	245 00	.....
6 4 0	1,378 74	Joseph Doutre.....	399 00	.....
3 11 0	1,109 67	J. de Grosellier.....	476 00	.....
0 9 0	107 64	P. Chatigny, jun.....	290 00	.....
0 2 0	29 04	Olodomir Leduc.....	290 00	.....
	\$8,846 07				
1 8 0	347 80	William O'Neill.....	400 00	.....
2 9 0	652 08	John Conway.....	480 00	.....

APPENDIX.

RESULT of the working of the Superannuation Act—

Name.	Office.	Date of Retirement.	Age at Retirement.	Salary at Retirement, including House Rent.	Annual Superannuation Allowance.
				\$ cts.	\$ cts.
<i>Lachine Canal—Con.</i>					
James Law, deceased.....	Bridge Keeper.....	Mar. 1, 1877..	55	540 00	378 00
Wm. McNowan.....	Foreman Carpenter.....	July 1, 1871..	63	395 00	(a) 228 49
Thos. Hewitt.....	Paymaster.....	April 1, 1872..	67	1,600 00	777 60
Michael Dowling.....	Bridge Master.....	Jan. 1, 1880..	67	540 00	149 69
<i>Trent Canal.</i>					
G. W. Ransay.....	Superintendent.....	July 15, 1873..	52	730 00	356 88
<i>Welland Canal.</i>					
Bart. Brennan, deceased.	Assistant Bridge Tender, Quaters	July 1, 1871..	76	234 00	67 40
George A. Darby do	Lock Master.....	do 1, 1871..	71	330 00	175 00
Francis Ramsay do	Overseer, Feeder.....	do 1, 1871..	61	600 00	366 00
William Cavers do	Lock Master, No. 17.....	Sept. 1, 1871..	68	330 00	142 66
William Chase do	do St. Catherines.....	do 1, 1871..	72	450 00	233 50
Wm. Oochrane do	do No. 16.....	do 1, 1871..	65	270 00	126 36
Hugh Hagan do	Lock Tender, No. 6.....	do 1, 1871..	65	270 00	82 61
Henry Higgins do	Foreman Carpenter.....	Oct. 1, 1871..	73	360 00	226 81
John McCann do	Lock Tender, No. 27.....	Nov. 1, 1871..	72	284 00	107 36
James Phillips do	Lock Master, No. 22.....	Sept. 1, 1874..	66	348 33	111 36
William Burley do	Assistant Lock Master, No. 22....	Nov. 1, 1874..	65	338 33	127 20
Thos. Conner do	Lock Tender, Port Maitland.....	do 1, 1874..	72	338 00	236 64
P. Cummings do	do do do.....	do 1, 1874..	81	328 00	86 40
Richard Collier do	Employé, Head Carpenter.....	Sept. 1, 1876..	68	900 00	630 00
Thomas Price do	Bridge Tender.....	do 1, 1876..	65	392 00	(a) 222 33
Nicholas Higgins.....	Harbor Master, Port Colborne.....	July 1, 1871..	66	680 00	(a) 258 61
John O'Neil.....	Lock Tender, Hursto.....	Sept. 1, 1871..	83	234 00	117 91
John Watson.....	do Junction.....	Oct. 1, 1871..	68	234 00	93 60
Mrs. C. Cook.....	Housekeeper, canal office.....	Nov. 1, 1874..	54	144 00	57 00
William Ahern.....	Employé.....	Sept. 1, 1876..	72	626 00	438 20
William O'Leary.....	Bridge Tender, Allanburg.....	do 1, 1876..	65	392 00	(a) 180 81
Hugh Quinlan.....	do Burgars.....	do 1, 1876..	65	392 00	(a) 220 00
D. Daly.....	do St. Catherines...	June 1, 1878..	68	360 00	134 01
J. McCabe.....	Lockman, No. 19.....	Dec. 1, 1879..	59	351 33	222 60
Edward Hanley.....	Ferryman.....	June 1, 1880..	54	407 33	219 95
James Malpass.....	Lock Master, No. 4.....	do 1, 1880..	70	382 00	267 40
Thomas Turner.....	do No. 23.....	do 1, 1880..	65	351 33	182 69
<i>Cornwall Canal.</i>					
Timothy Shields, deceased	Lock Laborer.....	July 1, 1871..	69	247 00	97 82
John Blondin do	do.....	Nov. 1, 1871..	68	249 00	44 82
Alph. Annable do	do.....	June 28, 1873..	65	295 00	60 36
Joseph Tanner do	Lock Master.....	July 1, 1874..	65	478 25	90 48

(a) Average annual allowance for period mentioned.

P—Continued.

Department of Railways and Canals—Continued.

Period of Superannuation.	Gross Amount from Superannuation Fund, to 30th June, 1880.	Successor.	Salary and House Rent at date of Appointment.	Saving effected by Reduction of Salary, Abolition of Office, &c.	Remarks.
Yrs. mos. dys.	\$ cts.		\$ cts.	\$ cts.	
1 5 0	535 50	Pierre Gauthier.....	540 00	.....
9 0 0	2,050 38	Office abolished.....	.....	3,655 00	
8 3 0	6,501 60	G. Clarke, R. Cardinal, G. Dowker.....	1,300 00	2,475 00	
0 6 0	74 82	James Rinahan.....	840 00	.....
	\$10,168 18			\$6,930 00	
6 11 15	\$2,483 29	T. D. Belcher.....	1,000 00	.....	\$1,878. 75 loss.
1 7 0	108 59	S. Fraser.....	231 00	.....
1 0 0	175 00	B. Darby.....	330 00	.....
1 2 0	415 50	John E. Scott.....	600 00	.....
6 9 0	968 83	John Corbett.....	330 00	.....
2 7 0	732 22	William Hare.....	450 00	.....
8 9 0	1,112 73	Robert Veitch.....	270 00	.....
6 9 0	660 00	Fred. Sherer.....	270 00	.....
7 10 0	1,878 50	John Gearon.....	360 00	.....
2 11 0	312 90	Henry McCann.....	284 00	.....
2 6 0	278 40	Charles H. Collier.....	348 00	.....
0 8 0	84 80	P. McNamara.....	338 00	.....
0 2 0	39 44	M. Corcoran.....	338 00	.....
3 8 0	316 80	John Hendley.....	328 00	.....
1 8 0	1,050 00	Office abolished.....	.....	1,500 00	
3 1 0	685 49	Thomas Commerford.....	335 00	.....	Price allowed 9 mos. salary in place of 7½ months.
9 0 0	2,327 76	A. Hamilton.....	680 00	.....
8 10 0	1,062 17	Jacob Reuter.....	234 00	.....
8 9 0	929 52	Alexander Hannab.....	234 00	.....
5 8 0	344 76	M. A. Charles.....	144 00	.....
3 10 0	1,879 46	Office abolished.....	.....	2,899 66	
3 10 0	693 11	Bart. O'Leary.....	335 00	.....	O'Leary allowed 9 months' salary in place of 7½ months. Quinlan allowed 9 months' salary in place of 7½ months.
3 10 0	843 57	William Carle.....	335 00	.....
2 1 0	279 82	T. Sullivan.....	360 00	.....
0 7 0	129 85	E. McLaughlin.....	351 00	.....
0 1 0	18 32	John Bradley.....	407 00	.....
0 1 0	22 28	James Livingston.....	382 00	.....
0 1 0	15 22	Daniel Ryckman.....	351 00	.....
	\$17,060 84		\$3,899 66		
3 5 0	334 15	Timothy Shields, jun.....	247 00	.....
6 11 0	311 58	Jas. Blackadar T. Robin- son.....	249 00	.....
0 11 6	55 33	James Fraser.....	295 00	.....
0 3 0	22 62	John Gillie.....	478 25	.....

APPENDIX

RESULT of the working of the Superannuation Act—

Name.	Office.	Date of Retirement.	Age at Retirement.	Salary at Retirement, including House Rent.	Annual Superannuation Allowance.
				\$ cts.	\$ cts.
<i>Cornwall Canal—Con.</i>					
D. Macdonald, deceased...	Lock Master.....	April 1, 1876..	67	476 25	235 26
Matt'ew Orr.....	Lock Laborer.....	Nov. 1, 1871..	68	376 00	176 97
Alex. der Gillespie.....	do	Dec. 1, 1871..	69	143 00	72 07
James Hunter.....	do	Jan. 1, 1876..	65	365 00	97 08
Robert Martin.....	do	March 1, 1876..	65	332 50	140 40
W. Kennedy.....	do	Jan. 1, 1880..	66	363 25	206 39
<i>Williamsburg Canal.</i>					
Thos. Cutler, deceased...	Lock Laborer, No. 23.....	July 1, 1871..	80	261 00	114 05
John Lane do ...	Lock Master.....	April 1, 1872..	74	340 00	104 04
Carlos de Castle.....	do	Jan. 1, 1873..	75	340 00	171 36
James Reid.....	Lock Laborer.....	July 1, 1874..	64	285 00	139 32
William Read.....	do	Dec. 1, 1878..	60	506 25	250 59
Patrick McDonnell.....	do	Jan. 1, 1880..	67	329 58	210 88

P—Concluded.

Department of Railways and Canals—Concluded.

Period of Superannuation.			Gross Amount from Superannuation Fund, to 30th June, 1880.	Successor.	Salary and House Rent at date of Appointment.	Saving effected by Reduction of Salary, Abolition of Office, &c.	Remarks.
Yrs.	mos.	dys.	\$ cts.		\$ cts.	\$ cts.	
0	9	0	176 40	William R. Philips.....	476 25	.....
8	8	0	1,534 84	E. Winters, John Smith.	376 00	.....
8	7	0	630 48	Office abolished.....			
5	6	0	533 94	F. Carpenter, D. Gillespie	365 00	1,227 33	
4	4	0	608 40	R. Pollock, L. Degan.....	332 50	.....
0	6	0	103 14	Wm. John Kennedy.....	336 25	.....
			\$4,310 88				
2	11	0	332 50	A. Cutler.....	264 00	.....
3	0	0	312 04	C. J. Farley.....	340 00	.....
7	6	0	1,314 00	W. J. Casselman.....	340 60	.....
6	0	0	835 92	M. Broderick.....	285 00	.....
0	7	0	146 16	John Slitt	506 25	.....
0	6	0	105 42	John Black	329 68	.....
			\$3,046 04				

APPENDIX Q.

STATEMENT showing the Names of Employes of the Post Office Department whose services have been dispensed with under the provisions of the Superannuation Act, the Names of other Employes affected by such Superannuation, and other information connection therewith from the date at which the Act came into operation, viz. 1st July, 1870, to 30th June, 1880.

Resulting Cost.	Details.		Date of Superannuation.	Name.	Previous Cost.		Annual.		Paid during years.	Estimate of Total	
	Salaries.	Superannuation Allowance.			Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.			\$ cts.	\$ cts.	\$ cts.	\$ cts.		\$ cts.	\$ cts.
3,260 00	2,000 00	1,260 00	July 1, 1870	J. Sewell P. Frost and J. B. Pruneau	2,000 00	2,000 00			4 yrs., 10 mos.		6,090 00
2,255 20	1,600 00	655 20	March 1, 1871	B. McEwen M. Emery	1,400 00 1,200 00	2,600 00	314 80		2 yrs., 11 mos.	1,005 67	
844 08	*618 88	265 20	May 1, 1871	P. Gingras L. A. Rochette	800 00	800 00		\$4 08	9 yrs., 2 mos.		770 73
855 48	*495 48	360 00	May 1, 1872	J. Boyd H. M. Jarvis and T. McGrail	1,000 00	1,000 00	144 52		8 yrs., 2 mos.	1,180 24	
773 09	400 00	373 00	May 1, 1874	J. G. Drew G. H. Cherrier	640 00	640 00			9 months		99 75
1,396 13	*502 37	893 76	July 1, 1873	E. C. Hayden H. A. Ferguson	1,600 00	1,600 00	203 87		7 years	1,427 09	
1,347 36	*496 20	851 16	Feb. 1, 1875	J. Audette L. H. Pouliot	1,400 00	1,400 00	52 64		16 yrs., 5 mos.	285 13	

1,242 56	754 56	May 1, 1875	C. Howard	1,100 00	1,100 00	5 yrs, 2 mos	142 56	736 56
			G. Ross					
704 53	228 12	Nov. 1, 1874	J. McNeub	900 00	900 00	2 yrs, 5 mos	472 41	
			S. Craig					
898 40	395 48	April 1, 1876	B. King	1,450 00	1,450 00	10 months	785 33	
			W. A. Maingy	900 00	900 00	6 yrs, 9 mos	9 20	
			D. McDonald					
2,390 04	380 01	July 1, 1875	R. G. Patton	1,400 00	2,600 00	5 years	1,089 80	
			J. E. Bolduc	1,200 00				
386 80	136 80	July 1, 1875	L. Pepin	760 00	760 00	2 yrs, 2 mos	353 60	
			G. Coutlee					
710 24	161 52	May 1, 1875	C. Roger	900 00	900 00	5 yrs, 2 mos	980 43	
			A. Muir and J. C. Macdonald					
1,233 32	253 32	July 1, 1875	D. Robinson	900 00	900 00	5 years	1,661 60	
			A. DeRestaing					
806 00	150 00	July 1, 1875	I. St. Amour	900 00	900 00	5 years	470 00	
			A. A. Doray					
4,483 32	1,552 32	June 1, 1875	A. Woodgate	2,400 00	4,559 00	5 yrs, 1 mo	384 70	
			F. M. Panson	1,259 00				
			J. D. Story	900 00				
976 68	565 08	Feb. 1, 1877	G. H. Backus	1,300 00	1,300 00	3 yrs, 5 mos	1,104 66	
			W. Bomack					
937 44	499 56	April 1, 1877	J. B. Eager	1,100 00	1,100 00	3 yrs, 3 mos	528 32	
			P. J. O'Donnell					

APPENDIX Q.—Continued.
 STATEMENT showing the Names of Employés, &c.—Continued.

Resulting Cost.	Details.		Date of Superannuation.	Name.	Previous Cost.		Annual		Paid during years.	Estimate of Total	
	Salaries.	Superannuation Allowance.			Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.			\$ cts.	\$ cts.	\$ cts.	\$ cts.		\$ cts.	\$ cts.
1,434 73	780 00	654 72	Oct. 1, 1876	M. Murphy	1,100 00	1,100 00	334 72	3 yrs, 9 mos.		1,254 90	
		98 16	Oct. 1, 1876	M. Mullis	243 00	243 00	144 84	9 months		108 63	
		227 85	Oct. 1, 1877	J. A. McDoagall	1,000 00	1,000 00	772 15	2 yrs, 9 mos.		2,123 41	
		533 32	Feb. 1, 1877	W. Small	1,100 00	1,100 00	143 12	3 yrs, 5 mos.		488 99	
958 88				E. Delaney							
		2,450 00	Feb. 13, 1879	J. Lesslie	3,500 00	3,500 00		1 yr, 4 mos.			2,600 00
5,450 00	3,000 00			T. C. Patterson							
		1,024 32	Oct. 13, 1877	P. LeSueur	2,400 00	2,400 00					
3,024 32	2,000 00			W. F. Forsyth	1,600 00	4,000 00	975 68	2 yrs, 10 mos.		2,764 42	
		980 00	May 1, 1879	R. Oliver	1,400 00	1,400 00	230 00	1 yr, 1 mo.		249 18	
1,630 00	650 00			N. G. D'Antoni							
		1,540 00	June 19, 1879	F. M. Pason	2,200 00	2,200 00		1 yr, 1 mo.			1,668 33
3,740 00	2,200 00			C. J. Macdonald							
		588 06	July 1, 1879	U. Benoit	1,100 00	1,100 00	181 94	1 year		181 94	
216 06	330 00			J. Gallagher							

APPENDIX R.

ECONOMICAL Result of the working of the Superannuation Act—Department of Agriculture.

Years.	Credited to the operations of the Act.		Superannuations.		Debited to the operations of the Act.			Years.	Remarks.
	Total Credit.	Departmental Abatement paid to Fund.	Salaries Relinquished by Superannuation.	Names.	Salaries of Successors.	Amount Paid to Superannuated.	Total Debit.		
	\$ cts.	\$ cts.	\$ cts.		\$ cts.	\$ cts.	\$ cts.		
1870-71	1,753 13	1,359 80	383 33	1 S. S. Finden	243 33	160 80	494 13	1870-71	4 months' superannuated.
1871-72	2,487 91	1,337 91	1,150 00	No. 1	730 00	482 35	1,212 35	1871-72	do
1872-73	1,267 47	1,171 85	95 92	" 1 (a)	60 23	40 20	101 03	1872-73	1 month do
1873-74	819 87	(b) 815 87						1873-74	(c) Deduction, reduced from 4 p.c. to 2 p.c., and 2 1/2 p.c. to 1 1/2 p.c.
1874-75	2,586 74	853 34	500 00	2 S. Ferland	500 00	120 96	1,598 83	1874-75	{ 6 months superannuated. (c) Dead.
1875-76	3,784 80	844 30	1,233 40	3 J. Cosley	922 21	455 66		1875-76	{ 9 do and 1 week do
			1,000 00	No. 2	1,000 00	241 92			
			1,600 00	" 3	1,200 00	592 20	3,111 40		
			346 80	4 W. Fitzgerald		77 28			
			1,000 00	No. 4	1,000 00	241 92			
			1,600 00	" 2	1,200 00	592 20	3,111 64		
			340 00	" 3	1,000 00	241 92			
			1,000 00	" 4	1,000 00	592 20			
			1,600 00	" 3	3,200 00	64 60			
			289 33	" 4 (a)					
			800 00	5 H. McMillan		325 92			
			916 87	6 J. Cameron		231 22			
			458 34	7 C. W. Nutting		133 43			
			275 00	8 W. A. Ryan		69 41			
			152 50	9 P. J. Fitzsimmons		98 65			
			100 00	10 J. Gair		32 90			
			168 33	11 M. Jolicoeur		77 20			
			112 50	12 A. Lavoie		241 92			
			1,000 00	No. 2	1,000 00	592 20	4,151 15	1877-78	{ 10 months superannuated. (c) Dead.
			1,200 00	" 3	1,200 00				
			1,600 00	" 6					
			300 00	" 7					
			500 00	" 8					
			386 00	" 9					
			240 00	" 10					

APPENDIX

STATEMENT showing the Names of Employés of the Customs Department whose Names of other Employés affected by such Superannuation, and the Loss or into force), to 30th June, 1880.

Annual Resultant Cost of Columns 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.			
3,771 80	1,400 00	1,171 80	Nov. 1, 1870	W. F. Mendell	Still alive
	1,200 00			A. Dixon	Died, May 31, 1878
3,571 80	1,200 00			J. Rankin	
				W. Webster	Appointed 1st Feb., 1879
1,830 00	1,200 00	630 00	Nov. 1, 1870	W. McRae	Died June 30, 1871
				B. Burland	Appointed Nov. 15, 1870
4,490 00	2,600 00	1,890 00	Nov. 1, 1870	B. Robinson	Died Nov. 30, 1875
				J. R. Ruel	Out of office from Feb. 4 to Aug. 1, 1873
	1,200 00	561 60	Nov. 1, 1870	C. E. Allen	Still alive
	800 00			A. E. Langevin	
3,181 60	600 00			V. Cazeau	
2,661 60				E. O'Brien	Appointed Nov. 1, 1870
				C. Cazeau	Dismissed May 31, 1879
1,160 00	800 00	360 00	Nov. 1, 1870	A. Langevin	Died May 31, 1872
				W. Sealy	
1,196 09	800 00	396 00	Nov. 1, 1870	L. Dugal	Died Oct. 31, 1875
				E. Boyd	
1,210 56	700 00	510 96	Nov. 1, 1870	Jas. Wallace	Still alive
				J. W. Taylor	
1,520 65	900 00	620 65	Mar. 1, 1871	W. Kirby	Died Sept. 30, 1878
				A. Shaw	Appointed July 1, 1871
859 32	600 00	259 32	Mar. 1, 1871	P. B. Clement	Still alive
				A. Shaw	Superannuated, June 30, 1874
898 20	400 00	236 88	July 1, 1874	do	Died July 31, 1877
669 32				J. Wynn	Appointed July 1, 1874
				J. Thompson	
	1,100 00	596 16	Mar. 1, 1871	W. S. Williams	Died Feb. 30, 1877
2,346 16	650 00			J. H. Tomkins	
				J. Henderson	
926 57	600 00	326 57	Mar. 1, 1871	W. W. Smith	Died March 31, 1877
524 45		197 88	Jan. 1, 1877	do	Superan. Dec. 31, 1876
197 88				do	Died Aug. 31, 1879
356 40		356 40	Mar. 1, 1871	A. Levesque	Died Feb. 28, 1873
2,156 40	1,800 00			E. Villeneuve	Appointed April 1, 1871
3,956 40	800 00			A. Laurine	do July 1, 1871
				E. Mann	
684 00	400 00	180 00	Nov. 1, 1870	P. C. Beauchesne	Died Oct. 31, 1877
					Appointed May 8, 1871
180 00					Died July 31, 1875

S.

services have been dispensed with under provisions of the Superannuation Act, the Gain resulting therefrom, during the period from 1st July, 1870 (when the Act came

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
1,800 00			771 80	7 7 0		5,852 81
1,200 00	3,000 00			0 8 0	152 08	
			571 80	1 5 0		
1,000 00				0 6 0	20 41	
	1,000 00		830 00	0 7 0		518 70
2,600 00			1,890 00	2 3 0		4,252 80
	2,600 00			0 6 0	355 00	
1,200 00						
1,000 00						
650 00						
	2,850 00		311 60	8 7 0		2,674 52
		288 40		1 1 0	312 43	
800 00			360 00	1 7 0		570 00
1,000 00			198 00	5 0 0		980 00
	1,000 00					
730 00						
517 50	1,277 50	66 54		9 8 0	643 22	
				0 4 0	128 44	
1,000 00			520 65	7 3 0		3,774 71
	1,000 00					
750 00						
550 00	1,300 00	440 68		3 4 0	1,468 93	
50 00	1,350 00			3 1 0	1,399 22	
		453 80		2 11 0	264 48	
	750 00	90 68				
1,200 00						
880 00						
600 00	2,680 00	333 84		6 7 0	2,197 78	
600 00				5 10 0	1,011 68	
500 00	1,100 00	173 43		0 3 0	168 88	
600 00	100 00	675 55		2 3 0	971 79	
	600 00	402 12				
		1,443 60		0 1 0	120 30	
1,800 00	1,800 00	843 60		0 3 0	210 90	
1,200 00	3,060 00	693 60		1 8 0	1,158 04	
760 00	3,750 00					
				0 6 8	114 56	
400 00	400 00					
			180 00	4 3 0		765 00
				2 3 0	495 60	
		220 00				

APPENDIX

STATEMENT showing the Names of Employés of the Customs

Annual Resultant Costs of Columns 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.			
1,630 00	1,000 00	630 00	July 1, 1871	<i>D. Stewart</i> <i>W. Montgomery</i>	Died Dec. 31, 1874.....
1,473 20	1,000 00	473 20	July 1, 1871	<i>J. Lamb</i> <i>J. Clarke</i> <i>H. H. Collier</i> <i>M. J. Anderson</i>	Died April 30, 1880..... } } Appointed June 1, 1873.
2,273 20	800 00	442 32	July 1, 1871	<i>E. C. Kelly</i> <i>P. Jost</i>	Still alive.....
1,242 32	800 00	434 52	July 1, 1871	<i>John Hatch</i> <i>P. O. Weir</i>	Still alive..... Ret'd Apl. 30, '74; given gratuity, 5 mos service
1,164 57	730 00	420 48	July 1, 1871	<i>R. Boak</i> <i>S. Noble</i>	Died Dec. 31, 1877.....
434 52		360 00	July 1, 1871	<i>J. Weatherall</i> <i>H. Dixon</i>	Died Dec. 31, 1875.....
1,150 48	730 00	41 88	July 1, 1871	<i>P. M. Crowe</i> <i>J. F. Crowe</i>	Died March 31, 1880..... Died March 31, 1875.....
1,160 00	800 00	252 00	July 1, 1871	<i>Jas. Ratchford</i> <i>A. S. Townshend</i>	Died March 31, 1874.....
41 88		292 50	April 1, 1872	<i>J. P. Roblin</i> <i>J. S. Clute</i> <i>H. Low</i>	Died Oct. 31, 1874..... Resigned Dec. 31, 1873..
141 88	100 00	118 32	July 1, 1871	<i>R. Stone</i> <i>G. B. Reid</i>	Died July 31, 1878..... Appointed Jan. 1, 1872..
652 00	400 00	372 84	Apr. 1, 1872	<i>G. H. Dettor</i> <i>H. Gillespie</i> <i>J. Driver</i>	Still alive To March 1, 1875..... From March 1, 1875.....
1,172 84	800 00	37 80	Apr. 1, 1872	<i>N. Nicholson</i> <i>W. McNab</i>	Died June 30, 1872..... From May 1, 1872.....
37 80		1,638 00	Sep. 16, 1872	<i>E. Binney</i> <i>E. McDonald</i> <i>W. Ross (Chief Clerk)</i> <i>Hon. W. Ross</i>	Died Feb. 28, 1878..... Served to May 25, 1874.. Acting to May 25, 1874.. From Oct. 30, 1874.....
187 80	150 00	756 00	Sep. 15, 1872	<i>M. F. Whitehead</i> <i>E. J. Burton</i>	Died April 30, 1875.
4,238 00	2,600 00	756 00	Dec. 1, 1872	<i>W. G. Fife</i> <i>J. Eckersley</i>	Still alive.....
1,856 00	1,100 00	522 00	Jan. 1, 1873	<i>T. R. Roberts</i> <i>A. F. Street</i>	Died Oct. 31, 1878.....

S—Continued.

Department whose services have been dispensed with, &c.—Continued.

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
1,000 00			630 00	3 6 0		2,205 00
1,100 00						
800 00	1,900 00	426 80		2 11 0	1,244 87	
600 00	2,600 00	226 80		6 11 0	1,568 70	
900 00						3,080 88
833 09	833 00					
			331 52	2 10 0		994 58
		398 48		6 2 0	2,457 20	Grat. 273 70
750 00	750 00					
			400 00	5 6 0		2,200 00
800 00						
600 00	1,400 00	240 00		4 6 0	1,080 00	
100 00		58 12	5 00	5 0 0	290 60	
	100 00		41 88	3 9 0		167 05
411 00						662 75
	411 00		241 00	2 9 0		
625 00						
500 00	1,125 00			1 6 0		101 25
		232 50	67 50	0 10 0	193 70	
256 85	256 85	138 53		0 6 0	69 27	
			111 47	6 7 0		733 84
850 00						
			322 84	8 3 0		2,663 48
154 00		116 20		0 1 0	9 68	
	154 00		33 80	0 2 0		5 83
2,671 00						
Salary, 6 mos., at \$1,500.	2,671 00		1,567 00	0 6 0	750 00	8,618 00
				5 6 0		
1,200 00						1,695 00
			656 00	2 7 0		
1,233 00						
822 00	2,055 00	199 00		7 7 0	1,509 16	
1,400 00						8,461 68
	1,400 00		422 00	5 10 0		

APPENDIX

STATEMENT showing the Names of the Employés of the Customs

Annual Resultant Costs of Columns 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.			
912 48	600 00	312 48	Jan. 1, 1873	H. Ellis R. Stuart	Still alive
2,476 26	1,500 00	976 26	Jan. 1, 1873	D. Graham Z. Wilson	Died Dec. 31, 1876
556 24	400 00	156 24	Feb. 1, 1873	J. Brewster W. J. Reid	Died Feb. 28, 1877
526 48	400 00	126 48	Mar. 1, 1873	J. King S. King	Still alive
299 88 849 88	550 00	299 88	Dec. 1, 1872	J. Cowan A. Mullins	Still alive From April 1, 1873
336 00	260 00	70 00	Apr. 1, 1873	J. Duncan A. R. Chamberlain	Died Oct. 31, 1873
1,222 56	750 00	472 56	May 1, 1873	T. C. Tobias A. Fullerton	Died Nov. 30, 1874
1,745 52	1,200 00	545 52	May 1, 1873	J. Fraser L. Robitaille	Still alive
829 28	650 00	179 28	July 1, 1873	S. S. Thorns S. Ruggles	Died Dec. 31, 1874
400 44	300 00	100 44	May 1, 1873	R. Busted H. Christie	Still alive
1,117 44	600 00	517 44	June 1, 1873	J. S. Richardson T. Caldwell	Died Feb. 28, 1879
174 84 674 84	500 00	174 84	Dec. 1, 1872	W. Keith G. O. Douglas	Still alive App'nted June 7, 1873
422 88	300 00	122 88	July 1, 1873	W. Campbell R. Logan	Died April 30, 1878
342 00 842 00	600 00	342 00	July 1, 1873	O. Schryer T. B. Harvey	Still alive From Aug. 1, 1873, to March, 1874
1,227 80 1,127 80	800 00 700 00	427 80	Sept. 1, 1873	F. X. Melivier J. Belleau	Still alive To Oct 21, 1873, & resig'd
1,600 00	800 00 800 00			S. G. M. Belleau E. O'Brien E. Huot	From Oct. 22, 1873. From Sept. 1, 1873. From Sept. 1, 1873.
505 12 3,605 12	1,700 00 1,400 00	505 12	Sept. 1, 1873	H. McCrea O. S. Finlaison W. H. Lowe	Still alive From May 1, 1874 From May 1, 1874
		Gratuity.	Nov. 1, 1873.	D. Wetmore	

8—Continued.

Department whose services have been dispensed with, &c.—Continued.

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
600 00				7 6 0	1,781 40	
650 00	1,150 00	237 52				
1,500 00			976 28	3 0 0		2,928 78
	1,500 00					
400 00			156 24	4 6 0		537 98
	400 00					
400 00			126 48	7 4 0		927 52
	400 00					
550 00		250 12		0 4 0	83 37	
	550 00		299 88	7 3 0		2,174 13
260 00			70 00	0 7 0		40 83
	260 00					
750 00			472 56	1 7 0		748 22
	750 00					
1,200 00			545 52	7 2 0		3,909 56
	1,200 00					
650 00			179 28	1 6 0		268 92
	650 00					
300 00			100 44	7 2 0		719 82
	300 00					
800 00			317 44	5 9 0		1,825 28
	800 00					
500 00		325 16		6 3 0	169 35	
	500 00		174 84	7 0 0		1,223 88
300 00			122 88	4 10 0		593 92
	300 00					
600 00		258 00		0 1 0	21 50	
	600 00		242 00	0 7 0		141 16
		258 00		8 4 0	1,634 00	
1,000 00				0 2 0	78 70	
{ 700 00	{ 1,700 00 }	472 20		6 8 0	3,814 66	
800 00		572 20				1,368 66
600 00	1,400 00		200 00	6 10 0		
1,940 00		1,434 88		0 8 0	956 58	
1,452 00				6 2 0	6,233 76	
1,224 00	4,616 00	1,010 88				Grat. 365 00
365 00				6 8 0	2,433 32	
	365 00	365 00				

APPENDIX

STATEMENT showing the Names of the Employés of the Customs

Annual Resultant Costs of Columns 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.			
		1,064 52	Nov. 1, 1873.	<i>A. M. Delisle</i>	Died Feb. 28, 1880.....
	3,600 00			<i>W. B. Simpson</i>	
6,564 52	1,900 00			<i>W. R. Mingaye</i>	
7,661 52	1,100 00			<i>A. McAllister</i>	App'nted Dec. 24, 1873.
		513 36	May 1, 1874.	<i>T. S. Bown</i>	Died Aug. 31, 1876.....
1,313 36	800 00			<i>T. Bown</i>	
		351 12	Nov. 1, 1873.	<i>T. F. Knight</i>	Still alive.....
	2,000 00			<i>J. J. Kerr</i>	
3,557 12	1,200 00			<i>N. Tupper</i>	
		269 76	Nov. 1, 1873.	<i>C. Stewart</i>	Died March 31, 1876.....
869 76	600 00			<i>W. M. Pattison</i>	
		203 04	May 1, 1874	<i>D. Jones</i>	Died Aug. 31, 1876.....
603 04	400 00			<i>J. B. Wells</i>	
		684 00	June 1, 1874	<i>J. C. Belleau</i>	Still alive.....
1,481 09	800 00			<i>E. Tétu</i>	
		191 76	June 1, 1874	<i>C. R. Ellis</i>	Still alive.....
691 76	500 00			<i>A. Fodge</i>	
		673 56	July 1, 1874	<i>D. M. Culloch</i>	Still alive.....
2,073 56	1,400 00			<i>D. McDonald</i>	
		746 64	Aug. 1, 1874	<i>J. W. Venner</i>	Still alive.....
	1,200 00			<i>G. W. Mathewson</i>	
	150 00			<i>J. W. McIntyre</i>	
2,696 64	600 00			<i>J. F. Adams</i>	
		360 07	May 1, 1874	<i>J. S. Morris</i>	Still alive.....
860 07	500 00			<i>C. W. Tupper</i>	App'nted Sept. 17, 1874.
		2,240 00	Jan. 1, 1875	<i>R. S. M. Bouchette</i>	Died July 31, 1879.....
5,440 00	3,200 00			<i>J. Johnson</i>	
		193 68	Nov. 1, 1874	<i>J. Clarke</i>	Died Dec. 31, 1874.....
793 68	600 00			<i>W. Bartlett</i>	
		321 96	Nov. 1, 1874	<i>L. Samson</i>	Still alive.....
921 96	600 00			<i>R. Couchon</i>	Appointed Nov. 1, 1875.
		431 52	Nov. 1, 1874	<i>W. A. McCrae</i>	Still alive.....
1,231 52	800 00			<i>A. Brownson</i>	
		937 84	Feb. 1, 1875	<i>T. E. Mohrly</i>	Died July 31, 1876.....
	1,400 00			<i>H. A. Hood</i>	
3,239 84	900 00			<i>W. McGill</i>	
		700 00	Feb. 1, 1875	<i>H. E. Dibbler</i>	Still alive.....
1,600 00	900 00			<i>D. F. Merritt</i>	
		419 88	Feb. 1, 1875	<i>J. S. Smyth</i>	Still alive.....
1,319 88	900 00			<i>A. Shaw</i>	

S—Continued.

Department whose services have been dispensed with, &c.—Continued.

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
3,500 00						
1,900 00					5 92	
1,100 00	6,600 00	35 48	1,064 52	0 2 0 6 2 0		6,564 54
1,200 00	1,200 00		113 36	2 4 0		284 50
1,600 00						
1,200 00	2,800 00		757 12	6 8 0		5,047 46
500 00	500 00		369 76	2 5 0		893 67
400 00	400 00		203 04	2 4 0		473 72
1,200 00	1,200 00		284 00	6 1 0		1,727 67
700 00	700 00	8 24		6 1 0	50 13	
1,500 00	1,600 00		573 66	6 0 0		3,441 36
1,100 00						
750 00	1,850 00		846 64	5 11 0		5,009 28
580 00	580 00	219 93	220 07	0 5 0 5 8 0	91 64	1,587 06
3,200 00						
2,400 00	5,600 00	160 00		4 6 0	720 00	
600 00	600 00		193 63	0 2 0		32 28
600 00	600 00	278 04	321 06	1 0 0 5 8 0	278 04	1,824 44
850 00	850 00		381 52			2,161 92
1,500 00						
900 00	3,400 00		837 84	1 6 0		1,256 76
1,000 00	1,000 00		600 00	5 5 0		3,250 00
900 00	900 00		419 88	5 5 0		2,274 35

APPENDIX

STATEMENT showing the Names of the Employés of the Customs

Annual Resultant Costs of Columns 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.			
		Gratuity.	Jan. 15, 1875	<i>J. Huntington</i>	
				Office abolished	
300 00		300 00	Mar. 1, 1875	<i>James Struthers</i>	Died Aug. 31, 1876.
				No successor.....	
998 60	800 00	198 60	May 1, 1875	<i>P. Gorman</i>	Died Nov. 30, 1876.
				<i>J. Burr</i>	
		Gratuity.	May 1, 1874	<i>D. Calder</i>	
				<i>E. Barnstead</i>	Appointed Sept. 1, 1875.
506 44	400 00	106 44	May 1, 1875	<i>G. Mackenzie</i>	Died Jan. 31, 1876.....
				<i>D. Hudon</i>	
709 04	500 00	209 04	May 1, 1875	<i>J. Murphy</i>	Still alive.....
				<i>A. M. Kinnear</i>	Appointed May 10, 1875.
294 48	No successor	294 48	July 1, 1875	<i>W. McGowan</i>	Still alive.....
				No appointment	
371 56	250 00	121 56	July 1, 1875	<i>A. Talbot</i>	Died June 30, 1876.....
				<i>D. V. Pelletier</i>	Appointed Oct. 26, 1876.
718 20		718 20	Aug. 1, 1875	<i>T. R. DeWolf</i>	Died April 30, 1880.....
				No successor.....	
1,338 72	800 00	538 72	Aug. 1, 1876	<i>C. Walsh</i>	Died Jan. 31, 1877.....
				<i>S. Wood</i>	
1,338 04	800 00	538 04	Aug. 1, 1875	<i>W. Warren</i>	Still alive.....
				<i>G. A. Carson</i>	
999 76	500 00	499 76	July 1, 1876	<i>P. Bennett</i>	Still alive.....
				<i>S. P. Mata</i>	
		Gratuity.	Aug. 27, 1875	<i>J. Bouchard</i>	
				No successor.....	
400 00	400 00	Gratuity.	Sept. 1, 1875	<i>John Burns</i>	
				<i>G. R. Johnston</i>	Appointed Oct. 1, 1875..
984 72	600 00	384 72	Sept. 1, 1875	<i>Jno. McDonald</i>	Died June 30, 1876.....
				<i>O. W. Lewis</i>	
206 78	150 00	56 78	Sept. 1, 1875	<i>D. Dinnoek</i>	Still alive.....
				<i>H. Butler</i>	Appointed Oct. 5, 1875..
618 52	400 00	218 52	Dec. 1, 1875	<i>Jas. Muir</i>	Died Dec. 31, 1879.....
				<i>W. W. Atwood</i>	
1,010 64	600 00	410 64	Nov. 1, 1875	<i>W. Eden</i>	Still alive
				<i>Jno. McGowen</i>	
774 80	650 00	124 80	July 1, 1876	<i>S. K. Daly</i>	Still alive
				<i>M. B. Cwen</i>	

\$—Continued.

Department whose services have been dispensed with, &c.—Continued.

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
450 00	450 00	450 00		5 6 0	2,475 00	Grat'y 37 50
700 00	700 00	400 00		1 6 0	600 00	
		700 00		3 10 0	2,583 30	
800 00	800 00		198 60	1 7 0		312 45
600 00	600 00	600 00		1 4 0	800 00	Grat. 201 67
400 00	400 00		106 44	0 9 0		79 83
500 00	500 00		209 04	5 2 10	13 88	1,080 04
560 00	500 00	205 52		5 0 0	1,027 60	
400 00	400 00	28 44		1 4 0	371 25	
				3 8 0	104 28	
1,400 00	1,400 00	681 50		4 9 0	3,238 58	
		1,400 00		0 2 0	233 33	
900 00	900 00		458 72	1 6 0		688 08
800 00	900 00		439 04	4 11 0		2,153 66
1,000 00	1,000 00	0 24		4 0 0	0 96	
300 00	300 00	300 00		4 10 0	1,450 00	Grat. 75 00
400 00	400 00	400 00		0 1 0	33 33	Grat. 300 00
750 00	750 00		234 72	0 10 0		195 60
200 00	200 00		6 76	0 1 0	11 94	
				4 9 0		32 12
500 00	500 00		118 52	4 6 0		483 96
700 00	700 00		310 04	4 7 0		1,423 72
650 00						
600 00	1 250 00	475 20		4 0 0	1,900 20	

APPENDIX

STATEMENT of the Names of the Employés of the Customs

Annual Resultant Costs of Columns 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.			
500 00	500 00	Gratuity.	Oct. 1, 1876	<i>T. Beerman</i> <i>T. G. Pile</i>	Appointed Nov. 1, 1876.
400 00	400 00	Gratuity.	Nov. 18, 1876	<i>J. I. Allan</i> <i>R. Kirkpatrick</i>	Appointed Dec. 15.....
177 00		177 00	Jan. 1, 1877	<i>R. Wilson</i> No successor.....	Still alive.....
77 64		77 64	July 1, 1877	<i>H. House</i> No successor.....	Still alive.....
		Gratuity.	April 1, 1877	<i>F. Ferguson</i>	
	600 00	378 36	May 1, 1877	<i>W. Bryden</i> <i>J. H. Dunlop</i> <i>N. P. Freeman</i>	Still alive.....
1,378 36	400 00				
177 00		177 00	Jan. 1, 1877	<i>R. Wilson</i>	Still alive.....
777 00	600 00			<i>E. Brossard</i>	Appointed April 1, 1877.
		Gratuity.	May 1, 1877	<i>J. Bouchard</i>	
248 28		248 28	Jan. 1, 1877	<i>A. Workman</i> <i>E. Bean</i>	Still alive..... Appointed June 1, 1877..
648 28	400 00				
334 66		334 66	June 1, 1877	<i>W. G. Munday</i> <i>A. H. Wingfield</i>	Still alive..... Appointed July 1, 1877..
934 66	600 00				
		618 84	July 1, 1877	<i>H. Livingston</i> <i>J. Rusk</i>	Died Jan. 31, 1878.....
1,618 84	1,000 00				
	600 00	490 00	Aug. 1, 1877	<i>B. Seaton</i> <i>A. Frary</i> <i>J. Dunn</i>	Died Feb. 28, 1878.....
1,490 00	400 00				
672 12		672 12	Aug. 1, 1877	<i>H. Lacroix</i> <i>A. Dufresne</i>	Still alive..... Served only to Nov. 1, 1878.....
1,872 12	1,200 00				
276 72		276 72	Aug. 1, 1878	<i>R. Yorston</i> <i>J. Yorston</i>	Still alive..... Appointed July 1, 1877..
976 72	700 00				
266 04		266 04	Aug. 1, 1878	<i>H. Sinclair</i> <i>D. Kelly</i>	Still alive..... Appointed July 1, 1877..
966 04	700 00				
314 04		314 04	May 1, 1878	<i>H. D. Wilson</i> <i>J. Gardner</i>	Still alive..... Appointed July 1, 1877..
1,014 04	700 00				
504 36	No successor	504 36	Jan. 1, 1877	<i>J. P. Dunn</i>	Died June 1, 1877.....
		337 66	Aug. 1, 1877	<i>P. J. N. Dumaresq</i> <i>H. A. Sormany</i>	Died Nov. 1, 1877..
937 66	600 00				
		1,018 60	Nov. 1, 1877	<i>J. N. Ross</i> <i>J. Austin</i>	Still alive.....
2,518 50	1,500 00				

\$—Continued.

Department whose services have been dispensed with, &c.—Continued.

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
500 00	500 00	500 00		0 1 0	41 67	Grat. 416 68
800 00	800 00	800 00		0 1 0	68 67	Grat. 400 00
365 00	365 00	188 00		3 6 0	658 00	
400 00	400 00	322 36		3 0 0	967 08	
1,200 00	1,200 00	1,200 00		3 3 0	3,900 00	Grat. 400 00
750 00	350 00					
	1,100 00		278 36	3 2 0		831 47
365 00	365 00	188 00	412 00	0 3 0	47 00	
				3 3 0		1,339 00
300 00	300 00	300 00		3 2 0	950 00	Grat. 50 00
400 00	400 00	162 72	248 28	0 5 0	63 21	
				3 1 0		765 53
750 00	750 00	415 34	184 66	0 1 0	34 60	
				3 0 0		553 98
1,100 00	1,100 00		518 84	0 7 0		302 65
700 00	500 00		290 00	0 7 0		169 00
	1,200 00					
1,200 00		527 88		1 8 0	879 80	
	1,200 00		672 12	1 3 0		840 15
650 00	650 00	373 28	326 72	1 11 0	715 46	
				3 0 0		980 16
700 00	700 00	433 96	266 04	1 11 0	831 76	
				3 0 0		798 12
700 00	700 00	385 96	314 04	2 2 0	836 24	
				3 0 0		942 12
1,000 00		495 64		0 5 0	206 51	
		1,000 00		3 1 0	3,083 33	
600 00	600 00		337 56	0 3 0		84 39
1,500 00	500 00		218 50	0 4 0		72 83
	2,300 00		481			

APPENDIX

STATEMENT showing the Names of the Employés of the Customs

Annual Resultant Costs of Columns 1 & 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.			
3,318 50	800 00			R. W. Setson	Appointed Mar. 1, 1878.
366 72		366 72	Nov. 1, 1877	J. Purcell	Still alive.
187 88		197 88	Jan. 1, 1877	W. W. Smith	Died Aug. 31, 1879.
397 88	200 00			P. E. Luke	Appointed Nov. 1, 1877.
		Gratuity.	July 1, 1877	J. Burr	
		407 40	Aug. 1, 1878	W. N. Love	Still alive.
1,807 40	1,400 00			J. S. Olute	
401 64		401 64	Aug. 1, 1877	C. H. Godby	Still alive.
1,401 64	1,000 00	} From Montreal		H. A. Lemieux	Transferred Feb 1, '78; Served to Mar. 1, 1879.
1,401 64	1,000 00			A. A. Lanthier	Transferred Mar. 1, 1879; Served to June 30, 1880.
582 00		582 00	Nov. 1, 1877	F. H. Haycock	Died Oct. 31, 1879.
1,582 00	1,000 00			T. Hall	Appointed Mar. 1, 1878.
		247 00	Mar. 1, 1878	F. F. Pole	Still alive.
817 00	600 00			C. Taylor	
78 40		78 40	June 1, 1878	T. Crosscup	Still alive.
478 40	400 00			D. J. Morse	Appointed June 1, 1878; Served to Apl. 1, 1880.
	400 00			J. Troop	Appointed June 1, 1880.
188 16		188 16	June 1, 1878	E. Nally	Still alive.
388 16	200 00			W. P. Dailey	App'nted June, 1, 1878; served to Feb. 1, 1880; no successor.
		396 00	July 1, 1878	J. S. Clute	Still alive.
1,096 90	700 00			W. T. Ross	
		205 80	Aug. 1, 1878	W. Gurd	Died June 30, 1879.
605 80	400 00			G. Guard	
		560 00	Oct. 1, 1878	R. R. Bullock	Died March 31, 1879.
1,660 00	700 00			A. V. McMillan	
	400 00			J. Ridley	
		688 00	Oct. 1, 1878	W. Agnew	Still alive.
	1,200 00			D. B. Galbraith	Appointed Oct. 1, 1878; served to June 30, '79.
2,588 00	1,200 00			J. Thompson	Appointed July 1, 1879.
	800 00			A. A. Wyllie	
			Jan. 1, 1879	F. Beazley	Gratuity.
521 36		521 36	do 1, 1879	W. A. Bell	Died July 30, 1879; not immediately replaced.
			do 1, 1879	J. McGovern	Gratuity.
500 00	500 00			J. Brennan	

S—Continued.

Department whose services have been dispensed with, &c.—Continued.

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
			1,018 50	2 4 0		2,376 80
900 00	900 00	533 28		2 8 0	1,422 03	
600 00	600 00	402 12		0 10 0	335 10	
		204 12		1 10 0	370 52	
800 00	800 00	800 00		3 0 0	2,400 00	Grat. 200 00
1,400 00	1,400 00		407 40	1 11 0		780 85
900 00		498 36		0 6 0	249 18	
1,000 00	1,900 00	498 36		1 1 0	539 89	
700 00	1,600 00	198 36		1 4 0	354 48	
1,000 00		418 00		0 4 0	139 33	
	1,000 00		582 00	1 8 0		970 00
600 00	600 00		247 00	2 4 0		576 00
400 00		321 60		0 2 0	53 60	
	400 00		78 40	1 11 0		150 27
300 00		111 84		0 5 0	46 60	
	300 00		88 16	1 8 0		146 92
600 00	600 00		498 90	2 0 0		983 80
500 00	500 00		103 80	0 11 0		97 00
800 00						
400 00	1,200 00		460 00	0 6 0		230 00
1,200 00						
800 00	2,000 00		588 00	1 9 0		1,029 00
650 00		650 00		1 6 0	975 00	Grat. 325 00
1,400 00	1,400 00	878 64		0 6 0	439 32	
600 00	600 00					Grat. 150 00
	600 00	100 00		1 6 0	150 00	

APPENDIX

STATEMENT showing the Names of the Employés of the Customs

Annual Resultant Costs of Columns 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.	\$ cts.		
		336 60	May 1, 1879	<i>A. Hallen</i>	Still alive.....
786 00	450 00			<i>P. Dozois</i>	
840 00		840 00	Dec. 1, 1877	<i>B. Burland</i>	Still alive.....
2,040 00	1,200 00			<i>E. D. Phillips</i>	Appointed Nov. 1, 1878..
2,580 00	550 00			<i>W. W. Smith</i>	Appointed Sep. 15, 1879.
		316 44	May 1, 1879	<i>G. Gunn</i>	Still alive.....
946 44	600 00			<i>W. Lynch</i>	
		106 92	July 1, 1879	<i>C. V. Rawding</i>	Still alive.....
256 92	150 00			<i>S. V. Rawding</i>	
		190 08	Aug. 1, 1879	<i>Peter Brown</i>	Still alive.....
690 08	500 00			<i>H. Pilgrim</i>	
490 00		490 00	Aug. 1, 1879	<i>Geo. Barker</i>	Still alive.....
990 00	500 00			<i>F. Prout</i>	From Oct. 1, 1879.....
		153 46	Aug. 1, 1878	<i>G. W. Thomas</i>	Still alive.....
652 46	500 00			<i>J. McLogan</i>	
		392 04	Sept. 1, 1879	<i>M. Dixon</i>	Still alive.....
	600 00			<i>L. F. Merriman</i>	
1,392 04	400 00			<i>W. Clarke</i>	
		Gratuity.	Sept. 1, 1879	<i>J. F. Baker</i>	
90 00	900 00			<i>C. W. Strong</i>	
543 24		543 24	Aug. 1, 1877	<i>C. St. G. Yarwood</i>	Still alive.....
1,043 24	500 00			<i>C. S. Walsh</i>	Appointed Oct. 1, 1877..
910 00		910 00	Aug. 1, 1879	<i>T. Watkins</i>	Still alive.....
1,910 00	1,000 00			<i>E. Blomeley</i>	Appointed Sept. 16, 1879
			Nov. 1, 1879	<i>P. Doyle</i>	Gratuity.....
		376 20	Nov. 1, 1879	<i>H. McPhie</i>	Still alive.....
1,176 20	800 00			<i>R. Grant</i>	
			Dec. 1, 1879	<i>D. McPherson</i>	Gratuity.....
560 00	500 00			<i>W. Connell</i>	
		415 80	Dec. 1, 1879	<i>E. McColl</i>	Still alive.....
915 80	500 00			<i>J. McMillan</i>	
		616 00	Feb. 1, 1880	<i>D. Hanington</i>	Still alive.....
1,316 00	700 00			<i>W. L. C. Hanington</i>	
			Feb. 15, 1880	<i>D. Frater</i>	Gratuity.....
			Mar. 1, 1880	<i>J. Jeffery</i>	Gratuity.....
300 00	300 00			<i>J. W. Young</i>	
			Mar. 1, 1880	<i>P. Mullins</i>	No successor; gratuity..
396 00		396 00	Jan. 1, 1880	<i>D. Currie</i>	Died March 31, 1880.....

S—Continued.

Department whose services have been dispensed with, &c.—Continued.

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
500 00	900 00	113 40		1 2 0	132 30	
1,200 00		360 00		0 11 0	330 00	
1,000 00	2,200 00	169 00		1 9 0	140 00	
500 00	2,700 00	110 00		1 7 0	87 00	
700 00	700 00		246 44	1 2 0		287 50
200 00	200 00		68 92	1 0 0		56 92
600 00	600 00		90 08	0 11 0		82 58
750 00		260 00		0 2 0	43 33	
	750 00		240 00	0 7 0		180 00
550 00	550 00		102 46	0 11 0		93 92
800 00						
400 00	1,000 00		392 04	0 10 0		326 70
400 00					250 00	Grat. 66 68
800 00	1,200 00	300 00		0 10 0		
875 00		331 76		0 2 0	55 29	
500 00	1,375 00	331 76		2 9 0	912 34	
1,300 00		390 00		0 1 15	48 75	
900 00	2,200 00	290 00		0 9 15	229 60	
60 00		60 00		0 8 0	40 00	Grat. 31 25
1,000 00	1,000 00		176 20	0 8 0		117 50
500 00						Grat. 225 68
400 00	900 00	400 00		0 7 0	233 31	
750 00	750 00		165 80	0 7 0		96 70
880 00	880 80		436 00	0 5 0		181 66
200 00	200 00	200 00		0 4 0	66 68	Grat. 83 33
200 00	200 00		100 00	0 4 0		Grat. 68 33
	200 00					33 33
150 00	150 00	150 00		0 4 0	50 00	Grat. 90 62
1,800 00	1,800 00	1,404 00		0 3 0	351 00	

APPENDIX

STATEMENT showing the Names of the Employés of the Customs

Annual Resultant Costs of Columns 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.			
277 20		277 20	Dec. 1, 1879	...F. Longworth.....	Still alive.....
1,277 20				...R. Hogg.....	Appointed May 18, 1880.
578 00		578 00	May 1, 1880	...J. G. Forbes.....	Still alive.....
1,178 00	600 00			...O. Hagerman.....	Appointed June 1, 1880..
		770 04	May 1, 1871	...C. Briscoe.....	Still alive.....
	1,100 00			...J. Sandall.....	Increased July 1, 1871..
1,470 04	300 00			...H. P. Sandall.....	
2,570 04	400 00			...A. Harrison.....	
		420 00	Oct. 1, 1870	...E. Duckett.....	Died Dec. 31, 1875.....
420 00					No successor.....
		469 07	Nov. 1, 1870	...G. Henderson.....	Died Nov. 2, 1872.....
469 07					No successor.....
		329 60	Mar. 1, 1871	...J. S. Lee.....	Still alive ; no successor
327 60					
		314 64	Dec. 1, 1872	...J. Fitzgerald.....	Died March 31, 1877.....
314 64					No successor.....
		409 56	April 1, 1872	...D. Lynch.....	Died Jan. 31, 1873.....
959 56	650 00			...T. Robinson.....	
		455 04	May 1, 1871	...F. Thompson.....	Died Sept. 30, 1875.....
1,255 04	800 00			...W. H. Carter.....	
		270 00	July 1, 1872	...W. Armstrong.....	Died March 31, 1874.....
270 00					No successor.....
		287 28	July 1, 1872	...J. C. Davis.....	Died May 31, 1878.....
286 28					No successor.....
		288 84	Aug. 1, 1875	...J. Green.....	Died Sept. 30, 1879.....
888 84	600 00			...W. Burns.....	Appointed Sept. 1, 1875.
288 84					
		607 60	Jan. 1, 1879	...R. M. Longmaid.....	Still alive.....
607 60					No successor.....
		500 00	Sept. 1, 1878	...C. S. Wylde.....	Still alive.....
1,700 00	1,200 00			...C. S. Bunting.....	Appointed May 1, 1878..
		363 96	Mar. 1, 1871	...R. Brock.....	Still alive.....
463 96					No successor.....
		327 12	Mar. 1, 1871	...J. Goodbody.....	Still alive.....
327 12					No successor.....
		285 12	Mar. 1, 1871	...J. Palmer.....	Died Sept. 30, 1873.....
285 12					No successor.....
		127 62	Mar. 1, 1871	...H. Popham.....	Died March 31, 1872.....

S—Continued.

Department whose services have been dispensed with, &c.—Continued.

Previous Annual Cost.		Annual		During what number of years.	Total.	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
1,000 00	1,000 00	723 60	277 20	0 6 0	361 50	34 65
850 00	850 00	222 00	328 00	0 1 0	18 50	27 33
1,100 00	1,100 00	370 04	470 04	0 2 0		61 67
1,000 00	2,100 00			9 0 0		4,429 36
600 00	600 00	180 00	609 00	5 3 0	945 00	
1,200 00	1,200 00	1,200 00	730 93	4 6 0	2,700 00	
1,000 00	1,000 00	670 40		7 8 0	9,200 00	
924 66	924 66	610 02	924 66	2 6 0	1,322 77	
650 00	650 00		309 66	9 4 0	6,257 06	
1,000 00	1,000 00		255 04	4 4 0	2,643 42	
600 00	600 00	330 00	600 00	3 3 0	3,005 14	
720 00	720 00	433 72	720 00	0 10 0		257 95
650 00	1,150 00	261 16	361 13	4 5 0		1,126 41
500 00	650 00			1 9 0	677 50	
1,000 00	1,000 00	392 40		6 8 0	3,750 00	
1,704 00	1,704 00	504 00	4 00	5 11 0	2,560 26	
520 00	520 00	166 04		2 1 0	1,500 00	
628 00	628 00	300 88		4 1 0	1,066 40	
528 00	528 00	242 88	528 00	0 1 0	30 10	
253 00				1 6 0	588 60	
				0 4 0	168 00	
				2 2 0	8 66	
				9 4 0	1,456 37	
				9 4 0	2,808 21	
				2 7 0	627 44	
				6 9 0	3,564 00	

APPENDIX

STATEMENT showing the names of the Employés &c., of the Customs

Annual Resultant Costs of Columns 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.	\$ cts.		
127 52					No successor.....
146 40		146 40	June 1, 1874	<i>J. Brocne</i>	Died Nov. 30, 1875. No successor.....
145 58		145 56	Mar. 1, 1871	<i>J. Strachan</i>	Died Nov. 30, 1875..... No successor.....
216 60		216 60	May 1, 1875	<i>J. Casey</i>	Died Oct. 31, 1876..... No successor.....
114 00		114 00	Mar. 1, 1876	<i>A. Turgeon</i>	Died Oct. 31, 1875..... No successor.....
114 00		114 00	July 1, 1875	<i>F. Clarke</i>	Died Nov. 30, 1879..... No successor.....
273 60		273 60	July 1, 1878	<i>W. Fret</i>	Still alive..... No successor.....
114 00		114 00	July 1, 1875	<i>W. Peatman</i>	Still alive..... No successor.....
125 40		125 40	July 1, 1875	<i>A. Symmers</i>	Still alive..... No successor.....
114 00		114 00	July 1, 1875	<i>G. Tuck</i>	Still alive..... No successor.....
383 25		383 25	June 1, 1878	<i>G. Perkins</i>	Still alive..... No successor.....
225 72		225 72	Dec. 1, 1879	<i>W. Hynes</i>	Still alive..... No successor.....
90 96		90 96	July 1, 1871	<i>J. Doren</i>	Died Nov. 31, 1878..... No successor.....
133 32		133 32	Mar. 1, 1871	<i>W. M. Dunham</i>	Died Dec. 31, 1877..... No successor.....
711 73	456 25	265 48	Sept. 1, 1871	<i>H. Johnson</i> <i>J. Brown</i>	Still alive.....
64 80		64 80	Mar. 1, 1871	<i>J. Lauders</i>	Died Aug. 31, 1874..... No successor.....
		Gratuity.	Dec. 1, 1871	<i>W. E. Manson</i>	

S--Continued.

Department, whose services have been dispensed with, &c.—Continued.

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
	253 00	125 48		1 1 0	135 93	
		253 00		8 3 0	2,087 25	
209 00						
	209 00	62 60		1 6 0	93 80	
		209 00		4 7 0	957 91	
800 00						
	800 00	654 44		4 9 0	3,108 58	
		800 00		4 7 0	3,668 66	
600 00						
	600 00	383 40		1 6 0	575 10	
		600 00		3 8 0	2,200 00	
600 00						
	600 00	486 00		0 8 0	324 00	
		600 00		4 8 0	2,800 00	
600 00						
	600 00	486 00		4 5 0	2,146 50	
		600 00		0 7 0	350 00	
600 00						
	600 00	326 40		5 0 0	1,632 00	
600 00						
	600 00	486 00		5 0 0	2,430 00	
600 00						
	600 00	474 60		5 0 0	2,373 00	
600 00						
	600 00	486 00		5 0 0	2,430 00	
547 00						
	547 00	163 75		2 1 0	311 14	
600 00						
	600 00	374 28		0 7 0	218 33	
200 00						
	200 00	109 04		7 5 0	868 71	
		200 00		1 7 0	316 66	
350 00						
	350 00	216 68		6 10 0	1,480 64	
		350 00		2 6 0	875 00	
365 00						
	365 00		346 73	8 10 0		3,062 78
240 00						
	240 00	175 20		3 6 0	613 20	
		240 00		5 10 0	1,400 00	
480 00						
						Grat. 180 00

APPENDIX

STATEMENT showing the names of Employés, &c., of the Customs

Annual Resultant Costs of Customs 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.			
					No successor.....
81 96		81 96	Mar. 1, 1871	... <i>B. McGie</i>	Still alive..... No successor.....
86 40		86 40	May 1, 1871	... <i>W. McPherson</i>	Still alive..... No successor.....
93 20		98 20	Mar. 1, 1871	... <i>J. O. Tuck</i>	Still alive..... No successor.....
		Gratuity.	May 1, 1874	... <i>T. C. Weir</i>	No successor.....
28 80		28 80	Nov. 1, 1876	... <i>E. M. Truesdell</i>	Still alive..... No successor.....
776 00	500 00	276 00	July 1, 1872	... <i>E. Léguire</i> <i>W. H. Bastford</i>	Died Nov. 30, 1873.....
875 56	550 00	325 56	Dec. 1, 1872	... <i>W. McLean</i> <i>R. W. Hodger</i>	Died Nov. 30, 1877.....
500 00	500 00	Gratuity.	Dec. 1, 1872	... <i>Jas. McNutt</i> <i>W. A. Chipman</i>	
701 68	550 00	151 08	Dec. 1, 1872	... <i>J. Roy</i> <i>W. Wood</i>	Died April 30, 1880..... Appointed Aug. 8, 1872.....
			Dec. 1, 1872	... <i>G. Ryder</i>	No successor; gratuity.....
443 16		443 16	Nov. 1, 1874	... <i>H. Coffee</i>	Still alive..... No successor.....
560 50		560 00	Aug. 1, 1879	... <i>W. J. B. Marten</i>	Still alive..... No successor.....
415 50		445 50	Aug. 1, 1879	... <i>R. Stewart</i>	Still alive..... No successor.....
341 00		342 00	Nov. 1, 1870	... <i>F. X. Frenette</i>	Still alive..... No successor.....
1,337 40	900 00	437 40	July 1, 1871	... <i>A. Douglas</i> <i>B. Gordon</i>	Died Feb. 28, 1873.....
2,037 40	700 00			... <i>J. T. Bartram</i>	Appointed Oct. 16, 1871.....
414 52		434 52	Aug. 1, 1877	... <i>J. Hall</i>	Still alive..... No successor.....
135 90		135 00	Mar. 1, 1871	... <i>H. B. Jamieson</i>	Still alive..... No successor.....
434 52		434 52	May 1, 1871	... <i>John Hatch</i>	Still alive..... No successor.....
		178 20	Mar. 1, 1879	... <i>D. Gallagher</i>	Died April 30, 1879.....

S—Continued.

Department whose services have been dispensed with, &c.—Continued.

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
	480 00	480 00		8 7 0	4,120 00	
300 00	300 00	218 04		9 4 0	2,035 04	
300 00	300 00	213 60		9 2 0	1,988 00	
300 00	300 00	201 80		9 4 0	1,883 46	
730 00	730 00	730 00		6 2 0	4,601 65	Grat. 273 74
150 00	160 00	121 20		3 8 0	444 49	
547 50	547 50		228 50	1 5 0		323 71
547 50	547 50		328 06	5 0 0		1,640 30
456 25	456 25		43 75	7 7 0		Grat. 114 00 331 77
547 50	547 50		153 58	0 4 0		182 50
456 25	456 25	456 25		7 5 0	3,459 80	Grat. 240 00
656 00	650 00	236 84		5 8 0	1,172 09	
800 00	800 00	240 00		0 11 0	220 00	
900 00	900 00	454 50		0 11 0	416 63	
1,000 00	1,000 00	658 00		9 8 0	6,360 67	
900 00		462 60		0 3 0	116 65	
900 00	1,800 00		237 40	1 5 0		336 33
700 00	700 00	265 48		2 11 0	774 32	
580 00	500 00	385 00		9 4 0	3,406 67	
750 00	750 00	315 48		9 2 0	2,891 90	
456 25						

APPENDIX

STATEMENT showing the Names of the Employés of the Customs

Annual Resultant Costs of Columns 1 and 2.	Details.		Date of Superannuation.	Names.	Remarks.
	2 Successor's Salary in consequence of Superannuation.	1 Yearly Superannuation Allowance.			
\$ cts.	\$ cts.	\$ cts.			
634 45	456 25			P. Horne.	
			Jan. 1, 1875	A. Robertson	Gratuity
		189 16	Aug. 1, 1875	R. Scatch	Died May 31, 1878 No successor.
198 16		245 40	Jan. 1, 1877	J. Hughes	Still alive No successor
264 40			Feb. 15, 1880	D. Fraser	Gratuity No successor
		42 72	Aug. 1, 1877	C. Taylor	Still alive No successor
43 72			Mar. 1, 1871	E. Young	Gratuity No successor
		18 00	Oct. 1, 1879	W. Brundige	Still alive No successor
18 00		84 00	June 1, 1880	John Cochrane	Still alive No successor
84 00		167 54	July 1, 1871	W. Foster	Still alive No successor
167 54		312 48	Dec. 1, 1872	H. Ellis	Still alive No successor
312 48		120 84	Dec. 1, 1872	M. Enright	Died Nov. 30, 1876
670 84	550 00			J. Rouillard	App'nted Dec. 1, 1872

S—Concluded.

Department whose services have been dispensed with, &c.—Concluded.

Previous Annual Cost.		Annual		During what number of years.	Total	
Details.	Total.	Gain.	Loss.		Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.	\$ cts.	yrs. mos. dys.	\$ cts.	\$ cts.
	456 25		178 20	6 2 0		1,098 00
750 00	750 00	750 00		5 6 0	4,125 00	Grat. 125 10
550 00	550 00	550 00		2 1 0	1,145 83	
		381 84		2 10 0	1,025 20	
550 00	550 00	304 60		3 6 0	1,068 10	
300 00	300 00	300 00		0 4 15	112 50	Grat. 83 33
100 00	100 00	57 28		2 11 0	167 07	
200 00	200 00	200 00		9 4 0	1,868 68	Grat. 133 33
60 00	60 00	42 00		0 9 0	31 50	
300 00	300 00	216 00		0 1 0	18 00	
562 50	562 50	384 96		9 0 0	3,554 64	
600 00	600 00	287 52		7 7 0	2,180 36	
550 00	550 00		120 84	4 0 0		483 36
				Net Gain.....	206,488 34	146,109 78
						60,378 56
						\$206,488 34

MEMO. of sums contributed towards the Fund by this Department yearly, since its establishment.

Year.	Outside Service.	Inside Service.	Total Contributions by Department.
	\$ cts.	\$ cts.	\$ cts.
1870-1.....	13,412 29	822 40	
1871-2	13,713 22	843 08	
1872-3	14,110 31	822 97	
1873-4.....	9,534 50	474 12	
1874-5.....	10,297 04	487 11	
1875-6.....	9,955 20	501 57	
1876-7.....	10,003 26	527 55	
1877-8.....	10,058 41	515 12	
1878-9.....	10,152 11	535 87	
1879-80.....	9,693 59	560 45	
	110,929 93	6,099 24	117,029 17
			Add—Gain resulting from Superannuation as above.....
			60,378 56
			Total Gain
			\$177,398 73

W. S. PARMELEE,
Accountant.

CUSTOMS DEPARTMENT,
OTTAWA, 5th March, 1881.

APPENDIX T.

STATEMENT showing the Names of Employés of the Governor-General's Secretary whose services have been dispensed with under the provisions of the Superannuation Act, the Names of other Employés affected by such Superannuation, and other information connected therewith, from the date at which the Act came into operation, viz., 1st July, 1870, to 30th June, 1880.

Annual Resultant Cost.	Annual Cost as the result of Superannuation.		Date of Superannuation.	Names.	Annual Previous Cost.		Annual		Total	
	Salaries.	Superannuation Allowance			Details.	Total.	Gain.	Loss.	Gain.	Loss.
\$ cts.	\$ cts.	\$ cts.			\$ cts.	\$ cts.	\$ cts.	\$ cts.	\$ cts.	\$ cts.
1,800 00	1,435 00		Jan. 1, 1875.	Henry Cotton.	2,050 00					
600 00				John Kidd	1,800 00					
3,335 00				St. L. Herbert.	3,650 00		285 00			641 25

Total amount contributed by the Department to the Superannuation Fund up to 30th June, 1880. \$1,344 46
 Less loss, as above. 641 25
 \$ 703 22

OTTAWA, March 5th, 1881.

F. DEWINTON, Lt.-Col.,
 Governor-General's Secretary.

APPENDIX U.

MEMORANDUM.

In reply to the note of D. McInnes, Esq., Chairman of the Civil Service Commission, asking for a memorandum showing the organization of the Department of Militia and Defence, together with the various branches into which it is divided, and the work appertaining to each, the Adjutant-General of Militia has the honor to submit the following remarks:—

The Department of Militia has an office staff of a Deputy Minister and four clerks.—It has also an Account Branch, a Store Branch and a Military Branch.

The first of these three latter has an accountant and four clerks, and is charged with the keeping of accounts, and the payment, by cheque, for military services.

The second has a Director of Stores, who is designated "Keeper of Militia Properties," other than those in immediate occupation, or in possession of the Military Branch for militia purposes in the various districts.

The third is the Military Branch, of which the General Officer Commanding the Militia is head, he being charged by law with the military command and discipline of the militia.

The Adjutant-General's Office is not a branch of the Department of Militia and Defence in the nature of a branch of ordinary departments. It is attached, for convenience of communication; but is entirely separate and distinct in all legitimate duties connected with the command and discipline of the militia. The Adjutant-General communicates with the force on those subjects, by order of the General Officer Commanding, and in his own name on all other matters relating to the ordinary routine of his office. He is assisted in the discharge of his duties by a civil staff consisting of seven persons.

The proper duties of the Adjutant-General are to assist the Major-General Commanding in all matters relating to the military command and discipline of the militia. He controls and directs the office duties of the civil staff attached to his office, and is charged with the custody of all official records relating to command, drill and discipline, and, in addition, those relating to organization, to the appointment, qualification and retirement of officers, to drill sheds, rifle ranges and rifle practice, to schools of military instruction, to boards of examiners, to courts-martial, to the enrolment and discharge of militiamen, the roster of corps, and officers for duty, the Military Colloge, including examinations for cadetship and admission of cadets. He prepares all commissions, and provides and issues all blank forms required in connection with his office, and books of instruction and regulations for use by the militia. He makes requisition for the issue from Dominion stores of arms, accoutrements, equipments, ammunition and clothing required for use by the active force, and is charged with the custody of supplies whilst in possession of the several corps.

As there is no Quartermaster-General, he also discharged the duties appertaining to transport, to the quartering of troops, requisitions for the issue of tents, blankets and other stores for camping and for barrack use, to the Military Intelligence Branch, including official maps and plans of the frontier, of the forts and barracks in military occupation and custody, and information relating to the telegraph lines and roads, railways, canals, waterways and food supplies of the Dominion, to the facilities for transport, and to the population, their condition, idiosyncracies, productions in agriculture and manufacture, their commerce, capabilities and preparations for defence, and generally everything that would be likely to affect them, or any section of them, in cases of war or local disturbance.

He is the channel of communication on subjects relating to supplies of food, forage, fuel, light, medicines, medical appliances, claims for compensation for acci-

dents or injuries on service, repairs to buildings or works, and relating to all new militia works or projects in the Provinces which require special authority for a money expenditure. He is also Chairman of the Board of Visitors to the Royal Military College, and, as next senior officer, acts as such during absence of the General Officer Commanding from headquarters.

Theoretically, the Adjutant-General is not supposed to make direct communication with the civil portions of the Department, but that the General Officer Commanding is responsible for administration on the different matters received by, passed, or acted on by the Adjutant-General. The General Officer Commanding transmits official matters requiring Minister's sanction, and the replies are addressed by Minister to him, although it is apparent he does not consider himself responsible for work other than that relating to command and discipline, with which he is charged by law, and for any reports made by him on special subjects. He forwards papers on general subjects, but does not assume responsibility in cases where final concurrence depends upon the public policy, and rests with the Minister. The words "forwarded," "transmitted," or "recommended," do not, therefore, imply any assumption or responsibility as to contents; they are passed in the channel of communication with the accumulations of names without a chain of responsibility, which virtually ends with him whose name stands first, or other person, as the case may be, in whose special department the subject may lie. No General Officer Commanding can give minute attention to official details, and so the regulations impose special duties upon individuals in the various branches of the military service, and for the proper execution of which they are held individually accountable.

The existing militia system has grown from a small beginning, in which the duties of organization, command, equipment, clothing, discipline, pay, transport and supply were vested in the Adjutant-General, and the duties were carried on under the general direction of an acting Minister, who was, at the same time, head of another Department. Later, a special Department of Militia was created, a Minister and Deputy Minister appointed and the Store and Pay Branches were withdrawn from the direction of the Adjutant-General with a view to relieve that officer from the responsibilities. The intention was good, but the relief was only apparent in respect to the stores, as, in order to keep the organization in existence, the Adjutant-General had to anticipate all requirements of the force, and to incur the responsibility, under sanction of the Minister, of providing and accumulating clothing, arms, ammunition, general supplies and equipment, so that they might be available for issue when required. It is difficult to make those not acquainted with the work understand that these duties, which, under the existing system should appertain to the Director of Stores and his staff, are extremely onerous when added to the legitimate duties of the Adjutant-General, multiplied as they have been from year to year by the ordinary growth of the requirements of the militia by the additions of permanent corps, schools of gunnery, and a Military College, and necessitating the formulation of rules, orders and regulations for the proper administration of all the interior affairs of the whole system.

There does not appear to be a proper appreciation generally of the difficulties appertaining to the administration of militia affairs; nor of the fact that the withdrawal of Imperial troops, garrisons and reserves of military appliances, stores, equipments and supplies has imposed an imperative duty upon all concerned to build up and properly maintain a Dominion system that will suffice for all ordinary contingencies. Any one acquainted with the nature of the service must be aware of the progress made, and of the difficulties yet to be surmounted.

The only special knowledge, in a military sense, which arises in man by intuition is to fight for existence, but to fight intelligently, even that instinct requires cultivation. It cannot therefore be expected that technical knowledge, relating to military stores and clothing exists by intuition—that any ordinary man can acquire it without apprenticeship, or satisfactorily perform such important duties without application, or the zeal necessary to make the service efficient.

Every article required for military equipment, ammunition and supply differs from ordinary articles of commerce; therefore, there is a need for special technical knowledge in the work of contracting for supplies relating to their manufacture, to their classification, and caring for them during the time they remain in store. It is not a sufficient reason to give for the continuance of this state of affairs that the work should be performed by some one. The order for the exercise by the proper officer of his legitimate and necessary functions should be imperative, and of a nature to secure the acquisition of the required technical knowledge to carry on the work with proper regard for the public interests involved.

While the acquisition of technical knowledge is considered needful for particular duties, the nature of the service requires the vigorous application of that knowledge in the proper channel, and the whole attention of employes in the discharge of their several public duties. The existing system permits some to engage in certain pursuits antagonistic to duties of the positions for which their salaries are issued. These pursuits necessarily distract attention from their legitimate work, and delays departmental routine. Another difficulty is that employes are liable to classify themselves according to nationality, to provincial designations, and to length of service, all of which are brought into operation when promotions and fitness for special work are being considered. If, therefore, a man becomes unfit, from any cause, for the satisfactory discharge of the duties of his position, the effect of departmental action adverse to any of these three designations must, as a matter of expediency, be considered before efficiency. The diplomacy which must be exercised under such circumstances is a matter for considerable concern, and instances have occurred where such inefficiency and neglect of duties have been permitted, rather than incur odium, which would result to those who should grapple with the difficulty; and so it frequently happens that the bulk of the departmental work is actually performed by a minority of those on the strength of the staff.

Another impediment results from the changes of Ministers, averaging one a year during the past eight years, in addition to several acting Ministers for brief periods.

These frequent changes do not permit any Minister to see the fruit of his labor, even if he becomes interested in the Department. The social and political claims upon his time are onerous, and he naturally feels little inclination to grapple with so difficult a subject as the militia administration proves to be under the existing conditions, viz., a large numerical force, with too little money to provide for its requirements. He is, perhaps, in favor of a reduction in the strength, so that it may bear a just proportion to the means voted by Parliament for its maintenance. He finds political consideration barring the way to any general or equitable mode of reducing the strength, and cannot be expected to possess the inclination, even if he had the time, to fight the battle necessary to impress his conviction upon his colleagues and members of Parliament. Thus it follows that the militia policy is defective, and that members of the staff have to be continually on the alert to prevent unfavorable criticism on the policy, and expression of ill-feeling on the part of the force.

WALKER POWELL, Colonel,
Adjutant-General, Militia.

ADJUTANT-GENERAL'S OFFICE,
OTTAWA, 2nd December, 1880.

APPENDIX V.

RULES GOVERNING APPOINTMENT AND PROMOTION IN THE NEW YORK POST OFFICE.

For the purpose of making it more certain that only persons of good character and adequate capacity shall be selected from among applicants too numerous for the Postmaster to become informed of their individual merits by personal investigation, the following rules are established:—

1. Hereafter all applications for clerical appointment at this Post Office must be made in accordance with a prescribed form, a copy of which will be furnished to each applicant.

2. All appointments to clerical positions will be made to the lowest grade, and no applications from persons under sixteen or over twenty-five years of age will be entertained, except those honorably discharged from the Army or Navy of the United States.

3. On receipt of an application for appointment, and before further action is taken in regard to it, the applicant will be referred to the medical officer for examination as to his physical condition, as being adequate for the service; and if the report is unfavorable, the application will be rejected. Should the report be favorable, the application will be filed and registered in its regular order.

4. Every application must be accompanied by a certificate, signed by not less than three nor more than five reputable citizens, stating the time for which each has been acquainted with the applicant, and testifying to his good character and reputation for integrity, sobriety and industry, and to the willingness of the signers to furnish personally any further information they may possess concerning the applicant, if so requested by the Postmaster or the Board of Examiners.

5. Applications not properly filled out as herein required, or which are found to contain false statements, or which in any other manner show the unfitness of the applicant for employment in the Post Office, will be rejected, and applicant notified of such rejection.

6. All examination papers, with the markings showing the relative proficiency of the candidates, will be carefully preserved and filed.

7. The names of candidates which have been on the register for one year without being reached for examination, will be regarded as removed, and will not be selected for examination, unless again placed on the register by a new application, after which they will be selected when reached in order.

8. All applications duly received and filed shall, when reached in order, be referred to a Board of Examiners, which is hereby appointed, and which shall consist of the Assistant-Postmaster, Auditor, the General Superintendents of the Fourth, Fifth, and Sixth Divisions, and the Assistant-General Superintendent of the Third Division. The Postmaster's Private Secretary shall also act as Secretary of the said Board.

9. When vacancies occur in the lowest grade, the Board of Examiners shall notify such number of applicants, not less than twenty, of those first on the register of applicants, to appear for a competitive examination.

10. The questions to be asked and answered at such examinations shall be such as will show the relative proficiency of the candidates:

(1.)—In penmanship;

(2.)—In arithmetic;

(3.)—In Geography;

(4.)—In English grammar;

(5.)—In the history of the United States, and in matters of a public nature, to the extent that may be required adequately to test general capacity or special fitness for the postal service.

11. The Board shall present to the Postmaster a list of the names of the successful candidates in the order of their excellence, as shown by the examination, beginning with the highest; and the appointments will be made from the three highest names on the list.

12. All further details in methods of examination will be left to the discretion of the Board, but subject to the instructions of the Postmaster, in conformity herewith.

13. All vacancies that may occur in the higher grades of any Department shall be filled by promotion from the lower grades, by means of competitive examinations, to which shall be admitted as competitors such persons only as are already employed in the division in which the vacancy exists, or in divisions having analogous duties.

The questions in these examinations shall be restricted mainly to matters pertaining to the ordinary business of that Department. The examinations shall be conducted by the General Superintendent of the division to which the Department is attached, assisted by such one or more other officers of the same as the Postmaster may select; and they shall report the result to the Postmaster in the manner provided in Rule 11, and the vacancy will be filled by the promotion of some of the three standing highest in the competition. But whenever the vacancy to be filled by promotion is that of a position requiring the exercise of administrative authority, the Board may add such questions as will test the degree to which the candidates possess special qualifications for such position.

14. For positions as porters, the examination will be confined to questions intended to test the physical ability of the candidates, and proficiency in reading, penmanship, and elementary arithmetic only.

15. The Postmaster reserves from the operation of the above rules for original appointment and promotion, positions of especial pecuniary trust, as well as those involving confidential relations, as private Secretary, etc.

THOMAS L. JAMES,

Postmaster.

Approved: Let these rules go into effect May 1, 1879.

D. M. KEY, *Postmaster General.*

The foregoing rules are approved.

R. B. HAYES.

April 3, 1879.

APPENDIX W.

In the Senate of the United States, 10th January, 1881, Mr. Pendleton (by request) asked and, by unanimous consent, obtained leave to bring in the following Bill, which was read twice and referred to the Select Committee to examine the several branches of the Civil Service.

A Bill to regulate and improve the Civil Service of the United States.

Whereas common justice requires that, so far as practicable, all citizens duly qualified shall be allowed equal opportunities, on grounds of personal fitness, for securing appointment, employment and promotion in the subordinate Civil Service of the United States; and

Whereas justice to the public likewise requires that the Government shall have the largest choice among those likely to answer the requirements of the public service; and

Whereas justice, as well as economy, efficiency and integrity in the Public Service, will be promoted by substituting open and uniform competitive examinations heretofore held in pursuance of the Statutes of eighteen hundred and fifty-three and eighteen hundred and fifty-five: Therefore,

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the President is authorized to designate and employ five persons, not more than three of whom shall be adherents of the same party, as Civil Service Commissioners, and said five Commissioners shall constitute the United States Civil Service Commission. Three of said Commissioners shall hold no other official place under the United States, and the other two shall be experienced officers in the Public Service in Washington, but not in the same Department, and shall remain Commissioners no longer than they shall remain in the Public Service in some Department and reside in the District of Columbia.

The President may remove any Commissioner for good cause, after allowing him an opportunity for making an explanation in answer to any charges against him, such cause to be stated in writing in the order of removal, which shall be filed with the Secretary of State; but no removal shall be made by reason of opinions or party

affiliations; and any vacancy in the position of Commissioner shall be so filled by the President as to conform to said conditions for the first selection of Commissioners.

Three Commissioners required not to hold any other official place shall each receive a salary of three thousand five hundred dollars a year, and the two members holding some other public office shall each receive a salary of five hundred dollars a year in addition to their respective salaries in said office. And each of said Commissioners shall be paid his necessary expenses incurred in the discharge of his duty as a Commissioner.

Sec. 2. That it shall be the duty of said Commission:

1. To devise and submit to the President for his approval and promulgation, from time to time, suitable rules, and to suggest appropriate action, for making this Act effective; and when so approved and promulgated, it shall be the duty of all officers of the United States in the Departments and offices to which any such rules may relate to aid, in all proper ways, in carrying said rules, and any modifications thereof, into effect.

2. And, among other things, said rules shall provide and declare, as nearly as the conditions of good administration will warrant, as follows:—

(1.) For open, competitive examinations for testing the capacity of applicants for the Public Service, now classified, or to be classified, hereunder;

(2.) That all the offices, places and employments so arranged, or to be arranged, in classes, shall be filled by selections from among those graded highest as the results of such competitive examinations;

(3.) That original entrance to the Public Service aforesaid shall be at the lowest grade;

(4.) That there shall be a period of probation before any absolute appointment or employment aforesaid;

(5.) That promotions shall be from the lower grades to the higher on the basis of merit and competition;

(6.) That no person in the Public Service is for that reason under any obligation to contribute to any political fund, or to render any political service, and that he will not be removed or otherwise prejudiced for refusing to do so;

(7.) That no person in said Service has any right to use his official authority or influence to coerce the political action of any person or body;

(8.) There shall be non-competitive examinations in all proper cases before the Commission, when competition may not be found practicable;

(9.) That notice shall be given in writing to said Commission of the persons selected for appointment or employment from among those who have been examined, of the rejection of any such persons after probation, and of the date thereof, and a record of the same shall be kept by said Commission.

And any necessary exceptions from said nine fundamental provisions of the rules shall be set forth in connection with such rules, and the reasons therefor shall be stated in the annual reports of the Commission.

3. Said Commission shall make regulations for, and have control of, such examinations, and, through its members or the examiners, it shall supervise and preserve the records of the same; and said Commission shall keep minutes of its own proceedings.

4. Said Commission may make investigations concerning the facts, and may report upon all matters touching the enforcement and effects of said rules and regulations, and concerning the action of any examiner or Board of Examiners, and its own subordinates, and those in the Public Service, in respect to the execution of this Act.

5. Said Commission shall make an annual report to the President, for transmission to Congress, showing its own action, the rules and regulations and the exception thereto in force, the practical effects thereof, and any suggestions it may approve for the more effectual accomplishment of the purposes of this Act.

Sec. 3. That said Commission is authorized to employ a chief examiner, who may also be the secretary of the Commission, a part of whose duty it shall be, under

its direction, to act with the examining boards so far as practicable, whether at Washington or elsewhere, and to secure accuracy, uniformity, and justice in all their proceedings, which shall at all times be open to him.

After an opportunity of being heard in explanation of any charges against him, he may be removed by the Commission for cause to be entered on its minutes, and successor appointed. The chief examiner shall be entitled to receive a salary at the rate of four thousand dollars a year, and he shall be paid his necessary travelling expenses incurred in the discharge of his duty.

The Commission is also authorized to employ a stenographer and copyist, who shall be entitled to receive a salary of sixteen hundred dollars a year, and he may be removed and a successor appointed as is provided as to the chief examiner. The Commission may also engage the services of a messenger, at a salary of six hundred dollars a year, and may dismiss the same at pleasure.

The Commission may, at Washington and in any other part of the country where examinations are to take place, designate and select a suitable number of persons in the official service of the United States, after consulting the Head of the Department or office in which such person serves, to be members of Boards of Examiners, and may, at any time, substitute any other person in such service in the place of any one so selected.

And any person so selected shall be entitled, during the period he shall serve on any such Board, to receive a compensation for such service at a rate not exceeding five hundred dollars a year in addition to his regular salary in the Public Service; the amount of such additional compensation shall be approved by the President, but the whole of such additional compensation which shall be authorized to be paid in any one year to all the examiners shall not exceed ten thousand dollars. It shall be the duty of the collector, postmaster and other officers of the United States, at any place outside of the District of Columbia where examinations are directed by the President or by said Board to be held, to allow the reasonable use of the public buildings for holding such examinations, and in all proper ways to facilitate the same.

Sec. 4. That it shall be the duty of the Secretary of the Interior to cause suitable and convenient rooms and accommodations to be assigned or provided, and to be furnished, heated and lighted, at the City of Washington, for carrying on the work of said Commission and said examinations, and to cause the necessary stationery and other articles to be supplied, and the necessary printing to be done for said Commission. And the cost and expense thereof, and the several salaries, compensations, and necessary expenses hereinbefore mentioned, upon the same being stated in detail and verified by affidavit, shall be paid from any money in the Treasury not otherwise appropriated.

Sec. 5. That any said Commissioner, examiner, copyist, or messenger, or any person in the Public Service, who shall wilfully and corruptly, by himself or in co-operation with one or more other persons, defeat, deceive or obstruct any person in respect of his or her right of examination according to any such rules or regulations, or who shall wilfully, corruptly and falsely mark, grade, estimate, or report upon the examination or proper standing of any person examined hereunder, or aid in so doing, or who shall wilfully and corruptly make any false representations concerning the same or concerning the person examined, or who shall wilfully and corruptly furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, or to be examined, being appointed, employed or promoted, shall for each such offence be guilty of a misdemeanor, and, upon conviction thereof, shall be punished by a fine of not less than one hundred dollars, nor more than one thousand dollars, or by imprisonment not less than ten days nor more than one year, or by both such fine and imprisonment.

Sec. 6. Within sixty days after the passage of this Act it shall be the duty of the Secretary of the Treasury, in as near conformity as may be to the classification of certain clerks now existing under the one hundred and sixty-third section of the Revised Statutes, to arrange in classes the several clerks and persons employed by