Client Perspective Research 2018

PHASE 1 (PUBLIC SERVICE) DATA TABLES (BANNERS 1 & 2)

Ce rapport est également disponible en français

Prepared for:
CANADA SCHOOL OF PUBLIC SERVICE
For more information on this report, please email:
csps.registrar-registraire.efpc@canada.ca

To the best of your knowledge is there an organization within the Government of Canada that offers common learning to federal public servants?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QA1																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Yes	74%	74%	74%	85%	66%	85%	68%	66%	64%	66%	68%	66%	74%	79%	77%	63%	64%	81%
Maybe	7%	8%	6%	4%	9%	4%	6%	8%	9%	14%	7%	10%	7%	6%	6%	8%	9%	6%
No	3%	3%	3%	2%	4%	2%	4%	5%	4%	5%	3%	4%	3%	3%	3%	5%	4%	2%
Don't know / Not sure	16%	14%	17%	8%	21%	8%	22%	21%	23%	16%	22%	20%	17%	12%	15%	23%	23%	11%

To the best of your knowledge is there an organization within the Government of Canada that offers common learning to federal public servants?

QA1	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Yes	74%	90%	69%	96%	73%	67%	66%	73%	83%	53%	89%	64%	81%	87%	71%	82%	84%	84%	71%
Maybe	7%	4%	8%	3%	7%	5%	9%	11%	5%	12%	3%	11%	6%	3%	7%	6%	5%	5%	10%
No	3%	1%	4%	0%	3%	5%	4%	4%	2%	7%	1%	3%	2%	2%	4%	2%	1%	1%	5%
Don't know / Not sure	16%	5%	19%	1%	16%	23%	21%	12%	10%	29%	7%	21%	11%	9%	17%	11%	11%	10%	14%

What is the name of this organization?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QA2																		
Weighted Total:	960	443	483	413	539	413	77	101	143	118	100	182	228	298	222	100	227	622
Total:	950	443	469	340	597	340	78	111	199	118	91	148	218	330	221	87	210	641
CSPS / CANADA SCHOOL OF PUBLIC SERVICE	61%	61%	61%	**75%**	**50%**	**75%**	60%	**47%**	**43%**	**50%**	57%	**54%**	64%	**68%**	55%	48%	54%	**66%**
GCCAMPUS	2%	3%	2%	**1%**	**3%**	**1%**	5%	**5%**	1%	4%	2%	1%	3%	2%	3%	1%	2%	3%
VARIETY OF SCHOOL OF PUBLIC SERVICE (KNOW SCHOOL BUT NOT KNOWN NAME)	10%	**8%**	**12%**	8%	11%	8%	13%	13%	**14%**	7%	10%	7%	7%	9%	**15%**	9%	13%	9%
MY SCHOOL	1%	1%	**0%**	1%	1%	1%	1%	1%	0%	1%	0%	0%	0%	1%	0%	0%	0%	1%
PSPC/TBS/PSC/SHARED SERVICES	1%	1%	1%	1%	1%	1%	0%	1%	1%	1%	0%	0%	1%	1%	1%	0%	**2%**	**0%**
Other (specify)	8%	8%	7%	**4%**	**10%**	**4%**	9%	10%	9%	**13%**	10%	11%	5%	6%	9%	11%	9%	**6%**
Don't know / Not sure	18%	18%	17%	10%	23%	10%	12%	22%	32%	23%	21%	26%	19%	13%	16%	31%	18%	15%

What is the name of this organization?

QA2	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
Weighted Total:	960	255	698	36	924	30	125	62	747	213	587	329	569	172	700	157	71	523	107
Total:	950	344	598	170	780	32	125	61	727	223	590	314	548	177	672	181	69	512	94
CSPS / CANADA SCHOOL OF PUBLIC SERVICE	61%	73%	57%	84%	60%	43%	66%	55%	66%	44%	75%	42%	65%	70%	57%	76%	68%	68%	56%
GCCAMPUS	2%	2%	2%	0%	3%	0%	5%	4%	3%	1%	2%	3%	3%	2%	2%	3%	3%	3%	0%
VARIETY OF SCHOOL OF PUBLIC SERVICE (KNOW SCHOOL BUT NOT KNOWN NAME)	10%	11%	10%	5%	10%	15%	6%	13%	10%	11%	10%	11%	11%	10%	11%	7%	12%	10%	12%
MY SCHOOL	1%	2%	0%	0%	1%	6%	0%	0%	0%	2%	1%	1%	0%	0%	0%	1%	3%	1%	0%
PSPC/TBS/PSC/SHARED SERVICES	1%	0%	1%	0%	1%	0%	1%	3%	1%	1%	1%	0%	0%	2%	1%	0%	0%	1%	2%
Other (specify)	8%	4%	9%	2%	8%	2%	7%	6%	6%	11%	5%	12%	5%	8%	9%	3%	3%	6%	7%
Don't know / Not sure	18%	8%	21%	9%	18%	34%	16%	19%	14%	30%	6%	32%	16%	9%	19%	11%	13%	11%	24%

What is the name of this organization?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QA2X																		
Weighted Total:	1157	531	580	457	690	457	96	131	185	151	126	235	276	340	263	129	292	720
Total:	1158	531	576	370	773	370	99	146	259	154	115	201	268	377	266	122	277	742
CSPS / CANADA SCHOOL OF PUBLIC SERVICE	51%	51%	50%	**67%**	**39%**	**67%**	48%	**37%**	**33%**	**39%**	45%	**42%**	53%	**59%**	46%	**37%**	**42%**	**57%**
GCCAMPUS	2%	3%	2%	1%	3%	1%	4%	4%	1%	3%	2%	1%	2%	2%	3%	1%	2%	2%
VARIETY OF SCHOOL OF PUBLIC SERVICE (KNOW SCHOOL BUT NOT KNOWN NAME)	8%	**6%**	**10%**	8%	9%	8%	10%	10%	11%	6%	8%	6%	6%	8%	**13%**	7%	10%	8%
MY SCHOOL	1%	1%	**0%**	1%	0%	1%	1%	1%	0%	1%	0%	0%	0%	1%	0%	0%	0%	1%
PSPC/TBS/PSC/SHARED SERVICES	1%	1%	1%	1%	0%	1%	0%	1%	0%	1%	0%	0%	1%	1%	1%	0%	**2%**	**0%**
Other (specify)	6%	7%	6%	**4%**	**8%**	**4%**	8%	7%	7%	**10%**	8%	8%	5%	5%	8%	8%	7%	5%
Don't know / Not sure	15%	15%	14%	9%	18%	9%	10%	17%	24%	18%	16%	20%	16%	12%	14%	24%	14%	13%
Did not see question	17%	17%	17%	10%	22%	10%	20%	23%	23%	22%	21%	23%	17%	12%	16%	23%	22%	14%

What is the name of this organization?

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indigenous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QA2X																			
Weighted Total:	1157	266	881	36	1121	45	163	76	829	328	621	425	642	185	862	180	78	569	129
Total:	1158	356	790	170	988	44	165	78	806	352	623	413	619	189	848	202	75	558	119
CSPS / CANADA SCHOOL OF PUBLIC SERVICE	51%	**70%**	**45%**	**84%**	**50%**	**28%**	51%	45%	**59%**	**28%**	**71%**	**33%**	57%	66%	47%	66%	62%	63%	46%
GCCAMPUS	2%	2%	2%	0%	2%	0%	4%	3%	**3%**	**1%**	2%	2%	3%	2%	2%	3%	2%	**3%**	0%
VARIETY OF SCHOOL OF PUBLIC SERVICE (KNOW SCHOOL BUT NOT KNOWN NAME)	8%	10%	8%	5%	8%	10%	5%	10%	9%	7%	9%	9%	9%	9%	9%	7%	11%	10%	10%
MY SCHOOL	1%	**1%**	**0%**	0%	1%	**4%**	0%	0%	**0%**	**1%**	1%	0%	0%	0%	0%	1%	**2%**	0%	0%
PSPC/TBS/PSC/SHARED SERVICES	1%	0%	1%	0%	1%	0%	1%	**3%**	1%	1%	1%	0%	0%	2%	1%	0%	0%	1%	1%
Other (specify)	6%	**4%**	**7%**	**2%**	**6%**	1%	5%	5%	6%	7%	5%	**9%**	**5%**	7%	**8%**	**3%**	2%	5%	5%
Don't know / Not sure	15%	8%	17%	9%	15%	22%	12%	15%	13%	19%	6%	24%	14%	8%	15%	9%	12%	10%	20%
Did not see question	17%	4%	21%	0%	18%	35%	23%	19%	10%	35%	5%	23%	11%	7%	19%	13%	8%	8%	17%

Can you describe what CSPS does?	
Qualitative content analysis of responses.	
QB1	
Base of analyzed responses: n=501	
Learning opportunities for public servants	195
Training	60
Training	60
Common curriculum	40
Online courses	30
Trainng for career goals	25
Online and in-person training	15
Management training	15
Learning opportunities for functional specialities	15
Mandatory	10
School for learning new concepts	5
Courses	5
Diversity training	5
General	5
Information sessions	5
Language training	5
Online	5

Have you ever used any of the products or services offered by the Canada School of Public Service?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QB2																		
Weighted Total:	4250	1884	2175	1837	2393	1837	365	472	622	499	436	774	1075	1356	874	473	989	2705
Total:	4195	1849	2159	1447	2714	1447	388	523	865	526	412	654	1014	1448	907	428	934	2760
Yes	80%	77%	82%	87%	74%	87%	72%	76%	69%	74%	79%	78%	81%	82%	76%	74%	75%	82%
No	11%	12%	9%	8%	13%	8%	15%	13%	16%	13%	9%	9%	10%	9%	15%	16%	13%	9%
Don't know / Not sure	10%	10%	9%	6%	13%	6%	13%	11%	15%	13%	12%	12%	9%	10%	9%	10%	11%	9%

Have you ever used any of the products or services offered by the Canada School of Public Service?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QB2																			
Weighted Total:	4250	1092	3107	136	4115	159	621	244	3132	1118	2507	1690	2418	787	3174	694	291	2119	459
Total:	4195	1405	2740	666	3529	141	623	254	3039	1156	2492	1647	2313	803	3093	730	282	2057	437
Yes	80%	92%	75%	97%	79%	80%	78%	74%	91%	47%	97%	55%	91%	94%	78%	86%	83%	92%	78%
No	11%	5%	13%	2%	11%	12%	13%	11%	3%	32%	2%	24%	4%	2%	11%	8%	9%	4%	12%
Don't know / Not sure	10%	3%	12%	0%	10%	8%	9%	14%	5%	22%	1%	21%	6%	4%	11%	6%	7%	4%	9%

Have you ever heard, seen or read about the Canada School of Public Service (CSPS) from any of the following sources?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QB3																		
Weighted Total:	4250	1884	2175	1837	2393	1837	365	472	622	499	436	774	1075	1356	874	473	989	2705
Total:	4195	1849	2159	1447	2714	1447	388	523	865	526	412	654	1014	1448	907	428	934	2760
I received an email about the CSPS	63%	**67%**	61%	**68%**	60%	**68%**	60%	61%	**59%**	63%	58%	54%	63%	**67%**	67%	59%	59%	66%
I heard about the CSPS from colleagues who have used its ser	46%	47%	46%	**57%**	38%	**57%**	38%	37%	37%	38%	39%	49%	**49%**	46%	42%	37%	41%	50%
I was referred to the CSPS by the person I report to	40%	39%	**41%**	**43%**	38%	**43%**	41%	43%	37%	**28%**	40%	**48%**	43%	38%	**34%**	38%	39%	41%
NETWORK/COLLEAGUES/FRIENDS	1%	**1%**	**0%**	1%	1%	1%	1%	0%	1%	**2%**	0%	**2%**	**0%**	0%	1%	0%	1%	1%
PREVIOUS COURSE TAKEN, KNEW OF THEM FOR YEARS	3%	3%	3%	3%	3%	3%	3%	3%	3%	4%	3%	**1%**	3%	**4%**	3%	**1%**	3%	3%
WEBSITE/ONLINE, OWN INQUIRY/RESEARCH	3%	**2%**	4%	3%	3%	3%	**6%**	3%	4%	2%	3%	**2%**	3%	4%	4%	4%	3%	3%
MANDATORY TRAINING/TRAINING PLAN, MY DEPARTMENT/HR, TRAINING COORDINATOR/MANAGER	5%	5%	5%	6%	5%	6%	7%	5%	**3%**	6%	4%	4%	6%	5%	6%	**7%**	**4%**	6%
PREVIOUSLY WORKED IN A ROLE AT/WITH CSPS, ARRANGED/COORDINATED/RESPONSIBLE FOR TRAINING	1%	**0%**	**1%**	**1%**	**0%**	**1%**	0%	1%	1%	0%	0%	0%	1%	**1%**	1%	1%	0%	1%
Other (specify)	1%	1%	1%	1%	1%	1%	1%	1%	0%	1%	1%	**1%**	0%	1%	1%	1%	0%	1%
Don't know / Not sure	11%	11%	10%	8%	14%	8%	13%	14%	14%	11%	15%	12%	10%	11%	11%	12%	13%	10%

Have you ever heard, seen or read about the Canada School of Public Service (CSPS) from any of the following sources?																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QB3																			
Weighted Total:	4250	1092	3107	136	4115	159	621	244	3132	1118	2507	1690	2418	787	3174	694	291	2119	459
Total:	4195	1405	2740	666	3529	141	623	254	3039	1156	2492	1647	2313	803	3093	730	282	2057	437
I received an email about the CSPS	63%	78%	59%	87%	63%	64%	62%	70%	68%	51%	75%	48%	68%	67%	61%	70%	74%	70%	57%
I heard about the CSPS from colleagues who have used its ser	46%	61%	41%	74%	45%	42%	44%	38%	51%	32%	59%	28%	48%	58%	44%	50%	59%	57%	37%
I was referred to the CSPS by the person I report to	40%	43%	39%	41%	40%	36%	39%	35%	47%	21%	52%	24%	47%	47%	39%	42%	49%	48%	36%
NETWORK/COLLEAGUES/FRIENDS	1%	0%	1%	1%	1%	0%	0%	1%	1%	1%	0%	1%	1%	1%	1%	0%	2%	1%	2%
PREVIOUS COURSE TAKEN, KNEW OF THEM FOR YEARS	3%	5%	3%	5%	3%	4%	3%	3%	4%	1%	4%	2%	3%	5%	3%	4%	3%	3%	3%
WEBSITE/ONLINE, OWN INQUIRY/RESEARCH	3%	3%	4%	3%	3%	5%	4%	6%	4%	3%	4%	3%	4%	3%	3%	4%	4%	4%	2%
MANDATORY TRAINING/TRAINING PLAN, MY DEPARTMENT/HR, TRAINING COORDINATOR/MANAGER	5%	6%	5%	12%	5%	4%	4%	4%	6%	4%	6%	4%	7%	4%	6%	4%	4%	6%	7%
PREVIOUSLY WORKED IN A ROLE AT/WITH CSPS, ARRANGED/COORDINATED/RESPONSIBLE FOR TRAINING	1%	1%	1%	1%	1%	0%	1%	3%	1%	1%	1%	0%	1%	2%	1%	0%	2%	1%	2%
Other (specify)	1%	1%	1%	1%	1%	0%	1%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	0%
Don't know / Not sure	11%	5%	13%	1%	11%	7%	10%	13%	6%	24%	3%	21%	7%	6%	12%	8%	8%	6%	13%

To the best of your recollection, when was the last time you heard, saw or read anything either about or from the Canada School of Public Service?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QB4																		
Weighted Total:	4250	1884	2175	1837	2393	1837	365	472	622	499	436	774	1075	1356	874	473	989	2705
Total:	4195	1849	2159	1447	2714	1447	388	523	865	526	412	654	1014	1448	907	428	934	2760
Within the past month	38%	36%	**40%**	**43%**	34%	**43%**	**33%**	35%	**33%**	37%	**33%**	36%	38%	**41%**	35%	35%	36%	**40%**
Within the past 3 months	22%	21%	23%	23%	21%	23%	22%	22%	19%	19%	**26%**	22%	23%	20%	23%	24%	20%	22%
Between 3 and 6 months ago	10%	**12%**	**9%**	10%	11%	10%	**14%**	11%	10%	10%	11%	**14%**	**8%**	10%	11%	10%	10%	11%
Between 6 months and a year ago	8%	8%	7%	7%	8%	7%	9%	9%	8%	8%	7%	9%	**9%**	**6%**	7%	7%	8%	8%
Between 1 and 2 years ago	5%	**6%**	**5%**	**5%**	6%	**5%**	6%	5%	**7%**	7%	5%	5%	5%	6%	6%	6%	6%	5%
More than 2 years ago	4%	**5%**	**3%**	**3%**	5%	**3%**	4%	3%	5%	**6%**	5%	**2%**	4%	4%	**6%**	4%	4%	4%
Don't know / Not sure	13%	11%	13%	10%	15%	10%	12%	15%	17%	13%	14%	12%	13%	12%	12%	13%	15%	11%

To the best of your recollection, when was the last time you heard, saw or read anything either about or from the Canada School of Public Service?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QB4																			
Weighted Total:	4250	1092	3107	136	4115	159	621	244	3132	1118	2507	1690	2418	787	3174	694	291	2119	459
Total:	4195	1405	2740	666	3529	141	623	254	3039	1156	2492	1647	2313	803	3093	730	282	2057	437
Within the past month	38%	50%	34%	63%	37%	39%	38%	39%	45%	17%	51%	19%	44%	43%	35%	43%	54%	50%	31%
Within the past 3 months	22%	21%	22%	20%	22%	23%	18%	18%	23%	17%	23%	20%	23%	24%	23%	20%	17%	23%	21%
Between 3 and 6 months ago	10%	10%	11%	6%	11%	5%	11%	11%	10%	10%	9%	13%	10%	10%	11%	11%	7%	8%	14%
Between 6 months and a year ago	8%	5%	8%	4%	8%	8%	10%	10%	7%	9%	6%	10%	7%	8%	8%	6%	4%	6%	6%
Between 1 and 2 years ago	5%	4%	6%	3%	6%	7%	7%	4%	4%	10%	3%	9%	5%	5%	6%	4%	5%	4%	8%
More than 2 years ago	4%	2%	5%	1%	4%	3%	5%	4%	2%	10%	2%	7%	3%	3%	4%	2%	4%	2%	6%
Don't know / Not sure	13%	7%	14%	3%	13%	14%	12%	14%	8%	26%	5%	21%	9%	8%	13%	12%	10%	7%	14%

To the best of your recollection, when was the first time you heard, saw or read anything either about or from the Canada School of Public Service?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QB5																		
Weighted Total:	4250	1884	2175	1837	2393	1837	365	472	622	499	436	774	1075	1356	874	473	989	2705
Total:	4195	1849	2159	1447	2714	1447	388	523	865	526	412	654	1014	1448	907	428	934	2760
Within the past month	5%	4%	6%	4%	6%	4%	7%	4%	5%	7%	5%	3%	5%	6%	6%	7%	6%	5%
Within the past 3 months	2%	2%	2%	2%	3%	2%	3%	3%	2%	3%	3%	2%	2%	2%	3%	2%	3%	2%
Between 3 and 6 months ago	3%	3%	3%	2%	3%	2%	5%	4%	2%	3%	4%	6%	3%	2%	3%	3%	3%	3%
Between 6 months and a year ago	6%	5%	6%	5%	6%	5%	6%	7%	6%	6%	6%	15%	5%	4%	2%	7%	5%	6%
Between 1 and 2 years ago	12%	11%	13%	10%	14%	10%	11%	16%	16%	13%	12%	27%	14%	8%	6%	13%	13%	12%
More than 2 years ago	59%	61%	57%	67%	53%	67%	54%	53%	51%	51%	56%	38%	58%	66%	64%	53%	55%	61%
Don't know / Not sure	13%	13%	12%	10%	15%	10%	14%	13%	17%	17%	14%	9%	14%	13%	15%	16%	15%	12%

To the best of your recollection, when was the first time you heard, saw or read anything either about or from the Canada School of Public Service?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QB5																			
Weighted Total:	4250	1092	3107	136	4115	159	621	244	3132	1118	2507	1690	2418	787	3174	694	291	2119	459
Total:	4195	1405	2740	666	3529	141	623	254	3039	1156	2492	1647	2313	803	3093	730	282	2057	437
Within the past month	5%	6%	5%	8%	5%	8%	6%	4%	5%	4%	6%	3%	5%	5%	5%	5%	9%	6%	4%
Within the past 3 months	2%	1%	3%	1%	2%	5%	3%	1%	2%	3%	2%	3%	2%	2%	2%	2%	1%	2%	2%
Between 3 and 6 months ago	3%	1%	4%	0%	3%	2%	5%	2%	3%	2%	3%	4%	3%	3%	3%	3%	1%	3%	3%
Between 6 months and a year ago	6%	2%	7%	2%	6%	7%	7%	3%	6%	3%	5%	7%	6%	6%	6%	6%	5%	7%	5%
Between 1 and 2 years ago	12%	5%	15%	2%	13%	11%	16%	11%	13%	10%	11%	14%	12%	11%	13%	11%	13%	13%	9%
More than 2 years ago	59%	78%	52%	82%	58%	43%	52%	61%	62%	50%	68%	46%	62%	66%	58%	61%	62%	62%	61%
Don't know / Not sure	13%	7%	15%	5%	13%	23%	10%	17%	8%	28%	5%	23%	9%	7%	13%	13%	9%	7%	16%

How familiar are you with the Canada School of Public Service (CSPS)?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QB6																		
Weighted Total:	4250	1884	2175	1837	2393	1837	365	472	622	499	436	774	1075	1356	874	473	989	2705
Total:	4195	1849	2159	1447	2714	1447	388	523	865	526	412	654	1014	1448	907	428	934	2760
Very familiar	12%	11%	14%	16%	9%	16%	9%	9%	13%	4%	10%	8%	11%	16%	12%	10%	10%	14%
Somewhat familiar	47%	45%	49%	54%	41%	54%	44%	44%	39%	31%	48%	46%	49%	48%	44%	45%	42%	49%
Not very familiar	30%	31%	28%	24%	34%	24%	31%	30%	29%	53%	27%	35%	30%	26%	32%	31%	34%	28%
Not at all familiar	10%	11%	9%	5%	14%	5%	15%	16%	16%	10%	12%	9%	10%	10%	12%	13%	11%	9%
Don't know / Not sure	1%	1%	1%	1%	2%	1%	1%	1%	2%	2%	2%	2%	1%	1%	1%	1%	2%	1%

How familiar are you with the Canada School of Public Service (CSPS)?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QB6																			
Weighted Total:	4250	1092	3107	136	4115	159	621	244	3132	1118	2507	1690	2418	787	3174	694	291	2119	459
Total:	4195	1405	2740	666	3529	141	623	254	3039	1156	2492	1647	2313	803	3093	730	282	2057	437
Very familiar	12%	22%	9%	30%	12%	19%	15%	13%	16%	2%	21%	0%	14%	18%	10%	18%	19%	18%	8%
Somewhat familiar	47%	57%	43%	60%	46%	43%	46%	42%	55%	24%	79%	0%	54%	55%	46%	48%	51%	58%	38%
Not very familiar	30%	17%	34%	9%	30%	29%	26%	29%	25%	44%	0%	75%	26%	26%	31%	27%	24%	21%	38%
Not at all familiar	10%	4%	12%	0%	10%	7%	10%	13%	4%	26%	0%	25%	5%	2%	11%	6%	5%	3%	14%
Don't know / Not sure	1%	0%	1%	1%	1%	3%	2%	2%	0%	4%	0%	0%	1%	0%	1%	1%	1%	1%	2%

If you could describe the Canada School of Public Service using a single word or phrase, what would it be?	
Qualitative content analysis of responses providing a single word or phrase.	
QC1	
Base of analyzed responses: n=468	
Useful	97
Helpful	33
Educational	26
Mandatory	34
Targeted	91
Informative	30
Accessible	27
Useless	26
Convenient	17
Online	15
Knowledge	12
Relevant	10
Professional development	10
One-stop-shop	10
Ineffective	10
Generic	10
Unknown	10

Can you describe what GCcampus is?	
Qualitative content analysis of responses.	
QC1	
Base of analyzed responses: n=476	
Online training	314
CSPS website	71
Online training for public servants	43
DK	21
Mandatory	8
Learning opportunities for public servants	7
Training	4
Website with online and in-person courses	3
Website with courses and events	2
Unnecessary	1
Website to register for courses	1

Have you ever created an account on GCcampus or used any of the products or services offered on GCcampus?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QC2																		
Weighted Total:	3842	1690	1997	1651	2173	1651	322	442	572	432	406	779	1000	1204	712	449	898	2425
Total:	3792	1662	1977	1309	2453	1309	342	491	782	451	387	667	943	1284	752	405	847	2478
Yes, I have created an account	64%	**62%**	**66%**	**67%**	**61%**	**67%**	**57%**	61%	**60%**	65%	63%	**68%**	65%	64%	**57%**	64%	**59%**	**66%**
Yes, I have used products and services	39%	39%	40%	**45%**	**35%**	**45%**	**31%**	37%	**33%**	34%	37%	**46%**	40%	40%	**32%**	36%	35%	**42%**
No	12%	**14%**	**11%**	13%	12%	13%	**9%**	11%	14%	14%	13%	12%	**10%**	11%	**19%**	12%	**15%**	12%
Don't know / Not sure	17%	17%	17%	15%	19%	15%	26%	22%	18%	15%	18%	14%	19%	19%	16%	16%	19%	17%

Have you ever created an account on GCcampus or used any of the products or services offered on GCcampus?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QC2																			
Weighted Total:	3842	1026	2772	129	3713	149	587	219	3000	842	2331	1310	2297	697	2908	595	259	2013	396
Total:	3792	1318	2432	626	3166	136	583	233	2916	876	2309	1257	2209	710	2827	637	251	1958	375
Yes, I have created an account	64%	68%	62%	72%	63%	66%	65%	59%	72%	35%	72%	50%	70%	68%	63%	63%	69%	74%	58%
Yes, I have used products and services	39%	46%	37%	46%	39%	35%	39%	39%	47%	11%	47%	27%	48%	41%	39%	43%	35%	46%	34%
No	12%	11%	13%	10%	13%	10%	12%	11%	9%	25%	10%	17%	8%	13%	12%	13%	12%	9%	14%
Don't know / Not sure	17%	15%	18%	13%	18%	17%	14%	22%	12%	36%	13%	24%	14%	14%	18%	18%	14%	12%	19%

Have you ever heard, seen or read about GCcampus from any of the following sources?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QC3																		
Weighted Total:	3842	1690	1997	1651	2173	1651	322	442	572	432	406	779	1000	1204	712	449	898	2425
Total:	3792	1662	1977	1309	2453	1309	342	491	782	451	387	667	943	1284	752	405	847	2478
I received an email about GCcampus	51%	**55%**	**47%**	52%	50%	52%	51%	**55%**	**47%**	50%	48%	**47%**	50%	**54%**	51%	48%	**45%**	**54%**
I heard about GCcampus from colleagues who have used GCcampus products or services	33%	32%	33%	**37%**	**29%**	**37%**	27%	28%	28%	31%	31%	**39%**	32%	31%	**29%**	**27%**	31%	**34%**
I was referred to GCcampus by the person I report to	34%	32%	**35%**	32%	35%	32%	36%	37%	36%	32%	34%	**41%**	36%	**30%**	29%	**38%**	36%	**32%**
PREVIOUS TRAINING/COURSE TAKEN	1%	**1%**	**2%**	2%	1%	2%	1%	1%	1%	1%	2%	2%	2%	2%	1%	**0%**	1%	**2%**
WEBSITE/ONLINE, OWN INQUIRY/RESEARCH	2%	2%	3%	3%	2%	3%	2%	3%	2%	1%	2%	2%	3%	2%	3%	3%	2%	3%
Other (specify)	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	0%	1%	1%	0%	1%	1%
Don't know / Not sure	22%	23%	22%	22%	23%	22%	26%	20%	22%	20%	25%	18%	21%	24%	24%	24%	24%	22%

Have you ever heard, seen or read about GCcampus from any of the following sources?

QC3	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
Weighted Total:	3842	1026	2772	129	3713	149	587	219	3000	842	2331	1310	2297	697	2908	595	259	2013	396
Total:	3792	1318	2432	626	3166	136	583	233	2916	876	2309	1257	2209	710	2827	637	251	1958	375
I received an email about GCcampus	51%	61%	47%	67%	50%	47%	51%	52%	56%	33%	58%	42%	56%	51%	49%	54%	61%	57%	49%
I heard about GCcampus from colleagues who have used GCcampus products or services	33%	37%	31%	37%	32%	32%	32%	25%	37%	16%	41%	22%	36%	36%	32%	33%	39%	42%	25%
I was referred to GCcampus by the person I report to	34%	29%	36%	20%	34%	36%	30%	32%	39%	15%	35%	29%	41%	29%	35%	28%	34%	40%	36%
PREVIOUS TRAINING/COURSE TAKEN	1%	2%	1%	2%	1%	2%	1%	1%	2%	0%	2%	1%	1%	3%	2%	1%	1%	2%	2%
WEBSITE/ONLINE, OWN INQUIRY/RESEARCH	2%	2%	2%	2%	2%	3%	3%	4%	2%	2%	2%	3%	2%	3%	2%	3%	2%	3%	1%
Other (specify)	1%	1%	1%	1%	1%	0%	1%	2%	1%	1%	1%	1%	1%	1%	1%	0%	1%	1%	1%
Don't know / Not sure	22%	19%	23%	20%	22%	21%	20%	20%	16%	46%	17%	30%	16%	24%	23%	23%	16%	14%	24%

To the best of your recollection, when was the last time you heard, saw or read anything either about or from GCcampus?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QC4																		
Weighted Total:	3842	1690	1997	1651	2173	1651	322	442	572	432	406	779	1000	1204	712	449	898	2425
Total:	3792	1662	1977	1309	2453	1309	342	491	782	451	387	667	943	1284	752	405	847	2478
Within the past month	23%	24%	23%	24%	22%	24%	21%	22%	23%	23%	23%	24%	23%	24%	21%	21%	22%	**24%**
Within the past 3 months	21%	21%	21%	**23%**	**19%**	**23%**	19%	22%	**18%**	20%	19%	22%	21%	20%	21%	23%	20%	21%
Between 3 and 6 months ago	11%	11%	11%	**9%**	**12%**	**9%**	10%	12%	12%	12%	12%	12%	11%	10%	12%	9%	12%	11%
Between 6 months and a year ago	9%	**11%**	**8%**	9%	10%	9%	11%	12%	9%	12%	**4%**	**11%**	9%	9%	8%	10%	8%	10%
Between 1 and 2 years ago	6%	7%	6%	**5%**	**7%**	**5%**	7%	6%	**9%**	6%	5%	7%	6%	6%	6%	6%	8%	6%
More than 2 years ago	3%	4%	3%	3%	4%	3%	5%	3%	4%	4%	4%	**2%**	3%	3%	**6%**	**6%**	5%	**2%**
Don't know / Not sure	26%	24%	28%	26%	26%	26%	26%	23%	25%	23%	32%	21%	27%	28%	26%	25%	25%	26%

To the best of your recollection, when was the last time you heard, saw or read anything either about or from GCcampus?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QC4																			
Weighted Total:	3842	1026	2772	129	3713	149	587	219	3000	842	2331	1310	2297	697	2908	595	259	2013	396
Total:	3792	1318	2432	626	3166	136	583	233	2916	876	2309	1257	2209	710	2827	637	251	1958	375
Within the past month	23%	**27%**	**22%**	**30%**	**23%**	23%	25%	20%	**28%**	**6%**	**29%**	**14%**	**28%**	22%	**22%**	**27%**	28%	**31%**	**19%**
Within the past 3 months	21%	21%	21%	23%	21%	20%	19%	21%	**23%**	**11%**	22%	18%	24%	20%	20%	21%	24%	**23%**	18%
Between 3 and 6 months ago	11%	11%	11%	10%	11%	9%	11%	12%	**12%**	**7%**	10%	11%	11%	11%	11%	9%	10%	12%	11%
Between 6 months and a year ago	9%	8%	10%	**5%**	**10%**	11%	**13%**	6%	10%	9%	**9%**	**11%**	9%	**12%**	10%	10%	7%	9%	11%
Between 1 and 2 years ago	6%	5%	6%	**3%**	**6%**	6%	**8%**	6%	**5%**	**9%**	5%	8%	5%	5%	6%	6%	8%	**4%**	7%
More than 2 years ago	3%	3%	4%	3%	4%	3%	4%	4%	**2%**	**7%**	2%	6%	2%	5%	4%	1%	1%	3%	4%
Don't know / Not sure	26%	24%	27%	25%	26%	28%	20%	30%	19%	51%	23%	31%	21%	24%	26%	27%	22%	18%	30%

To the best of your recollection, when was the first time you heard, saw or read anything either about or from GCcampus?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QC5																		
Weighted Total:	3842	1690	1997	1651	2173	1651	322	442	572	432	406	779	1000	1204	712	449	898	2425
Total:	3792	1662	1977	1309	2453	1309	342	491	782	451	387	667	943	1284	752	405	847	2478
Within the past month	3%	3%	4%	2%	4%	2%	5%	3%	5%	6%	2%	2%	3%	3%	4%	3%	5%	3%
Within the past 3 months	3%	3%	4%	3%	4%	3%	4%	2%	4%	6%	3%	4%	4%	3%	3%	4%	4%	3%
Between 3 and 6 months ago	5%	5%	6%	4%	6%	4%	6%	6%	5%	6%	6%	10%	5%	3%	5%	5%	6%	5%
Between 6 months and a year ago	10%	10%	11%	10%	11%	10%	10%	11%	9%	15%	10%	19%	10%	6%	9%	12%	12%	10%
Between 1 and 2 years ago	22%	23%	22%	24%	21%	24%	21%	23%	25%	17%	20%	32%	24%	20%	14%	18%	21%	24%
More than 2 years ago	29%	30%	27%	31%	27%	31%	27%	30%	25%	25%	30%	13%	28%	35%	36%	31%	25%	29%
Don't know / Not sure	26%	25%	27%	26%	26%	26%	27%	24%	27%	25%	29%	20%	26%	30%	28%	26%	27%	26%

To the best of your recollection, when was the first time you heard, saw or read anything either about or from GCcampus?																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	**Yes**	**No**	**Yes**	**No**	**Indige- nous**	**Visible Minor.**	**Disab.**	**Yes**	**No/DK**	**Familiar**	**Not familiar**	**Online**	**In- person**	**Large 5000+**	**Medium 1000- 4999**	**Small <1000**	**More Engaged**	**Less Engaged**
QC5																			
Weighted Total:	3842	1026	2772	129	3713	149	587	219	3000	842	2331	1310	2297	697	2908	595	259	2013	396
Total:	3792	1318	2432	626	3166	136	583	233	2916	876	2309	1257	2209	710	2827	637	251	1958	375
Within the past month	3%	3%	3%	3%	3%	3%	**6%**	3%	4%	3%	**4%**	**2%**	4%	3%	3%	5%	4%	**4%**	4%
Within the past 3 months	3%	3%	4%	2%	4%	**7%**	4%	1%	4%	3%	**3%**	4%	4%	3%	3%	5%	3%	4%	3%
Between 3 and 6 months ago	5%	**3%**	**6%**	**1%**	**5%**	3%	7%	7%	**6%**	**4%**	5%	5%	6%	4%	5%	4%	5%	**6%**	**3%**
Between 6 months and a year ago	10%	**6%**	**12%**	**8%**	**11%**	15%	11%	11%	**12%**	**6%**	9%	12%	11%	11%	10%	10%	12%	**12%**	10%
Between 1 and 2 years ago	22%	20%	23%	20%	22%	23%	24%	22%	**25%**	**13%**	24%	20%	24%	22%	21%	22%	26%	**24%**	22%
More than 2 years ago	29%	**40%**	**25%**	**39%**	**29%**	22%	26%	29%	**30%**	**23%**	33%	24%	31%	32%	30%	25%	24%	**31%**	26%
Don't know / Not sure	26%	24%	27%	27%	26%	27%	23%	27%	20%	49%	22%	34%	21%	25%	26%	29%	27%	19%	32%

How familiar are you with GCcampus?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QC6																		
Weighted Total:	3842	1690	1997	1651	2173	1651	322	442	572	432	406	779	1000	1204	712	449	898	2425
Total:	3792	1662	1977	1309	2453	1309	342	491	782	451	387	667	943	1284	752	405	847	2478
Very familiar	7%	6%	8%	9%	6%	9%	8%	6%	7%	2%	7%	6%	7%	8%	7%	6%	7%	8%
Somewhat familiar	35%	35%	35%	38%	32%	38%	28%	36%	34%	26%	35%	37%	36%	35%	32%	35%	32%	36%
Not very familiar	33%	33%	32%	31%	34%	31%	33%	28%	30%	50%	32%	34%	34%	31%	32%	34%	33%	32%
Not at all familiar	22%	23%	22%	20%	24%	20%	27%	27%	25%	18%	22%	22%	19%	22%	26%	22%	25%	21%
Don't know / Not sure	3%	3%	3%	2%	4%	2%	4%	3%	5%	4%	4%	2%	4%	3%	3%	3%	4%	2%

How familiar are you with GCcampus?

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Indige-nous	Visible Minor.	Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Dept Large 5000+	Dept Medium 1000-4999	Dept Small <1000	More Engaged	Less Engaged
QC6																			
Weighted Total:	3842	1026	2772	129	3713	149	587	219	3000	842	2331	1310	2297	697	2908	595	259	2013	396
Total:	3792	1318	2432	626	3166	136	583	233	2916	876	2309	1257	2209	710	2827	637	251	1958	375
Very familiar	7%	10%	6%	11%	7%	11%	11%	4%	9%	1%	11%	1%	9%	8%	6%	9%	12%	10%	6%
Somewhat familiar	35%	39%	33%	38%	35%	37%	36%	33%	41%	12%	47%	14%	42%	35%	34%	39%	35%	45%	26%
Not very familiar	33%	30%	34%	34%	33%	28%	28%	32%	32%	34%	25%	46%	31%	34%	34%	29%	31%	30%	36%
Not at all familiar	22%	18%	24%	14%	22%	15%	21%	26%	15%	46%	14%	36%	15%	21%	22%	22%	21%	13%	29%
Don't know / Not sure	3%	2%	3%	3%	3%	9%	4%	5%	2%	7%	3%	3%	2%	2%	3%	2%	1%	2%	4%

To the best of your knowledge, which of the following best describes the relationship, if any, between GCcampus and the Canada School of Public Service?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QD1																		
Weighted Total:	4409	1964	2251	1854	2533	1854	384	502	671	515	460	833	1111	1382	903	517	1047	2760
Total:	4375	1933	2251	1459	2881	1459	408	559	932	546	436	725	1055	1479	937	475	996	2829
GCcampus is the online platform where public servants can access products and services offered by CSPS	45%	45%	46%	**57%**	**37%**	**57%**	**37%**	**35%**	**37%**	**38%**	**38%**	48%	47%	**48%**	**37%**	**36%**	**36%**	**51%**
GCcampus points to services offered by CSPS, but is a separate entity	4%	**4%**	**5%**	**3%**	5%	**3%**	3%	**6%**	5%	5%	5%	**7%**	4%	**3%**	4%	5%	4%	4%
GCcampus has no relationship to CSPS that I'm aware of	4%	4%	4%	**3%**	**4%**	**3%**	2%	5%	3%	**6%**	**6%**	4%	4%	3%	3%	3%	4%	4%
Don't know / Not sure	47%	48%	45%	37%	54%	37%	58%	54%	55%	51%	51%	41%	44%	46%	56%	55%	55%	42%

To the best of your knowledge, which of the following best describes the relationship, if any, between GCcampus and the Canada School of Public Service?																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QD1																			
Weighted Total:	4409	1103	3251	136	4273	168	650	253	3224	1185	2507	1690	2493	790	3300	712	301	2165	481
Total:	4375	1414	2908	666	3709	150	661	265	3139	1236	2492	1647	2396	806	3245	748	289	2108	460
GCcampus is the online platform where public servants can access products and services offered by CSPS	45%	60%	41%	74%	45%	44%	48%	39%	56%	18%	60%	28%	54%	54%	44%	50%	55%	58%	36%
GCcampus points to services offered by CSPS, but is a separate entity	4%	3%	5%	3%	4%	5%	5%	4%	5%	2%	5%	3%	5%	3%	5%	3%	3%	5%	4%
GCcampus has no relationship to CSPS that I'm aware of	4%	3%	4%	1%	4%	5%	3%	6%	4%	3%	3%	5%	3%	4%	4%	2%	2%	3%	5%
Don't know / Not sure	47%	34%	50%	22%	47%	46%	44%	51%	36%	77%	32%	64%	38%	38%	48%	45%	40%	34%	55%

Canada School of Public Service (CSPS)																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QD2A **Based on this description, do you recall hearing, seeing or reading anything about the following:**																		
Weighted Total:	225	114	94	34	190	34	29	45	59	30	27	54	46	46	65	57	79	78
Total:	258	121	118	25	231	25	31	55	81	36	28	57	50	56	79	71	86	90
Yes	10%	9%	10%	4%	11%	4%	2%	**19%**	4%	**29%**	5%	4%	16%	11%	9%	10%	11%	9%
Maybe	15%	12%	**22%**	15%	15%	15%	10%	10%	**26%**	17%	6%	15%	14%	15%	19%	20%	15%	14%
No	60%	**69%**	54%	66%	59%	66%	52%	56%	61%	**44%**	81%	**75%**	55%	62%	55%	63%	63%	61%
Don't know/ Not sure	15%	11%	13%	14%	14%	14%	35%	15%	9%	11%	8%	6%	15%	12%	17%	7%	11%	16%

Canada School of Public Service (CSPS)																		
		Supervisor		**EX**		**Identity**			**Recent User**		**Familiarity with CSPS**		**Method of Recent Participation**		**Department Size**			**Engagement**	
	Total	**Yes**	**No**	**Yes**	**No**	**Indige-nous**	**Visible Minor.**	**Disab.**	**Yes**	**No/DK**	**Familiar**	**Not familiar**	**Online**	**In-person**	**Large 5000+**	**Medium 1000-4999**	**Small <1000**	**More Engaged**	**Less Engaged**
QD2A **Based on this description, do you recall hearing, seeing or reading anything about the following:**																			
Weighted Total:	225	11	204	0	224	11	33	10	20	205	0	1	20	3	188	24	5	20	6
Total:	258	14	235	2	256	12	42	14	20	238	0	1	21	3	220	26	5	20	6
Yes	10%	24%	9%	0%	10%	0%	3%	7%	63%	5%	0%	0%	60%	61%	10%	15%	0%	51%	43%
Maybe	15%	28%	15%	0%	15%	28%	15%	6%	34%	14%	0%	100%	33%	39%	15%	22%	0%	39%	43%
No	60%	32%	63%	57%	60%	72%	49%	65%	4%	65%	0%	0%	6%	0%	61%	52%	50%	10%	14%
Don't know/ Not sure	15%	16%	13%	43%	15%	0%	32%	22%	0%	16%	0%	0%	0%	0%	14%	10%	50%	0%	0%

GCcampus																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QD2B **Based on this description, do you recall hearing, seeing or reading anything about the following:**																		
Weighted Total:	225	114	94	34	190	34	29	45	59	30	27	54	46	46	65	57	79	78
Total:	258	121	118	25	231	25	31	55	81	36	28	57	50	56	79	71	86	90
Yes	10%	10%	8%	8%	11%	8%	**0%**	16%	8%	**26%**	0%	6%	14%	10%	9%	**17%**	8%	6%
Maybe	13%	11%	17%	12%	13%	12%	9%	8%	19%	16%	10%	14%	16%	13%	12%	17%	17%	**7%**
No	64%	69%	64%	68%	64%	68%	61%	63%	65%	**48%**	82%	73%	56%	67%	66%	61%	65%	71%
Don't know/ Not sure	13%	10%	11%	12%	13%	12%	30%	13%	8%	11%	8%	6%	14%	10%	14%	4%	9%	16%

GCcampus

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QD2B **Based on this description, do you recall hearing, seeing or reading anything about the following:**																			
Weighted Total:	225	11	204	0	224	11	33	10	20	205	0	1	20	3	188	24	5	20	6
Total:	258	14	235	2	256	12	42	14	20	238	0	1	21	3	220	26	5	20	6
Yes	10%	10%	8%	0%	10%	8%	3%	6%	58%	5%	0%	0%	56%	61%	10%	15%	0%	53%	57%
Maybe	13%	20%	13%	0%	13%	7%	**2%**	0%	34%	11%	0%	0%	27%	24%	13%	15%	0%	33%	33%
No	64%	62%	66%	57%	64%	86%	65%	80%	8%	69%	0%	100%	17%	15%	64%	59%	64%	14%	10%
Don't know/ Not sure	13%	7%	12%	43%	13%	0%	30%	13%	0%	15%	0%	0%	0%	0%	13%	10%	36%	0%	0%

There are a variety of products offered by the Canada School of Public Service. All of these are available through GCcampus. To the best of your recollection, which of the following products, if any, have you used in the past?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QD3																		
Weighted Total:	4461	1990	2272	1859	2580	1859	388	514	688	528	462	841	1125	1391	922	540	1062	2772
Total:	4440	1962	2282	1462	2942	1462	413	574	954	562	439	734	1071	1492	962	506	1015	2843
I have attended events, conferences and armchair discussions in-person	18%	16%	21%	25%	13%	25%	15%	13%	13%	11%	16%	15%	18%	20%	19%	13%	15%	21%
I have participated in events, conferences and armchair discussions online	16%	13%	19%	20%	14%	20%	14%	10%	14%	15%	17%	15%	17%	18%	14%	10%	11%	20%
I have attended courses, workshops or other training programs in-person	45%	41%	48%	56%	36%	56%	37%	35%	33%	35%	45%	35%	45%	49%	46%	35%	40%	49%
I have participated in courses, workshops or other training programs online	66%	65%	69%	72%	62%	72%	58%	64%	57%	66%	66%	71%	69%	67%	60%	58%	61%	70%
I have read or used information provided on GCcampus	29%	28%	31%	34%	26%	34%	26%	27%	25%	20%	32%	38%	31%	29%	22%	28%	24%	32%
I have watched videos on GCcampus	25%	23%	28%	28%	23%	28%	23%	24%	21%	22%	27%	34%	28%	24%	17%	19%	22%	28%
I have participated in GCcampus online forum discussions	2%	2%	2%	2%	2%	2%	1%	2%	3%	2%	2%	2%	2%	2%	2%	1%	1%	3%
Other (specify)	1%	1%	1%	1%	1%	1%	0%	0%	1%	1%	1%	0%	1%	1%	1%	1%	1%	1%
I have never used any products offered by CSPS and/or GCcampus	8%	9%	7%	5%	10%	5%	9%	11%	15%	8%	6%	9%	7%	8%	9%	13%	9%	7%
Don't know / Not sure	10%	11%	9%	6%	12%	6%	16%	12%	13%	11%	11%	7%	9%	10%	13%	14%	13%	7%

There are a variety of products offered by the Canada School of Public Service. All of these are available through GCcampus. To the best of your recollection, which of the following products, if any, have you used in the past?

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QD3																			
Weighted Total:	4461	1107	3293	136	4325	171	654	254	3244	1217	2504	1681	2514	793	3342	720	300	2181	483
Total:	4440	1417	2965	665	3775	153	666	267	3159	1281	2487	1637	2417	809	3303	753	288	2121	463
I have attended events, conferences and armchair discussions in-person	18%	29%	15%	51%	17%	18%	16%	18%	23%	5%	27%	7%	18%	32%	16%	24%	30%	26%	13%
I have participated in events, conferences and armchair discussions online	16%	24%	14%	41%	16%	16%	13%	17%	21%	3%	23%	8%	18%	24%	14%	21%	26%	23%	10%
I have attended courses, workshops or other training programs in-person	45%	65%	38%	81%	44%	40%	38%	43%	54%	19%	61%	25%	47%	93%	42%	52%	59%	58%	34%
I have participated in courses, workshops or other training programs online	66%	75%	63%	75%	66%	66%	62%	63%	84%	19%	80%	50%	95%	64%	65%	69%	71%	79%	67%
I have read or used information provided on GCcampus	29%	34%	28%	43%	29%	37%	29%	26%	39%	4%	40%	15%	35%	35%	29%	29%	36%	41%	18%
I have watched videos on GCcampus	25%	29%	24%	37%	25%	33%	27%	24%	33%	3%	34%	13%	32%	28%	24%	27%	32%	35%	16%
I have participated in GCcampus online forum discussions	2%	3%	2%	6%	2%	6%	3%	3%	3%	0%	3%	1%	2%	3%	2%	3%	2%	3%	1%
Other (specify)	1%	0%	1%	0%	1%	1%	0%	1%	1%	1%	1%	1%	0%	0%	1%	1%	2%	1%	1%
I have never used any products offered by CSPS and/or GCcampus	8%	5%	9%	3%	8%	2%	9%	9%	0%	30%	2%	15%	0%	0%	8%	7%	7%	1%	8%
Don't know / Not sure	10%	5%	11%	2%	10%	14%	10%	15%	0%	36%	3%	18%	0%	0%	11%	8%	1%	2%	10%

Have you ever had difficulty accessing products or services from the Canada School of Public Service or GCcampus in the official language of your choice?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QD4																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Yes	10%	10%	10%	10%	10%	10%	8%	7%	11%	16%	9%	8%	10%	11%	12%	13%	9%	11%
No	85%	84%	86%	85%	84%	85%	85%	87%	84%	76%	87%	85%	86%	84%	84%	83%	86%	84%
Don't know / Not sure	5%	6%	4%	5%	6%	5%	7%	5%	5%	7%	4%	6%	5%	5%	4%	4%	5%	5%

Have you ever had difficulty accessing products or services from the Canada School of Public Service or GCcampus in the official language of your choice?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
QD4	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Yes	10%	13%	9%	14%	10%	13%	10%	12%	11%	8%	10%	12%	11%	8%	10%	10%	13%	8%	18%
No	85%	83%	85%	84%	85%	81%	85%	84%	86%	75%	88%	78%	85%	86%	84%	88%	84%	89%	76%
Don't know / Not sure	5%	4%	6%	3%	5%	6%	5%	5%	4%	16%	3%	10%	4%	5%	6%	2%	4%	3%	6%

Have you ever accessed a product or service offered by the Canada School of Public Service or GCcampus online?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QD5																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Yes	89%	90%	89%	91%	88%	91%	85%	90%	87%	89%	89%	90%	90%	90%	87%	88%	87%	90%
No	5%	5%	6%	4%	6%	4%	8%	5%	8%	6%	5%	5%	4%	5%	8%	6%	6%	5%
Don't know / Not sure	5%	5%	6%	5%	6%	5%	8%	5%	5%	5%	7%	6%	6%	5%	5%	6%	7%	5%

Have you ever accessed a product or service offered by the Canada School of Public Service or GCcampus online?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QD5																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Yes	89%	92%	88%	93%	89%	85%	91%	92%	93%	58%	93%	83%	95%	78%	90%	89%	84%	92%	88%
No	5%	5%	5%	4%	5%	9%	5%	4%	4%	18%	4%	7%	2%	12%	5%	6%	8%	4%	7%
Don't know / Not sure	5%	4%	6%	3%	6%	6%	4%	4%	3%	23%	3%	10%	3%	10%	5%	5%	8%	3%	4%

Have you ever experienced the following challenges when accessing one of these products or services online?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QD6																		
Weighted Total:	3266	1429	1704	1493	1755	1493	248	357	431	378	341	636	851	1025	626	346	717	2151
Total:	3172	1391	1658	1194	1951	1194	261	387	592	389	322	523	800	1087	646	302	659	2172
Slow connection speeds	32%	32%	31%	30%	33%	30%	**43%**	35%	34%	**27%**	31%	32%	**28%**	33%	34%	33%	31%	32%
Website freezing or crashing	27%	**23%**	**28%**	29%	25%	29%	32%	28%	26%	17%	23%	24%	24%	28%	26%	25%	**23%**	28%
Difficulty obtaining log-on information	29%	**31%**	26%	31%	28%	31%	27%	27%	29%	29%	25%	30%	**26%**	27%	**33%**	23%	25%	**31%**
DISLIKE FOR ONLINE COURSES/LEARNING	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DIFFICULTY NAVIGATING/HARD TO FIND INFORMATION/COURSE/CUMBER SOME TO USE	4%	4%	4%	5%	4%	5%	3%	5%	5%	3%	3%	**3%**	5%	4%	5%	2%	3%	**5%**
POORLY/INCONSISTENTLY DESIGNED COURSE/INTERFACE, TECHNICAL PROBLEMS WITH ACCESS	3%	3%	3%	**5%**	**2%**	**5%**	3%	**1%**	**1%**	**1%**	4%	**1%**	**6%**	3%	2%	2%	**1%**	**4%**
STATUS UPDATE NOT WORKING (COMPLETION REPORT, COURSE HISTORY)	2%	3%	2%	2%	2%	2%	2%	**3%**	2%	**1%**	1%	2%	2%	1%	**4%**	3%	2%	2%
POOR/CUMBERSOME REGISTRATION PROCESS	1%	0%	**1%**	1%	0%	1%	1%	1%	0%	1%	0%	0%	1%	1%	0%	0%	1%	1%
Other (specify)	1%	1%	1%	**0%**	**1%**	**0%**	0%	1%	1%	**2%**	1%	1%	1%	1%	1%	1%	1%	1%
No challenges	35%	35%	36%	35%	34%	35%	**27%**	35%	33%	35%	**40%**	36%	36%	36%	33%	36%	**39%**	**33%**
Don't know / Not sure	9%	8%	10%	8%	10%	8%	9%	8%	9%	14%	9%	7%	9%	10%	10%	11%	12%	8%

Have you ever experienced the following challenges when accessing one of these products or services online?

QD6	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
Weighted Total:	3266	918	2312	120	3146	122	481	177	3025	241	2221	932	2378	620	2419	548	231	1942	349
Total:	3172	1177	1963	586	2586	108	462	175	2936	236	2197	854	2288	623	2296	579	230	1868	331
Slow connection speeds	32%	37%	30%	43%	32%	27%	29%	46%	33%	19%	33%	30%	33%	29%	32%	33%	25%	29%	41%
Website freezing or crashing	27%	32%	24%	39%	26%	22%	23%	38%	27%	16%	29%	22%	27%	24%	26%	28%	28%	22%	37%
Difficulty obtaining log-on information	29%	34%	27%	40%	29%	28%	24%	38%	29%	23%	29%	29%	29%	27%	28%	31%	35%	24%	49%
DISLIKE FOR ONLINE COURSES/LEARNING	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DIFFICULTY NAVIGATING/HARD TO FIND INFORMATION/COURSE/CUMBER SOME TO USE	4%	7%	3%	13%	4%	1%	3%	4%	5%	2%	5%	4%	5%	5%	5%	4%	4%	4%	5%
POORLY/INCONSISTENTLY DESIGNED COURSE/INTERFACE, TECHNICAL PROBLEMS WITH ACCESS	3%	4%	3%	3%	3%	2%	2%	5%	3%	0%	4%	2%	3%	4%	3%	3%	4%	2%	5%
STATUS UPDATE NOT WORKING (COMPLETION REPORT, COURSE HISTORY)	2%	3%	2%	4%	2%	1%	1%	3%	2%	0%	2%	2%	2%	1%	2%	2%	1%	2%	3%
POOR/CUMBERSOME REGISTRATION PROCESS	1%	1%	0%	2%	0%	0%	0%	0%	1%	0%	1%	0%	1%	1%	1%	1%	0%	1%	1%
Other (specify)	1%	1%	1%	0%	1%	1%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1%	0%	1%	2%
No challenges	35%	27%	38%	23%	35%	42%	39%	25%	35%	34%	35%	34%	35%	35%	35%	32%	37%	40%	21%
Don't know / Not sure	9%	9%	9%	3%	9%	12%	10%	6%	8%	28%	7%	13%	8%	11%	10%	7%	7%	8%	8%

To the best of your recollection, how recently did you access any of the products provided by the Canada School of Public Service or GCcampus?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QE1																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
I have never used a product offered by CSPS or GCcampus	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Within the past month	25%	**23%**	**27%**	25%	25%	25%	22%	26%	25%	25%	27%	28%	**29%**	24%	**20%**	23%	**21%**	**27%**
Within the past 3 months	25%	24%	26%	25%	25%	25%	26%	28%	24%	24%	24%	25%	26%	24%	24%	26%	25%	25%
Between 3 and 6 months ago	15%	15%	16%	16%	15%	16%	19%	15%	16%	13%	13%	18%	14%	17%	14%	16%	14%	16%
Between 6 months and a year ago	13%	**15%**	**12%**	13%	14%	13%	11%	12%	15%	15%	15%	**16%**	13%	**12%**	14%	10%	**16%**	13%
Between a year and 2 years ago	10%	11%	9%	10%	10%	10%	10%	7%	10%	11%	10%	**7%**	10%	11%	11%	12%	11%	9%
More than 2 years ago	6%	7%	6%	7%	6%	7%	9%	5%	5%	7%	6%	**2%**	**5%**	8%	**11%**	9%	7%	**6%**
Don't know / Not sure	5%	5%	4%	4%	5%	4%	4%	6%	6%	4%	6%	4%	4%	5%	6%	5%	6%	4%

To the best of your recollection, how recently did you access any of the products provided by the Canada School of Public Service or GCcampus?																			
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QE1																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
I have never used a product offered by CSPS or GCcampus	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Within the past month	25%	**28%**	24%	24%	25%	29%	**31%**	21%	**28%**	0%	30%	15%	28%	20%	26%	**22%**	26%	**31%**	19%
Within the past 3 months	25%	25%	25%	**29%**	**25%**	28%	22%	25%	**28%**	0%	26%	22%	26%	23%	26%	20%	25%	**26%**	22%
Between 3 and 6 months ago	15%	16%	15%	17%	15%	**9%**	15%	**21%**	17%	0%	15%	16%	16%	14%	15%	**18%**	13%	15%	**20%**
Between 6 months and a year ago	13%	12%	14%	13%	13%	8%	13%	13%	15%	0%	12%	16%	14%	11%	12%	19%	12%	13%	15%
Between a year and 2 years ago	10%	**8%**	11%	9%	10%	11%	8%	8%	11%	0%	9%	11%	9%	11%	10%	10%	8%	**8%**	10%
More than 2 years ago	6%	6%	7%	5%	7%	7%	6%	7%	0%	57%	5%	10%	4%	15%	**6%**	7%	**12%**	4%	8%
Don't know / Not sure	5%	4%	5%	2%	5%	9%	6%	6%	0%	43%	2%	9%	4%	5%	5%	4%	4%	3%	6%

When was the first time you used a product offered by either the Canada School of Public Service or GCcampus?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QE2																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
The last occasion was the first	1%	1%	1%	1%	1%	1%	1%	1%	2%	1%	1%	1%	1%	1%	1%	1%	1%	1%
Within the past month	2%	1%	2%	1%	2%	1%	2%	2%	3%	2%	3%	4%	1%	2%	1%	2%	3%	1%
Within the past 3 months	3%	4%	3%	3%	3%	3%	4%	3%	3%	6%	1%	4%	4%	3%	2%	2%	5%	3%
Between 3 and 6 months ago	4%	4%	4%	4%	5%	4%	6%	4%	5%	6%	5%	9%	4%	2%	3%	4%	4%	4%
Between 6 months and a year ago	8%	9%	9%	7%	10%	7%	8%	10%	8%	11%	11%	20%	8%	5%	3%	10%	9%	8%
Between a year and 2 years ago	18%	18%	18%	16%	19%	16%	15%	22%	22%	19%	17%	30%	19%	13%	13%	19%	19%	17%
More than 2 years ago	54%	55%	53%	61%	48%	61%	51%	48%	47%	48%	50%	27%	53%	65%	64%	50%	49%	56%
Don't know / Not sure	10%	9%	10%	8%	11%	8%	13%	10%	12%	8%	14%	6%	9%	9%	12%	11%	10%	9%

When was the first time you used a product offered by either the Canada School of Public Service or GCcampus?

QE2	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
The last occasion was the first	1%	0%	1%	0%	1%	0%	1%	1%	1%	2%	0%	2%	1%	1%	1%	1%	0%	1%	2%
Within the past month	2%	1%	2%	1%	2%	3%	4%	1%	2%	0%	2%	2%	2%	2%	2%	2%	1%	2%	1%
Within the past 3 months	3%	2%	4%	2%	3%	5%	5%	2%	4%	0%	3%	4%	4%	2%	3%	2%	6%	3%	3%
Between 3 and 6 months ago	4%	1%	5%	1%	4%	7%	5%	4%	5%	1%	3%	5%	5%	3%	4%	5%	2%	5%	4%
Between 6 months and a year ago	8%	3%	10%	4%	9%	10%	10%	5%	9%	1%	6%	11%	9%	7%	8%	10%	8%	9%	7%
Between a year and 2 years ago	18%	10%	21%	8%	18%	22%	20%	18%	20%	2%	16%	21%	19%	16%	17%	18%	18%	18%	15%
More than 2 years ago	54%	75%	46%	78%	53%	48%	48%	60%	53%	64%	63%	40%	53%	64%	54%	57%	55%	56%	55%
Don't know / Not sure	10%	7%	10%	5%	10%	6%	7%	9%	7%	29%	6%	15%	9%	6%	10%	6%	10%	6%	13%

How many different products and services offered by either the Canada School of Public Service or GCcampus have you used (or taken part in) in the past 2 years?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QE3																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Only one	11%	11%	10%	10%	**12%**	10%	12%	8%	**13%**	**14%**	11%	11%	10%	11%	11%	10%	**14%**	**10%**
2	14%	**16%**	**12%**	**15%**	13%	**15%**	10%	12%	14%	14%	12%	12%	14%	15%	16%	12%	15%	14%
3	11%	11%	11%	12%	11%	12%	**15%**	10%	12%	10%	**8%**	12%	10%	11%	11%	11%	10%	12%
4	8%	8%	8%	**10%**	**6%**	**10%**	5%	6%	**6%**	8%	6%	8%	9%	7%	9%	7%	8%	8%
5 or more	29%	**27%**	**32%**	29%	29%	29%	25%	**34%**	28%	27%	31%	**34%**	**32%**	29%	**22%**	26%	**24%**	**32%**
Don't know / Not sure	27%	26%	27%	25%	29%	25%	33%	30%	27%	26%	32%	24%	25%	27%	31%	34%	30%	25%

How many different products and services offered by either the Canada School of Public Service or GCcampus have you used (or taken part in) in the past 2 years?

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QE3																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Only one	11%	8%	12%	8%	11%	11%	9%	8%	10%	14%	8%	16%	9%	13%	11%	10%	9%	9%	10%
2	14%	14%	14%	17%	14%	15%	12%	15%	15%	6%	14%	14%	14%	14%	13%	16%	15%	13%	18%
3	11%	12%	11%	13%	11%	10%	13%	10%	12%	4%	12%	9%	12%	10%	11%	13%	11%	12%	10%
4	8%	10%	7%	12%	8%	5%	7%	6%	9%	1%	9%	5%	9%	7%	7%	10%	13%	10%	5%
5 or more	29%	34%	28%	31%	29%	27%	34%	28%	33%	2%	36%	16%	32%	28%	31%	26%	25%	36%	23%
Don't know / Not sure	27%	22%	29%	19%	27%	33%	24%	33%	21%	72%	20%	40%	24%	28%	28%	25%	27%	20%	34%

Which of the following best describes what caused you to use the products or services offered by CSPS and/or GCcampus in the past?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QE4																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Because I found something that was of interest to me	38%	**32%**	**43%**	**43%**	**33%**	**43%**	39%	**30%**	36%	**30%**	33%	37%	39%	40%	36%	35%	**31%**	**41%**
Because of information I received directly from CSPS or GCcampus	14%	**13%**	**16%**	15%	14%	15%	14%	16%	12%	12%	15%	13%	15%	**16%**	13%	12%	**12%**	**16%**
Based on the recommendation of a colleague	18%	17%	19%	**22%**	**15%**	**22%**	14%	15%	**14%**	17%	**13%**	**26%**	18%	16%	**14%**	16%	**16%**	**20%**
Because it was required of me by a supervisor or my organization	79%	**81%**	**77%**	**76%**	**81%**	**76%**	82%	**83%**	80%	80%	81%	79%	81%	**76%**	80%	82%	80%	78%
MY DEPARTMENT/HR, TRAINING COORDINATOR/MANAGER, TRAINING STAFF/PLAN	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
ONGOING LEARNING, LANGUAGE TRAINING, CAREER ADVANCEMENT	2%	**1%**	**3%**	2%	2%	2%	2%	1%	2%	3%	3%	2%	3%	2%	2%	1%	2%	2%
Other (specify)	1%	1%	1%	1%	1%	1%	1%	0%	0%	1%	1%	1%	0%	1%	1%	0%	1%	1%
Don't know / Not sure	2%	2%	2%	2%	2%	2%	2%	3%	2%	2%	4%	2%	2%	2%	2%	2%	3%	2%

Which of the following best describes what caused you to use the products or services offered by CSPS and/or GCcampus in the past?

QE4	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indigenous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Because I found something that was of interest to me	38%	42%	36%	50%	37%	35%	42%	31%	39%	28%	47%	22%	35%	50%	35%	45%	44%	50%	9%
Because of information I received directly from CSPS or GCcampus	14%	19%	13%	27%	14%	21%	18%	16%	15%	5%	19%	6%	13%	21%	13%	16%	22%	20%	5%
Based on the recommendation of a colleague	18%	20%	18%	18%	18%	15%	22%	15%	19%	11%	23%	10%	16%	27%	16%	22%	31%	24%	8%
Because it was required of me by a supervisor or my organization	79%	82%	78%	81%	79%	76%	77%	77%	81%	62%	78%	81%	84%	70%	81%	76%	74%	77%	89%
MY DEPARTMENT/HR, TRAINING COORDINATOR/MANAGER, TRAINING STAFF/PLAN	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
ONGOING LEARNING, LANGUAGE TRAINING, CAREER ADVANCEMENT	2%	1%	2%	1%	2%	4%	2%	5%	2%	1%	3%	2%	2%	3%	2%	3%	1%	2%	1%
Other (specify)	1%	1%	1%	1%	1%	2%	1%	1%	1%	2%	1%	1%	1%	1%	1%	1%	0%	1%	1%
Don't know / Not sure	2%	2%	2%	1%	2%	0%	2%	1%	1%	9%	1%	4%	1%	2%	2%	1%	1%	1%	2%

You indicated that you have attended an event, conference or armchair discussion provided by the Canada School of Public Service or GCcampus. Thinking about the most recent occasion, did you attend online or in-person?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF1																		
Weighted Total:	1137	434	658	599	530	599	85	94	137	106	109	193	286	384	224	91	218	814
Total:	1275	518	707	607	658	607	101	110	207	126	114	141	301	501	287	77	212	976
Online	58%	59%	58%	57%	60%	57%	62%	56%	62%	66%	54%	52%	57%	61%	60%	56%	53%	**60%**
In-person	37%	38%	37%	39%	34%	39%	35%	36%	32%	30%	39%	**45%**	36%	35%	36%	40%	40%	36%
Don't know / Not sure	5%	4%	5%	4%	6%	4%	3%	8%	6%	3%	7%	3%	7%	4%	4%	4%	7%	4%

You indicated that you have attended an event, conference or armchair discussion provided by the Canada School of Public Service or GCcampus. Thinking about the most recent occasion, did you attend online or in-person?																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QF1																			
Weighted Total:	1137	419	704	85	1052	42	134	67	1060	77	920	202	661	320	753	234	118	779	83
Total:	1275	683	579	441	834	41	149	76	1188	87	1065	194	756	363	830	288	126	837	94
Online	58%	63%	56%	58%	59%	61%	54%	63%	60%	43%	59%	58%	69%	44%	57%	60%	64%	57%	57%
In-person	37%	32%	40%	40%	37%	35%	42%	35%	36%	47%	37%	36%	29%	52%	37%	38%	32%	40%	38%
Don't know / Not sure	5%	5%	4%	2%	5%	4%	3%	2%	4%	10%	4%	6%	2%	4%	6%	3%	4%	3%	5%

Which of the following topics or purposes, if any, reflects the most recent event, conference or armchair discussion you attended?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF2																		
Weighted Total:	1084	418	626	576	500	576	82	86	129	102	101	187	267	369	215	88	202	785
Total:	1224	504	674	587	627	587	97	102	199	122	107	137	285	483	277	74	199	943
Official languages	4%	4%	4%	4%	4%	4%	4%	2%	3%	5%	5%	4%	4%	4%	2%	5%	3%	4%
Diversity and inclusion	8%	6%	8%	**6%**	**9%**	**6%**	5%	7%	7%	10%	**16%**	5%	**10%**	7%	6%	**2%**	7%	8%
Digital	5%	6%	4%	**7%**	**3%**	**7%**	**0%**	2%	5%	5%	3%	**10%**	4%	5%	3%	2%	6%	5%
Indigenous affairs	9%	8%	10%	7%	**11%**	7%	**18%**	8%	**13%**	13%	**2%**	9%	10%	9%	8%	15%	**5%**	9%
Workplace wellness and mental health	19%	18%	20%	**16%**	**22%**	**16%**	18%	19%	**25%**	23%	23%	**11%**	22%	21%	20%	19%	**27%**	**17%**
Results matter	3%	**5%**	**2%**	**5%**	**1%**	**5%**	0%	1%	2%	0%	0%	1%	2%	**2%**	**9%**	**8%**	**1%**	3%
Innovation	7%	8%	6%	**10%**	**3%**	**10%**	3%	6%	**3%**	**2%**	**1%**	7%	5%	7%	8%	1%	5%	**8%**
Careers and networking in the public service	16%	16%	17%	14%	18%	14%	17%	**23%**	12%	16%	**23%**	**31%**	17%	14%	**7%**	20%	20%	15%
Open government	3%	**5%**	**2%**	3%	3%	3%	0%	6%	5%	2%	2%	3%	2%	2%	**7%**	4%	4%	3%
Project management	4%	4%	4%	4%	3%	4%	**7%**	4%	2%	2%	**0%**	2%	4%	3%	**6%**	6%	5%	3%
LEADERSHIP/MANAGEMENT/EXECUTIVE MENTORING	2%	2%	3%	**2%**	**3%**	**2%**	4%	5%	4%	4%	0%	0%	2%	**4%**	2%	1%	3%	2%
COMMUNICATION/PUBLIC ENGAGEMENT	1%	1%	1%	**0%**	**2%**	**0%**	0%	**4%**	**2%**	1%	1%	1%	1%	1%	0%	1%	1%	1%
HR/LABOUR RELATIONS/HIRING/HARASSMENT	1%	**0%**	2%	2%	1%	2%	2%	1%	0%	2%	1%	1%	1%	1%	**3%**	**5%**	1%	1%
PAY/COMPENSATION/FINANCE/PHOENIX SYSTEM	1%	1%	1%	**1%**	**2%**	**1%**	1%	2%	2%	2%	2%	0%	1%	1%	2%	1%	1%	1%
Other (specify)	6%	6%	6%	7%	5%	7%	7%	5%	**2%**	5%	8%	5%	7%	6%	7%	3%	5%	7%
Don't know / Not sure	11%	11%	10%	11%	11%	11%	13%	7%	13%	7%	13%	10%	9%	13%	9%	8%	5%	12%

Which of the following topics or purposes, if any, reflects the most recent event, conference or armchair discussion you attended?																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QF2																			
Weighted Total:	1084	399	673	83	1000	41	130	66	1015	69	882	190	651	306	711	227	113	754	78
Total:	1224	659	554	430	794	40	143	75	1146	78	1025	186	746	347	791	279	123	813	91
Official languages	4%	2%	5%	4%	4%	4%	5%	2%	4%	5%	4%	4%	4%	4%	4%	4%	5%	4%	4%
Diversity and inclusion	8%	5%	9%	8%	8%	8%	8%	13%	8%	7%	7%	10%	8%	8%	8%	7%	4%	7%	7%
Digital	5%	6%	5%	4%	5%	1%	2%	0%	5%	0%	6%	3%	5%	5%	3%	7%	13%	5%	4%
Indigenous affairs	9%	9%	9%	5%	9%	26%	10%	4%	9%	4%	9%	10%	9%	7%	9%	9%	10%	9%	10%
Workplace wellness and mental health	19%	22%	17%	24%	19%	22%	20%	27%	19%	22%	18%	25%	20%	18%	20%	16%	17%	18%	21%
Results matter	3%	4%	2%	10%	3%	2%	1%	1%	3%	6%	4%	1%	4%	2%	3%	5%	0%	3%	2%
Innovation	7%	10%	5%	10%	6%	5%	4%	5%	7%	4%	7%	5%	8%	5%	6%	6%	10%	6%	8%
Careers and networking in the public service	16%	11%	19%	9%	16%	12%	13%	15%	16%	11%	16%	16%	14%	20%	16%	17%	12%	17%	17%
Open government	3%	4%	3%	5%	3%	3%	5%	1%	3%	1%	3%	3%	3%	2%	3%	2%	5%	3%	0%
Project management	4%	3%	4%	3%	4%	3%	5%	8%	4%	4%	4%	2%	4%	5%	3%	5%	3%	4%	6%
LEADERSHIP/MANAGEMENT/EXECUTIVE MENTORING	2%	4%	2%	6%	2%	3%	5%	3%	2%	9%	3%	2%	2%	2%	2%	2%	2%	2%	2%
COMMUNICATION/PUBLIC ENGAGEMENT	1%	1%	1%	1%	1%	0%	0%	0%	1%	0%	1%	1%	0%	2%	1%	1%	2%	1%	0%
HR/LABOUR RELATIONS/HIRING/HARASSMENT	1%	1%	2%	1%	1%	0%	0%	0%	1%	0%	2%	0%	1%	2%	2%	1%	1%	2%	0%
PAY/COMPENSATION/FINANCE/PHOENIX SYSTEM	1%	2%	1%	1%	1%	0%	1%	4%	1%	1%	1%	2%	1%	1%	1%	2%	0%	1%	1%
Other (specify)	6%	5%	7%	4%	6%	8%	5%	8%	6%	7%	7%	4%	7%	7%	7%	6%	5%	7%	1%
Don't know / Not sure	11%	11%	10%	7%	11%	2%	14%	9%	10%	20%	10%	13%	10%	10%	11%	10%	12%	10%	17%

Did you learn anything from the event, conference or armchair discussion you attended that you were later able to apply to your work?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF4																		
Weighted Total:	1084	418	626	576	500	576	82	86	129	102	101	187	267	369	215	88	202	785
Total:	1224	504	674	587	627	587	97	102	199	122	107	137	285	483	277	74	199	943
Yes	53%	50%	**55%**	51%	55%	51%	47%	56%	**61%**	56%	50%	52%	52%	52%	**59%**	54%	58%	51%
Maybe	28%	29%	26%	27%	28%	27%	30%	23%	23%	25%	**39%**	27%	28%	28%	26%	24%	26%	28%
No	13%	12%	13%	14%	12%	14%	16%	14%	11%	13%	**6%**	15%	13%	12%	10%	18%	11%	13%
Don't know / Not sure	7%	8%	6%	7%	6%	7%	7%	7%	6%	6%	5%	5%	7%	8%	5%	4%	5%	7%

Did you learn anything from the event, conference or armchair discussion you attended that you were later able to apply to your work?

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QF4																			
Weighted Total:	1084	399	673	83	1000	41	130	66	1015	69	882	190	651	306	711	227	113	754	78
Total:	1224	659	554	430	794	40	143	75	1146	78	1025	186	746	347	791	279	123	813	91
Yes	53%	54%	52%	53%	53%	55%	59%	52%	53%	48%	**55%**	**41%**	53%	54%	54%	53%	49%	**60%**	**30%**
Maybe	28%	27%	28%	**33%**	**27%**	24%	22%	21%	28%	24%	**26%**	33%	29%	27%	27%	26%	28%	26%	25%
No	13%	12%	13%	11%	13%	19%	**8%**	**21%**	13%	11%	12%	17%	13%	12%	12%	15%	17%	**8%**	**42%**
Don't know / Not sure	7%	6%	7%	4%	7%	2%	11%	6%	6%	17%	6%	9%	5%	7%	7%	6%	7%	6%	3%

It was very relevant to me

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF5A **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1084	418	626	576	500	576	82	86	129	102	101	187	267	369	215	88	202	785
Total:	1224	504	674	587	627	587	97	102	199	122	107	137	285	483	277	74	199	943
Disagree (1-3)	12%	14%	11%	12%	12%	12%	14%	13%	14%	11%	9%	10%	10%	12%	14%	12%	11%	13%
Neither agree nor disagree (4)	19%	19%	19%	20%	17%	20%	20%	22%	14%	17%	14%	15%	18%	17%	**27%**	21%	15%	19%
Agree (5-7)	64%	61%	65%	62%	65%	62%	59%	60%	66%	65%	70%	69%	67%	65%	**55%**	63%	70%	62%
Strongly disagree 1	2%	2%	2%	2%	2%	2%	2%	3%	1%	0%	2%	2%	2%	1%	1%	3%	3%	1%
2	4%	6%	2%	3%	5%	3%	10%	4%	4%	2%	4%	1%	3%	3%	7%	6%	3%	4%
3	7%	6%	7%	7%	6%	7%	2%	6%	8%	8%	3%	7%	4%	8%	5%	3%	5%	7%
4	19%	19%	19%	20%	17%	20%	20%	22%	14%	17%	14%	15%	18%	17%	27%	21%	15%	19%
5	23%	27%	22%	23%	24%	23%	27%	25%	20%	23%	27%	26%	26%	24%	18%	18%	26%	23%
6	21%	20%	20%	23%	19%	23%	22%	17%	20%	21%	15%	21%	22%	20%	21%	26%	23%	20%
Strongly agree 7	19%	14%	23%	16%	22%	16%	10%	19%	26%	22%	29%	21%	19%	21%	16%	20%	20%	19%
Don't know/ Not sure	6%	5%	6%	5%	6%	5%	7%	5%	6%	7%	6%	7%	6%	6%	4%	4%	4%	6%

It was very relevant to me

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QF5A **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	1084	399	673	83	1000	41	130	66	1015	69	882	190	651	306	711	227	113	754	78
Total:	1224	659	554	430	794	40	143	75	1146	78	1025	186	746	347	791	279	123	813	91
Disagree (1-3)	12%	13%	12%	12%	12%	11%	8%	**25%**	12%	13%	**10%**	**22%**	13%	9%	13%	13%	9%	**8%**	**46%**
Neither agree nor disagree (4)	19%	20%	18%	18%	19%	**1%**	**9%**	10%	18%	23%	19%	17%	18%	18%	19%	17%	23%	**15%**	21%
Agree (5-7)	64%	62%	65%	68%	63%	**84%**	**73%**	58%	64%	52%	66%	52%	65%	66%	62%	67%	66%	73%	28%
Strongly disagree 1	2%	2%	2%	0%	2%	0%	1%	8%	2%	2%	2%	2%	1%	2%	2%	2%	0%	1%	5%
2	4%	5%	3%	3%	4%	6%	3%	9%	4%	6%	3%	5%	4%	3%	5%	4%	0%	3%	14%
3	7%	6%	7%	8%	6%	5%	4%	8%	7%	5%	5%	14%	7%	5%	6%	7%	9%	4%	26%
4	19%	20%	18%	18%	19%	1%	9%	10%	18%	23%	19%	17%	18%	18%	19%	17%	23%	15%	21%
5	23%	25%	23%	31%	23%	22%	21%	25%	24%	18%	24%	22%	26%	17%	23%	22%	25%	23%	21%
6	21%	19%	22%	23%	21%	34%	27%	16%	21%	21%	22%	18%	21%	23%	20%	23%	25%	25%	7%
Strongly agree 7	19%	18%	20%	14%	19%	28%	24%	17%	19%	13%	20%	12%	18%	26%	19%	21%	16%	25%	1%
Don't know/ Not sure	6%	6%	5%	3%	6%	5%	10%	6%	5%	12%	5%	10%	4%	7%	7%	3%	3%	5%	5%

It provided a lot of useful information

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF5B **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1084	418	626	576	500	576	82	86	129	102	101	187	267	369	215	88	202	785
Total:	1224	504	674	587	627	587	97	102	199	122	107	137	285	483	277	74	199	943
Disagree (1-3)	15%	**21%**	**11%**	16%	14%	16%	16%	16%	11%	13%	15%	13%	12%	15%	17%	12%	16%	15%
Neither agree nor disagree (4)	20%	19%	20%	**22%**	18%	**22%**	17%	22%	18%	16%	16%	22%	**16%**	22%	18%	14%	**11%**	23%
Agree (5-7)	59%	**53%**	**63%**	57%	62%	57%	57%	56%	64%	64%	63%	58%	**66%**	57%	59%	70%	**68%**	56%
Strongly disagree 1	2%	2%	2%	2%	2%	2%	2%	4%	1%	1%	3%	1%	2%	2%	2%	4%	3%	1%
2	6%	9%	4%	7%	5%	7%	9%	3%	3%	3%	8%	5%	4%	4%	10%	2%	6%	6%
3	7%	10%	5%	7%	7%	7%	5%	9%	7%	9%	4%	7%	6%	9%	5%	6%	7%	8%
4	20%	19%	20%	22%	18%	22%	17%	22%	18%	16%	16%	22%	16%	22%	18%	14%	11%	23%
5	25%	23%	26%	27%	22%	27%	25%	15%	23%	21%	24%	19%	31%	22%	26%	27%	27%	23%
6	19%	18%	20%	17%	22%	17%	25%	25%	20%	25%	16%	20%	18%	19%	21%	21%	24%	18%
Strongly agree 7	15%	12%	18%	12%	18%	12%	8%	17%	22%	19%	23%	19%	17%	16%	11%	22%	17%	14%
Don't know/ Not sure	6%	7%	6%	5%	7%	5%	9%	6%	7%	7%	6%	7%	6%	6%	6%	4%	4%	7%

It provided a lot of useful information

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QF5B Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.																			
Weighted Total:	1084	399	673	83	1000	41	130	66	1015	69	882	190	651	306	711	227	113	754	78
Total:	1224	659	554	430	794	40	143	75	1146	78	1025	186	746	347	791	279	123	813	91
Disagree (1-3)	15%	**18%**	**13%**	16%	15%	17%	**8%**	29%	15%	16%	**13%**	**24%**	16%	12%	15%	17%	10%	**9%**	**55%**
Neither agree nor disagree (4)	20%	20%	20%	21%	20%	9%	**12%**	13%	20%	15%	19%	21%	**23%**	**11%**	19%	18%	**29%**	**15%**	20%
Agree (5-7)	59%	**55%**	**62%**	61%	59%	69%	**68%**	53%	60%	57%	**62%**	**46%**	57%	69%	59%	62%	56%	**71%**	**20%**
Strongly disagree 1	2%	3%	1%	0%	2%	0%	2%	3%	2%	1%	2%	1%	1%	2%	2%	1%	0%	1%	7%
2	6%	6%	6%	5%	6%	8%	3%	13%	6%	12%	5%	12%	6%	6%	6%	7%	4%	3%	27%
3	7%	9%	6%	10%	7%	9%	3%	12%	7%	3%	6%	11%	8%	5%	6%	9%	6%	5%	22%
4	20%	20%	20%	21%	20%	9%	12%	13%	20%	15%	19%	21%	23%	11%	19%	18%	29%	15%	20%
5	25%	23%	26%	32%	24%	10%	18%	28%	24%	30%	26%	19%	23%	28%	25%	22%	29%	27%	15%
6	19%	16%	21%	18%	20%	35%	25%	11%	20%	19%	20%	18%	20%	20%	19%	25%	14%	23%	4%
Strongly agree 7	15%	16%	15%	11%	16%	24%	25%	14%	16%	8%	16%	9%	14%	22%	15%	15%	13%	21%	0%
Don't know/ Not sure	6%	6%	5%	3%	6%	5%	11%	5%	6%	12%	5%	9%	4%	7%	7%	3%	5%	5%	5%

It was easy to register and attend

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF5C **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1084	418	626	576	500	576	82	86	129	102	101	187	267	369	215	88	202	785
Total:	1224	504	674	587	627	587	97	102	199	122	107	137	285	483	277	74	199	943
Disagree (1-3)	11%	**14%**	**9%**	9%	12%	9%	**17%**	11%	9%	13%	12%	**5%**	9%	11%	**15%**	**18%**	12%	10%
Neither agree nor disagree (4)	13%	12%	13%	14%	12%	14%	12%	11%	10%	8%	18%	12%	14%	**10%**	**17%**	11%	**8%**	14%
Agree (5-7)	72%	**68%**	73%	71%	71%	71%	67%	75%	75%	71%	67%	77%	71%	74%	**64%**	67%	75%	71%
Strongly disagree 1	2%	3%	2%	2%	2%	2%	4%	1%	1%	2%	4%	1%	1%	2%	6%	8%	2%	2%
2	4%	5%	3%	3%	4%	3%	5%	3%	4%	6%	4%	2%	3%	5%	3%	3%	6%	3%
3	5%	6%	4%	4%	5%	4%	8%	7%	4%	5%	4%	2%	5%	5%	6%	7%	5%	4%
4	13%	12%	13%	14%	12%	14%	12%	11%	10%	8%	18%	12%	14%	10%	17%	11%	8%	14%
5	16%	18%	14%	18%	15%	18%	14%	13%	15%	15%	15%	17%	16%	15%	17%	15%	23%	14%
6	25%	23%	26%	24%	26%	24%	26%	33%	25%	27%	19%	27%	21%	27%	22%	17%	22%	26%
Strongly agree 7	31%	27%	34%	30%	31%	30%	28%	29%	35%	28%	33%	33%	34%	32%	25%	35%	30%	31%
Don't know/ Not sure	5%	6%	5%	5%	5%	5%	4%	3%	5%	8%	4%	6%	6%	5%	4%	3%	4%	6%

It was easy to register and attend

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QF5C **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	1084	399	673	83	1000	41	130	66	1015	69	882	190	651	306	711	227	113	754	78
Total:	1224	659	554	430	794	40	143	75	1146	78	1025	186	746	347	791	279	123	813	91
Disagree (1-3)	11%	10%	11%	8%	11%	8%	8%	**24%**	10%	16%	**9%**	**17%**	11%	**7%**	11%	10%	10%	**7%**	**43%**
Neither agree nor disagree (4)	13%	12%	13%	11%	13%	18%	16%	16%	13%	11%	13%	11%	13%	11%	13%	13%	12%	9%	23%
Agree (5-7)	72%	72%	72%	**77%**	**71%**	72%	67%	**57%**	72%	65%	**73%**	**64%**	72%	**77%**	**70%**	74%	75%	**80%**	**28%**
Strongly disagree 1	2%	3%	2%	1%	2%	5%	0%	2%	2%	2%	2%	2%	3%	1%	3%	2%	3%	2%	13%
2	4%	3%	4%	2%	4%	3%	2%	10%	3%	8%	3%	8%	3%	2%	4%	2%	4%	2%	12%
3	5%	4%	5%	5%	5%	0%	5%	11%	5%	6%	4%	7%	4%	4%	4%	7%	3%	3%	18%
4	13%	12%	13%	11%	13%	18%	16%	16%	13%	11%	13%	11%	13%	11%	13%	13%	12%	9%	23%
5	16%	18%	15%	24%	15%	12%	9%	18%	16%	19%	16%	17%	18%	15%	16%	15%	19%	15%	14%
6	25%	26%	24%	26%	24%	34%	15%	12%	24%	29%	25%	22%	25%	25%	23%	29%	25%	26%	11%
Strongly agree 7	31%	28%	33%	27%	31%	25%	44%	27%	32%	18%	32%	26%	29%	37%	31%	30%	30%	39%	3%
Don't know/ Not sure	5%	6%	4%	4%	5%	2%	9%	3%	5%	8%	5%	8%	4%	4%	6%	3%	3%	4%	6%

It was well organized

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF5D **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1084	418	626	576	500	576	82	86	129	102	101	187	267	369	215	88	202	785
Total:	1224	504	674	587	627	587	97	102	199	122	107	137	285	483	277	74	199	943
Disagree (1-3)	8%	9%	**6%**	6%	9%	6%	**14%**	7%	8%	7%	11%	**3%**	**4%**	8%	**12%**	9%	11%	7%
Neither agree nor disagree (4)	12%	11%	13%	12%	13%	12%	14%	15%	9%	11%	16%	9%	**16%**	11%	13%	12%	**7%**	13%
Agree (5-7)	75%	73%	76%	77%	72%	77%	68%	73%	77%	75%	**67%**	**81%**	74%	75%	71%	74%	78%	74%
Strongly disagree 1	2%	4%	1%	2%	2%	2%	1%	1%	0%	1%	5%	1%	1%	1%	4%	4%	3%	1%
2	2%	2%	2%	1%	3%	1%	6%	3%	3%	1%	1%	1%	1%	2%	3%	2%	3%	2%
3	4%	4%	4%	3%	5%	3%	7%	3%	4%	5%	6%	1%	1%	5%	5%	4%	5%	4%
4	12%	11%	13%	12%	13%	12%	14%	15%	9%	11%	16%	9%	16%	11%	13%	12%	7%	13%
5	19%	22%	18%	22%	17%	22%	19%	21%	18%	12%	18%	20%	20%	20%	18%	13%	24%	19%
6	30%	33%	28%	33%	28%	33%	32%	28%	29%	31%	18%	34%	31%	27%	32%	29%	29%	31%
Strongly agree 7	25%	18%	30%	22%	28%	22%	17%	25%	30%	32%	31%	27%	23%	28%	21%	33%	25%	24%
Don't know/ Not sure	5%	6%	5%	5%	6%	5%	5%	4%	7%	7%	6%	7%	6%	5%	4%	4%	4%	6%

It was well organized

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QF5D **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	1084	399	673	83	1000	41	130	66	1015	69	882	190	651	306	711	227	113	754	78
Total:	1224	659	554	430	794	40	143	75	1146	78	1025	186	746	347	791	279	123	813	91
Disagree (1-3)	8%	**10%**	**6%**	6%	8%	8%	6%	**17%**	8%	8%	7%	11%	8%	**5%**	8%	9%	7%	**4%**	**43%**
Neither agree nor disagree (4)	12%	13%	12%	13%	12%	4%	11%	14%	12%	9%	13%	11%	13%	10%	12%	10%	14%	**8%**	**19%**
Agree (5-7)	75%	**71%**	**77%**	79%	74%	84%	74%	**64%**	75%	74%	75%	70%	75%	**79%**	73%	78%	76%	**84%**	**31%**
Strongly disagree 1	2%	4%	1%	1%	2%	2%	2%	2%	2%	0%	2%	2%	2%	2%	3%	1%	0%	2%	7%
2	2%	1%	3%	1%	2%	3%	1%	7%	2%	5%	2%	2%	3%	1%	1%	3%	4%	1%	17%
3	4%	5%	3%	3%	4%	3%	3%	8%	4%	3%	3%	6%	3%	2%	4%	5%	3%	1%	19%
4	12%	13%	12%	13%	12%	4%	11%	14%	12%	9%	13%	11%	13%	10%	12%	10%	14%	8%	19%
5	19%	22%	18%	25%	19%	15%	9%	28%	19%	21%	19%	19%	23%	15%	20%	18%	19%	18%	16%
6	30%	26%	33%	32%	30%	42%	38%	17%	30%	34%	30%	34%	29%	36%	28%	34%	35%	35%	12%
Strongly agree 7	25%	23%	26%	22%	25%	27%	28%	19%	25%	18%	26%	16%	24%	28%	24%	26%	23%	31%	3%
Don't know/ Not sure	5%	6%	4%	3%	6%	5%	10%	4%	5%	10%	5%	8%	4%	5%	7%	3%	3%	4%	6%

I felt very welcome to be there

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF5E **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1084	418	626	576	500	576	82	86	129	102	101	187	267	369	215	88	202	785
Total:	1224	504	674	587	627	587	97	102	199	122	107	137	285	483	277	74	199	943
Disagree (1-3)	8%	8%	8%	**5%**	**11%**	**5%**	12%	6%	7%	10%	**19%**	**1%**	8%	10%	9%	10%	8%	8%
Neither agree nor disagree (4)	12%	12%	13%	14%	**10%**	14%	16%	15%	**7%**	8%	8%	9%	12%	11%	**17%**	11%	**8%**	14%
Agree (5-7)	63%	64%	63%	62%	64%	62%	57%	65%	66%	**72%**	57%	**74%**	65%	61%	58%	63%	68%	62%
Strongly disagree 1	2%	2%	1%	2%	2%	2%	3%	0%	0%	2%	4%	0%	2%	1%	4%	6%	1%	1%
2	3%	3%	2%	2%	3%	2%	4%	4%	3%	2%	3%	1%	2%	4%	2%	0%	4%	2%
3	4%	2%	4%	2%	6%	2%	6%	2%	3%	6%	12%	0%	4%	5%	2%	4%	3%	4%
4	12%	12%	13%	14%	10%	14%	16%	15%	7%	8%	8%	9%	12%	11%	17%	11%	8%	14%
5	15%	19%	13%	17%	13%	17%	11%	12%	19%	12%	9%	11%	22%	13%	15%	22%	18%	13%
6	24%	26%	22%	24%	23%	24%	31%	29%	17%	28%	13%	32%	18%	22%	27%	13%	27%	24%
Strongly agree 7	24%	19%	28%	21%	28%	21%	15%	23%	30%	32%	35%	30%	25%	26%	16%	27%	22%	25%
Don't know/ Not sure	17%	16%	16%	19%	15%	19%	15%	15%	20%	9%	16%	16%	15%	19%	15%	16%	17%	17%

I felt very welcome to be there

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QF5E **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	1084	399	673	83	1000	41	130	66	1015	69	882	190	651	306	711	227	113	754	78
Total:	1224	659	554	430	794	40	143	75	1146	78	1025	186	746	347	791	279	123	813	91
Disagree (1-3)	8%	8%	8%	**5%**	**8%**	11%	4%	**17%**	8%	6%	7%	10%	9%	**4%**	**9%**	6%	4%	**4%**	**30%**
Neither agree nor disagree (4)	12%	14%	11%	16%	12%	9%	9%	13%	12%	17%	12%	13%	12%	13%	**11%**	**17%**	13%	7%	23%
Agree (5-7)	63%	**58%**	**66%**	63%	63%	72%	67%	**51%**	63%	63%	63%	59%	61%	**70%**	62%	65%	64%	**72%**	**32%**
Strongly disagree 1	2%	3%	1%	1%	2%	2%	0%	0%	2%	0%	2%	0%	2%	1%	2%	0%	2%	2%	4%
2	3%	2%	3%	2%	3%	5%	1%	11%	2%	6%	2%	6%	3%	2%	3%	3%	1%	2%	13%
3	4%	3%	4%	2%	4%	3%	3%	6%	4%	0%	4%	4%	4%	1%	4%	3%	2%	1%	14%
4	12%	14%	11%	16%	12%	9%	9%	13%	12%	17%	12%	13%	12%	13%	11%	17%	13%	7%	23%
5	15%	17%	14%	15%	15%	17%	7%	20%	15%	23%	14%	17%	16%	11%	16%	13%	16%	14%	14%
6	24%	20%	26%	30%	23%	33%	30%	16%	24%	21%	23%	27%	21%	30%	21%	27%	27%	27%	14%
Strongly agree 7	24%	21%	26%	19%	25%	22%	30%	15%	25%	18%	26%	16%	24%	29%	24%	25%	21%	31%	4%
Don't know/ Not sure	17%	20%	15%	16%	17%	8%	19%	19%	17%	14%	17%	18%	18%	12%	18%	12%	18%	16%	14%

I would be very interested in attending future events

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF5F **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1084	418	626	576	500	576	82	86	129	102	101	187	267	369	215	88	202	785
Total:	1224	504	674	587	627	587	97	102	199	122	107	137	285	483	277	74	199	943
Disagree (1-3)	12%	**16%**	**9%**	12%	12%	12%	**19%**	13%	8%	9%	11%	10%	9%	**9%**	**15%**	14%	11%	12%
Neither agree nor disagree (4)	10%	9%	10%	10%	10%	10%	14%	12%	8%	6%	11%	6%	9%	10%	**15%**	8%	9%	10%
Agree (5-7)	71%	**66%**	**75%**	71%	72%	71%	**61%**	70%	**78%**	77%	68%	76%	**77%**	74%	**60%**	63%	72%	72%
Strongly disagree 1	3%	3%	2%	2%	3%	2%	8%	3%	1%	2%	4%	1%	2%	2%	4%	8%	3%	2%
2	4%	6%	2%	5%	3%	5%	0%	3%	3%	2%	4%	5%	3%	1%	6%	3%	3%	5%
3	5%	7%	4%	4%	6%	4%	12%	7%	5%	5%	3%	4%	4%	5%	5%	4%	5%	5%
4	10%	9%	10%	10%	10%	10%	14%	12%	8%	6%	11%	6%	9%	10%	15%	8%	9%	10%
5	18%	20%	18%	22%	15%	22%	11%	19%	17%	12%	14%	14%	19%	21%	17%	13%	18%	19%
6	25%	25%	26%	26%	25%	26%	27%	20%	24%	32%	22%	32%	26%	24%	22%	13%	24%	27%
Strongly agree 7	27%	22%	32%	23%	32%	23%	23%	31%	37%	34%	31%	30%	32%	28%	21%	37%	30%	26%
Don't know/ Not sure	7%	8%	6%	7%	7%	7%	6%	5%	6%	7%	10%	7%	5%	7%	10%	15%	8%	6%

I would be very interested in attending future events

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indigenous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Dept Size Large 5000+	Dept Size Medium 1000-4999	Dept Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QF5F **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	1084	399	673	83	1000	41	130	66	1015	69	882	190	651	306	711	227	113	754	78
Total:	1224	659	554	430	794	40	143	75	1146	78	1025	186	746	347	791	279	123	813	91
Disagree (1-3)	12%	11%	12%	**8%**	**12%**	15%	7%	**20%**	12%	16%	**10%**	**19%**	13%	**8%**	12%	15%	9%	**6%**	**64%**
Neither agree nor disagree (4)	10%	10%	10%	12%	10%	8%	8%	**3%**	10%	17%	10%	10%	9%	10%	11%	8%	11%	**6%**	10%
Agree (5-7)	71%	72%	71%	73%	71%	70%	74%	69%	**72%**	**54%**	**73%**	**64%**	71%	**77%**	69%	72%	77%	**83%**	**18%**
Strongly disagree 1	3%	3%	3%	1%	3%	3%	1%	5%	2%	6%	3%	3%	2%	2%	3%	3%	2%	2%	11%
2	4%	4%	4%	4%	4%	0%	3%	5%	4%	7%	3%	8%	5%	3%	4%	3%	5%	2%	27%
3	5%	4%	6%	3%	5%	11%	4%	11%	5%	3%	5%	8%	6%	4%	4%	9%	2%	2%	26%
4	10%	10%	10%	12%	10%	8%	8%	3%	10%	17%	10%	10%	9%	10%	11%	8%	11%	6%	10%
5	18%	23%	16%	19%	18%	15%	15%	18%	18%	28%	19%	16%	20%	16%	19%	14%	26%	17%	13%
6	25%	25%	26%	34%	25%	23%	21%	22%	26%	14%	26%	26%	26%	25%	23%	29%	24%	30%	3%
Strongly agree 7	27%	24%	30%	20%	28%	32%	38%	30%	28%	11%	29%	21%	25%	36%	27%	29%	27%	37%	2%
Don't know/ Not sure	7%	7%	7%	7%	7%	6%	10%	8%	7%	13%	7%	8%	7%	4%	9%	5%	3%	5%	8%

I would recommend other events to friends or colleagues

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF5G **Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1084	418	626	576	500	576	82	86	129	102	101	187	267	369	215	88	202	785
Total:	1224	504	674	587	627	587	97	102	199	122	107	137	285	483	277	74	199	943
Disagree (1-3)	11%	**14%**	**8%**	11%	11%	11%	16%	12%	8%	8%	13%	8%	**8%**	10%	12%	13%	10%	11%
Neither agree nor disagree (4)	12%	**15%**	**11%**	13%	11%	13%	15%	13%	10%	10%	9%	10%	13%	12%	15%	13%	12%	12%
Agree (5-7)	69%	**64%**	**73%**	70%	68%	70%	61%	70%	75%	74%	**60%**	74%	72%	70%	66%	68%	71%	69%
Strongly disagree 1	3%	4%	3%	3%	4%	3%	8%	3%	2%	2%	7%	2%	1%	3%	7%	8%	4%	3%
2	3%	5%	2%	4%	3%	4%	2%	5%	2%	2%	3%	3%	4%	2%	2%	0%	3%	4%
3	4%	5%	3%	4%	4%	4%	6%	4%	4%	4%	3%	3%	2%	5%	3%	4%	2%	4%
4	12%	15%	11%	13%	11%	13%	15%	13%	10%	10%	9%	10%	13%	12%	15%	13%	12%	12%
5	16%	17%	16%	19%	13%	19%	10%	17%	16%	9%	14%	17%	18%	17%	14%	10%	16%	17%
6	27%	27%	26%	29%	24%	29%	31%	20%	24%	31%	15%	33%	25%	25%	28%	27%	27%	27%
Strongly agree 7	26%	20%	31%	21%	31%	21%	19%	32%	35%	35%	31%	24%	29%	28%	24%	31%	28%	25%
Don't know/ Not sure	8%	7%	8%	7%	9%	7%	8%	5%	8%	8%	18%	8%	8%	9%	6%	6%	7%	8%

I would recommend other events to friends or colleagues

QF5G Based on your most recent experience with an event, conference or armchair discussion, please indicate whether you agree or disagree with the following statements.	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
Weighted Total:	1084	399	673	83	1000	41	130	66	1015	69	882	190	651	306	711	227	113	754	78
Total:	1224	659	554	430	794	40	143	75	1146	78	1025	186	746	347	791	279	123	813	91
Disagree (1-3)	11%	12%	10%	8%	11%	14%	7%	26%	11%	10%	10%	15%	11%	9%	11%	12%	9%	5%	57%
Neither agree nor disagree (4)	12%	12%	13%	11%	12%	9%	10%	4%	12%	21%	12%	14%	13%	11%	12%	13%	13%	7%	18%
Agree (5-7)	69%	68%	70%	74%	69%	72%	70%	61%	70%	56%	71%	62%	68%	77%	68%	70%	74%	84%	17%
Strongly disagree 1	3%	5%	3%	2%	4%	7%	3%	6%	3%	4%	4%	3%	4%	3%	4%	4%	2%	3%	17%
2	3%	3%	3%	3%	3%	2%	3%	13%	3%	5%	3%	6%	4%	3%	3%	3%	5%	1%	21%
3	4%	4%	4%	4%	4%	5%	2%	8%	4%	1%	3%	6%	4%	3%	4%	6%	2%	1%	19%
4	12%	12%	13%	11%	12%	9%	10%	4%	12%	21%	12%	14%	13%	11%	12%	13%	13%	7%	18%
5	16%	20%	15%	22%	16%	17%	15%	11%	16%	22%	17%	16%	18%	13%	17%	13%	20%	16%	13%
6	27%	24%	29%	32%	26%	25%	18%	27%	27%	18%	27%	27%	26%	28%	25%	30%	29%	33%	3%
Strongly agree 7	26%	25%	27%	19%	26%	29%	37%	23%	27%	16%	27%	20%	23%	36%	26%	27%	26%	35%	0%
Don't know/ Not sure	8%	7%	8%	6%	8%	6%	12%	9%	7%	13%	7%	9%	8%	3%	9%	5%	4%	4%	8%

Overall, how would you rate your experience with the most recent event, conference or armchair discussion you attended? Please rate your views on a scale of 1 to 7, where 1 means "very negative" and 7 means "very positive."																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QF6																		
Weighted Total:	1084	418	626	576	500	576	82	86	129	102	101	187	267	369	215	88	202	785
Total:	1224	504	674	587	627	587	97	102	199	122	107	137	285	483	277	74	199	943
Negative (1-3)	7%	7%	6%	6%	8%	6%	10%	7%	5%	3%	**15%**	**2%**	7%	6%	8%	6%	7%	7%
Neither negative nor positive (4)	11%	12%	10%	11%	10%	11%	13%	11%	**6%**	9%	15%	6%	9%	**13%**	11%	4%	10%	12%
Positive (5-7)	78%	76%	80%	79%	77%	79%	72%	80%	84%	82%	**67%**	**86%**	80%	76%	77%	**88%**	79%	77%
Very negative 1	1%	0%	1%	0%	1%	0%	1%	4%	0%	0%	1%	1%	0%	1%	2%	1%	3%	0%
2	2%	2%	3%	1%	3%	1%	2%	0%	1%	1%	11%	0%	4%	2%	1%	2%	1%	3%
3	4%	5%	3%	4%	4%	4%	8%	3%	4%	1%	3%	1%	2%	4%	5%	3%	3%	4%
4	11%	12%	10%	11%	10%	11%	13%	11%	6%	9%	15%	6%	9%	13%	11%	4%	10%	12%
5	26%	27%	26%	31%	22%	31%	27%	20%	25%	24%	13%	24%	27%	26%	28%	29%	20%	28%
6	31%	32%	30%	30%	32%	30%	29%	32%	36%	39%	23%	38%	30%	28%	33%	30%	34%	30%
Very positive 7	21%	17%	25%	19%	24%	19%	17%	28%	22%	20%	31%	25%	22%	22%	17%	29%	25%	19%
Don't know / Not sure	4%	5%	4%	4%	5%	4%	4%	3%	5%	7%	3%	5%	5%	4%	4%	3%	5%	4%

Overall, how would you rate your experience with the most recent event, conference or armchair discussion you attended? Please rate your views on a scale of 1 to 7, where 1 means "very negative" and 7 means "very positive."

QF6	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
Weighted Total:	1084	399	673	83	1000	41	130	66	1015	69	882	190	651	306	711	227	113	754	78
Total:	1224	659	554	430	794	40	143	75	1146	78	1025	186	746	347	791	279	123	813	91
Negative (1-3)	7%	8%	6%	8%	7%	7%	6%	**19%**	7%	8%	6%	8%	7%	6%	7%	9%	**2%**	**2%**	**29%**
Neither negative nor positive (4)	11%	11%	11%	10%	11%	9%	**3%**	9%	11%	10%	11%	9%	11%	10%	10%	14%	8%	**6%**	**23%**
Positive (5-7)	78%	77%	80%	80%	78%	82%	80%	**67%**	79%	74%	79%	76%	79%	80%	78%	**74%**	**87%**	**88%**	**45%**
Very negative 1	1%	1%	1%	0%	1%	0%	2%	3%	1%	1%	1%	0%	0%	2%	1%	0%	0%	0%	1%
2	2%	2%	2%	2%	2%	7%	1%	4%	2%	5%	2%	2%	3%	1%	2%	4%	1%	0%	11%
3	4%	5%	3%	5%	4%	0%	4%	11%	4%	3%	3%	6%	4%	4%	4%	5%	1%	1%	17%
4	11%	11%	11%	10%	11%	9%	3%	9%	11%	10%	11%	9%	11%	10%	10%	14%	8%	6%	23%
5	26%	28%	26%	33%	26%	17%	23%	24%	26%	30%	25%	31%	28%	21%	25%	19%	41%	22%	34%
6	31%	28%	33%	32%	31%	41%	30%	26%	31%	28%	30%	35%	31%	34%	31%	32%	29%	39%	4%
Very positive 7	21%	21%	22%	15%	22%	24%	27%	18%	21%	15%	23%	11%	20%	25%	21%	23%	18%	27%	8%
Don't know / Not sure	4%	4%	4%	2%	4%	2%	10%	5%	4%	8%	4%	7%	3%	4%	5%	3%	3%	3%	3%

You indicated that you have participated in a course, workshop or other training opportunity provided by the Canada School of Public Service or GCcampus. Thinking of the most recent occasion, did you participate online or in-person?																			
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG1																		
Weighted Total:	3394	1472	1790	1558	1818	1558	265	365	446	390	352	645	875	1075	672	355	763	2222
Total:	3306	1433	1745	1252	2026	1252	273	395	621	403	334	532	824	1135	698	315	701	2247
Online	74%	**78%**	**71%**	**71%**	**76%**	**71%**	72%	77%	77%	**78%**	75%	76%	73%	73%	75%	76%	75%	73%
In-person	23%	**20%**	**26%**	**26%**	**22%**	**26%**	26%	21%	21%	21%	21%	21%	25%	24%	23%	20%	23%	24%
Don't know / Not sure	3%	2%	3%	3%	2%	3%	2%	2%	2%	1%	4%	3%	3%	3%	2%	4%	3%	2%

You indicated that you have participated in a course, workshop or other training opportunity provided by the Canada School of Public Service or GCcampus. Thinking of the most recent occasion, did you participate online or in-person?

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QG1																			
Weighted Total:	3394	962	2398	124	3270	130	485	180	3029	365	2281	990	2514	793	2501	579	247	1991	359
Total:	3306	1239	2035	612	2694	113	464	179	2944	362	2258	916	2417	809	2371	620	247	1927	339
Online	74%	71%	75%	71%	74%	75%	73%	72%	77%	51%	72%	76%	100%	0%	76%	71%	66%	71%	82%
In-person	23%	26%	22%	26%	23%	23%	22%	23%	21%	43%	25%	22%	0%	100%	21%	28%	32%	27%	16%
Don't know / Not sure	3%	2%	3%	3%	3%	2%	4%	5%	2%	6%	3%	3%	0%	0%	3%	2%	2%	1%	2%

Which of the following topics or purposes, if any, reflects the most recent course, workshop or other training opportunity you participated in?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG2																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Official languages	9%	**8%**	**11%**	**12%**	**7%**	**12%**	5%	4%	10%	11%	6%	9%	9%	**12%**	6%	8%	8%	10%
Diversity and inclusion	8%	8%	7%	**5%**	**10%**	**5%**	9%	**11%**	10%	**12%**	8%	7%	7%	7%	**11%**	**12%**	7%	8%
Digital	4%	5%	4%	5%	4%	5%	5%	5%	**3%**	4%	3%	4%	**5%**	4%	**3%**	5%	4%	4%
Indigenous affairs	3%	**2%**	**4%**	3%	4%	3%	6%	3%	**6%**	3%	4%	**5%**	3%	3%	2%	2%	**5%**	**3%**
Workplace wellness and mental health	19%	20%	19%	**17%**	**21%**	**17%**	17%	**27%**	20%	21%	19%	20%	17%	20%	21%	21%	19%	19%
Results matter	2%	2%	2%	**3%**	**1%**	**3%**	0%	**0%**	1%	**0%**	2%	2%	1%	1%	**3%**	**0%**	1%	**2%**
Innovation	1%	1%	1%	1%	1%	1%	1%	1%	1%	0%	1%	1%	0%	**2%**	1%	0%	0%	**1%**
Careers and networking in the public service	7%	6%	7%	6%	8%	6%	**10%**	7%	6%	6%	**10%**	7%	8%	6%	7%	8%	9%	**6%**
Open government	1%	**2%**	**1%**	1%	1%	1%	1%	1%	**3%**	1%	1%	**3%**	1%	1%	**0%**	1%	1%	**2%**
Project management	6%	6%	6%	**8%**	**5%**	**8%**	5%	4%	5%	4%	5%	7%	7%	**5%**	8%	4%	5%	**7%**
PHOENIX, PAY SYSTEM, COMPENSATION	6%	6%	6%	**8%**	**5%**	**8%**	5%	5%	4%	6%	8%	**4%**	6%	**8%**	6%	5%	6%	7%
LEADERSHIP, MANAGEMENT OR DIRECTOR TRAINING	4%	4%	4%	5%	4%	5%	4%	3%	6%	5%	**2%**	**3%**	5%	5%	4%	**2%**	4%	**5%**
HR, STAFFING	3%	**3%**	**2%**	**3%**	**2%**	**3%**	4%	1%	1%	**1%**	3%	2%	3%	2%	**4%**	4%	2%	3%
GCDOCS	1%	1%	1%	1%	1%	1%	0%	1%	1%	0%	0%	1%	0%	1%	**2%**	1%	1%	1%
LABOUR RELATIONS, HARASSMENT, DIFFICULT EMPLOYEES	0%	0%	0%	0%	0%	0%	1%	0%	1%	1%	0%	0%	0%	1%	0%	0%	0%	**1%**
SECURITY	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
MANDATORY/REQUIRED TRAINING	1%	1%	2%	1%	1%	1%	2%	1%	1%	0%	1%	2%	1%	1%	1%	1%	1%	1%
FINANCIAL MANAGEMENT, COSTING	2%	2%	1%	2%	1%	2%	1%	1%	2%	1%	2%	**0%**	**3%**	2%	2%	1%	2%	2%
VALUES & ETHICS	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	1%	1%	0%	0%	0%	0%	0%	1%
HOW GOVERNMENT WORKS, PUBLIC SERVICE /DEPARTMENT ORIENTATION	1%	1%	1%	**2%**	**1%**	**2%**	0%	1%	0%	1%	1%	2%	1%	1%	**0%**	0%	1%	**1%**
PROCUREMENT	0%	**0%**	**1%**	0%	0%	0%	0%	0%	1%	0%	1%	1%	1%	0%	0%	1%	0%	0%
Other (specify)	5%	5%	6%	6%	5%	6%	5%	6%	4%	6%	4%	5%	6%	5%	5%	5%	7%	5%
Don't know / Not sure	12%	12%	12%	8%	16%	8%	17%	16%	14%	16%	17%	12%	12%	12%	12%	16%	14%	11%

Which of the following topics or purposes, if any, reflects the most recent course, workshop or other training opportunity you participated in?																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QG2																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Official languages	9%	7%	10%	5%	9%	8%	13%	11%	9%	13%	10%	8%	10%	5%	9%	10%	12%	10%	8%
Diversity and inclusion	8%	6%	9%	5%	8%	10%	5%	10%	8%	6%	7%	10%	9%	3%	9%	6%	3%	7%	13%
Digital	4%	4%	4%	3%	4%	3%	3%	2%	4%	2%	5%	4%	5%	2%	4%	4%	4%	4%	5%
Indigenous affairs	3%	2%	4%	2%	3%	12%	3%	6%	4%	3%	3%	4%	3%	3%	4%	3%	2%	4%	3%
Workplace wellness and mental health	19%	18%	20%	17%	19%	22%	24%	19%	20%	12%	17%	23%	21%	13%	20%	18%	17%	20%	20%
Results matter	2%	2%	1%	2%	2%	0%	2%	2%	2%	3%	2%	1%	1%	3%	1%	2%	4%	2%	1%
Innovation	1%	2%	0%	2%	1%	1%	1%	0%	1%	0%	1%	0%	1%	1%	1%	1%	1%	1%	0%
Careers and networking in the public service	7%	6%	7%	4%	7%	3%	6%	8%	7%	8%	8%	6%	3%	18%	6%	7%	11%	8%	4%
Open government	1%	2%	1%	1%	1%	1%	3%	1%	1%	2%	2%	1%	2%	1%	1%	2%	2%	1%	1%
Project management	6%	5%	6%	1%	6%	2%	7%	7%	6%	6%	7%	5%	5%	10%	6%	8%	6%	6%	7%
PHOENIX, PAY SYSTEM, COMPENSATION	6%	7%	6%	13%	6%	3%	4%	4%	7%	2%	7%	6%	8%	0%	7%	4%	6%	6%	6%
LEADERSHIP, MANAGEMENT OR DIRECTOR TRAINING	4%	9%	2%	10%	4%	3%	4%	2%	4%	5%	5%	3%	2%	11%	4%	6%	7%	5%	2%
HR, STAFFING	3%	6%	1%	8%	2%	2%	2%	1%	3%	1%	3%	1%	2%	5%	2%	3%	4%	3%	2%
GCDOCS	1%	1%	1%	2%	1%	0%	0%	0%	1%	0%	1%	1%	1%	0%	1%	0%	1%	1%	1%
LABOUR RELATIONS, HARASSMENT, DIFFICULT EMPLOYEES	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	1%	0%	1%	1%	0%	1%
SECURITY	2%	2%	2%	1%	2%	1%	3%	4%	2%	2%	2%	3%	2%	1%	2%	3%	2%	1%	2%
MANDATORY/REQUIRED TRAINING	1%	1%	1%	1%	1%	1%	2%	2%	1%	1%	2%	1%	2%	0%	1%	1%	1%	1%	1%
FINANCIAL MANAGEMENT, COSTING	2%	3%	1%	7%	2%	3%	2%	2%	2%	2%	2%	1%	2%	2%	1%	4%	4%	2%	2%
VALUES & ETHICS	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	1%	0%	0%	0%	1%
HOW GOVERNMENT WORKS, PUBLIC SERVICE /DEPARTMENT ORIENTATION	1%	1%	1%	1%	1%	1%	0%	0%	1%	1%	1%	1%	1%	2%	1%	1%	1%	1%	1%
PROCUREMENT	0%	0%	1%	0%	0%	1%	0%	1%	0%	0%	1%	0%	0%	1%	1%	0%	0%	1%	0%
Other (specify)	5%	4%	6%	7%	5%	9%	4%	7%	5%	5%	6%	5%	3%	11%	5%	6%	4%	6%	4%
Don't know / Not sure	12%	9%	13%	7%	12%	14%	10%	11%	11%	25%	9%	18%	14%	6%	13%	9%	8%	9%	15%

Did you learn anything from the course, workshop or other learning opportunity that you were later able to apply to your work?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG4																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Yes	58%	56%	**61%**	**61%**	56%	**61%**	59%	57%	56%	**53%**	56%	58%	56%	**61%**	59%	60%	59%	58%
Maybe	24%	26%	24%	**23%**	**26%**	**23%**	25%	26%	25%	27%	27%	26%	25%	23%	25%	25%	**28%**	**23%**
No	12%	13%	**11%**	13%	12%	13%	12%	12%	14%	10%	12%	11%	12%	12%	13%	10%	**9%**	**14%**
Don't know / Not sure	5%	5%	5%	4%	6%	4%	5%	5%	6%	9%	5%	5%	6%	5%	4%	5%	4%	5%

Did you learn anything from the course, workshop or other learning opportunity that you were later able to apply to your work?

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QG4																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Yes	58%	**64%**	**56%**	**68%**	**58%**	62%	**65%**	54%	**60%**	**46%**	**65%**	**44%**	**54%**	**73%**	**56%**	61%	**67%**	**73%**	**25%**
Maybe	24%	21%	26%	21%	25%	24%	21%	21%	25%	24%	**21%**	**31%**	**27%**	**16%**	**26%**	22%	**16%**	19%	32%
No	12%	11%	13%	**9%**	**12%**	10%	**9%**	**23%**	11%	19%	**10%**	**16%**	**13%**	**9%**	13%	13%	10%	**5%**	**38%**
Don't know / Not sure	5%	4%	5%	3%	5%	5%	5%	2%	4%	11%	3%	9%	6%	2%	5%	4%	7%	3%	5%

It was very relevant to me

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG5A **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Disagree (1-3)	16%	**18%**	**14%**	16%	16%	16%	14%	16%	17%	19%	**12%**	16%	15%	16%	18%	13%	15%	17%
Neither agree nor disagree (4)	14%	14%	13%	12%	15%	12%	17%	17%	14%	12%	16%	14%	13%	12%	15%	13%	15%	13%
Agree (5-7)	66%	**62%**	**69%**	**68%**	64%	**68%**	65%	62%	65%	63%	66%	65%	**69%**	66%	64%	68%	65%	66%
Strongly disagree 1	3%	4%	3%	3%	4%	3%	2%	4%	4%	5%	4%	3%	4%	3%	4%	4%	4%	3%
2	5%	5%	4%	5%	5%	5%	5%	4%	4%	6%	3%	4%	5%	5%	4%	4%	5%	5%
3	8%	9%	6%	8%	8%	8%	7%	8%	9%	8%	6%	9%	5%	8%	10%	5%	7%	8%
4	14%	14%	13%	12%	15%	12%	17%	17%	14%	12%	16%	14%	13%	12%	15%	13%	15%	13%
5	18%	18%	18%	16%	20%	16%	20%	19%	21%	21%	17%	19%	20%	17%	16%	17%	19%	18%
6	24%	24%	24%	27%	21%	27%	22%	20%	21%	18%	25%	24%	24%	25%	24%	29%	22%	24%
Strongly agree 7	24%	21%	27%	25%	23%	25%	23%	23%	23%	24%	24%	22%	25%	25%	24%	23%	25%	24%
Don't know/ Not sure	4%	5%	4%	4%	5%	4%	4%	5%	4%	6%	6%	5%	4%	5%	4%	6%	4%	4%

It was very relevant to me

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QG5A Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Disagree (1-3)	16%	15%	16%	13%	16%	12%	13%	24%	15%	22%	13%	24%	17%	12%	16%	16%	14%	6%	61%
Neither agree nor disagree (4)	14%	14%	14%	12%	14%	12%	8%	10%	14%	12%	12%	18%	15%	9%	15%	11%	12%	8%	16%
Agree (5-7)	66%	68%	65%	71%	66%	69%	74%	62%	67%	54%	73%	51%	62%	76%	64%	68%	70%	84%	20%
Strongly disagree 1	3%	2%	4%	3%	4%	2%	3%	8%	3%	5%	3%	5%	4%	2%	4%	3%	3%	1%	17%
2	5%	4%	5%	3%	5%	2%	4%	8%	5%	7%	4%	7%	5%	3%	5%	5%	4%	2%	17%
3	8%	9%	7%	7%	8%	8%	6%	8%	8%	10%	6%	12%	8%	6%	8%	8%	7%	3%	27%
4	14%	14%	14%	12%	14%	12%	8%	10%	14%	12%	12%	18%	15%	9%	15%	11%	12%	8%	16%
5	18%	17%	18%	17%	18%	19%	14%	18%	18%	16%	18%	18%	19%	15%	18%	19%	19%	19%	10%
6	24%	25%	24%	34%	24%	23%	25%	24%	25%	18%	27%	16%	23%	27%	24%	21%	24%	31%	7%
Strongly agree 7	24%	26%	23%	21%	24%	28%	34%	20%	24%	20%	28%	16%	21%	34%	23%	28%	28%	35%	4%
Don't know/ Not sure	4%	3%	5%	3%	5%	7%	5%	4%	4%	12%	3%	7%	5%	3%	5%	4%	3%	2%	3%

It provided a lot of useful information

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG5B **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Disagree (1-3)	17%	**20%**	**14%**	18%	17%	18%	18%	15%	17%	19%	15%	16%	17%	18%	18%	14%	16%	18%
Neither agree nor disagree (4)	14%	14%	14%	14%	14%	14%	17%	16%	14%	12%	14%	15%	**12%**	13%	16%	10%	**18%**	**13%**
Agree (5-7)	64%	**61%**	**67%**	65%	64%	65%	61%	64%	65%	63%	65%	64%	**67%**	64%	62%	69%	62%	64%
Strongly disagree 1	4%	4%	3%	4%	4%	4%	4%	4%	4%	4%	4%	4%	5%	3%	4%	4%	4%	4%
2	6%	7%	5%	6%	6%	6%	8%	5%	6%	7%	3%	5%	7%	8%	4%	5%	5%	7%
3	7%	9%	6%	8%	7%	8%	6%	6%	7%	7%	8%	7%	5%	7%	10%	6%	7%	8%
4	14%	14%	14%	14%	14%	14%	17%	16%	14%	12%	14%	15%	12%	13%	16%	10%	18%	13%
5	21%	23%	19%	20%	21%	20%	22%	24%	20%	21%	19%	21%	23%	20%	20%	22%	17%	22%
6	23%	22%	24%	24%	22%	24%	19%	23%	24%	19%	24%	23%	23%	23%	24%	23%	24%	23%
Strongly agree 7	20%	16%	24%	20%	21%	20%	20%	18%	21%	22%	22%	20%	22%	20%	19%	24%	21%	20%
Don't know/ Not sure	4%	5%	4%	4%	5%	4%	4%	5%	4%	7%	6%	5%	4%	5%	3%	6%	3%	4%

It provided a lot of useful information

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QG5B Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Disagree (1-3)	17%	18%	17%	18%	17%	12%	14%	26%	17%	23%	14%	25%	19%	11%	18%	16%	14%	6%	66%
Neither agree nor disagree (4)	14%	12%	15%	15%	14%	15%	10%	12%	14%	13%	13%	16%	16%	9%	14%	14%	17%	9%	13%
Agree (5-7)	64%	67%	63%	64%	64%	66%	72%	58%	66%	52%	70%	51%	60%	77%	63%	65%	66%	84%	18%
Strongly disagree 1	4%	3%	4%	3%	4%	3%	3%	11%	4%	5%	3%	6%	4%	2%	4%	3%	4%	1%	21%
2	6%	6%	6%	7%	6%	3%	5%	7%	6%	8%	5%	9%	7%	4%	6%	5%	6%	2%	20%
3	7%	9%	7%	9%	7%	6%	6%	9%	7%	10%	6%	11%	8%	5%	8%	7%	4%	3%	25%
4	14%	12%	15%	15%	14%	15%	10%	12%	14%	13%	13%	16%	16%	9%	14%	14%	17%	9%	13%
5	21%	23%	20%	20%	21%	23%	14%	18%	21%	17%	21%	20%	21%	19%	21%	20%	18%	23%	10%
6	23%	24%	23%	27%	23%	18%	26%	25%	24%	17%	26%	17%	22%	26%	22%	22%	27%	31%	5%
Strongly agree 7	20%	19%	21%	17%	21%	25%	32%	16%	21%	18%	23%	15%	17%	31%	20%	23%	21%	30%	2%
Don't know/ Not sure	4%	3%	5%	3%	4%	7%	4%	4%	4%	12%	3%	7%	5%	3%	4%	5%	3%	2%	3%

It was easy to register and attend

		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG5C **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Disagree (1-3)	12%	**15%**	**9%**	11%	12%	11%	12%	13%	12%	13%	11%	12%	**10%**	12%	**15%**	9%	13%	12%
Neither agree nor disagree (4)	10%	11%	9%	**8%**	**12%**	**8%**	**15%**	12%	**13%**	9%	11%	**6%**	9%	11%	**13%**	10%	12%	**9%**
Agree (5-7)	74%	**70%**	**79%**	**77%**	**72%**	**77%**	70%	71%	71%	72%	74%	**78%**	**78%**	74%	**69%**	76%	71%	75%
Strongly disagree 1	3%	4%	3%	2%	4%	2%	3%	4%	2%	6%	5%	4%	3%	3%	3%	4%	3%	3%
2	4%	5%	3%	3%	4%	3%	5%	4%	5%	3%	2%	5%	3%	3%	4%	1%	5%	4%
3	5%	7%	3%	6%	4%	6%	4%	5%	5%	3%	4%	3%	3%	6%	8%	4%	5%	5%
4	10%	11%	9%	8%	12%	8%	15%	12%	13%	9%	11%	6%	9%	11%	13%	10%	12%	9%
5	15%	16%	15%	16%	15%	16%	17%	14%	15%	13%	14%	15%	15%	17%	14%	14%	15%	16%
6	26%	25%	26%	26%	25%	26%	27%	25%	24%	23%	26%	26%	25%	27%	23%	27%	23%	26%
Strongly agree 7	33%	28%	38%	34%	32%	34%	27%	32%	32%	35%	34%	38%	37%	29%	32%	35%	33%	33%
Don't know/ Not sure	4%	4%	3%	3%	4%	3%	3%	4%	3%	6%	5%	4%	4%	4%	4%	5%	3%	4%

It was easy to register and attend

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QG5C **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Disagree (1-3)	12%	13%	11%	13%	12%	12%	**8%**	**20%**	12%	15%	**9%**	**18%**	**13%**	**7%**	**13%**	**9%**	9%	**5%**	**45%**
Neither agree nor disagree (4)	10%	11%	10%	**14%**	**10%**	12%	8%	13%	10%	13%	10%	12%	11%	9%	10%	11%	9%	**6%**	**14%**
Agree (5-7)	74%	73%	75%	**70%**	**74%**	71%	**80%**	**63%**	76%	61%	**79%**	**64%**	72%	81%	73%	75%	79%	**88%**	**36%**
Strongly disagree 1	3%	2%	4%	2%	3%	3%	2%	6%	3%	2%	3%	5%	4%	1%	3%	2%	5%	1%	16%
2	4%	3%	4%	4%	4%	3%	3%	6%	4%	4%	3%	5%	4%	2%	4%	2%	2%	2%	11%
3	5%	7%	4%	8%	5%	6%	3%	8%	5%	10%	4%	8%	6%	3%	6%	5%	2%	2%	18%
4	10%	11%	10%	14%	10%	12%	8%	13%	10%	13%	10%	12%	11%	9%	10%	11%	9%	6%	14%
5	15%	16%	15%	17%	15%	15%	13%	20%	15%	16%	14%	17%	15%	16%	15%	16%	15%	14%	15%
6	26%	25%	26%	30%	25%	22%	25%	20%	26%	23%	28%	21%	25%	26%	26%	25%	26%	30%	11%
Strongly agree 7	33%	32%	34%	23%	34%	34%	43%	23%	35%	21%	37%	26%	32%	39%	32%	35%	39%	44%	10%
Don't know/ Not sure	4%	4%	4%	4%	4%	5%	3%	3%	3%	11%	3%	6%	4%	3%	4%	5%	2%	1%	4%

It was well organized																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG5D **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Disagree (1-3)	9%	**12%**	**7%**	10%	9%	10%	10%	8%	11%	8%	6%	8%	9%	9%	10%	7%	11%	9%
Neither agree nor disagree (4)	11%	11%	**9%**	**9%**	**12%**	**9%**	**15%**	**14%**	10%	10%	11%	**8%**	9%	11%	12%	10%	12%	10%
Agree (5-7)	76%	**72%**	**79%**	77%	74%	77%	70%	72%	75%	75%	77%	**80%**	77%	75%	73%	77%	73%	76%
Strongly disagree 1	2%	2%	2%	2%	2%	2%	2%	2%	1%	3%	3%	2%	2%	2%	1%	2%	2%	2%
2	2%	3%	2%	2%	3%	2%	3%	3%	4%	2%	1%	1%	2%	3%	4%	1%	3%	2%
3	5%	6%	3%	5%	4%	5%	5%	4%	6%	4%	2%	4%	5%	4%	4%	4%	5%	5%
4	11%	11%	9%	9%	12%	9%	15%	14%	10%	10%	11%	8%	9%	11%	12%	10%	12%	10%
5	19%	20%	19%	19%	19%	19%	17%	20%	21%	17%	20%	19%	22%	19%	18%	18%	19%	19%
6	29%	30%	28%	29%	29%	29%	30%	29%	29%	29%	28%	31%	28%	30%	29%	31%	26%	30%
Strongly agree 7	27%	23%	32%	29%	26%	29%	23%	23%	26%	29%	29%	30%	28%	27%	26%	28%	28%	27%
Don't know/ Not sure	5%	5%	5%	4%	5%	4%	4%	5%	4%	7%	6%	5%	5%	4%	5%	6%	4%	5%

It was well organized

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QG5D **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Disagree (1-3)	9%	10%	9%	11%	9%	11%	8%	**20%**	9%	9%	**8%**	**11%**	**10%**	**6%**	9%	9%	9%	**3%**	**40%**
Neither agree nor disagree (4)	11%	10%	11%	12%	11%	9%	**8%**	10%	**10%**	**17%**	**9%**	**13%**	**12%**	**7%**	**11%**	**8%**	11%	**5%**	**23%**
Agree (5-7)	76%	76%	76%	73%	76%	74%	**79%**	**66%**	**77%**	**62%**	**79%**	**68%**	**73%**	**85%**	75%	77%	78%	**90%**	**33%**
Strongly disagree 1	2%	2%	2%	1%	2%	3%	3%	7%	2%	2%	2%	2%	2%	2%	2%	1%	4%	1%	12%
2	2%	3%	2%	2%	2%	1%	2%	5%	2%	4%	2%	3%	3%	1%	3%	2%	2%	1%	7%
3	5%	6%	4%	8%	4%	7%	4%	8%	5%	4%	4%	6%	5%	3%	4%	6%	4%	1%	20%
4	11%	10%	11%	12%	11%	9%	8%	10%	10%	17%	9%	13%	12%	7%	11%	8%	11%	5%	23%
5	19%	21%	19%	22%	19%	17%	16%	20%	20%	15%	18%	22%	21%	13%	19%	20%	20%	18%	15%
6	29%	29%	29%	33%	29%	22%	30%	26%	29%	24%	30%	26%	29%	30%	29%	27%	29%	35%	14%
Strongly agree 7	27%	27%	28%	18%	28%	35%	33%	20%	28%	23%	31%	20%	23%	42%	27%	30%	30%	38%	4%
Don't know/ Not sure	5%	4%	5%	3%	5%	6%	5%	4%	4%	12%	3%	8%	6%	2%	5%	6%	2%	2%	4%

I felt very welcome to be there

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG5E **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Disagree (1-3)	7%	**9%**	**5%**	7%	8%	7%	9%	7%	8%	7%	7%	**5%**	**5%**	7%	**11%**	8%	8%	**6%**
Neither agree nor disagree (4)	11%	12%	10%	10%	12%	10%	**15%**	**14%**	11%	9%	13%	**8%**	10%	11%	**14%**	9%	**14%**	10%
Agree (5-7)	59%	59%	60%	58%	59%	58%	55%	57%	57%	**71%**	56%	62%	61%	58%	57%	60%	60%	59%
Strongly disagree 1	2%	2%	2%	1%	2%	1%	3%	2%	2%	3%	2%	2%	2%	2%	2%	2%	2%	2%
2	2%	3%	2%	2%	2%	2%	2%	3%	3%	2%	2%	1%	2%	3%	3%	2%	4%	2%
3	3%	4%	2%	3%	3%	3%	4%	2%	3%	2%	3%	2%	2%	2%	6%	4%	3%	3%
4	11%	12%	10%	10%	12%	10%	15%	14%	11%	9%	13%	8%	10%	11%	14%	9%	14%	10%
5	13%	15%	11%	12%	14%	12%	13%	12%	15%	19%	12%	13%	12%	14%	14%	16%	14%	12%
6	21%	21%	21%	21%	21%	21%	21%	23%	19%	24%	18%	23%	21%	20%	22%	16%	19%	22%
Strongly agree 7	25%	23%	27%	26%	24%	26%	22%	21%	23%	28%	26%	26%	28%	24%	22%	29%	26%	24%
Don't know/ Not sure	23%	20%	25%	25%	21%	25%	20%	23%	24%	13%	24%	24%	24%	24%	18%	22%	18%	25%

I felt very welcome to be there

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QG5E **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Disagree (1-3)	7%	8%	7%	7%	7%	7%	**5%**	**16%**	7%	9%	**6%**	**10%**	**8%**	**4%**	**8%**	6%	5%	**2%**	**30%**
Neither agree nor disagree (4)	11%	12%	11%	13%	11%	7%	**7%**	**17%**	11%	13%	**10%**	13%	**13%**	**6%**	11%	11%	10%	**6%**	**20%**
Agree (5-7)	59%	59%	59%	56%	59%	63%	**65%**	52%	59%	56%	**61%**	**55%**	50%	88%	59%	60%	58%	**74%**	**25%**
Strongly disagree 1	2%	2%	2%	1%	2%	1%	1%	5%	2%	3%	1%	3%	2%	1%	2%	2%	2%	1%	11%
2	2%	3%	2%	2%	2%	2%	1%	4%	2%	3%	2%	3%	3%	1%	3%	1%	2%	1%	9%
3	3%	4%	3%	4%	3%	3%	2%	7%	3%	3%	2%	4%	3%	2%	3%	3%	1%	0%	11%
4	11%	12%	11%	13%	11%	7%	7%	17%	11%	13%	10%	13%	13%	6%	11%	11%	10%	6%	20%
5	13%	15%	13%	14%	13%	11%	10%	17%	13%	14%	12%	15%	14%	11%	14%	10%	13%	13%	14%
6	21%	21%	21%	24%	21%	17%	23%	16%	21%	20%	21%	21%	18%	29%	21%	22%	19%	27%	9%
Strongly agree 7	25%	23%	26%	19%	25%	35%	33%	19%	25%	22%	28%	19%	18%	47%	24%	27%	26%	35%	2%
Don't know/ Not sure	23%	21%	24%	24%	23%	22%	23%	16%	23%	22%	23%	22%	29%	2%	22%	24%	27%	18%	24%

I would be very interested in attending future courses or workshops																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG5F **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Disagree (1-3)	14%	**18%**	**10%**	13%	15%	13%	17%	16%	14%	16%	13%	14%	12%	13%	**18%**	13%	14%	14%
Neither agree nor disagree (4)	12%	**14%**	**11%**	12%	13%	12%	14%	13%	13%	10%	14%	**9%**	12%	13%	13%	12%	13%	12%
Agree (5-7)	65%	**60%**	**70%**	67%	64%	67%	60%	63%	65%	65%	64%	68%	**70%**	66%	**59%**	65%	64%	66%
Strongly disagree 1	5%	6%	4%	4%	6%	4%	6%	6%	5%	7%	4%	5%	4%	5%	6%	5%	4%	5%
2	4%	5%	4%	4%	5%	4%	6%	6%	3%	5%	4%	4%	4%	4%	6%	4%	5%	4%
3	5%	6%	3%	5%	5%	5%	5%	4%	6%	4%	5%	4%	4%	4%	6%	4%	5%	4%
4	12%	14%	11%	12%	13%	12%	14%	13%	13%	10%	14%	9%	12%	13%	13%	12%	13%	12%
5	15%	16%	14%	16%	14%	16%	13%	13%	16%	11%	14%	18%	15%	13%	15%	14%	14%	15%
6	23%	21%	24%	23%	22%	23%	22%	24%	23%	21%	22%	21%	24%	24%	20%	20%	20%	24%
Strongly agree 7	28%	24%	32%	28%	28%	28%	25%	27%	26%	33%	27%	29%	30%	28%	24%	31%	31%	27%
Don't know/ Not sure	8%	8%	9%	9%	8%	9%	8%	7%	8%	9%	9%	9%	6%	9%	11%	10%	8%	8%

I would be very interested in attending future courses or workshops

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QG5F Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Disagree (1-3)	14%	13%	14%	16%	14%	9%	9%	23%	13%	19%	11%	21%	15%	10%	14%	13%	14%	3%	72%
Neither agree nor disagree (4)	12%	15%	11%	14%	12%	8%	11%	10%	12%	15%	12%	14%	14%	8%	13%	11%	15%	4%	15%
Agree (5-7)	65%	65%	65%	62%	65%	72%	73%	60%	67%	47%	71%	53%	61%	77%	64%	67%	65%	89%	9%
Strongly disagree 1	5%	4%	5%	7%	5%	2%	3%	9%	5%	8%	4%	7%	5%	5%	5%	3%	6%	1%	29%
2	4%	4%	5%	5%	4%	4%	3%	4%	4%	7%	3%	7%	5%	2%	4%	5%	5%	1%	24%
3	5%	5%	4%	4%	5%	3%	2%	9%	5%	4%	4%	6%	5%	3%	5%	5%	3%	1%	19%
4	12%	15%	11%	14%	12%	8%	11%	10%	12%	15%	12%	14%	14%	8%	13%	11%	15%	4%	15%
5	15%	16%	15%	18%	15%	19%	8%	16%	15%	17%	15%	15%	15%	13%	15%	14%	13%	15%	5%
6	23%	22%	23%	27%	22%	20%	23%	26%	24%	13%	25%	18%	22%	25%	22%	25%	24%	31%	3%
Strongly agree 7	28%	27%	28%	18%	28%	33%	41%	18%	29%	17%	32%	19%	24%	39%	28%	28%	28%	43%	1%
Don't know/ Not sure	8%	7%	9%	8%	8%	11%	7%	8%	7%	18%	7%	12%	10%	5%	9%	9%	6%	3%	5%

I would recommend other courses or workshops to friends or colleagues																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG5G **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Disagree (1-3)	15%	**18%**	**11%**	14%	15%	14%	17%	16%	14%	16%	13%	15%	14%	13%	16%	11%	14%	15%
Neither agree nor disagree (4)	13%	**14%**	**11%**	12%	13%	12%	14%	14%	**16%**	11%	12%	12%	13%	12%	13%	12%	14%	12%
Agree (5-7)	64%	**59%**	**70%**	**67%**	**62%**	**67%**	61%	61%	63%	63%	62%	66%	66%	65%	63%	**69%**	64%	64%
Strongly disagree 1	5%	6%	4%	4%	6%	4%	6%	5%	5%	6%	5%	5%	5%	4%	5%	4%	4%	5%
2	4%	5%	4%	4%	5%	4%	6%	6%	4%	5%	3%	4%	4%	5%	5%	2%	5%	4%
3	5%	7%	4%	6%	5%	6%	5%	5%	5%	5%	5%	5%	5%	4%	7%	5%	6%	5%
4	13%	14%	11%	12%	13%	12%	14%	14%	16%	11%	12%	12%	13%	12%	13%	12%	14%	12%
5	15%	16%	15%	16%	15%	16%	19%	17%	16%	11%	12%	17%	15%	15%	14%	17%	14%	15%
6	23%	21%	24%	24%	21%	24%	20%	21%	22%	22%	22%	21%	23%	25%	22%	19%	19%	25%
Strongly agree 7	26%	22%	31%	27%	26%	27%	23%	23%	25%	30%	28%	28%	28%	25%	26%	34%	31%	24%
Don't know/ Not sure	8%	9%	8%	8%	9%	8%	7%	9%	8%	10%	12%	8%	8%	10%	8%	7%	9%	9%

I would recommend other courses or workshops to friends or colleagues																			
		Supervisor		EX			Identity		Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QG5G **Based on your most recent experience with a course, workshop or other training opportunity, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Disagree (1-3)	15%	14%	15%	15%	15%	12%	**11%**	**23%**	14%	17%	**11%**	**22%**	**16%**	**9%**	15%	15%	12%	**3%**	**76%**
Neither agree nor disagree (4)	13%	13%	12%	13%	13%	13%	12%	11%	12%	15%	**11%**	**15%**	**14%**	**7%**	**13%**	11%	11%	**5%**	14%
Agree (5-7)	64%	66%	64%	64%	64%	66%	**69%**	58%	**66%**	**50%**	**71%**	**51%**	**59%**	**80%**	**63%**	65%	**70%**	**90%**	**5%**
Strongly disagree 1	5%	4%	5%	4%	5%	3%	4%	9%	5%	6%	4%	7%	5%	4%	5%	3%	6%	1%	30%
2	4%	4%	5%	5%	4%	5%	3%	7%	4%	7%	3%	8%	5%	3%	4%	5%	4%	1%	23%
3	5%	7%	5%	6%	5%	5%	3%	7%	6%	5%	5%	6%	6%	3%	5%	7%	2%	1%	23%
4	13%	13%	12%	13%	13%	13%	12%	11%	12%	15%	11%	15%	14%	7%	13%	11%	11%	5%	14%
5	15%	16%	15%	18%	15%	16%	7%	16%	15%	13%	15%	15%	16%	14%	15%	15%	18%	17%	2%
6	23%	25%	22%	29%	22%	15%	26%	24%	23%	16%	25%	18%	21%	26%	22%	22%	24%	33%	2%
Strongly agree 7	26%	26%	27%	17%	27%	36%	36%	18%	27%	20%	30%	18%	22%	40%	26%	28%	28%	40%	0%
Don't know/ Not sure	8%	6%	9%	7%	9%	9%	8%	7%	7%	18%	6%	12%	10%	3%	8%	9%	7%	3%	5%

Overall, how would you rate your experience with the most recent course, workshop or other training opportunity you participated in? Please rate your view on a scale of 1 to 7, where 1 means "very negative" and 7 means "very positive."

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG6																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Negative (1-3)	10%	**13%**	**6%**	11%	9%	11%	10%	8%	10%	10%	7%	**7%**	10%	9%	11%	7%	9%	10%
Neither negative nor positive (4)	11%	12%	**10%**	9%	12%	9%	15%	10%	**14%**	11%	10%	12%	**8%**	10%	12%	8%	11%	11%
Positive (5-7)	76%	**72%**	**80%**	77%	75%	77%	71%	78%	74%	73%	79%	77%	**79%**	77%	73%	79%	77%	75%
Very negative 1	2%	3%	1%	2%	2%	2%	3%	3%	2%	2%	1%	2%	2%	2%	2%	2%	1%	2%
2	3%	4%	2%	3%	3%	3%	3%	2%	4%	4%	3%	1%	4%	3%	5%	4%	3%	3%
3	5%	6%	3%	5%	4%	5%	5%	4%	4%	5%	3%	4%	4%	4%	5%	2%	4%	5%
4	11%	12%	10%	9%	12%	9%	15%	10%	14%	11%	10%	12%	8%	10%	12%	8%	11%	11%
5	24%	25%	24%	24%	24%	24%	22%	26%	25%	22%	24%	23%	27%	24%	21%	21%	26%	24%
6	29%	29%	30%	32%	27%	32%	27%	26%	26%	29%	30%	32%	28%	29%	32%	29%	25%	31%
Very positive 7	23%	19%	27%	22%	23%	22%	22%	25%	22%	23%	25%	22%	24%	24%	21%	30%	26%	20%
Don't know / Not sure	3%	3%	4%	3%	4%	3%	4%	4%	3%	5%	4%	4%	3%	4%	3%	5%	3%	3%

Overall, how would you rate your experience with the most recent course, workshop or other training opportunity you participated in? Please rate your view on a scale of 1 to 7, where 1 means "very negative" and 7 means "very positive."																			
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QG6																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Negative (1-3)	10%	11%	9%	15%	9%	5%	5%	14%	9%	12%	7%	14%	11%	7%	10%	10%	7%	2%	49%
Neither negative nor positive (4)	11%	9%	11%	13%	11%	13%	11%	13%	11%	13%	9%	15%	13%	5%	11%	14%	7%	3%	24%
Positive (5-7)	76%	76%	76%	70%	76%	76%	81%	69%	77%	65%	81%	65%	73%	86%	76%	73%	84%	94%	24%
Very negative 1	2%	2%	2%	3%	2%	1%	1%	8%	2%	1%	2%	2%	2%	1%	2%	1%	3%	0%	11%
2	3%	3%	3%	4%	3%	2%	2%	2%	3%	5%	2%	5%	3%	2%	3%	4%	2%	1%	14%
3	5%	6%	4%	9%	4%	3%	2%	3%	4%	6%	3%	8%	5%	3%	5%	5%	2%	1%	24%
4	11%	9%	11%	13%	11%	13%	11%	13%	11%	13%	9%	15%	13%	5%	11%	14%	7%	3%	24%
5	24%	25%	24%	25%	24%	22%	18%	20%	24%	23%	23%	25%	27%	15%	25%	18%	28%	22%	15%
6	29%	29%	30%	30%	29%	20%	33%	35%	30%	23%	31%	26%	29%	31%	29%	31%	24%	39%	6%
Very positive 7	23%	22%	23%	15%	23%	34%	30%	14%	23%	19%	26%	14%	17%	40%	22%	24%	32%	34%	3%
Don't know / Not sure	3%	3%	3%	3%	3%	6%	3%	4%	3%	10%	2%	5%	4%	2%	4%	3%	2%	1%	3%

Overall, how would you rate the performance of the instructor of the course or workshop that you attended?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QG7																		
Weighted Total:	3306	1448	1732	1511	1777	1511	259	357	437	386	338	625	853	1045	662	341	743	2171
Total:	3226	1412	1694	1217	1981	1217	266	386	609	399	321	522	804	1100	688	301	685	2198
Negative (1-3)	3%	3%	3%	4%	3%	4%	1%	2%	3%	4%	2%	2%	3%	4%	3%	2%	3%	3%
Neither negative nor positive (4)	5%	7%	4%	4%	6%	4%	8%	6%	7%	4%	8%	3%	5%	6%	6%	4%	6%	5%
Positive (5-7)	54%	52%	56%	54%	53%	54%	52%	52%	55%	57%	49%	48%	54%	56%	56%	56%	58%	52%
Very negative 1	1%	1%	1%	1%	1%	1%	0%	0%	0%	1%	0%	1%	1%	1%	1%	1%	1%	1%
2	1%	1%	1%	1%	1%	1%	0%	1%	1%	1%	0%	0%	1%	1%	2%	1%	1%	1%
3	2%	1%	2%	2%	1%	2%	1%	1%	2%	2%	1%	1%	1%	3%	1%	0%	2%	2%
4	5%	7%	4%	4%	6%	4%	8%	6%	7%	4%	8%	3%	5%	6%	6%	4%	6%	5%
5	11%	11%	11%	12%	11%	12%	10%	11%	13%	11%	8%	9%	12%	12%	12%	14%	12%	11%
6	21%	22%	20%	23%	20%	23%	21%	17%	21%	21%	18%	18%	20%	23%	24%	17%	23%	21%
Very positive 7	21%	18%	24%	20%	23%	20%	21%	23%	21%	25%	23%	21%	23%	21%	19%	25%	23%	21%
Don't know / Not sure	38%	39%	37%	38%	38%	38%	39%	40%	36%	35%	41%	47%	38%	34%	35%	38%	33%	40%

Overall, how would you rate the performance of the instructor of the course or workshop that you attended?

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Dept Size Large 5000+	Dept Size Medium 1000-4999	Dept Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QG7																			
Weighted Total:	3306	938	2337	120	3186	128	464	170	2963	343	2224	965	2514	793	2429	570	243	1962	351
Total:	3226	1206	1990	595	2631	112	449	169	2886	340	2205	893	2417	809	2314	607	240	1903	331
Negative (1-3)	3%	3%	3%	3%	3%	4%	3%	**9%**	3%	3%	3%	4%	3%	4%	3%	2%	3%	**1%**	**15%**
Neither negative nor positive (4)	5%	6%	**5%**	5%	5%	8%	5%	4%	5%	7%	5%	6%	6%	5%	5%	7%	3%	**2%**	**12%**
Positive (5-7)	54%	55%	53%	51%	54%	61%	**60%**	52%	54%	52%	**59%**	**43%**	**43%**	**88%**	53%	56%	58%	**68%**	**22%**
Very negative 1	1%	0%	1%	0%	1%	1%	0%	3%	1%	0%	1%	1%	1%	1%	1%	0%	0%	0%	2%
2	1%	1%	1%	0%	1%	0%	1%	2%	1%	2%	1%	1%	1%	1%	1%	0%	2%	0%	4%
3	2%	2%	2%	2%	2%	3%	2%	4%	2%	1%	1%	2%	1%	2%	2%	2%	1%	0%	8%
4	5%	6%	5%	5%	5%	8%	5%	4%	5%	7%	5%	6%	6%	5%	5%	7%	3%	2%	12%
5	11%	13%	11%	15%	11%	16%	9%	10%	11%	14%	11%	11%	12%	11%	11%	10%	14%	10%	11%
6	21%	23%	20%	20%	21%	19%	25%	23%	21%	18%	24%	15%	19%	28%	21%	22%	18%	28%	7%
Very positive 7	21%	20%	22%	16%	22%	27%	26%	18%	21%	21%	24%	16%	13%	49%	20%	24%	26%	30%	4%
Don't know / Not sure	38%	35%	39%	40%	38%	27%	32%	34%	38%	38%	34%	47%	49%	3%	39%	34%	36%	29%	51%

You indicated that you have read information or watched videos provided by the Canada School of Public Service or GCcampus. Which, if any, of the following topics best reflect the information or videos you accessed?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QH1																		
Weighted Total:	1622	704	868	752	863	752	133	179	212	158	180	387	444	485	258	176	328	1100
Total:	1567	697	819	619	939	619	130	191	287	157	174	305	412	530	272	149	302	1101
Official languages	10%	9%	10%	**13%**	7%	**13%**	3%	**6%**	7%	10%	7%	9%	12%	10%	**6%**	7%	**6%**	**11%**
Diversity and inclusion	10%	9%	10%	10%	10%	10%	14%	10%	10%	11%	7%	10%	9%	10%	12%	9%	10%	10%
Digital	3%	4%	2%	4%	2%	4%	3%	2%	2%	1%	3%	3%	3%	4%	2%	2%	4%	3%
Indigenous affairs	7%	**5%**	**9%**	6%	8%	6%	8%	11%	10%	**2%**	10%	7%	8%	6%	7%	8%	9%	7%
Workplace wellness and mental health	19%	21%	19%	**15%**	**23%**	**15%**	19%	**31%**	22%	25%	19%	17%	18%	19%	**27%**	23%	**25%**	**17%**
Results matter	1%	1%	2%	2%	1%	2%	1%	1%	1%	1%	0%	1%	**0%**	2%	**3%**	0%	1%	2%
Innovation	2%	**4%**	**1%**	**3%**	**1%**	**3%**	1%	2%	1%	0%	**0%**	1%	**1%**	**3%**	3%	4%	1%	2%
Careers and networking in the public service	7%	6%	7%	**5%**	**8%**	**5%**	13%	7%	8%	6%	9%	8%	8%	7%	**3%**	8%	5%	7%
Open government	2%	3%	2%	2%	3%	2%	4%	3%	3%	1%	3%	3%	1%	3%	1%	3%	2%	3%
Project management	4%	3%	4%	**5%**	**3%**	**5%**	4%	2%	2%	2%	3%	4%	3%	3%	**6%**	2%	3%	4%
FINANCIAL, PAY, PHEONIX, HR	3%	3%	3%	3%	3%	3%	4%	**1%**	3%	4%	4%	3%	4%	3%	4%	5%	4%	**3%**
INFORMATION MANAGEMENT, SECURITY, WEB ACCESSIBILITY, ACCESS TO INFORMATION	2%	2%	2%	1%	3%	1%	1%	2%	2%	**6%**	2%	2%	2%	2%	1%	1%	3%	2%
LEADERSHIP, MANAGEMENT TRAINING, MENTORING	2%	3%	2%	3%	2%	3%	1%	2%	2%	1%	2%	1%	2%	2%	**5%**	2%	1%	3%
GC DOCS	1%	1%	0%	1%	0%	1%	2%	0%	0%	0%	0%	1%	0%	1%	1%	1%	0%	1%
TOOK THEIR MANDATORY TRAINING/REQUIRED TRAINING	1%	1%	1%	1%	1%	1%	0%	0%	1%	2%	1%	1%	1%	1%	1%	0%	1%	1%
Other (specify)	3%	3%	3%	2%	3%	2%	2%	4%	3%	4%	3%	2%	3%	4%	2%	2%	4%	3%
Don't know / Not sure	23%	23%	23%	24%	22%	24%	20%	17%	23%	23%	27%	26%	26%	21%	16%	21%	20%	24%

You indicated that you have read information or watched videos provided by the Canada School of Public Service or GCcampus. Which, if any, of the following topics best reflect the information or videos you accessed?

		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QH1																			
Weighted Total:	1622	459	1148	71	1551	74	245	85	1553	69	1213	344	1115	328	1170	268	141	1095	118
Total:	1567	611	942	327	1240	66	231	79	1502	65	1191	313	1063	325	1101	298	128	1051	111
Official languages	10%	8%	10%	13%	10%	**2%**	11%	14%	10%	6%	10%	10%	9%	8%	10%	8%	12%	9%	11%
Diversity and inclusion	10%	10%	10%	8%	10%	9%	8%	10%	10%	6%	10%	9%	10%	12%	10%	9%	9%	10%	8%
Digital	3%	**1%**	**3%**	2%	3%	3%	3%	5%	3%	0%	3%	3%	2%	3%	3%	4%	1%	3%	2%
Indigenous affairs	7%	6%	8%	**3%**	**7%**	20%	3%	7%	7%	7%	7%	9%	8%	5%	7%	9%	9%	**9%**	7%
Workplace wellness and mental health	19%	22%	18%	19%	19%	22%	20%	15%	19%	16%	20%	17%	19%	20%	**18%**	20%	**29%**	**22%**	21%
Results matter	1%	**3%**	**1%**	**3%**	**1%**	2%	2%	3%	1%	1%	1%	1%	2%	1%	1%	2%	0%	2%	1%
Innovation	2%	**4%**	**1%**	3%	2%	2%	2%	1%	2%	1%	2%	2%	2%	1%	2%	2%	1%	**3%**	1%
Careers and networking in the public service	7%	5%	7%	6%	7%	1%	6%	6%	7%	6%	**7%**	**4%**	5%	12%	7%	5%	3%	7%	3%
Open government	2%	1%	3%	**4%**	**2%**	5%	**4%**	3%	2%	0%	3%	2%	3%	2%	**1%**	**4%**	4%	2%	5%
Project management	4%	5%	3%	**0%**	**4%**	6%	4%	0%	4%	5%	3%	5%	3%	4%	4%	4%	2%	**3%**	**12%**
FINANCIAL, PAY, PHEONIX, HR	3%	4%	3%	2%	3%	7%	1%	7%	3%	2%	3%	4%	4%	2%	3%	3%	3%	**3%**	5%
INFORMATION MANAGEMENT, SECURITY, WEB ACCESSIBILITY, ACCESS TO INFORMATION	2%	2%	2%	2%	2%	0%	**5%**	0%	2%	1%	2%	1%	2%	3%	2%	3%	1%	**1%**	4%
LEADERSHIP, MANAGEMENT TRAINING, MENTORING	2%	**4%**	**1%**	4%	2%	2%	1%	1%	2%	2%	**3%**	**0%**	2%	3%	2%	3%	3%	**3%**	2%
GC DOCS	1%	1%	1%	1%	1%	0%	0%	0%	1%	1%	1%	0%	1%	0%	1%	0%	0%	1%	2%
TOOK THEIR MANDATORY TRAINING/REQUIRED TRAINING	1%	**0%**	1%	1%	1%	1%	1%	2%	1%	0%	1%	1%	1%	1%	1%	2%	0%	1%	0%
Other (specify)	3%	2%	3%	4%	3%	0%	2%	2%	3%	4%	3%	3%	**3%**	2%	3%	2%	4%	3%	2%
Don't know / Not sure	23%	22%	24%	23%	23%	19%	25%	25%	22%	41%	22%	27%	24%	19%	25%	19%	18%	19%	15%

Did you learn anything from the information you read or video you watched that you were later able to apply to your work?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QH3																		
Weighted Total:	1622	704	868	752	863	752	133	179	212	158	180	387	444	485	258	176	328	1100
Total:	1567	697	819	619	939	619	130	191	287	157	174	305	412	530	272	149	302	1101
Yes	51%	51%	52%	53%	50%	53%	45%	48%	51%	55%	49%	**46%**	**47%**	**58%**	**57%**	50%	53%	52%
Maybe	27%	28%	25%	**22%**	**30%**	**22%**	**37%**	**33%**	29%	27%	26%	30%	27%	**23%**	26%	**36%**	26%	**25%**
No	8%	8%	9%	7%	10%	7%	10%	11%	9%	10%	9%	8%	**11%**	8%	**4%**	7%	11%	8%
Don't know / Not sure	14%	13%	14%	17%	10%	17%	9%	8%	11%	9%	16%	16%	15%	11%	13%	7%	11%	16%

Did you learn anything from the information you read or video you watched that you were later able to apply to your work?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QH3																			
Weighted Total:	1622	459	1148	71	1551	74	245	85	1553	69	1213	344	1115	328	1170	268	141	1095	118
Total:	1567	611	942	327	1240	66	231	79	1502	65	1191	313	1063	325	1101	298	128	1051	111
Yes	51%	53%	50%	55%	51%	**65%**	**57%**	34%	**52%**	39%	**54%**	42%	52%	53%	50%	**57%**	49%	**61%**	**30%**
Maybe	27%	24%	28%	23%	27%	24%	**19%**	25%	27%	19%	**25%**	**33%**	28%	23%	**28%**	20%	29%	22%	34%
No	8%	**6%**	**9%**	**3%**	**9%**	5%	6%	**26%**	8%	15%	**7%**	**12%**	**7%**	11%	9%	8%	6%	**5%**	**32%**
Don't know / Not sure	14%	16%	13%	19%	13%	6%	18%	14%	13%	27%	14%	13%	13%	14%	13%	15%	16%	12%	4%

The material was very relevant to me

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QH4A **Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1622	704	868	752	863	752	133	179	212	158	180	387	444	485	258	176	328	1100
Total:	1567	697	819	619	939	619	130	191	287	157	174	305	412	530	272	149	302	1101
Disagree (1-3)	11%	12%	**9%**	**8%**	**13%**	**8%**	13%	14%	**14%**	**15%**	7%	10%	10%	12%	9%	9%	13%	10%
Neither agree nor disagree (4)	12%	13%	11%	12%	13%	12%	13%	**17%**	12%	9%	12%	10%	12%	11%	16%	14%	11%	12%
Agree (5-7)	64%	63%	65%	62%	65%	62%	64%	62%	66%	66%	67%	61%	64%	66%	68%	70%	66%	63%
Strongly disagree 1	3%	3%	3%	3%	3%	3%	1%	1%	4%	5%	4%	2%	3%	4%	1%	3%	3%	3%
2	3%	3%	3%	2%	4%	2%	5%	4%	4%	4%	2%	3%	3%	3%	2%	2%	3%	3%
3	5%	6%	4%	4%	6%	4%	6%	9%	7%	6%	2%	5%	4%	5%	5%	4%	7%	5%
4	12%	13%	11%	12%	13%	12%	13%	17%	12%	9%	12%	10%	12%	11%	16%	14%	11%	12%
5	23%	26%	21%	22%	23%	22%	24%	24%	25%	20%	21%	24%	24%	22%	22%	19%	25%	23%
6	24%	21%	27%	23%	25%	23%	25%	24%	23%	25%	26%	22%	22%	26%	28%	31%	25%	22%
Strongly agree 7	17%	16%	18%	17%	18%	17%	15%	14%	18%	21%	20%	15%	18%	18%	18%	20%	16%	17%
Don't know/ Not sure	13%	12%	14%	18%	10%	18%	10%	7%	8%	9%	14%	19%	14%	11%	8%	8%	9%	15%

The material was very relevant to me

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QH4A Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.																			
Weighted Total:	1622	459	1148	71	1551	74	245	85	1553	69	1213	344	1115	328	1170	268	141	1095	118
Total:	1567	611	942	327	1240	66	231	79	1502	65	1191	313	1063	325	1101	298	128	1051	111
Disagree (1-3)	11%	8%	12%	6%	11%	5%	7%	25%	10%	18%	9%	15%	9%	10%	11%	7%	16%	4%	58%
Neither agree nor disagree (4)	12%	16%	10%	8%	12%	13%	9%	14%	12%	8%	10%	21%	12%	12%	13%	11%	11%	7%	19%
Agree (5-7)	64%	62%	65%	70%	63%	75%	70%	48%	65%	44%	68%	49%	66%	64%	62%	69%	61%	78%	18%
Strongly disagree 1	3%	2%	3%	0%	3%	1%	1%	13%	3%	4%	3%	3%	2%	6%	4%	1%	2%	0%	24%
2	3%	2%	3%	1%	3%	0%	3%	6%	3%	8%	2%	5%	3%	1%	3%	2%	6%	1%	15%
3	5%	4%	5%	4%	5%	3%	3%	6%	5%	6%	5%	6%	5%	3%	5%	5%	8%	3%	20%
4	12%	16%	10%	8%	12%	13%	9%	14%	12%	8%	10%	21%	12%	12%	13%	11%	11%	7%	19%
5	23%	20%	24%	29%	22%	23%	17%	16%	23%	20%	24%	21%	24%	21%	23%	20%	20%	24%	12%
6	24%	25%	23%	28%	24%	25%	24%	19%	24%	14%	25%	19%	25%	23%	22%	29%	24%	31%	4%
Strongly agree 7	17%	17%	17%	13%	17%	27%	28%	14%	18%	9%	19%	9%	18%	20%	17%	20%	17%	23%	2%
Don't know/ Not sure	13%	13%	13%	16%	13%	7%	15%	13%	13%	31%	13%	15%	13%	14%	14%	13%	12%	10%	4%

It provided a lot of useful information

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QH4B **Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1622	704	868	752	863	752	133	179	212	158	180	387	444	485	258	176	328	1100
Total:	1567	697	819	619	939	619	130	191	287	157	174	305	412	530	272	149	302	1101
Disagree (1-3)	11%	13%	**10%**	**8%**	**14%**	**8%**	16%	**17%**	11%	15%	10%	10%	12%	12%	10%	8%	**14%**	11%
Neither agree nor disagree (4)	13%	14%	11%	13%	12%	13%	16%	11%	14%	13%	9%	11%	14%	12%	13%	12%	10%	13%
Agree (5-7)	63%	61%	**65%**	61%	64%	61%	58%	65%	66%	62%	67%	60%	61%	66%	**68%**	**72%**	66%	**61%**
Strongly disagree 1	3%	3%	3%	3%	4%	3%	5%	3%	2%	6%	5%	3%	4%	4%	2%	2%	3%	3%
2	4%	5%	3%	3%	4%	3%	5%	5%	5%	6%	2%	3%	3%	4%	5%	3%	6%	3%
3	4%	5%	4%	3%	5%	3%	6%	10%	4%	4%	3%	4%	4%	4%	3%	4%	5%	4%
4	13%	14%	11%	13%	12%	13%	16%	11%	14%	13%	9%	11%	14%	12%	13%	12%	10%	13%
5	22%	25%	21%	20%	24%	20%	27%	28%	24%	22%	20%	25%	23%	22%	21%	19%	22%	23%
6	23%	20%	26%	24%	22%	24%	20%	23%	24%	21%	22%	19%	20%	25%	31%	28%	26%	21%
Strongly agree 7	17%	16%	19%	17%	18%	17%	12%	15%	18%	19%	24%	16%	18%	18%	16%	24%	18%	16%
Don't know/ Not sure	14%	13%	14%	18%	10%	18%	10%	7%	9%	9%	14%	20%	14%	11%	9%	8%	9%	15%

It provided a lot of useful information

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QH4B Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.																			
Weighted Total:	1622	459	1148	71	1551	74	245	85	1553	69	1213	344	1115	328	1170	268	141	1095	118
Total:	1567	611	942	327	1240	66	231	79	1502	65	1191	313	1063	325	1101	298	128	1051	111
Disagree (1-3)	11%	9%	12%	7%	11%	5%	9%	32%	11%	18%	10%	15%	10%	12%	12%	7%	16%	4%	60%
Neither agree nor disagree (4)	13%	18%	10%	14%	13%	19%	8%	12%	13%	8%	11%	19%	13%	11%	12%	16%	14%	8%	20%
Agree (5-7)	63%	60%	64%	63%	63%	68%	68%	43%	64%	43%	66%	51%	64%	63%	62%	65%	57%	77%	15%
Strongly disagree 1	3%	2%	4%	0%	3%	2%	1%	16%	3%	8%	3%	4%	2%	6%	4%	2%	3%	1%	26%
2	4%	4%	4%	1%	4%	0%	3%	9%	4%	2%	3%	6%	4%	2%	4%	2%	10%	2%	19%
3	4%	3%	4%	5%	4%	3%	5%	7%	4%	8%	4%	5%	4%	4%	4%	4%	2%	2%	16%
4	13%	18%	10%	14%	13%	19%	8%	12%	13%	8%	11%	19%	13%	11%	12%	16%	14%	8%	20%
5	22%	19%	24%	23%	22%	20%	17%	12%	22%	22%	23%	22%	23%	19%	23%	21%	21%	24%	11%
6	23%	25%	22%	28%	23%	26%	21%	22%	23%	9%	24%	19%	24%	22%	22%	26%	15%	30%	3%
Strongly agree 7	17%	16%	18%	11%	18%	21%	30%	10%	18%	11%	20%	10%	17%	22%	17%	17%	21%	24%	2%
Don't know/ Not sure	14%	14%	14%	17%	13%	9%	15%	13%	13%	32%	13%	16%	13%	14%	14%	13%	13%	11%	4%

It was easy to access																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QH4C **Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1622	704	868	752	863	752	133	179	212	158	180	387	444	485	258	176	328	1100
Total:	1567	697	819	619	939	619	130	191	287	157	174	305	412	530	272	149	302	1101
Disagree (1-3)	10%	**13%**	**7%**	10%	10%	10%	11%	11%	10%	9%	11%	**6%**	9%	11%	**14%**	8%	9%	11%
Neither agree nor disagree (4)	8%	9%	7%	7%	10%	7%	**16%**	9%	9%	**4%**	10%	**5%**	9%	9%	8%	9%	7%	9%
Agree (5-7)	69%	66%	**72%**	**65%**	**71%**	**65%**	65%	73%	72%	**78%**	66%	71%	69%	69%	69%	**77%**	**76%**	**66%**
Strongly disagree 1	2%	3%	1%	2%	3%	2%	1%	2%	4%	3%	4%	1%	2%	3%	4%	3%	4%	2%
2	4%	4%	3%	4%	3%	4%	5%	3%	3%	1%	5%	2%	3%	5%	3%	2%	2%	4%
3	4%	6%	2%	4%	4%	4%	4%	6%	3%	4%	1%	2%	4%	3%	8%	3%	2%	5%
4	8%	9%	7%	7%	10%	7%	16%	9%	9%	4%	10%	5%	9%	9%	8%	9%	7%	9%
5	17%	20%	15%	15%	19%	15%	23%	22%	19%	18%	14%	19%	16%	16%	20%	20%	19%	16%
6	25%	23%	27%	25%	25%	25%	20%	24%	29%	28%	21%	21%	24%	29%	28%	28%	27%	24%
Strongly agree 7	26%	23%	30%	25%	27%	25%	23%	27%	24%	31%	30%	30%	30%	24%	21%	28%	29%	26%
Don't know/ Not sure	13%	12%	13%	18%	9%	18%	9%	6%	9%	9%	13%	18%	13%	11%	9%	6%	9%	15%

It was easy to access

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Dept Size Large 5000+	Dept Size Medium 1000-4999	Dept Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QH4C Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.																			
Weighted Total:	1622	459	1148	71	1551	74	245	85	1553	69	1213	344	1115	328	1170	268	141	1095	118
Total:	1567	611	942	327	1240	66	231	79	1502	65	1191	313	1063	325	1101	298	128	1051	111
Disagree (1-3)	10%	11%	10%	8%	10%	6%	8%	**29%**	10%	11%	**9%**	**16%**	9%	9%	11%	**7%**	12%	4%	55%
Neither agree nor disagree (4)	8%	**11%**	**7%**	9%	8%	10%	6%	10%	9%	5%	8%	10%	8%	9%	9%	8%	8%	4%	14%
Agree (5-7)	69%	**64%**	**70%**	66%	69%	**80%**	72%	**48%**	69%	52%	71%	59%	70%	69%	68%	72%	66%	82%	27%
Strongly disagree 1	2%	2%	2%	3%	2%	3%	2%	6%	2%	3%	2%	5%	2%	2%	2%	3%	4%	1%	18%
2	4%	2%	4%	2%	4%	3%	3%	18%	4%	1%	4%	4%	3%	4%	4%	2%	4%	1%	19%
3	4%	6%	3%	4%	4%	0%	3%	6%	4%	6%	3%	7%	4%	3%	4%	3%	4%	3%	18%
4	8%	11%	7%	9%	8%	10%	6%	10%	9%	5%	8%	10%	8%	9%	9%	8%	8%	4%	14%
5	17%	16%	18%	19%	17%	26%	12%	19%	17%	23%	16%	18%	19%	13%	18%	12%	20%	18%	14%
6	25%	26%	25%	32%	25%	23%	24%	13%	26%	10%	26%	20%	25%	26%	24%	31%	25%	30%	7%
Strongly agree 7	26%	22%	28%	15%	27%	31%	37%	16%	27%	19%	28%	21%	27%	30%	27%	29%	22%	34%	6%
Don't know/ Not sure	13%	13%	13%	17%	13%	4%	14%	13%	12%	33%	12%	15%	13%	14%	13%	14%	13%	10%	3%

It was well organized

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QH4D **Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1622	704	868	752	863	752	133	179	212	158	180	387	444	485	258	176	328	1100
Total:	1567	697	819	619	939	619	130	191	287	157	174	305	412	530	272	149	302	1101
Disagree (1-3)	7%	**9%**	**5%**	6%	8%	6%	9%	8%	8%	9%	5%	4%	6%	8%	8%	4%	6%	7%
Neither agree nor disagree (4)	10%	11%	9%	9%	11%	9%	**15%**	12%	12%	**6%**	13%	8%	11%	10%	10%	10%	10%	10%
Agree (5-7)	68%	67%	**71%**	66%	70%	66%	66%	72%	71%	74%	67%	66%	69%	71%	71%	**80%**	**74%**	**66%**
Strongly disagree 1	2%	2%	1%	2%	2%	2%	1%	2%	2%	2%	3%	1%	2%	3%	0%	2%	2%	2%
2	2%	3%	1%	1%	2%	1%	3%	2%	2%	3%	1%	1%	2%	3%	2%	1%	1%	2%
3	3%	4%	2%	3%	4%	3%	6%	4%	4%	4%	1%	2%	3%	2%	6%	2%	2%	4%
4	10%	11%	9%	9%	11%	9%	15%	12%	12%	6%	13%	8%	11%	10%	10%	10%	10%	10%
5	21%	25%	18%	20%	21%	20%	23%	26%	22%	22%	14%	20%	23%	20%	21%	25%	21%	20%
6	26%	24%	28%	26%	26%	26%	26%	26%	27%	27%	25%	25%	24%	28%	29%	27%	30%	25%
Strongly agree 7	22%	18%	25%	20%	23%	20%	17%	20%	22%	26%	28%	21%	22%	23%	20%	28%	23%	21%
Don't know/ Not sure	15%	13%	16%	20%	11%	20%	10%	8%	9%	11%	15%	21%	14%	11%	11%	6%	10%	17%

It was well organized

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QH4D **Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	1622	459	1148	71	1551	74	245	85	1553	69	1213	344	1115	328	1170	268	141	1095	118
Total:	1567	611	942	327	1240	66	231	79	1502	65	1191	313	1063	325	1101	298	128	1051	111
Disagree (1-3)	7%	7%	7%	7%	7%	3%	**3%**	**26%**	7%	9%	**5%**	**12%**	6%	6%	7%	**4%**	9%	**1%**	**50%**
Neither agree nor disagree (4)	10%	**13%**	**9%**	10%	10%	12%	9%	13%	10%	10%	9%	13%	10%	8%	10%	9%	9%	**5%**	**25%**
Agree (5-7)	68%	66%	**70%**	66%	69%	**81%**	71%	**47%**	69%	48%	**71%**	**59%**	71%	68%	67%	73%	67%	**82%**	**19%**
Strongly disagree 1	2%	1%	2%	0%	2%	2%	1%	12%	2%	3%	2%	2%	1%	3%	2%	1%	2%	0%	18%
2	2%	1%	2%	2%	2%	0%	2%	4%	2%	1%	1%	4%	2%	1%	2%	1%	2%	1%	11%
3	3%	4%	3%	5%	3%	1%	0%	9%	3%	5%	2%	6%	3%	2%	3%	2%	4%	1%	20%
4	10%	13%	9%	10%	10%	12%	9%	13%	10%	10%	9%	13%	10%	8%	10%	9%	9%	5%	25%
5	21%	21%	20%	22%	21%	27%	14%	17%	21%	17%	21%	19%	22%	16%	21%	17%	26%	21%	8%
6	26%	25%	27%	30%	26%	29%	24%	21%	27%	11%	27%	25%	26%	27%	25%	31%	19%	33%	8%
Strongly agree 7	22%	19%	23%	14%	22%	25%	33%	9%	22%	20%	24%	14%	22%	24%	21%	25%	22%	29%	4%
Don't know/ Not sure	15%	15%	14%	17%	15%	4%	16%	15%	14%	33%	14%	17%	13%	18%	15%	14%	15%	11%	6%

I would be very interested in accessing more material in the future																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QH4F **Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1622	704	868	752	863	752	133	179	212	158	180	387	444	485	258	176	328	1100
Total:	1567	697	819	619	939	619	130	191	287	157	174	305	412	530	272	149	302	1101
Disagree (1-3)	11%	**15%**	**8%**	11%	12%	11%	16%	15%	9%	14%	9%	11%	11%	11%	12%	7%	**15%**	11%
Neither agree nor disagree (4)	10%	11%	10%	10%	11%	10%	8%	**15%**	**14%**	9%	9%	12%	11%	9%	9%	11%	9%	11%
Agree (5-7)	64%	**61%**	**67%**	60%	66%	60%	64%	63%	68%	66%	70%	**57%**	65%	**69%**	66%	**73%**	66%	62%
Strongly disagree 1	4%	5%	3%	3%	4%	3%	5%	4%	3%	5%	5%	3%	3%	5%	3%	2%	6%	3%
2	4%	5%	2%	4%	4%	4%	6%	5%	2%	5%	1%	4%	4%	3%	5%	2%	4%	4%
3	4%	5%	3%	3%	5%	3%	5%	6%	4%	4%	3%	4%	5%	3%	4%	3%	5%	4%
4	10%	11%	10%	10%	11%	10%	8%	15%	14%	9%	9%	12%	11%	9%	9%	11%	9%	11%
5	19%	22%	17%	19%	19%	19%	23%	21%	22%	15%	15%	17%	21%	20%	20%	23%	19%	19%
6	22%	18%	25%	20%	23%	20%	22%	21%	24%	22%	25%	21%	21%	22%	23%	20%	22%	22%
Strongly agree 7	23%	21%	25%	21%	25%	21%	19%	21%	22%	29%	30%	19%	23%	26%	24%	31%	25%	21%
Don't know/ Not sure	14%	13%	15%	19%	10%	19%	11%	8%	9%	10%	12%	20%	13%	11%	13%	9%	10%	16%

I would be very interested in accessing more material in the future

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QH4F **Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	1622	459	1148	71	1551	74	245	85	1553	69	1213	344	1115	328	1170	268	141	1095	118
Total:	1567	611	942	327	1240	66	231	79	1502	65	1191	313	1063	325	1101	298	128	1051	111
Disagree (1-3)	11%	11%	12%	**6%**	**12%**	6%	**7%**	**31%**	11%	17%	**10%**	**17%**	11%	12%	12%	11%	11%	**3%**	**77%**
Neither agree nor disagree (4)	10%	**13%**	**9%**	10%	10%	**22%**	**7%**	5%	11%	6%	**9%**	13%	11%	9%	11%	8%	12%	**5%**	11%
Agree (5-7)	64%	61%	65%	66%	64%	67%	**72%**	48%	65%	42%	67%	53%	65%	62%	62%	66%	66%	82%	10%
Strongly disagree 1	4%	3%	4%	2%	4%	2%	2%	12%	3%	8%	3%	4%	2%	7%	4%	2%	3%	1%	31%
2	4%	4%	4%	1%	4%	2%	2%	9%	4%	6%	3%	6%	4%	1%	3%	5%	6%	1%	27%
3	4%	4%	4%	3%	4%	2%	2%	10%	4%	4%	3%	6%	4%	4%	5%	3%	1%	1%	19%
4	10%	13%	9%	10%	10%	22%	7%	5%	11%	6%	9%	13%	11%	9%	11%	8%	12%	5%	11%
5	19%	20%	19%	25%	19%	21%	12%	10%	19%	17%	19%	19%	21%	14%	19%	15%	20%	22%	4%
6	22%	19%	23%	28%	21%	11%	19%	22%	22%	9%	23%	17%	22%	22%	21%	27%	21%	28%	6%
Strongly agree 7	23%	22%	23%	13%	23%	35%	40%	16%	23%	15%	24%	17%	22%	26%	22%	24%	25%	32%	0%
Don't know/ Not sure	14%	15%	14%	18%	14%	4%	15%	16%	13%	35%	13%	17%	13%	16%	15%	14%	12%	11%	2%

I would recommend this material to friends or colleagues																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QH4G **Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1622	704	868	752	863	752	133	179	212	158	180	387	444	485	258	176	328	1100
Total:	1567	697	819	619	939	619	130	191	287	157	174	305	412	530	272	149	302	1101
Disagree (1-3)	11%	**15%**	**7%**	**9%**	**12%**	**9%**	**17%**	15%	11%	13%	9%	10%	12%	10%	11%	7%	12%	11%
Neither agree nor disagree (4)	12%	12%	12%	12%	13%	12%	12%	16%	14%	10%	9%	11%	15%	10%	12%	10%	11%	13%
Agree (5-7)	61%	58%	**64%**	59%	62%	59%	58%	60%	64%	63%	63%	58%	59%	**65%**	64%	**71%**	64%	**58%**
Strongly disagree 1	4%	5%	3%	2%	5%	2%	6%	6%	3%	7%	4%	2%	4%	5%	3%	3%	5%	3%
2	3%	4%	3%	3%	3%	3%	4%	5%	4%	3%	1%	4%	3%	4%	3%	1%	2%	4%
3	4%	6%	2%	4%	4%	4%	6%	4%	4%	2%	3%	5%	4%	1%	5%	3%	4%	4%
4	12%	12%	12%	12%	13%	12%	12%	16%	14%	10%	9%	11%	15%	10%	12%	10%	11%	13%
5	18%	21%	16%	16%	19%	16%	24%	22%	21%	12%	19%	18%	18%	18%	18%	20%	17%	18%
6	21%	19%	23%	22%	20%	22%	21%	18%	23%	23%	17%	22%	19%	23%	24%	21%	23%	21%
Strongly agree 7	21%	18%	24%	20%	22%	20%	14%	20%	20%	29%	27%	17%	22%	24%	22%	30%	24%	19%
Don't know/ Not sure	16%	15%	16%	20%	13%	20%	13%	9%	12%	14%	19%	21%	15%	15%	13%	11%	13%	18%

I would recommend this material to friends or colleagues

QH4G Thinking about the information and/or videos you found through CSPS or GCcampus, please indicate whether you agree or disagree with the following statements.	Total	Supervisor Yes	No	EX Yes	No	Identity Indige-nous	Visible Minor.	Disab.	Recent User Yes	No/DK	Familiarity with CSPS Familiar	Not familiar	Method of Recent Participation Online	In-person	Department Size Large 5000+	Medium 1000-4999	Small <1000	Engagement More Engaged	Less Engaged
Weighted Total:	1622	459	1148	71	1551	74	245	85	1553	69	1213	344	1115	328	1170	268	141	1095	118
Total:	1567	611	942	327	1240	66	231	79	1502	65	1191	313	1063	325	1101	298	128	1051	111
Disagree (1-3)	11%	10%	11%	7%	11%	8%	7%	30%	11%	14%	9%	16%	10%	9%	11%	12%	11%	3%	77%
Neither agree nor disagree (4)	12%	14%	12%	15%	12%	23%	8%	8%	12%	11%	11%	17%	12%	13%	13%	8%	19%	6%	13%
Agree (5-7)	61%	60%	61%	59%	61%	62%	69%	47%	62%	34%	65%	46%	62%	61%	60%	66%	53%	79%	6%
Strongly disagree 1	4%	3%	4%	2%	4%	2%	3%	16%	3%	9%	3%	4%	3%	4%	4%	2%	5%	1%	36%
2	3%	3%	4%	2%	3%	2%	2%	6%	3%	3%	3%	4%	4%	1%	3%	5%	6%	2%	17%
3	4%	5%	4%	4%	4%	4%	2%	8%	4%	3%	3%	8%	3%	3%	4%	5%	1%	1%	23%
4	12%	14%	12%	15%	12%	23%	8%	8%	12%	11%	11%	17%	12%	13%	13%	8%	19%	6%	13%
5	18%	19%	18%	20%	18%	16%	14%	15%	18%	13%	18%	17%	19%	14%	19%	15%	14%	20%	3%
6	21%	22%	22%	26%	21%	17%	19%	19%	22%	10%	24%	16%	21%	24%	21%	27%	18%	29%	3%
Strongly agree 7	21%	20%	22%	13%	22%	29%	36%	13%	22%	11%	23%	13%	22%	23%	21%	24%	21%	30%	0%
Don't know/ Not sure	16%	16%	16%	19%	16%	7%	16%	15%	15%	40%	15%	20%	16%	17%	17%	14%	16%	12%	4%

Overall, how would you rate the information or videos you've found through CSPS or GCcampus?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QH5																		
Weighted Total:	1622	704	868	752	863	752	133	179	212	158	180	387	444	485	258	176	328	1100
Total:	1567	697	819	619	939	619	130	191	287	157	174	305	412	530	272	149	302	1101
Negative (1-3)	6%	**9%**	**4%**	5%	8%	5%	7%	8%	7%	9%	6%	**3%**	7%	7%	8%	3%	8%	6%
Neither negative nor positive (4)	10%	11%	9%	9%	11%	9%	13%	14%	12%	7%	11%	11%	11%	9%	11%	10%	11%	10%
Positive (5-7)	71%	69%	**74%**	69%	73%	69%	71%	70%	74%	75%	74%	68%	71%	**76%**	74%	**82%**	72%	70%
Very negative 1	2%	2%	1%	1%	2%	1%	1%	2%	1%	2%	2%	1%	2%	2%	1%	1%	2%	1%
2	1%	2%	1%	0%	2%	0%	3%	3%	3%	1%	2%	0%	2%	2%	1%	0%	1%	2%
3	4%	5%	3%	3%	4%	3%	3%	3%	4%	6%	2%	2%	3%	2%	7%	2%	5%	3%
4	10%	11%	9%	9%	11%	9%	13%	14%	12%	7%	11%	11%	11%	9%	11%	10%	11%	10%
5	23%	25%	23%	24%	22%	24%	29%	20%	23%	19%	21%	22%	25%	25%	20%	23%	21%	24%
6	27%	26%	29%	25%	29%	25%	25%	24%	33%	31%	30%	27%	22%	30%	33%	27%	29%	27%
Very positive 7	21%	18%	23%	19%	22%	19%	17%	26%	19%	26%	22%	19%	23%	21%	20%	32%	22%	19%
Don't know / Not sure	12%	11%	12%	16%	8%	16%	9%	7%	7%	9%	9%	18%	11%	9%	7%	5%	9%	14%

Overall, how would you rate the information or videos you've found through CSPS or GCcampus?																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QH5																			
Weighted Total:	1622	459	1148	71	1551	74	245	85	1553	69	1213	344	1115	328	1170	268	141	1095	118
Total:	1567	611	942	327	1240	66	231	79	1502	65	1191	313	1063	325	1101	298	128	1051	111
Negative (1-3)	6%	8%	6%	4%	7%	4%	3%	18%	6%	5%	5%	10%	6%	7%	7%	4%	8%	1%	53%
Neither negative nor positive (4)	10%	12%	10%	9%	11%	8%	9%	16%	10%	18%	9%	16%	11%	9%	11%	10%	9%	4%	13%
Positive (5-7)	71%	69%	72%	74%	71%	82%	73%	47%	72%	49%	75%	61%	73%	72%	70%	73%	70%	85%	28%
Very negative 1	2%	1%	2%	0%	2%	1%	0%	11%	1%	4%	1%	1%	1%	4%	2%	0%	2%	0%	17%
2	1%	2%	1%	1%	1%	2%	2%	5%	1%	2%	1%	2%	1%	1%	1%	1%	1%	0%	9%
3	4%	6%	3%	2%	4%	1%	0%	2%	4%	0%	3%	7%	4%	2%	4%	3%	4%	1%	27%
4	10%	12%	10%	9%	11%	8%	9%	16%	10%	18%	9%	16%	11%	9%	11%	10%	9%	4%	13%
5	23%	26%	22%	31%	23%	27%	16%	21%	23%	24%	23%	24%	24%	24%	23%	22%	24%	23%	10%
6	27%	26%	28%	32%	27%	24%	24%	19%	28%	16%	29%	23%	28%	24%	27%	28%	29%	35%	13%
Very positive 7	21%	17%	22%	11%	21%	32%	34%	8%	21%	9%	23%	13%	21%	23%	21%	24%	17%	28%	5%
Don't know / Not sure	12%	10%	12%	14%	12%	6%	14%	19%	11%	27%	11%	14%	11%	13%	12%	12%	13%	9%	6%

Very relevant to me

QI1A Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Disagree (1-3)	13%	**15%**	**10%**	12%	13%	12%	**17%**	15%	13%	14%	10%	**10%**	11%	13%	14%	11%	**10%**	**14%**
Neither agree nor disagree (4)	15%	**17%**	**14%**	14%	16%	14%	15%	**20%**	16%	14%	16%	14%	**13%**	17%	17%	14%	**19%**	**14%**
Agree (5-7)	66%	**63%**	**70%**	**69%**	65%	**69%**	64%	**59%**	64%	66%	70%	69%	**71%**	65%	64%	70%	65%	67%
Strongly disagree 1	3%	3%	2%	2%	3%	2%	4%	5%	3%	2%	4%	2%	2%	3%	3%	4%	3%	2%
2	4%	5%	3%	5%	4%	5%	6%	4%	4%	4%	1%	2%	4%	4%	5%	2%	3%	5%
3	6%	7%	5%	6%	6%	6%	8%	6%	7%	7%	5%	6%	5%	6%	7%	5%	5%	7%
4	15%	17%	14%	14%	16%	14%	15%	20%	16%	14%	16%	14%	13%	17%	17%	14%	19%	14%
5	24%	24%	23%	25%	22%	25%	26%	18%	23%	23%	23%	25%	25%	24%	21%	21%	22%	25%
6	26%	23%	28%	26%	25%	26%	22%	26%	26%	25%	27%	27%	28%	23%	26%	28%	26%	25%
Strongly agree 7	17%	16%	19%	17%	17%	17%	15%	15%	16%	18%	20%	16%	18%	18%	17%	21%	18%	17%
Don't know/ Not sure	5%	5%	5%	5%	5%	5%	4%	6%	7%	7%	4%	7%	5%	5%	5%	5%	5%	5%

Very relevant to me

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QI1A **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Disagree (1-3)	13%	12%	13%	11%	13%	11%	11%	**20%**	**12%**	**21%**	9%	**20%**	13%	**9%**	**14%**	11%	11%	**0%**	**75%**
Neither agree nor disagree (4)	15%	16%	15%	**12%**	**16%**	14%	13%	14%	**15%**	**20%**	13%	**20%**	16%	**12%**	16%	14%	17%	**6%**	16%
Agree (5-7)	66%	**69%**	**65%**	**76%**	**66%**	69%	**71%**	**58%**	**69%**	**43%**	**74%**	**51%**	67%	**76%**	**65%**	**70%**	68%	**93%**	**8%**
Strongly disagree 1	3%	1%	3%	1%	3%	3%	1%	8%	2%	6%	2%	4%	2%	2%	3%	2%	1%	0%	19%
2	4%	5%	4%	4%	4%	5%	4%	5%	4%	7%	3%	6%	4%	3%	4%	4%	6%	0%	27%
3	6%	6%	6%	6%	6%	4%	6%	7%	6%	8%	4%	10%	7%	4%	6%	5%	5%	0%	29%
4	15%	16%	15%	12%	16%	14%	13%	14%	15%	20%	13%	20%	16%	12%	16%	14%	17%	6%	16%
5	24%	26%	23%	32%	23%	21%	19%	22%	25%	18%	24%	24%	24%	24%	23%	24%	22%	27%	6%
6	26%	27%	25%	31%	25%	18%	27%	22%	27%	16%	30%	17%	25%	29%	25%	29%	28%	39%	2%
Strongly agree 7	17%	16%	17%	14%	17%	30%	26%	15%	18%	10%	20%	11%	17%	22%	17%	17%	18%	27%	0%
Don't know/ Not sure	5%	3%	6%	1%	5%	6%	5%	8%	4%	16%	3%	9%	4%	3%	5%	5%	4%	0%	0%

Lots of useful information

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QI1B **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Disagree (1-3)	13%	**15%**	**10%**	12%	13%	12%	**17%**	13%	14%	14%	**9%**	**10%**	12%	13%	12%	10%	12%	13%
Neither agree nor disagree (4)	14%	15%	**13%**	13%	14%	13%	15%	16%	13%	12%	16%	**11%**	13%	**16%**	15%	13%	**16%**	13%
Agree (5-7)	67%	**64%**	**71%**	69%	66%	69%	63%	64%	66%	66%	69%	**71%**	70%	66%	67%	71%	68%	67%
Strongly disagree 1	2%	2%	2%	1%	3%	1%	3%	5%	3%	3%	2%	2%	2%	2%	2%	4%	2%	2%
2	4%	5%	3%	4%	4%	4%	6%	4%	4%	4%	2%	3%	4%	4%	3%	2%	4%	4%
3	7%	8%	5%	7%	7%	7%	8%	5%	7%	8%	6%	6%	6%	7%	7%	5%	6%	7%
4	14%	15%	13%	13%	14%	13%	15%	16%	13%	12%	16%	11%	13%	16%	15%	13%	16%	13%
5	23%	24%	23%	24%	23%	24%	24%	21%	25%	25%	17%	25%	26%	23%	21%	19%	23%	24%
6	26%	24%	28%	27%	25%	27%	24%	25%	25%	23%	29%	27%	26%	24%	30%	29%	26%	26%
Strongly agree 7	18%	16%	20%	18%	18%	18%	15%	18%	16%	19%	23%	19%	18%	19%	17%	23%	19%	17%
Don't know/ Not sure	6%	6%	6%	6%	6%	6%	5%	6%	7%	7%	5%	8%	5%	6%	5%	5%	5%	6%

Lots of useful information																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QI1B **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Disagree (1-3)	13%	14%	**12%**	12%	13%	10%	10%	**21%**	**12%**	**17%**	**9%**	**20%**	13%	**9%**	**14%**	**10%**	11%	**1%**	**79%**
Neither agree nor disagree (4)	14%	14%	14%	14%	14%	14%	**10%**	15%	**13%**	**18%**	13%	15%	**15%**	**10%**	**13%**	15%	17%	**4%**	14%
Agree (5-7)	67%	69%	67%	**73%**	**67%**	69%	**74%**	**55%**	**70%**	**47%**	**75%**	**53%**	67%	**78%**	67%	69%	68%	**94%**	**6%**
Strongly disagree 1	2%	1%	3%	1%	2%	3%	1%	8%	2%	3%	2%	3%	2%	2%	3%	1%	2%	0%	17%
2	4%	5%	4%	4%	4%	4%	3%	8%	4%	5%	3%	6%	4%	3%	4%	4%	4%	0%	27%
3	7%	9%	6%	7%	7%	4%	6%	6%	6%	9%	5%	11%	7%	4%	7%	5%	5%	1%	34%
4	14%	14%	14%	14%	14%	14%	10%	15%	13%	18%	13%	15%	15%	10%	13%	15%	17%	4%	14%
5	23%	25%	23%	27%	23%	21%	17%	19%	24%	20%	23%	24%	24%	24%	23%	25%	20%	25%	5%
6	26%	27%	26%	32%	26%	21%	31%	23%	27%	16%	30%	19%	26%	30%	26%	26%	27%	40%	1%
Strongly agree 7	18%	17%	19%	14%	18%	26%	26%	13%	19%	12%	22%	10%	18%	24%	18%	18%	21%	29%	0%
Don't know/ Not sure	6%	3%	7%	2%	6%	7%	6%	9%	4%	18%	3%	11%	5%	3%	6%	6%	4%	1%	1%

Easy to access products and services

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QI1C **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Disagree (1-3)	15%	**17%**	**12%**	14%	16%	14%	18%	16%	16%	13%	16%	**12%**	**13%**	16%	16%	12%	14%	15%
Neither agree nor disagree (4)	14%	14%	13%	13%	**15%**	13%	**19%**	17%	16%	11%	14%	12%	14%	13%	16%	14%	14%	13%
Agree (5-7)	66%	**64%**	**69%**	68%	64%	68%	58%	62%	62%	69%	65%	**70%**	**69%**	65%	63%	68%	67%	65%
Strongly disagree 1	4%	4%	3%	3%	4%	3%	4%	5%	4%	6%	3%	3%	3%	4%	3%	4%	4%	3%
2	4%	5%	3%	5%	4%	5%	6%	4%	5%	2%	3%	4%	4%	4%	7%	2%	5%	5%
3	7%	8%	6%	6%	7%	6%	9%	7%	7%	4%	9%	5%	6%	8%	7%	6%	6%	7%
4	14%	14%	13%	13%	15%	13%	19%	17%	16%	11%	14%	12%	14%	13%	16%	14%	14%	13%
5	21%	21%	22%	23%	19%	23%	21%	19%	18%	20%	18%	23%	22%	20%	19%	20%	22%	21%
6	25%	25%	26%	25%	26%	25%	23%	25%	27%	28%	24%	23%	26%	27%	26%	26%	26%	25%
Strongly agree 7	19%	18%	21%	20%	19%	20%	14%	19%	17%	22%	22%	23%	21%	18%	18%	22%	20%	19%
Don't know/ Not sure	5%	6%	5%	5%	6%	5%	5%	5%	6%	7%	5%	6%	5%	6%	5%	6%	4%	6%

Easy to access products and services

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QI1C **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Disagree (1-3)	15%	16%	15%	**19%**	**15%**	16%	**11%**	**25%**	**14%**	**18%**	**13%**	**19%**	15%	**12%**	15%	13%	16%	**5%**	**63%**
Neither agree nor disagree (4)	14%	**17%**	**12%**	15%	14%	18%	13%	14%	14%	17%	**13%**	**16%**	13%	13%	14%	14%	11%	**7%**	14%
Agree (5-7)	66%	64%	67%	64%	66%	60%	**71%**	53%	68%	48%	71%	55%	67%	71%	65%	68%	69%	**88%**	**21%**
Strongly disagree 1	4%	3%	4%	4%	4%	7%	2%	9%	4%	5%	3%	5%	3%	4%	4%	3%	3%	1%	22%
2	4%	5%	4%	4%	4%	5%	3%	9%	4%	4%	4%	6%	5%	3%	5%	3%	5%	1%	19%
3	7%	8%	6%	10%	7%	5%	5%	6%	7%	9%	6%	7%	7%	5%	7%	7%	8%	3%	22%
4	14%	17%	12%	15%	14%	18%	13%	14%	14%	17%	13%	16%	13%	13%	14%	14%	11%	7%	14%
5	21%	21%	21%	21%	21%	17%	17%	21%	21%	19%	21%	21%	22%	22%	21%	21%	20%	23%	12%
6	25%	26%	25%	28%	25%	20%	25%	21%	26%	16%	28%	21%	26%	28%	25%	26%	23%	36%	7%
Strongly agree 7	19%	17%	20%	15%	20%	23%	29%	11%	20%	12%	23%	13%	20%	21%	18%	21%	26%	29%	3%
Don't know/ Not sure	5%	3%	6%	2%	6%	5%	5%	8%	4%	17%	3%	10%	5%	4%	6%	6%	5%	0%	2%

Organized

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QI1D **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Disagree (1-3)	10%	11%	**8%**	10%	9%	10%	12%	11%	11%	**7%**	7%	8%	8%	10%	9%	8%	10%	10%
Neither agree nor disagree (4)	14%	14%	**12%**	14%	14%	14%	17%	15%	13%	**10%**	15%	**11%**	15%	13%	15%	14%	13%	13%
Agree (5-7)	70%	69%	**73%**	71%	70%	71%	**65%**	67%	69%	**75%**	72%	73%	71%	71%	70%	72%	71%	70%
Strongly disagree 1	2%	1%	2%	2%	2%	2%	2%	4%	1%	2%	2%	1%	2%	2%	1%	3%	2%	2%
2	2%	3%	2%	2%	2%	2%	4%	2%	4%	2%	1%	2%	3%	1%	3%	2%	3%	2%
3	6%	7%	4%	6%	5%	6%	5%	5%	6%	3%	4%	5%	4%	6%	5%	4%	5%	6%
4	14%	14%	12%	14%	14%	14%	17%	15%	13%	10%	15%	11%	15%	13%	15%	14%	13%	13%
5	23%	25%	23%	23%	24%	23%	25%	22%	25%	25%	22%	26%	23%	24%	22%	22%	23%	23%
6	29%	28%	30%	30%	28%	30%	27%	29%	28%	27%	28%	26%	30%	29%	30%	28%	27%	29%
Strongly agree 7	18%	16%	21%	18%	19%	18%	13%	16%	16%	24%	22%	21%	18%	18%	18%	22%	21%	17%
Don't know/ Not sure	6%	6%	6%	6%	7%	6%	6%	7%	7%	8%	6%	7%	5%	7%	6%	6%	5%	7%

Organized

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QI1D **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Disagree (1-3)	10%	10%	9%	**12%**	**10%**	11%	9%	**17%**	10%	9%	**9%**	**12%**	10%	**7%**	**10%**	8%	7%	**2%**	**53%**
Neither agree nor disagree (4)	14%	**17%**	**12%**	14%	14%	15%	**10%**	14%	**13%**	**19%**	**13%**	15%	14%	12%	13%	14%	13%	**5%**	**22%**
Agree (5-7)	70%	70%	71%	72%	70%	67%	**75%**	59%	72%	53%	75%	60%	71%	**77%**	69%	72%	75%	**93%**	**23%**
Strongly disagree 1	2%	1%	2%	1%	2%	3%	2%	7%	2%	2%	2%	2%	2%	2%	2%	2%	2%	0%	14%
2	2%	2%	2%	3%	2%	2%	2%	6%	2%	3%	2%	3%	2%	2%	2%	2%	2%	0%	14%
3	6%	7%	5%	8%	5%	6%	4%	4%	6%	4%	5%	6%	6%	3%	6%	5%	3%	2%	25%
4	14%	17%	12%	14%	14%	15%	10%	14%	13%	19%	13%	15%	14%	12%	13%	14%	13%	5%	22%
5	23%	24%	23%	26%	23%	21%	18%	23%	24%	19%	23%	25%	25%	20%	24%	22%	22%	41%	15%
6	29%	29%	29%	32%	28%	26%	31%	27%	29%	22%	32%	23%	28%	35%	28%	32%	29%	41%	6%
Strongly agree 7	18%	16%	19%	14%	18%	20%	26%	10%	19%	12%	21%	13%	18%	23%	18%	18%	23%	28%	1%
Don't know/ Not sure	6%	3%	8%	2%	7%	7%	6%	10%	5%	19%	3%	12%	6%	4%	7%	6%	5%	1%	2%

Very welcoming

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QI1E **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Disagree (1-3)	9%	11%	**8%**	**8%**	10%	**8%**	13%	12%	10%	8%	10%	**7%**	8%	9%	11%	8%	9%	10%
Neither agree nor disagree (4)	14%	15%	**13%**	13%	15%	13%	17%	14%	14%	14%	16%	14%	14%	14%	13%	15%	13%	14%
Agree (5-7)	63%	**61%**	65%	64%	62%	64%	59%	60%	61%	67%	61%	64%	65%	63%	63%	65%	**68%**	**61%**
Strongly disagree 1	2%	1%	2%	2%	2%	2%	2%	3%	1%	2%	2%	1%	1%	2%	2%	3%	2%	2%
2	3%	3%	2%	2%	3%	2%	2%	3%	3%	3%	3%	2%	3%	2%	3%	2%	2%	3%
3	5%	6%	4%	4%	6%	4%	8%	7%	5%	4%	5%	4%	4%	5%	7%	3%	5%	5%
4	14%	15%	13%	13%	15%	13%	17%	14%	14%	14%	16%	14%	14%	14%	13%	15%	13%	14%
5	19%	21%	19%	20%	19%	20%	20%	17%	20%	21%	17%	18%	20%	20%	21%	18%	22%	19%
6	25%	25%	26%	26%	24%	26%	26%	24%	25%	25%	22%	24%	27%	25%	25%	26%	25%	25%
Strongly agree 7	18%	16%	21%	19%	18%	19%	12%	18%	16%	21%	22%	22%	18%	18%	17%	21%	21%	17%
Don't know/ Not sure	14%	13%	14%	14%	13%	14%	11%	14%	15%	11%	12%	15%	13%	14%	12%	12%	11%	15%

Very welcoming

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Dept Size Large 5000+	Dept Size Medium 1000-4999	Dept Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QI1E **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Disagree (1-3)	9%	9%	10%	9%	9%	7%	8%	**21%**	9%	10%	7%	**14%**	10%	5%	**10%**	8%	7%	0%	55%
Neither agree nor disagree (4)	14%	**18%**	**13%**	16%	14%	11%	13%	13%	14%	14%	**13%**	16%	**15%**	**10%**	14%	15%	11%	5%	21%
Agree (5-7)	63%	63%	63%	**67%**	**63%**	67%	66%	**51%**	64%	51%	68%	52%	59%	80%	62%	64%	68%	88%	14%
Strongly disagree 1	2%	1%	2%	1%	2%	2%	1%	7%	2%	2%	2%	2%	2%	2%	2%	2%	1%	0%	12%
2	3%	2%	3%	3%	3%	1%	2%	6%	2%	4%	2%	4%	3%	1%	3%	2%	3%	0%	15%
3	5%	5%	5%	5%	5%	4%	5%	8%	5%	4%	4%	8%	6%	2%	5%	4%	3%	0%	28%
4	14%	18%	13%	16%	14%	11%	13%	13%	14%	14%	13%	16%	15%	10%	14%	15%	11%	5%	21%
5	19%	19%	19%	24%	19%	19%	14%	20%	19%	20%	19%	20%	20%	20%	20%	17%	20%	24%	9%
6	25%	27%	24%	28%	25%	24%	26%	20%	26%	18%	28%	20%	23%	35%	24%	28%	26%	37%	4%
Strongly agree 7	18%	17%	19%	15%	18%	24%	26%	10%	19%	12%	21%	12%	17%	26%	18%	19%	22%	28%	1%
Don't know/ Not sure	14%	10%	15%	8%	14%	15%	13%	15%	12%	24%	11%	18%	16%	5%	14%	13%	14%	7%	10%

Very interested in learning more																	
		Gender		Region 1		Region 2						Age				Education		
	Total	**Male**	**Female**	**NCR**	**Regs**	**NCR**	**BC**	**Prair**	**ON**	**QC**	**Atl**	**<35**	**35-44**	**45-54**	**55+**	**<HS**	**Coll**	**Uni**
QI1F **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Disagree (1-3)	15%	**18%**	**11%**	14%	16%	14%	**21%**	14%	14%	16%	14%	13%	13%	14%	16%	15%	14%	14%
Neither agree nor disagree (4)	14%	**16%**	**13%**	14%	14%	14%	14%	**18%**	14%	11%	15%	14%	13%	13%	15%	**10%**	13%	15%
Agree (5-7)	64%	**59%**	**68%**	64%	63%	64%	59%	62%	65%	64%	65%	65%	**68%**	65%	**61%**	67%	66%	63%
Strongly disagree 1	4%	4%	3%	3%	5%	3%	4%	6%	3%	7%	4%	3%	3%	4%	3%	4%	4%	4%
2	4%	5%	3%	4%	4%	4%	6%	3%	5%	4%	2%	3%	3%	3%	6%	4%	4%	4%
3	7%	8%	5%	7%	7%	7%	10%	5%	7%	5%	8%	6%	6%	7%	6%	8%	7%	7%
4	14%	16%	13%	14%	14%	14%	14%	18%	14%	11%	15%	14%	13%	13%	15%	10%	13%	15%
5	19%	19%	20%	21%	18%	21%	20%	15%	22%	14%	16%	20%	19%	20%	19%	19%	18%	20%
6	24%	21%	27%	24%	24%	24%	22%	23%	23%	26%	24%	23%	27%	24%	24%	25%	23%	25%
Strongly agree 7	20%	19%	22%	19%	22%	19%	17%	23%	19%	24%	25%	23%	21%	21%	17%	23%	25%	19%
Don't know/ Not sure	8%	7%	8%	8%	7%	8%	6%	7%	7%	9%	6%	8%	6%	8%	8%	8%	6%	8%

Very interested in learning more

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QI1F **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Disagree (1-3)	15%	15%	14%	14%	15%	12%	**11%**	**20%**	**14%**	**21%**	**11%**	**21%**	**16%**	**10%**	15%	14%	15%	0%	100%
Neither agree nor disagree (4)	14%	15%	14%	15%	14%	12%	**10%**	13%	14%	14%	**13%**	**16%**	**15%**	**11%**	14%	16%	11%	0%	0%
Agree (5-7)	64%	64%	64%	67%	64%	71%	**72%**	**55%**	66%	45%	71%	50%	62%	74%	63%	63%	65%	100%	0%
Strongly disagree 1	4%	2%	5%	2%	4%	4%	3%	6%	4%	5%	2%	6%	4%	3%	4%	3%	3%	0%	31%
2	4%	4%	4%	7%	4%	4%	3%	5%	4%	7%	3%	7%	4%	3%	4%	5%	4%	0%	30%
3	7%	9%	6%	5%	7%	4%	5%	9%	7%	9%	6%	8%	7%	4%	7%	7%	7%	0%	40%
4	14%	15%	14%	15%	14%	12%	10%	13%	14%	14%	13%	16%	15%	11%	14%	16%	11%	0%	0%
5	19%	22%	18%	26%	19%	18%	15%	15%	19%	19%	21%	16%	19%	20%	19%	19%	20%	28%	0%
6	24%	24%	24%	29%	24%	28%	24%	22%	25%	14%	27%	18%	23%	29%	24%	24%	23%	39%	0%
Strongly agree 7	20%	18%	21%	13%	21%	25%	34%	18%	22%	12%	23%	15%	20%	25%	20%	20%	22%	33%	0%
Don't know/ Not sure	8%	5%	8%	4%	8%	6%	7%	12%	6%	20%	5%	12%	7%	5%	8%	7%	9%	0%	0%

I would recommend CSPS and/or GCcampus to friends or colleagues																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QI1G **Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Disagree (1-3)	14%	**17%**	**10%**	13%	15%	13%	17%	16%	14%	14%	13%	12%	13%	13%	15%	12%	13%	14%
Neither agree nor disagree (4)	14%	15%	13%	**12%**	**15%**	**12%**	**18%**	15%	15%	11%	16%	13%	14%	13%	14%	16%	13%	14%
Agree (5-7)	64%	**60%**	**69%**	**68%**	**62%**	**68%**	**59%**	**60%**	63%	65%	62%	65%	66%	65%	63%	64%	66%	64%
Strongly disagree 1	4%	5%	3%	4%	5%	4%	6%	6%	4%	6%	4%	4%	4%	4%	5%	4%	4%	4%
2	4%	5%	3%	4%	3%	4%	5%	4%	3%	3%	2%	3%	4%	3%	6%	2%	3%	4%
3	6%	7%	4%	5%	6%	5%	6%	6%	6%	5%	8%	6%	5%	6%	5%	5%	5%	6%
4	14%	15%	13%	12%	15%	12%	18%	15%	15%	11%	16%	13%	14%	13%	14%	16%	13%	14%
5	20%	21%	20%	21%	19%	21%	22%	18%	21%	18%	15%	22%	20%	21%	17%	14%	19%	21%
6	24%	22%	25%	25%	23%	25%	21%	22%	23%	22%	25%	23%	27%	22%	25%	22%	22%	25%
Strongly agree 7	21%	18%	24%	21%	20%	21%	16%	19%	19%	24%	23%	20%	20%	22%	21%	28%	25%	18%
Don't know/ Not sure	8%	8%	8%	7%	8%	7%	7%	9%	8%	10%	8%	9%	6%	8%	8%	8%	8%	8%

I would recommend CSPS and/or GCcampus to friends or colleagues

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QI1G Thinking about the Canada School of Public Service and GCcampus overall, please indicate whether you agree or disagree with the following statements.																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Disagree (1-3)	14%	14%	13%	12%	14%	12%	10%	22%	13%	18%	10%	21%	15%	9%	15%	12%	11%	0%	100%
Neither agree nor disagree (4)	14%	13%	14%	14%	14%	17%	11%	13%	14%	15%	13%	15%	15%	10%	14%	13%	12%	0%	0%
Agree (5-7)	64%	69%	63%	71%	64%	64%	71%	56%	67%	47%	73%	49%	63%	76%	63%	68%	71%	100%	0%
Strongly disagree 1	4%	3%	5%	2%	4%	7%	4%	8%	4%	6%	3%	6%	4%	3%	5%	3%	4%	0%	35%
2	4%	4%	3%	5%	4%	2%	3%	8%	4%	4%	3%	6%	4%	2%	4%	5%	2%	0%	28%
3	6%	7%	5%	5%	6%	3%	3%	6%	5%	7%	4%	9%	6%	3%	6%	4%	5%	0%	37%
4	14%	13%	14%	14%	14%	17%	11%	13%	14%	15%	13%	15%	15%	10%	14%	13%	12%	0%	0%
5	20%	21%	19%	26%	20%	18%	16%	21%	20%	21%	20%	19%	21%	16%	20%	22%	20%	27%	0%
6	24%	27%	23%	27%	24%	20%	25%	21%	25%	13%	28%	17%	22%	32%	23%	25%	28%	38%	0%
Strongly agree 7	21%	20%	21%	18%	21%	27%	30%	14%	22%	13%	25%	13%	20%	28%	20%	21%	23%	35%	0%
Don't know/ Not sure	8%	5%	9%	3%	8%	7%	8%	9%	6%	20%	4%	14%	8%	4%	8%	7%	6%	0%	0%

Overall, how would you rate the performance of the Canada School of Public Service? Please rate your views on a scale of 1 to 7, where 1 means "very negative" and 7 means "very positive."																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QI2																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Negative (1-3)	8%	**10%**	**6%**	9%	8%	9%	11%	9%	9%	6%	6%	**6%**	7%	8%	9%	6%	**7%**	9%
Neither negative nor positive (4)	12%	**14%**	**10%**	10%	13%	10%	15%	13%	13%	11%	14%	10%	13%	12%	11%	10%	13%	12%
Positive (5-7)	73%	**69%**	**76%**	75%	70%	75%	69%	70%	71%	70%	72%	75%	73%	73%	73%	76%	75%	72%
Very negative 1	1%	1%	1%	1%	2%	1%	2%	2%	2%	2%	1%	1%	1%	2%	1%	2%	2%	1%
2	3%	4%	2%	3%	3%	3%	4%	4%	3%	2%	1%	1%	3%	3%	3%	2%	2%	3%
3	4%	5%	3%	4%	4%	4%	5%	3%	4%	2%	4%	3%	3%	3%	5%	2%	3%	5%
4	12%	14%	10%	10%	13%	10%	15%	13%	13%	11%	14%	10%	13%	12%	11%	10%	13%	12%
5	25%	25%	26%	27%	24%	27%	28%	24%	27%	21%	22%	28%	27%	25%	22%	21%	23%	27%
6	31%	31%	31%	32%	30%	32%	28%	27%	28%	33%	31%	29%	30%	32%	33%	33%	31%	30%
Very positive 7	16%	13%	20%	16%	17%	16%	12%	19%	15%	17%	19%	18%	16%	16%	17%	21%	21%	14%
Don't know / Not sure	7%	7%	7%	6%	8%	6%	6%	8%	8%	13%	8%	10%	6%	7%	7%	8%	6%	8%

Overall, how would you rate the performance of the Canada School of Public Service? Please rate your views on a scale of 1 to 7, where 1 means "very negative" and 7 means "very positive."																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QI2																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Negative (1-3)	8%	11%	7%	10%	8%	5%	7%	16%	8%	11%	7%	11%	8%	7%	9%	8%	7%	0%	55%
Neither negative nor positive (4)	12%	12%	12%	10%	12%	12%	9%	10%	11%	15%	10%	15%	13%	8%	12%	11%	10%	2%	21%
Positive (5-7)	73%	74%	72%	79%	72%	76%	77%	66%	75%	56%	80%	58%	72%	82%	72%	75%	76%	96%	17%
Very negative 1	1%	1%	2%	1%	1%	2%	1%	7%	1%	2%	1%	2%	1%	1%	2%	1%	1%	0%	11%
2	3%	4%	3%	2%	3%	2%	3%	6%	3%	7%	2%	4%	3%	3%	3%	3%	2%	0%	19%
3	4%	6%	3%	7%	4%	1%	3%	4%	4%	3%	3%	6%	4%	3%	4%	4%	4%	0%	25%
4	12%	12%	12%	10%	12%	12%	9%	10%	11%	15%	10%	15%	13%	8%	12%	11%	10%	2%	21%
5	25%	26%	25%	33%	25%	24%	24%	26%	26%	24%	25%	26%	26%	23%	25%	27%	26%	24%	11%
6	31%	33%	30%	36%	30%	30%	31%	30%	32%	20%	35%	23%	30%	36%	30%	31%	30%	45%	5%
Very positive 7	16%	15%	17%	10%	17%	22%	22%	10%	17%	11%	20%	8%	16%	23%	16%	16%	19%	27%	2%
Don't know / Not sure	7%	3%	9%	2%	8%	7%	7%	7%	6%	18%	3%	15%	7%	4%	8%	7%	7%	2%	7%

You indicated that you have used products or services provided by CSPS and/or GCcampus in the past, but the last time you did so was two 2 ago or longer. Is this correct?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QJ1																		
Weighted Total:	424	196	201	191	233	191	39	45	55	47	47	39	83	152	131	55	116	243
Total:	427	198	205	149	276	149	40	49	87	55	45	39	81	157	131	53	113	251
Yes	70%	70%	68%	**76%**	**64%**	**76%**	65%	58%	**52%**	**83%**	67%	**40%**	72%	74%	73%	65%	70%	71%
No	13%	15%	11%	**16%**	**9%**	**16%**	10%	8%	13%	7%	9%	**39%**	10%	10%	9%	12%	14%	12%
Don't know / Not sure	18%	15%	21%	8%	26%	8%	26%	34%	35%	11%	24%	21%	18%	16%	19%	23%	16%	16%

You indicated that you have used products or services provided by CSPS and/or GCcampus in the past, but the last time you did so was two 2 ago or longer. Is this correct?																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QJ1																			
Weighted Total:	424	96	325	9	415	24	62	25	3	421	180	225	187	160	304	67	47	155	56
Total:	427	116	307	51	376	21	61	26	1	426	179	227	180	161	306	70	45	158	58
Yes	70%	73%	69%	74%	70%	52%	69%	66%	100%	69%	74%	70%	63%	84%	66%	74%	90%	76%	64%
No	13%	12%	13%	16%	12%	24%	14%	7%	0%	13%	14%	10%	15%	10%	14%	15%	2%	15%	13%
Don't know / Not sure	18%	15%	19%	10%	18%	24%	18%	27%	0%	18%	13%	20%	23%	6%	20%	11%	8%	9%	23%

Which of the following reasons, if any, describes why you haven't used any products or services from CSPS or GCcampus recently?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QJ2																		
Weighted Total:	293	138	134	142	150	142	25	26	28	39	32	16	60	110	96	36	81	171
Total:	301	140	142	115	184	115	27	31	54	42	30	18	58	118	94	33	82	180
I haven't been required to do so by my supervisor or my organization	48%	**56%**	**36%**	50%	46%	50%	57%	41%	54%	34%	49%	88%	47%	45%	45%	52%	42%	49%
I haven't seen or found anything of interest to me	35%	30%	37%	**40%**	**29%**	**40%**	34%	40%	29%	25%	21%	15%	44%	39%	**25%**	**14%**	29%	**42%**
I haven't heard about it from friends or colleagues recently	8%	7%	9%	7%	9%	7%	6%	**21%**	2%	10%	9%	9%	**18%**	10%	**1%**	5%	7%	10%
I'm retiring or leaving the public service in the near future	17%	14%	20%	20%	15%	20%	20%	10%	17%	13%	14%	0%	**0%**	8%	**38%**	15%	21%	15%
TIME, TOO BUSY	14%	15%	15%	16%	13%	16%	12%	11%	12%	12%	17%	3%	13%	**27%**	4%	12%	10%	17%
DO NOT LIKE ON LINE COURSES, MOVING AWAY FROM CLASSROOM TRAINING	4%	2%	5%	2%	5%	2%	6%	9%	2%	6%	4%	0%	7%	5%	2%	0%	6%	4%
LACK OF TRAINING BUDGET, EXPENSIVE COURSES, LIMITED TR BUDGET	4%	3%	2%	5%	2%	5%	8%	0%	1%	0%	3%	0%	0%	**6%**	4%	2%	1%	5%
ACCESS ISSUES (E.G: DISTANCE, SCHEDULING CONFLICTS, NOT OFFERED IN AREA, COURSES ARE BOOKED UP…)	2%	1%	3%	3%	1%	3%	3%	2%	2%	0%	0%	0%	2%	2%	2%	0%	2%	3%
Other (specify)	4%	5%	3%	3%	5%	3%	3%	6%	8%	8%	0%	17%	1%	4%	3%	5%	**9%**	**2%**
Don't know / Not sure	7%	6%	9%	5%	9%	5%	0%	8%	3%	18%	13%	5%	10%	7%	6%	9%	9%	6%

Which of the following reasons, if any, describes why you haven't used any products or services from CSPS or GCcampus recently?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QJ2																			
Weighted Total:	293	70	220	7	286	12	40	17	0	293	130	157	117	131	200	50	39	115	36
Total:	301	84	214	38	263	11	41	18	0	301	133	161	111	139	206	53	38	126	38
I haven't been required to do so by my supervisor or my organization	48%	59%	44%	25%	48%	65%	38%	46%	0%	48%	45%	49%	50%	46%	44%	60%	52%	37%	66%
I haven't seen or found anything of interest to me	35%	38%	33%	55%	34%	39%	45%	53%	0%	35%	42%	29%	33%	34%	33%	26%	52%	33%	48%
I haven't heard about it from friends or colleagues recently	8%	11%	7%	3%	8%	17%	3%	22%	0%	8%	10%	7%	9%	5%	9%	5%	9%	8%	14%
I'm retiring or leaving the public service in the near future	17%	9%	20%	14%	18%	16%	14%	8%	0%	17%	16%	18%	16%	24%	16%	26%	11%	20%	12%
TIME, TOO BUSY	14%	22%	11%	30%	14%	13%	13%	23%	0%	14%	17%	13%	16%	15%	14%	15%	19%	18%	2%
DO NOT LIKE ON LINE COURSES, MOVING AWAY FROM CLASSROOM TRAINING	4%	4%	4%	0%	4%	15%	3%	0%	0%	4%	7%	2%	4%	3%	5%	1%	5%	4%	2%
LACK OF TRAINING BUDGET, EXPENSIVE COURSES, LIMITED TR BUDGET	4%	3%	3%	11%	3%	0%	6%	0%	0%	4%	4%	3%	0%	5%	2%	10%	4%	4%	10%
ACCESS ISSUES (E.G: DISTANCE, SCHEDULING CONFLICTS, NOT OFFERED IN AREA, COURSES ARE BOOKED UP...)	2%	2%	2%	4%	2%	0%	3%	0%	0%	2%	2%	2%	0%	4%	2%	3%	0%	0%	4%
Other (specify)	4%	6%	4%	0%	4%	0%	3%	2%	0%	4%	3%	5%	4%	3%	4%	6%	0%	5%	1%
Don't know / Not sure	7%	3%	9%	1%	7%	0%	9%	8%	0%	7%	6%	9%	10%	3%	8%	6%	4%	6%	7%

Which of the following best describes your experience with accessing and using products and services offered by the Canada School of Public Service and GCcampus?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK1																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Very easy	22%	**21%**	**25%**	**25%**	**20%**	**25%**	19%	20%	23%	**17%**	23%	**27%**	22%	22%	20%	**27%**	24%	22%
Somewhat easy	56%	56%	56%	56%	57%	56%	58%	53%	54%	**61%**	57%	55%	58%	57%	54%	55%	56%	57%
Not very easy	12%	**14%**	**11%**	12%	13%	12%	12%	15%	13%	12%	11%	**9%**	12%	11%	**17%**	**9%**	11%	**13%**
Not easy at all	4%	4%	**3%**	4%	4%	4%	5%	5%	5%	4%	3%	3%	4%	4%	4%	6%	4%	4%
Don't know / Not sure	5%	5%	4%	**3%**	**6%**	**3%**	6%	6%	5%	6%	7%	5%	4%	5%	4%	4%	5%	4%

Which of the following best describes your experience with accessing and using products and services offered by the Canada School of Public Service and GCcampus?

		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QK1																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Very easy	22%	20%	24%	19%	23%	23%	28%	13%	23%	15%	27%	13%	23%	24%	21%	25%	27%	32%	6%
Somewhat easy	56%	58%	56%	56%	56%	49%	55%	53%	58%	45%	57%	55%	57%	57%	57%	56%	52%	58%	45%
Not very easy	12%	15%	11%	17%	12%	12%	10%	19%	12%	14%	11%	16%	13%	11%	13%	10%	14%	8%	24%
Not easy at all	4%	4%	4%	7%	4%	4%	3%	9%	4%	7%	3%	6%	4%	3%	4%	4%	2%	1%	17%
Don't know / Not sure	5%	3%	5%	1%	5%	12%	5%	6%	3%	19%	2%	10%	3%	5%	5%	4%	5%	1%	7%

Have you ever contacted the Canada School of Public Service or GCcampus with questions or issues related to a product or service they offer?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK2																		
Weighted Total:	3657	1588	1921	1646	1992	1646	293	395	497	424	384	709	941	1145	720	395	827	2378
Total:	3576	1560	1876	1318	2228	1318	305	431	687	443	362	592	888	1217	748	349	764	2417
Yes	25%	**23%**	26%	**29%**	**21%**	**29%**	21%	23%	22%	**20%**	**18%**	**16%**	23%	**28%**	**28%**	24%	**18%**	**27%**
No	69%	**71%**	67%	**63%**	**73%**	**63%**	**75%**	71%	**73%**	**75%**	72%	**77%**	69%	**64%**	68%	69%	**76%**	**66%**
Don't know / Not sure	7%	6%	7%	8%	6%	8%	4%	7%	5%	5%	10%	6%	8%	8%	4%	7%	6%	7%

Have you ever contacted the Canada School of Public Service or GCcampus with questions or issues related to a product or service they offer?

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QK2																			
Weighted Total:	3657	1001	2615	129	3528	143	529	192	3244	413	2386	1127	2514	793	2693	613	276	2110	395
Total:	3576	1294	2245	639	2937	126	517	195	3159	417	2365	1056	2417	809	2581	653	267	2048	375
Yes	25%	**37%**	**20%**	**41%**	**24%**	21%	27%	**34%**	**26%**	**14%**	**30%**	**15%**	**23%**	**32%**	**23%**	**29%**	27%	**27%**	28%
No	69%	**57%**	**73%**	**53%**	**69%**	68%	68%	**56%**	**68%**	**76%**	**63%**	**78%**	**71%**	**62%**	**70%**	**64%**	69%	68%	67%
Don't know / Not sure	7%	6%	7%	5%	7%	10%	5%	10%	7%	10%	7%	7%	7%	6%	7%	7%	5%	5%	5%

When did you last contact someone at the Canada School of Public Service or GCcampus?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK3																		
Weighted Total:	898	360	496	478	413	478	62	89	108	86	68	115	219	318	202	95	152	639
Total:	934	378	512	449	476	449	69	91	153	90	73	88	214	358	230	79	146	700
Within the past month	8%	8%	8%	8%	8%	8%	4%	10%	6%	13%	5%	10%	9%	7%	6%	7%	8%	8%
Within the past 3 months	13%	12%	13%	**10%**	**16%**	**10%**	14%	15%	16%	**21%**	9%	12%	**19%**	13%	**7%**	10%	9%	14%
Between 3 and 6 months ago	13%	14%	12%	14%	13%	14%	13%	11%	13%	11%	19%	20%	11%	**10%**	**17%**	10%	18%	13%
Between 6 months and a year ago	14%	16%	12%	12%	15%	12%	17%	11%	16%	**21%**	10%	**24%**	**9%**	12%	14%	11%	**8%**	**15%**
Between 1 and 2 years ago	25%	23%	27%	25%	25%	25%	28%	21%	27%	17%	**34%**	**16%**	25%	24%	28%	29%	24%	24%
More than 2 years ago	24%	23%	24%	**26%**	**20%**	**26%**	18%	30%	19%	**14%**	20%	**13%**	24%	**28%**	24%	32%	29%	**21%**
Don't know / Not sure	4%	4%	4%	5%	3%	5%	6%	2%	3%	2%	3%	5%	4%	4%	3%	1%	4%	5%

When did you last contact someone at the Canada School of Public Service or GCcampus?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QK3																			
Weighted Total:	898	368	519	53	845	30	143	66	841	56	720	170	575	253	621	178	73	573	111
Total:	934	494	432	265	669	30	133	68	878	56	777	149	599	268	611	216	81	596	99
Within the past month	8%	9%	7%	5%	8%	**23%**	9%	7%	8%	2%	8%	7%	8%	9%	8%	**4%**	10%	**9%**	5%
Within the past 3 months	13%	**10%**	**15%**	9%	13%	11%	15%	10%	13%	7%	13%	12%	12%	**17%**	12%	**17%**	**5%**	14%	9%
Between 3 and 6 months ago	13%	15%	13%	9%	14%	21%	17%	8%	**14%**	**1%**	**12%**	**19%**	13%	14%	**15%**	**9%**	12%	14%	16%
Between 6 months and a year ago	14%	15%	13%	16%	13%	17%	13%	13%	**14%**	**2%**	14%	13%	15%	14%	14%	14%	14%	12%	19%
Between 1 and 2 years ago	25%	**28%**	**22%**	29%	25%	**9%**	24%	22%	**26%**	**13%**	26%	19%	27%	**19%**	22%	29%	34%	26%	24%
More than 2 years ago	24%	**19%**	**27%**	27%	23%	18%	18%	**35%**	**21%**	**64%**	24%	24%	23%	24%	24%	24%	21%	**21%**	22%
Don't know / Not sure	4%	5%	4%	4%	4%	0%	4%	6%	4%	10%	4%	5%	4%	3%	4%	3%	5%	4%	6%

I was able to get a satisfactory answer to my question or problem																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK4A **How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?**																		
Weighted Total:	898	360	496	478	413	478	62	89	108	86	68	115	219	318	202	95	152	639
Total:	934	378	512	449	476	449	69	91	153	90	73	88	214	358	230	79	146	700
Describes completely	58%	55%	61%	59%	57%	59%	48%	55%	59%	61%	63%	52%	**68%**	59%	54%	59%	60%	58%
Describes somewhat	24%	26%	24%	25%	24%	25%	**38%**	23%	23%	**14%**	26%	25%	**19%**	24%	28%	28%	30%	**22%**
Does not describe at all	14%	15%	13%	13%	14%	13%	12%	20%	10%	19%	9%	19%	**9%**	13%	14%	11%	9%	**15%**
Don't know/ Not sure	4%	5%	3%	3%	4%	3%	2%	3%	7%	5%	2%	4%	4%	3%	4%	2%	1%	4%

My question or problem was solved in a reasonable amount of time																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK4B **How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?**																		
Weighted Total:	898	360	496	478	413	478	62	89	108	86	68	115	219	318	202	95	152	639
Total:	934	378	512	449	476	449	69	91	153	90	73	88	214	358	230	79	146	700
Describes completely	57%	54%	60%	56%	58%	56%	52%	57%	61%	56%	64%	50%	**69%**	58%	51%	56%	57%	57%
Describes somewhat	23%	23%	23%	24%	21%	24%	**33%**	21%	20%	**14%**	23%	24%	**17%**	24%	24%	27%	23%	21%
Does not describe at all	16%	18%	15%	16%	16%	16%	14%	18%	12%	**27%**	11%	**23%**	**9%**	15%	20%	16%	17%	16%
Don't know/ Not sure	4%	6%	3%	4%	4%	4%	2%	4%	8%	3%	2%	2%	6%	3%	5%	1%	3%	5%

My question or problem was solved in a reasonable amount of time

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QK4B **How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?**																			
Weighted Total:	898	368	519	53	845	30	143	66	841	56	720	170	575	253	621	178	73	573	111
Total:	934	494	432	265	669	30	133	68	878	56	777	149	599	268	611	216	81	596	99
Describes completely	57%	58%	56%	54%	57%	53%	60%	**43%**	**58%**	41%	**60%**	44%	56%	60%	55%	59%	**73%**	**67%**	**24%**
Describes somewhat	23%	22%	23%	28%	23%	11%	23%	27%	22%	33%	23%	21%	23%	24%	24%	24%	**14%**	20%	25%
Does not describe at all	16%	15%	17%	12%	17%	**31%**	12%	**25%**	16%	24%	**14%**	**28%**	17%	14%	17%	14%	12%	**10%**	**48%**
Don't know/ Not sure	4%	5%	3%	6%	4%	5%	5%	5%	4%	1%	3%	7%	4%	2%	4%	3%	1%	3%	4%

The person I dealt with was knowledgeable																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK4C **How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?**																		
Weighted Total:	898	360	496	478	413	478	62	89	108	86	68	115	219	318	202	95	152	639
Total:	934	378	512	449	476	449	69	91	153	90	73	88	214	358	230	79	146	700
Describes completely	57%	55%	59%	57%	57%	57%	48%	58%	62%	48%	65%	**46%**	**64%**	58%	60%	63%	59%	56%
Describes somewhat	25%	25%	24%	24%	25%	24%	**38%**	26%	20%	21%	28%	29%	22%	24%	24%	26%	28%	23%
Does not describe at all	9%	8%	9%	10%	7%	10%	10%	12%	7%	6%	**1%**	5%	**3%**	10%	11%	7%	7%	10%
Don't know/ Not sure	10%	12%	8%	9%	11%	9%	5%	5%	11%	25%	6%	21%	10%	8%	5%	3%	6%	11%

The person I dealt with was knowledgeable

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QK4C **How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?**																			
Weighted Total:	898	368	519	53	845	30	143	66	841	56	720	170	575	253	621	178	73	573	111
Total:	934	494	432	265	669	30	133	68	878	56	777	149	599	268	611	216	81	596	99
Describes completely	57%	59%	56%	59%	56%	54%	59%	48%	57%	47%	**61%**	**40%**	57%	59%	55%	57%	**69%**	**67%**	**20%**
Describes somewhat	25%	24%	25%	26%	25%	23%	27%	29%	24%	33%	25%	22%	24%	26%	25%	28%	**15%**	**22%**	30%
Does not describe at all	9%	10%	8%	5%	9%	18%	7%	**18%**	9%	10%	8%	**13%**	9%	9%	9%	7%	9%	**5%**	**27%**
Don't know/ Not sure	10%	7%	11%	10%	10%	5%	7%	4%	10%	10%	6%	24%	10%	6%	10%	8%	7%	5%	23%

The person I dealt with provided good information and/or advice																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK4D **How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?**																		
Weighted Total:	898	360	496	478	413	478	62	89	108	86	68	115	219	318	202	95	152	639
Total:	934	378	512	449	476	449	69	91	153	90	73	88	214	358	230	79	146	700
Describes completely	58%	56%	61%	60%	56%	60%	52%	54%	57%	55%	65%	**46%**	**70%**	59%	57%	**71%**	58%	57%
Describes somewhat	25%	25%	24%	24%	25%	24%	**35%**	25%	24%	18%	28%	28%	**19%**	24%	28%	18%	29%	24%
Does not describe at all	10%	11%	10%	9%	11%	9%	8%	15%	9%	**17%**	4%	16%	**6%**	10%	9%	9%	7%	11%
Don't know/ Not sure	7%	8%	6%	6%	7%	6%	5%	6%	11%	11%	3%	10%	5%	7%	6%	2%	5%	8%

The person I dealt with provided good information and/or advice

	Total	Supervisor Yes	No	EX Yes	No	Identity Indige-nous	Visible Minor.	Disab.	Recent User Yes	No/DK	Familiarity with CSPS Familiar	Not familiar	Method of Recent Participation Online	In-person	Department Size Large 5000+	Medium 1000-4999	Small <1000	Engagement More Engaged	Less Engaged
QK4D How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?																			
Weighted Total:	898	368	519	53	845	30	143	66	841	56	720	170	575	253	621	178	73	573	111
Total:	934	494	432	265	669	30	133	68	878	56	777	149	599	268	611	216	81	596	99
Describes completely	58%	58%	59%	59%	58%	51%	60%	**47%**	**59%**	**39%**	**61%**	**45%**	58%	61%	57%	58%	**70%**	**69%**	**24%**
Describes somewhat	25%	26%	23%	25%	25%	22%	23%	27%	**23%**	**48%**	24%	28%	24%	26%	24%	28%	20%	**21%**	**34%**
Does not describe at all	10%	9%	11%	**6%**	**11%**	21%	8%	**20%**	11%	8%	9%	14%	11%	8%	12%	8%	8%	**5%**	**33%**
Don't know/ Not sure	7%	7%	6%	10%	7%	7%	9%	6%	7%	6%	6%	13%	7%	6%	7%	6%	3%	5%	9%

The person I dealt with understood my needs

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK4E **How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?**																		
Weighted Total:	898	360	496	478	413	478	62	89	108	86	68	115	219	318	202	95	152	639
Total:	934	378	512	449	476	449	69	91	153	90	73	88	214	358	230	79	146	700
Describes completely	62%	59%	**65%**	62%	63%	62%	54%	62%	62%	64%	**73%**	55%	**75%**	63%	57%	65%	69%	61%
Describes somewhat	21%	24%	19%	22%	21%	22%	**33%**	22%	19%	14%	19%	21%	**16%**	20%	26%	25%	20%	20%
Does not describe at all	10%	10%	9%	9%	10%	9%	10%	11%	8%	15%	6%	14%	**5%**	10%	12%	8%	7%	11%
Don't know/ Not sure	7%	7%	6%	7%	6%	7%	3%	6%	11%	7%	2%	11%	5%	7%	5%	2%	4%	8%

The person I dealt with understood my needs

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QK4E **How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?**																			
Weighted Total:	898	368	519	53	845	30	143	66	841	56	720	170	575	253	621	178	73	573	111
Total:	934	494	432	265	669	30	133	68	878	56	777	149	599	268	611	216	81	596	99
Describes completely	62%	64%	61%	62%	62%	65%	68%	**43%**	**63%**	48%	**66%**	47%	61%	**68%**	62%	60%	**73%**	**74%**	28%
Describes somewhat	21%	20%	22%	24%	21%	18%	18%	**31%**	20%	37%	20%	25%	21%	20%	20%	**27%**	16%	17%	27%
Does not describe at all	10%	10%	10%	**5%**	**10%**	12%	7%	**19%**	10%	10%	**8%**	19%	11%	9%	**11%**	**6%**	9%	**5%**	37%
Don't know/ Not sure	7%	7%	7%	9%	6%	5%	7%	6%	7%	5%	6%	9%	7%	3%	6%	7%	3%	4%	8%

The person I dealt with was courteous																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK4F **How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?**																		
Weighted Total:	898	360	496	478	413	478	62	89	108	86	68	115	219	318	202	95	152	639
Total:	934	378	512	449	476	449	69	91	153	90	73	88	214	358	230	79	146	700
Describes completely	74%	73%	75%	72%	76%	72%	77%	75%	72%	74%	**86%**	59%	**82%**	74%	**79%**	74%	**81%**	73%
Describes somewhat	13%	14%	13%	**16%**	**11%**	**16%**	14%	15%	12%	**4%**	9%	15%	11%	14%	11%	16%	**8%**	14%
Does not describe at all	5%	**3%**	7%	5%	5%	5%	7%	6%	6%	4%	2%	7%	3%	6%	5%	6%	5%	5%
Don't know/ Not sure	7%	10%	5%	7%	8%	7%	3%	4%	10%	19%	2%	19%	5%	6%	5%	3%	6%	8%

The person I dealt with was courteous

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Dept Size Large 5000+	Dept Size Medium 1000-4999	Dept Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QK4F **How well do each of the following statements describe the experience you had when contacting the Canada School of Public Service or GCcampus?**																			
Weighted Total:	898	368	519	53	845	30	143	66	841	56	720	170	575	253	621	178	73	573	111
Total:	934	494	432	265	669	30	133	68	878	56	777	149	599	268	611	216	81	596	99
Describes completely	74%	74%	74%	76%	74%	74%	77%	**60%**	74%	68%	**76%**	**63%**	**71%**	**83%**	73%	77%	77%	**83%**	**50%**
Describes somewhat	13%	14%	13%	13%	13%	9%	13%	20%	13%	21%	14%	12%	**15%**	**9%**	12%	15%	15%	**9%**	**23%**
Does not describe at all	5%	4%	6%	**2%**	**6%**	12%	3%	**16%**	5%	4%	5%	7%	5%	5%	6%	4%	5%	**4%**	**11%**
Don't know/ Not sure	7%	7%	7%	9%	7%	5%	6%	5%	7%	7%	5%	18%	8%	3%	8%	4%	3%	4%	16%

In total, how long did it take to answer your question or solve your problem after initially contacting someone at the Canada School of Public Service or GCcampus?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK5																		
Weighted Total:	898	360	496	478	413	478	62	89	108	86	68	115	219	318	202	95	152	639
Total:	934	378	512	449	476	449	69	91	153	90	73	88	214	358	230	79	146	700
My question or problem has not been resolved	9%	5%	10%	9%	8%	9%	7%	8%	8%	10%	7%	6%	9%	9%	6%	8%	9%	8%
Within 1 day	49%	47%	50%	55%	42%	55%	28%	35%	57%	41%	39%	40%	49%	56%	42%	50%	41%	50%
Within a few days	21%	22%	20%	18%	24%	18%	31%	30%	18%	22%	25%	16%	24%	16%	28%	27%	23%	20%
Within a week	5%	6%	5%	6%	4%	6%	3%	8%	3%	4%	5%	6%	5%	5%	7%	1%	8%	5%
Within a few weeks	4%	4%	4%	2%	5%	2%	7%	10%	3%	3%	5%	3%	4%	4%	4%	11%	4%	3%
Within a month	2%	3%	1%	1%	3%	1%	5%	2%	3%	1%	1%	5%	0%	1%	3%	2%	4%	1%
Longer than 1 month	3%	4%	2%	1%	5%	1%	6%	2%	1%	11%	4%	10%	1%	1%	4%	0%	3%	3%
Don't know / Not sure	8%	8%	7%	7%	9%	7%	13%	6%	7%	8%	12%	14%	7%	7%	6%	1%	8%	9%

In total, how long did it take to answer your question or solve your problem after initially contacting someone at the Canada School of Public Service or GCcampus?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QK5																			
Weighted Total:	898	368	519	53	845	30	143	66	841	56	720	170	575	253	621	178	73	573	111
Total:	934	494	432	265	669	30	133	68	878	56	777	149	599	268	611	216	81	596	99
My question or problem has not been resolved	9%	7%	10%	**3%**	**9%**	11%	12%	**22%**	8%	12%	8%	9%	8%	9%	9%	6%	7%	**6%**	**22%**
Within 1 day	49%	51%	47%	53%	48%	40%	54%	**33%**	49%	47%	**51%**	**38%**	47%	**54%**	44%	59%	64%	54%	25%
Within a few days	21%	20%	21%	20%	21%	29%	16%	29%	21%	18%	21%	19%	22%	18%	23%	18%	17%	21%	21%
Within a week	5%	6%	5%	8%	5%	0%	4%	5%	5%	7%	**4%**	**11%**	6%	4%	6%	5%	**0%**	5%	**12%**
Within a few weeks	4%	3%	4%	3%	4%	10%	2%	4%	4%	0%	4%	2%	4%	4%	**5%**	3%	0%	4%	1%
Within a month	2%	2%	2%	1%	2%	0%	1%	0%	2%	1%	2%	1%	2%	2%	2%	2%	4%	2%	3%
Longer than 1 month	3%	2%	3%	3%	3%	7%	1%	3%	3%	3%	**2%**	**8%**	4%	1%	**4%**	**0%**	0%	2%	**9%**
Don't know / Not sure	8%	8%	8%	11%	8%	3%	10%	5%	8%	12%	7%	11%	7%	9%	8%	7%	7%	6%	7%

How did you initially contact someone at the Canada School of Public Service or GCcampus with your question or problem?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK6																		
Weighted Total:	898	360	496	478	413	478	62	89	108	86	68	115	219	318	202	95	152	639
Total:	934	378	512	449	476	449	69	91	153	90	73	88	214	358	230	79	146	700
Telephone	52%	52%	53%	**58%**	**46%**	**58%**	**34%**	48%	50%	49%	42%	**41%**	56%	**57%**	48%	56%	46%	54%
Email	43%	42%	43%	**38%**	**49%**	**38%**	**56%**	47%	44%	47%	53%	51%	42%	**38%**	48%	41%	49%	42%
In-person	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	1%	1%	0%	0%	0%	0%	1%	0%
Other (specify)	2%	1%	2%	1%	3%	1%	5%	2%	2%	3%	3%	**5%**	0%	2%	1%	2%	2%	2%
Don't know / Not sure	2%	4%	1%	3%	2%	3%	5%	3%	3%	1%	0%	2%	2%	2%	3%	1%	2%	3%

How did you initially contact someone at the Canada School of Public Service or GCcampus with your question or problem?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QK6																			
Weighted Total:	898	368	519	53	845	30	143	66	841	56	720	170	575	253	621	178	73	573	111
Total:	934	494	432	265	669	30	133	68	878	56	777	149	599	268	611	216	81	596	99
Telephone	52%	**58%**	**49%**	59%	52%	44%	55%	42%	52%	51%	**56%**	**36%**	50%	55%	51%	58%	49%	**56%**	**33%**
Email	43%	**38%**	**46%**	35%	43%	52%	42%	52%	43%	36%	**40%**	**57%**	**46%**	40%	44%	37%	50%	**40%**	**62%**
In-person	0%	0%	0%	**2%**	**0%**	0%	1%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%
Other (specify)	2%	1%	2%	1%	2%	4%	0%	5%	**2%**	**7%**	**1%**	**4%**	**1%**	**4%**	2%	3%	1%	2%	4%
Don't know / Not sure	2%	2%	3%	3%	2%	0%	2%	1%	2%	6%	2%	3%	2%	1%	3%	2%	0%	2%	1%

After your initial contact, did you interact with anyone at the Canada School of Public Service or GCcampus in any other way?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QK7																		
Weighted Total:	875	345	489	466	404	466	59	86	105	85	68	112	216	310	196	94	149	620
Total:	904	358	503	435	460	435	65	87	148	88	72	86	208	346	222	78	142	675
Telephone	15%	13%	16%	14%	16%	14%	20%	12%	11%	19%	21%	12%	12%	15%	**20%**	15%	**23%**	**13%**
Email	20%	22%	18%	20%	20%	20%	19%	24%	18%	17%	25%	17%	19%	21%	18%	16%	18%	21%
In-person	4%	**2%**	**5%**	5%	3%	5%	5%	4%	4%	1%	0%	1%	4%	**5%**	3%	1%	2%	**5%**
Other (specify)	1%	0%	1%	1%	0%	1%	0%	0%	0%	1%	1%	0%	0%	1%	0%	0%	1%	**0%**
None/No additional contact	55%	56%	54%	57%	52%	57%	44%	53%	58%	57%	44%	**65%**	**61%**	**49%**	53%	59%	**46%**	56%
Don't know / Not sure	8%	8%	9%	7%	10%	7%	13%	11%	10%	7%	12%	6%	8%	10%	8%	10%	11%	8%

After your initial contact, did you interact with anyone at the Canada School of Public Service or GCcampus in any other way?																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QK7																			
Weighted Total:	875	360	505	51	824	30	140	65	823	53	704	165	562	251	602	175	73	563	110
Total:	904	478	418	254	650	30	129	67	852	52	752	145	581	260	588	211	80	581	96
Telephone	15%	17%	**13%**	**20%**	**15%**	18%	14%	**30%**	15%	14%	14%	18%	15%	16%	16%	11%	14%	**13%**	**29%**
Email	20%	22%	18%	18%	20%	31%	19%	27%	20%	18%	21%	**14%**	21%	19%	**22%**	16%	**11%**	21%	21%
In-person	4%	3%	4%	2%	4%	3%	3%	2%	4%	4%	4%	1%	4%	4%	3%	6%	4%	3%	3%
Other (specify)	1%	**0%**	1%	0%	1%	0%	1%	0%	1%	0%	0%	2%	1%	0%	1%	0%	1%	**0%**	**4%**
None/No additional contact	55%	52%	57%	53%	55%	48%	61%	**38%**	54%	63%	54%	59%	54%	54%	53%	57%	63%	**57%**	**39%**
Don't know / Not sure	8%	7%	9%	9%	8%	6%	6%	6%	8%	9%	8%	10%	8%	9%	8%	11%	11%	9%	5%

How did you learn about the product or service you most recently accessed at the Canada School of Public Service or GCcampus?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL0																		
Weighted Total:	3527	1532	1855	1591	1917	1591	281	378	478	409	371	703	907	1097	686	373	787	2313
Total:	3463	1511	1818	1282	2151	1282	293	412	665	428	353	586	856	1177	719	331	730	2357
I saw information about it on the Canada School of Public Service website	16%	**14%**	**17%**	**19%**	13%	19%	16%	13%	**12%**	14%	**11%**	15%	15%	**19%**	15%	15%	15%	17%
I saw information about it on GCcampus	12%	11%	12%	**14%**	9%	14%	8%	9%	8%	12%	9%	**15%**	12%	12%	**9%**	13%	10%	12%
I received an email with information about it from CSPS and/or GCcampus	23%	22%	**25%**	23%	23%	23%	**15%**	23%	24%	27%	23%	21%	**19%**	25%	**27%**	22%	24%	23%
I heard about from a colleague	15%	**13%**	**17%**	**17%**	14%	17%	12%	14%	13%	15%	15%	**20%**	17%	14%	**12%**	13%	15%	16%
I was asked to attend by my supervisor	51%	**56%**	**47%**	45%	**57%**	45%	56%	**56%**	55%	**59%**	**57%**	53%	53%	49%	51%	56%	**56%**	**49%**
I saw information about it on social media	1%	1%	1%	**1%**	0%	1%	0%	0%	0%	0%	0%	1%	1%	1%	0%	0%	1%	1%
I saw information about it on GCpedia and/or GCconnex	3%	3%	3%	3%	3%	3%	3%	**1%**	3%	4%	3%	3%	3%	3%	4%	2%	4%	3%
MY DEPARTMENT, HR, MANAGEMENT	2%	2%	3%	**3%**	1%	**3%**	2%	1%	**1%**	2%	2%	2%	**1%**	3%	**3%**	2%	**1%**	**3%**
MANDATORY/REQUIRED TRAINING	4%	**5%**	**3%**	**5%**	3%	**5%**	**6%**	2%	**2%**	3%	**1%**	**2%**	4%	4%	5%	2%	3%	4%
DID NOT HEAR, NOT APPLICABLE	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	**1%**	0%	0%	**0%**	0%	**1%**	0%	0%
Other (specify)	2%	2%	2%	2%	2%	2%	3%	2%	2%	**4%**	2%	2%	2%	2%	3%	1%	2%	2%
Don't know / Not sure	5%	5%	5%	6%	5%	6%	3%	7%	5%	4%	6%	7%	6%	5%	4%	6%	5%	5%

How did you learn about the product or service you most recently accessed at the Canada School of Public Service or GCcampus?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QL0																			
Weighted Total:	3527	971	2516	128	3399	139	515	186	3138	390	2295	1092	2436	751	2592	595	266	2042	377
Total:	3463	1268	2159	635	2828	123	502	189	3063	400	2289	1024	2347	775	2490	638	261	1990	358
I saw information about it on the Canada School of Public Service website	16%	16%	16%	20%	16%	19%	18%	12%	17%	10%	21%	7%	14%	23%	14%	20%	20%	21%	6%
I saw information about it on GCcampus	12%	11%	12%	10%	12%	13%	18%	6%	13%	4%	15%	6%	12%	10%	10%	16%	16%	15%	5%
I received an email with information about it from CSPS and/or GCcampus	23%	27%	22%	38%	22%	22%	24%	19%	24%	16%	26%	19%	21%	28%	22%	25%	24%	28%	11%
I heard about from a colleague	15%	12%	16%	13%	15%	14%	13%	11%	15%	16%	16%	14%	13%	23%	14%	15%	23%	18%	6%
I was asked to attend by my supervisor	51%	49%	52%	39%	52%	49%	50%	49%	52%	44%	47%	59%	58%	38%	53%	46%	48%	47%	62%
I saw information about it on social media	1%	1%	1%	1%	1%	0%	1%	1%	1%	0%	1%	0%	1%	1%	0%	2%	0%	1%	0%
I saw information about it on GCpedia and/or GCconnex	3%	2%	3%	1%	3%	4%	5%	2%	3%	3%	3%	3%	3%	4%	3%	2%	4%	4%	1%
MY DEPARTMENT, HR, MANAGEMENT	2%	3%	2%	3%	2%	2%	1%	7%	2%	1%	3%	2%	2%	4%	2%	2%	3%	2%	4%
MANDATORY/REQUIRED TRAINING	4%	5%	3%	7%	4%	1%	2%	3%	4%	2%	4%	4%	4%	2%	4%	4%	1%	2%	9%
DID NOT HEAR, NOT APPLICABLE	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%
Other (specify)	2%	2%	2%	2%	2%	4%	2%	2%	2%	3%	2%	2%	2%	3%	2%	2%	2%	2%	1%
Don't know / Not sure	5%	5%	5%	4%	5%	5%	7%	8%	4%	15%	4%	7%	4%	4%	6%	4%	5%	3%	4%

Which of the following ways, if any, would be best for the Canada School of Public Service or GCcampus to reach you with information about their products and services?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL1																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Canada School of Public Service website	21%	**23%**	20%	**26%**	18%	**26%**	21%	**15%**	**16%**	25%	14%	**13%**	21%	**24%**	25%	21%	20%	22%
GCcampus	14%	15%	14%	**17%**	12%	**17%**	12%	11%	12%	15%	10%	13%	15%	15%	15%	13%	13%	**15%**
Email	80%	**78%**	**83%**	81%	79%	81%	**75%**	81%	80%	78%	81%	**84%**	80%	80%	79%	**75%**	79%	**82%**
Social media	5%	5%	6%	6%	5%	6%	5%	3%	4%	8%	3%	8%	5%	6%	3%	7%	6%	5%
GCpedia and/or GCconnex	6%	7%	6%	**9%**	4%	**9%**	4%	3%	5%	7%	3%	6%	6%	6%	6%	4%	5%	7%
An application on my mobile device	6%	**7%**	5%	6%	6%	6%	6%	**4%**	5%	8%	5%	5%	7%	7%	**4%**	6%	5%	6%
DEPARTMENT WEBSITE, NEWSLETTER, INTERNAL DEPARTMENT COMMUNICATIONS	1%	1%	1%	1%	1%	1%	**2%**	1%	**0%**	1%	**0%**	0%	**2%**	1%	1%	0%	1%	1%
THROUGH DEPARTMENT CONTACTS SPECIFIC TO ROLE (MANAGEMENT, SUPERVISOR, HR/TRAINING PLAN INITIATIVES...)	1%	1%	0%	1%	1%	1%	1%	1%	1%	1%	0%	0%	0%	1%	1%	1%	1%	1%
PRESENTATION/INFORMATION SESSION IN PERSON	0%	1%	0%	0%	1%	0%	1%	0%	1%	0%	0%	0%	0%	1%	1%	1%	0%	**0%**
DO NOT WISH TO RECEIVE ANY COMMUNICATIONS	1%	0%	1%	1%	1%	1%	1%	1%	0%	0%	1%	0%	0%	**1%**	0%	0%	0%	1%
Other (specify)	1%	1%	1%	**2%**	1%	**2%**	1%	1%	**0%**	1%	0%	1%	1%	**1%**	1%	1%	1%	1%
Don't know / Not sure	9%	10%	7%	6%	11%	6%	12%	11%	11%	10%	10%	8%	8%	8%	9%	12%	11%	6%

Which of the following ways, if any, would be best for the Canada School of Public Service or GCcampus to reach you with information about their products and services?

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QL1																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Canada School of Public Service website	21%	**27%**	**19%**	**32%**	**21%**	19%	**25%**	21%	**23%**	**17%**	**27%**	**15%**	21%	**31%**	**20%**	**26%**	21%	**28%**	**14%**
GCcampus	14%	**16%**	**13%**	17%	14%	**8%**	**19%**	13%	**17%**	**8%**	**17%**	**11%**	**16%**	**19%**	14%	14%	17%	**21%**	**6%**
Email	80%	**82%**	79%	84%	80%	**72%**	78%	80%	**84%**	**69%**	**85%**	**76%**	**84%**	**83%**	80%	80%	82%	**88%**	**67%**
Social media	5%	5%	5%	6%	5%	**10%**	6%	**8%**	5%	5%	5%	5%	**4%**	**7%**	5%	**7%**	3%	5%	4%
GCpedia and/or GCconnex	6%	**8%**	**6%**	6%	6%	8%	**8%**	9%	**7%**	**3%**	**9%**	**4%**	**7%**	**8%**	6%	6%	10%	**9%**	**4%**
An application on my mobile device	6%	6%	5%	**11%**	**6%**	2%	**7%**	**11%**	6%	5%	6%	5%	**5%**	**7%**	**5%**	**8%**	7%	**7%**	**3%**
DEPARTMENT WEBSITE, NEWSLETTER, INTERNAL DEPARTMENT COMMUNICATIONS	1%	1%	1%	1%	1%	0%	**2%**	1%	1%	1%	1%	1%	1%	1%	1%	2%	0%	**1%**	1%
THROUGH DEPARTMENT CONTACTS SPECIFIC TO ROLE (MANAGEMENT, SUPERVISOR, HR/TRAINING PLAN INITIATIVES…)	1%	1%	1%	1%	1%	0%	1%	1%	**0%**	**2%**	**0%**	**1%**	**0%**	1%	1%	0%	1%	**0%**	1%
PRESENTATION/INFORMATION SESSION IN PERSON	0%	0%	1%	0%	1%	1%	0%	1%	**0%**	**1%**	**0%**	**1%**	**0%**	0%	1%	0%	0%	**0%**	0%
DO NOT WISH TO RECEIVE ANY COMMUNICATIONS	1%	0%	**1%**	0%	1%	1%	0%	**3%**	1%	1%	0%	1%	1%	1%	1%	0%	1%	**0%**	**4%**
Other (specify)	1%	1%	1%	1%	1%	**3%**	2%	1%	1%	1%	1%	1%	1%	**2%**	1%	**2%**	1%	1%	**2%**
Don't know / Not sure	9%	5%	10%	4%	9%	9%	8%	9%	4%	20%	3%	13%	5%	3%	10%	6%	6%	1%	14%

If you saw an app for mobile devices from the Canada School of Public Service or GCcampus, how likely do you think you would be to download it?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL2																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very likely	10%	**11%**	9%	10%	10%	10%	8%	**7%**	11%	**13%**	12%	12%	11%	**12%**	**6%**	9%	10%	10%
Somewhat likely	18%	19%	19%	**16%**	**20%**	**16%**	16%	**23%**	20%	19%	**24%**	19%	**22%**	18%	**15%**	**23%**	19%	18%
Not very likely	23%	22%	**24%**	23%	22%	23%	20%	21%	23%	23%	25%	**26%**	22%	22%	22%	22%	**26%**	**22%**
Not at all likely	43%	43%	42%	**46%**	**41%**	**46%**	**50%**	43%	**39%**	41%	**36%**	38%	40%	42%	**51%**	39%	39%	**46%**
Don't know / Not sure	5%	5%	5%	5%	6%	5%	5%	7%	7%	5%	4%	5%	5%	5%	6%	6%	6%	**5%**

If you saw an app for mobile devices from the Canada School of Public Service or GCcampus, how likely do you think you would be to download it?

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QL2																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very likely	10%	10%	10%	11%	10%	8%	**18%**	9%	**11%**	8%	**11%**	9%	10%	**12%**	10%	9%	12%	**15%**	5%
Somewhat likely	18%	20%	18%	21%	18%	24%	**22%**	21%	19%	18%	19%	17%	19%	16%	18%	19%	16%	**23%**	8%
Not very likely	23%	**25%**	22%	**28%**	23%	21%	21%	24%	**25%**	17%	**25%**	20%	24%	25%	22%	25%	26%	**28%**	14%
Not at all likely	43%	42%	44%	38%	44%	40%	32%	41%	41%	**48%**	40%	**49%**	43%	43%	44%	44%	41%	31%	**70%**
Don't know / Not sure	5%	**4%**	6%	**1%**	6%	7%	7%	6%	**3%**	**10%**	4%	5%	**4%**	3%	6%	3%	5%	3%	3%

Podcasts																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL4A **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	11%	**10%**	12%	**13%**	10%	**13%**	9%	9%	12%	**8%**	11%	**17%**	11%	10%	**7%**	**6%**	10%	**13%**
Somewhat interested	23%	23%	**25%**	**25%**	22%	**25%**	19%	24%	24%	**19%**	23%	**26%**	**26%**	24%	17%	23%	20%	25%
Not very interested	19%	19%	19%	18%	20%	18%	16%	18%	20%	**23%**	21%	19%	**21%**	19%	18%	**23%**	18%	19%
Not at all interested	34%	**37%**	31%	33%	36%	33%	**44%**	**39%**	33%	31%	34%	**27%**	31%	35%	**42%**	32%	**38%**	33%
Don't know/ Not sure	12%	12%	13%	12%	13%	12%	12%	11%	11%	19%	10%	11%	10%	12%	16%	16%	15%	11%

Podcasts																		

		Supervisor		**EX**		**Identity**			**Recent User**		**Familiarity with CSPS**		**Method of Recent Participation**		**Department Size**			**Engagement**	
	Total	**Yes**	**No**	**Yes**	**No**	**Indige-nous**	**Visible Minor.**	**Disab.**	**Yes**	**No/DK**	**Familiar**	**Not familiar**	**Online**	**In-person**	**Large 5000+**	**Medium 1000-4999**	**Small <1000**	**More Engaged**	**Less Engaged**
QL4A **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	11%	11%	11%	**14%**	**11%**	11%	**19%**	11%	**12%**	**8%**	**13%**	**9%**	11%	**13%**	11%	11%	12%	**16%**	**5%**
Somewhat interested	23%	**26%**	**22%**	**29%**	**23%**	25%	26%	25%	**26%**	**18%**	**26%**	**20%**	**26%**	22%	**22%**	**28%**	23%	**28%**	**16%**
Not very interested	19%	19%	19%	21%	19%	18%	18%	19%	**20%**	**17%**	20%	18%	19%	**22%**	19%	18%	22%	**22%**	**13%**
Not at all interested	34%	33%	35%	**29%**	**34%**	30%	**25%**	33%	**32%**	**39%**	**31%**	**37%**	34%	33%	**36%**	31%	31%	**24%**	**59%**
Don't know/ Not sure	12%	11%	13%	7%	12%	15%	13%	12%	10%	19%	9%	15%	10%	10%	13%	12%	11%	10%	6%

Videos																	
		Gender		Region 1		Region 2						Age				Education		
	Total	**Male**	**Female**	**NCR**	**Regs**	**NCR**	**BC**	**Prair**	**ON**	**QC**	**Atl**	**<35**	**35-44**	**45-54**	**55+**	**<HS**	**Coll**	**Uni**
QL4B **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	13%	13%	14%	13%	14%	13%	**9%**	12%	15%	**16%**	14%	**18%**	14%	13%	**10%**	12%	13%	14%
Somewhat interested	27%	27%	28%	**25%**	**28%**	**25%**	26%	28%	**30%**	27%	31%	29%	**30%**	27%	**22%**	27%	28%	27%
Not very interested	17%	17%	**18%**	19%	16%	19%	16%	17%	16%	16%	17%	**20%**	17%	18%	16%	20%	**15%**	18%
Not at all interested	32%	33%	**30%**	32%	31%	32%	**39%**	34%	**29%**	29%	28%	**25%**	30%	32%	**38%**	28%	33%	32%
Don't know/ Not sure	11%	11%	10%	11%	11%	11%	10%	10%	11%	12%	10%	8%	9%	10%	14%	13%	12%	9%

Videos

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QL4B **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	13%	13%	14%	14%	13%	15%	**27%**	15%	**14%**	**11%**	**16%**	**10%**	14%	13%	13%	14%	13%	**20%**	**5%**
Somewhat interested	27%	**25%**	28%	30%	27%	30%	29%	23%	**29%**	**22%**	**29%**	**24%**	29%	26%	27%	28%	27%	**32%**	**17%**
Not very interested	17%	**21%**	**16%**	**21%**	**17%**	16%	**13%**	20%	**18%**	**15%**	17%	17%	18%	**21%**	17%	18%	18%	18%	15%
Not at all interested	32%	31%	32%	29%	32%	26%	**21%**	33%	**30%**	**35%**	**29%**	**36%**	31%	32%	32%	30%	30%	**22%**	**57%**
Don't know/ Not sure	11%	11%	11%	6%	11%	13%	10%	9%	8%	16%	9%	13%	9%	8%	11%	10%	12%	8%	6%

Information about events, courses and other products

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL4C **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	20%	19%	21%	20%	19%	20%	**14%**	**16%**	20%	22%	22%	**24%**	20%	20%	**16%**	21%	19%	20%
Somewhat interested	30%	29%	**32%**	29%	31%	29%	30%	31%	33%	28%	33%	31%	**33%**	31%	**26%**	30%	28%	**32%**
Not very interested	12%	13%	12%	13%	12%	13%	12%	12%	13%	12%	10%	**16%**	13%	11%	12%	14%	13%	12%
Not at all interested	27%	28%	**26%**	27%	28%	27%	**35%**	31%	**25%**	25%	26%	**21%**	26%	28%	**32%**	23%	28%	27%
Don't know/ Not sure	10%	11%	10%	11%	10%	11%	9%	10%	10%	12%	9%	8%	8%	10%	14%	12%	12%	9%

Information about events, courses and other products

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QL4C **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	20%	18%	20%	19%	20%	**26%**	**31%**	24%	**21%**	**16%**	**22%**	**16%**	19%	**23%**	19%	21%	22%	**29%**	**8%**
Somewhat interested	30%	32%	30%	**37%**	**30%**	28%	30%	27%	**31%**	**28%**	31%	29%	31%	30%	30%	31%	29%	**33%**	**20%**
Not very interested	12%	13%	12%	**16%**	**12%**	8%	12%	14%	**13%**	**11%**	13%	12%	**14%**	14%	13%	11%	12%	12%	13%
Not at all interested	27%	26%	28%	**22%**	**28%**	24%	**18%**	26%	27%	29%	**26%**	**30%**	28%	26%	28%	26%	26%	**19%**	**52%**
Don't know/ Not sure	10%	11%	10%	6%	11%	13%	9%	9%	8%	16%	8%	13%	8%	7%	11%	10%	11%	7%	7%

Course materials																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL4D **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	20%	20%	**22%**	21%	20%	21%	**15%**	19%	23%	23%	18%	**24%**	23%	20%	**15%**	19%	20%	21%
Somewhat interested	30%	31%	30%	29%	31%	29%	29%	30%	32%	28%	**35%**	**36%**	33%	29%	**26%**	29%	29%	31%
Not very interested	12%	11%	12%	12%	11%	12%	11%	13%	10%	12%	12%	12%	**9%**	12%	**14%**	**16%**	10%	11%
Not at all interested	28%	28%	27%	28%	28%	28%	**36%**	30%	25%	26%	26%	**20%**	26%	29%	**33%**	24%	29%	27%
Don't know/ Not sure	10%	10%	10%	10%	10%	10%	9%	9%	10%	12%	10%	8%	9%	10%	13%	11%	11%	9%

Course materials

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QL4D **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	20%	**17%**	**21%**	**15%**	**21%**	24%	**33%**	24%	**22%**	**16%**	**23%**	**17%**	21%	21%	**19%**	**25%**	23%	**29%**	**10%**
Somewhat interested	30%	30%	30%	**36%**	**30%**	29%	29%	29%	31%	29%	31%	**28%**	30%	31%	**31%**	**25%**	29%	**32%**	**22%**
Not very interested	12%	**14%**	**11%**	**17%**	**11%**	11%	10%	13%	**13%**	**10%**	12%	11%	**13%**	11%	12%	12%	9%	11%	12%
Not at all interested	28%	28%	28%	27%	28%	21%	**19%**	25%	**27%**	**30%**	**26%**	**31%**	28%	29%	28%	28%	28%	**21%**	**49%**
Don't know/ Not sure	10%	10%	10%	6%	10%	15%	9%	9%	8%	16%	8%	13%	8%	7%	10%	10%	10%	7%	6%

Ability to take online courses through the app

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL4E **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	20%	20%	**22%**	**19%**	**22%**	**19%**	17%	20%	**24%**	**24%**	22%	**26%**	**24%**	19%	**15%**	**24%**	19%	21%
Somewhat interested	23%	24%	23%	23%	23%	23%	21%	23%	25%	21%	24%	25%	23%	24%	**20%**	23%	23%	23%
Not very interested	13%	13%	14%	14%	13%	14%	12%	14%	**11%**	14%	15%	12%	14%	14%	13%	13%	12%	14%
Not at all interested	33%	34%	**31%**	34%	32%	34%	**41%**	34%	**30%**	30%	29%	**27%**	**30%**	33%	**38%**	28%	33%	33%
Don't know/ Not sure	11%	10%	11%	11%	10%	11%	9%	9%	11%	11%	10%	9%	8%	10%	14%	12%	12%	10%

Ability to take online courses through the app

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QL4E How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	20%	**18%**	**21%**	18%	21%	**27%**	**32%**	23%	**22%**	**17%**	**22%**	**18%**	21%	19%	20%	21%	18%	**28%**	**10%**
Somewhat interested	23%	22%	23%	25%	23%	20%	23%	22%	23%	21%	22%	23%	23%	23%	23%	21%	23%	**25%**	20%
Not very interested	13%	**16%**	**13%**	**20%**	**13%**	11%	12%	11%	13%	13%	**15%**	**12%**	14%	15%	13%	14%	14%	**15%**	11%
Not at all interested	33%	33%	33%	31%	33%	29%	**22%**	35%	33%	32%	32%	35%	34%	35%	33%	34%	33%	**25%**	**55%**
Don't know/ Not sure	11%	10%	11%	5%	11%	14%	11%	10%	8%	16%	9%	12%	9%	8%	11%	10%	13%	8%	4%

Blogs

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL4F **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	5%	5%	6%	5%	6%	5%	3%	**3%**	**7%**	7%	7%	**8%**	6%	5%	**3%**	5%	5%	5%
Somewhat interested	16%	16%	16%	17%	15%	17%	13%	16%	16%	**12%**	17%	**19%**	**19%**	16%	9%	15%	15%	**17%**
Not very interested	25%	24%	**26%**	24%	25%	24%	22%	24%	25%	28%	28%	27%	24%	26%	23%	28%	24%	25%
Not at all interested	42%	**44%**	**40%**	42%	42%	42%	**49%**	**46%**	40%	39%	38%	**36%**	41%	42%	**49%**	39%	43%	42%
Don't know/ Not sure	12%	11%	12%	12%	12%	12%	12%	11%	11%	14%	10%	9%	10%	11%	15%	14%	13%	11%

Blogs																		
		Supervisor		**EX**			**Identity**		**Recent User**		**Familiarity with CSPS**		**Method of Recent Participation**		**Department Size**			**Engagement**	
	Total	**Yes**	**No**	**Yes**	**No**	**Indige-nous**	**Visible Minor.**	**Disab.**	**Yes**	**No/DK**	**Familiar**	**Not familiar**	**Online**	**In-person**	**Large 5000+**	**Medium 1000-4999**	**Small <1000**	**More Engaged**	**Less Engaged**
QL4F **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	5%	4%	6%	**3%**	**5%**	6%	**11%**	7%	**6%**	**4%**	**6%**	5%	5%	5%	5%	5%	6%	**7%**	**2%**
Somewhat interested	16%	15%	16%	**19%**	**16%**	15%	**22%**	**11%**	**17%**	**13%**	**18%**	**13%**	16%	18%	15%	15%	**20%**	**21%**	**7%**
Not very interested	25%	26%	25%	**31%**	**25%**	28%	25%	30%	**27%**	**21%**	**26%**	**23%**	26%	27%	25%	26%	20%	**31%**	**15%**
Not at all interested	42%	43%	42%	39%	42%	**34%**	**29%**	42%	42%	44%	**40%**	**46%**	43%	41%	43%	43%	41%	**32%**	**68%**
Don't know/ Not sure	12%	12%	12%	8%	12%	16%	13%	11%	9%	18%	10%	14%	10%	8%	12%	12%	12%	9%	7%

Job aids (downloadable materials)																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL4G **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	21%	**19%**	**23%**	20%	21%	20%	**16%**	18%	**23%**	21%	23%	**29%**	**23%**	20%	**13%**	20%	21%	20%
Somewhat interested	29%	30%	29%	27%	30%	27%	29%	32%	**31%**	28%	27%	31%	**31%**	29%	25%	30%	**26%**	30%
Not very interested	12%	12%	13%	**14%**	**11%**	**14%**	10%	10%	**9%**	12%	15%	12%	12%	13%	13%	13%	12%	13%
Not at all interested	28%	29%	**26%**	28%	28%	28%	**35%**	30%	25%	27%	25%	**19%**	26%	28%	**34%**	24%	29%	28%
Don't know/ Not sure	11%	10%	10%	11%	10%	11%	10%	10%	11%	11%	10%	8%	8%	11%	15%	12%	12%	9%

Job aids (downloadable materials)

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QL4G **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	21%	**17%**	**22%**	**13%**	**21%**	21%	**32%**	24%	**22%**	**16%**	**22%**	**18%**	22%	21%	20%	21%	19%	**28%**	**11%**
Somewhat interested	29%	29%	29%	30%	29%	32%	29%	28%	29%	27%	29%	28%	29%	29%	29%	28%	27%	**30%**	28%
Not very interested	12%	**14%**	**12%**	**20%**	**12%**	11%	10%	12%	**13%**	**10%**	**13%**	12%	13%	**15%**	13%	12%	11%	13%	11%
Not at all interested	28%	29%	27%	29%	28%	22%	**19%**	26%	**27%**	**30%**	27%	**30%**	28%	28%	28%	27%	30%	**21%**	**46%**
Don't know/ Not sure	11%	11%	10%	8%	11%	14%	10%	11%	8%	16%	9%	12%	8%	8%	10%	12%	13%	8%	4%

Live webcast events

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL4H **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	11%	**9%**	**12%**	11%	11%	11%	9%	**9%**	**13%**	11%	10%	**14%**	11%	12%	**8%**	8%	10%	**12%**
Somewhat interested	24%	23%	**25%**	23%	24%	23%	21%	25%	24%	25%	27%	23%	**28%**	24%	**19%**	24%	24%	24%
Not very interested	19%	**21%**	18%	20%	18%	20%	17%	18%	19%	21%	18%	**23%**	18%	19%	18%	**23%**	18%	19%
Not at all interested	35%	36%	**33%**	35%	35%	35%	**43%**	38%	33%	**31%**	34%	**30%**	34%	35%	**40%**	32%	36%	35%
Don't know/ Not sure	11%	11%	11%	11%	11%	11%	11%	11%	11%	12%	11%	10%	9%	11%	14%	13%	12%	10%

Live webcast events

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QL4H **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	11%	11%	11%	13%	11%	12%	**21%**	10%	**12%**	**8%**	**13%**	**9%**	12%	11%	11%	11%	12%	**16%**	**4%**
Somewhat interested	24%	24%	23%	**31%**	**23%**	26%	24%	24%	**25%**	**20%**	**27%**	**20%**	26%	24%	**23%**	26%	26%	**30%**	**15%**
Not very interested	19%	20%	19%	22%	19%	18%	19%	20%	20%	17%	19%	19%	19%	**22%**	19%	19%	18%	**21%**	**13%**
Not at all interested	35%	34%	36%	**27%**	**35%**	29%	**24%**	36%	**34%**	**39%**	**32%**	**39%**	35%	35%	**37%**	**32%**	31%	**25%**	**63%**
Don't know/ Not sure	11%	10%	11%	7%	11%	15%	11%	10%	9%	16%	9%	13%	9%	8%	11%	11%	13%	9%	5%

eBooks

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL4I **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	15%	15%	15%	15%	15%	15%	**12%**	13%	16%	**18%**	15%	16%	15%	15%	14%	**11%**	15%	**16%**
Somewhat interested	28%	28%	28%	27%	28%	27%	27%	29%	**31%**	28%	25%	**32%**	**30%**	28%	**22%**	27%	**24%**	**29%**
Not very interested	16%	**15%**	**17%**	16%	15%	16%	**12%**	15%	14%	17%	19%	**20%**	16%	15%	14%	**20%**	16%	15%
Not at all interested	31%	32%	**29%**	31%	31%	31%	**39%**	33%	29%	**26%**	31%	**24%**	29%	31%	**36%**	28%	33%	30%
Don't know/ Not sure	11%	10%	11%	11%	11%	11%	11%	10%	10%	12%	10%	9%	9%	11%	14%	14%	12%	9%

eBooks

QL4I How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	15%	14%	15%	17%	15%	14%	**25%**	**22%**	**16%**	**12%**	**17%**	**13%**	15%	16%	15%	16%	14%	**20%**	**9%**
Somewhat interested	28%	27%	28%	26%	28%	32%	**31%**	23%	**29%**	**24%**	29%	27%	28%	29%	27%	26%	31%	**31%**	**24%**
Not very interested	16%	**18%**	**15%**	**20%**	**16%**	12%	**12%**	16%	**17%**	**13%**	**17%**	**14%**	17%	16%	16%	**18%**	**11%**	**18%**	**12%**
Not at all interested	31%	31%	31%	32%	31%	28%	**22%**	29%	**30%**	**34%**	**29%**	**34%**	31%	32%	31%	29%	33%	**22%**	**51%**
Don't know/ Not sure	11%	10%	11%	5%	11%	14%	11%	10%	8%	16%	9%	13%	9%	7%	11%	11%	11%	8%	5%

Case studies

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL4J **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	12%	12%	12%	11%	12%	11%	11%	10%	13%	14%	12%	**15%**	12%	12%	**9%**	**9%**	10%	**13%**
Somewhat interested	25%	**27%**	25%	25%	25%	25%	24%	26%	**28%**	22%	25%	**32%**	**28%**	24%	**20%**	24%	23%	**27%**
Not very interested	19%	**17%**	**20%**	19%	19%	19%	15%	19%	17%	19%	**23%**	19%	19%	19%	18%	**24%**	19%	18%
Not at all interested	33%	33%	32%	34%	32%	34%	**39%**	34%	**30%**	31%	28%	**25%**	31%	34%	**38%**	30%	34%	33%
Don't know/ Not sure	12%	11%	12%	12%	12%	12%	10%	11%	12%	15%	11%	9%	11%	12%	15%	14%	13%	11%

Case studies

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QL4J **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	12%	10%	12%	13%	11%	13%	**21%**	**16%**	**13%**	**9%**	**13%**	**10%**	12%	12%	11%	12%	11%	**16%**	9%
Somewhat interested	25%	26%	25%	29%	25%	23%	**29%**	20%	**27%**	**22%**	**27%**	**22%**	26%	25%	25%	25%	29%	**30%**	**18%**
Not very interested	19%	18%	19%	20%	19%	19%	18%	19%	**20%**	**16%**	19%	17%	19%	21%	19%	17%	17%	**21%**	**11%**
Not at all interested	33%	34%	32%	32%	33%	31%	**22%**	34%	32%	35%	**31%**	**35%**	33%	34%	33%	33%	30%	**25%**	**54%**
Don't know/ Not sure	12%	12%	12%	7%	12%	14%	11%	10%	9%	18%	9%	15%	9%	8%	12%	12%	13%	9%	7%

Personalized information and updates

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL4K **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	16%	**14%**	**17%**	16%	15%	16%	**11%**	13%	16%	16%	18%	**21%**	17%	15%	**11%**	15%	16%	16%
Somewhat interested	27%	28%	27%	**25%**	**28%**	**25%**	25%	25%	**32%**	28%	29%	29%	**30%**	27%	**22%**	29%	26%	27%
Not very interested	15%	15%	15%	15%	15%	15%	16%	17%	13%	16%	15%	17%	14%	16%	15%	17%	13%	16%
Not at all interested	31%	32%	**28%**	31%	30%	31%	**38%**	34%	**27%**	27%	28%	**23%**	29%	31%	**37%**	**26%**	31%	31%
Don't know/ Not sure	12%	11%	12%	12%	11%	12%	10%	11%	11%	13%	11%	10%	11%	11%	14%	14%	13%	11%

Personalized information and updates

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QL4K **How interested would you be in the following features if they were available on a mobile app provided by the Canada School of Public Service or GCcampus?**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	16%	16%	16%	18%	16%	14%	**24%**	19%	**17%**	12%	**18%**	13%	16%	**19%**	15%	16%	17%	**23%**	7%
Somewhat interested	27%	26%	27%	**34%**	27%	27%	29%	24%	**28%**	24%	**28%**	24%	28%	26%	27%	26%	25%	**32%**	17%
Not very interested	15%	17%	15%	16%	15%	17%	14%	15%	16%	14%	16%	15%	16%	**18%**	16%	15%	13%	15%	15%
Not at all interested	31%	30%	31%	**25%**	31%	27%	**21%**	32%	30%	33%	**29%**	34%	31%	29%	31%	30%	32%	**21%**	56%
Don't know/ Not sure	12%	11%	12%	7%	12%	15%	12%	10%	9%	17%	10%	14%	10%	8%	11%	13%	13%	9%	6%

Are there any other features that you would want to include on a mobile app provided by the Canada School of Public Service or GCcampus?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QL5																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
NO APP	6%	6%	6%	6%	6%	6%	**10%**	7%	6%	**4%**	4%	**4%**	7%	6%	6%	5%	5%	**7%**
NO, NOT AT ALL	5%	5%	5%	6%	4%	6%	4%	4%	5%	5%	4%	**3%**	**3%**	5%	**8%**	4%	5%	5%
CALENDAR, REMINDER(S)	0%	0%	1%	0%	1%	0%	0%	0%	0%	1%	1%	**1%**	**0%**	1%	0%	0%	0%	**1%**
LINKED, PROFILE, PREVIOUS TRAINING, TRAINING HISTORY	1%	1%	**1%**	**1%**	1%	**1%**	0%	1%	1%	1%	0%	1%	1%	**1%**	0%	0%	1%	1%
PHYSICAL ATTRIBUTES OF APP (SECURE, FAST, STABLE, NO ADS, PRIVACY, REGULAR/FREQUENT/WEEKLY UPDATES)	1%	1%	1%	1%	1%	1%	0%	1%	1%	0%	1%	1%	0%	1%	1%	1%	1%	1%
RELEVANT COURSE, NOTIFICATIONS OF COURSES/RELEVANT TRAINING	1%	**1%**	0%	0%	1%	0%	1%	0%	1%	1%	0%	1%	0%	1%	0%	0%	0%	1%
Other (specify)	6%	6%	6%	6%	6%	6%	6%	5%	6%	5%	6%	7%	6%	6%	**4%**	4%	7%	6%
Don't know / Not sure	81%	81%	81%	79%	82%	79%	79%	82%	81%	83%	84%	83%	83%	79%	80%	85%	82%	79%

Are there any other features that you would want to include on a mobile app provided by the Canada School of Public Service or GCcampus?																		
		Supervisor		EX			Identity		Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QL5																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
NO APP	6%	5%	6%	6%	6%	7%	5%	**10%**	6%	5%	6%	7%	6%	6%	6%	7%	6%	**4%**	**13%**
NO, NOT AT ALL	5%	6%	5%	4%	5%	4%	5%	3%	5%	5%	5%	4%	5%	5%	5%	5%	4%	4%	**8%**
CALENDAR, REMINDER(S)	0%	1%	0%	0%	0%	0%	**1%**	0%	0%	0%	1%	0%	0%	**1%**	**0%**	0%	2%	1%	0%
LINKED, PROFILE, PREVIOUS TRAINING, TRAINING HISTORY	1%	1%	1%	**2%**	**1%**	0%	1%	0%	1%	0%	1%	1%	1%	**1%**	1%	1%	0%	**1%**	0%
PHYSICAL ATTRIBUTES OF APP (SECURE, FAST, STABLE, NO ADS, PRIVACY, REGULAR/FREQUENT/WEEKLY UPDATES)	1%	1%	1%	1%	1%	1%	**1%**	1%	1%	0%	**1%**	**0%**	**1%**	0%	1%	1%	1%	**1%**	0%
RELEVANT COURSE, NOTIFICATIONS OF COURSES/RELEVANT TRAINING	1%	1%	0%	0%	1%	0%	**1%**	0%	1%	0%	1%	1%	1%	1%	0%	1%	1%	**1%**	0%
Other (specify)	6%	6%	6%	6%	6%	3%	**9%**	12%	**7%**	**5%**	**7%**	**5%**	6%	**8%**	6%	**4%**	7%	**7%**	7%
Don't know / Not sure	81%	80%	81%	81%	81%	85%	77%	75%	79%	84%	79%	83%	80%	79%	81%	82%	79%	81%	72%

How interested would you say that you are in hearing more about learning opportunities offered by CSPS or GCcampus in the future?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM1																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Very interested	25%	**21%**	**29%**	23%	26%	23%	22%	24%	**29%**	24%	**29%**	24%	23%	**29%**	24%	23%	25%	26%
Somewhat interested	48%	48%	49%	**50%**	46%	**50%**	47%	47%	**44%**	**44%**	51%	51%	**52%**	48%	**42%**	47%	48%	49%
Not very interested	15%	**16%**	**13%**	15%	14%	15%	12%	15%	**12%**	**20%**	13%	13%	15%	**13%**	**17%**	15%	13%	15%
Not at all interested	8%	**10%**	**5%**	7%	9%	7%	**14%**	10%	9%	7%	**5%**	8%	**7%**	**7%**	**10%**	10%	9%	**7%**
Don't know/ Not sure	4%	5%	4%	**4%**	**5%**	**4%**	5%	5%	**6%**	6%	3%	4%	4%	**3%**	**6%**	5%	5%	**4%**

How interested would you say that you are in hearing more about learning opportunities offered by CSPS or GCcampus in the future?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QM1																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Very interested	25%	25%	25%	21%	25%	32%	37%	26%	28%	18%	31%	18%	25%	33%	24%	24%	27%	39%	7%
Somewhat interested	48%	52%	47%	58%	48%	46%	43%	44%	50%	42%	50%	46%	51%	46%	47%	50%	48%	51%	28%
Not very interested	15%	14%	15%	15%	15%	12%	8%	13%	14%	16%	12%	19%	15%	14%	15%	14%	15%	7%	33%
Not at all interested	8%	6%	9%	4%	8%	5%	6%	13%	6%	14%	5%	11%	7%	6%	9%	8%	8%	2%	28%
Don't know/ Not sure	4%	3%	5%	2%	5%	5%	5%	5%	2%	9%	2%	6%	2%	2%	5%	4%	2%	1%	4%

My work responsibilities don't leave enough time to pursue continuous learning opportunities																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM3A **Please indicate whether you agree or disagree with the following statements using the scale provided.**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Disagree (1-3)	26%	26%	27%	27%	26%	27%	**21%**	26%	24%	28%	29%	**30%**	27%	**23%**	28%	27%	27%	26%
Neither agree nor disagree (4)	16%	17%	16%	**18%**	**15%**	**18%**	15%	16%	16%	14%	15%	18%	**14%**	18%	16%	18%	16%	16%
Agree (5-7)	54%	54%	54%	**52%**	**55%**	**52%**	59%	52%	**57%**	56%	54%	**49%**	57%	57%	50%	49%	53%	**55%**
Strongly disagree 1	8%	8%	8%	8%	7%	8%	5%	7%	8%	8%	8%	8%	7%	6%	10%	9%	10%	7%
2	8%	9%	8%	8%	8%	8%	8%	8%	7%	9%	10%	8%	8%	8%	10%	7%	8%	9%
3	10%	9%	11%	11%	10%	11%	8%	12%	9%	11%	11%	14%	11%	9%	8%	11%	10%	11%
4	16%	17%	16%	18%	15%	18%	15%	16%	16%	14%	15%	18%	14%	18%	16%	18%	16%	16%
5	17%	17%	17%	19%	16%	19%	17%	14%	16%	17%	16%	19%	18%	17%	15%	18%	14%	19%
6	17%	17%	17%	16%	18%	16%	21%	16%	17%	17%	20%	14%	19%	18%	16%	15%	16%	18%
Strongly agree 7	19%	19%	19%	17%	21%	17%	20%	22%	24%	22%	18%	15%	19%	22%	19%	17%	23%	18%
Don't know/ Not sure	4%	4%	3%	3%	4%	3%	6%	6%	3%	3%	3%	3%	3%	3%	5%	6%	5%	2%

My work responsibilities don't leave enough time to pursue continuous learning opportunities																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QM3A Please indicate whether you agree or disagree with the following statements using the scale provided.																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Disagree (1-3)	26%	**22%**	**28%**	**21%**	**26%**	28%	26%	24%	**28%**	**23%**	**28%**	**23%**	27%	**30%**	**25%**	29%	**31%**	**30%**	23%
Neither agree nor disagree (4)	16%	15%	17%	14%	16%	16%	16%	**11%**	17%	15%	**18%**	**14%**	16%	17%	17%	**13%**	15%	**18%**	15%
Agree (5-7)	54%	**61%**	**52%**	**65%**	**53%**	52%	53%	**61%**	54%	53%	**52%**	**58%**	55%	51%	54%	55%	52%	51%	60%
Strongly disagree 1	8%	4%	9%	5%	8%	11%	11%	7%	7%	9%	7%	7%	7%	8%	7%	7%	10%	9%	7%
2	8%	8%	8%	8%	8%	6%	7%	8%	9%	6%	9%	7%	9%	10%	8%	10%	9%	9%	7%
3	10%	10%	11%	8%	11%	12%	9%	10%	12%	8%	12%	9%	11%	12%	10%	13%	12%	12%	10%
4	16%	15%	17%	14%	16%	16%	16%	11%	17%	15%	18%	14%	16%	17%	17%	13%	15%	18%	15%
5	17%	18%	17%	23%	17%	19%	18%	18%	19%	13%	19%	16%	19%	17%	17%	17%	19%	18%	15%
6	17%	21%	16%	21%	17%	14%	17%	13%	18%	16%	17%	18%	17%	20%	17%	21%	15%	18%	15%
Strongly agree 7	19%	22%	18%	21%	19%	20%	18%	30%	18%	24%	16%	24%	19%	15%	20%	17%	18%	15%	29%
Don't know/ Not sure	4%	2%	4%	1%	4%	4%	4%	4%	1%	9%	2%	5%	2%	2%	4%	3%	2%	1%	2%

I'm at a point in my career where I don't see the need for continuous learning opportunities																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM3B **Please indicate whether you agree or disagree with the following statements using the scale provided.**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Disagree (1-3)	69%	**64%**	**74%**	70%	68%	70%	68%	66%	**73%**	63%	72%	**87%**	**82%**	69%	42%	58%	64%	**74%**
Neither agree nor disagree (4)	9%	**11%**	**7%**	9%	9%	9%	8%	9%	8%	11%	9%	**4%**	**6%**	**10%**	**15%**	10%	9%	8%
Agree (5-7)	18%	**21%**	**17%**	18%	19%	18%	20%	19%	16%	**23%**	16%	**6%**	**9%**	18%	**39%**	27%	23%	15%
Strongly disagree 1	44%	39%	49%	45%	44%	45%	43%	42%	49%	36%	47%	65%	54%	39%	23%	35%	41%	48%
2	16%	15%	16%	15%	16%	15%	14%	15%	15%	18%	18%	15%	19%	17%	11%	13%	13%	17%
3	9%	9%	9%	10%	9%	10%	12%	9%	9%	9%	7%	6%	9%	12%	8%	10%	10%	9%
4	9%	11%	7%	9%	9%	9%	8%	9%	8%	11%	9%	4%	6%	10%	15%	10%	9%	8%
5	6%	7%	6%	6%	6%	6%	6%	8%	5%	6%	6%	3%	5%	7%	11%	8%	7%	6%
6	5%	6%	5%	5%	6%	5%	6%	5%	4%	9%	4%	1%	3%	6%	11%	7%	7%	4%
Strongly agree 7	7%	7%	6%	6%	7%	6%	8%	6%	7%	9%	6%	2%	2%	5%	18%	13%	8%	5%
Don't know/ Not sure	3%	4%	2%	3%	4%	3%	4%	6%	3%	3%	4%	4%	3%	3%	4%	5%	5%	2%

I'm at a point in my career where I don't see the need for continuous learning opportunities

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QM3B **Please indicate whether you agree or disagree with the following statements using the scale provided.**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Disagree (1-3)	69%	68%	70%	**65%**	**69%**	72%	**78%**	68%	**75%**	**57%**	**74%**	**63%**	**72%**	**74%**	68%	74%	73%	**78%**	**62%**
Neither agree nor disagree (4)	9%	**11%**	**8%**	**13%**	**9%**	12%	**5%**	10%	**8%**	**11%**	9%	10%	9%	8%	9%	7%	8%	**7%**	11%
Agree (5-7)	18%	19%	18%	21%	18%	14%	**13%**	18%	**16%**	**24%**	15%	23%	18%	17%	**19%**	16%	15%	**14%**	**25%**
Strongly disagree 1	44%	39%	46%	38%	44%	43%	56%	46%	48%	36%	49%	38%	44%	49%	43%	48%	49%	53%	35%
2	16%	17%	15%	17%	16%	15%	12%	12%	17%	13%	16%	16%	17%	17%	15%	17%	14%	16%	15%
3	9%	11%	9%	10%	9%	14%	9%	9%	10%	9%	10%	10%	10%	7%	10%	9%	9%	9%	13%
4	9%	11%	8%	13%	9%	12%	5%	10%	8%	11%	9%	10%	9%	8%	9%	7%	8%	7%	11%
5	6%	7%	6%	9%	6%	5%	4%	9%	6%	7%	6%	7%	7%	5%	6%	7%	4%	6%	10%
6	5%	6%	5%	8%	5%	5%	4%	2%	5%	6%	4%	7%	5%	6%	6%	5%	5%	4%	8%
Strongly agree 7	7%	6%	7%	4%	7%	5%	4%	7%	5%	12%	5%	10%	6%	6%	7%	4%	7%	4%	7%
Don't know/ Not sure	3%	2%	4%	1%	4%	2%	4%	4%	2%	8%	2%	4%	2%	1%	4%	2%	4%	1%	1%

My supervisor and/or organization are not supportive of continuous learning opportunities																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM3C **Please indicate whether you agree or disagree with the following statements using the scale provided.**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Disagree (1-3)	65%	**63%**	**68%**	**69%**	62%	**69%**	63%	65%	**59%**	56%	71%	70%	65%	65%	**62%**	66%	**61%**	67%
Neither agree nor disagree (4)	10%	11%	**9%**	**9%**	11%	**9%**	11%	11%	**13%**	**13%**	8%	9%	10%	11%	11%	8%	10%	**11%**
Agree (5-7)	18%	**20%**	**17%**	17%	19%	17%	17%	17%	21%	23%	15%	16%	19%	18%	20%	18%	**21%**	**17%**
Strongly disagree 1	36%	32%	39%	40%	33%	40%	34%	38%	32%	26%	38%	42%	34%	34%	36%	39%	37%	35%
2	20%	21%	19%	21%	19%	21%	18%	20%	18%	20%	21%	19%	21%	21%	19%	18%	16%	22%
3	9%	9%	10%	8%	10%	8%	12%	6%	9%	10%	12%	8%	10%	10%	8%	9%	8%	10%
4	10%	11%	9%	9%	11%	9%	11%	11%	13%	13%	8%	9%	10%	11%	11%	8%	10%	11%
5	6%	5%	6%	6%	5%	6%	5%	6%	6%	6%	3%	4%	7%	6%	5%	7%	6%	5%
6	6%	7%	5%	5%	6%	5%	6%	5%	7%	8%	5%	5%	5%	6%	6%	4%	6%	6%
Strongly agree 7	7%	8%	7%	7%	7%	7%	6%	5%	9%	9%	7%	7%	7%	6%	8%	6%	9%	6%
Don't know/ Not sure	6%	6%	5%	4%	7%	4%	9%	8%	7%	8%	6%	6%	5%	6%	7%	8%	8%	4%

My supervisor and/or organization are not supportive of continuous learning opportunities

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Indige-nous	Visible Minor.	Disab.	Recent User Yes	Recent User No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QM3C Please indicate whether you agree or disagree with the following statements using the scale provided.																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Disagree (1-3)	65%	73%	63%	82%	65%	63%	64%	56%	70%	54%	73%	57%	69%	72%	64%	66%	72%	74%	54%
Neither agree nor disagree (4)	10%	9%	11%	6%	10%	13%	9%	12%	10%	11%	9%	12%	10%	8%	11%	10%	8%	8%	16%
Agree (5-7)	18%	15%	19%	11%	19%	16%	19%	25%	17%	21%	15%	22%	17%	16%	19%	19%	13%	15%	26%
Strongly disagree 1	36%	36%	36%	49%	35%	37%	38%	34%	39%	28%	41%	30%	38%	43%	34%	37%	46%	44%	25%
2	20%	26%	18%	25%	20%	16%	17%	16%	22%	16%	23%	18%	22%	20%	20%	20%	21%	21%	18%
3	9%	11%	9%	9%	9%	9%	9%	6%	9%	9%	10%	10%	9%	10%	10%	9%	5%	9%	11%
4	10%	9%	11%	6%	10%	13%	9%	12%	10%	11%	9%	12%	10%	8%	11%	10%	8%	8%	16%
5	6%	5%	6%	6%	6%	6%	5%	8%	6%	6%	5%	6%	6%	4%	6%	6%	6%	6%	7%
6	6%	5%	6%	2%	6%	5%	4%	7%	5%	7%	4%	7%	5%	6%	6%	6%	3%	4%	7%
Strongly agree 7	7%	5%	8%	3%	7%	5%	9%	10%	7%	8%	5%	9%	6%	6%	7%	7%	4%	5%	12%
Don't know/ Not sure	6%	3%	7%	1%	6%	8%	8%	8%	3%	14%	3%	9%	3%	3%	6%	5%	7%	2%	4%

If I need to pursue continuous learning opportunities, I would prefer to do so at a school or university outside of the Government of Canada																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM3D **Please indicate whether you agree or disagree with the following statements using the scale provided.**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Disagree (1-3)	46%	**43%**	**50%**	45%	47%	45%	**38%**	45%	48%	**51%**	49%	**38%**	46%	**51%**	49%	**52%**	**51%**	**44%**
Neither agree nor disagree (4)	19%	19%	18%	18%	20%	18%	21%	19%	20%	18%	21%	20%	19%	**17%**	19%	20%	17%	19%
Agree (5-7)	28%	**30%**	**25%**	**30%**	**26%**	**30%**	30%	26%	**25%**	24%	25%	**33%**	28%	**25%**	**24%**	**19%**	**23%**	**31%**
Strongly disagree 1	17%	14%	20%	17%	17%	17%	12%	15%	18%	20%	19%	13%	16%	17%	21%	23%	21%	14%
2	15%	15%	16%	15%	16%	15%	13%	16%	16%	17%	17%	11%	17%	17%	16%	16%	16%	15%
3	14%	14%	14%	14%	14%	14%	13%	14%	13%	15%	14%	14%	12%	17%	12%	13%	14%	14%
4	19%	19%	18%	18%	20%	18%	21%	19%	20%	18%	21%	20%	19%	17%	19%	20%	17%	19%
5	10%	10%	10%	11%	10%	11%	9%	8%	9%	10%	10%	11%	11%	10%	8%	8%	8%	11%
6	9%	10%	8%	10%	8%	10%	10%	10%	6%	7%	6%	12%	8%	8%	9%	5%	7%	10%
Strongly agree 7	9%	10%	7%	9%	9%	9%	11%	9%	10%	7%	7%	10%	9%	7%	7%	6%	8%	10%
Don't know/ Not sure	7%	8%	7%	7%	8%	7%	11%	10%	7%	6%	5%	8%	6%	7%	8%	9%	9%	6%

If I need to pursue continuous learning opportunities, I would prefer to do so at a school or university outside of the Government of Canada

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Dept Size Large 5000+	Dept Size Medium 1000-4999	Dept Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QM3D **Please indicate whether you agree or disagree with the following statements using the scale provided.**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Disagree (1-3)	46%	**49%**	45%	46%	46%	44%	**41%**	44%	**48%**	42%	**49%**	44%	47%	48%	46%	46%	45%	**56%**	**27%**
Neither agree nor disagree (4)	19%	19%	19%	21%	19%	19%	18%	19%	20%	17%	20%	19%	20%	18%	19%	17%	22%	19%	18%
Agree (5-7)	28%	27%	28%	28%	28%	30%	**33%**	30%	28%	27%	27%	29%	29%	28%	27%	**31%**	28%	21%	51%
Strongly disagree 1	17%	17%	17%	17%	17%	19%	20%	18%	17%	17%	17%	16%	17%	15%	17%	13%	16%	21%	12%
2	15%	17%	15%	14%	15%	10%	11%	15%	16%	14%	16%	15%	15%	18%	15%	15%	15%	19%	7%
3	14%	15%	14%	15%	14%	16%	10%	12%	15%	11%	16%	12%	15%	15%	13%	17%	13%	16%	8%
4	19%	19%	19%	21%	19%	19%	18%	19%	20%	17%	20%	19%	20%	18%	19%	17%	22%	19%	18%
5	10%	10%	10%	12%	10%	14%	9%	9%	11%	8%	11%	9%	12%	9%	10%	11%	10%	10%	13%
6	9%	10%	8%	9%	9%	10%	10%	8%	9%	8%	9%	9%	9%	10%	8%	11%	8%	7%	13%
Strongly agree 7	9%	7%	9%	7%	9%	6%	13%	13%	8%	10%	7%	10%	8%	10%	9%	9%	10%	5%	25%
Don't know/ Not sure	7%	5%	8%	5%	7%	7%	9%	7%	5%	14%	5%	9%	5%	5%	8%	6%	5%	4%	4%

To get the most from a learning opportunity, I need to participate in-person, not online																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM3E **Please indicate whether you agree or disagree with the following statements using the scale provided.**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Disagree (1-3)	30%	30%	30%	**33%**	**28%**	**33%**	**23%**	31%	28%	29%	**25%**	**26%**	30%	31%	**32%**	**35%**	29%	29%
Neither agree nor disagree (4)	17%	17%	17%	17%	17%	17%	16%	17%	16%	14%	**20%**	19%	17%	17%	16%	17%	16%	17%
Agree (5-7)	49%	48%	50%	**47%**	**51%**	**47%**	**55%**	46%	51%	52%	52%	51%	49%	48%	47%	**41%**	49%	**51%**
Strongly disagree 1	9%	9%	10%	10%	9%	10%	7%	8%	9%	10%	9%	7%	10%	9%	11%	11%	9%	9%
2	11%	12%	9%	12%	9%	12%	8%	12%	9%	11%	7%	10%	10%	10%	13%	13%	11%	10%
3	10%	9%	11%	11%	9%	11%	8%	11%	10%	8%	9%	9%	10%	12%	9%	11%	9%	10%
4	17%	17%	17%	17%	17%	17%	16%	17%	16%	14%	20%	19%	17%	17%	16%	17%	16%	17%
5	15%	15%	15%	17%	14%	17%	15%	14%	13%	15%	15%	18%	16%	15%	13%	12%	14%	16%
6	14%	14%	14%	13%	15%	13%	16%	12%	15%	17%	16%	12%	16%	14%	14%	10%	15%	15%
Strongly agree 7	20%	19%	21%	17%	22%	17%	24%	20%	23%	20%	21%	20%	18%	19%	21%	19%	21%	20%
Don't know/ Not sure	4%	5%	4%	4%	5%	4%	6%	6%	4%	6%	3%	5%	4%	4%	4%	7%	6%	3%

To get the most from a learning opportunity, I need to participate in-person, not online

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Identity Indige-nous	Identity Visible Minor.	Identity Disab.	Recent User Yes	Recent User No/DK	Familiarity with CSPS Familiar	Familiarity with CSPS Not familiar	Method of Recent Participation Online	Method of Recent Participation In-person	Department Size Large 5000+	Department Size Medium 1000-4999	Department Size Small <1000	Engagement More Engaged	Engagement Less Engaged
QM3E **Please indicate whether you agree or disagree with the following statements using the scale provided.**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Disagree (1-3)	30%	29%	30%	**34%**	**29%**	27%	27%	34%	**31%**	**26%**	32%	27%	35%	19%	29%	31%	34%	**33%**	**25%**
Neither agree nor disagree (4)	17%	18%	16%	19%	17%	16%	17%	**11%**	**18%**	**15%**	17%	17%	**18%**	**13%**	17%	19%	**12%**	**19%**	14%
Agree (5-7)	49%	51%	49%	46%	49%	53%	50%	51%	49%	50%	49%	50%	44%	67%	50%	47%	51%	46%	57%
Strongly disagree 1	9%	8%	9%	9%	9%	9%	10%	12%	10%	8%	10%	9%	11%	7%	9%	9%	10%	11%	9%
2	11%	10%	11%	11%	10%	6%	10%	12%	12%	8%	12%	9%	13%	6%	10%	12%	12%	13%	8%
3	10%	10%	10%	13%	10%	12%	8%	10%	10%	11%	11%	9%	11%	6%	10%	10%	11%	10%	9%
4	17%	18%	16%	19%	17%	16%	17%	11%	18%	15%	17%	17%	18%	13%	17%	19%	12%	19%	14%
5	15%	15%	15%	15%	15%	21%	12%	14%	16%	12%	16%	15%	17%	15%	15%	17%	13%	16%	11%
6	14%	16%	14%	17%	14%	14%	14%	15%	14%	14%	14%	15%	13%	20%	14%	14%	14%	14%	15%
Strongly agree 7	20%	19%	20%	14%	20%	18%	23%	22%	19%	23%	19%	21%	15%	32%	21%	16%	23%	16%	30%
Don't know/ Not sure	4%	2%	5%	1%	4%	4%	6%	4%	2%	9%	2%	6%	3%	1%	5%	3%	4%	2%	4%

I actively look for opportunities to enhance my skills and training																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM3F **Please indicate whether you agree or disagree with the following statements using the scale provided.**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Disagree (1-3)	14%	15%	14%	15%	14%	15%	14%	14%	13%	14%	16%	**10%**	**12%**	**16%**	**19%**	**21%**	**16%**	**12%**
Neither agree nor disagree (4)	16%	16%	15%	15%	16%	15%	16%	**19%**	14%	15%	15%	**12%**	15%	16%	**19%**	17%	**19%**	**14%**
Agree (5-7)	67%	65%	**68%**	67%	66%	67%	65%	**61%**	69%	68%	66%	**74%**	**71%**	66%	**57%**	56%	61%	**71%**
Strongly disagree 1	3%	3%	3%	3%	3%	3%	2%	4%	3%	3%	4%	1%	2%	4%	5%	4%	4%	2%
2	4%	4%	4%	4%	4%	4%	4%	4%	4%	5%	5%	2%	3%	5%	6%	6%	4%	4%
3	7%	7%	7%	7%	7%	7%	8%	7%	7%	6%	7%	6%	6%	8%	8%	10%	8%	6%
4	16%	16%	15%	15%	16%	15%	16%	19%	14%	15%	15%	12%	15%	16%	19%	17%	19%	14%
5	19%	20%	18%	22%	17%	22%	16%	16%	18%	15%	21%	19%	19%	18%	21%	18%	17%	20%
6	19%	19%	19%	19%	19%	19%	20%	16%	20%	22%	16%	22%	21%	19%	15%	15%	18%	20%
Strongly agree 7	29%	27%	31%	27%	30%	27%	28%	29%	32%	30%	30%	33%	31%	29%	21%	23%	25%	31%
Don't know/ Not sure	4%	4%	3%	3%	4%	3%	5%	5%	4%	3%	3%	3%	3%	2%	5%	6%	4%	2%

I actively look for opportunities to enhance my skills and training

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QM3F **Please indicate whether you agree or disagree with the following statements using the scale provided.**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Disagree (1-3)	14%	15%	14%	15%	14%	13%	**10%**	15%	**11%**	**21%**	12%	18%	13%	12%	15%	11%	14%	8%	25%
Neither agree nor disagree (4)	16%	16%	15%	18%	15%	16%	**10%**	12%	15%	16%	**14%**	**18%**	16%	15%	16%	14%	12%	**14%**	15%
Agree (5-7)	67%	67%	66%	66%	67%	68%	**74%**	69%	**72%**	**54%**	**72%**	**60%**	70%	73%	65%	72%	72%	77%	59%
Strongly disagree 1	3%	2%	4%	2%	3%	4%	3%	4%	2%	5%	2%	5%	3%	2%	3%	2%	3%	1%	8%
2	4%	4%	4%	7%	4%	3%	2%	5%	3%	7%	3%	6%	3%	5%	5%	4%	1%	2%	7%
3	7%	8%	7%	7%	7%	6%	6%	6%	6%	9%	7%	7%	7%	5%	7%	5%	10%	5%	10%
4	16%	16%	15%	18%	15%	16%	10%	12%	15%	16%	14%	18%	16%	15%	16%	14%	12%	14%	15%
5	19%	22%	18%	20%	19%	18%	14%	18%	20%	17%	20%	19%	20%	19%	19%	20%	20%	20%	19%
6	19%	19%	19%	24%	19%	21%	17%	15%	21%	14%	20%	17%	22%	18%	18%	22%	19%	23%	13%
Strongly agree 7	29%	26%	29%	21%	29%	29%	44%	37%	31%	23%	32%	24%	28%	35%	28%	30%	34%	34%	27%
Don't know/ Not sure	4%	2%	4%	1%	4%	3%	6%	4%	2%	9%	2%	5%	2%	1%	4%	3%	2%	1%	1%

There are enough learning opportunities available to me in my organization without going to the Canada School of Public Service or GCcampus																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM3G **Please indicate whether you agree or disagree with the following statements using the scale provided.**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Disagree (1-3)	57%	**53%**	**61%**	57%	57%	57%	59%	56%	59%	**53%**	61%	**53%**	58%	**60%**	55%	53%	58%	58%
Neither agree nor disagree (4)	16%	**18%**	**15%**	17%	16%	17%	16%	16%	15%	15%	17%	16%	16%	15%	17%	16%	16%	16%
Agree (5-7)	18%	**20%**	**17%**	19%	17%	19%	15%	16%	16%	**24%**	**14%**	20%	17%	18%	18%	20%	16%	19%
Strongly disagree 1	22%	19%	25%	21%	23%	21%	23%	20%	25%	22%	25%	19%	23%	24%	22%	20%	25%	22%
2	20%	18%	21%	20%	19%	20%	21%	21%	20%	16%	18%	18%	21%	21%	18%	18%	18%	20%
3	15%	16%	15%	16%	15%	16%	15%	15%	14%	14%	17%	16%	15%	16%	15%	16%	15%	15%
4	16%	18%	15%	17%	16%	17%	16%	16%	15%	15%	17%	16%	16%	15%	17%	16%	16%	16%
5	9%	9%	9%	11%	8%	11%	8%	6%	8%	11%	6%	10%	10%	10%	8%	8%	8%	10%
6	5%	6%	4%	5%	5%	5%	3%	5%	5%	8%	4%	6%	5%	5%	5%	6%	5%	5%
Strongly agree 7	4%	4%	3%	3%	4%	3%	4%	4%	3%	5%	3%	4%	2%	3%	5%	6%	3%	3%
Don't know/ Not sure	9%	9%	8%	7%	10%	7%	10%	12%	10%	9%	9%	11%	9%	7%	9%	10%	10%	8%

There are enough learning opportunities available to me in my organization without going to the Canada School of Public Service or GCcampus																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QM3G Please indicate whether you agree or disagree with the following statements using the scale provided.																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Disagree (1-3)	57%	61%	56%	66%	57%	58%	54%	60%	62%	46%	64%	49%	60%	62%	56%	61%	60%	64%	48%
Neither agree nor disagree (4)	16%	18%	16%	15%	16%	18%	15%	11%	16%	17%	17%	16%	16%	16%	17%	15%	12%	16%	18%
Agree (5-7)	18%	17%	18%	17%	18%	17%	21%	18%	17%	20%	15%	23%	18%	18%	18%	17%	19%	16%	26%
Strongly disagree 1	22%	22%	22%	24%	22%	27%	23%	28%	24%	19%	25%	19%	22%	24%	21%	22%	29%	25%	24%
2	20%	23%	18%	22%	19%	14%	19%	18%	22%	14%	23%	16%	22%	22%	19%	22%	17%	23%	13%
3	15%	17%	15%	21%	15%	17%	13%	14%	16%	13%	16%	14%	16%	16%	15%	17%	14%	17%	11%
4	16%	18%	16%	15%	16%	18%	15%	11%	16%	17%	17%	16%	16%	16%	17%	15%	12%	16%	18%
5	9%	10%	9%	9%	9%	8%	11%	9%	9%	9%	8%	11%	9%	11%	9%	9%	10%	9%	9%
6	5%	5%	5%	6%	5%	7%	5%	5%	5%	5%	4%	7%	6%	4%	5%	5%	3%	5%	10%
Strongly agree 7	4%	2%	4%	2%	4%	1%	5%	3%	3%	5%	3%	5%	3%	3%	4%	3%	6%	3%	6%
Don't know/ Not sure	9%	3%	10%	1%	9%	8%	10%	11%	5%	17%	4%	12%	6%	5%	9%	8%	8%	4%	9%

I feel the best way for me to learn is by doing, not sitting in a classroom																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM3H **Please indicate whether you agree or disagree with the following statements using the scale provided.**																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Disagree (1-3)	27%	28%	26%	27%	27%	27%	26%	**23%**	26%	**36%**	22%	21%	27%	**29%**	29%	24%	**23%**	**29%**
Neither agree nor disagree (4)	24%	24%	24%	**26%**	**23%**	**26%**	22%	24%	23%	24%	21%	23%	23%	**27%**	23%	**20%**	22%	**26%**
Agree (5-7)	45%	44%	46%	44%	46%	44%	47%	48%	47%	**35%**	54%	**52%**	47%	**41%**	42%	50%	49%	42%
Strongly disagree 1	6%	6%	7%	6%	7%	6%	6%	6%	7%	9%	7%	5%	6%	7%	8%	8%	6%	6%
2	9%	9%	9%	8%	9%	8%	7%	8%	9%	15%	8%	7%	9%	10%	9%	7%	8%	10%
3	11%	13%	11%	13%	10%	13%	13%	9%	10%	13%	8%	9%	13%	12%	11%	9%	10%	13%
4	24%	24%	24%	26%	23%	26%	22%	24%	23%	24%	21%	23%	23%	27%	23%	20%	22%	26%
5	19%	18%	20%	21%	17%	21%	18%	18%	17%	15%	20%	22%	20%	19%	16%	19%	17%	20%
6	13%	13%	14%	13%	14%	13%	13%	16%	14%	11%	15%	14%	14%	12%	15%	13%	15%	13%
Strongly agree 7	13%	13%	12%	10%	15%	10%	15%	15%	16%	9%	19%	16%	14%	10%	12%	18%	17%	10%
Don't know/ Not sure	4%	4%	3%	3%	4%	3%	5%	5%	4%	5%	3%	4%	3%	3%	5%	5%	5%	3%

I feel the best way for me to learn is by doing, not sitting in a classroom																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QM3H **Please indicate whether you agree or disagree with the following statements using the scale provided.**																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Disagree (1-3)	27%	28%	26%	**32%**	**27%**	27%	24%	31%	**28%**	**24%**	**28%**	26%	27%	**30%**	26%	30%	27%	**30%**	25%
Neither agree nor disagree (4)	24%	**28%**	**23%**	**28%**	**24%**	25%	**20%**	21%	**25%**	**22%**	**27%**	**22%**	25%	**28%**	23%	25%	33%	26%	25%
Agree (5-7)	45%	**41%**	**47%**	**38%**	**45%**	45%	**51%**	45%	45%	46%	**43%**	**47%**	46%	**41%**	47%	41%	35%	43%	48%
Strongly disagree 1	6%	6%	7%	6%	6%	7%	9%	10%	6%	7%	7%	6%	6%	8%	6%	7%	6%	7%	6%
2	9%	10%	9%	9%	9%	8%	7%	7%	9%	8%	9%	9%	8%	10%	8%	11%	10%	11%	7%
3	11%	13%	11%	17%	11%	12%	8%	14%	13%	9%	13%	11%	13%	12%	11%	13%	10%	12%	13%
4	24%	28%	23%	28%	24%	25%	20%	21%	25%	22%	27%	22%	25%	28%	23%	25%	33%	26%	25%
5	19%	21%	18%	22%	19%	20%	19%	17%	21%	15%	21%	18%	20%	22%	20%	16%	15%	20%	15%
6	13%	13%	14%	12%	14%	12%	16%	16%	13%	15%	13%	14%	14%	10%	13%	15%	15%	13%	15%
Strongly agree 7	13%	7%	14%	4%	13%	12%	17%	12%	11%	17%	10%	15%	12%	9%	14%	10%	6%	10%	18%
Don't know/ Not sure	4%	3%	4%	2%	4%	3%	5%	4%	2%	9%	2%	5%	2%	2%	4%	3%	4%	1%	2%

It is difficult to allow the staff I manage the time they need for continuous learning while still meeting our work objectives																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM4A **As someone who manages other public servants, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1114	589	480	604	501	604	79	98	138	103	82	71	251	467	280	98	174	825
Total:	1428	733	639	714	698	714	100	126	235	126	111	62	296	647	370	90	181	1143
Disagree (1-3)	48%	48%	48%	**54%**	**42%**	**54%**	43%	**32%**	**40%**	47%	46%	45%	46%	47%	**53%**	**38%**	46%	**50%**
Neither agree nor disagree (4)	14%	13%	16%	13%	16%	13%	11%	17%	**19%**	13%	17%	8%	12%	16%	14%	16%	15%	14%
Agree (5-7)	35%	**38%**	33%	**31%**	**40%**	**31%**	46%	46%	39%	34%	36%	43%	39%	35%	32%	42%	35%	34%
Strongly disagree 1	16%	14%	17%	18%	14%	18%	11%	14%	17%	9%	15%	12%	15%	15%	19%	12%	17%	16%
2	19%	21%	16%	22%	15%	22%	14%	10%	14%	19%	16%	17%	21%	17%	20%	14%	15%	20%
3	14%	13%	15%	14%	13%	14%	19%	7%	9%	19%	15%	16%	10%	15%	14%	13%	15%	13%
4	14%	13%	16%	13%	16%	13%	11%	17%	19%	13%	17%	8%	12%	16%	14%	16%	15%	14%
5	15%	15%	15%	16%	14%	16%	13%	20%	13%	8%	18%	19%	20%	15%	10%	17%	10%	14%
6	12%	13%	10%	11%	13%	11%	14%	14%	13%	16%	8%	10%	9%	12%	14%	11%	15%	11%
Strongly agree 7	9%	9%	8%	5%	13%	5%	19%	12%	13%	11%	10%	14%	10%	8%	7%	14%	11%	7%
Don't know/ Not sure	2%	1%	4%	2%	3%	2%	0%	5%	1%	5%	1%	4%	3%	2%	1%	4%	3%	2%

It is difficult to allow the staff I manage the time they need for continuous learning while still meeting our work objectives																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QM4A As someone who manages other public servants, please indicate whether you agree or disagree with the following statements.																			
Weighted Total:	1114	1114	0	129	985	36	123	51	905	209	863	224	684	254	780	203	81	612	120
Total:	1428	1428	0	640	788	37	148	70	1178	250	1152	249	850	356	950	304	121	775	146
Disagree (1-3)	48%	48%	0%	**58%**	**47%**	53%	53%	45%	49%	47%	**51%**	**39%**	48%	52%	**46%**	**55%**	51%	48%	49%
Neither agree nor disagree (4)	14%	14%	0%	**11%**	**15%**	3%	12%	9%	14%	13%	14%	13%	13%	**19%**	15%	11%	15%	**16%**	**6%**
Agree (5-7)	35%	35%	0%	31%	36%	42%	28%	42%	36%	33%	**33%**	**43%**	38%	28%	37%	33%	34%	34%	44%
Strongly disagree 1	16%	16%	0%	21%	15%	28%	22%	21%	16%	17%	18%	10%	14%	21%	16%	17%	14%	18%	16%
2	19%	19%	0%	19%	19%	8%	20%	7%	18%	20%	19%	17%	20%	18%	18%	25%	14%	17%	16%
3	14%	14%	0%	18%	13%	17%	11%	16%	15%	10%	15%	12%	14%	13%	13%	12%	22%	14%	18%
4	14%	14%	0%	11%	15%	3%	12%	9%	14%	13%	14%	13%	13%	19%	15%	11%	15%	16%	6%
5	15%	15%	0%	19%	14%	18%	12%	13%	16%	11%	16%	12%	16%	13%	14%	16%	21%	16%	16%
6	12%	12%	0%	8%	12%	12%	13%	16%	12%	12%	10%	19%	14%	8%	13%	11%	9%	12%	13%
Strongly agree 7	9%	9%	0%	4%	9%	12%	3%	13%	8%	10%	7%	12%	8%	7%	10%	7%	4%	6%	15%
Don't know/ Not sure	2%	2%	0%	0%	2%	2%	7%	4%	1%	7%	1%	5%	1%	1%	2%	1%	0%	1%	1%

I don't see the value in sending the staff I manage for continuous learning, since they will get the training they need on the job																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM4B As someone who manages other public servants, please indicate whether you agree or disagree with the following statements.																		
Weighted Total:	1114	589	480	604	501	604	79	98	138	103	82	71	251	467	280	98	174	825
Total:	1428	733	639	714	698	714	100	126	235	126	111	62	296	647	370	90	181	1143
Disagree (1-3)	90%	87%	93%	92%	88%	92%	94%	90%	88%	79%	90%	90%	90%	92%	88%	92%	88%	90%
Neither agree nor disagree (4)	5%	8%	2%	6%	5%	6%	5%	3%	6%	6%	6%	5%	6%	3%	8%	3%	6%	5%
Agree (5-7)	3%	4%	3%	2%	5%	2%	1%	3%	6%	10%	4%	4%	3%	3%	4%	4%	2%	3%
Strongly disagree 1	52%	47%	58%	56%	48%	56%	49%	48%	51%	40%	51%	50%	51%	52%	54%	54%	53%	52%
2	27%	27%	28%	27%	27%	27%	36%	23%	27%	27%	26%	25%	28%	29%	24%	25%	23%	28%
3	11%	13%	8%	9%	13%	9%	8%	19%	10%	13%	13%	15%	11%	11%	10%	13%	12%	10%
4	5%	8%	2%	6%	5%	6%	5%	3%	6%	6%	6%	5%	6%	3%	8%	3%	6%	5%
5	2%	3%	2%	1%	3%	1%	1%	1%	4%	7%	1%	2%	2%	2%	3%	3%	1%	2%
6	1%	0%	1%	0%	1%	0%	0%	1%	1%	3%	1%	1%	0%	1%	1%	1%	0%	1%
Strongly agree 7	1%	1%	0%	0%	1%	0%	0%	1%	1%	1%	1%	1%	0%	1%	1%	0%	1%	1%
Don't know/ Not sure	1%	1%	2%	1%	2%	1%	0%	4%	0%	5%	1%	1%	1%	2%	0%	1%	3%	1%

I don't see the value in sending the staff I manage for continuous learning, since they will get the training they need on the job																	
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QM4B As someone who manages other public servants, please indicate whether you agree or disagree with the following statements.																			
Weighted Total:	1114	1114	0	129	985	36	123	51	905	209	863	224	684	254	780	203	81	612	120
Total:	1428	1428	0	640	788	37	148	70	1178	250	1152	249	850	356	950	304	121	775	146
Disagree (1-3)	90%	90%	0%	93%	89%	95%	91%	89%	91%	85%	92%	84%	90%	95%	88%	94%	95%	94%	83%
Neither agree nor disagree (4)	5%	5%	0%	4%	5%	0%	3%	1%	5%	6%	5%	7%	6%	3%	6%	4%	0%	3%	8%
Agree (5-7)	3%	3%	0%	3%	3%	3%	2%	5%	3%	6%	3%	4%	3%	2%	4%	2%	4%	3%	8%
Strongly disagree 1	52%	52%	0%	62%	51%	64%	67%	61%	53%	48%	55%	39%	51%	59%	49%	54%	68%	59%	35%
2	27%	27%	0%	24%	28%	29%	19%	25%	27%	29%	26%	31%	30%	23%	27%	33%	15%	26%	31%
3	11%	11%	0%	7%	11%	3%	5%	4%	12%	8%	10%	14%	10%	13%	12%	6%	12%	8%	17%
4	5%	5%	0%	4%	5%	0%	3%	1%	5%	6%	5%	7%	6%	3%	6%	4%	0%	3%	8%
5	2%	2%	0%	2%	2%	0%	0%	4%	2%	4%	2%	4%	2%	1%	3%	1%	1%	2%	7%
6	1%	1%	0%	0%	1%	3%	0%	0%	1%	1%	1%	0%	1%	0%	1%	0%	3%	1%	0%
Strongly agree 7	1%	1%	0%	1%	1%	0%	1%	1%	1%	0%	1%	0%	0%	1%	1%	1%	0%	0%	0%
Don't know/ Not sure	1%	1%	0%	0%	2%	2%	4%	4%	1%	4%	0%	5%	1%	0%	2%	1%	0%	0%	1%

Sending the staff who report to me for continuous learning opportunities results in staff who are more productive and happier with their careers																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QM4C **As someone who manages other public servants, please indicate whether you agree or disagree with the following statements.**																		
Weighted Total:	1114	589	480	604	501	604	79	98	138	103	82	71	251	467	280	98	174	825
Total:	1428	733	639	714	698	714	100	126	235	126	111	62	296	647	370	90	181	1143
Disagree (1-3)	6%	6%	6%	**4%**	**9%**	**4%**	7%	9%	4%	**13%**	**13%**	9%	6%	5%	7%	10%	8%	**5%**
Neither agree nor disagree (4)	9%	**11%**	**6%**	10%	8%	10%	10%	9%	10%	**3%**	7%	11%	8%	8%	10%	6%	8%	10%
Agree (5-7)	81%	79%	**83%**	82%	79%	82%	78%	75%	85%	79%	78%	75%	81%	82%	81%	80%	78%	82%
Strongly disagree 1	1%	2%	1%	1%	2%	1%	0%	2%	0%	2%	6%	1%	1%	1%	1%	1%	2%	1%
2	2%	2%	2%	1%	3%	1%	4%	1%	3%	3%	5%	3%	2%	1%	3%	4%	0%	2%
3	3%	3%	3%	2%	4%	2%	3%	6%	1%	8%	2%	4%	3%	3%	3%	5%	6%	2%
4	9%	11%	6%	10%	8%	10%	10%	9%	10%	3%	7%	11%	8%	8%	10%	6%	8%	10%
5	19%	21%	16%	19%	19%	19%	16%	22%	21%	21%	13%	22%	21%	20%	17%	13%	16%	21%
6	28%	30%	27%	27%	28%	27%	31%	20%	30%	27%	34%	32%	27%	30%	24%	26%	23%	30%
Strongly agree 7	34%	28%	41%	36%	32%	36%	31%	33%	34%	30%	31%	21%	33%	32%	40%	42%	40%	32%
Don't know/ Not sure	4%	3%	4%	3%	4%	3%	6%	7%	1%	6%	2%	6%	5%	4%	1%	4%	6%	3%

Sending the staff who report to me for continuous learning opportunities results in staff who are more productive and happier with their careers																	
		Supervisor		EX			Identity		Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QM4C **As someone who manages other public servants, please indicate whether you agree or disagree with the following statements.**																			
Weighted Total:	1114	1114	0	129	985	36	123	51	905	209	863	224	684	254	780	203	81	612	120
Total:	1428	1428	0	640	788	37	148	70	1178	250	1152	249	850	356	950	304	121	775	146
Disagree (1-3)	6%	6%	0%	4%	6%	7%	4%	11%	6%	9%	**6%**	9%	6%	6%	**8%**	**3%**	**2%**	3%	14%
Neither agree nor disagree (4)	9%	9%	0%	7%	9%	0%	6%	12%	9%	9%	9%	11%	10%	7%	**10%**	**6%**	5%	6%	15%
Agree (5-7)	81%	81%	0%	**87%**	**80%**	86%	82%	68%	82%	76%	83%	75%	82%	83%	**78%**	**89%**	**89%**	88%	66%
Strongly disagree 1	1%	1%	0%	1%	1%	7%	0%	3%	1%	1%	1%	2%	1%	1%	1%	1%	0%	1%	4%
2	2%	2%	0%	1%	2%	0%	3%	5%	2%	2%	2%	1%	2%	3%	3%	1%	0%	1%	5%
3	3%	3%	0%	3%	3%	0%	1%	3%	2%	5%	2%	5%	2%	2%	4%	1%	2%	2%	5%
4	9%	9%	0%	7%	9%	0%	6%	12%	9%	9%	9%	11%	10%	7%	10%	6%	5%	6%	15%
5	19%	19%	0%	21%	19%	14%	8%	16%	20%	16%	20%	18%	20%	18%	18%	17%	29%	18%	24%
6	28%	28%	0%	29%	28%	32%	23%	18%	28%	26%	27%	31%	29%	26%	28%	32%	19%	31%	22%
Strongly agree 7	34%	34%	0%	37%	33%	40%	52%	35%	34%	34%	36%	26%	33%	39%	31%	39%	42%	39%	20%
Don't know/ Not sure	4%	4%	0%	1%	4%	6%	7%	8%	3%	7%	3%	5%	2%	5%	4%	3%	4%	3%	5%

In which of the following regions or provinces do you work?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QREGION																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
National Capital Region (Ottawa or Gatineau)	41%	44%	38%	100%	0%	100%	0%	0%	0%	0%	0%	43%	39%	42%	40%	31%	28%	48%
British Columbia	9%	9%	8%	0%	15%	0%	96%	0%	0%	0%	0%	6%	8%	9%	11%	12%	9%	7%
Alberta	6%	5%	7%	0%	10%	0%	0%	50%	0%	0%	0%	6%	6%	6%	7%	10%	6%	5%
Saskatchewan	2%	2%	2%	0%	4%	0%	0%	18%	0%	0%	0%	2%	3%	2%	2%	4%	3%	1%
Manitoba	4%	4%	3%	0%	6%	0%	0%	30%	0%	0%	0%	4%	4%	3%	4%	5%	4%	3%
Ontario	16%	14%	17%	0%	27%	0%	0%	0%	100%	0%	0%	17%	14%	15%	17%	15%	19%	14%
Quebec	12%	12%	11%	0%	20%	0%	0%	0%	0%	99%	0%	11%	13%	12%	10%	12%	14%	11%
New Brunswick	3%	2%	4%	0%	5%	0%	0%	0%	0%	0%	30%	3%	4%	3%	2%	3%	6%	2%
Nova Scotia	4%	4%	4%	0%	7%	0%	0%	0%	0%	0%	38%	4%	4%	4%	4%	4%	5%	4%
Prince Edward Island	1%	1%	2%	0%	2%	0%	0%	0%	0%	0%	13%	1%	2%	2%	1%	2%	2%	1%
Newfoundland and Labrador	2%	2%	2%	0%	3%	0%	0%	0%	0%	0%	18%	3%	2%	1%	2%	2%	3%	2%
Yukon	0%	0%	1%	0%	1%	0%	4%	0%	0%	0%	0%	0%	1%	0%	0%	1%	0%	0%
NorthWest Territories	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Nunavut	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%
Outside of Canada	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Other (specify)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Don't know / Not sure	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

In which of the following regions or provinces do you work?

QREGION	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
National Capital Region (Ottawa or Gatineau)	41%	54%	36%	79%	40%	35%	39%	36%	45%	31%	51%	31%	44%	50%	37%	53%	49%	45%	40%
British Columbia	9%	7%	9%	2%	9%	14%	12%	10%	7%	11%	7%	9%	7%	8%	10%	7%	2%	7%	11%
Alberta	6%	5%	6%	1%	6%	8%	6%	6%	5%	7%	5%	6%	6%	5%	6%	6%	5%	5%	6%
Saskatchewan	2%	2%	2%	1%	2%	6%	1%	3%	2%	3%	2%	2%	2%	2%	2%	2%	1%	2%	2%
Manitoba	4%	3%	4%	0%	4%	6%	4%	5%	3%	4%	3%	4%	4%	3%	4%	3%	2%	3%	4%
Ontario	16%	12%	17%	8%	16%	13%	24%	20%	14%	21%	13%	17%	14%	12%	16%	10%	19%	14%	15%
Quebec	12%	9%	12%	4%	12%	6%	9%	7%	11%	12%	7%	19%	12%	10%	12%	9%	12%	12%	14%
New Brunswick	3%	2%	4%	1%	3%	2%	1%	3%	3%	3%	3%	3%	3%	3%	4%	1%	3%	3%	2%
Nova Scotia	4%	3%	4%	1%	4%	4%	1%	4%	4%	4%	4%	4%	5%	3%	5%	3%	2%	4%	4%
Prince Edward Island	1%	1%	1%	1%	1%	0%	0%	2%	1%	2%	1%	1%	1%	2%	1%	4%	2%	1%	1%
Newfoundland and Labrador	2%	1%	2%	0%	2%	3%	0%	2%	2%	2%	2%	1%	2%	1%	2%	1%	0%	2%	1%
Yukon	0%	0%	0%	0%	0%	1%	0%	1%	0%	0%	0%	0%	0%	1%	0%	0%	1%	1%	0%
NorthWest Territories	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%
Nunavut	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%
Outside of Canada	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Other (specify)	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Don't know / Not sure	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Calculated age																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QAGEMIX																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
18 to 24 years	3%	**2%**	**4%**	4%	3%	4%	**1%**	4%	3%	3%	4%	**17%**	**0%**	**0%**	**0%**	**7%**	3%	3%
25 to 34 years	16%	16%	17%	16%	16%	16%	**12%**	16%	18%	15%	15%	**83%**	**0%**	**0%**	**0%**	9%	12%	**19%**
35 to 44 years	25%	**23%**	**28%**	24%	26%	24%	24%	27%	22%	27%	**29%**	**0%**	**100%**	**0%**	**0%**	20%	26%	**26%**
45 to 54 years	31%	31%	32%	32%	30%	32%	31%	**27%**	30%	32%	31%	**0%**	**0%**	**100%**	**0%**	31%	31%	31%
55 to 64 years	19%	**24%**	**16%**	19%	19%	19%	22%	20%	19%	18%	17%	**0%**	**0%**	**0%**	**91%**	29%	24%	15%
65 years or older	2%	**3%**	**1%**	2%	2%	2%	**3%**	2%	**3%**	**1%**	1%	**0%**	**0%**	**0%**	**9%**	2%	2%	2%
I prefer not to say	4%	2%	2%	4%	4%	4%	6%	3%	6%	4%	3%	**0%**	**0%**	**0%**	**0%**	2%	3%	3%

Calculated age

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QAGEMIX																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
18 to 24 years	3%	**0%**	**4%**	**0%**	**3%**	5%	3%	**1%**	**4%**	**2%**	**3%**	3%	3%	2%	3%	4%	3%	**4%**	3%
25 to 34 years	16%	**6%**	**19%**	**0%**	**16%**	14%	**21%**	9%	**17%**	**13%**	**14%**	17%	16%	15%	16%	15%	18%	16%	14%
35 to 44 years	25%	**22%**	**26%**	**15%**	**25%**	21%	**30%**	20%	**26%**	**22%**	26%	25%	25%	27%	25%	25%	25%	**27%**	25%
45 to 54 years	31%	**42%**	**27%**	**52%**	**30%**	**42%**	29%	33%	31%	31%	**34%**	**28%**	31%	33%	31%	31%	28%	32%	30%
55 to 64 years	19%	**24%**	**17%**	**29%**	**19%**	14%	**13%**	**31%**	**17%**	**24%**	**18%**	**21%**	19%	18%	19%	18%	19%	**17%**	19%
65 years or older	2%	**1%**	**2%**	2%	2%	2%	1%	3%	**1%**	**3%**	2%	2%	**1%**	2%	2%	2%	3%	2%	2%
I prefer not to say	4%	4%	4%	2%	4%	3%	3%	4%	4%	5%	4%	4%	4%	3%	4%	4%	5%	2%	8%

What is your gender?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QGENDER																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Male	45%	100%	0%	48%	43%	48%	47%	43%	40%	47%	38%	42%	40%	45%	57%	45%	44%	46%
Female	51%	0%	100%	47%	53%	47%	50%	52%	55%	50%	58%	56%	56%	53%	42%	53%	53%	50%
Other (specify)	0%	0%	0%	0%	0%	0%	1%	1%	0%	0%	0%	0%	1%	0%	0%	1%	0%	0%
I prefer not to say	4%	0%	0%	4%	4%	4%	3%	4%	5%	3%	3%	1%	2%	2%	1%	2%	2%	4%

What is your gender?

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QGENDER																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Male	45%	**53%**	**42%**	**53%**	**45%**	39%	45%	49%	**43%**	**49%**	**42%**	**47%**	46%	**38%**	45%	47%	**36%**	40%	55%
Female	51%	**43%**	**54%**	**45%**	**51%**	**60%**	53%	46%	**53%**	**44%**	**54%**	**48%**	51%	**58%**	51%	48%	56%	57%	37%
Other (specify)	0%	0%	0%	0%	0%	0%	0%	**2%**	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	**1%**
I prefer not to say	4%	4%	4%	3%	4%	1%	2%	3%	3%	6%	3%	5%	3%	4%	4%	5%	8%	3%	7%

Job Type

JOBTYPE	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
Weighted Total:	4303	1929	2192	1744	2543	1744	395	516	659	506	467	816	1096	1352	875	521	1071	2641
Total:	4328	1925	2215	1397	2907	1397	417	581	927	538	444	720	1046	1454	936	492	1023	2745
Executive	4%	**5%**	3%	**7%**	**2%**	**7%**	1%	1%	2%	2%	1%	0%	2%	6%	6%	0%	1%	6%
Scientific and Professional	24%	**26%**	23%	**33%**	**18%**	**33%**	18%	16%	18%	19%	19%	27%	26%	24%	19%	1%	4%	37%
Administration and Foreign Services	48%	**42%**	52%	**50%**	**46%**	**50%**	44%	42%	51%	46%	46%	46%	49%	49%	45%	52%	55%	44%
Technical	7%	**10%**	3%	**3%**	**9%**	**3%**	10%	13%	6%	8%	10%	7%	6%	6%	8%	6%	13%	4%
Administrative Support	9%	**5%**	13%	**4%**	**12%**	**4%**	12%	14%	8%	13%	16%	13%	8%	6%	11%	19%	15%	4%
Operational	9%	**13%**	5%	**3%**	**12%**	**3%**	15%	14%	14%	12%	8%	7%	9%	8%	10%	21%	13%	4%

Job Type

JOBTYPE	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
Weighted Total:	4303	971	3280	136	4167	171	643	254	3022	1282	2330	1576	2347	741	3289	695	256	2021	459
Total:	4328	1284	2991	668	3660	155	663	267	2963	1365	2336	1538	2285	751	3260	746	262	1979	445
Executive	4%	16%	0%	100%	1%	2%	3%	2%	5%	2%	6%	1%	4%	6%	2%	5%	11%	5%	3%
Scientific and Professional	24%	28%	23%	0%	25%	16%	26%	17%	25%	22%	25%	26%	25%	24%	21%	36%	27%	22%	27%
Administration and Foreign Services	48%	44%	49%	0%	49%	48%	52%	60%	47%	49%	50%	45%	46%	51%	50%	39%	52%	50%	43%
Technical	7%	5%	7%	0%	7%	5%	6%	2%	7%	7%	5%	8%	7%	6%	6%	12%	4%	6%	6%
Administrative Support	9%	1%	11%	0%	9%	15%	8%	11%	9%	9%	7%	10%	8%	10%	10%	6%	6%	10%	7%
Operational	9%	7%	9%	0%	9%	13%	5%	8%	8%	11%	6%	10%	9%	3%	11%	2%	0%	7%	14%

For how many years have you worked as a public servant?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QTENURE																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Less than a year	7%	7%	8%	7%	8%	7%	8%	6%	8%	8%	10%	21%	7%	3%	2%	10%	7%	7%
Between 1 and 2 years	11%	10%	12%	9%	12%	9%	9%	13%	12%	13%	12%	31%	11%	5%	2%	9%	11%	12%
Between 2 and 3 years	6%	6%	6%	5%	6%	5%	4%	7%	6%	6%	8%	13%	6%	3%	3%	6%	4%	6%
Between 3 and 5 years	6%	6%	6%	5%	6%	5%	6%	8%	5%	6%	7%	13%	6%	3%	2%	5%	5%	6%
Between 5 and 10 years	13%	14%	12%	12%	13%	12%	9%	14%	14%	15%	11%	16%	17%	10%	9%	11%	12%	14%
Between 10 and 20 years	32%	30%	34%	36%	30%	36%	35%	29%	29%	28%	31%	6%	48%	37%	29%	29%	32%	33%
More than 20 years	25%	27%	22%	26%	24%	26%	28%	22%	25%	24%	20%	0%	4%	37%	52%	31%	28%	22%
Don't know / Not sure	1%	0%	0%	1%	0%	1%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	1%	0%

For how many years have you worked as a public servant?

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QTENURE																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Less than a year	7%	1%	9%	2%	8%	9%	9%	4%	8%	5%	5%	8%	8%	6%	7%	7%	9%	9%	4%
Between 1 and 2 years	11%	2%	14%	2%	11%	11%	17%	8%	13%	7%	10%	11%	11%	12%	11%	11%	11%	11%	9%
Between 2 and 3 years	6%	2%	7%	0%	6%	3%	5%	5%	6%	5%	5%	6%	6%	3%	5%	6%	6%	6%	3%
Between 3 and 5 years	6%	2%	7%	0%	6%	4%	9%	5%	5%	7%	4%	7%	5%	4%	6%	6%	3%	6%	5%
Between 5 and 10 years	13%	10%	14%	4%	13%	11%	16%	10%	13%	13%	13%	12%	13%	13%	12%	14%	16%	13%	12%
Between 10 and 20 years	32%	40%	30%	36%	32%	32%	27%	35%	31%	35%	36%	31%	31%	39%	33%	30%	30%	31%	37%
More than 20 years	25%	41%	20%	56%	24%	28%	16%	33%	24%	27%	26%	25%	26%	23%	25%	25%	24%	23%	29%
Don't know / Not sure	1%	0%	0%	0%	1%	1%	0%	0%	0%	1%	1%	0%	1%	0%	0%	1%	1%	0%	0%

Do any public servants currently report directly to you?																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QSUPERVI																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Yes	24%	28%	20%	32%	18%	32%	19%	18%	19%	19%	17%	8%	22%	33%	29%	17%	16%	29%
No	75%	71%	79%	67%	80%	67%	80%	81%	80%	79%	82%	91%	77%	66%	70%	82%	83%	70%
Don't know / Not sure	1%	1%	1%	1%	1%	1%	1%	1%	1%	2%	1%	1%	1%	1%	1%	1%	1%	1%

Do any public servants currently report directly to you?

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QSUPERVI																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Yes	24%	100%	0%	95%	22%	20%	18%	19%	28%	15%	34%	13%	27%	32%	22%	28%	26%	28%	25%
No	75%	0%	100%	5%	77%	79%	80%	80%	71%	83%	65%	85%	72%	67%	76%	70%	73%	71%	73%
Don't know / Not sure	1%	0%	0%	1%	1%	1%	2%	0%	1%	2%	1%	1%	1%	1%	1%	3%	1%	1%	2%

How many public servants report directly to you?																		
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QSUPERVI1																		
Weighted Total:	1095	585	470	599	486	599	77	95	136	98	81	66	249	462	279	96	171	815
Total:	1408	729	629	708	684	708	98	122	232	122	110	58	294	642	368	88	178	1132
1-2	22%	21%	22%	23%	20%	23%	19%	24%	19%	19%	20%	**47%**	**28%**	**17%**	**17%**	28%	22%	21%
3-4	26%	**28%**	**23%**	**30%**	**21%**	**30%**	26%	**17%**	**19%**	21%	21%	25%	**20%**	27%	29%	20%	21%	**28%**
5-6	21%	19%	23%	**24%**	**18%**	**24%**	20%	17%	17%	14%	20%	**10%**	20%	**24%**	19%	**11%**	18%	**23%**
7-10	18%	18%	18%	**15%**	**22%**	**15%**	17%	20%	**26%**	**26%**	20%	9%	17%	20%	19%	18%	16%	19%
11+	14%	13%	14%	**9%**	**19%**	**9%**	17%	**21%**	**19%**	19%	19%	9%	15%	12%	16%	**24%**	**24%**	**10%**

How many public servants report directly to you?

	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QSUPERVI1																			
Weighted Total:	1095	1095	0	128	966	36	120	50	892	203	855	215	674	254	766	202	77	608	116
Total:	1408	1408	0	636	772	37	145	68	1166	242	1145	238	840	356	938	301	117	772	143
1-2	22%	22%	0%	**5%**	**24%**	20%	19%	25%	22%	19%	21%	23%	**23%**	**17%**	22%	22%	18%	21%	26%
3-4	26%	26%	0%	**30%**	**25%**	26%	30%	33%	26%	25%	**27%**	**20%**	**27%**	23%	**23%**	**33%**	33%	26%	25%
5-6	21%	21%	0%	**27%**	**20%**	18%	19%	**5%**	22%	18%	21%	22%	20%	**26%**	22%	**15%**	**28%**	23%	23%
7-10	18%	18%	0%	**28%**	**17%**	22%	13%	21%	**17%**	**22%**	17%	**23%**	17%	20%	19%	17%	12%	18%	14%
11+	14%	14%	0%	**10%**	**14%**	15%	18%	16%	13%	15%	13%	12%	**12%**	14%	15%	13%	9%	12%	12%

How many public servants report to you either directly or indirectly (reporting to someone who reports to you)? If you don't know the precise number, please provide an approximation.																	
		Gender		Region 1		Region 2						Age				Education	
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QSUPERVI2																		
Weighted Total:	1040	561	439	576	455	576	73	90	122	93	77	59	241	440	263	93	151	781
Total:	1353	707	597	687	650	687	95	118	215	117	105	54	285	619	352	83	163	1096
1-2	17%	16%	17%	17%	17%	17%	13%	20%	18%	14%	17%	23%	**24%**	**14%**	14%	21%	18%	16%
3-4	17%	18%	16%	**20%**	**13%**	**20%**	15%	**10%**	**12%**	**10%**	21%	**28%**	16%	16%	16%	20%	15%	17%
5-6	12%	12%	12%	12%	10%	12%	11%	12%	11%	10%	8%	15%	13%	10%	13%	7%	12%	12%
7-10	16%	15%	16%	15%	18%	15%	17%	13%	**21%**	22%	15%	17%	18%	14%	17%	15%	18%	16%
11-15	11%	11%	11%	10%	13%	10%	14%	9%	13%	11%	**19%**	8%	10%	12%	10%	17%	13%	10%
16-30	11%	11%	11%	11%	10%	11%	**17%**	13%	**6%**	14%	**3%**	7%	10%	12%	12%	10%	11%	11%
31-100	12%	12%	12%	**10%**	**14%**	**10%**	11%	15%	13%	15%	16%	**2%**	9%	**15%**	13%	10%	9%	13%
101+	4%	4%	5%	4%	4%	4%	3%	7%	6%	3%	2%	1%	**1%**	**6%**	5%	0%	5%	5%

How many public servants report to you either directly or indirectly (reporting to someone who reports to you)? If you don't know the precise number, please provide an approximation.

QSUPERVI2	Total	Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
		Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
Weighted Total:	1040	1040	0	126	915	35	109	45	851	189	815	204	643	239	727	189	76	575	112
Total:	1353	1353	0	628	725	36	136	65	1125	228	1104	227	809	338	902	286	114	738	140
1-2	17%	17%	0%	**4%**	**19%**	20%	20%	21%	17%	17%	17%	18%	17%	18%	16%	19%	19%	16%	21%
3-4	17%	17%	0%	**2%**	**19%**	16%	22%	25%	17%	15%	17%	15%	**19%**	**12%**	15%	26%	12%	**14%**	**25%**
5-6	12%	12%	0%	**4%**	**13%**	6%	13%	3%	11%	14%	**10%**	**16%**	12%	10%	14%	6%	9%	12%	15%
7-10	16%	16%	0%	**5%**	**18%**	16%	**10%**	18%	**15%**	**21%**	16%	20%	**14%**	18%	17%	15%	17%	17%	**7%**
11-15	11%	11%	0%	11%	11%	13%	**16%**	7%	11%	12%	11%	10%	11%	12%	11%	12%	14%	11%	11%
16-30	11%	11%	0%	**23%**	**9%**	14%	9%	7%	11%	11%	11%	10%	11%	13%	11%	11%	11%	12%	10%
31-100	12%	12%	0%	**30%**	**9%**	9%	9%	12%	**13%**	**7%**	13%	9%	13%	12%	12%	9%	11%	13%	8%
101+	4%	4%	0%	**21%**	**2%**	6%	2%	7%	4%	3%	5%	2%	4%	5%	4%	2%	7%	5%	3%

Which of the following best reflects the highest level of education you have obtained?																	
		Gender		Region 1		Region 2						Age				Education		
	Total	Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QEDUCATION																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
Less than a high school diploma	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	2%	0%	0%
A high school diploma or equivalent	9%	8%	11%	8%	10%	8%	11%	15%	10%	7%	9%	8%	7%	10%	14%	76%	0%	0%
Registered apprenticeship or other trade certificate or diploma	3%	4%	2%	1%	4%	1%	6%	4%	2%	6%	3%	1%	3%	3%	4%	22%	0%	0%
College, CEGEP, or other non-university certificate or diploma	20%	20%	21%	15%	24%	15%	18%	23%	26%	22%	30%	16%	22%	20%	25%	0%	84%	0%
University certificate or diploma below bachelor's level	4%	4%	4%	2%	5%	2%	7%	4%	4%	7%	5%	2%	3%	5%	5%	0%	16%	0%
Bachelor's degree	35%	35%	36%	36%	35%	36%	37%	36%	36%	30%	34%	43%	36%	35%	29%	0%	0%	57%
Postgraduate degree above bachelor's level	26%	28%	25%	36%	19%	36%	17%	15%	20%	27%	17%	28%	28%	27%	22%	0%	0%	43%
I prefer not to say	2%	1%	1%	2%	2%	2%	2%	2%	3%	1%	1%	0%	1%	1%	1%	0%	0%	0%

Which of the following best reflects the highest level of education you have obtained?																		
		Supervisor		EX		Identity			Recent User		Familiarity with CSPS		Method of Recent Participation		Department Size			Engagement	
	Total	Yes	No	Yes	No	Indige-nous	Visible Minor.	Disab.	Yes	No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QEDUCATION																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
Less than a high school diploma	0%	0%	0%	0%	0%	1%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	1%	0%	0%
A high school diploma or equivalent	9%	6%	11%	1%	10%	20%	5%	12%	8%	12%	8%	9%	9%	6%	11%	4%	7%	9%	8%
Registered apprenticeship or other trade certificate or diploma	3%	3%	3%	0%	3%	2%	1%	2%	2%	4%	2%	3%	2%	2%	3%	1%	3%	2%	4%
College, CEGEP, or other non-university certificate or diploma	20%	13%	23%	3%	21%	26%	14%	23%	18%	26%	17%	23%	19%	19%	22%	15%	19%	20%	19%
University certificate or diploma below bachelor's level	4%	3%	4%	1%	4%	5%	4%	7%	4%	4%	4%	4%	4%	3%	4%	3%	3%	4%	4%
Bachelor's degree	35%	36%	35%	38%	35%	25%	40%	28%	37%	31%	37%	36%	37%	37%	35%	38%	28%	35%	33%
Postgraduate degree above bachelor's level	26%	38%	22%	57%	25%	20%	36%	25%	29%	19%	31%	23%	28%	32%	23%	36%	38%	28%	29%
I prefer not to say	2%	1%	2%	0%	2%	2%	1%	3%	1%	4%	2%	2%	2%	1%	2%	2%	2%	1%	4%

Do any of the following apply to you?

	Total	Gender		Region 1		Region 2						Age				Education		
		Male	Female	NCR	Regs	NCR	BC	Prair	ON	QC	Atl	<35	35-44	45-54	55+	<HS	Coll	Uni
QEEQUITY																		
Weighted Total:	4632	2078	2344	1887	2722	1887	414	547	730	545	487	886	1157	1428	967	574	1124	2837
Total:	4632	2054	2368	1483	3112	1483	439	614	1013	582	464	782	1105	1535	1015	546	1081	2919
I identify as an Indigenous person	4%	3%	**5%**	3%	4%	3%	**6%**	**7%**	3%	**2%**	3%	4%	3%	**5%**	3%	**7%**	**5%**	**3%**
I am a visible minority	15%	15%	15%	14%	15%	14%	**21%**	15%	**22%**	**12%**	5%	**18%**	**17%**	14%	10%	7%	11%	18%
I am a person with a disability	6%	6%	5%	5%	6%	5%	7%	7%	**7%**	**4%**	6%	**3%**	**4%**	6%	**9%**	7%	**7%**	5%
None of the above	69%	71%	**71%**	**72%**	67%	**72%**	59%	62%	59%	**79%**	**80%**	71%	68%	71%	**74%**	**76%**	**72%**	68%
I prefer not to say	8%	6%	4%	7%	8%	7%	9%	**11%**	9%	**4%**	6%	5%	7%	5%	5%	6%	7%	7%

Do any of the following apply to you?

	Total	Supervisor Yes	Supervisor No	EX Yes	EX No	Indige-nous	Visible Minor.	Disab.	Recent User Yes	Recent User No/DK	Familiar	Not familiar	Online	In-person	Large 5000+	Medium 1000-4999	Small <1000	More Engaged	Less Engaged
QEEQUITY																			
Weighted Total:	4632	1114	3453	136	4496	179	682	262	3244	1388	2507	1690	2514	793	3487	737	306	2185	487
Total:	4632	1428	3142	668	3964	162	702	279	3159	1473	2492	1647	2417	809	3464	774	294	2128	466
I identify as an Indigenous person	4%	3%	4%	2%	4%	100%	1%	6%	4%	4%	4%	3%	4%	4%	4%	5%	2%	4%	4%
I am a visible minority	15%	11%	16%	11%	15%	3%	100%	9%	14%	15%	15%	13%	14%	14%	15%	13%	12%	17%	11%
I am a person with a disability	6%	5%	6%	4%	6%	9%	3%	100%	5%	7%	5%	6%	5%	5%	6%	5%	2%	5%	9%
None of the above	69%	76%	68%	78%	69%	0%	0%	0%	70%	66%	69%	70%	71%	70%	68%	69%	74%	69%	63%
I prefer not to say	8%	6%	7%	6%	8%	0%	0%	0%	7%	9%	7%	8%	7%	8%	7%	9%	10%	6%	15%