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ESDC - TFWP

CELLVSLI. Cellphone vs Landline
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
CELL/LANDLINE	1,292	15	5	43	32	290	485	44	38	164	176	95	81	609	682	320	549	423	209	519	546
	65%	68%	57%	70%	65%	61%	64%	56%	74%	78%	66%	67%	63%	63%	67%	58%	75%	61%	55%	67%	68%
				h					FgH	eFGHK	h						PR		S	S	
CELL ONLY	252	1	1	4	2	46	123	9	6	25	36	7	15	144	108	164	67	20	31	99	120
	13%	4%	9%	7%	3%	10%	16%	12%	11%	12%	14%	5%	12%	15%	11%	30%	9%	3%	8%	13%	15%
						E	BDEFj	bE	e	bE	BdE		L	O		QR	R		S	S	
LANDLINE ONLY	440	6	3	14	16	140	153	25	7	22	54	39	32	208	232	68	118	255	143	152	138
	22%	28%	34%	23%	32%	29%	20%	32%	14%	10%	20%	27%	25%	22%	23%	12%	16%	36%	37%	20%	17%
		J	j	J	gIJK	GIJK	J	GIJK			J					p	PQ	TU			
CHI-SQUARE SIGNIFICANCE	<-----60.18----->											<-----3.67----->		<-----8.85----->		<-----304.74----->			<-----68.48----->		
	100%											84%		99%		100%			100%		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

CELLVSLI. Cellphone vs Landline
 Base: All
 BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
CELL/LANDLINE	1,292	197	357	279	286	613	127	128	75	35	30	230	1,022	266	1,041	250	1,292	-	-
	65%	43%	65%	73%	86%	71%	71%	77%	64%	50%	51%	53%	65%	65%	67%	60%	100%	-	-
			B	BC	BCD	JKL	JKL	FIJKL	1						P				
CELL ONLY	252	80	69	49	34	146	20	17	33	6	5	6	162	84	212	40	-	252	-
	13%	17%	12%	13%	10%	17%	11%	10%	28%	9%	9%	1%	10%	20%	14%	10%	-	100%	-
		CdE				gHjkl	L	L	FGHJKL	1	1			M	P				
LANDLINE ONLY	440	179	126	54	14	110	31	20	9	29	23	195	378	61	312	128	-	-	440
	22%	39%	23%	14%	4%	13%	17%	12%	8%	41%	39%	45%	24%	15%	20%	31%	-	-	100%
		CDE	DE	E			I			FGHI	FGHI	FGHI	N		O				
CHI-SQUARE SIGNIFICANCE		<-----190.44----->				<-----284.15----->							<-----38.76----->		<-----23.63----->		<-----3968----->		
		100%				100%							100%		100%		100%		

ESDC - TFWP

CELLVSLI. Cellphone vs Landline
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
CELL/LANDLINE	1,292 65%	199 65%	550 66%	222 64%	189 66%	881 65%	240 65%	1 38%	52 62%	331 68%	356 66%	115 59%	288 76%	994 63%	16 76%	271 77%
CELL ONLY	252 13%	44 14%	112 13%	45 13%	17 6%	160 12%	51 14%	-	16 19%	58 12%	61 11%	18 9%	47 12%	201 13%	1 4%	45 13%
LANDLINE ONLY	440 22%	64 21%	172 21%	82 23%	79 28%	312 23%	80 22%	2 62%	16 19%	99 20%	122 23%	61 31%	43 11%	395 25%	4 20%	38 11%
CHI-SQUARE SIGNIFICANCE	-----16.64----->				-----1.09----->		-----17.75----->					-----33.83----->		-----2.65----->		
	99%				42%		98%*					100%		73%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

PROVINCE. In which province or territory do you live?
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
Newfoundland	22 1%	22 100%	-	-	-	-	-	-	-	-	-	22 16%	-	8 1%	14 1%	3 1%	8 1%	10 1%	7 2%	8 1%	8 1%
Prince Edward Island	9 *%	-	9 100%	-	-	-	-	-	-	-	-	9 7%	-	4 *%	5 1%	2 *%	3 *%	4 1%	2 1%	5 1%	2 *%
Nova Scotia	61 3%	-	-	61 100%	-	-	-	-	-	-	-	61 43%	-	29 3%	32 3%	15 3%	24 3%	21 3%	7 2%	29 4%	25 3%
New Brunswick	49 2%	-	-	-	49 100%	-	-	-	-	-	-	49 35%	-	27 3%	22 2%	14 3%	16 2%	19 3%	13 3%	19 2%	18 2%
Quebec	476 24%	-	-	-	-	476 100%	-	-	-	-	-	-	-	231 24%	245 24%	128 23%	172 23%	176 25%	113 29%	173 22%	184 23%
Ontario	760 38%	-	-	-	-	-	760 100%	-	-	-	-	-	-	365 38%	395 39%	211 38%	287 39%	263 38%	141 37%	279 36%	329 41%
Manitoba	78 4%	-	-	-	-	-	-	78 100%	-	-	-	-	78 61%	37 4%	41 4%	18 3%	29 4%	31 5%	19 5%	26 3%	30 4%
Saskatchewan	51 3%	-	-	-	-	-	-	-	51 100%	-	-	-	51 39%	26 3%	25 2%	20 4%	17 2%	14 2%	11 3%	23 3%	16 2%
Alberta	211 11%	-	-	-	-	-	-	-	-	211 100%	-	-	-	105 11%	106 10%	69 12%	81 11%	62 9%	36 9%	87 11%	86 11%
British Columbia	256 13%	-	-	-	-	-	-	-	-	-	256 96%	-	-	122 13%	134 13%	66 12%	94 13%	96 14%	34 9%	119 16%	99 12%
Yukon	2 *%	-	-	-	-	-	-	-	-	-	2 1%	-	-	-	2 *%	-	2 *%	1 *%	1 *%	-	2 *%
Northwest Territories	5 *%	-	-	-	-	-	-	-	-	-	5 2%	-	-	5 *%	1 *%	3 *%	2 *%	1 *%	-	1 *%	5 1%
Nunavut	3 *%	-	-	-	-	-	-	-	-	-	3 1%	-	-	3 *%	-	3 1%	-	-	-	-	2 *%
CHI-SQUARE SIGNIFICANCE	←-----17856-----											←-----270.26-----		←-----11.54-----		←-----24.4-----			←-----37.44-----→		
	100%*											100%*		52%*		56%*			96%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

PROVINCE. In which province or territory do you live?
 Base: All
 BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Newfoundland	22	3	8	4	2	6	3	1	-	2	1	7	21	1	22	-	15	1	6
	1%	1%	1%	1%	1%	1%	2%	*%		3%	2%	2%	1%	*%	1%		1%	*%	1%
Prince Edward Island	9	5	2	1	1	2	2	-	-	-	1	3	8	1	9	-	5	1	3
	*%	1%	*%	*%	*%	*%	1%				2%	1%	1%	*%	1%		*%	*%	1%
Nova Scotia	61	13	16	16	10	27	4	7	1	5	1	13	55	6	61	1	43	4	14
	3%	3%	3%	4%	3%	3%	2%	4%	1%	7%	1%	3%	4%	1%	4%	*%	3%	2%	3%
New Brunswick	49	14	14	7	8	20	4	4	3	3	1	13	48	1	47	3	32	2	16
	2%	3%	2%	2%	2%	2%	2%	2%	3%	4%	1%	3%	3%	*%	3%	1%	2%	1%	4%
Quebec	476	138	143	80	54	213	44	37	33	19	6	101	396	79	68	408	290	46	140
	24%	30%	26%	21%	16%	25%	25%	22%	28%	27%	11%	24%	25%	19%	4%	98%	22%	18%	32%
		DE	dE			K	K	k	K	K		K	N		O		R		QR
Ontario	760	178	206	142	126	320	69	54	51	26	31	172	559	195	756	5	485	123	153
	38%	39%	37%	37%	38%	37%	39%	33%	43%	36%	53%	40%	36%	47%	48%	1%	38%	49%	35%
											FgHjI	h		M	P		QS		
Manitoba	78	12	26	18	11	36	3	6	2	2	3	21	64	13	78	-	44	9	25
	4%	3%	5%	5%	3%	4%	2%	4%	1%	3%	6%	5%	4%	3%	5%		3%	4%	6%
Saskatchewan	51	9	17	9	12	25	3	4	3	4	1	10	45	6	50	1	38	6	7
	3%	2%	3%	2%	4%	3%	2%	2%	2%	6%	2%	2%	3%	1%	3%	*%	3%	2%	2%
Alberta	211	32	47	50	64	106	19	22	10	2	6	36	165	44	210	1	164	25	22
	11%	7%	9%	13%	19%	12%	11%	13%	9%	3%	11%	8%	11%	11%	13%	*%	13%	10%	5%
				Bc	BCd	JL	J	J							P		S	s	
British Columbia	256	52	71	51	43	105	27	32	14	8	6	53	191	65	256	-	169	35	51
	13%	11%	13%	13%	13%	12%	15%	19%	12%	11%	11%	12%	12%	16%	16%		13%	14%	12%
								Fl											
Yukon	2	-	1	2	-	1	-	-	-	-	-	-	2	-	2	-	1	1	1
	*%		*%	*%		*%							*%		*%		*%	*%	*%
Northwest Territories	5	-	-	1	4	3	-	-	1	-	-	1	5	1	5	-	5	-	-
	*%			*%	1%	*%			1%			*%	*%	*%	*%		*%		
Nunavut	3	-	1	2	-	3	-	-	-	-	-	-	3	-	2	1	1	-	2
	*%		*%	*%		*%							*%		*%	*%	*%		*%
CHI-SQUARE SIGNIFICANCE	<-----84.22----->				<-----65.93----->							<-----44.89----->		<-----1576.44----->		<-----66.71----->			
	100%*				32%*							100%*		100%*		100%*			

ESDC - TFWP

PROVINCE. In which province or territory do you live?
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Newfoundland	22 1%	4 1%	15 2% DE	2 **	1 **	14 1%	4 1%	-	2 2%	7 1%	5 1%	-	4 1%	18 1%	-	4 1%
Prince Edward Island	9 **	1 **	5 1%	1 **	2 1%	8 1%	1 **	-	-	2 1%	6 1%	-	-	9 1%	-	-
Nova Scotia	61 3%	9 3%	26 3%	12 3%	12 4%	44 3%	7 2%	-	2 2%	12 2%	18 3%	11 6%	14 4%	47 3%	1 7%	13 4%
New Brunswick	49 2%	5 2%	16 2%	12 4%	12 4% c	39 3%	7 2%	-	1 1%	12 2%	16 3%	11 I	10 3%	38 2%	1 5%	9 3%
Quebec	476 24%	100 33% DE	230 28% DE	54 15%	41 14%	266 20%	133 36% F	2 72% jKL	23 27% KL	113 23% KL	83 15%	33 17%	75 20%	398 25% M	2 10%	70 20%
Ontario	760 38%	99 32%	302 36%	144 41% B	126 44% BC	532 39%	132 36%	-	22 26%	172 35% i	223 41% IJ	94 49% IJK	120 32%	632 40% M	3 17%	117 33% O
Manitoba	78 4%	6 2%	41 5% B	13 4%	10 3%	56 4%	9 2%	-	2 2%	27 6% L	21 4%	4 2%	14 4%	63 4%	1 7%	12 4%
Saskatchewan	51 3%	6 2%	27 3%	7 2%	6 2%	36 3%	11 3%	-	2 3%	15 3%	14 3%	4 2%	11 3%	39 2%	-	11 3%
Alberta	211 11%	49 16% CE	77 9%	40 11%	23 8%	149 11%	37 10%	1 28%	12 14% 1	56 12% L	65 12% L	12 6%	59 16% N	151 10%	7 36% P	51 15%
British Columbia	256 13%	24 8%	92 11%	64 18% BC	50 17% BC	198 15% G	30 8%	-	16 19%	68 14%	86 16%	24 12%	69 18% N	185 12%	2 11%	65 18%
Yukon	2 **	1 **	1 **	1 **	-	1 **	-	-	1 1%	1 **	-	-	-	2 **	-	-
Northwest Territories	5 **	2 1%	2 **	1 **	-	5 **	-	-	1 1%	3 1%	1 **	-	1 **	5 **	-	1 **

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

PROVINCE. In which province or territory do you live?
Base: All
BANNER 3

TOTAL	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	
Nunavut	3	-	2	-	1	3	-	-	-	-	2	1	1	2	1	-
	*%		*%		*%	*%				*%	1%	*%	*%	6%		
CHI-SQUARE SIGNIFICANCE	<-----104.95----->				<-----52.91----->		<-----74.77----->					<-----33.95----->		<-----33.13----->		
	100%*				100%*		99%*					100%*		100%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

REGION. Region
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
Atlantic	142	22	9	61	49	-	-	-	-	-	-	142	-	68	74	35	52	55	28	61	53
	7%	100%	100%	100%	100%							100%		7%	7%	6%	7%	8%	7%	8%	7%
Quebec	476	-	-	-	-	476	-	-	-	-	-	-	-	231	245	128	172	176	113	173	184
	24%					100%								24%	24%	23%	23%	25%	29%	22%	23%
																			TU		
Ontario	760	-	-	-	-	-	760	-	-	-	-	-	-	365	395	211	287	263	141	279	329
	38%						100%							38%	39%	38%	39%	38%	37%	36%	41%
Man/Sask	129	-	-	-	-	-	-	78	51	-	-	-	129	63	66	38	46	45	30	49	46
	6%							100%	100%				100%	7%	6%	7%	6%	6%	8%	6%	6%
Alberta	211	-	-	-	-	-	-	-	-	211	-	-	-	105	106	69	81	62	36	87	86
	11%									100%				11%	10%	12%	11%	9%	9%	11%	11%
BC	266	-	-	-	-	-	-	-	-	-	266	-	-	129	137	72	97	98	34	120	107
	13%										100%			13%	13%	13%	13%	14%	9%	16%	13%
																			S		S
CHI-SQUARE SIGNIFICANCE	←-----9920-----→											←-----270.26-----→		←-----.22-----→		←-----6.47-----→			←-----20.38-----→		
	100%*											100%*		%		23%			97%		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
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 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

REGION. Region
Base: All
BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Atlantic	142	35	39	27	21	57	12	11	4	9	3	37	133	8	139	3	95	7	39
	7%	8%	7%	7%	6%	7%	7%	7%	3%	13%	6%	8%	9%	2%	9%	1%	7%	3%	9%
										i		i	N		P		R		R
Quebec	476	138	143	80	54	213	44	37	33	19	6	101	396	79	68	408	290	46	140
	24%	30%	26%	21%	16%	25%	25%	22%	28%	27%	11%	24%	25%	19%	4%	98%	22%	18%	32%
		DE	dE			K	K	k	K	K		K	N		O				QR
Ontario	760	178	206	142	126	320	69	54	51	26	31	172	559	195	756	5	485	123	153
	38%	39%	37%	37%	38%	37%	39%	33%	43%	36%	53%	40%	36%	47%	48%	1%	38%	49%	35%
											FgHj1	h		M	P		QS		
Man/Sask	129	21	43	27	23	62	7	10	4	6	5	31	108	20	128	1	81	15	32
	6%	4%	8%	7%	7%	7%	4%	6%	4%	9%	8%	7%	7%	5%	8%	*	6%	6%	7%
			b												P				
Alberta	211	32	47	50	64	106	19	22	10	2	6	36	165	44	210	1	164	25	22
	11%	7%	9%	13%	19%	12%	11%	13%	9%	3%	11%	8%	11%	11%	13%	*	13%	10%	5%
				Bc	BCd	JL	J	J							P		S	s	
BC	266	52	73	55	47	111	27	32	15	8	6	54	201	66	265	1	176	36	54
	13%	11%	13%	14%	14%	13%	15%	19%	13%	11%	11%	13%	13%	16%	17%	*	14%	14%	12%
								f1							P				
CHI-SQUARE SIGNIFICANCE	<-----54.95----->				<-----39.75----->							<-----40.74----->		<-----1572.69----->		<-----52.53----->			
	100%				89%							100%		100%		100%			

ESDC - TFWP

REGION. Region
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Atlantic	142 7%	19 6%	62 7%	26 7%	28 10%	105 8%	18 5%	-	5 6%	33 7%	45 8%	21 11%	28 7%	112 7%	2 12%	26 7%
Quebec	476 24%	100 33%	230 28%	54 15%	41 14%	266 20%	133 36%	2 72%	23 27%	113 23%	83 15%	33 17%	75 20%	398 25%	2 10%	70 20%
Ontario	760 38%	99 32%	302 36%	144 41%	126 44%	532 39%	132 36%	-	22 26%	172 35%	223 41%	94 49%	120 32%	632 40%	3 17%	117 33%
Man/Sask	129 6%	12 4%	67 8%	20 6%	16 6%	92 7%	21 6%	-	4 5%	42 9%	35 6%	8 4%	24 6%	102 6%	1 7%	23 7%
Alberta	211 11%	49 16%	77 9%	40 11%	23 8%	149 11%	37 10%	1 28%	12 14%	56 12%	65 12%	12 6%	59 16%	151 10%	7 36%	51 15%
BC	266 13%	27 9%	96 12%	66 19%	51 18%	207 15%	30 8%	-	18 22%	71 15%	89 16%	25 13%	71 19%	194 12%	4 17%	66 19%
CHI-SQUARE SIGNIFICANCE	-----83.63----- 100%				-----49.74----- 100%		-----48.14----- 100%*					-----28.36----- 100%		-----8.86----- 89%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
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or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

SEX. Gender
Base: All
BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
Male	961	8	4	29	27	231	365	37	26	105	129	68	63	961	-	276	361	325	194	374	379
	48%	35%	41%	48%	55%	49%	48%	47%	51%	50%	48%	48%	49%	100%		50%	49%	47%	51%	49%	47%
					b																
Female	1,023	14	5	32	22	245	395	41	25	106	137	74	66	-	1,023	277	373	373	188	396	425
	52%	65%	59%	52%	45%	51%	52%	53%	49%	50%	52%	52%	51%		100%	50%	51%	53%	49%	51%	53%
		e																			
CHI-SQUARE SIGNIFICANCE	-----3.26-----											-----.02-----		-----1984-----		-----1.63-----			-----1.32-----		
	5%											11%		100%		56%			48%		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.

ESDC - TFWP

SEX. Gender
Base: All
BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Male	961	203	266	198	188	465	58	85	56	41	18	198	742	213	763	199	609	144	208
	48%	44%	48%	52%	56%	53%	32%	51%	48%	59%	30%	46%	48%	52%	49%	48%	47%	57%	47%
				B	BC	GKL		GK	Gk	GKl		GK						QS	
Female	1,023	254	285	184	146	404	120	81	61	29	40	232	820	198	803	220	682	108	232
	52%	56%	52%	48%	44%	47%	68%	49%	52%	41%	70%	54%	52%	48%	51%	52%	53%	43%	53%
		DE	E			FHIJL					FHIJL	Fj					R		R
CHI-SQUARE SIGNIFICANCE	<-----11.89----->					<-----39.12----->						<-----2.41----->		<-----0.19----->		<-----8.85----->			
	99%					100%						88%		34%		99%			

ESDC - TFWP

SEX. Gender
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Male	961 48%	147 48%	387 46%	185 53%	148 52%	677 50%	175 47%	1 34%	52 61% JkL	238 49%	269 50%	92 47%	209 55%	741 47%	12 57%	194 55%
Female	1,023 52%	160 52%	448 54%	164 47%	137 48%	674 50%	196 53%	2 66%	32 39%	249 51%	270 50%	102 53%	169 45%	848 53%	9 43%	159 45%
CHI-SQUARE SIGNIFICANCE	←-----5.96-----→ 89%				←-----1.04-----→ 69%		←-----5.52-----→ 76%					←-----9.14-----→ 100%		←-----0.02-----→ 11%		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.

ESDC - TFWP

AGE. Age Range
Base: All
BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
1 - 18-34	552	3	2	15	14	128	211	18	20	69	72	35	38	276	277	552	-	-	82	227	238
	28%	14%	22%	25%	29%	27%	28%	23%	40%	33%	27%	24%	30%	29%	27%	100%			21%	30%	30%
				b	b	B		BDFGHK	BfH	b										S	S
2 - 35-54	734	8	3	24	16	172	287	29	17	81	97	52	46	361	373	-	734	-	106	308	310
	37%	38%	31%	40%	33%	36%	38%	37%	33%	38%	37%	37%	35%	38%	36%		100%		28%	40%	39%
																				S	S
3 - 55+	698	10	4	21	19	176	263	31	14	62	98	55	45	325	373	-	-	698	195	235	256
	35%	47%	47%	35%	38%	37%	35%	40%	27%	29%	37%	39%	35%	34%	36%			100%	51%	30%	32%
		ij				j		j			j								TU		
CHI-SQUARE SIGNIFICANCE	<-----14.24----->											<-----.95----->		<-----1.63----->		<-----3968----->			<-----53.93----->		
	29%*											38%*		56%*		100%*			100%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

AGE. Age Range
Base: All
BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
1 - 18-34	552	130	150	129	78	280	72	33	107	28	10	-	411	139	444	108	320	164	68
	28%	28%	27%	34%	23%	32%	40%	20%	91%	39%	17%	-	26%	34%	28%	26%	25%	65%	15%
		e		bCE		HK	FHK		FGHJK	HK				M			S	QS	
2 - 35-54	734	123	207	151	176	453	68	81	9	31	31	16	556	171	579	155	549	67	118
	37%	27%	38%	40%	53%	52%	38%	49%	8%	44%	53%	4%	36%	42%	37%	37%	43%	27%	27%
			B	B	BCD	GIL	IL	gIL		IL	gIL			M			RS		
3 - 55+	698	204	194	102	80	137	38	52	2	12	17	414	595	101	543	155	423	20	255
	35%	45%	35%	27%	24%	16%	21%	31%	1%	17%	30%	96%	38%	25%	35%	37%	33%	8%	58%
		CDE	DE			I	I	FgIJ		I	fI	FGHIJK	N				R	QR	
CHI-SQUARE SIGNIFICANCE			<-----72.78----->			<-----1131.39----->							<-----26.67----->		<-----1.22----->		<-----304.74----->		
			100%*			100%*							100%*		46%*		100%*		

ESDC - TFWP

AGE. Age Range
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
1 - 18-34	552 28%	105 34% cDE	243 29% DE	81 23% E	49 17%	345 26%	137 37% F	1 38%	36 43% JKL	154 32% KL	119 22% L	31 16%	78 21%	473 30% M	3 13%	74 21%
2 - 35-54	734 37%	116 38%	307 37%	122 35%	114 40%	490 36%	146 39%	1 28%	24 28%	175 36%	196 36%	75 39%	201 53% N	528 33%	13 64%	186 53%
3 - 55+	698 35%	86 28%	285 34% b	146 42% BC	122 43% BC	517 38% G	88 24%	1 34%	24 28%	158 32%	224 42% IJ	88 45% IJ	99 26%	589 37% M	5 22%	93 26%
CHI-SQUARE SIGNIFICANCE	<-----33.57-----> 100%*				<-----31.41-----> 100%*		<-----38.9-----> 100%*					<-----52.12-----> 100%*		<-----1.14-----> 43%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

LANG. Language
Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
English	1,566	22	9	61	47	68	756	78	50	210	265	139	128	763	803	444	579	543	276	620	648
	79%	100%	100%	99%	95%	14%	99%	100%	99%	100%	100%	98%	100%	79%	79%	80%	79%	78%	72%	81%	81%
		eFG	eFG	F	F		F	eFG	F	F	F									S	S
French	418	-	-	1	3	408	5	-	1	1	1	3	1	199	220	108	155	155	106	150	156
	21%			1%	5%	86%	1%		1%	*%	*%	2%	*%	21%	21%	20%	21%	22%	28%	19%	19%
																			TU		
CHI-SQUARE SIGNIFICANCE	<-----1573.1----->										<-----1.67----->		<----- .19----->		<-----1.22----->			<-----12.97----->			
	100%										80%*		34%		46%			100%			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

LANG. Language
Base: All
BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
English	1,566	335	418	311	291	671	141	141	93	54	55	339	1,204	352	1,566	-	1,041	212	312
	79%	73%	76%	82%	87%	77%	79%	85%	79%	77%	94%	79%	77%	86%	100%		81%	84%	71%
				BC	BCd			F1			FGHIJL			M			S	S	
French	418	122	133	70	43	198	37	25	24	16	3	92	358	60	-	418	250	40	128
	21%	27%	24%	18%	13%	23%	21%	15%	21%	23%	6%	21%	23%	14%		100%	19%	16%	29%
		DE	DE	e		HK	K	K	K	K		hK	N						QR
CHI-SQUARE SIGNIFICANCE	<-----25.85----->				<-----13.75----->							<-----13.89----->		<-----1984----->		<-----23.63----->			
	100%				97%							100%		100%		100%			

ESDC - TFWP

LANG. Language
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
English	1,566 79%	212 69%	635 76%	309 89%	246 86%	1,126 83%	247 67%	1 28%	62 74%	393 81%	475 88%	161 83%	322 85%	1,229 77%	19 94%	300 85%
			B	BC	BC	G			h	h	HIJ	H	N		p	
French	418 21%	95 31%	199 24%	40 11%	39 14%	225 17%	123 33%	2 72%	22 26%	94 19%	64 12%	32 17%	56 15%	360 23%	1 6%	53 15%
		CDE	DE				F	ijKL	K	K				M		o
CHI-SQUARE SIGNIFICANCE	<-----50.55----->				<-----49.91----->		<-----24.23----->					<-----11.07----->		<-----1.23----->		
	100%				100%		100%*					100%		73%		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q2. How familiar are you with the Temporary Foreign Worker Program?
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
4 - Very familiar	148 7%	3 14%	1 8%	5 9%	4 9%	17 4%	48 6%	5 7%	3 6%	36 17%	25 9%	13 9%	8 7%	91 9%	57 6%	30 5%	68 9%	50 7%	23 6%	54 7%	69 9%
										eFGHIK D											
3 - Somewhat familiar	671 34%	8 37%	3 34%	29 47%	14 29%	106 22%	261 34%	28 36%	15 29%	91 43%	116 43%	55 39%	43 33%	345 36%	326 32%	122 22%	250 34%	299 43%	123 32%	248 32%	294 37%
				EFGI			F	F		eFGi	EFGI			o			P	PQ			t
2 - Not very familiar	481 24%	5 22%	3 29%	10 16%	16 32%	124 26%	180 24%	15 20%	14 28%	45 22%	69 26%	34 24%	30 23%	232 24%	249 24%	150 27%	169 23%	161 23%	73 19%	178 23%	220 27%
					Dh	D					d										St
1 - Not at all familiar	651 33%	5 22%	1 7%	17 27%	13 26%	220 46%	260 34%	28 35%	17 33%	38 18%	54 20%	35 25%	44 34%	283 29%	368 36%	237 43%	234 32%	179 26%	158 41%	273 35%	211 26%
				Cj	c	EGHIJK BCD	CJK	CJK	CJK				1		N	QR	R		tU	U	
Never heard of it	20 1%	-	2 21%	-	-	8 2%	7 1%	1 1%	-	1 *	2 1%	2 1%	1 *	6 1%	14 1%	10 2%	6 1%	4 1%	2 1%	10 1%	8 1%
			fg hjk			j				*	1%				n	r					
Refused	13 1%	1 5%	-	-	2 4%	2 *	5 1%	1 2%	2 3%	-	1 *	3 2%	3 2%	4 *	8 1%	3 1%	5 1%	4 1%	3 1%	7 1%	2 *
																				u	
Top 2 Box	819 41%	11 51%	4 43%	34 56%	19 38%	123 26%	309 41%	33 43%	18 36%	127 60%	141 53%	68 48%	51 40%	436 45%	383 37%	152 28%	319 43%	349 50%	146 38%	302 39%	364 45%
		F		EFGhI	f		F	F		EFGHI	EFGhI			O		P	PQ			ST	
Bottom 2 Box	1,132 57%	10 44%	3 36%	27 44%	29 58%	343 72%	440 58%	43 55%	31 61%	83 39%	123 46%	68 48%	74 57%	515 54%	617 60%	387 70%	404 55%	341 49%	231 61%	450 58%	431 54%
					J	DEGHJK BC	DJK	J	DJK						N	QR	R		U	u	
Mean	2.2	2.5 Fg	2.6 F	2.4 FGi	2.2 F	1.8	2.1 F	2.1 F	2.1 F	2.6 EFGHIK d	2.4 FGHI	2.3 M	2.1	2.3 O	2.1	1.9	2.2 P	2.3 PQ	2.0	2.1	2.3 ST
Median	2.0	3.0	3.0	3.0	2.0	2.0	2.0	2.0	2.0	3.0	3.0	2.0	2.0	2.0	2.0	2.0	2.0	3.0	2.0	2.0	2.0

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q2. How familiar are you with the Temporary Foreign Worker Program?

Base: All

BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Standard Deviation	0.98	1.02	0.86	0.99	0.95	0.90	0.97	1.00	0.96	0.97	0.92	0.97	0.98	0.99	0.96	0.94	1.00	0.94	1.00	0.98	0.95
Standard Error	0.02	0.21	0.29	0.12	0.13	0.04	0.04	0.10	0.13	0.07	0.06	0.08	0.08	0.03	0.03	0.05	0.04	0.03	0.05	0.04	0.04
CHI-SQUARE SIGNIFICANCE	<-----305.77----->										<-----6.23----->		<-----33.48----->		<-----146.82----->			<-----46.74----->			
	100%*										49%*		100%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q2. How familiar are you with the Temporary Foreign Worker Program?
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
4 - Very familiar	148	22	39	26	39	82	13	14	-	4	1	31	97	48	136	12	101	18	29
	7%	5%	7%	7%	12%	9%	7%	9%		5%	2%	7%	6%	12%	9%	3%	8%	7%	7%
					BCD	K	k	K				K		M	P				
3 - Somewhat familiar	671	134	180	127	139	289	40	60	26	21	21	190	551	119	580	92	445	85	141
	34%	29%	33%	33%	42%	33%	22%	36%	22%	30%	36%	44%	35%	29%	37%	22%	34%	34%	32%
					BCD	GI		GI			g	FGHIJ	N		P				
2 - Not very familiar	481	102	132	112	81	218	45	36	35	16	15	91	384	91	378	102	332	56	93
	24%	22%	24%	29%	24%	25%	25%	22%	30%	23%	25%	21%	25%	22%	24%	24%	26%	22%	21%
				Bc		1											s		
1 - Not at all familiar	651	190	192	112	71	267	74	54	54	28	20	112	507	142	444	207	394	87	170
	33%	42%	35%	29%	21%	31%	42%	33%	46%	39%	35%	26%	32%	35%	28%	49%	30%	35%	39%
		CDE	dE	E		1	FhL		FhL	L						O			Q
Never heard of it	20	7	4	3	1	5	7	-	3	2	1	3	12	8	15	5	10	5	5
	1%	2%	1%	1%	*%	1%	4%		2%	2%	2%	1%	1%	2%	1%	1%	1%	2%	1%
		E					FL							m					
Refused	13	1	4	2	3	8	-	1	-	-	-	4	10	3	13	-	10	1	3
	1%	*%	1%	1%	1%	1%		1%				1%	1%	1%	1%		1%	*%	1%
Top 2 Box	819	156	219	153	178	371	52	74	26	25	22	221	649	167	715	104	546	103	170
	41%	34%	40%	40%	53%	43%	29%	45%	22%	35%	38%	51%	42%	41%	46%	25%	42%	41%	39%
			b		BCD	GI		GI			i	FGIJk			P				
Bottom 2 Box	1,132	292	325	224	152	485	119	90	89	44	35	203	892	233	822	309	725	143	263
	57%	64%	59%	59%	45%	56%	67%	54%	76%	63%	60%	47%	57%	57%	53%	74%	56%	57%	60%
		E	E	E		L	FHL		FHL	L	1				O				
Mean	2.2	2.0	2.1	2.2	2.4	2.2	1.9	2.2	1.8	2.0	2.0	2.3	2.2	2.2	2.3	1.8	2.2	2.1	2.1
			B	B	BCD	GI		GI		i	i	FGIJK			P		S		
Median	2.0	2.0	2.0	2.0	3.0	2.0	2.0	2.0	2.0	2.0	2.0	3.0	2.0	2.0	2.0	1.0	2.0	2.0	2.0
Standard Deviation	0.98	0.96	0.98	0.94	0.96	0.99	0.98	1.00	0.80	0.97	0.90	0.95	0.96	1.05	0.97	0.89	0.97	0.99	0.99
Standard Error	0.02	0.05	0.04	0.05	0.05	0.04	0.08	0.08	0.10	0.13	0.13	0.04	0.03	0.06	0.03	0.05	0.03	0.07	0.05
CHI-SQUARE SIGNIFICANCE		<-----88.66----->					<-----134.93----->					<-----22.52----->		<-----145.29----->		<-----17.32----->			
		100%*					100%*					100%*		100%*		76%*			

ESDC - TFWP

Q2. How familiar are you with the Temporary Foreign Worker Program?
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
4 - Very familiar	148 7%	48 16% CD	37 4%	17 5%	42 15% CD	112 8%	29 8%	-	8 9%	27 5%	43 8%	32 16% JK	43 11% N	105 7%	7 32% P	35 10%
3 - Somewhat familiar	671 34%	86 28%	283 34% b	156 45% BC	113 40% B	530 39% G	89 24%	-	31 37%	170 35%	241 45% JL	69 36%	146 39% N	516 32%	5 23%	141 40% o
2 - Not very familiar	481 24%	63 21% E	244 29% BE	98 28% BE	39 14%	312 23%	101 27%	1 28%	16 19%	134 28% ikL	123 23% L	27 14%	79 21%	397 25% m	4 19%	75 21%
1 - Not at all familiar	651 33%	101 33% D	255 31% D	77 22%	89 31% D	379 28%	144 39% F	2 72% k	25 30%	147 30% K	129 24% K	63 33% K	106 28% M	543 34% M	3 16%	101 29%
Never heard of it	20 1%	7 2%	11 1%	-	-	12 1%	4 1%	-	3 4%	6 1% k	2 *%	1 *%	2 1%	18 1%	2 10%	-
Refused	13 1%	3 1%	5 1%	1 *%	2 1%	7 1%	2 1%	-	1 1%	3 1%	1 *%	2 1%	2 1%	10 1%	-	2 1%
Top 2 Box	819 41%	133 43%	320 38% C	173 50% C	155 54% BC	641 47% G	119 32%	-	39 46%	197 40%	284 53% J	101 52% J	189 50% N	622 39%	11 55%	176 50%
Bottom 2 Box	1,132 57%	164 53% e	499 60% bDE	175 50%	128 45%	691 51%	246 66% F	3 100% IJKL	41 48%	281 58% KL	252 47%	90 46%	185 49%	940 59% M	7 35%	176 50%
Mean	2.2	2.3 C	2.1	2.3 C	2.4 C	2.3 G	2.0	1.3	2.3 h	2.2 h	2.4 HJ	2.4 hJ	2.3 N	2.1	2.8 P	2.3
Median	2.0	2.0	2.0	2.0	3.0	2.0	2.0	1.0	2.0	2.0	3.0	3.0	3.0	2.0	3.0	3.0
Standard Deviation	0.98	1.10	0.91	0.87	1.08	0.97	0.98	0.53	1.01	0.93	0.94	1.11	1.01	0.97	1.14	1.00
Standard Error	0.02	0.07	0.03	0.05	0.07	0.03	0.06	0.31	0.12	0.05	0.04	0.08	0.05	0.03	0.26	0.05
CHI-SQUARE SIGNIFICANCE	<-----139.85----->				<-----60.6----->		<-----83.13----->					<-----33.48----->		<-----50.68----->		
	100%*				100%*		100%*					100%*		100%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q3. Do you support or oppose the Temporary Foreign worker program?
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
4 - Strongly support	307 15%	4 19%	1 9%	9 14%	5 11%	100 21%	99 13%	6 7%	6 12%	49 23%	27 10%	19 13%	12 9%	147 15%	160 16%	105 19%	116 16%	86 12%	59 15%	91 12%	149 19%
						EGHiK		h		dEGHIK						R	r				T
3 - Somewhat support	834 42%	15 69%	5 50%	26 43%	16 32%	230 48%	302 40%	41 52%	27 52%	77 36%	96 36%	62 44%	67 52%	387 40%	448 44%	243 44%	307 42%	285 41%	131 34%	316 41%	380 47%
		DEFGJK			EGJK		EGJK	EgJK												S	ST
2 - Somewhat oppose	349 18%	2 7%	1 7%	12 19%	12 25%	54 11%	144 19%	13 17%	7 14%	40 19%	66 25%	26 18%	20 15%	185 19%	164 16%	81 15%	122 17%	146 21%	65 17%	155 20%	128 16%
				b	BcF		BF			BF BcFgHI				o				PQ		U	
1 - Strongly oppose	285 14%	1 4%	2 27%	12 20%	12 24%	41 9%	126 17%	10 13%	6 13%	23 11%	51 19%	28 19%	16 13%	148 15%	137 13%	49 9%	114 15%	122 17%	78 20%	130 17%	71 9%
			BFj	BFhJ		BFJ	b			BFJ						P	P		U	U	
Don't know	198 10%	-	1 7%	2 3%	4 8%	49 10%	86 11%	9 11%	4 9%	20 10%	24 9%	6 4%	13 10%	88 9%	110 11%	73 13%	68 9%	57 8%	49 13%	74 10%	73 9%
				D	D	D	D	D	D	D	D	L				qR		u			
Refused	10 1%	-	-	1 2%	-	1 *	4 1%	-	1 1%	1 *	3 1%	1 1%	1 *	6 1%	4 *	1 *	7 1%	2 *	1 *	4 1%	4 *
Top 2 Box	1,141 58%	19 89%	5 59%	35 56%	21 43%	331 69%	401 53%	47 60%	32 64%	126 60%	123 46%	81 57%	79 61%	533 55%	608 59%	348 63%	423 58%	370 53%	190 50%	407 53%	529 66%
		FGHIJK			DEGHJK	k	EK	EK	EgK					n	qR	r				ST	
Bottom 2 Box	634 32%	2 11%	3 34%	24 39%	24 49%	95 20%	269 35%	23 29%	13 26%	63 30%	117 44%	54 38%	36 28%	334 35%	300 29%	130 24%	236 32%	268 38%	143 37%	285 37%	198 25%
			BF	BFGHIJ		BF	Bf	b	BF BFGHIJ		m			O		P	PQ	U	U		
Mean	2.7 DEGHJK c	3.0	2.4	2.5	2.3	2.9 DEGHJK c	2.6 eK	2.6 ek	2.7 EK	2.8 DEGK	2.4	2.5	2.6	2.6	2.7 n	2.8 QR	2.6 R	2.5	2.5	2.5	2.8 ST
Median	3.0	3.0	3.0	3.0	2.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Standard Deviation	0.95	0.67	1.07	0.99	1.00	0.86	0.96	0.83	0.88	0.97	0.95	0.97	0.85	0.96	0.93	0.88	0.96	0.95	1.04	0.94	0.86

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q3. Do you support or oppose the Temporary Foreign worker program?

Base: All

BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Standard Error	0.02	0.13	0.34	0.12	0.14	0.04	0.04	0.09	0.12	0.07	0.06	0.08	0.07	0.03	0.03	0.05	0.04	0.03	0.06	0.04	0.03
CHI-SQUARE SIGNIFICANCE	<-----182.33----->											<-----9.91----->		<-----13.35----->		<-----72.77----->			<-----101.15----->		
	100%*											81%*		94%*		100%*			100%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q3. Do you support or oppose the Temporary Foreign worker program?
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984 100%	456 100%	551 100%	381 100%	334 100%	869 100%	178 100%	166 100%	118 100%	70 100%	58 100%	431 100%	1,562 100%	411 100%	1,566 100%	418 100%	1,292 100%	252 100%	440 100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
4 - Strongly support	307 15%	89 19% D	84 15%	44 12%	51 15%	138 16% KL	29 16% k	21 13%	23 20% K	24 34% FGHiKL	4 7%	53 12%	195 12%	109 27% M	212 14%	95 23% O	199 15%	44 18%	64 14%
3 - Somewhat support	834 42%	161 35%	237 43% B	190 50% Bce	143 43% B	402 46% GHJ	63 36% j	62 37%	49 42% j	19 28%	24 41%	181 42% J	665 43%	166 40%	635 41%	199 48% O	550 43%	112 45%	172 39%
2 - Somewhat oppose	349 18%	75 16%	110 20%	68 18%	58 17%	130 15%	36 20%	41 25% FI	14 12%	12 17%	10 17%	92 21% FI	300 19% N	47 12%	309 20% P	40 10%	222 17%	45 18%	82 19%
1 - Strongly oppose	285 14%	76 17% cd	67 12%	46 12%	47 14%	112 13%	24 13%	27 16%	13 11%	12 17%	9 16%	69 16%	236 15%	49 12%	246 16% P	39 9%	189 15% R	17 7%	79 18% R
Don't know	198 10%	56 12% d	52 9%	32 8%	31 9%	81 9% j	25 14% Jl	14 9%	19 16% Jl	3 4%	9 15% j	35 8%	159 10%	37 9%	155 10%	44 10%	125 10%	31 12%	42 10%
Refused	10 1%	1 *% *	1 *% *	1 *% *	5 1% bc	5 1% *	1 *% *	1 1%	-	-	2 4%	-	8 *% *	3 1% *	9 1% *	1 *% *	7 1% *	2 1% *	1 *% *
Top 2 Box	1,141 58%	250 55%	321 58%	234 61% b	194 58%	540 62% GHkL	92 52%	83 50%	72 61%	43 61%	28 48%	234 54% M	859 55%	275 67% M	847 54%	294 70% O	749 58%	156 62% s	236 54%
Bottom 2 Box	634 32%	150 33%	177 32%	114 30%	105 31%	242 28%	60 34% i	67 41% FI	27 23%	24 34%	19 33%	162 38% FI	536 34% N	97 24% P	555 35% P	79 19%	411 32% R	63 25%	161 37% qR
Mean	2.7	2.7	2.7	2.7	2.7	2.7 HkL	2.6	2.5	2.8 HkL	2.8 hL	2.5	2.5	2.6	2.9 M	2.6	2.9 O	2.7 s	2.8 QS	2.6
Median	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Standard Deviation	0.95	1.03	0.91	0.86	0.94	0.92	0.96	0.95	0.93	1.11	0.91	0.93	0.93	0.97	0.95	0.88	0.95	0.84	0.98
Standard Error	0.02	0.06	0.04	0.05	0.06	0.04	0.09	0.08	0.12	0.15	0.15	0.04	0.03	0.06	0.03	0.05	0.03	0.07	0.05
CHI-SQUARE SIGNIFICANCE	<-----39.15----->					<-----103.09----->							<-----75.19----->		<-----94.67----->		<-----28.12----->		
	99%*					100%*							100%*		100%*		99%*		

ESDC - TFWP

Q3. Do you support or oppose the Temporary Foreign worker program?
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
4 - Strongly support	307 15%	307 100%	-	-	-	133 10%	131 35% F	1 28%	24 29% JKL	50 10% K	33 6%	19 10%	54 14%	251 16%	8 40% P	45 13%
3 - Somewhat support	834 42%	-	834 100%	-	-	538 40%	164 44%	-	37 44% kL	265 54% KL	183 34% L	36 19%	169 45%	659 41%	5 22%	162 46% O
2 - Somewhat oppose	349 18%	-	-	349 100%	-	306 23% G	21 6%	-	11 13%	94 19%	151 28% IJL	39 20%	74 20%	271 17%	2 9%	72 20% o
1 - Strongly oppose	285 14%	-	-	-	285 100%	262 19% G	13 3%	2 72% IJk	4 4%	31 6%	132 24% IJ	88 45% IJK	38 10% M	245 15%	3 14%	34 10%
Don't know	198 10%	-	-	-	-	105 8%	40 11% f	-	8 9%	43 9% 1	39 7%	10 5%	41 11%	155 10%	3 15%	37 11%
Refused	10 1%	-	-	-	-	9 1%	1 *%	-	-	4 1%	1 *%	3 2%	3 1%	8 *%	-	3 1%
Top 2 Box	1,141 58%	307 100%	834 100%	-	-	671 50%	295 80% F	1 28%	62 73% KL	315 65% KL	216 40% L	55 28%	222 59%	910 57%	13 63%	207 59%
Bottom 2 Box	634 32%	-	-	349 100%	285 100%	568 42% G	34 9%	2 72% ij	15 18%	125 26%	283 52% IJ	126 65% IJK	112 30%	516 32%	5 23%	106 30%
Mean	2.7	4.0	3.0	2.0	1.0	2.4	3.3 F	1.8	3.1 HJKL	2.8 HKL	2.2 L	1.9	2.7	2.6	3.0 P	2.7
Median	3.0	4.0	3.0	2.0	1.0	3.0	3.0	1.0	3.0	3.0	2.0	2.0	3.0	3.0	3.0	3.0
Standard Deviation	0.95	0.00	0.00	0.00	0.00	0.94	0.74	1.60	0.81	0.74	0.92	1.05	0.87	0.96	1.14	0.85
Standard Error	0.02	0.00	0.00	0.00	0.00	0.03	0.05	0.93	0.10	0.04	0.04	0.08	0.05	0.03	0.27	0.05
CHI-SQUARE SIGNIFICANCE	<-----7101.38----->				<-----359.56----->		<-----386.98----->					<-----10.06----->		<-----15.4----->		
	100%*				100%*		100%*					81%*		97%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q4. What is the main reason you support/oppose the Temporary Foreign Worker program?
 Base: All respondents who support/oppose the TFWP
 BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,775	22	9	58	45	426	671	69	46	190	240	134	115	867	908	478	659	638	332	692	728
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,791	26	10	70	52	403	582	93	57	227	271	158	150	871	920	313	688	790	345	695	728
SUPPORT [NET]	970	18	4	32	18	246	362	39	30	113	107	72	69	454	516	294	362	314	152	338	467
	55%	80%	50%	54%	40%	58%	54%	57%	65%	60%	45%	53%	60%	52%	57%	61%	55%	49%	46%	49%	64%
		EF	FG	HJK		EK	eK	ek	EK	Ek				n	qR	R					ST
Fills jobs that Canadians don't want to do/don't apply for	340	5	1	8	5	94	132	8	12	36	37	19	21	149	191	80	122	138	64	116	157
	19%	25%	11%	14%	10%	22%	20%	12%	27%	19%	16%	14%	18%	17%	21%	17%	19%	22%	19%	17%	22%
						EHK	Eh		dEHk	e				N				p			T
There is not enough labour/skilled labour/ qualified labour for certain positions	169	1	1	5	6	54	53	8	4	21	17	12	12	90	79	34	77	57	21	53	91
	10%	5%	12%	8%	13%	13%	8%	12%	8%	11%	7%	9%	11%	10%	9%	7%	12%	9%	6%	8%	13%
						bGK											Fr				ST
Fills jobs that need to be filled/someone has to do it (unspecified)	114	3	1	7	2	16	46	9	2	13	16	13	11	54	61	25	53	36	14	41	59
	6%	14%	8%	12%	5%	4%	7%	13%	4%	7%	7%	10%	9%	6%	7%	5%	8%	6%	4%	6%	8%
				f			F	Fi									pr				S
Provides non-citizens (people/family/ friends) with opportunities for a better life	107	2	1	4	-	18	45	4	5	18	10	7	9	42	65	51	27	28	12	37	56
	6%	11%	10%	6%		4%	7%	6%	10%	FK	4%	5%	7%	5%	7%	11%	4%	4%	4%	5%	8%
						fk								N		QR					St
Everyone needs work/ the opportunity to work/live (unspecified)	65	2	1	2	2	13	30	5	1	4	5	7	6	30	35	24	26	15	13	29	22
	4%	8%	10%	3%	5%	3%	4%	7%	3%	2%	2%	5%	5%	3%	4%	5%	4%	2%	4%	4%	3%
							jk	jk								r	r				
Helps improve the Canadian economy	51	1	-	1	-	16	17	-	2	5	10	2	2	31	20	27	15	9	6	16	30
	3%	5%		2%		4%	2%		4%	3%	4%	2%	2%	4%	2%	6%	2%	1%	2%	2%	4%
									o							QR					ST
Good idea/helpful/ useful/beneficial (unspecified)	43	-	-	2	2	21	12	1	2	1	2	4	2	26	17	21	15	6	10	12	20
	2%			3%	5%	5%	2%	1%	4%	1%	1%	3%	2%	3%	2%	4%	2%	1%	3%	2%	3%
						GHJK										R	R				
Provides jobs for people with a good work ethic/who are willing to work	27	2	-	1	-	3	9	1	-	7	6	2	1	14	14	7	12	9	5	11	12
	2%	7%		1%		1%	1%	1%		4%	2%	2%	1%	2%	2%	1%	2%	1%	1%	2%	2%
										F	f										
Foreigners deserve the right to work in Canada	26	1	-	2	1	6	9	2	1	2	2	4	3	5	21	11	5	11	6	9	10
	1%	5%		3%	3%	1%	1%	3%	3%	1%	1%	3%	3%	1%	2%	2%	1%	2%	2%	1%	1%
														N							

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q4. What is the main reason you support/oppose the Temporary Foreign Worker program?

Base: All respondents who support/oppose the TFWP

BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
I have friends/family/ know others who have taken advantage of the TFW program/who plan to apply for the TFW program	16 1%	-	-	1 2%	-	6 1%	5 1%	1 2%	-	1 1%	1 *	1 1%	1 1%	7 1%	10 1%	12 2%	3 1%	1 *	1 *	10 1%	6 1%
Program helps to fill jobs in small/rural/ isolated areas	11 1%	-	-	-	-	-	3 1%	1 1%	1 2%	5 3%	1 *	-	1 1%	8 1%	3 *	2 *	5 1%	4 1%	1 *	5 1%	4 1%
OPPOSE [NET]	562 32%	2 11%	3 36%	20 35%	22 48%	69 16%	249 37%	22 32%	12 26%	106 30%	48 44%	34 36%	34 30%	283 33%	280 31%	113 24%	211 32%	238 37%	118 36%	260 38%	176 24%
High Canadian unemployment rate/ Canadians need priority for jobs/ training	229 13%	2 8%	1 17%	8 13%	4 10%	40 9%	112 17%	5 8%	6 14%	14 7%	38 16%	15 11%	12 10%	102 12%	127 14%	48 10%	89 14%	92 14%	58 17%	115 17%	52 7%
Companies will hire foreign workers at lower wages/take advantage of foreign workers to save money	88 5%	1 4%	2 20%	5 9%	5 11%	4 1%	34 5%	4 5%	2 4%	13 7%	18 7%	13 10%	5 5%	47 5%	41 5%	9 2%	35 5%	44 7%	8 2%	37 5%	42 6%
Takes away jobs from Canadians (unspecified)	79 4%	-	-	3 5%	4 10%	14 3%	29 4%	3 5%	2 3%	10 5%	13 5%	7 5%	5 4%	45 5%	34 4%	25 5%	23 4%	31 5%	23 7%	32 5%	23 3%
We have enough Canadians who are qualified/skilled/ willing to work/we don't need more foreign workers	77 4%	-	-	3 4%	4 8%	5 1%	34 5%	4 6%	2 4%	9 5%	16 7%	6 5%	6 5%	37 4%	40 4%	15 3%	29 4%	33 5%	21 6%	38 6%	17 2%
TFW program is being abused/needs increased regulation (unspecified)	49 3%	-	-	2 4%	3 6%	1 *	23 4%	3 4%	-	3 2%	13 6%	5 4%	3 2%	23 3%	26 3%	8 2%	17 3%	24 4%	4 1%	16 2%	28 4%
Minimum wage should be increased to encourage Canadians to work certain jobs, which decreases the need for foreign workers	16 1%	-	-	-	1 2%	1 *	6 1%	1 1%	-	4 2%	3 1%	1 1%	1 *	9 1%	6 1%	-	8 1%	8 1%	4 1%	8 1%	3 *

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q4. What is the main reason you support/oppose the Temporary Foreign Worker program?

Base: All respondents who support/oppose the TFWP

BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Lowers labour costs/ living wage decreases for everyone	13 1%	-	-	-	-	1 *%	5 1%	1 2%	1 1%	1 1%	4 2%	-	2 1%	12 1%	1 *%	5 1%	5 1%	3 1%	-	6 1%	7 1%
Foreign workers abuse the system/make money and leave the country/ send money back to their native country/ hurts the Canadian economy	12 1%	-	-	-	-	3 1%	4 1%	1 2%	-	2 1%	1 1%	-	1 1%	8 1%	4 *%	3 1%	4 1%	4 1%	1 *%	8 1%	3 *%
Other	173 10%	-	-	6 10%	2 4%	88 21%	39 6%	5 8%	2 4%	17 9%	15 6%	8 6%	7 6%	96 11%	77 9%	49 10%	66 10%	59 9%	36 11%	65 9%	70 10%
Don't know	62 4%	2 9%	1 14%	1 1%	4 8%	21 5%	19 3%	2 4%	2 4%	3 2%	8 3%	7 6%	4 4%	30 4%	32 4%	21 4%	21 3%	21 3%	24 7%	27 4%	11 2%
Refused	8 *%	-	-	-	-	2 1%	2 *%	-	-	-	3 1%	-	-	4 *%	4 *%	1 *%	-	6 1%	2 1%	2 *%	4 1%
CHI-SQUARE SIGNIFICANCE	<-----328.22----->										<-----10.75----->		<-----45.03----->		<-----142.39----->			<-----139.84----->			
	100%*										5%*		100%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q4. What is the main reason you support/oppose the Temporary Foreign Worker program?

Base: All respondents who support/oppose the TFWP

BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,775	400	498	348	299	782	152	151	99	67	47	395	1,395	371	1,402	374	1,159	219	397
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,791	393	501	350	314	758	141	163	66	61	46	478	1,433	350	1,436	355	1,237	187	367
SUPPORT [NET]	970	198	269	202	182	470	76	73	62	31	20	195	739	225	757	213	657	136	177
	55%	50%	54%	58%	61%	60%	50%	48%	63%	47%	44%	49%	53%	61%	54%	57%	57%	62%	45%
				B	Bc	GHjKL			ghjKL					M			S	S	S
Fills jobs that Canadians don't want to do/don't apply for	340	67	94	71	62	153	20	34	12	12	8	86	280	59	258	82	240	33	67
	19%	17%	19%	20%	21%	20%	13%	23%	12%	18%	17%	22%	20%	16%	18%	22%	21%	15%	17%
						G		Gi				Gi	n				r		
There is not enough labour/skilled labour/qualified labour for certain positions	169	30	53	36	37	88	14	13	1	2	5	37	124	44	118	51	116	21	31
	10%	8%	11%	10%	12%	11%	9%	9%	1%	2%	11%	9%	9%	12%	8%	14%	10%	10%	8%
				b	IJ	Ij	Ij	Ij			i	IJ			O				
Fills jobs that need to be filled/someone has to do it (unspecified)	114	18	27	28	31	64	8	5	6	2	4	21	95	19	102	12	77	18	20
	6%	4%	5%	8%	10%	8%	5%	3%	6%	3%	8%	5%	7%	5%	7%	3%	7%	8%	5%
				b	BC	Hjl									P				
Provides non-citizens (people/family/friends) with opportunities for a better life	107	22	34	21	13	45	12	6	15	5	2	14	72	31	93	14	73	18	16
	6%	6%	7%	6%	4%	6%	8%	4%	16%	8%	4%	4%	5%	8%	7%	4%	6%	8%	4%
						l	l		FHKL					m	P		s	s	
Everyone needs work/the opportunity to work/live (unspecified)	65	17	19	11	9	29	8	5	5	4	-	9	45	20	52	12	40	10	15
	4%	4%	4%	3%	3%	4%	5%	4%	5%	7%		2%	3%	5%	4%	3%	3%	5%	4%
Helps improve the Canadian economy	51	12	13	16	7	27	5	1	10	2	1	5	31	20	37	14	31	13	8
	3%	3%	3%	4%	2%	3%	3%	*	10%	3%	2%	1%	2%	5%	3%	4%	3%	6%	2%
						HL			fgHKL					M				qS	
Good idea/helpful/useful/beneficial (unspecified)	43	12	7	9	6	23	4	1	7	-	-	3	34	8	26	17	27	11	5
	2%	3%	2%	3%	2%	3%	3%	1%	7%			1%	2%	2%	2%	5%	2%	5%	1%
						HL			HL						O			S	
Provides jobs for people with a good work ethic/who are willing to work	27	6	7	3	6	13	1	5	2	-	-	6	17	10	25	3	21	2	4
	2%	2%	1%	1%	2%	2%	1%	3%	2%			1%	1%	3%	2%	1%	2%	1%	1%
								g							P				
Foreigners deserve the right to work in Canada	26	9	9	2	4	12	1	1	3	-	0	9	19	8	21	6	13	4	9
	1%	2%	2%	1%	1%	1%	1%	1%	4%		1%	2%	1%	2%	1%	2%	1%	2%	2%
		d										h							
I have friends/family/know others who have taken advantage of the TFW program/who plan to apply for the TFW program	16	1	6	2	4	10	1	1	-	4	-	1	13	4	15	1	10	4	2
	1%	*	1%	1%	1%	1%	1%	1%		6%		*	1%	1%	1%	*	1%	2%	*
			b			L				fgHL					p				

ESDC - TFWP

Q4. What is the main reason you support/oppose the Temporary Foreign Worker program?
Base: All respondents who support/oppose the TFWP
BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Program helps to fill jobs in small/rural/isolated areas	11 1%	3 1%	1 *	3 1%	4 1%	6 1%	2 1%	1 *	-	-	-	3 1%	9 1%	2 1%	11 1%	-	9 1%	1 1%	1 *
OPPOSE [NET]	562 32%	134 34%	162 32%	98 28%	95 32%	216 28%	47 31%	59 39% FI	22 22%	21 32%	18 37%	149 38% FI	483 35% N	78 21%	507 36% P	56 15%	371 32% R	52 24%	139 35% R
High Canadian unemployment rate/Canadians need priority for jobs/training	229 13%	73 18% CDE	61 12% E	38 11%	22 7%	82 10%	25 17% f	18 12%	10 10%	7 11%	9 19%	63 16% F	198 14% N	31 8%	196 14% P	33 9%	142 12% R	15 7%	72 18% QR
Companies will hire foreign workers at lower wages/take advantage of foreign workers to save money	88 5%	10 3%	25 5% b	17 5%	23 8% B	36 5%	5 4%	13 9% I	2 2%	2 4%	2 4%	23 6% i	75 5% n	11 3%	86 6% P	2 1%	69 6% rS	6 3%	13 3%
Takes away jobs from Canadians (unspecified)	79 4%	23 6%	21 4%	12 3%	12 4%	25 3%	8 5%	8 5%	6 7%	6 9%	2 4%	19 5%	68 5%	11 3%	68 5% p	11 3%	53 5%	11 5%	15 4%
We have enough Canadians who are qualified/skilled/willing to work/we don't need more foreign workers	77 4%	17 4%	25 5%	13 4%	14 5%	36 5% i	7 4%	5 3%	2 2%	3 4%	2 4%	19 5% i	64 5%	12 3%	72 5% P	5 1%	49 4%	6 3%	21 5%
TFW program is being abused/needs increased regulation (unspecified)	49 3%	6 1%	17 3% b	11 3%	12 4% b	21 3%	2 1%	6 4%	2 2%	2 2%	-	14 4% g	41 3%	8 2%	49 4%	-	29 2%	7 3%	13 3%
Minimum wage should be increased to encourage Canadians to work certain jobs, which decreases the need for foreign workers	16 1%	1 *	7 1% b	2 1%	3 1%	5 1%	-	5 3% f	-	-	2 3%	5 1%	12 1%	3 1%	16 1%	-	14 1% S	-	1 *
Lowers labour costs/living wage decreases for everyone	13 1%	2 *	3 1%	3 1%	5 2%	8 1%	-	3 2%	-	-	-	3 1%	13 1%	-	12 1%	1 *	7 1%	3 1%	3 1%
Foreign workers abuse the system/make money and leave the country/send money back to their native country/hurts the Canadian economy	12 1%	2 1%	3 1%	2 1%	5 2%	3 *	-	2 1%	-	1 1%	1 1%	4 1%	12 1%	-	9 1%	3 1%	8 1%	3 1%	1 *

ESDC - TFWP

Q4. What is the main reason you support/oppose the Temporary Foreign Worker program?
Base: All respondents who support/oppose the TFWP
BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Other	173 10%	43 11% E	50 10% e	35 10%	19 6%	71 9%	15 10%	15 10%	14 14%	7 11%	5 10%	36 9%	125 9%	47 13% m	90 6%	83 22% o	92 8%	25 12%	56 14% Q
Don't know	62 4%	20 5% E	14 3% E	13 4% E	2 1%	25 3%	13 9% FHL	3 2%	-	6 9% h	3 6%	12 3%	42 3%	20 5% m	42 3%	20 5% o	35 3%	5 2%	22 5% qr
Refused	8 *%	4 1%	3 1%	-	-	2 *%	-	-	-	1 1%	1 2%	4 1%	6 *%	2 *%	5 *%	2 1%	4 *%	-	4 1%
CHI-SQUARE SIGNIFICANCE	<-----105.21----->					<-----231.92----->						<-----60.71----->		<-----173.74----->		<-----96.39----->			
	100%*					100%*						100%*		100%*		100%*			

ESDC - TFWP

Q4. What is the main reason you support/oppose the Temporary Foreign Worker program?
 Base: All respondents who support/oppose the TFWP
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,775 100%	307 100%	834 100%	349 100%	285 100%	1,239 100%	329 100%	3 100%	77 100%	440 100%	499 100%	181 100%	334 100%	1,426 100%	18 100%	314 100%
UNWEIGHTED TOTAL	1,791	295	831	365	300	1,278	308	3	73	447	530	185	358	1,416	19	336
SUPPORT [NET]	970 55%	255 83% E	714 86% E	-	2 1%	580 47%	249 75% F	1 28%	52 68% KL	277 63% KL	187 37% L	44 24%	198 59% n	764 54%	12 69%	186 59%
Fills jobs that Canadians don't want to do/don't apply for	340 19%	69 22%	271 33% B	-	-	223 18%	72 22%	1 28%	13 18%	107 24% KL	72 14% L	17 10%	67 20%	273 19%	1 8%	65 21% O
There is not enough labour/skilled labour/qualified labour for certain positions	169 10%	40 13%	129 15%	-	-	102 8%	48 15% F	-	15 19% KL	56 13% KL	22 4%	7 4%	43 13% N	123 9%	2 12%	41 13%
Fills jobs that need to be filled/someone has to do it (unspecified)	114 6%	17 6% E	96 12% BE	-	1 *%	74 6%	21 6%	-	7 9% L	34 8% L	28 6% L	3 2%	25 7%	89 6%	2 9%	23 7%
Provides non-citizens (people/family/friends) with opportunities for a better life	107 6%	34 11%	72 9%	-	-	57 5%	30 9% F	-	6 8%	25 6%	18 4%	6 3%	17 5%	88 6%	1 4%	16 5%
Everyone needs work/the opportunity to work/live (unspecified)	65 4%	20 6% E	44 5% E	-	1 *%	28 2%	22 7% F	-	1 1%	17 4% kL	8 2%	2 1%	13 4%	52 4%	1 5%	12 4%
Helps improve the Canadian economy	51 3%	26 8% C	25 3%	-	-	27 2%	20 6% F	-	-	11 2%	14 3% 1	2 1%	7 2%	44 3%	2 11%	5 2%
Good idea/helpful/useful/beneficial (unspecified)	43 2%	11 4%	31 4%	-	-	19 2%	20 6% F	-	3 4%	9 2% k	4 1%	2 1%	4 1%	38 3% M	-	4 1%
Provides jobs for people with a good work ethic/who are willing to work	27 2%	12 4%	15 2%	-	-	18 1%	7 2%	-	3 4%	7 2%	6 1%	2 1%	10 3% n	18 1%	2 12%	8 2%
Foreigners deserve the right to work in Canada	26 1%	12 4% c	15 2%	-	-	15 1%	5 2%	-	2 3%	3 1%	6 1%	3 2%	4 1%	23 2%	-	4 1%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
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ESDC - TFWP

Q4. What is the main reason you support/oppose the Temporary Foreign Worker program?

Base: All respondents who support/oppose the TFWP

BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
I have friends/family/ known others who have taken advantage of the TFWP program/who plan to apply for the TFWP program	16 1%	11 4% C	5 1%	-	-	10 1%	2 1%	-	1 1%	5 1%	5 1%	-	7 2% N	9 1%	1 9%	6 2%
Program helps to fill jobs in small/rural/ isolated areas	11 1%	2 1%	9 1%	-	-	9 1%	2 1%	-	1 2%	4 1%	4 1%	-	2 1%	8 1%	-	2 1%
OPPOSE [NET]	562 32%	-	7 1%	302 86% C	253 89% C	511 41% G	22 7%	2 72% Ij	11 15%	117 27% I	254 51% IJ	110 61% IJK	102 30%	456 32%	4 22%	98 31%
High Canadian unemployment rate/ Canadians need priority for jobs/ training	229 13%	-	6 1%	118 34% C	105 37% C	203 16% G	12 4%	2 72% IJkl	4 5%	45 10%	97 19% IJ	45 25% IJ	35 10%	194 14% m	2 11%	33 10%
Companies will hire foreign workers at lower wages/take advantage of foreign workers to save money	88 5%	-	-	57 16% e	31 11%	83 7% G	1 *	-	3 4%	12 3%	50 10% IJ	16 9% J	24 7% n	62 4%	-	24 8%
Takes away jobs from Canadians (unspecified)	79 4%	-	-	41 12%	38 13%	68 5% G	5 1%	-	3 4%	13 3%	32 6% J	19 11% iJ	11 3%	67 5%	1 7%	10 3%
We have enough Canadians who are qualified/skilled/ willing to work/we don't need more foreign workers	77 4%	-	-	38 11%	39 14%	70 6% G	4 1%	-	1 1%	22 5% I	32 6% I	11 6% I	8 2%	68 5% M	-	8 2%
TFWP program is being abused/needs increased regulation (unspecified)	49 3%	-	1 *% C	28 8% C	21 7% C	48 4%	-	-	-	14 3%	22 4%	11 6%	10 3%	39 3%	1 5%	9 3%
Minimum wage should be increased to encourage Canadians to work certain jobs, which decreases the need for foreign workers	16 1%	-	-	10 3%	6 2%	15 1%	-	-	-	3 1%	10 2%	2 1%	6 2%	10 1%	-	6 2%

Comparison Groups: BCDE/FG/HIJKL/MN/OP

Independent T-Test for Means (equal variances), Independent Z-Test for Percentages

Upper case letters indicate significance at the 95% level.

Lower case letters indicate significance at the 90% level.

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or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q4. What is the main reason you support/oppose the Temporary Foreign Worker program?

Base: All respondents who support/oppose the TFWP

BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Lowers labour costs/ living wage decreases for everyone	13 1%	-	-	3 1%	10 3% D	13 1%	-	-	-	1 *%	8 2% J	4 2% j	6 2% n	7 *%	-	6 2%
Foreign workers abuse the system/make money and leave the country/ send money back to their native country/ hurts the Canadian economy	12 1%	-	-	8 2%	4 1%	12 1%	-	-	-	6 1%	4 1%	1 1%	3 1%	9 1%	-	3 1%
Other	173 10%	42 14% CE	72 9%	37 11%	23 8%	106 9%	43 13% F	-	10 14%	33 7%	41 8%	20 11%	27 8%	144 10%	1 4%	25 8%
Don't know	62 4%	10 3%	39 5% DE	8 2%	6 2%	36 3%	16 5%	-	3 4%	13 3%	13 3%	6 3%	7 2%	55 4% M	1 5%	4 1%
Refused	8 *%	-	3 *%	2 1%	2 1%	6 *%	-	-	-	-	5 1%	1 1%	1 *%	7 *%	-	1 *%
CHI-SQUARE SIGNIFICANCE	<-----1640.99-----> 100%*				<-----179.72-----> 100%*		<-----198.81-----> 100%*					<-----46.83-----> 100%*		<-----22.48-----> 63%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP

Independent T-Test for Means (equal variances), Independent Z-Test for Percentages

Upper case letters indicate significance at the 95% level.

Lower case letters indicate significance at the 90% level.

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ESDC - TFWP

Q5. Do you think the Temporary Foreign Worker Program should be reformed or just abolished all together?
 Base: All respondents opposed to thwe TFWP
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	634	2	3	24	24	95	269	23	13	63	117	54	36	334	300	130	236	268	143	285	198
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	665	3	4	28	28	89	248	32	18	80	135	63	50	343	322	85	241	339	150	297	209
Reformed	369	1	2	13	17	58	148	12	7	38	74	32	19	196	173	82	126	161	68	154	144
	58%	33%	49%	53%	69%	61%	55%	53%	50%	60%	64%	59%	52%	59%	58%	63%	53%	60%	48%	54%	73%
																					ST
Abolished	218	2	1	10	5	33	100	8	5	19	37	17	13	116	102	34	94	89	61	106	48
	34%	67%	26%	40%	22%	34%	37%	35%	39%	30%	31%	32%	36%	35%	34%	26%	40%	33%	43%	37%	24%
							e										P		U	U	
Don't know	46	-	1	2	2	4	21	3	1	6	6	5	4	21	24	14	15	17	14	24	6
	7%		25%	7%	9%	4%	8%	12%	10%	10%	5%	9%	12%	6%	8%	11%	6%	6%	10%	8%	3%
																			U	U	
Refused	1	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	1	-	-	1	-
	*%						*%								*%		*%			*%	
CHI-SQUARE SIGNIFICANCE	<-----12.7----->											<-----.48----->		<-----1.95----->		<-----10.95----->			<-----28.45----->		
	1%*											21%*		42%*		91%*			100%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q5. Do you think the Temporary Foreign Worker Program should be reformed or just abolished all together?
 Base: All respondents opposed to thwe TFWP
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	634	150	177	114	105	242	60	67	27	24	19	162	536	97	555	79	411	63	161
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	665	155	185	121	108	235	56	78	19	26	19	202	569	94	591	74	456	57	152
Reformed	369	67	111	77	73	149	39	40	13	12	9	98	316	52	322	48	246	45	78
	58%	44%	62%	67%	70%	62%	65%	59%	50%	49%	49%	60%	59%	54%	58%	60%	60%	72%	48%
			B	B	B												S	qS	
Abolished	218	71	57	29	27	82	20	22	8	12	8	51	184	34	188	30	129	15	75
	34%	47%	32%	25%	26%	34%	33%	33%	28%	51%	44%	32%	34%	35%	34%	38%	31%	23%	46%
		CDE								1								QR	
Don't know	46	13	9	8	4	10	2	6	6	-	1	13	35	9	44	2	35	2	8
	7%	9%	5%	7%	4%	4%	3%	8%	22%		8%	8%	7%	9%	8%	2%	9%	3%	5%
									FG			f			P		R		
Refused	1	-	-	1	-	1	-	-	-	-	-	-	-	1	1	-	-	1	-
	*%			1%		*%								1%	*%			2%	
CHI-SQUARE SIGNIFICANCE	<-----28.71----->					<-----22.95----->							<-----7.69----->		<-----3.4----->		<-----29.49----->		
	100%*					81%*							95%*		67%*		100%*		

ESDC - TFWP

Q5. Do you think the Temporary Foreign Worker Program should be reformed or just abolished all together?
 Base: All respondents opposed to thwe TFWP
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	634 100%	-	-	349 100%	285 100%	568 100%	34 100%	2 100%	15 100%	125 100%	283 100%	126 100%	112 100%	516 100%	5 100%	106 100%
UNWEIGHTED TOTAL	665	-	-	365	300	597	33	2	13	123	310	132	125	532	5	119
Reformed	369 58%	-	-	268 77% E	102 36%	328 58%	20 60%	-	9 63%	88 70% kL	171 61% L	50 40%	74 66% n	293 57%	3 73%	70 66%
Abolished	218 34%	-	-	51 15% D	167 59% D	201 35%	10 31%	2 100% IJKL	3 22%	29 24%	90 32% j	73 58% IJK	29 26%	187 36% M	1 27%	27 25%
Don't know	46 7%	-	-	29 8%	16 6%	38 7%	3 9%	-	2 15% 1	8 6% 1	22 8% L	2 1%	8 7%	36 7%	-	8 7%
Refused	1 *%	-	-	1 *%	-	1 *%	-	-	-	-	-	1 1%	1 1%	-	-	1 1%
CHI-SQUARE SIGNIFICANCE	<-----136.03-----> 100%*				<-----.48-----> 8%*		<-----51.4-----> 100%*					<-----9.53-----> 98%*		<-----.43-----> 7%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
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 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q6. What percentage of all people working in Canada do you think are temporary foreign workers?

Base: All

BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
0 - 4	333 17%	4 16%	1 8%	14 23% FI	9 18%	58 12%	136 18% Fi	12 16%	5 9%	35 17%	59 22% FI	28 19%	17 13%	225 23% O	108 11%	60 11%	141 19% P	131 19% P	43 11%	105 14%	184 23% ST
5 - 9	274 14%	2 9%	1 7%	8 13%	6 13%	61 13%	104 14%	12 15%	8 15%	32 15%	40 15%	17 12%	19 15%	154 16% O	120 12%	75 14%	118 16% R	81 12%	41 11%	104 14%	124 15% S
10 - 14	215 11%	1 6%	-	8 13%	6 13%	46 10%	85 11%	8 10%	6 11%	18 9%	36 14% j	16 11%	13 10%	103 11%	112 11%	74 13% R	81 11%	60 9%	43 11%	88 11%	79 10%
15 - 19	123 6%	2 9%	3 29% Deghjk	1 1%	3 6%	37 8% Dg	38 5% D	5 7% D	5 10% D	14 7% D	15 6% D	8 6%	10 8%	54 6%	69 7%	61 11% QR	36 5%	25 4%	22 6%	45 6%	56 7%
20 - 24	109 5%	2 11%	2 19%	4 7%	1 2%	27 6%	39 5%	2 2%	2 4%	19 9% EgHK	10 4%	10 7%	4 3%	40 4%	69 7% N	46 8% qR	37 5%	26 4%	19 5%	51 7% u	37 5%
25 - 29	37 2%	-	-	2 3%	1 2%	9 2%	11 1%	2 3%	-	4 2%	8 3%	3 2%	2 2%	7 1%	30 3% N	14 3%	13 2%	9 1%	9 2%	17 2%	11 1%
30 - 34	77 4%	3 12%	-	1 2%	4 8%	17 4%	29 4%	4 6% d	2 4%	8 4%	9 3%	8 5%	7 5%	28 3%	49 5% N	39 7% QR	24 3%	14 2%	14 4%	42 6% U	21 3%
35 - 39	14 1%	-	-	-	1 1%	4 1%	6 1%	1 1%	-	2 1%	-	1 *%	1 1%	4 *%	10 1%	4 1%	5 1%	5 1%	4 1% u	9 1% U	1 *%
40 - 44	51 3%	1 4%	-	2 3%	-	14 3%	16 2%	2 3%	3 6%	8 4% k	5 2%	2 2%	5 4%	12 1%	39 4% N	27 5% QR	15 2%	9 1%	12 3% u	26 3% U	11 1%
45 - 49	11 1%	-	-	1 1%	-	2 *%	6 1%	1 1%	-	1 *%	1 *%	1 *%	1 1%	4 *%	7 1%	6 1%	3 *%	2 *%	-	8 1% u	3 *%
50 - 54	31 2%	-	1 7%	-	3 5%	6 1%	13 2%	-	5 9% FGJK	2 1%	2 1%	3 2%	5 4%	14 1%	17 2%	8 1%	13 2%	11 2%	14 4% TU	11 1%	7 1%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q6. What percentage of all people working in Canada do you think are temporary foreign workers?

Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
55 - 59	2 *%	1 4%	-	-	-	1 *%	-	-	-	-	-	1 1%	-	1 *%	1 *%	1 *%	1 *%	-	1 *%	-	1 *%
60 - 64	18 1%	-	-	-	1 1%	4 1%	9 1%	-	1 2%	-	3 1%	1 *%	1 1%	8 1%	10 1%	7 1%	7 1%	4 1%	10 3%	7 1%	1 *%
65 - 69	2 *%	1 4%	-	-	-	-	1 *%	-	-	-	-	1 1%	-	-	2 *%	-	1 *%	1 *%	1 *%	1 *%	1 *%
70 - 74	8 *%	-	-	1 1%	-	3 1%	1 *%	1 1%	-	1 *%	2 1%	1 1%	1 1%	4 *%	4 *%	2 *%	2 *%	4 1%	5 1%	2 *%	2 *%
75 - 79	6 *%	-	-	-	-	1 *%	4 1%	-	-	1 *%	-	-	-	4 *%	1 *%	3 1%	1 *%	2 *%	2 *%	4 1%	-
80 - 84	3 *%	-	-	1 1%	-	1 *%	-	-	-	-	1 *%	1 1%	-	1 *%	2 *%	-	3 *%	-	-	3 *%	-
90 - 94	1 *%	-	-	-	-	1 *%	-	-	-	1 *%	-	-	-	1 *%	1 *%	-	1 *%	1 *%	1 *%	1 *%	-
95 - 100	5 *%	-	-	1 2%	-	1 *%	2 *%	-	-	-	1 *%	1 1%	-	2 *%	3 *%	1 *%	3 *%	1 *%	1 *%	3 *%	-
Don't know	661 33%	5 24%	3 29%	18 30%	15 30%	183 38%	254 33%	28 35%	15 30%	65 31%	76 28%	41 29%	43 33%	292 30%	369 36%	123 22%	225 31%	313 45%	141 37%	239 31%	265 33%
Refused	4 *%	-	-	-	-	-	4 1%	-	-	-	-	-	-	3 *%	1 *%	-	4 1%	-	-	2 *%	2 *%
Mean	14.6	20.0 hK	17.3	14.4	15.1	15.7 K	14.4	13.8	19.7 GHJK	14.2	12.4	15.8	16.2	11.9	17.4 N	17.6 QR	13.6	12.6	19.6 tU	16.9 U	10.1
Median	10.0	15.0	15.0	5.0	10.0	10.0	10.0	10.0	15.0	10.0	8.0	10.0	10.0	5.0	10.0	15.0	8.0	5.0	10.0	10.0	5.0
Standard Deviation	16.01	18.35	13.38	20.55	15.64	16.04	16.27	14.11	18.06	14.62	15.04	18.08	16.04	15.24	16.31	15.44	16.33	15.79	19.63	17.04	11.12
Standard Error	0.48	4.18	4.83	2.88	2.51	1.00	0.85	1.82	2.90	1.19	1.15	1.67	1.62	0.62	0.71	0.96	0.73	0.73	1.35	0.80	0.52
CHI-SQUARE SIGNIFICANCE	<-----235.62----->										<-----10.32----->		<-----104.73----->		<-----186.7----->			<-----125.83----->			
	100%*										11%*		100%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q6. What percentage of all people working in Canada do you think are temporary foreign workers?

Base: All

BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
65 - 69	2 *%	-	1 *%	-	-	1 *%	1 1%	-	-	-	-	-	2 *%	-	2 *%	-	2 *%	-	-
70 - 74	8 *%	3 1%	1 *%	2 *%	-	3 *%	-	-	-	1 1%	-	3 1%	5 *%	3 1%	5 *%	3 1%	2 *%	1 *%	5 1%
75 - 79	6 *%	4 1%	2 *%	-	-	3 *%	-	-	-	2 3%	-	1 *%	3 *%	2 1%	5 *%	1 *%	3 *%	2 1%	2 *%
80 - 84	3 *%	2 *%	-	-	1 *%	2 *%	-	-	-	1 1%	-	-	2 *%	1 *%	2 *%	1 *%	1 *%	1 *%	1 *%
90 - 94	1 *%	1 *%	-	-	-	1 *%	-	-	-	-	-	-	-	1 *%	1 *%	1 *%	1 *%	1 *%	-
95 - 100	5 *%	4 1%	-	-	-	1 *%	-	-	-	1 1%	-	1 *%	3 *%	1 *%	4 *%	1 *%	2 *%	2 1%	1 *%
Don't know	661 33%	163 36% DE	199 36% DE	99 26%	86 26%	240 28%	53 30%	53 32%	30 26%	23 33%	22 39%	206 48% FGHIJ	510 33%	146 35%	500 32%	162 39% O	428 33% R	54 21%	180 41% QR
Refused	4 *%	1 *%	-	2 1%	-	3 *%	-	-	-	-	-	-	3 *%	1 *%	4 *%	-	1 *%	3 1%	-
Mean	14.6	21.6 CDE	14.1 dE	12.3 E	8.1	13.5	17.8 FHL	11.8	16.6 H	23.6 FgHiL	17.1 H	13.1	14.2	16.3 m	14.1	16.8 O	13.2	16.1 Q	18.1 Q
Median	10.0	15.0	10.0	9.0	5.0	10.0	10.0	6.0	15.0	15.0	10.0	7.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0
Standard Deviation	16.01	20.20	15.16	12.51	9.61	15.40	16.57	12.17	13.24	22.76	15.67	15.90	15.36	17.92	15.70	17.11	14.53	17.58	18.68
Standard Error	0.48	1.32	0.87	0.80	0.63	0.68	1.68	1.20	1.82	3.65	2.65	0.99	0.51	1.26	0.52	1.14	0.52	1.48	1.31
CHI-SQUARE SIGNIFICANCE	<-----185.9----->					<-----218.96----->							<-----30.33----->		<-----25.96----->		<-----107.83----->		
	100%*					100%*							94%*		83%*		100%*		

ESDC - TFWP

Q6. What percentage of all people working in Canada do you think are temporary foreign workers?

Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
0 - 4	333 17%	42 14%	165 20% BE	60 17%	39 14%	246 18%	57 15%	-	26 30% jKL	99 20% L	91 17%	24 12%	85 22% N	245 15%	3 15%	82 23%
5 - 9	274 14%	41 13%	135 16% dE	43 12%	31 11%	194 14%	58 16%	-	19 22% KL	82 17% K	63 12%	25 13%	58 15%	216 14%	4 18%	55 15%
10 - 14	215 11%	37 12%	87 10%	38 11%	31 11%	150 11%	45 12%	1 28%	7 8%	52 11%	62 12%	23 12%	47 12%	166 10%	2 10%	45 13%
15 - 19	123 6%	29 9% CDE	47 6%	17 5%	13 5%	85 6%	26 7%	-	9 10% k	39 8% K	26 5%	9 5%	21 6%	102 6%	2 9%	19 5%
20 - 24	109 5%	18 6% e	46 6% E	23 7% E	8 3%	73 5%	26 7%	-	-	26 5%	33 6%	13 7%	16 4%	91 6%	1 4%	15 4%
25 - 29	37 2%	3 1%	12 1%	10 3% b	5 2%	21 2%	6 2%	-	1 1%	5 1%	10 2%	4 2%	4 1%	33 2% m	1 4%	3 1%
30 - 34	77 4%	10 3%	36 4%	12 3%	12 4%	55 4%	17 4%	1 34%	1 1%	22 4% I	22 4% i	8 4%	10 3%	65 4%	-	10 3%
35 - 39	14 1%	3 1%	4 *% *	4 1%	-	7 1%	7 2% F	-	-	4 1%	1 *% *	2 1%	2 *% *	12 1%	-	2 *% *
40 - 44	51 3%	7 2%	21 2%	6 2%	12 4% D	34 3%	11 3%	1 38%	-	9 2%	17 3%	7 3%	7 2%	44 3%	1 6%	5 1%
45 - 49	11 1%	4 1%	6 1%	-	2 1%	5 *% *	6 2% f	-	-	2 *% *	1 *% *	2 1%	1 *% *	10 1%	-	1 *% *
50 - 54	31 2%	7 2%	6 1%	8 2% c	7 2% c	22 2%	8 2%	-	-	5 1%	9 2%	8 4% J	5 1%	26 2%	1 5%	4 1%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q6. What percentage of all people working in Canada do you think are temporary foreign workers?

Base: All

BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
55 - 59	2 *%	1 *%	-	-	-	1 *%	1 *%	-	1 1%	-	-	-	1 *%	1 *%	-	1 *%
60 - 64	18 1%	2 1%	7 1%	2 *%	2 1%	6 *%	9 2% F	-	-	-	3 1%	3 2%	1 *%	17 1% M	-	1 *%
65 - 69	2 *%	-	1 *%	-	1 *%	2 *%	-	-	-	1 *%	-	1 1%	-	2 *%	-	-
70 - 74	8 *%	1 *%	3 *%	-	3 1%	6 *%	2 1%	-	1 1%	-	5 1%	-	1 *%	7 *%	1 4%	-
75 - 79	6 *%	2 1%	1 *%	-	3 1%	3 *%	1 *%	-	-	-	2 *%	1 *%	-	6 *%	-	-
80 - 84	3 *%	1 *%	-	-	1 *%	3 *%	-	-	-	2 *%	1 *%	-	-	3 *%	-	-
90 - 94	1 *%	1 *%	1 *%	-	-	-	1 *%	-	-	-	-	-	-	1 *%	-	-
95 - 100	5 *%	2 1%	1 *%	-	1 *%	2 *%	2 *%	-	-	-	1 *%	1 *%	1 *%	3 *%	-	1 *%
Don't know	661 33%	97 32%	254 30%	125 36% c	114 40% BC	436 32% G	88 24%	-	21 25%	140 29%	190 35% iJ	59 31%	116 31%	537 34%	5 24%	108 31%
Refused	4 *%	-	1 *%	2 1%	-	2 *%	1 *%	-	-	-	1 *%	1 1%	2 1%	2 *%	-	2 1%
Mean	14.6	16.6 CD	12.7	13.3	18.2 CD	13.6	17.5 F	28.2 IJ	8.0	11.6 I	14.9 IJ	18.6 IJK	11.0	15.5 M	17.3 P	10.5
Median	10.0	10.0	7.0	10.0	10.0	10.0	10.0	30.0	5.0	5.0	10.0	10.0	5.0	10.0	10.0	5.0
Standard Deviation	16.01	18.14	14.17	13.02	19.64	15.08	18.20	14.36	11.09	12.36	16.37	18.30	13.17	16.43	19.74	12.48
Standard Error	0.48	1.38	0.64	0.92	1.58	0.53	1.24	8.35	1.49	0.71	0.91	1.67	0.85	0.55	5.08	0.84
CHI-SQUARE SIGNIFICANCE	<-----92.69-----> 100%*				<-----47.45-----> 100%*			<-----136.58-----> 100%*					<-----30.16-----> 93%*		<-----22.35-----> 87%*	

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q7A. Do you think that some employers abuse the Temporary Foreign Worker Program by not doing enough to recruit Canadians?
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
Yes	1,352	14	8	44	39	266	532	56	36	149	207	105	92	677	674	345	490	517	263	533	538
	68%	63%	91%	71%	80%	56%	70%	72%	72%	70%	78%	74%	72%	70%	66%	62%	67%	74%	69%	69%	67%
			dFGhiJ B	F	Fg		F	F	F	F	FGj			O				PQ			
No	370	4	1	7	7	133	132	9	11	37	30	18	21	175	196	137	146	88	69	131	166
	19%	17%	9%	11%	14%	28%	17%	12%	23%	17%	11%	13%	16%	18%	19%	25%	20%	13%	18%	17%	21%
					DEGHJK C		K		dk	K						qR	R				t
Don't know	258	4	-	11	3	77	94	11	3	26	29	18	14	108	150	71	94	93	50	106	98
	13%	20%		18%	6%	16%	12%	14%	6%	12%	11%	13%	11%	11%	15%	13%	13%	13%	13%	14%	12%
		ei		EI		EgIK	ei	ei						N							
Refused	4	-	-	-	-	-	2	1	-	-	-	-	1	2	2	-	4	-	-	1	3
	*%						*%	2%					1%	*%	*%		1%			*%	*%
CHI-SQUARE SIGNIFICANCE	-----77.78-----											-----2.21-----		-----6.48-----		-----37.89-----			-----6.97-----		
	100%*											47%*		91%		100%*			68%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q7A. Do you think that some employers abuse the Temporary Foreign Worker Program by not doing enough to recruit Canadians?

Base: All

BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Yes	1,352	299	358	281	238	565	123	117	64	47	42	325	1,108	239	1,126	225	881	160	312
	68%	65%	65%	74%	71%	65%	69%	71%	54%	67%	72%	75%	71%	58%	72%	54%	68%	63%	71%
				BC	bc	i	I	I			I	FI	N		P				r
No	370	91	109	56	62	184	31	34	33	17	7	52	272	94	247	123	240	51	80
	19%	20%	20%	15%	19%	21%	18%	20%	28%	24%	12%	12%	17%	23%	16%	30%	19%	20%	18%
		D	D			kL		L	gKL	kL			M		O				
Don't know	258	65	81	45	34	118	24	15	21	6	10	53	179	76	189	69	169	41	49
	13%	14%	15%	12%	10%	14%	13%	9%	18%	9%	16%	12%	11%	19%	12%	17%	13%	16%	11%
		e	E			h			h				M		O				
Refused	4	1	3	-	-	3	-	-	-	-	-	-	2	1	4	-	3	1	-
	*%	*%	*%			*%							*%	*%	*%		*%	*%	
CHI-SQUARE SIGNIFICANCE	<-----15.36----->					<-----38.03----->						<-----26.21----->		<-----55.34----->		<-----6.44----->			
	92%*					100%*						100%*		100%*		62%*			

ESDC - TFWP

Q7A. Do you think that some employers abuse the Temporary Foreign Worker Program by not doing enough to recruit Canadians?

Base: All

BANNER 3

	SUPPORT FOR TFWP					TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW	
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Yes	1,352 68%	133 43%	538 64%	306 88%	262 92%	1,352 100%	-	3 100%	84 100%	487 100%	539 100%	194 100%	265 70%	1,077 68%	14 67%	248 70%
No	370 19%	131 43%	164 20%	21 6%	13 4%	-	370 100%	-	-	-	-	-	67 18%	299 19%	5 23%	62 18%
Don't know	258 13%	41 13%	131 16%	22 6%	11 4%	-	-	-	-	-	-	-	45 12%	209 13%	2 10%	43 12%
Refused	4 *%	1 *%	1 *%	-	-	-	-	-	-	-	-	-	-	4 *%	-	-
CHI-SQUARE SIGNIFICANCE	<-----267.04-----> 100%*					<-----1722.3-----> 100%*		<-----0-----> *%					<-----1.68-----> 36%*		<-----.51-----> 22%*	

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q7B. How often do you think this occurs?
 Base: All respondents who said yes to Q7A
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,352 100%	14 100%	8 100%	44 100%	39 100%	266 100%	532 100%	56 100%	36 100%	149 100%	207 100%	105 100%	92 100%	677 100%	674 100%	345 100%	490 100%	517 100%	263 100%	533 100%	538 100%
UNWEIGHTED TOTAL	1,386	16	10	51	44	250	475	77	45	179	239	121	122	688	698	230	505	651	276	545	545
5 - Occurs all the time	194 14%	-	-	11 25%	11 27%	33 12%	94 18%	4 6%	4 11%	12 8%	25 12%	21 20%	8 8%	92 14%	102 15%	31 9%	75 15%	88 17%	59 22%	77 14%	54 10%
				fHiJk	FHiJK	h	fHJk					M				P	P		TU	U	
4 - Frequently occurs	539 40%	5 38%	6 71%	18 42%	16 39%	83 31%	223 42%	21 37%	14 39%	65 44%	89 43%	45 43%	35 38%	269 40%	270 40%	119 34%	196 40%	224 43%	106 40%	235 44%	191 36%
			EgHijk	bde		F	F			F	F							P		U	
3 - Occasionally occurs	487 36%	7 47%	2 29%	12 27%	12 31%	113 43%	172 32%	27 48%	15 41%	56 38%	71 34%	33 32%	42 45%	238 35%	249 37%	154 45%	175 36%	158 31%	78 30%	169 32%	236 44%
				DGk		DeGK						L				QR	r		ST		
2 - Rarely occurs	84 6%	2 14%	-	2 4%	1 2%	23 9%	22 4%	2 4%	2 6%	12 8%	18 9%	5 4%	4 5%	52 8%	32 5%	36 11%	24 5%	24 5%	15 6%	31 6%	38 7%
				EGh		EGh			eg	EGh				O		QR					
1 - Never occurs	3 **	-	-	-	-	2 1%	-	-	-	1 1%	-	-	-	1 **	2 **	1 **	1 **	1 **	-	2 **	1 **
Don't know	43 3%	-	-	1 2%	-	11 4%	21 4%	3 5%	1 3%	1 1%	4 2%	1 1%	4 4%	23 3%	19 3%	3 1%	19 4%	21 4%	6 2%	17 3%	16 3%
				J		Jk										P	P				
Refused	2 **	-	-	-	-	-	1 **	-	-	1 1%	-	-	-	2 **	-	1 **	-	1 **	-	1 **	1 **
Top 2 Box	732 54%	5 38%	6 71%	29 66%	26 67%	116 44%	317 59%	24 43%	18 50%	77 52%	114 55%	66 63%	42 46%	361 53%	372 55%	149 43%	271 55%	312 60%	165 63%	312 58%	245 46%
			bfb	BFHj	BFHj	bFHj					Fh	M				P	Pq	U	U		
Bottom 2 Box	88 6%	2 14%	-	2 4%	1 2%	25 10%	22 4%	2 4%	2 6%	13 9%	18 9%	5 4%	4 5%	53 8%	35 5%	38 11%	25 5%	25 5%	15 6%	34 6%	39 7%
				dEGH		dEGH			EG	EGh				O		QR					
Mean	3.6	3.2	3.7	3.9	3.9	3.5	3.8	3.5	3.6	3.5	3.6	3.8	3.5	3.6	3.7	3.4	3.7	3.8	3.8	3.7	3.5
			b	BFHIJK	BFHIJK		BFHJK				b	M				P	P	TU	U		
Median	4.0	3.0	4.0	4.0	4.0	3.0	4.0	3.0	4.0	4.0	4.0	4.0	3.0	4.0	4.0	3.0	4.0	4.0	4.0	4.0	3.0

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q7B. How often do you think this occurs?
Base: All respondents who said yes to Q7A
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Standard Deviation	0.82	0.71	0.49	0.84	0.83	0.87	0.80	0.69	0.79	0.79	0.82	0.82	0.72	0.83	0.81	0.81	0.81	0.81	0.85	0.82	0.79
Standard Error	0.02	0.18	0.16	0.12	0.13	0.06	0.04	0.08	0.13	0.06	0.06	0.08	0.07	0.03	0.03	0.06	0.04	0.03	0.06	0.04	0.04
CHI-SQUARE SIGNIFICANCE	<-----104.21----->										<-----12.1----->		<-----11.71----->		<-----74.82----->			<-----52.54----->			
	99%*										94%*		84%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q7B. How often do you think this occurs?
 Base: All respondents who said yes to Q7A
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,352 100%	299 100%	358 100%	281 100%	238 100%	565 100%	123 100%	117 100%	64 100%	47 100%	42 100%	325 100%	1,108 100%	239 100%	1,126 100%	225 100%	881 100%	160 100%	312 100%
UNWEIGHTED TOTAL	1,386	298	370	281	248	547	115	128	44	45	39	401	1,149	232	1,174	212	954	140	292
5 - Occurs all the time	194 14%	63 21% CDE	34 9%	32 11%	29 12%	62 11%	18 14%	28 24% FgIk	7 11%	10 22%	4 10%	57 17% F	154 14%	40 17%	161 14%	32 14%	115 13%	18 11%	61 19% QR
4 - Frequently occurs	539 40%	118 39%	160 45% E	108 39%	79 33%	208 37%	52 42%	51 44%	27 42%	19 40%	18 43%	142 44% F	460 41% N	78 32%	475 42% P	64 29%	356 40%	61 38%	122 39%
3 - Occasionally occurs	487 36%	88 30%	133 37% B	118 42% B	104 44% B	235 42% HJL	44 36% H	28 24%	21 33%	11 24%	17 41% h	100 31%	400 36%	86 36%	393 35%	94 42% o	331 38% s	58 36%	99 32%
2 - Rarely occurs	84 6%	22 8%	18 5%	19 7%	13 5%	41 7% H	8 6%	3 3%	10 15% Hl	3 7%	-	16 5%	59 5%	26 11% M	62 6% o	22 10% o	52 6%	16 10% s	16 5%
1 - Never occurs	3 *%	1 *%	1 *%	-	-	-	-	1 1%	-	1 2%	-	1 *%	2 *%	1 *%	1 *% s	2 1%	1 *%	-	2 1%
Don't know	43 3%	6 2%	12 3%	4 1%	11 5% bD	16 3%	1 1%	5 5%	-	3 5%	2 6%	9 3%	32 3%	9 4%	32 3%	10 5%	24 3%	6 4%	13 4%
Refused	2 *%	-	-	-	2 1%	2 *%	-	-	-	-	-	-	2 *%	-	2 *%	-	2 *%	-	-
Top 2 Box	732 54%	181 61% DE	194 54% E	140 50%	108 46%	270 48%	69 57%	79 68% Fgi	33 52%	29 62% f	22 53%	198 61% F	613 55%	117 49%	636 56% P	97 43%	471 53%	80 50%	182 59%
Bottom 2 Box	88 6%	23 8%	19 5%	19 7%	13 5%	41 7% h	8 6%	5 4%	10 15% hl	4 9%	-	17 5%	61 6%	27 11% M	63 6% O	24 11% O	53 6%	16 10%	18 6%
Mean	3.6	3.8 CDE	3.6	3.6	3.6	3.5	3.7	3.9 FGIL	3.5	3.8 f	3.7	3.8 FI	3.7	3.6	3.7 P	3.5	3.6	3.5	3.7 QR
Median	4.0	4.0	4.0	4.0	3.0	3.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	4.0	3.0	4.0	4.0	4.0
Standard Deviation	0.82	0.89	0.75	0.78	0.79	0.79	0.81	0.85	0.88	0.97	0.67	0.82	0.80	0.92	0.80	0.91	0.80	0.84	0.87
Standard Error	0.02	0.06	0.04	0.05	0.05	0.04	0.08	0.08	0.14	0.15	0.12	0.04	0.03	0.07	0.03	0.07	0.03	0.08	0.05
CHI-SQUARE SIGNIFICANCE	<-----55.12----->					<-----88----->							<-----26.41----->		<-----41.09----->		<-----24.91----->		
	100%*					100%*							100%*		100%*		93%*		

ESDC - TFWP

Q7B. How often do you think this occurs?
 Base: All respondents who said yes to Q7A
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,352 100%	133 100%	538 100%	306 100%	262 100%	1,352 100%	-	3 100%	84 100%	487 100%	539 100%	194 100%	265 100%	1,077 100%	14 100%	248 100%
UNWEIGHTED TOTAL	1,386	133	548	322	275	1,386	-	3	79	491	569	198	284	1,090	15	265
5 - Occurs all the time	194 14%	19 14% C	36 7%	39 13% C	88 33% BCD	194 14%	-	-	-	-	-	194 100%	37 14%	154 14%	3 20%	34 14%
4 - Frequently occurs	539 40%	33 25%	183 34% B	151 49% BC	132 50% BC	539 40%	-	-	-	-	539 100%	-	100 38%	437 41%	5 37%	93 38%
3 - Occasionally occurs	487 36%	50 38% E	265 49% BDE	94 31% E	31 12%	487 36%	-	-	-	487 100%	-	-	94 35%	392 36%	4 28%	88 36%
2 - Rarely occurs	84 6%	24 18% CDE	37 7% DE	11 4% e	4 1%	84 6%	-	-	84 100%	-	-	-	21 8%	61 6%	2 16%	19 8%
1 - Never occurs	3 *%	1 1%	-	-	2 1%	3 *%	-	3 100%	-	-	-	-	1 *%	2 *%	-	1 1%
Don't know	43 3%	6 4%	15 3%	11 4%	5 2%	43 3%	-	-	-	-	-	-	10 4%	30 3%	-	10 4%
Refused	2 *%	-	2 *%	-	-	2 *%	-	-	-	-	-	-	1 *%	1 *%	-	1 *%
Top 2 Box	732 54%	52 39%	219 41%	190 62% BC	219 84% BCD	732 54%	-	-	-	-	539 100%	194 100%	137 52%	591 55%	8 56%	128 51%
Bottom 2 Box	88 6%	25 19% CDE	37 7% DE	11 4%	6 2%	88 6%	-	3 100%	84 100%	-	-	-	23 9%	64 6%	2 16%	20 8%
Mean	3.6	3.3	3.4	3.7 BC	4.2 BCD	3.6	-	1.0	2.0	3.0	4.0	5.0	3.6	3.6	3.6	3.6
Median	4.0	3.0	3.0	4.0	4.0	4.0	-	1.0	2.0	3.0	4.0	5.0	4.0	4.0	4.0	4.0
Standard Deviation	0.82	0.98	0.73	0.73	0.76	0.82	-	0.00	0.00	0.00	0.00	0.00	0.86	0.81	1.01	0.86

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q7B. How often do you think this occurs?
Base: All respondents who said yes to Q7A
BANNER 3

TOTAL	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW	
	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Standard Error	0.02	0.09	0.03	0.04	0.05	0.02	-	0.00	0.00	0.00	0.00	0.05	0.03	0.27	0.06
CHI-SQUARE SIGNIFICANCE	<-----322.6----->				<-----.0----->		<-----6382.12----->					<-----8.66----->		<-----2.73----->	
	100%*				%*		100%*					63%*		5%*	

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q7B. How often do you think this occurs?
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
5 - Occurs all the time	194 10%	-	-	11 17%	11 22%	33 7%	94 12%	4 5%	4 8%	12 6%	25 10%	21 15%	8 6%	92 10%	102 10%	31 6%	75 10%	88 13%	59 15%	77 10%	54 7%
				FHiJk FgHIJK			FHJ				h	M					P	P	TU	U	
4 - Frequently occurs	539 27%	5 24%	6 64%	18 30%	16 32%	83 17%	223 29%	21 26%	14 28%	65 31%	89 33%	45 32%	35 27%	269 28%	270 26%	119 21%	196 27%	224 32%	106 28%	235 30%	191 24%
			FGHIJK	F	F	F	f	f	F	F	F					p	p	PQ	U		
3 - Occasionally occurs	487 25%	7 30%	2 27%	12 20%	12 25%	113 24%	172 23%	27 35%	15 29%	56 27%	71 27%	33 23%	42 33%	238 25%	249 24%	154 28%	175 24%	158 23%	78 20%	169 22%	236 29%
							DFG					l				r				ST	
2 - Rarely occurs	84 4%	2 9%	-	2 3%	1 2%	23 5%	22 3%	2 3%	2 5%	12 6%	18 7%	5 3%	4 3%	52 5%	32 3%	36 7%	24 3%	24 3%	15 4%	31 4%	38 5%
										g	dEGh			O		QR					
1 - Never occurs	374 19%	4 17%	1 9%	7 11%	7 14%	136 29%	132 17%	9 12%	11 23%	38 18%	30 11%	18 13%	21 16%	176 18%	198 19%	138 25%	147 20%	89 13%	69 18%	133 17%	167 21%
					DEGHJK		K	dk	K	K						qR	R			t	
Don't know	300 15%	4 20%	-	12 19%	3 6%	88 18%	115 15%	14 18%	4 8%	27 13%	33 12%	19 14%	18 14%	131 14%	170 17%	74 13%	113 15%	114 16%	56 15%	123 16%	114 14%
		e		Ei		EiJk	Ei	Ei		e				n							
Refused	6 *%	-	-	-	-	-	3 *%	1 2%	-	1 1%	-	-	1 1%	4 *%	2 *%	1 *%	4 1%	1 *%	-	1 *%	4 1%
Top 2 Box	732 37%	5 24%	6 64%	29 47%	26 54%	116 24%	317 42%	24 31%	18 36%	77 36%	114 43%	66 47%	42 33%	361 38%	372 36%	149 27%	271 37%	312 45%	165 43%	312 41%	245 31%
			BFHij	BFH	BFGHiJ		BFH		f	F	BFH	M				P	PQ	U	U		
Bottom 2 Box	458 23%	6 26%	1 9%	9 14%	8 16%	159 33%	154 20%	11 15%	14 27%	50 23%	48 18%	23 16%	25 19%	227 24%	231 23%	175 32%	170 23%	113 16%	84 22%	164 21%	205 25%
					DEGHJK		C	cdh	dH							QR	R			t	
Mean	3.1	2.8	3.5	3.5	3.5	2.6	3.2	3.1	2.9	3.0	3.3	3.4	3.0	3.1	3.1	2.7	3.0	3.3	3.2	3.1	2.9
			bF	BFGhiJ	BFGHiJ		Fj	F		F	BFIJ	M				P	PQ	U	U		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q7B. How often do you think this occurs?
Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Median	3.0	3.0	4.0	4.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	4.0	3.0	3.0	3.0	3.0	3.0	4.0	4.0	3.0	3.0
Standard Deviation	1.31	1.13	0.94	1.27	1.30	1.37	1.32	1.09	1.30	1.23	1.16	1.25	1.18	1.30	1.33	1.29	1.34	1.24	1.38	1.30	1.27
Standard Error	0.03	0.25	0.29	0.17	0.18	0.07	0.06	0.12	0.18	0.09	0.08	0.11	0.10	0.05	0.05	0.08	0.05	0.05	0.08	0.05	0.05
CHI-SQUARE SIGNIFICANCE	<-----206.94----->										<-----13.3----->		<-----10.48----->		<-----129.14----->			<-----63.76----->			
	100%*										90%*		77%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q7B. How often do you think this occurs?
 Base: All
 BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
5 - Occurs all the time	194	63	34	32	29	62	18	28	7	10	4	57	154	40	161	32	115	18	61
	10%	14%	6%	8%	9%	7%	10%	17%	6%	15%	7%	13%	10%	10%	10%	8%	9%	7%	14%
		CDE						FgIk				FI							QR
4 - Frequently occurs	539	118	160	108	79	208	52	51	27	19	18	142	460	78	475	64	356	61	122
	27%	26%	29%	28%	24%	24%	29%	31%	23%	27%	31%	33%	29%	19%	30%	15%	28%	24%	28%
			e					f				Fi	N		P				
3 - Occasionally occurs	487	88	133	118	104	235	44	28	21	11	17	100	400	86	393	94	331	58	99
	25%	19%	24%	31%	31%	27%	25%	17%	18%	16%	30%	23%	26%	21%	25%	23%	26%	23%	22%
			b	BC	BC	HiJ	h				hj	h	n						
2 - Rarely occurs	84	22	18	19	13	41	8	3	10	3	-	16	59	26	62	22	52	16	16
	4%	5%	3%	5%	4%	5%	4%	2%	8%	4%		4%	4%	6%	4%	5%	4%	6%	4%
						h			h				m						
1 - Never occurs	374	92	110	56	62	184	31	35	33	18	7	53	275	95	248	126	241	51	82
	19%	20%	20%	15%	19%	21%	18%	21%	28%	25%	12%	12%	18%	23%	16%	30%	19%	20%	19%
		D	D			kL		kL	gKL	kL			M			O			
Don't know	300	71	93	49	45	134	25	20	21	9	12	63	211	85	221	80	193	47	61
	15%	16%	17%	13%	13%	15%	14%	12%	18%	12%	20%	15%	14%	21%	14%	19%	15%	19%	14%
													M		O				
Refused	6	1	3	-	2	5	-	-	-	-	-	-	4	1	6	-	5	1	-
	3%	3%	3%		1%	1%							3%	3%	3%		3%	3%	
Top 2 Box	732	181	194	140	108	270	69	79	33	29	22	198	613	117	636	97	471	80	182
	37%	40%	35%	37%	32%	31%	39%	48%	28%	41%	38%	46%	39%	29%	41%	23%	36%	32%	41%
		E				f		FI				FI	N		P				qR
Bottom 2 Box	458	115	128	75	75	224	39	38	42	21	7	69	333	121	310	148	293	67	99
	23%	25%	23%	20%	23%	26%	22%	23%	36%	30%	12%	16%	21%	29%	20%	35%	23%	26%	22%
		d				KL	k	KL	FGHKL	KL			M		O				
Mean	3.1	3.1	3.0	3.1	3.0	2.9	3.1	3.2	2.6	3.0	3.3	3.4	3.1	2.8	3.2	2.6	3.0	2.9	3.2
							fI	FI			fI	FGIJ	N		P				R
Median	3.0	3.0	3.0	3.0	3.0	3.0	3.0	4.0	3.0	3.0	3.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Standard Deviation	1.31	1.41	1.29	1.19	1.27	1.30	1.29	1.44	1.38	1.49	1.14	1.22	1.28	1.40	1.26	1.40	1.29	1.31	1.36
Standard Error	0.03	0.08	0.06	0.07	0.08	0.05	0.12	0.12	0.18	0.21	0.19	0.06	0.04	0.09	0.04	0.08	0.04	0.11	0.08
CHI-SQUARE SIGNIFICANCE		<-----51.26----->				<-----130.59----->							<-----57.31----->		<-----136.94----->		<-----25.11----->		
		100%*				100%*							100%*		100%*		93%*		

ESDC - TFWP

Q7B. How often do you think this occurs?
 Base: All
 BANNER 3

	SUPPORT FOR TFWP					TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW	
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
5 - Occurs all the time	194 10%	19 6%	36 4%	39 11% BC	88 31% BCD	194 14%	-	-	-	-	-	194 100%	37 10%	154 10%	3 13%	34 10%
4 - Frequently occurs	539 27%	33 11%	183 22% B	151 43% BC	132 46% BC	539 40%	-	-	-	-	539 100%	-	100 26%	437 27%	5 24%	93 26%
3 - Occasionally occurs	487 25%	50 16% e	265 32% BE	94 27% BE	31 11%	487 36%	-	-	-	487 100%	-	-	94 25%	392 25%	4 19%	88 25%
2 - Rarely occurs	84 4%	24 8% cDE	37 4% E	11 3% e	4 1%	84 6%	-	-	84 100%	-	-	-	21 6%	61 4%	2 10%	19 5%
1 - Never occurs	374 19%	132 43% CDE	164 20% DE	21 6%	15 5%	3 *% F	370 100% F	3 100%	-	-	-	-	68 18%	301 19%	5 23%	63 18%
Don't know	300 15%	47 15% DE	146 17% DE	33 9% e	16 6%	43 3%	-	-	-	-	-	-	56 15%	240 15%	2 10%	54 15%
Refused	6 *%	1 *%	3 *%	-	-	2 *%	-	-	-	-	-	-	1 *%	4 *%	-	1 *%
Top 2 Box	732 37%	52 17%	219 26% B	190 54% BC	219 77% BCD	732 54%	-	-	-	-	539 100%	194 100%	137 36%	591 37%	8 38%	128 36%
Bottom 2 Box	458 23%	156 51% CDE	202 24% DE	33 9%	19 7%	88 6%	370 100% F	3 100%	84 100%	-	-	-	89 24%	363 23%	7 34%	83 23%
Mean	3.1	2.2	2.8 B	3.5 BC	4.0 BCD	3.6 G	1.0	1.0	2.0	3.0	4.0	5.0	3.1	3.1	2.9	3.1
Median	3.0	1.0	3.0	4.0	4.0	4.0	1.0	1.0	2.0	3.0	4.0	5.0	3.0	3.0	3.0	3.0

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q7B. How often do you think this occurs?
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Standard Deviation	1.31	1.36	1.21	0.99	1.00	0.82	0.00	0.00	0.00	0.00	0.00	0.00	1.30	1.31	1.46	1.30
Standard Error	0.03	0.09	0.05	0.06	0.06	0.02	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.04	0.34	0.08
CHI-SQUARE SIGNIFICANCE	<-----809.54----->				<-----2521.21----->		<-----6382.12----->					<-----2.69----->		<-----2.69----->		
			100%*			100%*				100%*			5%*		5%*	

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8A_1. Agree/Disagree: There is a shortage of workers in certain regions in Canada
 Base: Split Sample
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	997	11	6	30	25	239	381	39	27	100	139	72	66	498	499	272	383	343	178	391	415
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	995	13	6	36	29	226	324	54	31	120	156	84	85	499	496	178	394	423	175	398	410
10 - Strongly agree	228	3	-	7	8	65	75	9	7	31	23	18	16	106	123	65	79	84	49	79	92
	23%	26%	-	21%	33%	27%	20%	24%	26%	30%	17%	25%	25%	21%	25%	24%	21%	25%	28%	20%	22%
				k		gK				GK									t		
9	74	1	-	1	1	13	29	3	1	14	12	3	3	43	31	19	29	26	12	21	40
	7%	14%	-	4%	3%	5%	8%	7%	2%	14%	8%	5%	5%	9%	6%	7%	8%	7%	7%	5%	10%
									d	eFgI											T
8	180	3	-	7	3	47	68	5	6	14	27	14	11	103	77	46	79	55	22	78	80
	18%	31%	-	22%	14%	20%	18%	14%	22%	14%	19%	19%	17%	21%	15%	17%	21%	16%	12%	20%	19%
														O			r			S	S
7	117	2	1	6	4	36	38	5	3	9	13	13	9	52	65	31	48	38	23	42	51
	12%	20%	21%	19%	14%	15%	10%	14%	13%	9%	9%	18%	13%	10%	13%	11%	13%	11%	13%	11%	12%
						gk															
6	66	-	2	-	1	20	25	3	1	4	11	3	4	33	33	19	21	25	6	32	27
	7%	-	33%	-	4%	8%	7%	7%	5%	4%	8%	4%	6%	7%	7%	7%	6%	7%	4%	8%	7%
						j														S	
5	133	1	1	6	1	20	59	6	2	12	25	10	8	66	67	41	47	45	23	58	51
	13%	9%	15%	21%	6%	8%	15%	15%	7%	12%	18%	13%	12%	13%	13%	15%	12%	13%	13%	15%	12%
				ef			eF				Efi										
4	33	-	-	1	3	6	13	2	-	5	3	4	2	18	14	6	15	12	7	15	10
	3%	-	-	3%	11%	3%	4%	5%	-	5%	2%	5%	3%	4%	3%	2%	4%	3%	4%	4%	2%
3	36	-	-	1	1	7	17	-	1	4	5	2	1	17	20	10	15	12	7	13	16
	4%	-	-	3%	3%	3%	5%	-	5%	4%	4%	2%	2%	3%	4%	4%	4%	3%	4%	3%	4%
2	29	-	2	2	1	4	6	4	2	3	5	4	6	15	13	10	10	9	5	11	13
	3%	-	31%	6%	4%	2%	2%	9%	8%	3%	4%	6%	9%	3%	3%	4%	3%	3%	3%	3%	3%
								fg													
1 - Strongly disagree	46	-	-	-	1	8	23	1	3	3	6	1	4	23	23	17	17	12	11	22	13
	5%	-	-	-	6%	3%	6%	2%	12%	3%	5%	2%	6%	5%	5%	6%	4%	4%	6%	6%	3%
							h														
Don't know	49	-	-	-	1	12	27	1	-	3	5	1	1	19	30	5	21	24	12	17	18
	5%	-	-	-	3%	5%	7%	4%	-	3%	4%	1%	2%	4%	6%	2%	5%	7%	6%	4%	4%
							j										P	P			
Refused	6	-	-	-	-	2	-	-	-	-	4	-	-	3	3	4	1	1	1	3	2
	1%	-	-	-	-	1%	-	-	-	-	3%	-	-	1%	1%	1%	*%	*%	1%	1%	*%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q8A_1. Agree/Disagree: There is a shortage of workers in certain regions in Canada
Base: Split Sample
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
9-10 (NET)	302 30%	4 40%	-	8 26%	9 36%	77 32%	105 27%	12 31%	8 29%	44 44%	35 25%	21 29%	20 30%	149 30%	154 31%	85 31%	108 28%	110 32%	62 35%	101 26%	133 32%
										DFGK									T		t
6-8 (NET)	363 36%	6 51%	3 54%	13 41%	8 32%	102 43%	131 34%	14 35%	11 40%	27 27%	50 36%	29 40%	24 37%	189 38%	174 35%	96 35%	148 39%	118 34%	51 29%	152 39%	158 38%
		j				GJ														S	S
3-5 (NET)	202 20%	1 9%	1 15%	8 27%	5 20%	33 14%	89 23%	8 19%	3 11%	21 20%	34 24%	15 21%	11 16%	100 20%	101 20%	56 21%	77 20%	68 20%	36 20%	87 22%	77 19%
				bf			bFi				bFi										
1-2 (NET)	75 8%	-	2 31%	2 6%	2 9%	12 5%	30 8%	4 11%	5 20%	6 6%	11 8%	6 8%	10 15%	39 8%	36 7%	26 10%	27 7%	22 6%	16 9%	32 8%	26 6%
									dFj												
Mean	7.0	8.2 CgiK	4.8	7.0 C	7.1 c	7.4 CGiK	6.8 c	6.9 c	6.5	7.4 CGK	6.7 c	7.0	6.8	7.0	7.0	6.9	7.0	7.1	7.0	6.8	7.2 T
Median	8.0	8.0	6.0	7.0	8.0	8.0	7.0	7.0	8.0	8.0	7.0	7.0	7.0	8.0	7.0	7.0	8.0	8.0	8.0	7.0	8.0
Standard Deviation	2.61	1.55	2.19	2.36	2.92	2.39	2.66	2.66	3.22	2.66	2.58	2.54	2.89	2.58	2.63	2.72	2.56	2.57	2.81	2.61	2.49
Standard Error	0.09	0.44	0.90	0.40	0.56	0.17	0.16	0.39	0.62	0.26	0.23	0.28	0.34	0.12	0.13	0.22	0.14	0.13	0.23	0.14	0.14
CHI-SQUARE SIGNIFICANCE						168.78 100%*						5.26 2%*		12.93 39%*		26.96 37%*			35.99 79%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8A_1. Agree/Disagree: There is a shortage of workers in certain regions in Canada
Base: Split Sample
BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	302 30%	73 32%	75 27%	55 28%	56 32%	137 31%	28 29%	25 32%	20 33%	10 32%	6 21%	66 31%	235 30%	66 32%	233 30%	70 33%	204 31%	34 28%	63 30%
6-8 (NET)	363 36%	68 30%	119 43% B	73 38%	70 40% B	171 39% H	33 35%	21 26%	23 38%	11 34%	11 35%	78 37% h	292 37%	68 34%	272 35%	91 43% O	240 37%	48 38%	75 35%
3-5 (NET)	202 20%	48 21%	47 17%	43 22%	34 19%	85 19%	19 20%	19 24%	10 17%	5 16%	9 28%	44 20%	160 20%	38 19%	173 22% P	29 13%	133 20%	27 22%	41 19%
1-2 (NET)	75 8%	24 11% c	16 6%	17 9%	11 6%	30 7%	9 9%	9 11% k	5 8%	3 10%	1 3%	13 6%	62 8%	13 6%	65 8% P	10 5%	47 7%	10 8%	18 8%
Mean	7.0	6.9	7.2	6.8	7.2	7.1	6.9	6.7	7.0	7.1	6.7	7.1	7.0	7.1	6.9	7.5 O	7.1	6.9	7.0
Median	8.0	8.0	8.0	8.0	8.0	8.0	7.0	7.0	7.0	8.0	7.0	8.0	8.0	8.0	7.0	8.0	8.0	8.0	7.0
Standard Deviation	2.61	2.93	2.32	2.66	2.45	2.52	2.76	2.85	2.82	2.96	2.20	2.55	2.61	2.61	2.66	2.36	2.56	2.63	2.75
Standard Error	0.09	0.22	0.15	0.21	0.19	0.13	0.33	0.34	0.48	0.62	0.45	0.17	0.10	0.21	0.10	0.18	0.11	0.27	0.22
CHI-SQUARE SIGNIFICANCE		<-----73.16----->				<-----96.99----->							<-----16.16----->		<-----29.81----->		<-----26.46----->		
		99%*				71%*							63%*		99%*		35%*		

ESDC - TFWP

Q8A_1. Agree/Disagree: There is a shortage of workers in certain regions in Canada
 Base: Split Sample
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	997 100%	159 100%	402 100%	176 100%	146 100%	677 100%	187 100%	2 100%	44 100%	241 100%	272 100%	99 100%	187 100%	803 100%	9 100%	176 100%
UNWEIGHTED TOTAL	995	152	401	182	152	692	173	2	40	247	285	99	198	789	11	185
10 - Strongly agree	228 23%	58 37% CDE	87 22% d	26 15%	37 25% D	149 22%	56 30% F	1 53%	8 19%	52 22%	57 21%	27 27%	43 23%	183 23%	3 38%	39 22%
9	74 7%	17 11% e	34 8%	13 7%	7 5%	52 8%	14 8%	-	4 9%	22 9%	22 8%	4 4%	16 8%	58 7%	-	16 9%
8	180 18%	22 14%	92 23% BE	30 17% e	15 10%	126 19% g	24 13%	1 47%	13 30% kL	52 21% L	44 16%	11 11%	29 15%	150 19%	1 8%	28 16%
7	117 12%	10 6%	52 13% B	26 15% B	17 12% b	79 12%	20 11%	-	8 18% L	28 11% L	38 14% L	3 3%	22 12%	94 12%	2 23%	20 11%
6	66 7%	9 6%	31 8%	13 7%	7 5%	47 7%	14 8%	-	3 7%	15 6%	24 9% L	3 3%	11 6%	54 7%	-	11 6%
5	133 13%	12 8%	46 11%	29 16% B	24 17% B	98 15%	21 11%	-	6 13%	36 15%	40 15%	14 15%	34 18% n	98 12%	2 21%	32 18%
4	33 3%	3 2%	16 4%	6 4%	5 3%	24 4%	6 3%	-	-	11 5%	8 3%	5 5%	5 3%	28 3%	-	5 3%
3	36 4%	9 6%	13 3%	6 3%	5 4%	25 4%	8 4%	-	-	9 4%	11 4%	3 3%	4 2%	33 4%	1 10%	3 2%
2	29 3%	1 1%	12 3% b	8 4% B	6 4% b	19 3%	6 3%	-	-	6 2%	10 4%	3 3%	4 2%	25 3%	-	4 2%
1 - Strongly disagree	46 5%	7 4%	7 2%	11 6% C	16 11% BC	34 5%	8 4%	-	1 3%	6 2%	12 4%	16 16% IJK	11 6%	34 4%	-	11 6%
Don't know	49 5%	9 6%	10 3%	8 5%	8 6%	21 3%	9 5%	-	1 2%	5 2%	6 2%	7 7% j	10 5%	39 5%	-	8 4%
Refused	6 1%	2 1%	2 1%	-	-	2 *%	-	-	-	-	-	2 2%	-	6 1%	-	-

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8A_1. Agree/Disagree: There is a shortage of workers in certain regions in Canada
Base: Split Sample
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
9-10 (NET)	302 30%	75 47% CDE	121 30% d	39 22%	44 30%	201 30%	70 38% f	1 53%	12 28%	75 31%	79 29%	31 32%	58 31%	242 30%	3 38%	55 31%
6-8 (NET)	363 36%	40 25%	176 44% BE	69 39% BE	39 27%	251 37%	58 31%	1 47%	24 55% jkL	94 39% L	106 39% L	18 18%	62 33%	299 37%	3 31%	59 34%
3-5 (NET)	202 20%	24 15%	75 19%	41 23% b	34 23% b	148 22%	35 19%	-	6 13%	56 23% i	60 22%	23 23%	42 23%	158 20%	3 31%	39 22%
1-2 (NET)	75 8%	8 5%	18 5%	19 11% bc	21 15% BC	53 8%	14 8%	-	1 3%	12 5%	21 8% i	19 19% IJK	15 8%	59 7%	-	15 9%
Mean	7.0	7.7 cDE	7.3 DE	6.5	6.5	6.9	7.2	9.1	7.6 L	7.1 L	6.9 1	6.2	7.0	7.0	7.4	6.9
Median	8.0	9.0	8.0	7.0	7.0	8.0	8.0	10.0	8.0	8.0	7.0	7.0	7.0	8.0	7.0	7.0
Standard Deviation	2.61	2.68	2.31	2.61	3.05	2.61	2.72	1.29	1.93	2.41	2.56	3.37	2.63	2.60	2.56	2.64
Standard Error	0.09	0.24	0.13	0.21	0.27	0.11	0.23	0.91	0.32	0.17	0.16	0.38	0.20	0.10	0.79	0.21
CHI-SQUARE SIGNIFICANCE	<-----141.56----->				<-----16.06----->		<-----114.39----->					<-----11.53----->		<-----9.58----->		
	100%*				62%*		100%*					29%*		21%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8A_2. Agree/Disagree: There is a shortage of workers for certain industries in Canada
 Base: Split Sample
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	987 100%	11 100%	4 100%	31 100%	24 100%	237 100%	379 100%	39 100%	24 100%	111 100%	127 100%	70 100%	63 100%	463 100%	524 100%	281 100%	351 100%	355 100%	204 100%	379 100%	389 100%
UNWEIGHTED TOTAL	989	13	5	37	27	227	327	50	32	132	139	82	82	461	528	181	370	438	215	368	389
10 - Strongly agree	199 20%	1 6%	1 21%	6 21%	7 28% b	66 28% BGhiK	65 17%	7 17%	3 14%	22 20% b	21 17%	15 21%	10 16%	110 24% O	89 17%	51 18%	75 21%	73 21%	42 21%	75 20%	76 20%
9	76 8%	-	-	1 5%	2 8%	24 10% H	25 7% h	1 2%	4 18% H	9 8% H	9 7% h	3 5%	5 8%	36 8% O	40 8%	20 7%	32 9%	23 7%	10 5%	27 7% S	37 9%
8	171 17%	3 25%	-	4 12%	4 18%	42 18% h	56 15%	5 12%	7 28% h	26 24% Gh	24 19%	11 16%	11 18%	73 16%	98 19%	52 18%	53 15%	67 19%	39 19%	66 17%	65 17%
7	114 12%	1 8%	-	7 23% Efg	1 4%	23 10% E	40 11%	5 14%	3 10%	14 13% e	19 15% E	9 13%	8 12%	56 12%	57 11%	36 13%	38 11%	39 11%	17 8%	50 13% s	45 12%
6	92 9%	3 23%	-	2 6%	2 9%	23 10% n	33 9%	5 12%	3 11%	11 10% R	11 9%	6 9%	7 12%	34 7% n	58 11% R	38 13%	31 9%	23 7%	14 7%	43 11% s	33 8%
5	152 15%	2 15%	1 36%	5 15%	3 13%	32 14% j	66 17% eFgiJK	12 31% d	3 14%	12 11% d	15 12%	11 16%	15 24%	67 14%	85 16%	47 17%	50 14%	55 16%	43 21% Tu	48 13%	58 15%
4	46 5%	2 14%	-	1 3%	2 7%	5 2% dFjK	30 8% dFjK	-	-	4 4%	3 3%	4 6%	-	19 4%	27 5%	18 6%	15 4%	13 4%	6 3%	14 4% ST	26 7%
3	30 3%	-	-	2 6%	-	3 1% fj	15 4% fj	2 4%	1 2%	1 1%	6 5%	2 3%	2 4%	16 3%	14 3%	8 3%	12 3%	10 3%	5 3%	13 3%	12 3%
2	12 1%	-	1 18%	-	-	2 1% p	7 2%	-	-	2 2%	1 1%	1 1%	-	7 2%	4 1%	1 *% p	7 2% p	4 1%	4 2%	5 1% p	3 1%
1 - Strongly disagree	57 6%	-	1 25%	2 7%	3 13% f	4 2% F	27 7% F	2 5%	1 2%	4 3% FiJ	13 11% FiJ	6 9%	2 4%	31 7%	26 5%	11 4%	24 7%	22 6%	13 6%	24 6%	19 5%
Don't know	34 3%	1 9%	-	1 3%	-	12 5%	13 3%	1 4%	-	3 3%	3 2%	2 3%	1 2%	13 3%	21 4%	-	13 4%	20 6%	9 4%	10 3%	15 4%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q8A_2. Agree/Disagree: There is a shortage of workers for certain industries in Canada
Base: Split Sample
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	5 1%	-	-	-	-	1 1%	2 1%	-	-	1 1%	1 1%	-	-	1 *%	4 1%	-	1 *%	4 1%	1 *%	5 1%	-
9-10 (NET)	275 28%	1 6%	1 21%	8 25%	9 36%	90 38%	89 24%	7 19%	8 32%	32 29%	30 24%	18 26%	15 24%	146 31%	129 25%	71 25%	107 31%	96 27%	52 26%	101 27%	113 29%
6-8 (NET)	376 38%	6 56%	-	13 41%	7 31%	88 37%	129 34%	15 38%	12 49%	51 46%	55 43%	26 38%	26 42%	163 35%	213 41%	125 45%	121 35%	129 36%	71 35%	159 42%	143 37%
3-5 (NET)	228 23%	3 29%	1 36%	7 24%	5 21%	40 17%	112 29%	14 35%	4 16%	18 16%	25 19%	17 24%	18 28%	102 22%	126 24%	72 26%	77 22%	79 22%	55 27%	74 20%	96 25%
1-2 (NET)	69 7%	-	2 43%	2 7%	3 13%	5 2%	34 9%	2 5%	1 2%	6 5%	14 11%	7 10%	2 4%	39 8%	30 6%	12 4%	31 9%	26 7%	16 8%	30 8%	22 6%
Mean	6.9	6.4	4.5	6.7	6.9	7.6 CDeGHK b	6.4	6.4	7.4 CGhk	7.3 CGHK	6.6	6.6	6.8	6.9	6.8	6.8	6.8	6.9	6.7	6.8	6.9
Median	7.0	6.0	5.0	7.0	8.0	8.0	7.0	6.0	8.0	8.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0
Standard Deviation	2.56	1.78	3.84	2.64	3.03	2.19	2.66	2.36	2.03	2.31	2.75	2.74	2.27	2.69	2.43	2.33	2.70	2.60	2.62	2.57	2.51
Standard Error	0.09	0.52	1.73	0.45	0.59	0.15	0.16	0.36	0.38	0.22	0.26	0.31	0.27	0.13	0.12	0.18	0.15	0.13	0.19	0.15	0.14
CHI-SQUARE SIGNIFICANCE	<-----182.32----->										<-----10.36----->		<-----25.64----->		<-----52.93----->			<-----39.35----->			
	100%*										26%*		96%*		99%*			88%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8A_2. Agree/Disagree: There is a shortage of workers for certain industries in Canada
 Base: Split Sample
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	987 100%	226 100%	277 100%	186 100%	160 100%	426 100%	82 100%	87 100%	57 100%	40 100%	27 100%	218 100%	776 100%	208 100%	783 100%	205 100%	634 100%	127 100%	226 100%
UNWEIGHTED TOTAL	989	218	282	185	162	409	76	94	38	36	24	262	791	193	792	197	675	107	207
10 - Strongly agree	199 20%	48 21%	56 20%	31 17%	38 24%	104 24% GhIL	11 13%	13 16%	6 11%	17 43% FGHIK	6 21%	38 18%	155 20%	43 21%	139 18%	60 29% O	122 19%	29 23%	48 21%
9	76 8%	21 9% c	14 5%	21 11% C	10 6%	27 6%	9 11% i	11 13% FI	2 3%	-	2 8%	20 9% i	63 8%	12 6%	54 7%	22 11%	53 8% r	5 4%	17 8%
8	171 17%	34 15%	41 15%	39 21%	31 19%	70 16% h	19 23% H	8 10%	12 21%	5 12%	5 20%	43 20% H	132 17%	39 19%	132 17%	39 19%	117 18%	16 13%	37 17%
7	114 12%	20 9%	40 14% b	18 10%	23 14% b	51 12% k	9 11%	12 13% k	9 15%	6 14%	1 4%	24 11% S	92 12%	22 10%	94 12%	20 10%	84 13% S	12 9%	18 8%
6	92 9%	21 10%	26 9%	24 13%	14 9%	41 10% L	10 12% l	6 7%	12 21% fHjL	3 7%	-	11 5%	72 9%	20 9%	77 10%	14 7%	59 9%	13 10%	20 9%
5	152 15%	33 15%	46 17%	31 17%	20 13%	55 13%	7 9%	20 23% FG	8 15%	6 16%	10 39% FGIjL	33 15%	124 16%	27 13%	124 16%	28 13%	90 14%	21 16%	41 18%
4	46 5%	9 4%	15 5%	9 5%	8 5%	27 6% G	2 2%	4 4%	4 6%	1 2%	-	8 4%	37 5%	9 5%	42 5% P	5 2%	27 4%	9 7%	11 5%
3	30 3%	5 2%	14 5% D	3 2%	4 2%	10 2%	5 6%	4 5%	2 3%	1 3%	-	7 3%	23 3%	7 3%	28 4% P	3 1%	24 4% S	3 2%	3 1%
2	12 1%	4 2%	2 1%	-	2 2%	6 2%	1 2%	1 1%	-	-	-	2 1%	8 1%	4 2%	11 1%	1 *% P	8 1%	2 1%	2 1%
1 - Strongly disagree	57 6%	19 8% dE	17 6%	7 4%	5 3%	24 6%	5 7%	4 5%	3 4%	1 3%	1 3%	14 6% F	44 6%	13 6%	54 7% P	3 1%	32 5%	13 10%	12 5%
Don't know	34 3%	10 5% d	6 2%	2 1%	5 3%	9 2%	4 5%	2 3%	-	-	1 5%	14 7% F	23 3%	10 5%	24 3%	10 5%	16 3%	2 1%	16 7% QR
Refused	5 1%	1 *% d	1 *%	1 1%	-	2 *%	-	1 1%	-	-	-	3 1%	3 *% F	2 1%	4 1%	1 1%	1 *% P	2 1%	2 1%

ESDC - TFWP

Q8A_2. Agree/Disagree: There is a shortage of workers for certain industries in Canada
Base: Split Sample
BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	275 28%	70 31%	70 25%	52 28%	48 30%	131 31% I	20 24%	25 29% I	8 14%	17 43% gIl	8 30%	58 27% I	218 28%	55 27%	193 25%	82 40% O	175 28%	34 27%	65 29%
6-8 (NET)	376 38%	75 33%	106 38%	81 43% b	68 43% b	163 38%	38 47% HK	26 30%	33 58% FHJKL	13 33%	6 24%	78 36%	296 38%	80 39%	302 39%	74 36%	260 41% rs	41 32%	75 33%
3-5 (NET)	228 23%	47 21%	75 27% e	44 24%	32 20%	92 22%	13 16%	28 32% fGL	14 24%	8 21%	10 39% g	49 22%	183 24%	44 21%	194 25% P	35 17%	141 22%	33 26%	54 24%
1-2 (NET)	69 7%	22 10% De	19 7%	7 4%	7 4%	30 7%	7 8%	5 5%	3 4%	1 3%	1 3%	16 7%	52 7%	17 8%	65 8% P	4 2%	39 6%	15 12%	14 6%
Mean	6.9	6.8	6.6	7.0	7.2 C	7.0	6.8	6.7	6.5	7.7 gHIl	7.1	6.9	6.9	6.8	6.6	7.8 O	6.9 r	6.4	6.9
Median	7.0	7.0	7.0	7.0	8.0	7.0	7.0	7.0	7.0	8.0	8.0	8.0	7.0	7.0	7.0	8.0	7.0	7.0	7.0
Standard Deviation	2.56	2.76	2.58	2.25	2.37	2.59	2.56	2.49	2.14	2.46	2.33	2.61	2.54	2.63	2.61	2.13	2.49	2.88	2.54
Standard Error	0.09	0.21	0.17	0.18	0.20	0.14	0.32	0.28	0.36	0.44	0.54	0.17	0.10	0.21	0.10	0.16	0.10	0.30	0.19
CHI-SQUARE SIGNIFICANCE	-----58.56----->					<-----135.22----->						<-----6.75----->		<-----63.36----->		<-----47.24----->			
	92%*					100%*						4%*		100%*		98%*			

ESDC - TFWP

Q8A_2. Agree/Disagree: There is a shortage of workers for certain industries in Canada
 Base: Split Sample
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	987 100%	148 100%	432 100%	173 100%	139 100%	675 100%	184 100%	1 100%	40 100%	246 100%	267 100%	95 100%	191 100%	786 100%	11 100%	177 100%
UNWEIGHTED TOTAL	989	143	430	183	148	694	168	1	39	244	284	99	202	775	11	189
10 - Strongly agree	199 20%	59 40% CDE	85 20% D	19 11%	23 16%	125 18%	55 30% F	1 100% IJKL	12 29% k	51 21%	40 15%	16 17%	45 24%	149 19%	3 23%	42 23%
9	76 8%	16 11%	39 9%	10 6%	7 5%	54 8%	15 8%	-	4 9%	22 9%	19 7%	6 6%	19 10%	56 7%	3 25%	17 9%
8	171 17%	22 15%	84 20% E	32 19% E	14 10%	124 18% g	24 13%	-	8 19%	50 20%	52 19%	15 16%	38 20%	133 17%	2 16%	36 21%
7	114 12%	8 6%	51 12% B	29 16% BE	13 9%	81 12%	17 9%	-	5 13%	39 16% kL	27 10%	6 7%	17 9%	95 12%	2 20%	15 8%
6	92 9%	8 5%	49 11% BE	17 10%	8 6%	61 9%	17 9%	-	2 5%	24 10% L	31 12% L	1 2%	20 11%	72 9%	-	20 11%
5	152 15%	15 10%	66 15%	30 18% b	24 17%	109 16%	24 13%	-	5 12%	38 15%	41 15%	19 21%	22 12%	128 16% m	-	22 13%
4	46 5%	4 3%	25 6% B	9 5%	7 5%	33 5%	7 4%	-	2 5%	9 4%	17 6%	5 5%	7 3%	39 5%	1 7%	6 3%
3	30 3%	-	12 3%	8 4%	9 6% c	23 3%	3 1%	-	2 5%	4 2%	12 4% j	6 6% j	7 3%	22 3%	-	7 4%
2	12 1%	-	2 *% C	3 2%	5 4% C	12 2%	-	-	-	1 *% J	7 3% J	3 3%	2 1%	10 1%	-	1 *%
1 - Strongly disagree	57 6%	8 5%	8 2%	10 6% c	21 15% BCD	39 6%	12 7%	-	-	6 2%	16 6% j	15 16% JK	9 5%	48 6%	1 9%	8 4%
Don't know	34 3%	7 5%	11 2%	5 3%	7 5%	12 2%	8 4%	-	1 3%	2 1%	5 2%	1 1%	3 2%	29 4%	-	3 2%
Refused	5 1%	-	-	2 1%	2 1%	2 *%	1 1%	-	-	-	1 *%	1 1%	1 1%	4 1%	-	1 1%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8A_2. Agree/Disagree: There is a shortage of workers for certain industries in Canada
Base: Split Sample
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
9-10 (NET)	275 28%	75 51% CDE	124 29% D	29 17%	30 22%	179 27%	70 38% F	1 100% IJKL	15 38% k	73 30% k	59 22%	22 23%	65 34% N	206 26%	5 48%	58 33%
6-8 (NET)	376 38%	38 26%	185 43% BE	78 45% BE	35 25%	266 39% g	59 32%	-	15 37%	113 46% L	109 41% L	23 24%	76 40%	299 38%	4 36%	72 40%
3-5 (NET)	228 23%	19 13%	103 24% B	47 27% B	39 28% B	165 25% g	34 18%	-	9 22%	51 21%	69 26%	30 32% J	36 19%	189 24%	1 7%	35 20%
1-2 (NET)	69 7%	8 5%	10 2%	13 8% C	26 18% BCD	51 8%	12 7%	-	-	7 3%	23 9% J	18 19% JK	10 5%	59 7%	1 9%	8 5%
Mean	6.9	7.9 CDE	7.1 DE	6.4 E	5.8	6.8	7.3 F	10.0	7.6 KL	7.3 KL	6.5 L	5.8	7.2 N	6.8	7.6	7.2
Median	7.0	9.0	7.0	7.0	6.0	7.0	8.0	10.0	8.0	8.0	7.0	5.0	8.0	7.0	8.0	8.0
Standard Deviation	2.56	2.53	2.21	2.41	3.08	2.55	2.65	0.00	2.20	2.17	2.56	3.12	2.48	2.56	2.72	2.45
Standard Error	0.09	0.23	0.12	0.19	0.28	0.10	0.23	0.00	0.38	0.15	0.16	0.33	0.19	0.10	0.85	0.19
CHI-SQUARE SIGNIFICANCE		<-----241.54-----> 100%*				<-----35.16-----> 100%*		<-----119.47-----> 100%*					<-----17.61-----> 72%*		<-----10.65-----> 22%*	

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8B. Agree/Disagree: There are some jobs that Canadians aren't willing to do these days.

Base: All

BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	465 23%	7 32%	2 17%	16 25%	13 26%	95 20%	175 23%	21 27%	13 26%	73 35% FGK	52 19%	37 26%	34 26%	213 22%	253 25%	110 20%	180 25% p	175 25% p	102 27% u	182 24%	173 22%
9	138 7%	1 3%	1 15%	4 7%	1 2%	23 5%	51 7%	7 9%	4 7%	25 12% BEFG	20 8%	7 5%	11 9%	65 7%	73 7%	26 5%	48 7%	64 9% Pq	32 8%	46 6%	59 7%
8	314 16%	4 18%	2 22%	11 17% fhJ	12 24% fhJ	68 14%	121 16% J	10 13%	10 20%	23 11% fhJ	53 20% fhJ	29 20%	20 16%	148 15%	167 16%	94 17%	108 15%	112 16%	57 15%	105 14%	151 19% T
7	215 11%	3 14%	-	9 15% Ek	2 4%	60 13% EK	89 12% EK	6 8%	3 7%	25 12% Ek	18 7%	14 10%	10 8%	123 13% O	92 9%	61 11%	96 13% R	57 8%	31 8%	97 13% S	84 10%
6	137 7%	-	-	3 5%	4 9%	41 9% Jk	52 7% dJK	10 12% dJK	5 11%	9 4%	13 5%	7 5%	15 12% L	67 7%	70 7%	50 9% r	46 6%	41 6%	24 6%	53 7%	55 7%
5	271 14%	4 16%	2 21%	7 11% Ek	3 6%	69 15% Ej	103 14% ej	15 19% EJ	6 11%	20 10%	43 16% EJ	15 11%	21 16%	131 14%	140 14%	81 15%	83 11% Q	107 15% Q	62 16% u	105 14%	98 12%
4	67 3%	-	-	2 3%	2 4%	19 4% H	23 3% h	1 1%	1 3%	6 3% H	13 5% H	4 3%	2 2%	32 3%	35 3%	20 4%	19 3%	27 4%	10 3%	24 3%	32 4%
3	94 5%	1 4%	1 7%	4 6%	2 5%	26 5% j	38 5% j	5 7%	1 2%	6 3% j	10 4%	8 6%	7 5%	39 4%	56 5%	35 6%	31 4%	28 4%	12 3%	33 4%	50 6% St
2	91 5%	3 12% di	1 9%	1 1%	5 9% dhi	23 5% Dhi	31 4%	1 2%	1 1%	7 4% DgHIj	18 7% DgHIj	9 6% M	2 2%	46 5%	45 4%	30 5% r	40 5% R	21 3%	12 3%	31 4%	47 6% S
1 - Strongly disagree	144 7%	-	1 9%	5 8% h	5 11% h	34 7% H	60 8% H	2 3%	6 12% H	13 6% h	18 7% h	11 8%	8 6%	79 8%	65 6%	39 7%	62 8% r	43 6% r	32 8% U	73 10% U	35 4%
Don't know	38 2%	-	-	1 1%	-	14 3% j	14 2%	-	-	2 1%	7 3%	1 1%	-	15 2%	23 2%	3 *% P	18 2% P	18 3% P	5 1%	18 2%	15 2%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q8B. Agree/Disagree: There are some jobs that Canadians aren't willing to do these days.
Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	10 *%	-	-	-	-	4 1%	3 *%	-	-	2 1%	1 *%	-	-	6 1%	4 *%	3 1%	2 *%	4 1%	3 1%	3 *%	4 *%
9-10 (NET)	604 30%	8 35%	3 33%	20 32%	14 28%	118 25%	227 30%	28 36%	17 33%	98 47%	72 27%	44 31%	45 35%	277 29%	326 32%	137 25%	228 31%	239 34%	133 35%	228 30%	232 29%
							f	F		EFGhIK D							P	P	tu		
6-8 (NET)	666 34%	7 32%	2 22%	22 37%	18 37%	169 36%	262 34%	26 33%	19 38%	57 27%	84 32%	50 35%	45 35%	337 35%	329 32%	205 37%	250 34%	210 30%	113 29%	255 33%	291 36%
						J	J									R	r				S
3-5 (NET)	432 22%	5 21%	3 28%	12 20%	7 15%	114 24%	164 22%	21 27%	8 16%	32 15%	67 25%	27 19%	29 23%	201 21%	231 23%	136 25%	133 18%	163 23%	84 22%	161 21%	180 22%
						eJ	J	eJ			eJ					Q		Q			
1-2 (NET)	234 12%	3 12%	2 18%	6 9%	10 20%	57 12%	91 12%	3 4%	7 13%	20 10%	36 14%	20 14%	10 8%	125 13%	109 11%	69 12%	102 14%	64 9%	45 12%	104 14%	82 10%
					dHj	H	H		h	h	H	m					R			u	
Mean	6.7	7.1	6.4	6.9	6.5	6.4	6.7	7.0 FK	6.9	7.4 EFGK	6.5	6.7	7.0	6.6	6.8	6.4	6.7	6.9 P	6.8	6.6	6.7
Median	7.0	8.0	8.0	8.0	8.0	7.0	7.0	7.0	8.0	8.0	7.0	8.0	8.0	7.0	7.0	7.0	7.0	8.0	8.0	7.0	7.0
Standard Deviation	2.84	2.82	3.24	2.81	3.19	2.79	2.85	2.54	2.94	2.81	2.85	2.96	2.69	2.86	2.83	2.80	2.93	2.77	2.89	2.93	2.74
Standard Error	0.07	0.56	0.99	0.34	0.43	0.14	0.12	0.26	0.39	0.19	0.18	0.23	0.22	0.10	0.10	0.15	0.11	0.10	0.16	0.11	0.11
CHI-SQUARE SIGNIFICANCE	<-----167.08----->										<-----15.46----->		<-----21.23----->		<-----83----->			<-----61.4----->			
	100%*										65%*		87%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8B. Agree/Disagree: There are some jobs that Canadians aren't willing to do these days.

Base: All

BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	465	114	118	84	84	216	47	33	23	9	21	103	372	93	391	74	325	51	89
	23%	25%	21%	22%	25%	25%	26%	20%	20%	13%	37%	24%	24%	23%	25%	18%	25%	20%	20%
						J	J				FHIJL	J			P		S		
9	138	28	35	34	29	53	10	16	2	7	7	36	113	25	118	21	101	8	30
	7%	6%	6%	9%	9%	6%	5%	9%	2%	10%	12%	8%	7%	6%	8%	5%	8%	3%	7%
						i		I		i	I	I			p		R		R
8	314	70	90	61	56	136	22	29	24	8	5	73	244	68	253	61	194	57	63
	16%	15%	16%	16%	17%	16%	12%	18%	20%	11%	9%	17%	16%	17%	16%	15%	15%	23%	14%
						k		k	k			k					QS		
7	215	41	67	36	37	93	23	13	16	12	6	36	176	38	159	55	142	28	44
	11%	9%	12%	9%	11%	11%	13%	8%	13%	17%	10%	8%	11%	9%	10%	13%	11%	11%	10%
								hl		hl									
6	137	33	45	24	22	65	11	10	11	8	3	27	109	27	100	37	82	20	35
	7%	7%	8%	6%	7%	7%	6%	6%	9%	11%	5%	6%	7%	6%	6%	9%	6%	8%	8%
5	271	71	73	54	39	106	21	22	17	10	7	70	213	57	211	60	167	26	79
	14%	16%	13%	14%	12%	12%	12%	13%	14%	15%	13%	16%	14%	14%	13%	14%	13%	10%	18%
											F						QR		
4	67	13	21	16	10	25	8	8	2	2	-	18	52	14	50	17	51	9	7
	3%	3%	4%	4%	3%	3%	4%	5%	1%	3%		4%	3%	3%	3%	4%	4%	3%	2%
																	S		
3	94	17	29	20	17	53	10	5	3	1	1	17	78	14	71	23	60	14	20
	5%	4%	5%	5%	5%	6%	6%	3%	3%	1%	2%	4%	5%	3%	5%	6%	5%	6%	5%
						hJl	j												
2	91	16	24	24	17	43	11	14	9	3	1	9	70	21	70	21	55	16	20
	5%	3%	4%	6%	5%	5%	6%	8%	8%	4%	1%	2%	4%	5%	4%	5%	4%	6%	5%
				b		kL	kL	KL	kL										
1 - Strongly disagree	144	38	36	24	18	56	17	13	10	10	1	28	108	35	111	33	89	18	36
	7%	8%	6%	6%	5%	6%	10%	8%	8%	14%	3%	6%	7%	9%	7%	8%	7%	7%	8%
						k	K	k		fK		k							
Don't know	38	11	11	3	3	21	-	3	-	1	2	11	21	14	24	14	24	3	12
	2%	2%	2%	1%	1%	2%		2%		1%	4%	2%	1%	3%	2%	3%	2%	1%	3%
														M		o			
Refused	10	4	2	1	-	3	-	-	2	-	3	2	5	4	7	3	2	3	4
	*%	1%	*%	*%		*%			1%		5%	*%	*%	1%	*%	1%	*%	1%	1%

ESDC - TFWP

Q8B. Agree/Disagree: There are some jobs that Canadians aren't willing to do these days.

Base: All

BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	604	143	154	118	113	269	56	49	26	16	28	139	486	117	509	95	426	59	119
	30%	31%	28%	31%	34%	31%	32%	29%	22%	23%	49%	32%	31%	29%	33%	23%	33%	23%	27%
					c	i					FGHIJL	I			P		RS		
6-8 (NET)	666	144	202	121	116	294	55	52	50	27	14	136	529	133	513	153	418	105	143
	34%	31%	37%	32%	35%	34%	31%	32%	42%	39%	24%	32%	34%	32%	33%	37%	32%	41%	32%
									KL	k								QS	
3-5 (NET)	432	100	122	90	67	184	39	35	22	13	9	105	344	85	332	100	277	49	106
	22%	22%	22%	24%	20%	21%	22%	21%	19%	19%	15%	24%	22%	21%	21%	24%	21%	19%	24%
												k							
1-2 (NET)	234	54	60	48	35	99	28	27	19	13	2	37	177	57	180	54	144	34	56
	12%	12%	11%	13%	11%	11%	16%	16%	16%	19%	4%	9%	11%	14%	12%	13%	11%	14%	13%
						K	KL	KL	K	KL									
Mean	6.7	6.7	6.7	6.6	6.9	6.7	6.5	6.5	6.4	6.1	7.9	6.9	6.7	6.6	6.8	6.3	6.8	6.5	6.5
						j					FGHIJL	J			P		S		
Median	7.0	7.0	7.0	7.0	8.0	7.0	7.0	7.0	7.0	7.0	9.0	8.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0
Standard Deviation	2.84	2.88	2.76	2.86	2.78	2.86	3.05	2.95	2.83	2.90	2.44	2.74	2.82	2.92	2.85	2.79	2.84	2.84	2.84
Standard Error	0.07	0.15	0.13	0.16	0.16	0.11	0.25	0.24	0.34	0.39	0.37	0.13	0.08	0.16	0.08	0.15	0.08	0.21	0.15
CHI-SQUARE SIGNIFICANCE	-----39.12----->				-----155.02----->							-----19.87----->		-----37.97----->		-----66.05----->			
	28%*				100%*							82%*		100%*		100%*			

ESDC - TFWP

Q8B. Agree/Disagree: There are some jobs that Canadians aren't willing to do these days.

Base: All

BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	465 23%	118 38% CDE	202 24% DE	62 18%	39 14%	305 23%	108 29% F	-	16 20%	105 22%	119 22%	49 25%	111 29% N	351 22%	7 35%	103 29%
9	138 7%	26 9% e	68 8% E	20 6%	13 5%	98 7%	23 6%	-	8 10%	43 9% L	36 7%	8 4%	25 7%	113 7%	2 11%	23 7%
8	314 16%	51 17% E	159 19% E	53 15% e	30 10%	203 15%	67 18%	1 34%	13 15%	87 18% L	77 14% L	18 9%	59 16%	251 16%	1 7%	57 16%
7	215 11%	29 9%	104 12% E	43 12% E	20 7%	141 10%	42 11%	-	10 12%	59 12% l	56 10%	15 8%	39 10%	175 11%	2 7%	38 11%
6	137 7%	14 4%	68 8% BE	29 8% Be	14 5%	101 7%	22 6%	-	4 4%	39 8%	43 8%	11 6%	16 4%	119 7% M	2 10%	14 4%
5	271 14%	21 7%	116 14% B	47 13% B	52 18% Bcd	199 15% G	37 10%	-	16 19%	75 15%	74 14%	29 15%	38 10%	231 15% M	1 7%	35 10%
4	67 3%	8 3%	18 2%	22 6% BC	11 4%	49 4%	9 2%	-	4 5%	18 4%	23 4%	5 3%	12 3%	55 3%	1 4%	11 3%
3	94 5%	7 2%	32 4%	24 7% BC	19 7% Bc	62 5%	21 6%	-	3 3%	22 5%	27 5%	9 5%	18 5%	76 5%	-	18 5%
2	91 5%	8 3%	26 3%	24 7% BC	19 7% BC	65 5% g	11 3%	-	5 6%	12 2%	37 7% J	10 5%	25 7% n	65 4%	1 4%	23 6%
1 - Strongly disagree	144 7%	14 5%	33 4%	21 6%	59 21% BCD	107 8%	23 6%	2 66% IJKL	6 7%	21 4%	41 8% J	33 17% IJK	28 7%	114 7%	1 5%	27 8%
Don't know	38 2%	11 4% CD	7 1%	3 1%	8 3%	18 1%	7 2%	-	-	7 1%	5 1%	5 3%	6 2%	31 2%	1 4%	5 1%

Comparison Groups: BCDE/FG/HIJKL/MN/OP

Independent T-Test for Means (equal variances), Independent Z-Test for Percentages

Upper case letters indicate significance at the 95% level.

Lower case letters indicate significance at the 90% level.

*** Denotes Chi-Square where at least one cell has an expected value of less than 1 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8C. Agree/Disagree: Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs

Base: All

BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	453 23%	4 17%	2 21%	17 28% k	11 23%	104 22%	180 24% K	16 20%	13 25%	59 28% fK	47 18%	34 24%	29 22%	202 21%	251 25% n	134 24%	164 22%	155 22%	83 22%	162 21%	200 25% t
9	151 8%	2 8%	2 17%	4 6%	3 5%	28 6% h	66 9% fH	2 2%	5 10% h	17 8% H	23 9% H	10 7%	7 5%	70 7%	82 8%	50 9%	53 7%	48 7%	30 8%	44 6%	77 10% T
8	379 19%	4 20%	1 9%	13 22%	12 25%	110 23% GK	127 17%	14 17%	11 22%	46 22% k	41 15%	31 22%	25 19%	190 20%	189 18%	120 22%	132 18%	128 18%	56 15%	147 19% s	171 21% S
7	255 13%	7 30% EfgHij d	2 20%	7 12% E	1 3%	65 14% E	85 11% E	10 12% E	6 13% E	30 14% E	40 15% E	17 12%	16 12%	124 13%	130 13%	84 15% R	105 14% R	66 9%	37 10%	103 13% s	112 14% S
6	139 7%	-	-	3 6%	5 10%	33 7%	56 7%	8 10%	4 9%	14 7%	15 6%	8 6%	12 9%	70 7%	70 7%	45 8%	51 7%	44 6%	19 5%	56 7%	65 8% S
5	253 13%	3 13%	2 26%	9 15% J	7 15% j	65 14% J	108 14% J	15 19% IJK	4 8%	12 6%	28 10% j	22 16%	19 14%	110 11%	143 14%	45 8%	89 12% P	119 17% PQ	66 17% U	104 13% U	81 10%
4	75 4%	-	-	1 1%	1 1%	11 2% DeFHJ	38 5% J	1 1%	2 3%	5 2% DeFHJ	18 7% DEFHJ	1 1%	2 2%	43 4%	32 3%	21 4%	34 5% r	20 3%	16 4%	37 5% U	22 3%
3	68 3%	-	-	3 5%	2 2%	16 3%	19 2%	3 4%	2 4%	9 4% eG	16 6%	4 3%	5 4%	34 4%	34 3%	14 3%	28 4%	26 4%	15 4%	28 4%	24 3%
2	63 3%	1 4%	-	-	4 9% i	14 3%	23 3%	3 4%	1 1%	6 3%	10 4%	5 4%	3 3%	41 4% O	22 2%	17 3%	24 3%	22 3%	9 2%	30 4%	23 3%
1 - Strongly disagree	122 6%	2 9%	1 7%	3 4%	4 7%	23 5%	46 6%	8 10%	3 5%	10 5%	24 9% fj	9 6%	10 8%	66 7%	56 5%	22 4%	47 6% p	54 8% P	44 11% TU	49 6% U	25 3%
Don't know	19 1%	-	-	-	-	5 1%	8 1%	1 1%	-	2 1%	3 1%	-	1 *	11 1%	7 1%	-	6 1%	12 2%	8 2% u	5 1%	4 *%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q8C. Agree/Disagree: Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs

Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	6 *%	-	-	-	-	-	4 1%	-	-	1 1%	1 *%	-	-	1 *%	5 1% n	2 *%	-	4 1%	-	5 1%	1 *%
9-10 (NET)	604 30%	5 25%	4 38%	21 34%	14 28%	132 28%	246 32% Hk	18 23%	18 35%	76 36% FHK	70 26%	44 31%	36 28%	271 28%	333 33% N	184 33%	217 30%	203 29%	113 30%	206 27%	277 34% T
6-8 (NET)	773 39%	11 50%	3 29%	24 40%	18 38%	208 44% GK	268 35%	31 39%	22 44%	91 43% G	96 36%	56 40%	53 41%	384 40%	389 38%	248 45% qR	287 39% R	238 34%	112 29%	306 40% S	348 43% S
3-5 (NET)	397 20%	3 13%	2 26%	13 22% j	9 18%	93 19% J	164 22% J	18 24% J	7 15%	25 12%	61 23% J	27 19%	26 20%	187 19%	210 20%	80 14%	152 21% P	165 24% P	97 25% U	169 22% U	126 16%
1-2 (NET)	185 9%	3 13%	1 7%	3 4% Dfj	8 16% Dfj	37 8% d	70 9% d	10 13% D	3 6%	16 8%	34 13% DFj	14 10%	14 11%	107 11% O	78 8%	39 7%	71 10%	75 11% P	53 14% tU	79 10% U	48 6%
Mean	6.9	6.9	7.1	7.3 HK	6.6	7.0 HK	6.9 hK	6.4	7.3 HK	7.4 efGhk	6.4	7.0	6.8	6.8	7.1 N	7.3 QR	6.8	6.7	6.5	6.7	7.3 ST
Median	8.0	7.0	7.0	8.0	8.0	8.0	7.0	7.0	8.0	8.0	7.0	8.0	7.0	7.0	8.0	8.0	7.0	7.0	7.0	7.0	8.0
Standard Deviation	2.67	2.66	2.64	2.47	2.92	2.53	2.68	2.81	2.53	2.57	2.85	2.66	2.73	2.73	2.60	2.46	2.69	2.78	2.97	2.69	2.41
Standard Error	0.06	0.53	0.81	0.29	0.40	0.12	0.11	0.29	0.34	0.17	0.18	0.21	0.22	0.09	0.09	0.14	0.10	0.10	0.16	0.10	0.09
CHI-SQUARE SIGNIFICANCE	←-----148.5-----→										←-----3.59-----→		←-----31.61-----→		←-----91.94-----→			←-----138.82-----→			
	80%*										*%		99%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8C. Agree/Disagree: Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs
 Base: All
 BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	453	110	119	79	81	212	31	27	36	20	15	98	325	128	364	89	300	62	90
	23%	24%	22%	21%	24%	24%	17%	17%	31%	29%	25%	23%	21%	31%	23%	21%	23%	25%	20%
						GH			GH	gh		h		M					
9	151	29	46	31	29	54	20	26	5	3	4	31	101	51	128	23	109	17	26
	8%	6%	8%	8%	9%	6%	11%	16%	4%	4%	7%	7%	6%	12%	8%	6%	8%	7%	6%
						fIJ		FIJKL						M	p		s		
8	379	77	107	85	68	172	32	28	23	12	11	84	317	61	284	96	256	48	75
	19%	17%	19%	22%	20%	20%	18%	17%	20%	17%	18%	19%	20%	15%	18%	23%	20%	19%	17%
				b									N		O				
7	255	50	75	53	48	122	26	18	24	6	7	38	217	38	201	54	164	41	49
	13%	11%	14%	14%	14%	14%	15%	11%	20%	9%	12%	9%	14%	9%	13%	13%	13%	16%	11%
						L	1		hjl			N							
6	139	25	39	37	20	72	9	13	9	4	5	25	113	25	110	29	87	25	27
	7%	5%	7%	10%	6%	8%	5%	8%	8%	6%	8%	6%	7%	6%	7%	7%	7%	10%	6%
				Be		g													
5	253	87	77	34	26	95	27	18	5	6	5	77	212	40	192	62	153	19	81
	13%	19%	14%	9%	8%	11%	15%	11%	4%	8%	8%	18%	14%	10%	12%	15%	12%	8%	18%
		CDE	DE			I	I	i				FHIJK	n				r		QR
4	75	16	20	18	14	35	8	8	-	7	4	13	61	13	66	9	53	10	12
	4%	4%	4%	5%	4%	4%	4%	5%		10%	7%	3%	4%	3%	4%	2%	4%	4%	3%
										1					p				
3	68	9	16	12	19	31	7	6	2	2	2	12	57	11	54	14	53	5	11
	3%	2%	3%	3%	6%	4%	4%	4%	2%	3%	4%	3%	4%	3%	3%	3%	4%	2%	3%
					Bc												r		
2	63	10	17	12	13	29	3	5	6	5	1	11	49	10	49	14	34	13	16
	3%	2%	3%	3%	4%	3%	2%	3%	5%	8%	2%	3%	3%	2%	3%	3%	3%	5%	4%
1 - Strongly disagree	122	36	28	18	15	42	15	14	4	4	2	32	98	24	97	26	68	11	44
	6%	8%	5%	5%	5%	5%	9%	8%	4%	6%	4%	7%	6%	6%	6%	6%	5%	4%	10%
		e										f							QR
Don't know	19	6	6	2	-	5	1	2	-	-	2	8	10	7	15	4	11	1	7
	1%	1%	1%	*%		1%	*%	1%			3%	2%	1%	2%	1%	1%	1%	*%	2%
												F							
Refused	6	2	2	-	-	1	-	-	2	-	1	2	3	3	6	-	4	0	2
	*%	1%	*%			*%			2%		1%	1%	*%	1%	*%		*%	*%	*%

ESDC - TFWP

Q8C. Agree/Disagree: Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs
Base: All
BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
9-10 (NET)	604 30%	139 30%	164 30%	110 29%	110 33%	267 31%	51 29%	54 32%	41 35%	23 33%	19 33%	128 30%	426 27%	179 43%	492 31%	112 27%	410 32%	79 31%	116 26%	
6-8 (NET)	773 39%	152 33%	221 40%	175 46%	136 41%	365 42%	67 38%	59 36%	56 48%	22 32%	22 38%	147 34%	647 41%	124 30%	595 38%	178 43%	507 39%	115 45%	151 34%	
3-5 (NET)	397 20%	112 24%	113 20%	65 17%	59 18%	161 18%	41 23%	32 19%	8 6%	15 21%	11 19%	102 24%	330 21%	64 16%	312 20%	84 20%	258 20%	34 13%	105 24%	
1-2 (NET)	185 9%	46 10%	45 8%	30 8%	29 9%	71 8%	18 10%	19 12%	11 9%	9 13%	3 6%	43 10%	147 9%	34 8%	145 9%	40 10%	102 8%	24 9%	59 13%	
Mean	6.9	6.8	7.0	7.0	7.1	7.0	6.7	6.7	7.5 GH1	6.8	7.1	6.8	6.8	7.4 M	6.9	6.9	7.0 S	7.1 S	6.5	
Median	8.0	7.0	7.0	8.0	8.0	8.0	7.0	7.0	8.0	8.0	8.0	8.0	7.0	8.0	8.0	8.0	8.0	8.0	8.0	7.0
Standard Deviation	2.67	2.74	2.56	2.52	2.66	2.59	2.71	2.78	2.51	2.96	2.58	2.73	2.64	2.71	2.68	2.62	2.61	2.57	2.85	
Standard Error	0.06	0.14	0.12	0.14	0.15	0.10	0.23	0.22	0.30	0.39	0.39	0.12	0.07	0.15	0.07	0.14	0.08	0.19	0.15	
CHI-SQUARE SIGNIFICANCE	-----84.03----->					<-----162.05----->							<-----98.46----->		<-----19.18----->		<-----87.01----->			
	100%*					100%*							100%*		79%*		100%*			

ESDC - TFWP

Q8C. Agree/Disagree: Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs

Base: All

BANNER 3

	SUPPORT FOR TFWP					TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW	
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	453 23%	160 52% CDE	188 22% DE	31 9%	28 10%	262 19%	126 34% F	1 28%	26 31% jK	98 20% k	84 16%	41 21%	100 26% n	351 22%	9 43%	91 26%
9	151 8%	36 12% DE	79 9% DE	17 5%	7 2%	80 6%	45 12% F	-	10 11% L	29 6% l	34 6% L	5 3%	37 10%	114 7%	2 10%	35 10%
8	379 19%	43 14% E	214 26% BDE	54 15% E	21 7%	249 18%	72 19%	-	10 12%	116 24% IkL	102 19% iL	16 8%	77 20%	299 19%	2 11%	74 21%
7	255 13%	23 8%	134 16% BE	53 15% BE	22 8%	184 14% g	37 10%	-	12 15% l	85 17% KL	68 13% L	13 7%	52 14%	202 13%	2 8%	49 14%
6	139 7%	8 3%	66 8% BE	33 9% BE	11 4%	100 7%	21 6%	-	3 4%	40 8% i	42 8%	12 6%	19 5%	119 7% m	1 4%	18 5%
5	253 13%	21 7%	75 9%	70 20% BC	60 21% BC	184 14% G	35 9%	2 72% IJKL	9 10%	59 12%	76 14%	32 17%	30 8%	220 14% M	2 8%	27 8%
4	75 4%	1 *% B	24 3% B	25 7% BC	21 7% BC	61 5% G	6 2%	-	3 4%	14 3%	31 6% J	8 4%	13 4%	61 4%	-	13 4%
3	68 3%	3 1%	17 2%	25 7% BC	19 7% BC	58 4% G	6 2%	-	7 9% jl	17 3%	28 5%	6 3%	12 3%	55 3%	1 3%	12 3%
2	63 3%	5 2%	13 2%	15 4% bC	27 9% BCD	55 4% G	7 2%	-	1 2%	12 3%	31 6% IJ	9 5%	8 2%	54 3%	-	8 2%
1 - Strongly disagree	122 6%	3 1%	16 2%	23 6% BC	66 23% BCD	104 8% G	12 3%	-	2 2%	15 3%	36 7% iJ	48 25% IJK	28 7%	94 6%	3 14%	24 7%
Don't know	19 1%	3 1%	7 1%	4 1%	3 1%	12 1%	3 1%	-	1 1%	3 1%	5 1%	2 1%	2 *%	13 1%	-	2 *%

Comparison Groups: BCDE/FG/HIJKL/MN/OP

Independent T-Test for Means (equal variances), Independent Z-Test for Percentages

Upper case letters indicate significance at the 95% level.

Lower case letters indicate significance at the 90% level.

*** Denotes Chi-Square where at least one cell has an expected value of less than 1 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8C. Agree/Disagree: Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	6 *%	-	1 *%	0 *%	2 1%	2 *%	-	-	-	-	1 *%	-	-	6 *%	-	-
9-10 (NET)	604 30%	196 64% CDE	267 32% DE	49 14%	34 12%	342 25%	171 46% F	1 28%	36 42% JKL	127 26%	119 22%	47 24%	137 36% N	466 29%	11 53%	126 36%
6-8 (NET)	773 39%	74 24%	414 50% BDE	139 40% BE	54 19%	533 39%	130 35%	-	25 30%	241 49% IKL	211 39% L	41 21%	148 39%	620 39%	5 23%	141 40% o
3-5 (NET)	397 20%	25 8%	116 14% B	119 34% BC	99 35% BC	303 22% G	47 13%	2 72% ijkl	19 23%	89 18%	135 25% J	47 24%	55 15%	337 21% M	2 11%	52 15%
1-2 (NET)	185 9%	8 3%	29 4%	37 11% BC	93 33% BCD	158 12% G	19 5%	-	3 4%	27 6%	67 12% IJ	57 29% IJK	36 9%	147 9%	3 14%	32 9%
Mean	6.9	8.6 CDE	7.5 DE	5.9 E	4.6	6.6	7.8 F	6.4	7.4 KL	7.1 KL	6.4 L	5.4	7.2 N	6.9	7.4	7.2
Median	8.0	10.0	8.0	6.0	5.0	7.0	8.0	5.0	8.0	8.0	7.0	5.0	8.0	7.0	9.0	8.0
Standard Deviation	2.67	2.02	2.14	2.48	2.95	2.75	2.37	2.66	2.61	2.33	2.71	3.37	2.71	2.65	3.25	2.68
Standard Error	0.06	0.13	0.08	0.14	0.18	0.08	0.14	1.55	0.31	0.11	0.12	0.25	0.14	0.07	0.72	0.15
CHI-SQUARE SIGNIFICANCE	←-----1156.93-----→ 100%*				←-----144.74-----→ 100%*		←-----303.28-----→ 100%*					←-----32.98-----→ 100%*		←-----10.09-----→ 24%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8D. Agree/Disagree: If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries

Base: All

BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	446	6	4	17	20	113	157	18	12	35	64	47	29	211	235	98	172	176	113	214	115
	22%	26%	48%	27%	41%	24%	21%	23%	23%	17%	24%	33%	23%	22%	23%	18%	23%	25%	29%	28%	14%
			gJ	j	FGHIJK	J					J	M					P	P	U	U	
9	131	1	-	3	3	32	52	5	1	16	19	7	6	58	73	37	50	45	24	47	61
	7%	4%		5%	6%	7%	7%	6%	2%	7%	7%	5%	4%	6%	7%	7%	7%	6%	6%	6%	8%
				i	i	i				i	i										
8	257	2	1	6	5	78	88	5	6	32	34	14	11	127	130	71	91	94	62	98	94
	13%	10%	9%	10%	10%	16%	12%	6%	13%	15%	13%	10%	8%	13%	13%	13%	12%	14%	16%	13%	12%
				dGH	H	dGH	H			H	H								u		
7	235	1	2	9	2	64	94	11	4	23	23	15	16	105	130	75	93	67	37	88	107
	12%	7%	27%	14%	4%	13%	12%	15%	8%	11%	9%	10%	12%	11%	13%	13%	13%	10%	10%	11%	13%
				E	E	Ek	E	E		E						r	r				s
6	155	2	1	5	4	34	62	6	6	19	18	11	12	83	71	67	40	47	26	65	63
	8%	8%	7%	8%	7%	7%	8%	8%	11%	9%	7%	8%	9%	9%	7%	12%	5%	7%	7%	8%	8%
																QR					
5	324	3	1	6	6	70	132	18	8	33	48	16	26	162	162	79	120	125	61	112	146
	16%	15%	9%	10%	11%	15%	17%	23%	16%	15%	18%	11%	20%	17%	16%	14%	16%	18%	16%	15%	18%
							D	Def			D		L								t
4	115	2	-	3	1	23	42	6	2	14	21	6	8	52	63	44	40	32	12	41	62
	6%	11%		4%	2%	5%	6%	8%	4%	7%	8%	4%	6%	5%	6%	8%	5%	5%	3%	5%	8%
				e	e	e	e	e		E	E					R				s	St
3	74	-	-	4	1	11	30	3	3	10	12	5	6	41	33	19	36	19	8	28	37
	4%			6%	2%	2%	4%	4%	7%	5%	4%	3%	5%	4%	3%	3%	5%	3%	2%	4%	5%
				f					f							R					S
2	65	3	-	3	3	14	23	1	4	9	6	8	5	34	32	19	26	20	12	11	38
	3%	15%		4%	5%	3%	3%	2%	7%	4%	2%	6%	4%	3%	3%	3%	4%	3%	3%	1%	5%
		fghk																	t		T
1 - Strongly disagree	132	1	-	4	3	32	54	5	4	13	17	8	9	70	62	29	55	48	21	47	59
	7%	4%		6%	6%	7%	7%	6%	8%	6%	6%	5%	7%	7%	6%	5%	8%	7%	5%	6%	7%
Don't know	32	-	-	2	1	3	16	1	-	7	2	3	1	13	19	7	7	18	8	11	11
	2%			4%	2%	1%	2%	1%		3%	1%	2%	1%	1%	2%	1%	1%	3%	2%	1%	1%
				f			f			Fk								Q			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q8D. Agree/Disagree: If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries

Base: All
BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	18 1%	-	-	1 1%	1 2%	2 *%	11 1%	- f	1 1%	1 *%	2 1%	2 1%	1 1%	5 *%	13 n	8 1%	3 *%	7 1%	1 *%	8 s	9 s
9-10 (NET)	577 29%	6 30%	4 48%	20 32%	23 47% FGHIJK d	145 30% j	209 27%	22 29%	13 25%	51 24%	83 31% j	54 38% M	35 27%	269 28%	308 30%	135 24%	221 30% p	221 32% P	136 36% U	261 34% U	177 22%
6-8 (NET)	647 33%	6 25%	4 43%	20 32%	11 22%	176 37% EhK	244 32% e	22 28%	16 32%	74 35% E	75 28%	40 28%	38 30%	316 33%	331 32%	213 38% QR	225 31%	209 30%	124 32%	251 33%	264 33%
3-5 (NET)	513 26%	6 27%	1 9%	12 20%	7 15%	104 22%	204 27% CEf	27 34% CDEF	13 26%	57 27% cE	81 30% CDEF	26 19%	40 31% L	255 27%	257 25%	142 26%	196 27%	175 25%	81 21%	181 23%	246 31% ST
1-2 (NET)	197 10%	4 19%	-	6 11%	5 11%	46 10%	77 10%	6 8%	8 16%	22 10%	23 9%	16 11%	14 11%	104 11%	94 9%	48 9%	81 11%	68 10%	33 9%	58 8%	97 12% sT
Mean	6.6	6.3	8.3 fgHIJK Bd	6.8	7.4 bGHIJK	6.9 giJ	6.5	6.5	6.2	6.4	6.7	7.0 M	6.4	6.5	6.7	6.5	6.6	6.8	7.1 U	7.0 U	6.1
Median	7.0	6.0	8.0	7.0	8.0	7.0	7.0	6.0	6.0	7.0	7.0	7.0	6.0	7.0	7.0	7.0	7.0	7.0	8.0	7.0	6.0
Standard Deviation	2.75	3.04	1.89	2.90	2.98	2.69	2.74	2.68	2.98	2.69	2.77	2.91	2.79	2.78	2.72	2.58	2.83	2.78	2.70	2.71	2.69
Standard Error	0.07	0.60	0.58	0.35	0.41	0.13	0.12	0.28	0.40	0.18	0.17	0.23	0.23	0.09	0.09	0.14	0.11	0.10	0.15	0.11	0.10
CHI-SQUARE SIGNIFICANCE	<-----132.31----->											<-----16.95----->		<-----14.63----->		<-----76.03----->			<-----134.49----->		
	45%*											68%*		52%*		100%*			100%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8D. Agree/Disagree: If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries

Base: All

BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	446	128	122	77	61	176	45	40	16	26	15	100	359	86	347	99	271	55	120
	22%	28%	22%	20%	18%	20%	25%	24%	13%	37%	27%	23%	23%	21%	22%	24%	21%	22%	27%
		CDE					I	I		FhIL	i	I							Q
9	131	34	29	33	25	64	6	15	3	3	4	29	112	19	105	26	90	11	31
	7%	8%	5%	9%	8%	7%	3%	9%	3%	4%	8%	7%	7%	5%	7%	6%	7%	4%	7%
				c		Gi		Gi				g	n						
8	257	56	72	48	46	107	21	22	20	6	8	64	208	47	190	67	175	34	48
	13%	12%	13%	13%	14%	12%	12%	13%	17%	8%	13%	15%	13%	11%	12%	16%	14%	14%	11%
															o				
7	235	48	75	50	31	120	23	17	18	7	3	37	192	43	178	57	151	38	46
	12%	10%	14%	13%	9%	14%	13%	10%	15%	10%	5%	9%	12%	11%	11%	14%	12%	15%	10%
			e			KL	k	k											
6	155	32	43	33	25	60	13	11	12	13	7	29	116	37	126	28	101	21	32
	8%	7%	8%	9%	8%	7%	7%	7%	10%	19%	11%	7%	7%	9%	8%	7%	8%	8%	7%
										FGHL									
5	324	72	107	56	44	146	34	20	18	6	10	81	253	68	261	63	215	33	76
	16%	16%	19%	15%	13%	17%	19%	12%	15%	9%	18%	19%	16%	17%	17%	15%	17%	13%	17%
			dE			j	hj					HJ							
4	115	16	30	27	33	56	15	9	7	4	2	17	92	23	92	23	86	12	18
	6%	3%	5%	7%	10%	7%	8%	5%	6%	5%	3%	4%	6%	6%	6%	6%	7%	5%	4%
				B	BC	L	L										S		
3	74	13	17	17	21	42	3	6	3	2	4	12	56	17	64	10	50	11	12
	4%	3%	3%	4%	6%	5%	2%	3%	3%	3%	6%	3%	4%	4%	4%	2%	4%	4%	3%
					BC	GL									p				
2	65	16	11	13	15	30	6	7	6	-	-	12	44	21	52	13	45	8	12
	3%	3%	2%	3%	5%	3%	3%	4%	5%			3%	3%	5%	3%	3%	4%	3%	3%
					c									m					
1 - Strongly disagree	132	30	29	26	27	55	6	16	12	3	4	31	101	31	104	29	83	21	29
	7%	6%	5%	7%	8%	6%	4%	10%	10%	4%	8%	7%	6%	8%	7%	7%	6%	8%	7%
						G		g				g							
Don't know	32	8	11	1	4	12	2	1	-	-	1	13	18	12	30	3	16	3	13
	2%	2%	2%	*%	1%	1%	1%	1%			1%	3%	1%	3%	2%	1%	1%	1%	3%
		D	D									FGH		M	P				q
Refused	18	4	5	2	2	2	4	3	4	-	-	5	11	7	17	1	8	6	4
	1%	1%	1%	*%	*%	*%	2%	2%	3%			1%	1%	2%	1%	*%	1%	2%	1%
							f	f				f			P				q

ESDC - TFWP

Q8D. Agree/Disagree: If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries

Base: All
BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	577 29%	162 36% CDE	151 27%	110 29%	86 26%	240 28% I	51 29% I	55 33% I	19 16%	29 41% FgIl	20 34% I	129 30% I	471 30% n	105 26%	452 29%	125 30%	361 28%	65 26%	150 34% QR
6-8 (NET)	647 33%	136 30%	190 35%	131 34%	102 31%	287 33%	57 32%	50 30%	49 42% hl	26 37%	17 30%	130 30%	516 33%	127 31%	494 32%	152 36% o	427 33% s	93 37% s	126 29%
3-5 (NET)	513 26%	100 22%	153 28% B	100 26%	98 29% B	244 28% hJ	52 29% j	35 21%	28 24%	12 17%	16 27%	110 26%	401 26%	108 26%	417 27%	96 23%	351 27%	56 22%	106 24%
1-2 (NET)	197 10%	45 10%	40 7%	39 10%	42 13% C	85 10% j	13 7%	22 14% gJ	17 15% gJ	3 4%	4 8%	43 10% j	146 9% m	52 13%	155 10%	42 10%	128 10%	28 11%	41 9%
Mean	6.6	7.0 DE	6.7 E	6.6	6.2	6.5	6.8 i	6.7	6.1	7.4 FhIl	6.8	6.7 i	6.7 N	6.3	6.6	6.8	6.6	6.5	6.9 q
Median	7.0	7.0	7.0	7.0	6.0	7.0	7.0	7.0	6.0	7.0	7.0	7.0	7.0	6.0	7.0	7.0	7.0	7.0	7.0
Standard Deviation	2.75	2.80	2.59	2.73	2.86	2.71	2.60	2.97	2.72	2.56	2.81	2.78	2.72	2.84	2.76	2.71	2.72	2.80	2.79
Standard Error	0.07	0.14	0.12	0.15	0.16	0.10	0.22	0.24	0.33	0.34	0.41	0.13	0.07	0.16	0.08	0.14	0.08	0.21	0.15
CHI-SQUARE SIGNIFICANCE		<-----83.42----->					<-----143.73----->					<-----29.81----->		<-----19.91----->		<-----49.39----->			
		100%*					100%*					99%*		82%*		99%*			

ESDC - TFWP

Q8D. Agree/Disagree: If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries

Base: All

BANNER 3

	SUPPORT FOR TFWP					TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW	
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	446 22%	50 16%	127 15%	81 23% BC	144 50% BCD	365 27% G	41 11%	2 72% IJ	10 11%	81 17%	170 31% IJ	90 47% IJK	82 22%	362 23%	4 19%	77 22%
9	131 7%	15 5%	49 6%	30 9% b	27 9% Bc	104 8% G	16 4%	-	8 9%	36 7%	45 8%	14 7%	24 6%	108 7%	1 4%	23 6%
8	257 13%	26 9%	116 14% Be	63 18% BcE	28 10%	193 14% G	36 10%	-	14 17% l	73 15% L	85 16% L	17 9%	41 11%	215 14%	-	41 11%
7	235 12%	29 10% e	123 15% BdE	39 11% E	16 6%	156 12%	42 11%	-	8 9%	71 15% kl	56 10%	19 10%	38 10%	195 12%	1 4%	37 11%
6	155 8%	27 9% E	80 10% E	27 8% E	9 3%	89 7%	41 11% F	-	10 12% L	42 9% kL	31 6% L	3 1%	32 8%	121 8%	1 4%	31 9%
5	324 16%	52 17% E	146 18% E	56 16% E	24 8%	200 15%	67 18%	-	12 15%	83 17% l	77 14%	22 11%	60 16%	260 16%	3 16%	56 16%
4	115 6%	21 7% E	64 8% DE	14 4% E	4 1%	67 5%	33 9% F	-	7 8% L	43 9% KL	15 3% L	1 *% L	21 5%	94 6%	4 17%	17 5%
3	74 4%	17 6% E	32 4%	16 4% e	6 2%	47 3%	16 4%	-	4 5%	14 3%	16 3%	8 4%	20 5%	52 3%	4 17%	16 4%
2	65 3%	20 7% DE	34 4% DE	4 1%	4 1%	34 3%	26 7% F	-	5 6%	19 4% k	10 2%	-	19 5% n	45 3%	1 3%	18 5%
1 - Strongly disagree	132 7%	44 14% CDE	45 5%	12 3%	16 6%	73 5%	43 12% F	1 28%	6 8%	20 4%	26 5%	15 8%	35 9% n	97 6%	2 12%	33 9%
Don't know	32 2%	4 1%	10 1%	4 1%	7 2%	16 1%	5 1%	-	-	3 1%	7 1%	5 2%	4 1%	26 2%	1 4%	3 1%

Comparison Groups: BCDE/FG/HIJKL/MN/OP

Independent T-Test for Means (equal variances), Independent Z-Test for Percentages

Upper case letters indicate significance at the 95% level.

Lower case letters indicate significance at the 90% level.

*** Denotes Chi-Square where at least one cell has an expected value of less than 1 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8D. Agree/Disagree: If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE						HIRING RESPONSIBILITY		HIRED TFW	
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	18 1%	2 1%	7 1%	4 1%	-	7 1%	3 1%	-	-	4 1%	3 *	-	3 1%	15 1%	-	3 1%
9-10 (NET)	577 29%	65 21%	176 21%	110 32% BC	171 60% BCD	469 35% G	58 16%	2 72% ij	18 21%	116 24%	215 40% IJ	104 54% IJK	106 28%	470 30%	5 23%	100 28%
6-8 (NET)	647 33%	83 27% E	319 38% BE	129 37% BE	53 19%	438 32%	120 32%	-	32 38% L	185 38% KL	171 32% L	39 20%	111 29%	531 33%	2 8%	109 31% O
3-5 (NET)	513 26%	90 29% E	243 29% E	86 25% E	34 12%	314 23%	116 31% F	-	23 27% L	140 29% KL	108 20%	30 16%	101 27%	406 26%	10 50% P	89 25%
1-2 (NET)	197 10%	64 21% CDE	79 9% D	16 5%	20 7%	107 8%	68 18% F	1 28%	12 14% k	40 8%	36 7%	15 8%	54 14% N	142 9%	3 15%	50 14%
Mean	6.6	5.6	6.3 B	7.1 BC	8.1 BCD	7.0 G	5.5	7.5	6.1	6.5	7.4 IJ	7.8 IJK	6.3	6.7 M	5.2	6.4 o
Median	7.0	5.0	7.0	8.0	10.0	7.0	5.0	10.0	6.0	7.0	8.0	9.0	6.0	7.0	4.0	7.0
Standard Deviation	2.75	3.01	2.56	2.46	2.71	2.69	2.76	4.79	2.70	2.52	2.62	2.86	2.94	2.69	3.07	2.92
Standard Error	0.07	0.19	0.10	0.14	0.17	0.08	0.16	2.79	0.32	0.12	0.12	0.22	0.16	0.07	0.69	0.16
CHI-SQUARE SIGNIFICANCE	-----488.09----- 100%*				-----165.37----- 100%*		-----236.56----- 100%*						-----29.46----- 99%*		-----26.79----- 97%*	

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8E_1. Agree/Disagree: There is no need for temporary foreign workers in Canada
 Base: Split Sample
 BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	986 100%	9 100%	4 100%	28 100%	20 100%	226 100%	376 100%	39 100%	27 100%	105 100%	153 100%	60 100%	66 100%	494 100%	492 100%	260 100%	370 100%	357 100%	195 100%	375 100%	400 100%
UNWEIGHTED TOTAL	993	10	4	34	22	212	332	50	32	126	171	70	82	498	495	173	380	440	199	371	407
10 - Strongly agree	77 8%	-	1 27%	3 9%	1 5%	11 5%	37 10%	3 6%	1 2%	4 4%	18 11%	4 7%	3 5%	42 9%	35 7%	11 4%	30 8%	36 10%	25 13%	32 9%	17 4%
							FIJ				FIJ						p	P	U	U	
9	21 2%	-	-	-	-	8 3%	4 1%	2 5%	-	2 2%	6 4%	-	2 3%	14 3%	7 1%	6 2%	7 2%	8 2%	5 3%	7 2%	9 2%
						g					g										
8	54 6%	-	-	3 12%	2 8%	11 5%	21 6%	1 3%	1 3%	3 2%	12 8%	5 8%	2 3%	32 7%	22 4%	8 3%	23 6%	24 7%	14 7%	24 6%	17 4%
				j							J							p			
7	41 4%	1 14%	-	1 3%	1 5%	11 5%	13 3%	1 2%	1 5%	4 4%	8 5%	3 5%	2 3%	20 4%	21 4%	11 4%	16 4%	14 4%	8 4%	18 5%	14 4%
6	33 3%	1 12%	-	2 6%	-	6 3%	17 5%	1 2%	1 2%	2 2%	3 2%	3 5%	1 2%	21 4%	12 2%	7 3%	14 4%	12 3%	9 4%	12 3%	12 3%
5	137 14%	1 8%	1 26%	3 12%	3 13%	31 14%	55 15%	4 10%	9 34%	13 12%	18 12%	7 12%	13 20%	58 12%	79 16%	30 11%	51 14%	56 16%	38 19%	55 15%	41 10%
									eFGHJK BD						n			U	u		
4	96 10%	-	-	4 16%	2 8%	17 7%	37 10%	8 20%	2 9%	12 11%	14 9%	6 10%	10 16%	43 9%	53 11%	35 13%	33 9%	28 8%	23 12%	37 10%	36 9%
								Fgk								r					
3	121 12%	1 10%	-	1 3%	3 15%	32 14%	46 12%	4 10%	1 5%	16 15%	17 11%	5 8%	5 8%	64 13%	57 12%	35 13%	48 13%	38 11%	14 7%	47 13%	59 15%
						Di	D			Di	D								s	s	
2	126 13%	2 28%	1 24%	3 11%	4 19%	32 14%	39 10%	7 18%	3 12%	16 15%	19 13%	10 17%	10 16%	64 13%	63 13%	33 13%	51 14%	42 12%	14 7%	51 13%	60 15%
																			S	S	
1 - Strongly disagree	261 26%	2 29%	1 24%	8 28%	6 28%	61 27%	99 26%	8 20%	6 23%	33 32%	37 24%	17 28%	14 21%	128 26%	133 27%	81 31%	92 25%	88 25%	37 19%	88 23%	129 32%
										h										ST	
Don't know	15 1%	-	-	-	-	4 2%	8 2%	2 4%	-	1 1%	-	-	2 3%	4 1%	10 2%	2 1%	4 1%	9 3%	6 3%	3 1%	5 1%
																		Pq			
Refused	4 *%	-	-	-	-	2 1%	1 *%	-	2 6%	-	-	-	2 2%	4 1%	1 *%	2 1%	1 *%	2 1%	3 1%	-	1 *%
									g												

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q8E_1. Agree/Disagree: There is no need for temporary foreign workers in Canada
Base: Split Sample
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
9-10 (NET)	98 10%	-	1 27%	3 9%	1 5%	19 8%	41 11%	4 11%	1 2%	6 6%	23 15%	4 7%	5 7%	56 11%	42 8%	17 6%	38 10%	44 12%	31 16%	40 11%	26 6%
						i	Ij	i			EFIJ							P	U	u	
6-8 (NET)	128 13%	2 26%	-	6 22%	3 13%	28 13%	52 14%	2 6%	3 9%	9 9%	23 15%	11 18%	5 8%	73 15%	55 11%	26 10%	52 14%	50 14%	30 15%	54 14%	43 11%
				hj			h				h	m									
3-5 (NET)	354 36%	1 17%	1 26%	9 30%	7 36%	79 35%	138 37%	16 40%	13 48%	40 38%	50 33%	18 30%	29 43%	165 33%	189 38%	99 38%	132 36%	122 34%	75 38%	140 37%	136 34%
									b				l								
1-2 (NET)	387 39%	5 57%	2 47%	11 39%	9 46%	93 41%	138 37%	15 38%	9 35%	49 47%	56 37%	27 44%	24 37%	191 39%	196 40%	114 44%	143 39%	130 36%	51 26%	138 37%	190 47%
										gk						r				S	ST
Mean	4.0	3.2	4.7	4.3	3.5	3.8	4.1	3.9	3.8	3.3	4.4	3.9	3.8	4.1	3.8	3.5	4.0	4.2	4.8	4.1	3.4
				J			J				FJ					P	P	TU	U		
Median	3.0	2.0	5.0	4.0	3.0	3.0	3.0	3.0	4.0	3.0	4.0	3.0	4.0	3.0	3.0	3.0	3.0	4.0	5.0	4.0	3.0
Standard Deviation	2.84	2.38	4.20	3.01	2.67	2.73	2.90	2.72	2.24	2.45	3.12	2.85	2.52	2.94	2.73	2.54	2.85	2.99	3.01	2.86	2.58
Standard Error	0.10	0.77	2.11	0.52	0.58	0.20	0.17	0.41	0.43	0.23	0.26	0.35	0.30	0.14	0.13	0.20	0.15	0.15	0.23	0.16	0.14
CHI-SQUARE SIGNIFICANCE	-----125.89-----										-----15.33-----		-----22.69-----		-----38.87-----			-----92.88-----			
	30%*										57%*		91%*		87%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8E_1. Agree/Disagree: There is no need for temporary foreign workers in Canada
 Base: Split Sample
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	986 100%	219 100%	279 100%	186 100%	180 100%	439 100%	90 100%	84 100%	49 100%	34 100%	31 100%	216 100%	783 100%	198 100%	783 100%	203 100%	643 100%	123 100%	220 100%
UNWEIGHTED TOTAL	993	212	280	187	189	426	84	89	33	30	32	258	793	194	803	190	685	108	200
10 - Strongly agree	77 8%	26 12% cE	19 7%	14 7%	6 3%	20 5%	9 10%	8 10%	4 8%	5 14%	4 14%	22 10% F	63 8%	14 7%	66 8%	11 5%	45 7%	6 5%	26 12% qR
9	21 2%	4 2%	9 3%	3 1%	4 2%	13 3%	2 3%	1 1%	-	1 2%	-	3 1%	19 2%	2 1%	13 2%	8 4%	9 1%	3 3%	9 4% q
8	54 6%	15 7%	11 4%	8 5%	12 7%	20 5%	2 2%	5 5%	1 3%	-	6 20% FGhI	18 8% fg	45 6%	9 5%	44 6%	10 5%	39 6% R	3 2%	13 6%
7	41 4%	10 4%	17 6%	7 4%	5 3%	21 5%	3 4%	4 5%	2 3%	3 8%	-	8 3%	32 4%	10 5%	31 4%	10 5%	25 4%	6 5%	10 5%
6	33 3%	10 5%	10 4%	4 2%	5 3%	17 4%	2 2%	-	2 3%	-	-	10 5%	28 4%	5 3%	28 4%	5 3%	20 3%	5 4%	7 3%
5	137 14%	33 15%	33 12%	29 15%	18 10%	55 13%	12 13%	7 8%	6 12%	6 17%	5 16%	34 16% h	111 14%	24 12%	109 14%	28 14%	93 14% r	11 9%	33 15%
4	96 10%	21 10%	22 8%	24 13% c	18 10%	47 11%	10 11%	6 7%	6 13%	3 10%	3 9%	16 7%	87 11% N	8 4%	81 10%	15 7%	66 10% s	16 13% s	14 6%
3	121 12%	22 10%	35 13%	29 16%	29 16% b	62 14% L	7 8%	17 20% GkL	9 17%	4 13%	2 7%	17 8%	89 11%	32 16%	96 12%	25 12%	83 13% S	20 17% s	18 8%
2	126 13%	20 9%	35 13%	28 15% b	27 15%	63 14% iJl	14 16% j	13 15% j	3 6%	1 4%	5 16%	21 10%	109 14% N	17 9%	101 13%	26 13%	95 15% R	8 6%	24 11%
1 - Strongly disagree	261 26%	52 24%	80 29% d	40 21%	55 30% d	117 27% K	27 30% K	23 28% k	17 35% K	7 22%	4 12%	59 27% K	189 24% M	70 36%	201 26%	60 29%	159 25%	44 36% Q	58 26%
Don't know	15 1%	5 2%	5 2%	1 *	2 1%	3 1%	1 1%	-	-	2 5%	1 4%	7 3% F	10 1%	5 2%	10 1%	4 2%	8 1%	1 1%	6 3%
Refused	4 *%	1 *%	3 1%	-	-	1 *%	-	-	-	2 5%	1 3%	1 1%	4 *%	1 *%	3 *%	1 1%	2 *%	-	3 1%
9-10 (NET)	98 10%	30 14% E	27 10% e	16 9%	10 5%	33 8%	12 13%	9 11%	4 8%	5 16%	4 14%	25 12%	81 10%	17 8%	79 10%	19 9%	53 8%	10 8%	35 16% QR

ESDC - TFWP

Q8E_1. Agree/Disagree: There is no need for temporary foreign workers in Canada
Base: Split Sample
BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
6-8 (NET)	128 13%	34 16%	38 14%	19 10%	22 12%	58 13%	7 8%	8 10%	4 9%	3 8%	6 20%	36 16% G	104 13%	24 12%	103 13%	25 12%	84 13%	14 11%	30 14%
3-5 (NET)	354 36%	76 35%	90 32%	82 44% bC	65 36%	164 37% l	29 32%	30 36%	21 42%	14 40%	10 32%	67 31%	286 37%	64 32%	286 36%	68 33%	242 38% S	47 38%	65 29%
1-2 (NET)	387 39%	72 33%	115 41% b	68 36%	82 45% Bd	180 41% j	41 46% jk	36 43% j	20 41%	9 26%	8 28%	81 37%	298 38%	87 44%	301 38%	86 42%	254 39%	51 42%	82 37%
Mean	4.0	4.5 CdE	3.8	3.9 e	3.4	3.7	3.8	3.7	3.5	4.5	5.1 FgHI	4.3 F	4.0 N	3.6	4.0	3.8	3.9	3.5	4.4 QR
Median	3.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	4.0	5.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	4.0
Standard Deviation	2.84	3.04	2.85	2.65	2.55	2.64	2.97	2.92	2.69	3.11	3.14	3.05	2.83	2.86	2.84	2.81	2.74	2.66	3.16
Standard Error	0.10	0.23	0.18	0.21	0.20	0.14	0.34	0.33	0.49	0.62	0.61	0.20	0.11	0.22	0.11	0.21	0.11	0.27	0.24
CHI-SQUARE SIGNIFICANCE		<-----61.8----->				<-----124.33----->							<-----28.84----->		<-----10.51----->		<-----60.43----->		
		95%*				99%*							98%*		21%*		100%*		

ESDC - TFWP

Q8E_1. Agree/Disagree: There is no need for temporary foreign workers in Canada
 Base: Split Sample
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	986 100%	148 100%	405 100%	176 100%	147 100%	680 100%	164 100%	2 100%	39 100%	237 100%	284 100%	96 100%	203 100%	773 100%	13 100%	187 100%
UNWEIGHTED TOTAL	993	145	403	184	154	693	158	2	37	238	295	99	215	766	14	198
10 - Strongly agree	77 8%	6 4%	10 2%	13 8% C	43 29% BCD	63 9% G	7 4%	1 53%	4 10%	4 2%	29 10% J	24 25% IJK	12 6%	63 8%	1 9%	10 6%
9	21 2%	-	5 1%	8 5% c	7 5% C	15 2%	4 2%	-	-	6 3%	7 3%	1 1%	3 1%	18 2%	-	3 1%
8	54 6%	5 3%	9 2%	16 9% bc	17 12% BC	46 7% G	3 2%	-	2 4%	13 5%	21 7%	9 9%	12 6%	42 5%	2 12%	10 5%
7	41 4%	2 2%	22 5% B	10 6% b	4 3%	32 5%	5 3%	-	-	12 5%	16 6%	3 3%	7 3%	34 4%	-	7 4%
6	33 3%	3 2%	16 4%	4 2%	6 4%	23 3%	4 2%	-	2 6%	9 4%	10 4%	1 1%	3 2%	29 4% m	1 6%	3 1%
5	137 14%	4 3%	53 13% B	36 20% BC	21 14% B	99 15% G	13 8%	-	4 11%	26 11%	50 18% J	15 15%	25 12%	109 14%	1 9%	24 13%
4	96 10%	7 4%	40 10% B	24 13% B	12 8%	67 10% G	9 6%	-	1 2%	24 10% I	35 12% II	6 6%	17 8%	78 10%	1 6%	16 9%
3	121 12%	16 11%	55 14% E	26 15% E	11 7%	85 13% E	18 11%	-	4 9%	36 15%	34 12%	10 10%	29 14%	91 12%	1 5%	28 15%
2	126 13%	21 14% E	72 18% DE	18 10% E	6 4%	92 14% E	21 13%	-	10 26% KL	44 19% KL	28 10%	9 9%	33 16%	93 12%	2 18%	30 16%
1 - Strongly disagree	261 26%	83 56% CDE	117 29% DE	19 11%	19 13%	150 22% F	78 48% F	1 47%	13 32%	60 25% k	52 18%	19 19%	61 30%	197 26%	5 35%	56 30%
Don't know	15 1%	1 *%	5 1%	3 2%	1 *%	6 1%	2 1%	-	-	2 1%	1 *%	2 2%	2 1%	13 2%	-	2 1%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8E_1. Agree/Disagree: There is no need for temporary foreign workers in Canada
Base: Split Sample
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	4 *%	-	1 *%	-	-	2 *%	1 1%	-	-	-	2 1%	-	-	4 1%	-	-
9-10 (NET)	98 10%	6 4%	15 4%	21 12% BC	50 34% BCD	78 11% G	11 6%	1 53%	4 10%	11 5%	36 13% J	24 25% IJK	14 7%	81 11%	1 9%	13 7%
6-8 (NET)	128 13%	11 7%	47 12%	30 17% B	27 19% Bc	101 15% G	12 7%	-	4 10%	34 14%	47 17%	12 13%	22 11%	106 14%	2 18%	19 10%
3-5 (NET)	354 36%	27 18%	148 37% B	85 49% BCE	43 29% B	252 37% G	40 24%	-	9 22%	87 37% i	119 42% II	31 32%	71 35%	278 36%	3 20%	68 36%
1-2 (NET)	387 39%	104 70% CDE	189 47% DE	37 21%	25 17%	242 36%	99 60% F	1 47%	23 58% KL	104 44% KL	80 28%	27 28%	94 46% N	290 38%	7 52%	85 46%
Mean	4.0	2.4	3.3 B	4.8 BC	6.2 BCD	4.2 G	2.8	5.7	3.4	3.5	4.6 IJ	5.3 IJK	3.5	4.1 M	3.8	3.5
Median	3.0	1.0	3.0	4.0	6.0	4.0	2.0	10.0	2.0	3.0	4.0	5.0	3.0	3.0	2.0	3.0
Standard Deviation	2.84	2.37	2.32	2.67	3.28	2.90	2.56	5.80	2.90	2.43	2.87	3.44	2.67	2.86	3.21	2.65
Standard Error	0.10	0.21	0.12	0.21	0.28	0.12	0.22	4.11	0.51	0.17	0.18	0.37	0.19	0.11	0.89	0.20
CHI-SQUARE SIGNIFICANCE	<-----474.97-----> 100%*				<-----86.91-----> 100%*		<-----144.85-----> 100%*					<-----18.43-----> 76%*		<-----6.89-----> 6%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8E_2. Agree/Disagree: There is no need for temporary foreign workers in low wage jobs in Canada
 Base: Split Sample
 BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	998	13	6	33	29	250	384	39	24	106	114	81	63	467	530	293	364	341	187	395	404
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	991	16	7	39	34	241	319	54	31	126	124	96	85	462	529	186	384	421	191	395	392
10 - Strongly agree	114	-	1	7	8	24	44	3	1	15	10	16	5	56	58	16	53	45	18	65	31
	11%		13%	21%	28%	10%	11%	9%	5%	14%	9%	19%	7%	12%	11%	5%	15%	13%	9%	16%	8%
			I	FGHIK								M					P	P		SU	
9	30	-	-	1	-	7	13	1	1	3	4	1	2	13	17	5	19	6	8	13	9
	3%			4%		3%	3%	3%	2%	3%	4%	2%	3%	3%	3%	2%	5%	2%	4%	3%	2%
																	PR				
8	84	2	-	2	1	25	36	2	1	8	8	5	3	39	45	26	30	28	18	30	35
	8%	13%		7%	3%	10%	9%	5%	2%	7%	7%	6%	4%	8%	8%	9%	8%	8%	10%	8%	9%
						ei	ei														
7	61	1	1	1	3	20	19	3	1	2	11	5	4	30	31	20	27	13	11	28	22
	6%	6%	21%	3%	9%	8%	5%	7%	6%	2%	10%	7%	6%	6%	6%	7%	7%	4%	6%	7%	5%
						dJ	dJ										R				
6	58	1	1	2	1	19	22	-	-	4	8	5	-	24	34	21	22	15	7	29	22
	6%	7%	18%	7%	3%	8%	6%			4%	7%	7%		5%	6%	7%	6%	4%	4%	7%	5%
						j														s	
5	162	2	1	3	4	41	62	12	8	15	14	11	19	74	87	52	49	61	36	73	49
	16%	14%	23%	10%	14%	16%	16%	30%	32%	14%	13%	13%	31%	16%	16%	18%	13%	18%	19%	18%	12%
							DeFGJK	DefgJK					L					q	u	U	
4	87	2	1	6	1	19	36	2	2	8	10	9	4	35	52	29	27	31	11	34	42
	9%	12%	15%	17%	4%	8%	9%	5%	10%	8%	9%	11%	7%	8%	10%	10%	7%	9%	6%	9%	10%
				Eh		e														s	
3	120	1	1	4	5	25	50	6	2	11	16	10	7	58	62	42	48	29	16	46	57
	12%	5%	11%	11%	18%	10%	13%	15%	7%	11%	14%	12%	12%	12%	12%	14%	13%	8%	9%	12%	14%
																r	R			s	
2	88	2	-	1	1	23	29	3	3	11	16	3	6	40	47	26	31	31	14	22	49
	9%	12%		2%	2%	9%	8%	8%	11%	10%	14%	4%	9%	9%	9%	9%	8%	9%	7%	5%	12%
						DE	d			De	DEg									st	
1 - Strongly disagree	161	3	-	6	6	33	62	6	6	26	15	15	12	89	72	49	52	60	39	44	76
	16%	24%		18%	20%	13%	16%	15%	25%	24%	13%	18%	19%	19%	14%	17%	14%	18%	21%	11%	19%
										FgK				O					T	T	
Don't know	22	1	-	-	-	10	5	1	-	3	2	1	1	7	16	2	4	16	5	11	6
	2%	6%				4%	1%	3%		3%	2%	1%	2%	1%	3%	1%	1%	5%	3%	3%	2%
						g												PQ			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q8E_2. Agree/Disagree: There is no need for temporary foreign workers in low wage jobs in Canada
Base: Split Sample
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	12 1%	-	-	-	-	4 2%	7 2%	-	-	1 1%	-	-	-	2 *%	9 2% N	5 2%	1 *%	6 2% Q	4 2%	2 1%	5 1%
9-10 (NET)	144 14%	-	1 13%	8 25% fi	8 28% fhIk	31 12%	56 15%	5 12%	2 7%	19 17%	15 13%	17 21% m	6 10%	69 15%	75 14%	21 7%	72 20% Pr	51 15% P	25 14%	77 20% sU	40 10%
6-8 (NET)	203 20%	3 26%	2 38%	6 17%	4 15%	64 26% HIJ	76 20% ij	5 12%	2 8%	13 13%	27 24% hIJ	16 19%	7 11%	93 20%	110 21%	67 23% r	79 22% r	57 17%	37 20%	86 22%	79 20%
3-5 (NET)	368 37%	4 31%	3 49%	13 38%	10 36%	85 34%	148 39%	19 50% FJk	12 49%	34 32%	40 35%	30 37%	31 50% l	167 36%	201 38%	124 42% q	124 34%	120 35%	62 33%	153 39%	148 37%
1-2 (NET)	249 25%	5 37%	-	7 20%	6 22%	56 22%	91 24%	9 23%	36 36%	30 27% dFG	18 22%	17 28%	129 28% o	119 23%	74 25%	83 23%	91 27%	53 28% T	65 17%	125 31% T	
Mean	4.9	3.9	5.9	5.4 i	5.4 i	5.1 i	4.9 i	4.7	4.0	4.6	4.8	5.2 m	4.4	4.8	5.0	4.5	5.2 Pr	4.9	4.8	5.5 SU	4.4
Median	5.0	4.0	6.0	5.0	5.0	5.0	5.0	5.0	4.0	4.0	5.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	5.0	5.0	4.0
Standard Deviation	2.94	2.58	2.24	3.23	3.44	2.83	2.94	2.75	2.58	3.22	2.85	3.16	2.68	3.01	2.87	2.61	3.06	3.03	3.01	2.92	2.82
Standard Error	0.10	0.67	0.87	0.53	0.60	0.19	0.18	0.39	0.49	0.31	0.28	0.33	0.31	0.15	0.14	0.20	0.16	0.16	0.24	0.16	0.16
CHI-SQUARE SIGNIFICANCE	←-----125.13-----→										←-----21.79-----→		←-----16.44-----→		←-----83.51-----→			←-----92.16-----→			
	28%*										92%*		65%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8E_2. Agree/Disagree: There is no need for temporary foreign workers in low wage jobs in Canada
Base: Split Sample
BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	144 14%	45 19%	36 13%	26 13%	24 15%	51 12%	15 17%	14 17%	6 9%	9 24%	3 10%	34 16%	108 14%	36 17%	117 15%	27 12%	96 15%	11 9%	36 16%
6-8 (NET)	203 20%	37 15%	55 20%	47 24%	28 18%	92 21%	24 27%	13 16%	8 11%	7 18%	9 33%	38 18%	167 21%	36 17%	144 18%	59 27%	135 21%	26 20%	42 19%
3-5 (NET)	368 37%	83 35%	112 41%	76 39%	52 34%	153 36%	28 32%	32 39%	39 58%	11 31%	12 46%	77 36%	287 37%	76 36%	295 38%	73 34%	230 36%	59 46%	79 36%
1-2 (NET)	249 25%	61 26%	61 22%	44 22%	48 31%	124 29%	14 17%	20 25%	12 18%	9 24%	3 12%	55 26%	194 25%	54 26%	203 26%	46 21%	168 26%	31 24%	50 23%
Mean	4.9	5.1	4.8	5.0	4.6	4.6	5.5	4.9	4.5	5.2	5.6	4.9	4.9	4.8	4.8	5.2	4.9	4.5	5.1
Median	5.0	5.0	5.0	5.0	4.0	4.0	5.0	5.0	4.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	5.0	4.0	5.0
Standard Deviation	2.94	3.15	2.81	2.84	3.06	2.88	2.79	3.05	2.43	3.38	2.59	3.05	2.91	3.08	2.97	2.81	2.96	2.59	3.05
Standard Error	0.10	0.23	0.19	0.22	0.26	0.15	0.35	0.34	0.39	0.63	0.58	0.20	0.11	0.25	0.12	0.21	0.12	0.27	0.23
CHI-SQUARE SIGNIFICANCE	<-----51.26----->					<-----137.75----->						<-----23.6----->		<-----25.64----->		<-----46.51----->			
	76%*					100%*						93%*		96%*		97%*			

ESDC - TFWP

Q8E_2. Agree/Disagree: There is no need for temporary foreign workers in low wage jobs in Canada
 Base: Split Sample
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	998 100%	159 100%	429 100%	173 100%	138 100%	672 100%	206 100%	1 100%	45 100%	250 100%	255 100%	97 100%	175 100%	817 100%	7 100%	167 100%
UNWEIGHTED TOTAL	991	150	428	181	146	693	183	1	42	253	274	99	185	798	8	176
10 - Strongly agree	114 11%	17 11% c	22 5%	19 11% C	49 36% BCD	93 14% G	16 8%	-	2 5%	18 7%	30 12% j	39 40% IJK	15 9%	98 12%	-	15 9%
9	30 3%	2 2%	12 3%	4 2%	8 6% b	24 4% G	2 1%	-	2 3%	5 2%	9 4%	7 8% j	5 3%	25 3%	-	5 3%
8	84 8%	14 9%	29 7%	18 10%	17 12% c	65 10% G	10 5%	-	3 6%	24 10%	28 11%	7 7%	19 11%	65 8%	-	19 12%
7	61 6%	6 3%	17 4%	22 13% BCE	7 5%	42 6%	7 3%	-	-	15 6%	22 9% L	3 3%	6 4%	54 7% m	-	6 4%
6	58 6%	4 3%	30 7% B	10 6%	5 4%	39 6%	8 4%	-	5 10%	15 6%	15 6%	3 4%	8 5%	50 6%	-	8 5%
5	162 16%	12 8%	79 18% BE	29 17% Be	14 10%	101 15%	37 18%	-	7 15%	48 19% L	34 13%	10 11%	25 14%	134 16%	1 21%	23 14%
4	87 9%	5 3%	48 11% BE	22 13% BE	7 5%	57 8%	23 11%	-	2 4%	25 10%	24 9%	5 5%	20 11%	66 8%	1 14%	19 11%
3	120 12%	19 12%	63 15% E	19 11%	9 7%	83 12%	20 10%	-	12 26% jkl	33 13% L	31 12% L	5 5%	24 14%	95 12%	2 29%	22 13%
2	88 9%	20 13% E	47 11% E	14 8% E	3 2%	59 9%	25 12%	-	2 5%	30 12% iL	25 10% L	2 2%	11 6%	76 9%	-	11 6%
1 - Strongly disagree	161 16%	52 33% CDE	67 16% D	14 8%	17 12%	91 13%	54 26% F	1 100% IJKL	10 23% k	34 14%	26 10%	14 14%	35 20%	126 15%	3 36%	33 20%
Don't know	22 2%	2 1%	12 3%	3 2%	3 2%	14 2%	2 1%	-	-	2 1%	10 4% J	2 2%	5 3%	16 2%	-	5 3%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8E_2. Agree/Disagree: There is no need for temporary foreign workers in low wage jobs in Canada

Base: Split Sample

BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	12 1%	6 4% c	3 1%	-	-	4 1%	4 2%	-	1 2%	2 1%	1 *%	-	1 *%	11 1%	-	1 *%
9-10 (NET)	144 14%	19 12%	33 8%	23 13% c	57 42% BCD	117 17% G	17 8%	-	4 8%	23 9%	40 16% J	47 48% IJK	20 11%	123 15%	-	20 12%
6-8 (NET)	203 20%	23 15%	76 18%	50 29% BC	29 21%	146 22% G	25 12%	-	7 16%	54 22% l	65 25% L	13 14%	34 19%	169 21%	-	34 20%
3-5 (NET)	368 37%	36 23%	191 44% BE	70 41% BE	29 21%	241 36%	80 39%	-	21 46% L	105 42% L	90 35% L	20 21%	69 40%	295 36%	5 64%	64 38%
1-2 (NET)	249 25%	72 45% CDE	114 27% DE	28 16%	19 14%	150 22%	79 38% F	1 100% IJKL	13 28%	64 26% L	50 20%	15 16%	46 26%	202 25%	3 36%	43 26%
Mean	4.9	3.9	4.3	5.4 BC	6.8 BCD	5.2 G	3.9	1.0	4.0	4.6	5.3 IJ	6.9 IJK	4.6	4.9	2.8	4.7 o
Median	5.0	3.0	4.0	5.0	8.0	5.0	4.0	1.0	3.0	5.0	5.0	8.0	4.0	5.0	3.0	4.0
Standard Deviation	2.94	3.20	2.56	2.68	3.25	2.99	2.74	0.00	2.62	2.68	2.88	3.40	2.89	2.95	1.66	2.92
Standard Error	0.10	0.29	0.14	0.21	0.29	0.12	0.22	0.00	0.42	0.18	0.19	0.36	0.23	0.11	0.60	0.24
CHI-SQUARE SIGNIFICANCE	-----365.25----->				-----72.62----->		-----214.71----->					-----16.63----->		-----9.08----->		
	100%*				100%*		100%*					66%*		13%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP

Independent T-Test for Means (equal variances), Independent Z-Test for Percentages

Upper case letters indicate significance at the 95% level.

Lower case letters indicate significance at the 90% level.

"*" Denotes Chi-Square where at least one cell has an expected value of less than 1 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8_T2B. Summary Table: Agree/Disagree: (TOP 2 BOX)
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799	
Q8A_1. There is a shortage of workers in certain regions in Canada	302	4	-	8	9	77	105	12	8	44	35	21	20	149	154	85	108	110	62	101	133	
	30%	40%		26%	36%	32%	27%	31%	29%	44%	25%	29%	30%	30%	31%	31%	28%	32%	35%	26%	32%	
										DFGK									T		t	
Q8A_2. There is a shortage of workers for certain industries in Canada	275	1	1	8	9	90	89	7	8	32	30	18	15	146	129	71	107	96	52	101	113	
	28%	6%	21%	25%	36%	38%	24%	19%	32%	29%	24%	26%	24%	31%	25%	25%	31%	27%	26%	27%	29%	
				b	B	BGHJK	B		B	B	B			O								
Q8B. There are some jobs that Canadians aren't willing to do these days.	604	8	3	20	14	118	227	28	17	98	72	44	45	277	326	137	228	239	133	228	232	
	30%	35%	33%	32%	28%	25%	30%	36%	33%	47%	27%	31%	35%	29%	32%	25%	31%	34%	35%	30%	29%	
				f	F		f	F		EFGhIK	D						P	P	tu			
Q8C. Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs	604	5	4	21	14	132	246	18	18	76	70	44	36	271	333	184	217	203	113	206	277	
	30%	25%	38%	34%	28%	28%	32%	23%	35%	36%	26%	31%	28%	28%	33%	33%	30%	29%	30%	27%	34%	
							Hk			FHK				N							T	
Q8D. If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries	577	6	4	20	23	145	209	22	13	51	83	54	35	269	308	135	221	221	136	261	177	
	29%	30%	48%	32%	47%	30%	27%	29%	25%	24%	31%	38%	27%	28%	30%	24%	30%	32%	36%	34%	22%	
				FGHIJK	d		j				j	M				p	P	U	U			
Q8E_1. There is no need for temporary foreign workers in Canada	98	-	1	3	1	19	41	4	1	6	23	4	5	56	42	17	38	44	31	40	26	
	10%		27%	9%	5%	8%	11%	11%	2%	6%	15%	7%	7%	11%	8%	6%	10%	12%	16%	11%	6%	
				i	Ij	i		i			EFIJ							P	U	u		
Q8E_2. There is no need for temporary foreign workers in low wage jobs in Canada	144	-	1	8	8	31	56	5	2	19	15	17	6	69	75	21	72	51	25	77	40	
	14%		13%	25%	28%	12%	15%	12%	7%	17%	13%	21%	10%	15%	14%	7%	20%	15%	14%	20%	10%	
				fi	fhIk						m						Pr	P		sU		
CHI-SQUARE SIGNIFICANCE	<-----107.09----->											<-----8.5----->		<-----14.79----->			<-----42.79----->			<-----68.65----->		
	27%*											19%		68%			98%			100%		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8_T2B. Summary Table: Agree/Disagree: (TOP 2 BOX)
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984 100%	456 100%	551 100%	381 100%	334 100%	869 100%	178 100%	166 100%	118 100%	70 100%	58 100%	431 100%	1,562 100%	411 100%	1,566 100%	418 100%	1,292 100%	252 100%	440 100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Q8A_1. There is a shortage of workers in certain regions in Canada	302 30%	73 32%	75 27%	55 28%	56 32%	137 31%	28 29%	25 32%	20 33%	10 32%	6 21%	66 31%	235 30%	66 32%	233 30%	70 33%	204 31%	34 28%	63 30%
Q8A_2. There is a shortage of workers for certain industries in Canada	275 28%	70 31%	70 25%	52 28%	48 30%	131 31% I	20 24%	25 29% I	8 14%	17 43% gIl	8 30%	58 27% I	218 28%	55 27%	193 25%	82 40% O	175 28%	34 27%	65 29%
Q8B. There are some jobs that Canadians aren't willing to do these days.	604 30%	143 31%	154 28%	118 31%	113 34% c	269 31% i	56 32%	49 29%	26 22%	16 23%	28 49% FGHIJL	139 32% I	486 31%	117 29%	509 33% P	95 23%	426 33% RS	59 23%	119 27%
Q8C. Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs	604 30%	139 30%	164 30%	110 29%	110 33%	267 31%	51 29%	54 32%	41 35%	23 33%	19 33%	128 30%	426 27%	179 43% M	492 31% p	112 27%	410 32% S	79 31%	116 26%
Q8D. If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries	577 29%	162 36% CDE	151 27%	110 29%	86 26%	240 28% I	51 29% I	55 33% I	19 16%	29 41% FgIl	20 34% I	129 30% I	471 30% n	105 26%	452 29%	125 30%	361 28%	65 26%	150 34% QR
Q8E_1. There is no need for temporary foreign workers in Canada	98 10%	30 14% E	27 10% e	16 9%	10 5%	33 8%	12 13%	9 11%	4 8%	5 16%	4 14%	25 12%	81 10%	17 8%	79 10%	19 9%	53 8%	10 8%	35 16% QR
Q8E_2. There is no need for temporary foreign workers in low wage jobs in Canada	144 14%	45 19%	36 13%	26 13%	24 15%	51 12%	15 17%	14 17%	6 9%	9 24%	3 10%	34 16%	108 14%	36 17%	117 15%	27 12%	96 15% r	11 9%	36 16% r
CHI-SQUARE SIGNIFICANCE	<-----26.46----->					<-----54.86----->						<-----33.33----->		<-----27.48----->		<-----31.92----->			
	6%					2%						100%		99%		80%			

ESDC - TFWP

Q8_T2B. Summary Table: Agree/Disagree: (TOP 2 BOX)
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Q8A 1. There is a shortage of workers in certain regions in Canada	302 30%	75 47% CDE	121 30% d	39 22%	44 30%	201 30%	70 38% f	1 53%	12 28%	75 31%	79 29%	31 32%	58 31%	242 30%	3 38%	55 31%
Q8A 2. There is a shortage of workers for certain industries in Canada	275 28%	75 51% CDE	124 29% D	29 17%	30 22%	179 27%	70 38% F	1 100% IJKL	15 38% k	73 30% k	59 22%	22 23%	65 34% N	206 26%	5 48%	58 33%
Q8B. There are some jobs that Canadians aren't willing to do these days.	604 30%	144 47% CDE	269 32% DE	82 24%	53 18%	403 30%	131 35% f	-	25 30%	148 30%	155 29%	57 30%	137 36% N	464 29%	9 46%	126 36%
Q8C. Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs	604 30%	196 64% CDE	267 32% DE	49 14%	34 12%	342 25%	171 46% F	1 28%	36 42% JKL	127 26%	119 22%	47 24%	137 36% N	466 29%	11 53%	126 36%
Q8D. If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries	577 29%	65 21%	176 21%	110 32% BC	171 60% BCD	469 35% G	58 16%	2 72% ij	18 21%	116 24%	215 40% IJ	104 54% IJK	106 28%	470 30%	5 23%	100 28%
Q8E 1. There is no need for temporary foreign workers in Canada	98 10%	6 4%	15 4%	21 12% BC	50 34% BCD	78 11% G	11 6%	1 53%	4 10%	11 5%	36 13% J	24 25% IJK	14 7%	81 11%	1 9%	13 7%
Q8E 2. There is no need for temporary foreign workers in low wage jobs in Canada	144 14%	19 12%	33 8%	23 13% c	57 42% BCD	117 17% G	17 8%	-	4 8%	23 9%	40 16% J	47 48% IJK	20 11%	123 15%	-	20 12%
CHI-SQUARE SIGNIFICANCE	<-----535.2-----> 100%				<-----102.76-----> 100%		<-----158.62-----> 100%*					<-----19.96-----> 90%		<-----5.64-----> 4%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q8_M. Summary Table: Agree/Disagree: (MEAN)
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,983 100%	22 100%	9 100%	61 100%	49 100%	475 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	960 100%	1,023 100%	552 100%	734 100%	697 100%	382 100%	770 100%	803 100%
UNWEIGHTED TOTAL	1,983	26	11	73	56	452	651	104	63	252	295	166	167	959	1,024	359	764	860	390	766	798
Q8A_1. There is a shortage of workers in certain regions in Canada	7.0	8.2 CgiK	4.8	7.0 C	7.1 c	7.4 CGiK	6.8 c	6.9 c	6.5	7.4 CGK	6.7 c	7.0	6.8	7.0	7.0	6.9	7.0	7.1	7.0	6.8	7.2 T
Q8A_2. There is a shortage of workers for certain industries in Canada	6.9	6.4	4.5	6.7	6.9	7.6 CDeGHK b	6.4	6.4	7.4 CGhk	7.3 CGHK	6.6	6.6	6.8	6.9	6.8	6.8	6.8	6.9	6.7	6.8	6.9
Q8B. There are some jobs that Canadians aren't willing to do these days.	6.7	7.1	6.4	6.9	6.5	6.4	6.7	7.0 Fk	6.9	7.4 EFGK	6.5	6.7	7.0	6.6	6.8	6.4	6.7	6.9 P	6.8	6.6	6.7
Q8C. Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs	6.9	6.9	7.1	7.3 HK	6.6	7.0 HK	6.9 hK	6.4	7.3 HK	7.4 efGHK	6.4	7.0	6.8	6.8	7.1 N	7.3 QR	6.8	6.7	6.5	6.7	7.3 ST
Q8D. If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries	6.6	6.3	8.3 fGHIJK Bd	6.8	7.4 bGHIJK	6.9 giJ	6.5	6.5	6.2	6.4	6.7	7.0 M	6.4	6.5	6.7	6.5	6.6	6.8	7.1 U	7.0 U	6.1
Q8E_1. There is no need for temporary foreign workers in Canada	4.0	3.2	4.7	4.3 J	3.5	3.8	4.1 J	3.9	3.8	3.3	4.4 FJ	3.9	3.8	4.1	3.8	3.5	4.0 P	4.2 P	4.8 TU	4.1 U	3.4
Q8E_2. There is no need for temporary foreign workers in low wage jobs in Canada	4.9	3.9	5.9	5.4 i	5.4 i	5.1 i	4.9 i	4.7	4.0	4.6	4.8	5.2 m	4.4	4.8	5.0	4.5	5.2 Pr	4.9	4.8	5.5 SU	4.4
CHI-SQUARE SIGNIFICANCE	-----0----->											-----0----->		-----0----->		-----0----->			-----0----->		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q8_M. Summary Table: Agree/Disagree: (MEAN)
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,983 100%	456 100%	551 100%	381 100%	334 100%	869 100%	178 100%	165 100%	118 100%	70 100%	58 100%	431 100%	1,562 100%	410 100%	1,565 100%	418 100%	1,291 100%	252 100%	440 100%
UNWEIGHTED TOTAL	1,983	442	551	380	348	835	162	178	78	64	56	518	1,590	382	1,584	399	1,363	215	405
Q8A_1. There is a shortage of workers in certain regions in Canada	7.0	6.9	7.2	6.8	7.2	7.1	6.9	6.7	7.0	7.1	6.7	7.1	7.0	7.1	6.9	7.5 O	7.1	6.9	7.0
Q8A_2. There is a shortage of workers for certain industries in Canada	6.9	6.8	6.6	7.0	7.2 C	7.0	6.8	6.7	6.5	7.7 gHI1	7.1	6.9	6.9	6.8	6.6	7.8 O	6.9 r	6.4	6.9
Q8B. There are some jobs that Canadians aren't willing to do these days.	6.7	6.7	6.7	6.6	6.9	6.7 j	6.5	6.5	6.4	6.1	7.9 FGHIJL	6.9 J	6.7	6.6	6.8 P	6.3	6.8 S	6.5	6.5
Q8C. Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs	6.9	6.8	7.0	7.0	7.1	7.0	6.7	6.7	7.5 GH1	6.8	7.1	6.8	6.8	7.4 M	6.9	6.9	7.0 S	7.1 S	6.5
Q8D. If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries	6.6	7.0 DE	6.7 E	6.6	6.2	6.5	6.8 i	6.7	6.1	7.4 FhI1	6.8	6.7 i	6.7 N	6.3	6.6	6.8	6.6	6.5	6.9 q
Q8E_1. There is no need for temporary foreign workers in Canada	4.0	4.5 CdE	3.8	3.9 e	3.4	3.7	3.8	3.7	3.5	4.5	5.1 FgHI	4.3 F	4.0 N	3.6	4.0	3.8	3.9	3.5	4.4 QR
Q8E_2. There is no need for temporary foreign workers in low wage jobs in Canada	4.9	5.1	4.8	5.0	4.6	4.6	5.5 Fi	4.9	4.5	5.2	5.6	4.9	4.9	4.8	4.8	5.2	4.9	4.5	5.1 r
CHI-SQUARE SIGNIFICANCE	<-----.0-----> %					<-----.0-----> %						<-----.0-----> %		<-----.0-----> %		<-----.0-----> %			

ESDC - TFWP

Q8_M. Summary Table: Agree/Disagree: (MEAN)
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,983 100%	307 100%	834 100%	349 100%	284 100%	1,351 100%	370 100%	3 100%	84 100%	487 100%	539 100%	193 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,983	295	831	365	299	1,385	341	3	79	491	569	197	400	1,564	22	374
Q8A_1. There is a shortage of workers in certain regions in Canada	7.0	7.7 cDE	7.3 DE	6.5	6.5	6.9	7.2	9.1	7.6 L	7.1 L	6.9 1	6.2	7.0	7.0	7.4	6.9
Q8A_2. There is a shortage of workers for certain industries in Canada	6.9	7.9 CDE	7.1 DE	6.4 E	5.8	6.8	7.3 F	10.0	7.6 KL	7.3 KL	6.5 L	5.8	7.2 N	6.8	7.6	7.2
Q8B. There are some jobs that Canadians aren't willing to do these days.	6.7	7.8 CDE	7.1 DE	6.3 E	5.2	6.6	7.1 F	3.4	6.6 h	6.9 HKL	6.5 hl	6.0	6.9	6.7	7.5	6.9
Q8C. Employers should be allowed to bring in workers from other countries if qualified Canadians don't apply for certain jobs	6.9	8.6 CDE	7.5 DE	5.9 E	4.6	6.6	7.8 F	6.4	7.4 KL	7.1 KL	6.4 L	5.4	7.2 N	6.9	7.4	7.2
Q8D. If employers have a hard time finding Canadians to fill certain jobs, they should raise wages for Canadians before being allowed to bring in workers from other countries	6.6	5.6	6.3 B	7.1 BC	8.1 BCD	7.0 G	5.5	7.5	6.1	6.5	7.4 IJ	7.8 IJK	6.3	6.7 M	5.2	6.4 o
Q8E_1. There is no need for temporary foreign workers in Canada	4.0	2.4	3.3 B	4.8 BC	6.2 BCD	4.2 G	2.8	5.7	3.4	3.5	4.6 IJ	5.3 IJK	3.5	4.1 M	3.8	3.5
Q8E_2. There is no need for temporary foreign workers in low wage jobs in Canada	4.9	3.9	4.3	5.4 BC	6.8 BCD	5.2 G	3.9	1.0	4.0	4.6	5.3 IJ	6.9 IJK	4.6	4.9	2.8	4.7 o
CHI-SQUARE SIGNIFICANCE	<-----0-----> %				<-----0-----> %		<-----0-----> %					<-----0-----> %		<-----0-----> %		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q9A. Agree/Disagree: Basic agricultural work on farms
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	318 16%	4 19%	1 11%	8 14%	2 3%	113 24%	120 16%	8 11%	3 6%	20 10%	38 14%	15 11%	11 9%	160 17%	158 15%	69 12%	118 16%	132 19%	82 21%	107 14%	122 15%
		e		E		EGHIJK D	EIJ	e		E	EI							P	TU		
9	112 6%	1 3%	-	5 7%	6 12%	36 8%	37 5%	2 2%	4 7%	11 5%	11 4%	11 8%	6 4%	59 6%	52 5%	24 4%	42 6%	46 7%	18 5%	38 5%	56 7%
8	342 17%	1 4%	2 20%	12 19%	7 14%	102 21%	125 16%	11 14%	6 11%	38 18%	39 15%	22 15%	17 13%	166 17%	176 17%	79 14%	128 17%	135 19%	67 17%	115 15%	157 20%
			B	B	b	BghIK	B	b		B	B							P			T
7	229 12%	3 12%	1 9%	7 11%	6 11%	44 9%	93 12%	10 13%	11 21%	26 12%	29 11%	16 11%	21 16%	126 13%	103 10%	71 13%	89 12%	69 10%	37 10%	90 12%	100 12%
								Fk						o							
6	155 8%	4 18%	-	3 4%	1 3%	37 8%	55 7%	11 15%	4 7%	14 7%	25 9%	8 6%	15 12%	73 8%	82 8%	49 9%	57 8%	49 7%	19 5%	67 9%	68 8%
		e				e	DEFGJ			dE		L							S		S
5	305 15%	8 36%	4 45%	12 19%	7 13%	55 12%	121 16%	18 23%	5 10%	40 19%	35 13%	31 22%	23 18%	134 14%	171 17%	104 19%	96 13%	105 15%	67 17%	125 16%	105 13%
		EFGIJK	EFgIjK				F	FIK		Fik						Q			u		u
4	105 5%	-	-	2 4%	5 9%	20 4%	44 6%	3 3%	5 10%	11 5%	15 6%	7 5%	8 6%	55 6%	51 5%	42 8%	39 5%	25 4%	18 5%	48 6%	39 5%
								h								R					
3	111 6%	-	1 7%	6 9%	3 7%	21 4%	41 5%	4 6%	2 5%	16 8%	17 6%	10 7%	7 5%	43 4%	68 7%	34 6%	42 6%	35 5%	16 4%	44 6%	51 6%
									f						N						
2	80 4%	1 5%	-	2 3%	4 8%	10 2%	28 4%	2 2%	5 10%	8 4%	20 7%	7 5%	7 5%	41 4%	39 4%	26 5%	34 5%	21 3%	11 3%	39 5%	29 4%
								Fgh		FGHj						r				s	
1 - Strongly disagree	178 9%	-	1 8%	3 5%	8 16%	30 6%	76 10%	6 8%	5 10%	18 9%	31 12%	12 8%	11 9%	87 9%	91 9%	46 8%	73 10%	59 8%	38 10%	82 11%	57 7%
				df		F					dF								U		
Don't know	40 2%	1 4%	-	2 3%	1 3%	7 2%	14 2%	2 3%	1 2%	7 3%	4 1%	4 3%	3 3%	14 1%	25 2%	6 1%	15 2%	19 3%	10 3%	13 2%	14 2%
																P					

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q9A. Agree/Disagree: Basic agricultural work on farms
Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	8 *%	-	-	-	-	1 *%	4 1%	-	-	0 *%	2 1%	-	-	3 *%	5 1%	4 1%	1 *%	3 *%	1 *%	2 *%	6 1%
9-10 (NET)	430 22%	5 22%	1 11%	13 21%	7 15%	149 31%	157 21%	10 13%	6 13%	31 15%	49 19%	26 18%	17 13%	220 23%	210 21%	92 17%	160 22%	178 25%	100 26%	145 19%	178 22%
						EGHIJK Cd											p	Pq	T		
6-8 (NET)	726 37%	7 34%	3 29%	21 35%	14 29%	183 38%	274 36%	32 42%	20 40%	78 37%	93 35%	46 32%	53 41%	365 38%	362 35%	200 36%	274 37%	252 36%	123 32%	271 35%	325 40%
								e													ST
3-5 (NET)	522 26%	8 36%	5 52%	20 33%	15 30%	96 20%	206 27%	25 32%	13 25%	67 32%	67 25%	47 33%	38 29%	232 24%	290 28%	179 32%	177 24%	165 24%	100 26%	217 28%	195 24%
			Fk	F			F	F		Fk					N	QR				u	
1-2 (NET)	259 13%	1 5%	1 8%	5 9%	12 24%	40 8%	105 14%	8 10%	10 20%	27 13%	51 19%	19 13%	18 14%	128 13%	130 13%	72 13%	107 15%	80 11%	49 13%	122 16%	86 11%
				BDFgHj			BF		BdFh	bf	BDFgHJ					r				U	
Mean	6.2	6.5 Ei	5.9	6.3 Ei	5.2	7.0 EGHIJK d	6.1 Eik	6.0 e	5.5	5.9 e	5.8	5.9	5.8	6.3	6.2	5.9	6.2	6.5 PQ	6.5 T	5.9	6.4 T
Median	7.0	6.0	5.0	7.0	5.0	8.0	7.0	6.0	6.0	6.0	6.0	6.0	6.0	7.0	6.0	6.0	7.0	7.0	7.0	6.0	7.0
Standard Deviation	2.79	2.19	2.54	2.65	2.91	2.68	2.81	2.47	2.71	2.65	2.93	2.70	2.56	2.79	2.78	2.66	2.85	2.79	2.89	2.82	2.69
Standard Error	0.07	0.45	0.78	0.32	0.40	0.13	0.12	0.26	0.37	0.18	0.19	0.22	0.21	0.10	0.10	0.15	0.11	0.10	0.16	0.11	0.10
CHI-SQUARE SIGNIFICANCE	<-----227.22----->										<-----9.72----->		<-----21.51----->		<-----71.66----->			<-----70.22----->			
	100%*										22%*		88%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9A. Agree/Disagree: Basic agricultural work on farms
 Base: All
 BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984 100%	456 100%	551 100%	381 100%	334 100%	869 100%	178 100%	166 100%	118 100%	70 100%	58 100%	431 100%	1,562 100%	411 100%	1,566 100%	418 100%	1,292 100%	252 100%	440 100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	318 16%	86 19% D	97 18% D	42 11%	56 17% D	130 15%	32 18% i	20 12%	11 10%	16 22% hI	12 20%	86 20% FHI	240 15%	78 19%	213 14%	106 25% O	196 15%	35 14%	87 20% Qr
9	112 6%	23 5%	32 6%	31 8% b	21 6%	42 5%	8 5%	8 5%	9 7%	4 6%	3 6%	33 8% f	88 6%	23 6%	77 5%	35 8% O	80 6% R	7 3%	25 6%
8	342 17%	79 17%	91 16%	77 20%	56 17%	168 19% GJK	22 13% J	29 17% Jk	19 16% J	3 4%	5 9%	77 18% gJK	274 18%	66 16%	251 16%	91 22% O	229 18%	44 17%	70 16%
7	229 12%	44 10%	73 13%	40 10%	41 12%	109 13% h	18 10%	13 8%	16 13%	14 20% hI	6 11%	42 10% Hl	180 12%	49 12%	195 12% P	35 8% S	160 12% S	33 13% s	36 8%
6	155 8%	37 8%	46 8%	29 8%	24 7%	63 7%	13 7%	23 14% FgL	14 12% 1	9 13% 1	-	25 6%	121 8%	35 8%	124 8%	32 8% 8%	96 7%	24 9%	36 8%
5	305 15%	81 18% Ce	65 12%	59 15%	43 13%	126 14%	29 17%	23 14%	20 17%	13 18%	10 18%	68 16%	241 15%	61 15%	257 16% P	49 12% P	186 14%	40 16%	80 18%
4	105 5%	16 4%	36 6% B	27 7% B	16 5%	55 6% L	12 7%	8 5%	7 6%	2 3%	3 5%	15 4%	86 6%	17 4%	93 6% P	12 3% P	66 5%	23 9% QS	15 3%
3	111 6%	16 4%	34 6% b	24 6% b	24 7% B	46 5% J	12 7% J	10 6% j	6 5%	1 1%	6 11% J	28 7% J	88 6%	22 5%	92 6% P	19 5% P	71 5%	15 6%	26 6%
2	80 4%	15 3%	23 4%	16 4%	18 6%	43 5% L	5 3%	8 5%	5 5%	2 3%	3 5%	10 2%	68 4%	13 3%	73 5% P	8 2% P	60 5% r	6 2%	15 3%
1 - Strongly disagree	178 9%	50 11% C	37 7%	33 9%	27 8%	71 8%	21 12%	18 11%	8 7%	6 8%	7 12%	31 7% f	144 9%	35 8%	153 10% P	25 6% P	117 9%	20 8%	41 9%
Don't know	40 2%	6 1%	14 3%	5 1%	6 2%	13 2%	3 2%	4 2%	3 2%	1 1%	1 2%	14 3% f	30 2%	9 2%	32 2% P	7 2% P	27 2%	3 1%	10 2%
Refused	8 *%	1 *%	3 1%	-	-	3 *%	2 1%	1 1%	-	-	1 1%	0 *%	3 *%	4 1% m	8 1% m	-	4 *%	3 1%	2 *%

ESDC - TFWP

Q9A. Agree/Disagree: Basic agricultural work on farms
Base: All
BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	430 22%	109 24%	129 23%	73 19%	78 23%	172 20%	40 23%	29 17%	20 17%	20 28% h	15 26%	119 28% FHI	328 21%	100 24%	289 18%	141 34% O	276 21%	42 17%	112 25% R
6-8 (NET)	726 37%	161 35%	210 38%	146 38%	122 36%	340 39% GK1	54 30%	65 39% gK	49 42% K	26 37% K	11 19%	145 34% K	575 37%	150 36%	569 36%	157 38%	485 38% s	101 40% s	141 32%
3-5 (NET)	522 26%	114 25%	134 24%	109 29%	84 25%	227 26%	53 30%	41 25%	33 28%	16 22%	20 34%	112 26%	415 27%	100 24%	442 28% P	80 19%	323 25%	78 31% q	120 27%
1-2 (NET)	259 13%	65 14%	60 11%	48 13%	46 14%	114 13% L	26 15% 1	26 16% 1	14 11%	8 11%	10 17%	41 9%	211 14%	48 12%	226 14% P	33 8%	177 14%	26 10%	56 13%
Mean	6.2	6.3	6.4	6.1	6.3	6.2	6.0	5.9	6.1	6.5	5.9	6.6 FGHk	6.2	6.4	6.0	7.1 O	6.2	6.1	6.3
Median	7.0	7.0	7.0	7.0	7.0	7.0	6.0	6.0	6.0	7.0	5.0	7.0	7.0	7.0	6.0	8.0	7.0	6.0	7.0
Standard Deviation	2.79	2.87	2.74	2.70	2.84	2.74	2.93	2.79	2.55	2.70	3.14	2.77	2.79	2.79	2.77	2.67	2.79	2.63	2.86
Standard Error	0.07	0.15	0.13	0.15	0.16	0.10	0.25	0.22	0.31	0.36	0.47	0.13	0.08	0.15	0.08	0.14	0.08	0.19	0.15
CHI-SQUARE SIGNIFICANCE	<-----59.65----->					<-----126.89----->							<-----15.04----->		<-----127.51----->		<-----52.83----->		
	93%*					99%*							55%*		100%*		99%*		

ESDC - TFWP

Q9A. Agree/Disagree: Basic agricultural work on farms
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	318 16%	115 38% CDE	135 16% DE	25 7%	20 7%	190 14%	94 25% F	1 28%	13 16%	69 14%	72 13%	26 13%	57 15%	260 16%	3 14%	53 15%
9	112 6%	32 10% cDE	54 6% E	14 4%	7 3%	67 5%	25 7%	-	3 3%	38 8% IKL	17 3%	8 4%	20 5%	91 6%	-	20 6%
8	342 17%	49 16% E	185 22% BDE	53 15% E	26 9%	232 17%	61 16%	-	14 16%	95 20% L	97 18% L	18 9%	72 19%	268 17%	2 8%	68 19% o
7	229 12%	29 9%	114 14% BE	45 13% E	22 8%	160 12%	42 11%	-	9 10%	61 13% L	76 14% L	9 5%	41 11%	186 12%	1 3%	40 11% o
6	155 8%	9 3%	76 9% BE	38 11% BE	16 6%	111 8%	24 6%	-	10 12% k	55 11% K	28 5%	15 8%	42 11% N	114 7%	3 14%	39 11%
5	305 15%	32 10%	113 14% b	53 15% b	58 20% BC	210 16%	47 13%	-	16 19%	70 14%	85 16%	33 17%	50 13%	251 16%	6 31% P	44 12%
4	105 5%	3 1%	45 5% B	30 9% Bc	16 6% B	79 6%	16 4%	-	5 6%	18 4%	40 7% J	16 8% J	16 4%	89 6%	1 7%	15 4%
3	111 6%	10 3%	36 4% BC	29 8% BC	21 7% Bc	83 6% g	14 4%	-	4 4%	34 7%	31 6%	10 5%	20 5%	89 6%	1 4%	19 5%
2	80 4%	7 2%	31 4% Bc	21 6% Bc	16 6% b	63 5%	11 3%	-	6 7% j	12 2%	36 7% J	8 4%	15 4%	65 4%	1 4%	13 4%
1 - Strongly disagree	178 9%	11 4%	29 3% BC	34 10% BC	79 28% BCD	132 10%	30 8%	2 72% IJKL	3 4%	27 6%	53 10% IJ	43 22% IJK	35 9%	140 9%	2 9%	34 9%
Don't know	40 2%	7 2%	15 2%	6 2%	2 1%	20 1%	8 2%	-	1 1%	9 2% k	2 *% k	5 3% k	6 2%	33 2%	-	6 2%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9A. Agree/Disagree: Basic agricultural work on farms
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	8 *%	1 *%	-	0 *%	2 1%	5 *%	-	-	1 2%	-	1 *%	3 1%	3 1% n	3 *%	1 6%	2 1%
9-10 (NET)	430 22%	147 48% CDE	189 23% DE	39 11%	28 10%	257 19%	118 32% F	1 28%	16 19%	107 22% K	89 16%	34 18%	77 20%	351 22%	3 14%	73 21%
6-8 (NET)	726 37%	87 28%	376 45% BdE	136 39% BE	64 22%	503 37%	126 34%	-	32 38% L	211 43% kL	202 37% L	42 22%	155 41% n	568 36%	5 25%	148 42%
3-5 (NET)	522 26%	45 15%	195 23% B	112 32% BC	94 33% BC	372 27% G	77 21%	-	25 29%	122 25%	156 29%	59 30%	86 23%	429 27% m	9 42% p	77 22%
1-2 (NET)	259 13%	19 6%	60 7%	55 16% BC	95 33% BCD	195 14% g	41 11%	2 72% IJKL	9 11%	39 8%	89 16% J	51 26% IJK	51 13%	205 13%	3 13%	47 13%
Mean	6.2	7.8 CDE	6.7 DE	5.5 E	4.5	6.0	6.8 F	3.5	6.2 hL	6.5 HKL	5.9 L	5.1	6.3	6.2	5.5	6.3
Median	7.0	8.0	7.0	6.0	5.0	6.0	7.0	1.0	6.0	7.0	6.0	5.0	7.0	7.0	5.0	7.0
Standard Deviation	2.79	2.57	2.44	2.61	2.93	2.79	2.84	4.79	2.58	2.54	2.80	3.12	2.77	2.79	2.63	2.77
Standard Error	0.07	0.16	0.09	0.15	0.18	0.08	0.17	2.79	0.31	0.12	0.12	0.24	0.15	0.08	0.59	0.15
CHI-SQUARE SIGNIFICANCE	-----708.35----- 100%*				-----66.6----- 100%*		-----209.71----- 100%*					-----19.06----- 79%*		-----22.31----- 90%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9B. Agree/Disagree: Information technology firms who need people with specialized hi-tech skills
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	177 9%	5 21% dghI	1 10%	4 7%	7 15% I	58 12% dGhIjk	56 7%	5 7%	2 4%	16 8%	22 8%	17 12% M	7 6%	91 10%	86 8%	34 6%	56 8%	88 13% PQ	59 15% TU	64 8%	52 7%
9	84 4%	-	-	3 5%	-	19 4%	35 5%	4 6%	2 5%	12 6%	7 3%	3 2%	7 5%	45 5%	39 4%	22 4%	31 4%	31 4%	16 4%	31 4%	36 5%
8	252 13%	3 12%	1 13%	12 19% G	4 9% EGjK	87 18% EGjK	70 9%	12 16% g	7 14%	27 13%	29 11%	20 14%	20 15%	128 13%	124 12%	78 14%	78 11%	96 14% q	57 15% t	80 10%	110 14% t
7	213 11%	1 3%	-	7 11%	5 9%	64 13% Bg	74 10% b	7 9%	8 16% B	20 9%	29 11% b	12 8%	15 12%	113 12%	100 10%	76 14% Qr	68 9%	68 10%	37 10%	88 11%	86 11%
6	148 7%	1 6%	-	5 8%	4 9%	40 8% g	41 5%	8 10%	6 13% g	24 11% Gk	18 7%	11 8%	14 11%	72 7%	77 7%	48 9%	59 8%	41 6%	25 7%	64 8%	57 7%
5	281 14%	5 22% E	3 34% E	7 11% e	2 3% E	68 14% E	112 15% E	10 13% E	8 16% E	26 13% E	40 15% E	16 12%	18 14%	127 13%	154 15%	100 18% Q	80 11%	101 15% Q	62 16% u	113 15%	98 12%
4	129 6%	2 11%	1 9%	4 6% f	4 8% f	22 5% f	55 7% f	6 8%	4 8%	14 7%	16 6%	11 8%	10 8%	60 6%	69 7%	50 9% R	47 6% r	31 4%	17 5%	53 7%	56 7% s
3	181 9%	1 5%	2 17%	4 7%	4 8%	34 7% f	77 10% f	8 10%	4 8%	21 10%	26 10%	11 8%	11 9%	81 8%	99 10%	44 8% pR	82 11% pR	55 8%	25 7%	66 9%	88 11% s
2	190 10%	2 8%	-	6 9% F	5 11% F	30 6% F	82 11% F	7 9%	3 6%	20 9%	34 13% Fi	13 9%	10 8%	94 10%	95 9%	42 8% PR	88 12% PR	60 9%	30 8%	67 9%	91 11% s
1 - Strongly disagree	294 15%	1 4%	2 17%	9 14% bi	11 23% BFhI	48 10% BFhIj	143 19% BFhIj	9 12% b	2 5%	29 14% BI	41 15% BFi	23 16% m	12 9%	140 15%	154 15%	52 9% PR	140 19% PR	101 15% P	43 11% P	133 17% S	115 14%
Don't know	29 1%	2 8%	-	1 1%	2 4%	5 1% fhj	11 1% fhj	1 1%	3 6% fhj	1 1%	4 1% fhj	4 3%	4 3%	8 1%	21 2% N	4 1%	4 1%	20 3% PQ	9 2%	9 1%	9 1%
Refused	7 *%	-	-	1 1%	-	2 *% *%	3 *% *%	-	-	1 1%	1 *% *%	1 1%	-	2 *% *%	5 *% *%	2 *% *%	1 *% *%	4 1% *%	1 *% *%	1 *% *%	5 1% *%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q9B. Agree/Disagree: Information technology firms who need people with specialized hi-tech skills
Base: All
BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
9-10 (NET)	261 13%	5 21%	1 10%	7 12%	7 15%	77 16%	92 12%	10 13%	5 9%	28 13%	30 11%	20 14%	14 11%	137 14%	125 12%	56 10%	87 12%	118 17%	76 20%	95 12%	89 11%
						gik												FQ	TU		
6-8 (NET)	613 31%	5 21%	1 13%	23 37%	14 28%	190 40%	185 24%	27 35%	22 43%	71 34%	76 28%	42 30%	49 38%	312 32%	301 29%	202 37%	205 28%	206 29%	119 31%	232 30%	252 31%
				CG		BCeGK		CG	BCeGK	CG	c					QR					
3-5 (NET)	590 30%	8 38%	6 60%	15 25%	10 20%	124 26%	245 32%	24 31%	16 31%	61 29%	82 31%	39 27%	40 31%	269 28%	322 31%	194 35%	209 28%	187 27%	105 27%	233 30%	242 30%
			e FghiJk DE				EF				e					QR					
1-2 (NET)	484 24%	3 12%	2 17%	15 24%	17 34%	78 16%	225 30%	16 21%	6 11%	49 23%	75 28%	35 25%	22 17%	234 24%	250 24%	94 17%	228 31%	162 23%	73 19%	200 26%	207 26%
			i	BFhI		BFhIj				FI	BFI	m				PR	P		S	S	S
Mean	5.2	6.0 Gk	4.8	5.3 g	4.8	5.9 EGhJK	4.7	5.3 g	5.7 eGK	5.2 G	4.9	5.2	5.5	5.3	5.1	5.4 Q	4.7	5.4 Q	5.8 TU	5.0	5.0
Median	5.0	5.0	5.0	6.0	4.0	6.0	5.0	5.0	6.0	5.0	5.0	5.0	6.0	5.0	5.0	5.0	5.0	5.0	6.0	5.0	5.0
Standard Deviation	2.89	2.86	2.84	2.90	3.28	2.79	2.90	2.78	2.35	2.83	2.87	3.02	2.62	2.92	2.86	2.57	2.94	3.02	2.97	2.88	2.84
Standard Error	0.07	0.59	0.87	0.35	0.45	0.14	0.12	0.29	0.32	0.19	0.18	0.24	0.22	0.10	0.10	0.14	0.11	0.11	0.16	0.11	0.11
CHI-SQUARE SIGNIFICANCE	<-----215.51----->											<-----14.39----->		<-----17.68----->		<-----157.71----->			<-----82.27----->		
	100%*											50%*		72%*		100%*			100%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9B. Agree/Disagree: Information technology firms who need people with specialized hi-tech skills

Base: All

BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	177	62	54	13	19	58	17	7	13	10	8	58	129	47	121	57	93	24	60
	9%	13%	10%	3%	6%	7%	10%	4%	11%	14%	13%	14%	8%	12%	8%	14%	7%	9%	14%
		DE	DE				h			H		FH		m		O			Q
9	84	28	23	13	12	31	10	6	5	4	1	21	56	27	68	16	63	8	13
	4%	6%	4%	3%	4%	4%	5%	3%	5%	5%	1%	5%	4%	7%	4%	4%	5%	3%	3%
												k		M			s		
8	252	62	61	50	40	106	20	19	12	11	7	66	179	69	178	74	168	29	55
	13%	14%	11%	13%	12%	12%	11%	11%	11%	15%	12%	15%	11%	17%	11%	18%	13%	12%	12%
														M		O			
7	213	48	68	42	31	110	12	14	22	6	8	36	162	51	160	52	143	26	44
	11%	11%	12%	11%	9%	13%	7%	8%	18%	9%	14%	8%	10%	12%	10%	13%	11%	10%	10%
						GhL			GHL										
6	148	29	40	33	28	78	12	11	9	5	3	27	122	24	112	36	97	18	34
	7%	6%	7%	9%	8%	9%	7%	7%	8%	7%	6%	6%	8%	6%	7%	9%	7%	7%	8%
						l													
5	281	80	75	48	43	121	26	21	23	10	7	58	230	50	218	63	179	33	69
	14%	17%	14%	13%	13%	14%	15%	13%	20%	15%	11%	14%	15%	12%	14%	15%	14%	13%	16%
		de																	
4	129	27	41	26	23	65	12	15	6	3	2	20	113	15	106	22	83	28	17
	6%	6%	7%	7%	7%	7%	7%	9%	5%	4%	3%	5%	7%	4%	7%	5%	6%	11%	4%
						L		kl					N				s	QS	
3	181	29	47	51	41	83	18	17	4	6	8	30	154	26	153	28	127	23	31
	9%	6%	9%	13%	12%	10%	10%	11%	3%	8%	13%	7%	10%	6%	10%	7%	10%	9%	7%
				BC	Bc	I	I	I			I		N		P		s		
2	190	29	53	36	36	87	10	24	9	4	4	39	157	31	169	21	127	19	44
	10%	6%	10%	9%	11%	10%	6%	14%	7%	6%	7%	9%	10%	8%	11%	5%	10%	8%	10%
			b		B	G		GiJl							P				
1 - Strongly disagree	294	55	76	68	59	120	39	29	15	11	8	58	229	65	249	44	197	38	59
	15%	12%	14%	18%	18%	14%	22%	17%	13%	15%	13%	13%	15%	16%	16%	11%	15%	15%	13%
				B	B		FiL								P				
Don't know	29	8	7	2	3	8	1	2	-	1	3	15	27	2	24	5	11	3	14
	1%	2%	1%	1%	1%	1%	*%	1%		1%	5%	3%	2%	*%	2%	1%	1%	1%	3%
												FGH	N						Q
Refused	7	1	4	1	-	3	-	1	-	-	1	1	4	3	6	1	5	3	-
	*%	*%	1%	*%		*%		1%			1%	*%	*%	1%	*%	*%	*%	1%	

ESDC - TFWP

Q9B. Agree/Disagree: Information technology firms who need people with specialized hi-tech skills

Base: All

BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	261 13%	89 20% CDE	78 14% DE	26 7%	31 9%	89 10%	27 15% H	13 8%	18 16%	14 19% fH	8 14%	80 18% FH	185 12%	74 18% M	189 12%	72 17% O	156 12%	32 13%	74 17% Q
6-8 (NET)	613 31%	139 31%	169 31%	124 33%	98 29%	294 34% Gh	45 25% H	43 26%	43 37% g	22 32%	18 32%	130 30%	463 30%	144 35% m	451 29%	162 39% O	408 32%	72 29%	132 30%
3-5 (NET)	590 30%	135 30%	164 30%	124 33%	107 32%	268 31% L	56 32% L	54 33% l	32 28%	19 27%	16 28%	109 25%	497 32% N	91 22%	477 30%	113 27%	388 30%	85 34% s	117 27%
1-2 (NET)	484 24%	84 18%	130 24% b	104 27% B	95 28% B	207 24%	49 28%	53 32% Fijkl	24 20%	15 21%	12 20%	96 22%	386 25%	97 23%	418 27% P	65 16%	323 25%	57 23%	103 23%
Mean	5.2	5.8 CDE	5.2 DE	4.7	4.7	5.1 H	4.9	4.5	5.7 fgH	5.7 H	5.4 H	5.6 FGH	5.0	5.6 M	5.0	5.9 O	5.1	5.1	5.5 Q
Median	5.0	6.0	5.0	5.0	5.0	5.0	5.0	4.0	6.0	6.0	5.0	6.0	5.0	6.0	5.0	6.0	5.0	5.0	5.0
Standard Deviation	2.89	2.91	2.89	2.71	2.81	2.76	3.04	2.75	2.79	3.05	3.00	3.04	2.83	3.04	2.88	2.81	2.85	2.86	3.00
Standard Error	0.07	0.15	0.13	0.15	0.16	0.10	0.25	0.22	0.33	0.41	0.45	0.14	0.08	0.17	0.08	0.15	0.08	0.21	0.16
CHI-SQUARE SIGNIFICANCE	<-----118.38----->				<-----149.21----->							<-----64.71----->		<-----84.73----->		<-----66.37----->			
	100%*				100%*							100%*		100%*		100%*			

ESDC - TFWP

Q9B. Agree/Disagree: Information technology firms who need people with specialized hi-tech skills
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	177 9%	71 23% CDE	57 7% D	13 4%	18 6%	104 8%	43 12% f	-	8 9%	26 5%	39 7%	24 12% Jk	30 8%	147 9%	4 20%	26 7%
9	84 4%	19 6% E	41 5% E	16 5% E	1 1%	50 4%	16 4%	-	7 9% kl	23 5% k	13 2%	6 3%	14 4%	69 4%	1 4%	14 4%
8	252 13%	47 15% dE	126 15% DE	36 10%	25 9%	146 11%	67 18% F	-	13 16% L	58 12% L	59 11% L	12 6%	38 10%	212 13% m	4 18%	32 9%
7	213 11%	34 11% e	95 11% E	44 13% E	19 7%	128 9%	49 13% f	-	8 9%	48 10% L	62 11% L	9 5%	35 9%	177 11%	-	35 10%
6	148 7%	15 5%	71 9% B	25 7%	18 6%	94 7%	31 8%	-	8 9% l	38 8% L	39 7% L	5 2%	37 10% n	110 7%	3 14%	34 10%
5	281 14%	41 13%	123 15%	50 14%	33 12%	189 14%	53 14%	1 34%	16 19% k	81 17% K	57 11%	30 15% k	43 11%	234 15% m	1 7%	41 12%
4	129 6%	13 4%	72 9% BE	24 7% e	9 3%	93 7%	22 6%	-	2 2%	48 10% IKL	32 6% i	9 5%	31 8%	96 6%	1 4%	30 8%
3	181 9%	15 5%	88 11% Be	35 10% B	21 7%	135 10% g	25 7%	-	5 6% iL	63 13% iL	53 10% L	8 4%	51 13% N	127 8%	4 20%	47 13%
2	190 10%	18 6%	68 8%	45 13% BC	36 13% BC	162 12% G	14 4%	-	7 9%	47 10%	86 16% IJKL	17 9%	36 10%	151 10%	2 8%	34 10%
1 - Strongly disagree	294 15%	31 10%	82 10% bC	53 15% bC	98 34% BCD	232 17% g	48 13%	2 66% iJk	10 12%	51 10%	91 17% J	69 36% IJK	56 15%	237 15%	1 7%	55 16%
Don't know	29 1%	3 1%	10 1%	6 2%	5 2%	17 1%	3 1%	-	-	5 1%	6 1%	3 2%	3 1%	25 2%	-	3 1%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9C. Agree/Disagree: Major construction projects in remote areas such as mining and energy projects
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	173 9%	5 21% gHk	1 10%	6 9%	5 10%	52 11% gHk	56 7%	3 4%	4 8%	23 11% H	19 7%	16 11% m	8 6%	95 10% o	77 8%	31 6%	64 9% p	78 11% P	50 13% TU	57 7%	60 8%
9	56 3%	1 7%	-	1 2%	2 3%	12 3%	25 3%	2 2%	2 4%	6 3%	5 2%	5 3%	3 3%	31 3%	26 3%	11 2%	19 3%	26 4% P	13 3%	18 2%	25 3%
8	210 11%	-	1 11%	9 14%	7 14%	58 12% g	67 9%	6 8%	6 11%	30 14% Gh	25 9%	17 12%	12 9%	100 10%	110 11%	60 11%	72 10%	78 11%	43 11%	77 10%	90 11%
7	256 13%	2 11%	1 9%	8 13% e	2 4%	75 16% E	92 12% E	8 11%	6 11%	27 13% E	33 12% E	14 10%	14 11%	113 12%	143 14%	91 16% qR	88 12%	77 11%	39 10%	93 12%	118 15% S
6	167 8%	2 8%	2 27%	3 5%	3 6%	50 11% dG	50 7%	11 14% deGk	5 11%	20 9%	20 7%	11 8%	16 13%	82 9%	84 8%	55 10% r	65 9%	47 7%	18 5%	71 9% S	77 10% S
5	320 16%	6 27%	1 9%	12 20%	7 13%	64 13% cEFGK	125 16% cEFGK	21 27% cEFGK	12 23% fk	40 19% fk	33 12%	26 18%	33 25%	143 15%	177 17%	99 18%	112 15%	110 16%	73 19% T	99 13% T	145 18% T
4	159 8%	-	-	4 6%	3 5%	37 8% J	72 9% J	6 8%	3 6%	11 5%	24 9%	6 5%	9 7%	75 8%	84 8%	51 9%	60 8%	49 7%	23 6%	73 10% S	59 7%
3	154 8%	-	1 7%	6 9%	3 6%	30 6% fJ	70 9% fJ	5 6%	4 9%	10 5%	25 9% J	10 7%	9 7%	69 7%	85 8%	31 6%	64 9% P	58 8% P	20 5%	66 9% S	67 8% S
2	154 8%	2 11%	-	6 10% fhi	7 14% fhi	22 5% F	61 8% F	4 5%	2 4%	17 8% f	33 13% FgHIj	16 11% M	6 4%	86 9% o	69 7%	42 8%	65 9%	48 7%	34 9%	57 7%	61 8%
1 - Strongly disagree	268 13%	1 4%	2 27%	5 8% Bdij	10 20% Bdij	64 14% B	108 14% Bdj	13 13% b	8 8%	21 10% Bdij	43 13% Bdij	18 12%	14 11%	143 15%	125 12%	63 11% p	113 15% p	92 13% U	51 13% U	138 18% sU	74 9%
Don't know	57 3%	3 12% dk	-	1 1%	2 4%	10 2% dk	29 4% dk	2 3%	3 6%	4 2%	4 2%	5 4%	5 4%	20 2%	37 4% n	14 3%	11 1%	32 5% pQ	17 4% t	18 2%	20 2%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q9C. Agree/Disagree: Major construction projects in remote areas such as mining and energy projects
Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	11 1%	-	-	-	-	2 *%	5 1%	-	-	2 1%	2 1%	-	-	4 *%	6 1%	5 1%	2 *%	4 1%	1 *%	2 *%	8 1% s
9-10 (NET)	229 12%	6 27% gHK	1 10%	7 12%	6 13%	64 13% Hk	81 11%	5 6%	6 12%	29 14% Hk	23 9%	20 14%	11 9%	126 13% o	103 10%	42 8%	83 11% P	104 15% PQ	63 16% TU	76 10%	86 11%
6-8 (NET)	632 32%	4 19%	4 47%	20 33%	12 25%	184 39% BEGK	209 28%	26 33%	17 33%	77 37% BeGk	78 29%	41 29%	43 33%	295 31%	337 33%	206 37% QR	225 31%	202 29%	100 26%	241 31% s	284 35% s
3-5 (NET)	633 32%	6 27%	1 16%	22 36%	12 25%	131 28%	267 35% Fj	31 40% cEFj	19 38%	61 29%	82 31%	42 29%	50 39% l	287 30%	346 34% n	181 33%	235 32%	217 31%	116 30%	239 31%	271 34%
1-2 (NET)	422 21%	3 14%	2 27%	11 18%	17 34% dFgHIJ B	86 18%	169 22% I	14 18%	6 12%	38 18%	76 29% dFgHIJ b	33 24% m	20 15%	228 24% O	194 19%	105 19%	178 24% Pr	140 20% Pr	85 22% U	195 25% U	135 17%
Mean	5.2	6.3 eGHK	5.1	5.4 k	4.8	5.6 eGhK	5.0	5.0	5.6 K	5.7 EGHK	4.7	5.3	5.3	5.2	5.2	5.2	5.0	5.4 Q	5.4 T	4.9	5.4 T
Median	5.0	6.0	6.0	5.0	5.0	6.0	5.0	5.0	5.0	6.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Standard Deviation	2.77	2.85	3.13	2.68	3.12	2.78	2.74	2.39	2.53	2.73	2.79	2.90	2.45	2.87	2.67	2.54	2.81	2.89	2.96	2.81	2.59
Standard Error	0.07	0.60	0.96	0.32	0.43	0.14	0.12	0.25	0.35	0.18	0.18	0.23	0.20	0.10	0.09	0.14	0.11	0.10	0.16	0.11	0.10
CHI-SQUARE SIGNIFICANCE	-----183.2----->										-----17.53----->		-----30.97----->		-----81.61----->			-----105.6----->			
	100%*										77%*		99%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9C. Agree/Disagree: Major construction projects in remote areas such as mining and energy projects
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984 100%	456 100%	551 100%	381 100%	334 100%	869 100%	178 100%	166 100%	118 100%	70 100%	58 100%	431 100%	1,562 100%	411 100%	1,566 100%	418 100%	1,292 100%	252 100%	440 100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	173 9%	53 12% De	52 9% D	18 5%	25 7%	65 7%	12 7%	9 5%	12 10%	14 20% FGH	6 11%	48 11% FgH	120 8%	53 13% M	123 8%	50 12% O	99 8%	21 8%	53 12% Q
9	56 3%	11 2%	17 3%	11 3%	13 4%	24 3%	6 3%	3 2%	1 1%	3 4%	1 1%	18 4% hI	36 2%	19 5% m	47 3%	10 2%	38 3%	7 3%	12 3%
8	210 11%	55 12%	52 9%	46 12%	30 9%	89 10%	19 11%	17 10%	12 10%	4 6%	7 13%	51 12% j	164 11%	44 11%	159 10%	51 12%	136 11%	19 8%	54 12% r
7	256 13%	58 13%	76 14%	49 13%	44 13%	110 13%	19 11%	20 12%	25 21% fGhL	11 15%	6 11%	50 12%	180 12%	74 18% M	189 12%	66 16% o	174 13%	33 13%	49 11%
6	167 8%	33 7%	55 10%	28 7%	34 10%	80 9% l	23 13% kL	16 9%	12 10%	5 8%	3 5%	27 6%	131 8%	36 9%	123 8%	43 10%	118 9% S	22 9%	27 6%
5	320 16%	79 17% E	94 17% E	66 17% E	34 10%	139 16% h	33 18% hj	17 11%	13 11%	7 10%	13 23% hij	80 19% HiJ	251 16%	66 16%	268 17% P	52 12%	187 15%	40 16%	93 21% Q
4	159 8%	34 8%	42 8%	35 9%	35 10%	76 9% KL	12 7% k	17 10% KL	10 9% k	12 17% gKL	1 2%	21 5%	146 9% N	14 3%	128 8%	31 7%	108 8%	24 10%	27 6%
3	154 8%	25 6%	46 8%	32 8%	31 9% b	70 8% b	12 7%	18 11% j	6 5%	3 4%	5 9%	36 8%	140 9% N	14 3%	126 8%	28 7%	111 9%	15 6%	28 6%
2	154 8%	22 5% b	43 8% b	33 9% b	28 8% b	68 8% J	15 9% J	18 11% J	10 9% J	1 1%	5 9% j	30 7% J	127 8%	26 6%	135 9% P	19 5%	113 9% S	20 8%	22 5%
1 - Strongly disagree	268 13%	66 14%	60 11%	59 15% c	51 15% c	124 14% l	23 13%	27 17% l	14 12%	13% 10%	6 10%	47 11%	222 14%	45 11%	207 13%	61 14%	170 13%	39 16%	58 13%
Don't know	57 3%	18 4% D	12 2% d	3 1%	8 2% d	20 2%	2 1%	3 2%	2 2%	2 3%	4 7% g	22 5% FGHi	41 3%	15 4%	50 3% P	7 2%	31 2%	10 4%	15 4%
Refused	11 1%	1 *% *	3 1%	2 1%	1 *% *	3 *% *	3 2%	1 1%	-	-	1 1%	1 *% *	6 *% *	4 1%	10 1%	1 *% *	6 *% *	3 1%	2 *% *

ESDC - TFWP

Q9C. Agree/Disagree: Major construction projects in remote areas such as mining and energy projects

Base: All

BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	229 12%	64 14% D	68 12% D	28 7%	38 11%	89 10%	17 10%	12 7%	13 11%	16 23% FGHi	7 12%	66 15% FgH	156 10%	72 18% M	170 11%	59 14% o	136 11%	28 11%	65 15% Q
6-8 (NET)	632 32%	146 32%	183 33%	123 32%	108 32%	279 32%	61 34%	53 32%	49 42% l	20 29%	16 28%	128 30%	475 30%	154 37% M	471 30%	161 38% o	428 33%	74 29%	130 30%
3-5 (NET)	633 32%	139 31%	182 33%	133 35%	100 30%	286 33%	56 32%	52 31%	29 25%	21 30%	19 34%	137 32%	536 34% N	94 23%	522 33% P	111 27%	406 31%	79 31%	148 34%
1-2 (NET)	422 21%	88 19%	103 19%	91 24% c	79 24% c	193 22% l	38 22%	45 27% JL	24 21%	10 14%	10 18%	77 18%	349 22% N	72 17%	343 22%	80 19%	283 22%	59 23%	80 18%
Mean	5.2	5.5 DE	5.3 De	4.9	5.0	5.1 h	5.2	4.7	5.5 H	5.9 FgH	5.4 h	5.5 FH	5.0	5.9 M	5.1	5.6 o	5.1	5.0	5.5 QR
Median	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	6.0	6.0	5.0	5.0	5.0	6.0	5.0	6.0	5.0	5.0	5.0
Standard Deviation	2.77	2.85	2.70	2.66	2.80	2.73	2.66	2.71	2.74	2.98	2.79	2.82	2.73	2.80	2.74	2.85	2.74	2.78	2.83
Standard Error	0.07	0.15	0.12	0.15	0.16	0.10	0.23	0.22	0.33	0.40	0.42	0.13	0.07	0.16	0.08	0.15	0.08	0.21	0.15
CHI-SQUARE SIGNIFICANCE		-----72.7----- 99%*				-----141.65----- 100%*						-----101.31----- 100%*		-----47.41----- 100%*		-----53.5----- 99%*			

ESDC - TFWP

Q9C. Agree/Disagree: Major construction projects in remote areas such as mining and energy projects
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	173 9%	71 23% CDE	51 6%	14 4%	17 6%	93 7%	53 14% F	1 28%	7 8%	29 6%	28 5%	22 11% jK	36 10%	136 9%	6 28% p	29 8%
9	56 3%	19 6% CdE	22 3%	11 3%	4 1%	32 2%	15 4%	-	2 2%	17 3% k	9 2%	5 3%	8 2%	49 3%	1 4%	7 2%
8	210 11%	45 15% DE	106 13% DE	24 7%	15 5%	135 10%	40 11%	-	7 8%	53 11% l	60 11% L	13 7%	31 8%	177 11% m	-	31 9%
7	256 13%	37 12% E	139 17% bdE	44 13% E	17 6%	141 10%	62 17% F	-	11 13% L	58 12% L	59 11% L	7 3%	55 15%	199 12% M	1 4%	54 15% O
6	167 8%	21 7% E	98 12% BDE	28 8% E	6 2%	115 9%	25 7%	-	7 9%	50 10% l	45 8%	12 6%	42 11% n	124 8%	2 8%	39 11%
5	320 16%	49 16% e	149 18% E	56 16% e	30 11%	221 16%	65 17%	1 34%	16 19%	84 17%	86 16%	27 14%	45 12%	273 17% M	4 19%	41 12%
4	159 8%	15 5%	78 9% Be	33 9% B	18 6%	118 9%	32 9%	-	9 10%	47 10% L	50 9% L	9 5%	36 9%	123 8%	2 10%	34 10%
3	154 8%	13 4%	56 7% b	40 11% BC	31 11% BC	123 9% G	19 5%	-	6 7%	44 9%	50 9%	18 9%	32 8%	118 7%	-	32 9%
2	154 8%	10 3%	50 6% B	43 12% BC	31 11% BC	127 9% G	16 4%	-	6 7%	40 8%	60 11%	14 7%	31 8%	122 8%	2 11%	28 8%
1 - Strongly disagree	268 13%	18 6%	65 8% BC	47 13% BC	108 38% BCD	208 15% G	40 11%	1 38%	12 14%	51 10%	79 15% J	59 31% IJK	50 13%	215 14%	1 4%	49 14% o
Don't know	57 3%	7 2%	21 2%	10 3%	6 2%	31 2% g	4 1%	-	-	13 3%	11 2%	4 2%	8 2%	47 3%	1 7%	6 2%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9C. Agree/Disagree: Major construction projects in remote areas such as mining and energy projects
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	11 1%	2 1%	1 *%	0 *%	2 1%	8 1%	-	-	2 3%	-	2 *%	3 2%	5 1%	5 *%	1 6%	3 1%
9-10 (NET)	229 12%	90 29% CDE	73 9%	25 7%	21 7%	125 9%	68 18% F	1 28%	8 10%	46 9%	37 7%	27 14% K	44 12%	185 12%	6 31% P	36 10%
6-8 (NET)	632 32%	103 34% E	342 41% BDE	96 27% E	38 13%	391 29%	127 34% f	-	25 30% L	162 33% L	164 30% L	31 16%	128 34%	500 31%	2 12%	124 35% O
3-5 (NET)	633 32%	76 25%	283 34% Be	128 37% BE	79 28%	461 34%	115 31%	1 34%	31 37%	176 36% l	186 34%	54 28%	113 30%	515 32%	6 28%	107 30%
1-2 (NET)	422 21%	27 9%	115 14% B	90 26% BC	139 49% BCD	335 25% G	56 15%	1 38%	17 21%	91 19%	139 26% J	73 38% IJK	81 21%	337 21%	3 15%	77 22%
Mean	5.2	6.8 CDE	5.5 DE	4.6 E	3.5	4.9	5.9 F	4.9	5.1 l	5.2 KL	4.8 L	4.3	5.2	5.2	6.3 p	5.1
Median	5.0	7.0	6.0	5.0	2.0	5.0	6.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	6.0	5.0
Standard Deviation	2.77	2.71	2.43	2.57	2.83	2.73	2.78	4.28	2.67	2.58	2.65	3.16	2.78	2.77	3.13	2.73
Standard Error	0.07	0.17	0.09	0.14	0.18	0.08	0.16	2.49	0.32	0.13	0.12	0.24	0.15	0.08	0.72	0.15
CHI-SQUARE SIGNIFICANCE	<-----704.99----->				<-----93.61----->		<-----150.77----->					<-----22.6----->		<-----36.72----->		
	100%*				100%*		100%*					91%*		100%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9D. Agree/Disagree: The restaurant industry
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	163 8%	3 13%	-	3 5%	5 11%	52 11% dGk	52 7%	5 6%	3 5%	22 11%	18 7%	11 8%	7 6%	85 9%	78 8%	28 5%	64 9% P	71 10% P	44 12% TU	54 7%	60 7%
9	55 3%	1 3%	-	2 4%	-	17 3% g	13 2%	1 1%	3 6%	13 6% GHK	5 2%	3 2%	4 3%	21 2%	34 3%	16 3%	20 3%	18 3%	7 2%	22 3%	25 3%
8	163 8%	4 20% g	-	6 10%	6 13% g	49 10% G	33 4%	7 9%	7 14% G	30 14% GK	19 7%	17 12%	14 11%	75 8%	88 9%	35 6%	56 8%	72 10% Pq	42 11% T	49 6%	71 9% t
7	162 8%	2 10%	1 9%	4 6%	5 10%	52 11% GHK	42 5%	4 5%	9 17% dGHK	28 13% dGHK	16 6%	12 9%	12 10%	90 9% o	73 7%	56 10%	51 7%	55 8%	28 7%	60 8%	71 9%
6	172 9%	3 12%	2 20%	3 5%	2 4%	55 12% DEGK	52 7%	11 14% DEGK	5 11% ek	22 11% ek	15 6%	10 7%	17 13% l	92 10%	80 8%	59 11% R	67 9% r	46 7%	38 10%	62 8%	71 9%
5	347 17%	4 20%	3 36%	11 17%	7 15%	69 15% F	149 20%	15 20%	7 13%	36 17%	45 17%	26 18%	22 17%	176 18%	171 17%	105 19%	114 15% R	128 18% r	77 20% u	139 18%	128 16%
4	160 8%	2 8%	1 11%	8 14% EIJ	1 2%	39 8% EJ	70 9% EiJ	8 10% EJ	2 4%	5 2%	24 9% EJ	12 8%	10 7%	73 8%	86 8%	58 10% R	56 8%	45 7%	24 6%	67 9%	65 8%
3	178 9%	-	1 7%	6 10%	2 3%	38 8% e	78 10% EJ	8 10% e	5 10%	12 6%	29 11% EJ	8 6%	13 10%	82 9%	96 9%	42 8%	76 10%	60 9%	24 6%	75 10% s	78 10% s
2	195 10%	1 5%	-	5 9% DFgHIJ B	11 22% I	39 8% I	83 11% IJ	6 7%	1 3%	13 6% BFhIJ	36 14% BFhIJ	17 12% M	7 6%	94 10%	101 10%	58 10%	77 10%	61 9%	30 8%	77 10%	86 11%
1 - Strongly disagree	351 18%	-	2 17%	11 17%	10 20%	61 13% FIJ	171 23% FIJ	13 16%	6 11%	25 12%	54 20% FIJ	22 16%	18 14%	155 16%	197 19% n	88 16%	146 20% p	118 17%	59 16%	155 20% su	130 16%
Don't know	31 2%	2 8%	-	2 3%	-	4 1% f	15 2%	-	3 6%	3 1%	3 1%	3 2%	3 2%	15 2%	16 2%	4 1%	8 1%	19 3% PQ	8 2%	9 1%	13 2%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q9D. Agree/Disagree: The restaurant industry
Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	7 *%	-	-	-	-	1 *%	3 *%	-	-	1 *%	2 1%	-	-	3 *%	5 *%	4 1%	-	3 1%	1 *%	2 *%	4 1%
9-10 (NET)	218 11%	3 16%	-	5 9%	5 11%	68 14% GHK	65 9%	6 8%	6 11%	35 17% dGHK	23 9%	14 10%	12 9%	106 11%	112 11%	45 8%	84 11% p	89 13% P	52 14% t	76 10%	86 11%
6-8 (NET)	497 25%	9 43% dGK	3 29%	13 22%	14 28% g	157 33% DGK	127 17%	22 29% Gk	21 42% DGK	81 38% DGhK	51 19%	39 27%	43 34%	257 27%	240 24%	150 27%	174 24%	174 25%	107 28% T	171 22%	213 26% t
3-5 (NET)	685 35%	6 28%	5 54% Ej	25 41% EJ	10 20%	146 31% e	296 39% EFiJ	31 40% EfJ	14 27%	53 25%	98 37% EJ	46 32%	45 35%	332 35%	353 35%	205 37%	246 33%	234 34%	125 33%	281 37%	272 34%
1-2 (NET)	546 28%	1 5%	2 17%	16 26% Bi	21 42% cdfHIJ B	99 21% B	254 33% BFHIJ	19 24% B	7 14%	38 18% B	90 34% BFhIJ	39 28% m	25 20%	249 26%	297 29%	145 26%	223 30% R	178 26%	89 23%	232 30% S	217 27%
Mean	4.7	6.6 DEFGHK C	4.4	4.6	4.6	5.3 DeGHK	4.2	4.7 g	5.7 DeGHK	5.8 DEFGHK	4.3	4.9	5.1	4.9	4.6	4.7	4.6	5.0 pQ	5.2 TU	4.5	4.8 T
Median	5.0	7.0	5.0	4.0	5.0	5.0	4.0	5.0	6.0	6.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Standard Deviation	2.81	2.19	1.95	2.71	3.11	2.81	2.70	2.60	2.63	2.80	2.75	2.82	2.64	2.78	2.83	2.59	2.87	2.91	2.87	2.76	2.79
Standard Error	0.07	0.45	0.60	0.33	0.42	0.14	0.11	0.27	0.36	0.19	0.17	0.22	0.22	0.09	0.10	0.14	0.11	0.10	0.16	0.11	0.11
CHI-SQUARE SIGNIFICANCE	<-----347.82----->										<-----11.16----->		<-----16.75----->		<-----69.68----->			<-----50.82----->			
	100%*										33%*		67%*		100%*			99%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9D. Agree/Disagree: The restaurant industry
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	163	49	48	14	25	68	10	10	9	8	5	47	116	47	113	50	98	18	47
	8%	11%	9%	4%	7%	8%	6%	6%	8%	11%	9%	11%	7%	11%	7%	12%	8%	7%	11%
		D	D		D							fGH		M		O			q
9	55	12	16	8	11	19	5	8	5	1	2	15	39	16	41	14	42	4	9
	3%	3%	3%	2%	3%	2%	3%	5%	4%	1%	4%	3%	2%	4%	3%	3%	3%	2%	2%
8	163	45	36	34	31	68	15	9	7	5	3	50	132	29	117	46	108	9	46
	8%	10%	6%	9%	9%	8%	8%	5%	6%	7%	6%	12%	8%	7%	7%	11%	8%	4%	10%
		c										FHi				o	R		R
7	162	35	50	29	28	72	21	11	8	3	1	39	136	27	123	40	110	25	27
	8%	8%	9%	8%	8%	8%	12%	7%	7%	5%	2%	9%	9%	7%	8%	9%	8%	10%	6%
						K	jK	k				K							
6	172	41	51	38	29	79	11	16	17	13	3	26	131	38	121	51	112	25	35
	9%	9%	9%	10%	9%	9%	6%	9%	14%	19%	5%	6%	8%	9%	8%	12%	9%	10%	8%
						l			gk1	fGhKL						O			
5	347	84	95	66	50	145	28	27	18	18	13	79	279	67	280	67	222	34	91
	17%	18%	17%	17%	15%	17%	16%	16%	15%	25%	22%	18%	18%	16%	18%	16%	17%	13%	21%
																			R
4	160	36	52	32	22	80	10	12	11	7	5	25	135	24	125	34	103	26	30
	8%	8%	9%	8%	7%	9%	6%	7%	10%	10%	9%	6%	9%	6%	8%	8%	8%	10%	7%
						L							n						
3	178	28	52	39	41	83	10	14	14	2	5	43	143	33	149	29	117	31	30
	9%	6%	9%	10%	12%	10%	6%	8%	12%	2%	9%	10%	9%	8%	10%	7%	9%	12%	7%
			b	b	B	J		j	J			J			p		s		
2	195	37	52	45	34	92	23	20	12	2	5	26	152	42	165	30	135	29	30
	10%	8%	9%	12%	10%	11%	13%	12%	11%	2%	9%	6%	10%	10%	11%	7%	10%	12%	7%
						JL	JL	JL	j						P		S	s	
1 - Strongly disagree	351	80	89	74	59	154	41	35	16	11	10	67	273	77	298	54	228	43	81
	18%	18%	16%	19%	18%	18%	23%	21%	14%	15%	18%	16%	17%	19%	19%	13%	18%	17%	18%
							il								P				
Don't know	31	6	8	2	4	8	2	4	-	1	4	13	23	7	27	4	14	5	13
	2%	1%	2%	*%	1%	1%	1%	2%		1%	7%	3%	1%	2%	2%	1%	1%	2%	3%
											fg	Fg							q
Refused	7	1	2	-	-	2	2	1	-	-	1	1	3	4	7	-	2	3	2
	*%	*%	*%			*%	1%	1%			1%	*%	*%	1%	*%		*%	1%	*%

ESDC - TFWP

Q9D. Agree/Disagree: The restaurant industry
Base: All
BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	218 11%	62 14% D	64 12% D	22 6%	36 11% D	86 10%	16 9%	18 11%	14 12%	9 12%	8 13%	62 14% Fg	155 10%	63 15% M	154 10%	63 15% O	140 11%	22 9%	56 13%
6-8 (NET)	497 25%	121 27%	137 25%	101 27%	88 26%	219 25% K	47 26% K	36 22%	32 27% K	22 31% K	7 12%	115 27% K	398 25%	94 23%	361 23%	137 33% O	330 26%	60 24%	108 24%
3-5 (NET)	685 35%	148 32%	198 36%	138 36%	113 34%	308 35% g	49 28%	52 32%	44 37%	27 38%	23 40%	147 34%	558 36% N	124 30%	554 35%	130 31%	443 34%	91 36%	151 34%
1-2 (NET)	546 28%	118 26%	141 26%	119 31% c	93 28%	246 28% jL	63 36% fiJL	55 33% JL	28 24%	12 17%	15 26%	93 22%	425 27%	119 29%	463 30% P	84 20%	363 28%	72 29%	111 25%
Mean	4.7	5.0 D	4.8 D	4.4	4.7 d	4.7	4.5	4.4	4.8	5.3 fgH	4.6	5.2 FGH	4.7	4.9	4.6	5.4 O	4.7	4.4	5.0 R
Median	5.0	5.0	5.0	4.0	5.0	5.0	5.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	4.0	5.0
Standard Deviation	2.81	2.91	2.78	2.60	2.82	2.77	2.87	2.81	2.69	2.65	2.88	2.91	2.76	3.00	2.78	2.82	2.80	2.67	2.91
Standard Error	0.07	0.15	0.13	0.14	0.16	0.10	0.24	0.23	0.32	0.35	0.43	0.13	0.07	0.17	0.08	0.15	0.08	0.20	0.16
CHI-SQUARE SIGNIFICANCE	-----59.13----->					-----141.41----->						-----32.65----->		-----72.52----->		-----54.8----->			
	92%*					100%*						99%*		100%*		100%*			

ESDC - TFWP

Q9D. Agree/Disagree: The restaurant industry
 Base: All
 BANNER 3

	SUPPORT FOR TFWP					TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW	
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	163 8%	65 21% CDE	55 7%	15 4%	13 5%	94 7%	49 13% F	-	7 9%	33 7%	29 5%	21 11% K	31 8%	131 8%	2 11%	28 8%
9	55 3%	17 6% DE	28 3%	7 2% e	1 *% *	29 2%	17 5% f	-	5 6% k	13 3% k	5 1%	4 2%	13 4%	41 3%	-	13 4%
8	163 8%	44 14% cDE	79 10% DE	14 4%	13 4%	94 7%	29 8%	-	8 10%	38 8%	31 6%	14 7%	31 8%	131 8%	2 12%	29 8%
7	162 8%	31 10% E	84 10% E	28 8% E	8 3%	102 8%	38 10%	-	4 5%	44 9% L	47 9% L	4 2%	29 8%	133 8%	2 8%	27 8%
6	172 9%	30 10% E	88 11% DE	22 6% e	9 3%	104 8%	44 12% F	-	10 11% L	51 10% kL	37 7% L	4 2%	37 10%	134 8%	4 18%	33 9%
5	347 17%	51 17%	165 20% E	56 16%	37 13%	209 15%	80 22% F	-	12 14%	77 16%	87 16%	27 14%	57 15%	286 18%	5 25%	52 15%
4	160 8%	9 3%	85 10% BE	29 8% B	16 5%	118 9%	25 7%	-	10 11% L	52 11% L	49 9% L	6 3%	23 6%	136 9% m	1 4%	20 6%
3	178 9%	13 4%	76 9% B	41 12% B	27 10% B	139 10% G	21 6%	-	6 7%	45 9%	64 12%	18 10%	38 10%	138 9%	2 9%	36 10%
2	195 10%	15 5%	78 9% B	53 15% BCe	30 10% B	161 12% G	17 4%	-	13 16% l	59 12% l	69 13% L	14 7%	38 10%	154 10%	2 11%	35 10%
1 - Strongly disagree	351 18%	25 8%	87 10% BC	78 22% BC	123 43% BCD	282 21% G	48 13%	3 100% IJKL	9 11%	67 14%	118 22% IJ	76 39% IJK	72 19%	275 17%	1 3%	72 20% O
Don't know	31 2%	5 2%	8 1%	5 1%	6 2%	16 1%	3 1%	-	-	6 1%	3 *% *	2 1%	6 2%	25 2%	-	6 2%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9D. Agree/Disagree: The restaurant industry
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	7 *%	-	-	0 *%	2 1%	4 *%	-	-	-	1 *%	1 *%	3 1%	2 1%	4 *%	-	2 1%
9-10 (NET)	218 11%	83 27% CDE	83 10% dE	23 7% E	15 5%	123 9%	66 18% F	-	13 15% k	46 10% k	33 6%	25 13% K	45 12%	173 11%	2 11%	42 12%
6-8 (NET)	497 25%	105 34% DE	252 30% DE	64 18% E	29 10%	299 22%	111 30% F	-	22 26% L	134 27% KL	116 21% L	23 12%	96 26%	398 25%	8 38%	89 25%
3-5 (NET)	685 35%	73 24%	326 39% BE	126 36% BE	80 28%	466 34%	126 34%	-	27 33%	174 36% L	199 37% L	52 27%	118 31%	560 35%	8 37%	109 31%
1-2 (NET)	546 28%	41 13%	166 20% B	132 38% BC	153 54% BCD	443 33% G	65 17%	3 100% IJKL	22 26%	127 26%	187 35% J	89 46% IJK	110 29%	429 27%	3 14%	107 30% o
Mean	4.7	6.4 CDE	5.1 DE	4.0 E	3.1	4.4	5.6 F	1.0	5.1 HKL	4.8 HKL	4.1 H	3.9	4.7	4.8	5.6	4.7
Median	5.0	7.0	5.0	3.0	2.0	4.0	5.0	1.0	5.0	5.0	4.0	3.0	5.0	5.0	5.0	5.0
Standard Deviation	2.81	2.84	2.57	2.60	2.62	2.78	2.80	0.00	2.82	2.67	2.63	3.18	2.89	2.80	2.48	2.90
Standard Error	0.07	0.18	0.10	0.15	0.16	0.08	0.16	0.00	0.33	0.13	0.12	0.24	0.15	0.08	0.55	0.16
CHI-SQUARE SIGNIFICANCE	←-----636.54-----→ 100%*				←-----121.26-----→ 100%*		←-----191.31-----→ 100%*					←-----9.94-----→ 18%*		←-----10.79-----→ 23%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9E. Agree/Disagree: Hotels and retail sector
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	141 7%	3 15%	-	4 7%	2 5%	42 9%	49 6%	4 5%	2 4%	20 9%	15 6%	10 7%	6 5%	69 7%	72 7%	31 6%	50 7%	60 9%	38 10%	54 7%	48 6%
9	41 2%	1 3%	-	2 4%	1 2%	9 2%	15 2%	1 2%	2 4%	6 3%	3 1%	4 3%	3 3%	21 2%	20 2%	7 1%	22 3%	12 2%	8 2%	11 1%	21 3%
8	166 8%	3 13%	1 11%	5 8%	2 4%	49 10% EG	34 5%	6 8%	10 20% dEfgHk	33 16% DEFGHK	22 8%	10 7%	16 13%	83 9%	82 8%	47 9%	55 8%	63 9%	33 9%	53 7%	78 10% t
7	188 9%	4 19% h	2 20%	5 7%	4 8%	50 10% H	61 8%	4 5%	7 14% h	28 13% GHk	23 9%	15 10%	11 9%	98 10%	90 9%	61 11%	69 9%	57 8%	40 10%	79 10%	67 8%
6	185 9%	3 13%	1 9%	3 5%	4 9%	63 13% DGK	52 7%	10 12% d	4 9%	24 11% dg	21 8%	11 8%	14 11%	94 10%	91 9%	62 11% R	73 10% R	50 7%	36 9%	70 9%	76 10%
5	334 17%	5 23%	3 36%	8 13%	9 19%	77 16%	130 17%	19 25% DFK	7 14%	38 18%	37 14%	26 18%	27 21%	167 17%	168 16%	91 16%	108 15%	136 19%	75 20% Q	136 18% u	119 15%
4	177 9%	-	-	9 15% EJ	2 4%	45 10% eJ	69 9% eJ	11 14% EJ	6 11%	9 4%	25 9% J	11 8%	17 13%	86 9%	91 9%	51 9%	67 9%	58 8%	29 8%	67 9%	80 10%
3	191 10%	-	1 7%	7 11% h	6 12% h	40 8% H	91 12% fHIJ	3 4%	2 5%	15 7%	26 10% H	13 9%	5 4%	91 9%	100 10%	57 10%	78 11% r	56 8%	24 6%	77 10% s	89 11% s
2	193 10%	1 5%	-	7 12% i	5 10%	37 8%	79 10% I	12 15% BFIJ	2 4%	14 7%	36 13% BFIJ	13 9%	14 11%	92 10%	101 10%	59 11%	67 9%	68 10%	33 9%	71 9%	87 11%
1 - Strongly disagree	323 16%	-	2 17%	10 16% FHiJ	12 24% FHiJ	59 12% FHiJ	156 20% FHiJ	6 8%	6 11%	18 9%	55 20% FHiJ	23 16% m	12 9%	138 14% N	185 18% N	78 14% Pr	137 19% Pr	107 15%	58 15%	138 18%	119 15%
Don't know	38 2%	2 8%	-	2 3%	1 2%	3 1%	21 3% F	1 1%	2 4%	3 2%	3 1%	4 3%	3 2%	19 2%	19 2%	5 1%	7 1%	26 4% FQ	8 2%	12 1%	17 2%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q9E. Agree/Disagree: Hotels and retail sector
Base: All
BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	8 *%	-	-	-	-	1 *%	3 *%	-	-	2 1%	2 1%	-	-	3 *%	5 *%	4 1%	-	4 1%	1 *%	2 *%	4 1%
9-10 (NET)	182 9%	4 18%	-	6 10%	4 7%	51 11% k	64 8%	6 7%	4 8%	26 12% K	17 7%	14 10%	10 7%	90 9%	92 9%	38 7%	72 10%	72 10% p	46 12% tu	64 8%	69 9%
6-8 (NET)	539 27%	10 46% DEGhK	4 40%	12 20%	10 21%	162 34% DEGhK	148 19%	20 25%	22 43% DEGHK	85 40% DEGHK	66 25% g	36 26%	41 32%	275 29%	263 26%	170 31% R	198 27%	170 24%	109 29%	203 26%	221 27%
3-5 (NET)	702 35%	5 23%	4 43%	24 39%	18 36%	163 34%	290 31% bJ	33 43% BJk	15 30%	62 30%	87 33%	51 36%	49 38%	344 36%	358 35%	199 36%	253 35%	250 36%	128 33%	280 36%	288 36%
1-2 (NET)	516 26%	1 5%	2 17%	17 28% BiJ	17 34% BFIJ	96 20% B	235 31% BFIJ	18 23% B	8 15% b	33 16% B	90 34% BFHIJ	37 26%	26 20%	230 24%	286 28% n	137 25%	204 28%	175 25%	90 24%	209 27%	205 26%
Mean	4.7	6.8 FGHIJK CDE	5.0	4.5	4.1	5.2 dEGK	4.3	4.8 gk	5.6 DEGhK	5.7 DEFGHK	4.3	4.8	5.1	4.9 o	4.6	4.7	4.6	4.8	5.1 TU	4.6	4.7
Median	5.0	7.0	5.0	4.0	4.0	5.0	4.0	5.0	6.0	6.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Standard Deviation	2.72	2.09	2.34	2.76	2.68	2.67	2.69	2.41	2.57	2.63	2.71	2.74	2.49	2.69	2.75	2.59	2.76	2.77	2.80	2.70	2.68
Standard Error	0.07	0.43	0.72	0.33	0.37	0.13	0.12	0.25	0.35	0.18	0.17	0.22	0.20	0.09	0.09	0.14	0.10	0.10	0.15	0.10	0.10
CHI-SQUARE SIGNIFICANCE	-----<-----283.29----->-----											-----<-----13.1----->-----		-----<-----11.3----->-----		-----<-----66.33----->-----			-----<-----39.54----->-----		
	100%*											48%*		27%*		100%*			89%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9E. Agree/Disagree: Hotels and retail sector
 Base: All
 BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984 100%	456 100%	551 100%	381 100%	334 100%	869 100%	178 100%	166 100%	118 100%	70 100%	58 100%	431 100%	1,562 100%	411 100%	1,566 100%	418 100%	1,292 100%	252 100%	440 100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	141 7%	42 9% D	41 8% D	11 3%	23 7% D	56 6%	8 5%	10 6%	8 7%	10 14% fGh	3 6%	40 9% fG	107 7%	34 8%	103 7%	38 9%	83 6%	14 6%	43 10% Qr
9	41 2%	15 3% E	9 2%	8 2%	4 1%	16 2%	1 1%	4 2%	2 1%	4 5%	3 5%	8 2%	27 2%	14 3%	35 2%	6 2%	30 2% R	1 1%	9 2%
8	166 8%	31 7%	50 9%	35 9%	34 10%	76 9% h	16 9%	8 5%	7 6%	7 9%	4 7%	41 10% H	122 8%	43 10%	120 8%	46 11% o	112 9%	18 7%	36 8%
7	188 9%	50 11% d	48 9%	28 7%	29 9%	79 9%	21 12%	13 8%	18 16%	7 10%	6 11%	39 9%	147 9%	41 10%	147 9%	41 10%	131 10%	20 8%	37 8%
6	185 9%	44 10%	47 8%	48 13% c	29 9%	85 10%	19 10%	14 9%	17 14%	9 13%	-	33 8%	148 9%	36 9%	125 8%	60 14% O	125 10%	28 11%	33 7%
5	334 17%	75 17%	104 19%	63 16%	49 15%	137 16%	22 13%	32 20% gi	12 10%	11 16%	11 19%	90 21% FGI	265 17%	65 16%	269 17%	66 16%	210 16%	40 16%	84 19%
4	177 9%	35 8%	61 11% b	30 8%	34 10%	88 10% gL	10 6%	13 8%	15 13% l	6 9%	5 9%	26 6%	146 9%	31 8%	136 9%	41 10%	117 9%	23 9%	37 8%
3	191 10%	41 9%	51 9%	39 10%	40 12%	90 10% J	21 12% J	16 9% j	10 8%	2 3%	7 11%	39 9% J	161 10% N	29 7%	156 10%	34 8%	125 10%	34 13% S	32 7%
2	193 10%	22 5% B	51 9% BC	54 14% B	37 11% B	90 10% J	19 11% J	20 12% Jk	14 12% j	2 3%	3 5%	35 8%	158 10%	34 8%	162 10% p	31 8%	135 10% s	25 10%	33 8%
1 - Strongly disagree	323 16%	88 19% Ce	78 14%	65 17%	47 14%	139 16%	37 21% l	31 19%	15 13%	11 15%	10 18%	61 14% P	246 16%	76 19%	272 17% P	51 12%	205 16%	40 16%	78 18%
Don't know	38 2%	11 2% d	9 2%	2 1%	8 2% D	10 1%	1 *% *	2 1%	-	2 2%	5 8% fGh	18 4% FGH	32 2%	5 1%	35 2% P	3 1%	16 1%	6 2%	16 4% Q
Refused	8 *% *	1 *% *	2 *% *	-	-	3 *% *	2 1% *	1 1% *	-	-	1 1% *	1 *% *	4 *% *	4 1% *	8 *% *	-	2 *% *	3 1% *	2 *% *

ESDC - TFWP

Q9E. Agree/Disagree: Hotels and retail sector
Base: All
BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	182 9%	58 13% DE	51 9% D	19 5%	27 8%	72 8%	10 5%	14 8%	9 8%	13 19% FGhi	6 11%	48 11% fg	134 9%	47 12%	138 9%	44 11%	114 9%	16 6%	53 12% qR
6-8 (NET)	539 27%	125 27%	145 26%	110 29%	92 28%	240 28% k	56 31% hK	36 22%	42 36% HK	23 32% k	10 18%	113 26%	417 27%	119 29%	391 25%	147 35% O	368 28% s	66 26%	105 24%
3-5 (NET)	702 35%	152 33%	216 39% b	131 34%	122 37%	315 36%	54 30%	61 37%	37 32%	20 28%	22 39%	155 36%	572 37% N	125 30%	561 36%	141 34%	452 35%	97 38%	153 35%
1-2 (NET)	516 26%	110 24%	128 23%	118 31% BCe	84 25%	229 26% l	56 32% jL	51 31% jL	29 25%	13 18%	13 23%	96 22%	403 26%	111 27%	433 28% P	83 20%	340 26%	65 26%	111 25%
Mean	4.7	4.9 D	4.8 D	4.4	4.7 d	4.7	4.4	4.4	4.8	5.7 FGHikl	4.7	5.0 FGH	4.7	4.9	4.6	5.2 O	4.7	4.5	4.9 r
Median	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	6.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	4.0	5.0
Standard Deviation	2.72	2.86	2.66	2.54	2.69	2.68	2.70	2.67	2.61	2.91	2.83	2.77	2.68	2.88	2.72	2.67	2.70	2.58	2.86
Standard Error	0.07	0.15	0.12	0.14	0.15	0.10	0.23	0.21	0.31	0.39	0.43	0.13	0.07	0.16	0.07	0.14	0.08	0.19	0.15
CHI-SQUARE SIGNIFICANCE	<-----92.7----->				<-----144.55----->							<-----27.14----->		<-----60.33----->		<-----52.88----->			
	100%*				100%*							97%*		100%*		99%*			

ESDC - TFWP

Q9E. Agree/Disagree: Hotels and retail sector
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	141 7%	64 21% CDE	40 5%	10 3%	11 4%	80 6%	42 11% F	1 28%	7 8%	21 4%	28 5%	18 3%	22 6%	119 7%	2 9%	21 6%
9	41 2%	14 5% cDe	16 2%	5 1%	6 2%	26 2%	9 2%	-	6 7% jk	9 2%	6 1%	6 3%	7 2%	33 2%	3 13% p	5 1%
8	166 8%	44 15% cDE	85 10% DE	13 4%	14 5%	91 7%	40 11% F	-	4 5%	46 9% KL	30 6%	8 4%	32 9%	133 8%	1 7%	31 9%
7	188 9%	32 11% E	101 12% DE	27 8% E	11 4%	116 9%	42 11%	-	12 14%	48 10%	38 7%	14 7%	34 9%	153 10%	-	34 10%
6	185 9%	28 9% e	87 10% E	36 10% E	15 5%	113 8%	50 13% F	-	9 10% 1	54 11% L	44 8% L	7 3%	31 8%	153 10%	1 4%	30 8%
5	334 17%	44 14%	164 20% BdE	52 15%	34 12%	226 17%	58 16%	1 34%	14 17%	86 18%	90 17%	26 13%	73 19%	258 16%	2 12%	68 19%
4	177 9%	14 5%	99 12% BE	32 9% Be	15 5%	122 9%	34 9%	-	6 7%	53 11% L	51 9% L	10 5%	31 8%	144 9%	1 4%	30 9%
3	191 10%	22 7%	74 9%	50 14% BCE	19 7%	141 10% G	26 7%	-	8 9%	53 11%	60 11%	16 8%	41 11%	149 9%	4 18%	37 10%
2	193 10%	12 4%	73 9% B	52 15% BC	39 14% BC	161 12% G	17 5%	-	8 10%	52 11% L	85 16% iJL	12 6%	30 8%	161 10%	4 19%	26 7%
1 - Strongly disagree	323 16%	28 9%	84 10% BC	62 18% BC	116 41% BCD	248 18% G	48 13%	1 38%	11 13%	58 12%	99 18% J	72 37% IJK	66 18%	252 16%	3 14%	62 18%
Don't know	38 2%	4 1%	13 2%	10 3%	5 2%	24 2%	4 1%	-	-	8 2%	7 1%	3 1%	8 2%	30 2%	-	8 2%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9F. Agree/Disagree: Food processing employers such as meat packing plants
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	150 8%	3 12%	-	5 8%	4 8%	38 8%	61 8%	8 10%	1 3%	16 7%	15 6%	11 8%	9 7%	76 8%	74 7%	27 5%	53 7%	71 10%	46 12%	56 7%	47 6%
						I	I	i		i								PQ	TU		
9	53 3%	1 3%	-	1 2%	2 4%	12 3%	18 2%	1 2%	2 5%	11 5%	4 1%	4 3%	4 3%	25 3%	28 3%	19 3%	19 3%	16 2%	16 4%	17 2%	20 3%
										ghK									t		
8	206 10%	3 13%	1 7%	7 11%	6 12%	71 15%	50 7%	6 7%	7 14%	29 14%	27 10%	16 11%	13 10%	99 10%	107 10%	63 11%	75 10%	67 10%	41 11%	71 9%	92 11%
						GHK				Gh											
7	213 11%	2 8%	1 13%	7 11%	4 8%	61 13%	49 7%	11 14%	11 22%	39 19%	27 10%	14 10%	22 17%	116 12%	97 9%	80 14%	72 10%	61 9%	38 10%	87 11%	84 10%
						G		G	bdEFGK	bEFGK	g		L	o		QR					
6	146 7%	3 14%	1 9%	4 7%	3 7%	34 7%	53 7%	12 15%	1 2%	16 7%	18 7%	12 8%	13 10%	79 8%	67 7%	48 9%	49 7%	49 7%	23 6%	53 7%	68 9%
						i	i	dfGIjK		i											
5	385 19%	7 30%	2 19%	9 15%	3 7%	104 22%	156 21%	14 18%	7 14%	38 18%	45 17%	21 15%	22 17%	171 18%	214 21%	112 20%	133 18%	140 20%	78 21%	139 18%	159 20%
		E				E	E	E		E	E			n							
4	173 9%	-	1 7%	3 4%	6 11%	41 9%	71 9%	9 11%	8 15%	15 7%	21 8%	9 6%	16 13%	81 8%	92 9%	56 10%	73 10%	44 6%	34 9%	65 8%	74 9%
						D	D	d	Dj			L				r	R				
3	179 9%	2 7%	2 18%	8 12%	4 8%	32 7%	87 11%	2 3%	3 6%	16 8%	24 9%	15 10%	6 4%	84 9%	95 9%	41 7%	76 10%	62 9%	22 6%	72 9%	84 10%
				H			FHj			h	H	m				p				s	s
2	142 7%	-	-	8 13%	5 11%	27 6%	62 8%	3 4%	1 2%	11 5%	24 9%	13 9%	5 4%	75 8%	67 7%	30 5%	64 9%	48 7%	23 6%	53 7%	64 8%
				fHIj	i		I			hIj	M					P					
1 - Strongly disagree	263 13%	1 5%	2 27%	7 11%	11 22%	45 9%	120 16%	11 14%	2 5%	13 6%	51 19%	21 15%	13 10%	128 13%	135 13%	56 10%	108 15%	99 14%	47 12%	131 17%	80 10%
				BdFIJ			BFIJ	biJ		BdFIJ						P	P			SU	
Don't know	62 3%	2 8%	-	3 4%	1 2%	8 2%	28 4%	1 2%	4 9%	6 3%	7 3%	5 4%	6 4%	22 2%	40 4%	15 3%	11 2%	35 5%	11 3%	24 3%	24 3%
						f			efh					N				pQ			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q9F. Agree/Disagree: Food processing employers such as meat packing plants
Base: All
BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	12 1%	-	-	-	-	2 *%	5 1%	-	2 3%	1 *%	3 1%	-	2 1%	6 1%	6 1%	7 1%	-	5 1%	4 1%	2 *%	6 1%
9-10 (NET)	204 10%	3 15%	-	6 10%	6 12%	51 11%	79 10%	9 11%	4 7%	27 13% K	19 7%	15 11%	13 10%	101 10%	103 10%	45 8%	72 10%	87 12% P	62 16% TU	73 9%	68 8%
6-8 (NET)	565 28%	8 35%	3 29%	18 29%	13 27%	167 35% GK	153 20%	28 36% G	19 38% G	84 40% deGK	72 27% G	42 29%	47 37%	293 31% o	271 27%	191 35% QR	196 27%	177 25%	101 27%	211 27%	245 30%
3-5 (NET)	737 37%	8 38%	4 44%	20 32%	13 26%	176 37% e	314 41% EJK	25 33%	18 35%	69 33%	90 34%	45 32%	43 34%	336 35%	401 39% n	208 38%	282 38%	246 35%	134 35%	276 36%	317 39%
1-2 (NET)	405 20%	1 5%	2 27%	15 25% BfIJ	16 33% BFhIJ	72 15% Bi	182 24% BFIJ	14 18% BI	4 7%	24 11%	75 28% BFHIJ	35 24% M	18 14%	203 21%	202 20%	86 16%	172 23% P	147 21% P	70 18%	184 24% SU	144 18%
Mean	5.1	6.1 CdEGK	4.1	5.0	4.7	5.5 cdEGK	4.7	5.3 GK	5.8 CdEGK	5.8 CDEGhK	4.6	5.0	5.5 1	5.1	5.0	5.3 Q	4.9	5.1 q	5.5 TU	4.9	5.1 t
Median	5.0	6.0	4.0	5.0	4.0	5.0	5.0	5.0	6.0	6.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Standard Deviation	2.69	2.35	2.47	2.79	3.07	2.57	2.71	2.65	2.28	2.48	2.74	2.84	2.51	2.71	2.67	2.48	2.71	2.82	2.83	2.75	2.54
Standard Error	0.07	0.49	0.76	0.34	0.42	0.13	0.12	0.27	0.32	0.17	0.18	0.23	0.21	0.09	0.09	0.14	0.10	0.10	0.15	0.11	0.10
CHI-SQUARE SIGNIFICANCE	<-----271.17----->											<-----21.34----->		<-----19.62----->		<-----97.26----->			<-----76.69----->		
	100%*											87%*		81%*		100%*			100%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9F. Agree/Disagree: Food processing employers such as meat packing plants
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984 100%	456 100%	551 100%	381 100%	334 100%	869 100%	178 100%	166 100%	118 100%	70 100%	58 100%	431 100%	1,562 100%	411 100%	1,566 100%	418 100%	1,292 100%	252 100%	440 100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	150 8%	52 11% DE	45 8% D	15 4%	20 6%	56 6%	9 5%	16 9%	9 7%	7 10%	5 9%	41 10% FG	113 7%	38 9%	114 7%	36 9%	87 7%	16 6%	48 11% Qr
9	53 3%	12 3%	13 2%	9 2%	14 4%	20 2%	7 4%	2 1%	3 2%	4 6%	1 1%	11 3%	43 3%	10 3%	43 3%	10 2%	37 3% r	3 1%	13 3%
8	206 10%	49 11%	56 10%	47 12%	35 10%	90 10% K	24 13% hK	12 7%	16 14% K	8 11%	2 4%	49 11% hK	168 11%	36 9%	146 9%	60 14% O	139 11%	21 8%	45 10%
7	213 11%	48 10%	66 12%	46 12%	35 11%	103 12% HK	20 11% hK	10 6%	19 16% HK	8 11% k	2 3%	41 9% K	163 10%	50 12%	157 10%	56 13% o	152 12% S	30 12% s	31 7%
6	146 7%	25 6%	42 8%	29 8%	26 8%	66 8%	14 8%	10 6%	12 11% k	4 6%	2 3%	27 6%	117 7%	27 7%	114 7%	32 8%	105 8% S	19 8%	21 5%
5	385 19%	93 20%	107 19%	71 19%	55 16%	175 20% g	25 14% g	34 20% g	19 16%	13 19%	16 27% g	87 20% g	298 19%	84 20%	293 19%	92 22%	250 19%	46 18%	88 20%
4	173 9%	33 7%	57 10%	37 10%	29 9%	94 11% gJL	12 7%	15 9%	13 11%	3 5%	5 9%	24 6%	137 9%	36 9%	138 9%	36 9%	112 9% s	35 14% QS	26 6%
3	179 9%	34 7%	42 8%	48 13% BC	36 11%	80 9% I	23 13% I	14 9%	5 4%	7 10%	6 10%	37 9% i	145 9%	31 8%	152 10% P	27 6%	116 9%	22 9%	41 9%
2	142 7%	25 6%	40 7%	23 6%	33 10% Bd	59 7%	13 8%	18 11%	6 5%	4 5%	5 9%	29 7%	111 7%	31 8%	120 8% P	22 5%	101 8% r	12 5%	30 7%
1 - Strongly disagree	263 13%	67 15%	64 12%	51 13%	41 12%	108 12% i	26 15% I	28 17% I	9 7%	7 10%	10 17%	56 13% P	213 14%	50 12%	222 14% P	41 10%	160 12%	32 13%	71 16% q
Don't know	62 3%	13 3%	16 3%	5 1%	9 3%	16 2%	2 1%	5 3%	5 4%	3 4%	3 6% g	26 6% FGH	48 3%	13 3%	55 4% P	7 2%	30 2%	11 4%	20 5% q
Refused	12 1%	4 1%	4 1%	-	1 *%	2 *%	2 1%	2 1%	2 1%	2 2%	1 1%	2 1%	7 *%	5 1%	11 1%	1 *%	3 *%	4 2%	5 1%

ESDC - TFWP

Q9F. Agree/Disagree: Food processing employers such as meat packing plants
Base: All
BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE				
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
9-10 (NET)	204 10%	64 14% D	58 10% D	24 6%	34 10% d	76 9%	16 9%	18 11%	12 10%	11 16%	6 11%	53 12% f	155 10%	48 12%	157 10%	46 11%	124 10%	19 7%	61 14% QR	
6-8 (NET)	565 28%	122 27%	164 30%	122 32%	96 29%	259 30% HK	58 32% HK	32 19% k	47 40% fHKL	20 29% K	6 10%	117 27% HK	448 29%	112 27%	417 27%	147 35% O	396 31% S	71 28%	97 22%	
3-5 (NET)	737 37%	161 35%	205 37%	156 41%	120 36%	349 40% L	60 34%	63 38%	37 31%	23 33%	27 46%	148 34%	580 37%	151 37%	583 37%	154 37%	478 37%	103 41%	156 35%	
1-2 (NET)	405 20%	92 20%	104 19%	74 19%	74 22%	167 19%	40 22% i	46 28% FIJL	15 13%	11 16%	15 26% i	85 20%	324 21%	81 20%	342 22% P	63 15%	260 20%	44 17%	101 23%	
Mean	5.1	5.3 d	5.2	4.9	5.0	5.0 hk	5.0	4.6	5.7 FgHK	5.6 HK	4.4	5.2 HK	5.0	5.2	4.9	5.6 O	5.1	5.0	5.1	
Median	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	6.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Standard Deviation	2.69	2.86	2.65	2.54	2.68	2.59	2.74	2.81	2.48	2.80	2.73	2.80	2.69	2.71	2.71	2.58	2.64	2.53	2.93	
Standard Error	0.07	0.15	0.12	0.14	0.15	0.10	0.23	0.23	0.30	0.38	0.41	0.13	0.07	0.15	0.07	0.13	0.08	0.19	0.16	
CHI-SQUARE SIGNIFICANCE	-----68.04----->				<-----141.2----->							<-----11.55----->		<-----46.39----->		<-----80.12----->				
	99%*				100%*							29%*		100%*		100%*				

ESDC - TFWP

Q9F. Agree/Disagree: Food processing employers such as meat packing plants
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	150 8%	63 20% CDE	43 5%	14 4%	15 5%	75 6%	51 14% F	-	8 10%	22 5%	22 4%	19 10% JK	30 8%	120 8%	1 3%	30 8%
9	53 3%	17 5% CE	19 2%	10 3%	4 2%	36 3%	10 3%	-	3 4%	17 4%	10 2%	6 3%	8 2%	45 3%	-	8 2%
8	206 10%	57 19% CDE	109 13% DE	21 6% e	9 3%	120 9%	52 14% F	-	8 10%	54 11% L	46 8%	11 6%	32 8%	174 11%	2 10%	30 8%
7	213 11%	34 11% E	115 14% DE	29 8% E	12 4%	136 10%	46 12%	-	14 17% kL	70 14% KL	43 8% L	5 3%	38 10%	174 11%	3 12%	35 10%
6	146 7%	25 8% E	77 9% E	26 7% E	7 2%	94 7%	30 8%	-	6 7%	44 9% L	39 7% L	4 2%	30 8%	115 7%	1 6%	29 8%
5	385 19%	54 17% e	185 22% bdE	61 18% e	34 12%	244 18%	83 22%	-	14 17%	93 19%	94 17%	32 16%	69 18%	311 20%	6 28%	62 17%
4	173 9%	11 4%	89 11% BE	35 10% BE	14 5%	126 9%	27 7%	-	8 10%	49 10% L	59 11% L	8 4%	34 9%	139 9%	1 3%	32 9%
3	179 9%	13 4%	63 8% B	55 16% BC	35 12% BC	147 11% G	20 5%	1 28%	8 10%	52 11%	66 12%	16 8%	40 11%	135 8%	2 9%	39 11%
2	142 7%	10 3%	52 6% B	30 9% B	32 11% BC	119 9% G	13 4%	-	3 4%	39 8%	59 11% I1	13 7%	29 8%	112 7%	4 17%	25 7%
1 - Strongly disagree	263 13%	14 5%	55 7%	56 16% BC	112 39% BCD	211 16% G	31 8%	2 72% IJK	11 13%	38 8%	85 16% J	69 36% IJK	56 15%	204 13%	2 11%	53 15%
Don't know	62 3%	10 3%	27 3%	10 3%	8 3%	35 3%	8 2%	-	1 1%	10 2%	14 3%	6 3%	8 2%	52 3%	-	8 2%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9F. Agree/Disagree: Food processing employers such as meat packing plants
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	12 1%	-	2 *	1 *	3 1%	8 1%	-	-	-	1 *	3 *	4 2% J	3 1%	8 1%	-	3 1%
9-10 (NET)	204 10%	80 26% CDE	62 7%	25 7%	19 7%	111 8%	61 16% F	-	11 14% k	39 8%	32 6%	26 13% jK	38 10%	165 10%	1 3%	38 11%
6-8 (NET)	565 28%	116 38% DE	301 36% DE	77 22% E	28 10%	350 26%	127 34% F	-	28 33% L	167 34% KL	128 24% L	21 11%	100 26%	463 29%	6 29%	94 27%
3-5 (NET)	737 37%	77 25%	336 40% BE	152 43% BE	83 29%	517 38%	130 35%	1 28%	30 36%	194 40% L	219 41% L	55 29%	144 38%	585 37%	8 40%	132 37%
1-2 (NET)	405 20%	24 8%	107 13% B	85 24% BC	144 51% BCD	331 24% G	44 12%	2 72% IJK	14 16%	77 16%	144 27% IJ	82 42% IJK	85 22%	316 20%	6 28%	78 22%
Mean	5.1	6.8 CDE	5.4 DE	4.4 E	3.3	4.7	5.9 F	1.6	5.4 HKL	5.2 HKL	4.4 hl	4.0	4.9	5.1	4.6	4.9
Median	5.0	7.0	5.0	4.0	2.0	5.0	6.0	1.0	5.0	5.0	4.0	3.0	5.0	5.0	5.0	5.0
Standard Deviation	2.69	2.57	2.35	2.53	2.69	2.66	2.64	1.07	2.74	2.43	2.54	3.15	2.72	2.69	2.48	2.74
Standard Error	0.07	0.16	0.09	0.14	0.17	0.08	0.16	0.62	0.33	0.12	0.11	0.24	0.14	0.07	0.55	0.15
CHI-SQUARE SIGNIFICANCE	<-----794.1----->				<-----121.34----->		<-----264.64----->					<-----9.06----->		<-----7.99----->		
	100%*				100%*		100%*					13%*		8%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9_T2B. Summary Table: Level of agreement as to whether employers in the following sectors may sometimes need to hire temporary foreign workers because qualified Canadians are not available: (TOP 2 BOX)

Base: All
BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
Q9A. Basic agricultural work on farms	430	5	1	13	7	149	157	10	6	31	49	26	17	220	210	92	160	178	100	145	178
	22%	22%	11%	21%	15%	31%	21%	13%	13%	15%	19%	18%	13%	23%	21%	17%	22%	25%	26%	19%	22%
						EGHIJK Cd	hJ										p	Pq	T		
Q9B. Information technology firms who need people with specialized hi-tech skills	261	5	1	7	7	77	92	10	5	28	30	20	14	137	125	56	87	118	76	95	89
	13%	21%	10%	12%	15%	16%	12%	13%	9%	13%	11%	14%	11%	14%	12%	10%	12%	17%	20%	12%	11%
						gik												PQ	TU		
Q9C. Major construction projects in remote areas such as mining and energy projects	229	6	1	7	6	64	81	5	6	29	23	20	11	126	103	42	83	104	63	76	86
	12%	27%	10%	12%	13%	13%	11%	6%	12%	14%	9%	14%	9%	13%	10%	8%	11%	15%	16%	10%	11%
		gHK				Hk				Hk				o			P	PQ	TU		
Q9D. The restaurant industry	218	3	-	5	5	68	65	6	6	35	23	14	12	106	112	45	84	89	52	76	86
	11%	16%		9%	11%	14%	9%	8%	11%	17%	9%	10%	9%	11%	11%	8%	11%	13%	14%	10%	11%
						GHK				dGHK							p	P	t		
Q9E. Hotels and retail sector	182	4	-	6	4	51	64	6	4	26	17	14	10	90	92	38	72	72	46	64	69
	9%	18%		10%	7%	11%	8%	7%	8%	12%	7%	10%	7%	9%	9%	7%	10%	10%	12%	8%	9%
						k				K								p	tu		
Q9F. Food processing employers such as meat packing plants	204	3	-	6	6	51	79	9	4	27	19	15	13	101	103	45	72	87	62	73	68
	10%	15%		10%	12%	11%	10%	11%	7%	13%	7%	11%	10%	10%	10%	8%	10%	12%	16%	9%	8%
										K								P	TU		
CHI-SQUARE SIGNIFICANCE	-----78.65-----											-----3.99-----		-----6.39-----		-----48.67-----			-----48.93-----		
	7%*											3%		15%		100%			100%		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9_T2B. Summary Table: Level of agreement as to whether employers in the following sectors may sometimes need to hire temporary foreign workers because qualified Canadians are not available: (TOP 2 BOX)

Base: All

BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Q9A. Basic agricultural work on farms	430	109	129	73	78	172	40	29	20	20	15	119	328	100	289	141	276	42	112
	22%	24%	23%	19%	23%	20%	23%	17%	17%	28%	26%	28%	21%	24%	18%	34%	21%	17%	25%
										h		FHI				O			R
Q9B. Information technology firms who need people with specialized hi-tech skills	261	89	78	26	31	89	27	13	18	14	8	80	185	74	189	72	156	32	74
	13%	20%	14%	7%	9%	10%	15%	8%	16%	19%	14%	18%	12%	18%	12%	17%	12%	13%	17%
		CDE	DE				H			fH		FH		M		O			Q
Q9C. Major construction projects in remote areas such as mining and energy projects	229	64	68	28	38	89	17	12	13	16	7	66	156	72	170	59	136	28	65
	12%	14%	12%	7%	11%	10%	10%	7%	11%	23%	12%	15%	10%	18%	11%	14%	11%	11%	15%
		D	D							FGHi		FgH		M		o			Q
Q9D. The restaurant industry	218	62	64	22	36	86	16	18	14	9	8	62	155	63	154	63	140	22	56
	11%	14%	12%	6%	11%	10%	9%	11%	12%	12%	13%	14%	10%	15%	10%	15%	11%	9%	13%
		D	D		D							Fg		M		O			
Q9E. Hotels and retail sector	182	58	51	19	27	72	10	14	9	13	6	48	134	47	138	44	114	16	53
	9%	13%	9%	5%	8%	8%	5%	8%	8%	19%	11%	11%	9%	12%	9%	11%	9%	6%	12%
		DE	D							FGHi		fG							qR
Q9F. Food processing employers such as meat packing plants	204	64	58	24	34	76	16	18	12	11	6	53	155	48	157	46	124	19	61
	10%	14%	10%	6%	10%	9%	9%	11%	10%	16%	11%	12%	10%	12%	10%	11%	10%	7%	14%
		D	D		d							f							QR
CHI-SQUARE SIGNIFICANCE			73.43						70.45				35.47		48.63		29.66		
			100%						67%				100%		100%		87%		

ESDC - TFWP

Q9_T2B. Summary Table: Level of agreement as to whether employers in the following sectors may sometimes need to hire temporary foreign workers because qualified Canadians are not available: (TOP 2 BOX)

Base: All
BANNER 3

	SUPPORT FOR TFWP					TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW	
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Q9A. Basic agricultural work on farms	430 22%	147 48% CDE	189 23% DE	39 11%	28 10%	257 19%	118 32% F	1 28%	16 19%	107 22% K	89 16%	34 18%	77 20%	351 22%	3 14%	73 21%
Q9B. Information technology firms who need people with specialized hi-tech skills	261 13%	90 29% CDE	98 12% E	30 9%	20 7%	154 11%	59 16% f	-	15 18% jk	49 10%	53 10%	30 15% jk	45 12%	217 14%	5 24%	40 11%
Q9C. Major construction projects in remote areas such as mining and energy projects	229 12%	90 29% CDE	73 9%	25 7%	21 7%	125 9%	68 18% F	1 28%	8 10%	46 9%	37 7%	27 14% K	44 12%	185 12%	6 31% P	36 10%
Q9D. The restaurant industry	218 11%	83 27% CDE	83 10% dE	23 7%	15 5%	123 9%	66 18% F	-	13 15% k	46 10% k	33 6%	25 13% K	45 12%	173 11%	2 11%	42 12%
Q9E. Hotels and retail sector	182 9%	78 26% CDE	55 7%	15 4%	16 6%	107 8%	51 14% F	1 28%	12 15% jk	30 6%	34 6%	24 12% JK	30 8%	152 10%	4 22% P	25 7%
Q9F. Food processing employers such as meat packing plants	204 10%	80 26% CDE	62 7%	25 7%	19 7%	111 8%	61 16% F	-	11 14% k	39 8%	32 6%	26 13% jK	38 10%	165 10%	1 3%	38 11%
CHI-SQUARE SIGNIFICANCE	-----464.76----->					-----85.96----->		-----57.17----->					-----2.31----->		-----15.89----->	
	100%					100%		91%*					%		85%*	

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q9 M. Summary Table: Level of agreement as to whether employers in the following sectors may sometimes need to hire temporary foreign workers because qualified Canadians are not available: (MEAN)
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,972	21	9	61	49	474	755	78	49	210	266	140	127	958	1,014	549	732	690	380	767	796
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,971	25	11	72	56	451	646	104	62	250	294	164	166	956	1,015	357	762	852	388	763	791
Q9A. Basic agricultural work on farms	6.2	6.5 Ei	5.9	6.3 Ei	5.2	7.0 EGHIJK d	6.1 Eik	6.0	5.5	5.9 e	5.8	5.9	5.8	6.3	6.2	5.9	6.2	6.5 PQ	6.5 T	5.9	6.4 T
Q9B. Information technology firms who need people with specialized hi-tech skills	5.2	6.0 Gk	4.8	5.3 g	4.8	5.9 EGhJK	4.7	5.3 g	5.7 eGK	5.2 G	4.9	5.2	5.5	5.3	5.1	5.4 Q	4.7	5.4 Q	5.8 TU	5.0	5.0
Q9C. Major construction projects in remote areas such as mining and energy projects	5.2	6.3 eGHK	5.1	5.4 k	4.8	5.6 eGHK	5.0	5.0	5.6 K	5.7 EGHK	4.7	5.3	5.3	5.2	5.2	5.2	5.0	5.4 Q	5.4 T	4.9	5.4 T
Q9D. The restaurant industry	4.7	6.6 DEFGHK C	4.4	4.6	4.6	5.3 DeGHK	4.2	4.7 g	5.7 DeGHK	5.8 DEFGHK	4.3	4.9	5.1	4.9	4.6	4.7	4.6	5.0 pQ	5.2 TU	4.5	4.8 T
Q9E. Hotels and retail sector	4.7	6.8 FGHIJK CDE	5.0	4.5	4.1	5.2 dEGK	4.3	4.8 gk	5.6 DEGhK	5.7 DEFGHK	4.3	4.8	5.1	4.9 o	4.6	4.7	4.6	4.8	5.1 TU	4.6	4.7
Q9F. Food processing employers such as meat packing plants	5.1	6.1 CdeGK	4.1	5.0	4.7	5.5 cdEGK	4.7	5.3 GK	5.8 CdEGK	5.8 CDEGhK	4.6	5.0	5.5 1	5.1	5.0	5.3 Q	4.9	5.1 q	5.5 TU	4.9	5.1 t
CHI-SQUARE SIGNIFICANCE	-----0----- %											-----0----- %		-----0----- %		-----0----- %			-----0----- %		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q9 M. Summary Table: Level of agreement as to whether employers in the following sectors may sometimes need to hire temporary foreign workers because qualified Canadians are not available: (MEAN)
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE					
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only		
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
TOTAL	1,972	454	546	380	333	862	177	165	118	70	57	428	1,554	407	1,554	417	1,285	248	438		
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		
UNWEIGHTED TOTAL	1,971	440	548	378	347	829	161	178	78	64	55	515	1,580	380	1,573	398	1,356	212	403		
Q9A. Basic agricultural work on farms	6.2	6.3	6.4	6.1	6.3	6.2	6.0	5.9	6.1	6.5	5.9	6.6 FGHk	6.2	6.4	6.0	7.1 O	6.2	6.1	6.3		
Q9B. Information technology firms who need people with specialized hi-tech skills	5.2	5.8 CDE	5.2 DE	4.7	4.7	5.1 H	4.9	4.5	5.7 fgH	5.7 H	5.4 H	5.6 FGH	5.0	5.6 M	5.0	5.9 O	5.1	5.1	5.5 Q		
Q9C. Major construction projects in remote areas such as mining and energy projects	5.2	5.5 DE	5.3 De	4.9	5.0	5.1 h	5.2	4.7	5.5 H	5.9 FgH	5.4 h	5.5 FH	5.0	5.9 M	5.1	5.6 O	5.1	5.0	5.5 QR		
Q9D. The restaurant industry	4.7	5.0 D	4.8 D	4.4	4.7 d	4.7	4.5	4.4	4.8	5.3 fgH	4.6	5.2 FGH	4.7	4.9	4.6	5.4 O	4.7	4.4	5.0 R		
Q9E. Hotels and retail sector	4.7	4.9 D	4.8 D	4.4	4.7 d	4.7	4.4	4.4	4.8	5.7 FGHikl	4.7	5.0 FGH	4.7	4.9	4.6	5.2 O	4.7	4.5	4.9 r		
Q9F. Food processing employers such as meat packing plants	5.1	5.3 d	5.2	4.9	5.0	5.0 hk	5.0	4.6	5.7 FgHK	5.6 HK	4.4	5.2 HK	5.0	5.2	4.9	5.6 O	5.1	5.0	5.1		
CHI-SQUARE SIGNIFICANCE	<-----0.0----->					<-----0.0----->						<-----0.0----->		<-----0.0----->		<-----0.0----->		<-----0.0----->			
	%					%						%		%		%		%		%	

ESDC - TFWP

Q9 M. Summary Table: Level of agreement as to whether employers in the following sectors may sometimes need to hire temporary foreign workers because qualified Canadians are not available: (MEAN)
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,972 100%	305 100%	831 100%	348 100%	283 100%	1,346 100%	370 100%	3 100%	84 100%	486 100%	538 100%	193 100%	375 100%	1,581 100%	20 100%	351 100%
UNWEIGHTED TOTAL	1,971	294	827	363	298	1,379	341	3	79	489	567	197	398	1,554	22	372
Q9A. Basic agricultural work on farms	6.2	7.8 CDE	6.7 DE	5.5 E	4.5	6.0	6.8 F	3.5	6.2 hL	6.5 HKL	5.9 L	5.1	6.3	6.2	5.5	6.3
Q9B. Information technology firms who need people with specialized hi-tech skills	5.2	6.4 CDE	5.4 DE	4.7 E	3.8	4.8	5.8 F	2.4	5.7 HJKL	5.0 hKL	4.7 l	4.2	4.9	5.2 M	5.9 p	4.8
Q9C. Major construction projects in remote areas such as mining and energy projects	5.2	6.8 CDE	5.5 DE	4.6 E	3.5	4.9	5.9 F	4.9	5.1 l	5.2 KL	4.8 L	4.3	5.2	5.2	6.3 p	5.1
Q9D. The restaurant industry	4.7	6.4 CDE	5.1 DE	4.0 E	3.1	4.4	5.6 F	1.0	5.1 HKL	4.8 HKL	4.1 H	3.9	4.7	4.8	5.6	4.7
Q9E. Hotels and retail sector	4.7	6.3 CDE	5.0 DE	4.0 E	3.3	4.4	5.5 F	4.9	5.1 KL	4.8 KL	4.2	4.0	4.6	4.8	4.7	4.7
Q9F. Food processing employers such as meat packing plants	5.1	6.8 CDE	5.4 DE	4.4 E	3.3	4.7	5.9 F	1.6	5.4 HKL	5.2 HKL	4.4 hl	4.0	4.9	5.1	4.6	4.9
CHI-SQUARE SIGNIFICANCE	-----0-----		-----0-----		-----0-----		-----0-----		-----0-----		-----0-----		-----0-----		-----0-----	
		%	%	%	%	%	%	%	%	%	%	%	%	%	%	%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q10A. Agree/Disagree: Putting a limit on the number of temporary foreign workers that any business can hire
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	532 27%	5 24%	2 25%	17 28%	16 33%	95 20%	222 29%	22 28%	13 26%	57 27%	81 31%	41 29%	35 27%	264 27%	268 26%	130 23%	204 28%	198 28%	112 29%	253 33%	158 20%
9	140 7%	1 7%	2 24%	6 9%	4 9%	29 6%	62 8%	1 2%	3 6%	10 5%	21 8%	14 10%	4 3%	58 6%	81 8%	35 6%	59 8%	45 7%	27 7%	61 8%	51 6%
8	294 15%	2 8%	2 26%	9 14%	8 15%	73 15%	105 14%	14 18%	4 7%	29 14%	48 18%	20 14%	18 14%	134 14%	160 16%	86 16%	108 15%	100 14%	48 13%	119 15%	125 16%
7	198 10%	1 7%	1 10%	3 5%	5 10%	50 11%	75 10%	12 15%	4 8%	22 10%	23 9%	11 7%	16 13%	107 11%	90 9%	61 11%	93 13%	44 6%	29 8%	81 11%	86 11%
6	123 6%	1 3%	-	4 6%	3 6%	41 9%	36 5%	5 7%	3 5%	15 7%	15 6%	7 5%	8 6%	51 5%	72 7%	33 6%	35 5%	55 8%	24 6%	41 5%	57 7%
5	280 14%	5 25%	1 7%	8 13%	5 10%	82 17%	97 13%	14 17%	12 24%	27 13%	29 11%	18 13%	26 20%	125 13%	155 15%	102 18%	90 12%	87 13%	63 16%	85 11%	129 16%
4	85 4%	1 5%	-	2 3%	1 1%	27 6%	39 5%	3 3%	2 5%	7 3%	4 2%	3 2%	5 4%	42 4%	43 4%	29 5%	24 3%	32 5%	17 4%	22 3%	45 6%
3	81 4%	1 7%	-	2 4%	5 11%	14 3%	32 4%	2 3%	4 8%	12 6%	8 3%	9 6%	6 5%	49 5%	32 3%	27 5%	26 4%	29 4%	18 5%	18 2%	45 6%
2	62 3%	2 8%	-	1 1%	1 2%	21 4%	18 2%	1 1%	1 2%	9 4%	9 3%	3 2%	2 1%	38 4%	24 2%	12 2%	23 3%	27 4%	12 3%	17 2%	33 4%
1 - Strongly disagree	143 7%	2 8%	1 8%	8 13%	1 3%	32 7%	56 7%	3 4%	2 3%	19 9%	19 7%	12 8%	5 4%	75 8%	68 7%	31 6%	60 8%	52 7%	26 7%	51 7%	61 8%
Don't know	35 2%	-	-	2 4%	-	7 2%	16 2%	1 2%	2 4%	3 1%	3 1%	2 2%	4 3%	11 1%	24 2%	4 1%	8 1%	22 3%	7 2%	16 2%	10 1%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q10A. Agree/Disagree: Putting a limit on the number of temporary foreign workers that any business can hire
Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	11 1%	-	-	-	-	4 1%	2 *%	-	-	0 *%	5 2% 9j	-	-	5 1%	6 1%	3 1%	2 *%	6 1%	1 *%	4 1%	4 1%
9-10 (NET)	672 34%	7 31%	5 49%	23 37% f	21 42% F	124 26%	284 37% F	23 29%	16 32%	68 32%	102 38% F	55 39%	39 30%	323 34%	349 34%	165 30%	263 36% p	244 35% p	139 36% U	314 41% U	209 26%
6-8 (NET)	615 31%	4 18%	3 36%	16 25%	16 32%	165 35% BGI	217 28% BDGI	32 41%	10 21%	66 31% i	87 33% bi	38 27%	42 33%	293 30%	323 32%	180 33%	236 32%	199 29%	101 26%	241 31% s	268 33% s
3-5 (NET)	446 22%	8 36% CK	1 7%	12 19%	11 21%	123 26% CK	168 22% cK	18 23% c	19 38% efGhJK CD	45 21% k	41 16%	31 22%	37 29%	216 22%	230 22%	157 29% QR	141 19%	148 21%	97 25% T	126 16%	219 27% T
1-2 (NET)	205 10%	3 15%	1 8%	9 14% ehi	2 5%	54 11% eHi	73 10% h	4 5%	3 6%	28 13% EHI	28 11% h	15 11% m	7 5%	114 12% O	91 9%	43 8%	83 11% p	79 11% p	38 10%	69 9%	94 12% t
Mean	6.9	6.2	7.8	6.8	7.4 bFj	6.5	7.0 F	7.1 bF	6.6	6.6	7.2 bFJ	7.0	6.9	6.8	7.0	6.8	7.0	6.8	6.9 U	7.3 SU	6.4
Median	7.0	5.0	8.0	8.0	8.0	7.0	8.0	7.0	6.0	7.0	8.0	8.0	7.0	7.0	8.0	7.0	8.0	8.0	8.0	8.0	7.0
Standard Deviation	2.84	3.08	2.60	3.15	2.69	2.73	2.87	2.48	2.74	2.99	2.83	2.96	2.58	2.93	2.75	2.68	2.87	2.93	2.87	2.76	2.81
Standard Error	0.07	0.61	0.80	0.38	0.36	0.13	0.12	0.25	0.38	0.20	0.18	0.23	0.21	0.10	0.10	0.15	0.11	0.10	0.16	0.11	0.11
CHI-SQUARE SIGNIFICANCE	-----164.11----->										<-----17.95----->		<-----29----->		<-----84.04----->			<-----122.83----->			
	100%*										79%*		98%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10A. Agree/Disagree: Putting a limit on the number of temporary foreign workers that any business can hire
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	532	129	157	98	79	236	48	53	21	16	17	110	421	108	458	74	346	68	118
	27%	28%	28%	26%	24%	27%	27%	32%	18%	22%	30%	26%	27%	26%	29%	18%	27%	27%	27%
						i		I							P				
9	140	25	45	32	17	59	10	21	2	3	1	33	125	14	115	25	100	10	29
	7%	5%	8%	8%	5%	7%	6%	13%	2%	4%	1%	8%	8%	3%	7%	6%	8%	4%	7%
			e	e		IK		FGIJKL				IK	N				R		
8	294	55	92	66	47	142	28	20	20	10	6	56	241	54	225	69	198	37	59
	15%	12%	17%	17%	14%	16%	16%	12%	17%	14%	10%	13%	15%	13%	14%	16%	15%	15%	13%
			b	b		l													
7	198	31	54	50	44	109	18	11	16	5	6	31	144	52	157	41	143	30	25
	10%	7%	10%	13%	13%	13%	10%	7%	13%	7%	10%	7%	9%	13%	10%	10%	11%	12%	6%
				B	B	HL								m			S		S
6	123	24	30	30	27	49	13	9	7	7	-	31	95	29	87	36	76	21	27
	6%	5%	6%	8%	8%	6%	7%	6%	6%	10%		7%	6%	7%	6%	9%	6%	8%	6%
																O			
5	280	77	69	49	41	112	31	16	25	11	11	62	226	54	206	74	187	30	63
	14%	17%	13%	13%	12%	13%	18%	10%	21%	16%	19%	14%	14%	13%	13%	18%	14%	12%	14%
		ce					H		H			h				O			
4	85	23	21	12	13	37	11	7	7	1	4	17	66	19	59	25	54	12	19
	4%	5%	4%	3%	4%	4%	6%	4%	6%	1%	7%	4%	4%	5%	4%	6%	4%	5%	4%
						j	J									o			
3	81	16	20	18	18	35	3	6	5	6	4	20	64	17	67	14	43	13	25
	4%	4%	4%	5%	5%	4%	2%	4%	4%	9%	7%	5%	4%	4%	4%	3%	3%	5%	6%
						g				G		G							Q
2	62	15	18	7	17	33	2	5	2	-	2	15	50	13	42	20	36	10	16
	3%	3%	3%	2%	5%	4%	1%	3%	2%		3%	4%	3%	3%	3%	5%	3%	4%	4%
				D	D	G						g				o			
1 - Strongly disagree	143	49	34	16	25	50	10	14	10	13	4	34	100	42	114	29	82	17	43
	7%	11%	6%	4%	8%	6%	6%	9%	8%	18%	7%	8%	6%	10%	7%	7%	6%	7%	10%
		CD			d					FGhkl				M					Q
Don't know	35	8	10	3	4	6	1	2	1	-	3	19	25	7	27	7	21	2	12
	2%	2%	2%	1%	1%	1%	*%	1%	1%		6%	4%	2%	2%	2%	2%	2%	1%	3%
												FGHI							R
Refused	11	4	1	1	1	2	2	1	2	-	1	3	7	5	9	3	5	2	4
	1%	1%	*%	*%	*%	*%	1%	1%	1%		1%	1%	*%	1%	1%	1%	*%	1%	1%

ESDC - TFWP

Q10A. Agree/Disagree: Putting a limit on the number of temporary foreign workers that any business can hire
Base: All
BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	672 34%	154 34%	202 37% E	131 34%	96 29%	295 34% I	58 33% I	74 45% FGIJkL	23 20%	19 27%	18 31%	144 33% I	546 35% n	122 30%	573 37% P	99 24%	446 35%	78 31%	148 34%
6-8 (NET)	615 31%	110 24%	176 32% B	145 38% Bc	118 35% B	301 35% HKL	59 33% hK	40 24%	43 36% hK	21 30%	11 20%	117 27%	479 31%	134 33%	469 30%	146 35% o	417 32% S	88 35% S	110 25%
3-5 (NET)	446 22%	117 26% c	111 20%	79 21%	73 22%	184 21%	45 26% h	29 18%	36 31% fH	18 26%	19 33% fH	99 23%	355 23%	89 22%	332 21%	114 27% o	284 22%	55 22%	107 24%
1-2 (NET)	205 10%	63 14% CD	52 9% d	23 6%	42 13% D	82 9%	13 7%	19 12%	12 10%	13 18% g	6 10%	49 11% g	150 10%	54 13% m	156 10%	49 12%	119 9%	27 11%	59 13% Q
Mean	6.9	6.6	7.1 BE	7.2 BE	6.6	7.0 IJ	7.0 iJ	7.1 IJ	6.3	6.0	6.6	6.7 j	6.9 N	6.6	7.0 P	6.4	7.0 S	6.8	6.6
Median	7.0	7.0	8.0	8.0	7.0	8.0	7.0	8.0	7.0	6.0	7.0	7.0	8.0	7.0	8.0	7.0	8.0	7.0	7.0
Standard Deviation	2.84	3.06	2.78	2.54	2.87	2.75	2.64	3.00	2.68	3.19	3.02	2.93	2.80	2.97	2.85	2.72	2.75	2.84	3.06
Standard Error	0.07	0.16	0.13	0.14	0.16	0.10	0.22	0.24	0.32	0.42	0.46	0.14	0.08	0.16	0.08	0.14	0.08	0.21	0.16
CHI-SQUARE SIGNIFICANCE	<-----98.3----->				<-----170.66----->							<-----32.93----->		<-----64.43----->		<-----52.47----->			
	100%*				100%*							100%*		100%*		99%*			

ESDC - TFWP

Q10A. Agree/Disagree: Putting a limit on the number of temporary foreign workers that any business can hire
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	532 27%	42 14%	153 18% b	129 37% BC	159 56% BCD	433 32% G	53 14%	1 38%	9 10%	103 21% I	209 39% IJ	101 52% IJK	105 28%	422 27%	7 32%	98 28%
9	140 7%	15 5%	68 8% B	31 9% b	20 7%	105 8%	24 7%	-	8 9%	32 7%	51 9% 1	11 6%	28 7%	111 7%	-	28 8%
8	294 15%	31 10%	148 18% BE	59 17% BE	25 9%	218 16% G	36 10%	-	24 29% jKL	91 19% L	83 15% L	13 7%	55 14%	238 15%	2 8%	52 15%
7	198 10%	28 9% E	104 12% dE	31 9% E	8 3%	121 9%	48 13% f	-	8 9% 1	65 13% KL	41 8% L	4 2%	39 10%	157 10%	2 11%	37 10%
6	123 6%	17 6% e	68 8% E	20 6% E	7 2%	69 5%	30 8% f	-	2 3%	34 7% L	27 5% L	4 2%	25 7%	98 6%	2 12%	23 6%
5	280 14%	59 19% DE	130 16% DE	38 11% E	14 5%	163 12%	71 19% F	-	10 12%	87 18% KL	45 8% KL	16 8%	37 10%	241 15% M	-	35 10%
4	85 4%	22 7% DE	49 6% DE	4 1% e	1 *% e	45 3%	26 7% F	-	6 7%	15 3%	16 3%	6 3%	17 5%	67 4%	1 6%	16 4%
3	81 4%	24 8% CdE	28 3%	16 4% e	6 2%	51 4%	21 6%	-	3 4%	18 4%	21 4%	7 4%	15 4%	66 4%	2 10%	13 4%
2	62 3%	13 4%	28 3%	10 3%	6 2%	41 3%	11 3%	-	4 5%	16 3%	13 2%	4 2%	17 4%	46 3%	2 8%	14 4%
1 - Strongly disagree	143 7%	48 16% CDe	44 5% D	7 2%	30 11% CD	80 6%	42 11% F	2 62% iJKL	9 11% jk	22 4%	23 4%	19 10% JK	34 9%	107 7%	3 13%	31 9%
Don't know	35 2%	7 2%	12 1%	5 2%	5 2%	19 1%	7 2%	-	-	4 1%	8 1%	2 1%	6 2%	26 2%	-	6 2%
Refused	11 1%	-	3 *% k	-	4 1%	6 *% k	-	-	-	-	1 *% k	4 2% k	-	10 1%	-	-

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10A. Agree/Disagree: Putting a limit on the number of temporary foreign workers that any business can hire
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
9-10 (NET)	672 34%	57 19%	221 26% B	159 46% BC	179 63% BCD	538 40% G	78 21%	1 38%	17 20%	136 28%	260 48% IJ	113 58% IJK	133 35%	533 34%	7 32%	126 36%
6-8 (NET)	615 31%	77 25% E	320 38% BDE	109 31% bE	40 14%	409 30%	114 31%	-	35 41% KL	189 39% KL	151 28% L	21 11%	119 31%	493 31%	6 30%	112 32%
3-5 (NET)	446 22%	105 34% CDE	207 25% DE	58 17% E	21 7%	259 19%	118 32% F	-	20 23%	120 25% KL	82 15%	30 15%	70 18%	374 24% M	3 17%	64 18%
1-2 (NET)	205 10%	61 20% CDE	72 9% D	17 5%	36 13% cD	121 9%	53 14% F	2 62% iJKL	13 16% jK	38 8%	36 7%	23 12% K	50 13% n	153 10%	4 21%	45 13%
Mean	6.9	5.5	6.7 B	7.7 BC	8.0 BC	7.2 G	5.9	4.4	6.2	6.9 hi	7.7 HIJ	7.6 hIJ	6.8	6.9	6.1	6.9
Median	7.0	5.0	7.0	8.0	10.0	8.0	6.0	1.0	7.0	7.0	8.0	10.0	8.0	7.0	7.0	8.0
Standard Deviation	2.84	2.98	2.59	2.50	3.12	2.79	2.81	5.17	2.84	2.55	2.67	3.22	2.98	2.80	3.45	2.96
Standard Error	0.07	0.19	0.10	0.14	0.19	0.08	0.17	3.01	0.34	0.12	0.12	0.25	0.16	0.08	0.76	0.16
CHI-SQUARE SIGNIFICANCE	-----586.66-----				-----146.84-----		-----323.57-----					-----21.47-----		-----10.12-----		
	100%*				100%*		100%*					88%*		25%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10B. Agree/Disagree: Significantly increase the fees businesses pay to bring Temporary Foreign Workers to Canada
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	280 14%	3 13%	1 10%	15 24% FgiJ	9 18%	46 10%	110 14% F	12 15%	6 11%	24 11%	54 20% FGiJ	28 20%	18 14%	137 14%	143 14%	66 12%	103 14%	111 16% p	56 15% u	136 18% U	85 11%
9	60 3%	1 4%	1 9%	4 7% H	1 2%	15 3% h	22 3% h	1 1%	1 2%	5 2%	10 4% h	7 5% m	2 1%	28 3%	32 3%	11 2%	26 4%	23 3%	14 4%	32 4% U	14 2%
8	178 9%	2 9%	4 38% FgHijk bDe	5 8%	4 8%	38 8%	70 9%	4 6%	4 8%	20 9%	28 11%	14 10%	8 7%	93 10%	86 8%	44 8%	66 9%	69 10%	44 11%	66 9%	66 8%
7	191 10%	2 11%	1 9%	2 3%	2 4%	56 12% DEi	70 9% De	8 11% De	3 6%	21 10% De	25 9% De	7 5%	12 9%	94 10%	97 9%	72 13% R	80 11% R	39 6%	27 7%	80 10% s	81 10% s
6	150 8%	2 10%	1 7%	5 9%	4 8%	40 8% g	43 6% D	6 8%	4 8%	24 11% G	21 8%	12 8%	10 8%	75 8%	75 7%	65 12% QR	47 6%	38 5%	18 5%	64 8% s	64 8% s
5	404 20%	5 21%	2 19%	6 9%	12 24% D	102 21% D	160 21% D	16 21% D	16 31% DJk	36 17% d	49 19% D	24 17%	32 25% l	189 20%	215 21%	115 21%	145 20%	144 21%	78 20%	143 19%	177 22%
4	123 6%	1 3%	-	5 8%	3 6%	30 6% k	53 7% K	7 9% k	3 5%	12 6%	9 3%	9 6%	9 7%	69 7% o	53 5%	36 7%	45 6%	41 6%	20 5%	52 7%	49 6%
3	121 6%	2 11%	-	4 6%	5 9%	27 6% k	44 6% k	7 9%	3 6%	16 7%	13 5%	11 8%	10 8%	64 7%	57 6%	39 7%	46 6%	37 5%	25 7% t	31 4% t	64 8% T
2	127 6%	2 8%	-	1 2%	1 2%	29 6% DE	58 8% DEJ	4 6%	2 4%	8 4% DEJ	22 8% DEJ	4 2%	6 5%	64 7%	63 6%	31 6%	43 6%	53 8%	27 7%	36 5%	64 8% T
1 - Strongly disagree	278 14%	3 12%	1 8%	12 20% k	8 16%	72 15% k	103 14% k	10 13%	8 16%	33 16%	28 11%	24 17%	18 14%	133 14%	146 14%	66 12%	112 15%	100 14%	53 14%	104 14%	114 14%
Don't know	62 3%	-	-	2 3%	1 2%	17 4% k	25 3% k	1 2%	1 2%	10 5% hk	5 2%	3 2%	2 2%	12 1%	50 5% N	10 2%	18 2%	34 5% PQ	18 5% u	24 3%	18 2%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q10B. Agree/Disagree: Significantly increase the fees businesses pay to bring Temporary Foreign Workers to Canada
Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	9 *%	-	-	-	-	3 1%	3 *%	-	1 1%	2 1%	1 *%	-	1 *%	3 *%	6 1%	-	3 *%	7 1%	1 *%	2 *%	6 1%
9-10 (NET)	340 17%	4 16%	2 19%	19 31% bFGHIJ	10 20%	61 13%	132 17% f	13 16%	7 14%	29 14%	64 24% FGhiJ	35 24% M	20 15%	165 17%	175 17%	76 14%	129 18%	135 19% P	70 18% U	168 22% U	99 12%
6-8 (NET)	519 26%	6 30%	5 54% EfgHik D	12 20%	10 20%	135 28% d	183 24%	19 25%	11 22%	64 30% deg	74 28%	33 24%	30 24%	262 27%	257 25%	180 33% QR	193 26% R	146 21%	89 23%	211 27%	212 26%
3-5 (NET)	648 33%	8 34%	2 19%	15 24% dk	20 40% dk	159 33% dk	257 34% dK	30 39% DK	21 42% cDK	65 31%	72 27%	44 31%	52 40% l	322 33%	326 32%	189 34%	236 32%	223 32%	123 32%	226 29%	291 36% T
1-2 (NET)	406 20%	4 20%	1 8%	13 22%	9 18%	101 21%	161 21%	15 19%	10 19%	41 20%	51 19%	27 19%	24 19%	197 20%	209 20%	97 18%	155 21%	153 22% p	81 21%	140 18%	178 22% t
Mean	5.4	5.4	6.9 Fhij	5.9 f	5.5	5.2	5.4	5.3	5.2	5.3	6.0 FGhiJ	5.7	5.3	5.4	5.4	5.4	5.4	5.5	5.5 U	5.8 sU	5.1
Median	5.0	5.0	8.0	6.0	5.0	5.0	5.0	5.0	5.0	5.0	6.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	6.0	5.0
Standard Deviation	2.92	2.90	2.46	3.42	3.03	2.79	2.94	2.86	2.77	2.86	3.02	3.14	2.82	2.91	2.93	2.71	2.96	3.05	3.01	2.98	2.79
Standard Error	0.07	0.58	0.76	0.41	0.41	0.14	0.13	0.29	0.38	0.20	0.19	0.25	0.23	0.10	0.10	0.15	0.11	0.11	0.17	0.12	0.11
CHI-SQUARE SIGNIFICANCE	<-----140.45----->										<-----15.34----->		<-----28.01----->		<-----95.29----->			<-----91.79----->			
	64%*										57%*		98%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10B. Agree/Disagree: Significantly increase the fees businesses pay to bring Temporary Foreign Workers to Canada
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	280	58	68	62	49	117	25	28	12	8	9	67	236	44	236	44	183	32	65
	14%	13%	12%	16%	15%	13%	14%	17%	10%	12%	15%	16%	15%	11%	15%	11%	14%	13%	15%
9	60	13	20	11	13	25	2	6	1	2	1	19	54	6	47	13	46	6	8
	3%	3%	4%	3%	4%	3%	1%	4%	1%	3%	2%	4%	3%	2%	3%	3%	4%	3%	2%
8	178	46	56	34	26	69	17	13	14	4	5	50	141	37	146	33	115	30	34
	9%	10%	10%	9%	8%	8%	10%	8%	12%	5%	9%	12%	9%	9%	9%	8%	9%	12%	8%
7	191	50	57	37	23	98	18	11	17	3	8	24	150	40	142	49	136	23	31
	10%	11%	10%	10%	7%	11%	10%	7%	15%	4%	14%	5%	10%	10%	9%	12%	11%	9%	7%
6	150	19	45	38	26	69	15	15	17	4	2	22	123	25	115	35	101	19	30
	8%	4%	8%	10%	8%	8%	8%	9%	14%	6%	4%	5%	8%	6%	7%	8%	8%	8%	7%
5	404	93	117	80	62	189	42	27	20	17	12	81	318	84	318	86	272	49	83
	20%	20%	21%	21%	19%	22%	23%	17%	17%	25%	21%	19%	20%	20%	20%	21%	21%	19%	19%
4	123	28	42	13	22	59	3	12	8	3	2	26	97	25	96	27	81	11	31
	6%	6%	8%	3%	7%	7%	2%	7%	7%	5%	3%	6%	6%	6%	6%	6%	6%	4%	7%
3	121	24	34	28	26	59	11	10	8	4	1	24	87	34	98	23	79	22	20
	6%	5%	6%	7%	8%	7%	6%	6%	7%	6%	1%	6%	6%	8%	6%	6%	6%	9%	4%
2	127	29	30	27	27	63	8	15	2	3	-	30	100	26	99	28	79	20	28
	6%	6%	5%	7%	8%	7%	5%	9%	2%	5%	-	7%	6%	6%	6%	7%	6%	8%	6%
1 - Strongly disagree	278	79	63	42	53	108	31	24	13	15	13	60	208	68	213	65	160	31	87
	14%	17%	12%	11%	16%	12%	17%	15%	11%	22%	22%	14%	13%	17%	14%	16%	12%	12%	20%
Don't know	62	15	18	8	6	12	5	3	5	4	5	23	40	19	49	13	35	6	21
	3%	3%	3%	2%	2%	1%	3%	2%	5%	6%	8%	5%	3%	5%	3%	3%	3%	2%	5%
Refused	9	3	1	1	-	1	1	1	-	-	1	4	7	3	7	2	4	2	3
	*%	1%	*%	*%	-	*%	1%	1%	-	-	1%	1%	*%	1%	*%	*%	*%	1%	1%

ESDC - TFWP

Q10B. Agree/Disagree: Significantly increase the fees businesses pay to bring Temporary Foreign Workers to Canada
Base: All
BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	340 17%	71 15%	87 16%	73 19%	62 19%	142 16%	27 15%	34 20% i	13 11%	11 15%	10 17%	86 20% i	290 19% N	50 12%	283 18% P	57 14%	229 18%	39 15%	72 16%
6-8 (NET)	519 26%	115 25%	158 29% E	109 29% e	75 22%	236 27% JL	50 28% J	39 24%	48 40% FgHJL	11 16%	16 27%	96 22%	415 27%	102 25%	403 26%	117 28%	352 27% S	72 29% s	95 22%
3-5 (NET)	648 33%	145 32%	193 35%	121 32%	111 33%	307 35% l	56 31%	50 30%	36 30%	25 36%	14 25%	131 30%	502 32%	142 35%	512 33%	136 33%	433 34%	82 32%	133 30%
1-2 (NET)	406 20%	109 24% Cd	93 17%	70 18%	81 24% Cd	171 20%	39 22% i	39 24% I	16 13%	19 27% i	13 22%	90 21% i	309 20%	94 23%	312 20%	94 22%	239 19%	51 20%	116 26% Q
Mean	5.4	5.3	5.5	5.7 be	5.2	5.4	5.4	5.4	5.7 j	4.8	5.5	5.6 j	5.6 N	5.1	5.5 p	5.2	5.6 S	5.4	5.1
Median	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	6.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Standard Deviation	2.92	2.99	2.77	2.89	3.02	2.83	2.95	3.07	2.61	3.03	3.16	3.06	2.93	2.87	2.94	2.84	2.86	2.89	3.09
Standard Error	0.07	0.16	0.13	0.16	0.17	0.11	0.25	0.25	0.32	0.42	0.49	0.14	0.08	0.16	0.08	0.15	0.08	0.21	0.17
CHI-SQUARE SIGNIFICANCE	-----64.52----->					<-----149.3----->						<-----31.25----->		<-----15.33----->		<-----58.25----->			
	97%*					100%*						99%*		57%*		100%*			

ESDC - TFWP

Q10B. Agree/Disagree: Significantly increase the fees businesses pay to bring Temporary Foreign Workers to Canada
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	280 14%	28 9%	65 8%	71 20% BC	104 37% BCD	235 17% G	23 6%	1 38%	4 4%	37 8%	127 24% IJ	59 31% IJk	51 13%	229 14%	3 13%	48 14%
9	60 3%	5 2%	17 2%	19 5% BC	15 5% BC	49 4% G	6 2%	-	3 4%	9 2%	28 5% J	8 4%	9 2%	51 3%	1 4%	8 2%
8	178 9%	23 7%	70 8% E	54 15% BCE	12 4%	134 10%	29 8%	-	3 4%	53 11% IL	63 12% IL	9 5%	29 8%	147 9%	-	29 8%
7	191 10%	26 9%	101 12% bE	35 10% e	17 6%	137 10%	33 9%	-	8 9%	59 12% L	55 10% L	13 7%	32 8%	159 10%	1 6%	30 8%
6	150 8%	13 4%	93 11% BDE	22 6% E	6 2%	94 7%	30 8%	-	5 7%	49 10% KL	31 6%	8 4%	34 9%	116 7%	1 7%	33 9%
5	404 20%	63 21% E	193 23% DE	62 18% E	33 12%	256 19%	86 23%	-	23 28% KL	117 24% KL	79 15% KL	29 15%	75 20%	326 20%	5 23%	69 20%
4	123 6%	15 5%	69 8% bDE	15 4%	10 4%	74 5%	27 7%	1 28%	4 5%	31 6% L	34 6% L	3 1%	23 6%	98 6%	-	23 7%
3	121 6%	28 9% DE	57 7% E	16 5%	10 4%	78 6%	26 7%	-	6 7%	32 7% L	31 6% L	5 3%	30 8%	90 6%	1 7%	27 8%
2	127 6%	31 10% CdE	50 6% e	20 6%	9 3%	86 6%	31 8%	-	11 13% kL	34 7% L	32 6% L	6 3%	26 7%	100 6%	2 8%	25 7%
1 - Strongly disagree	278 14%	69 22% CD	96 11% D	26 7%	54 19% CD	175 13%	72 19% F	1 34%	16 20% K	61 12% K	46 8% K	42 22% JK	61 16%	215 14%	6 31%	54 15%
Don't know	62 3%	6 2%	21 2%	8 2%	11 4%	29 2%	7 2%	-	0 1%	4 1%	12 2% j	9 4% IJ	9 2%	51 3%	-	9 2%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10B. Agree/Disagree: Significantly increase the fees businesses pay to bring Temporary Foreign Workers to Canada
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	9 *%	-	3 *%	1 *%	2 1%	6 *%	1 *%	-	-	1 *%	1 *%	2 1%	-	8 1%	-	-
9-10 (NET)	340 17%	33 11%	82 10%	90 26% BC	119 42% BCD	284 21% G	29 8%	1 38%	7 8%	46 10%	155 29% IJ	67 35% IJ	59 16%	280 18%	4 17%	56 16%
6-8 (NET)	519 26%	61 20% E	264 32% BE	111 32% BE	36 13%	365 27%	92 25%	-	16 19%	161 33% IkL	149 28% L	30 16%	95 25%	421 27%	3 13%	91 26% o
3-5 (NET)	648 33%	106 35% DE	319 38% DE	93 27% E	54 19%	407 30%	138 37% F	1 28%	33 40% KL	180 37% KL	144 27% L	37 19%	128 34%	514 32%	6 31%	120 34%
1-2 (NET)	406 20%	100 32% CDE	146 17% d	46 13%	64 22% cD	260 19%	103 28% F	1 34%	27 32% JK	94 19% K	78 14% K	48 25% K	87 23%	315 20%	8 39%	78 22%
Mean	5.4	4.5	5.2 B	6.4 BC	6.4 BC	5.7 G	4.6	5.2	4.4	5.2 I	6.3 IJ	6.0 IJ	5.2	5.5 M	4.4	5.2
Median	5.0	5.0	5.0	7.0	7.0	5.0	5.0	4.0	5.0	5.0	7.0	6.0	5.0	5.0	5.0	5.0
Standard Deviation	2.92	2.91	2.55	2.85	3.59	2.99	2.68	4.61	2.61	2.60	2.99	3.57	2.93	2.92	3.23	2.92
Standard Error	0.07	0.18	0.10	0.16	0.22	0.09	0.16	2.68	0.31	0.13	0.13	0.28	0.16	0.08	0.71	0.16
CHI-SQUARE SIGNIFICANCE	←-----540.8-----→ 100%*				←-----90.22-----→ 100%*		←-----307.6-----→ 100%*					←-----13.68-----→ 45%*		←-----11.06-----→ 32%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10C. Agree/Disagree: Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	940 47%	9 41%	5 52%	34 55%	24 49%	165 35%	377 50%	34 44%	27 54%	115 54%	150 56%	71 50%	62 48%	447 46%	493 48%	230 42%	372 51%	339 49%	170 44%	385 50%	374 46%
9	223 11%	3 13%	1 7%	10 16%	6 13%	52 11%	80 11%	8 10%	3 5%	20 10%	40 15%	20 14%	11 8%	104 11%	120 12%	58 10%	93 13%	72 10%	29 8%	84 11%	107 13%
8	281 14%	2 11%	3 33%	6 10%	9 19%	86 18%	101 13%	11 14%	7 13%	32 15%	24 9%	20 14%	17 13%	140 15%	141 14%	93 17%	98 13%	90 13%	59 15%	109 14%	111 14%
7	158 8%	1 4%	-	6 10%	4 8%	45 9%	66 9%	6 8%	7 15%	8 4%	14 5%	11 8%	13 10%	82 8%	77 8%	52 10%	63 9%	43 6%	21 6%	54 7%	81 10%
6	71 4%	2 11%	-	1 2%	2 3%	24 5%	26 3%	7 9%	-	3 2%	6 2%	5 4%	7 5%	32 3%	39 4%	28 5%	20 3%	22 3%	18 5%	21 3%	32 4%
5	101 5%	-	1 8%	3 5%	2 3%	36 7%	35 5%	6 8%	4 8%	5 3%	9 3%	5 4%	10 8%	53 6%	47 5%	34 6%	24 3%	43 6%	26 7%	42 6%	31 4%
4	25 1%	-	-	-	-	8 2%	11 1%	-	-	1 *	4 2%	-	-	13 1%	12 1%	7 1%	9 1%	9 1%	5 1%	8 1%	11 1%
3	38 2%	1 4%	-	-	-	15 3%	10 1%	-	1 1%	6 3%	5 2%	1 1%	1 1%	17 2%	21 2%	10 2%	11 1%	17 2%	15 4%	10 1%	12 1%
2	25 1%	1 5%	-	1 1%	-	7 1%	8 1%	1 2%	-	6 3%	1 *	2 1%	1 1%	17 2%	8 1%	7 1%	9 1%	9 1%	4 1%	10 1%	10 1%
1 - Strongly disagree	83 4%	2 8%	-	1 1%	1 2%	26 5%	33 4%	4 5%	1 2%	7 3%	9 3%	3 2%	5 4%	42 4%	41 4%	23 4%	27 4%	33 5%	25 7%	30 4%	26 3%
Don't know	29 1%	1 4%	-	-	2 4%	7 1%	10 1%	1 1%	1 2%	7 3%	1 1%	3 2%	2 1%	12 1%	17 2%	8 1%	6 1%	15 2%	8 2%	11 1%	9 1%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q10C. Agree/Disagree: Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program
Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	9 *%	-	-	-	-	4 1%	2 *%	-	-	1 1%	2 1%	-	-	3 *%	7 1%	3 1%	2 *%	5 1%	2 1%	5 1%	2 *%
9-10 (NET)	1,164 59%	12 55%	5 59%	44 71% FgH	30 62% F	218 46% F	457 60% F	42 54%	30 59% f	135 64% F	190 71% FGHij	91 64%	72 56%	551 57%	613 60%	287 52%	465 63% Pr	411 59% P	199 52%	469 61% S	480 60% S
6-8 (NET)	510 26%	6 26%	3 33%	13 21%	15 30% K	156 33% DGJK	193 25% K	24 30% jK	14 28% k	44 21%	44 17%	36 26%	38 29%	253 26%	257 25%	174 31% QR	181 25%	156 22%	98 26%	184 24%	224 28% t
3-5 (NET)	163 8%	1 4%	1 8%	3 5%	2 3% BDEGJK	59 12% BDEGJK	57 7%	6 8%	5 9%	12 6%	19 7%	6 4%	10 8%	83 9%	80 8%	51 9% q	44 6% Q	69 10% Q	47 12% TU	61 8%	53 7%
1-2 (NET)	108 5%	3 12%	-	1 2%	1 2% dEIK	33 7% dEIK	41 5% e	5 7% e	1 2%	13 6% e	9 4%	5 4%	7 5%	59 6%	49 5%	30 5%	36 5%	42 6%	30 8% u	40 5%	36 5%
Mean	8.2	7.7	8.9	8.8 BFgH	8.8 BFh	7.7	8.3 F	8.0	8.5 F	8.5 F	8.7 BFGH	8.6 m	8.2	8.2	8.3	8.1	8.5 PR	8.2	7.8	8.4 S	8.3 S
Median	9.0	9.0	10.0	10.0	10.0	8.0	10.0	9.0	10.0	10.0	10.0	10.0	9.0	9.0	9.0	9.0	10.0	9.0	9.0	10.0	9.0
Standard Deviation	2.43	3.04	1.56	1.85	1.72	2.61	2.41	2.50	2.11	2.44	2.23	2.03	2.36	2.49	2.38	2.42	2.30	2.56	2.79	2.37	2.28
Standard Error	0.06	0.62	0.48	0.22	0.24	0.13	0.10	0.26	0.29	0.17	0.14	0.16	0.19	0.08	0.08	0.13	0.09	0.09	0.15	0.09	0.09
CHI-SQUARE SIGNIFICANCE	<-----210.96----->										<-----8.69----->		<-----12.47----->		<-----63.5----->			<-----69.55----->			
	100%*										20%*		36%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10C. Agree/Disagree: Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984 100%	456 100%	551 100%	381 100%	334 100%	869 100%	178 100%	166 100%	118 100%	70 100%	58 100%	431 100%	1,562 100%	411 100%	1,566 100%	418 100%	1,292 100%	252 100%	440 100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	940 47%	203 45%	259 47%	187 49%	174 52%	419 48%	87 49%	81 49%	46 39%	25 36%	26 45%	210 49%	760 49%	176 43%	798 51%	142 34%	623 48%	108 43%	209 47%
9	223 11%	44 10%	63 11%	50 13%	42 13%	101 12%	17 10%	22 13%	8 7%	7 10%	9 16%	46 11%	186 12%	36 9%	174 11%	49 12%	153 12%	30 12%	41 9%
8	281 14%	57 12%	81 15%	60 16%	57 17%	135 16%	19 11%	22 13%	21 17%	10 15%	6 10%	61 14%	224 14%	57 14%	205 13%	76 18%	188 15%	41 16%	52 12%
7	158 8%	27 6%	57 10%	38 10%	17 5%	82 9%	13 8%	11 7%	9 8%	6 9%	3 5%	28 7%	121 8%	37 9%	117 7%	41 10%	102 8%	25 10%	31 7%
6	71 4%	20 4%	24 4%	7 2%	9 3%	27 3%	8 5%	5 3%	10 8%	4 6%	2 4%	11 3%	52 3%	19 5%	51 3%	20 5%	53 4%	2 1%	15 3%
5	101 5%	38 8%	23 4%	14 4%	9 3%	34 4%	15 9%	10 6%	7 6%	3 4%	4 7%	23 5%	74 5%	26 6%	72 5%	29 7%	65 5%	9 4%	27 6%
4	25 1%	7 2%	8 1%	1 *	3 1%	10 1%	-	1 *	2 2%	6 8%	1 1%	5 1%	16 1%	9 2%	19 1%	6 1%	12 1%	3 1%	9 2%
3	38 2%	16 3%	7 1%	6 2%	1 *	9 1%	4 2%	1 *	6 5%	2 3%	2 3%	8 2%	26 2%	12 3%	23 1%	15 4%	20 2%	5 2%	13 3%
2	25 1%	6 1%	2 *	10 3%	4 1%	11 1%	-	3 2%	2 1%	-	-	6 1%	18 1%	7 2%	19 1%	5 1%	16 1%	4 2%	4 1%
1 - Strongly disagree	83 4%	30 7%	21 4%	6 2%	12 4%	29 3%	10 6%	7 4%	6 5%	6 9%	3 6%	19 4%	59 4%	22 5%	58 4%	25 6%	38 3%	16 6%	30 7%
Don't know	29 1%	7 2%	4 1%	2 *	6 2%	9 1%	1 *	1 1%	2 2%	1 2%	0 1%	10 2%	21 1%	5 1%	23 1%	7 2%	17 1%	6 2%	6 1%
Refused	9 *	3 1%	-	1 *	-	2 *	3 2%	1 1%	-	-	1 1%	2 1%	5 *	5 1%	6 *	3 1%	4 *	2 1%	3 1%

ESDC - TFWP

Q10C. Agree/Disagree: Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program
Base: All
BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	1,164 59%	247 54%	322 59%	237 62%	216 65%	521 60%	104 58%	103 62%	54 46%	32 46%	36 62%	257 60%	946 61%	212 52%	973 62%	191 46%	776 60%	138 55%	250 57%
				B	Bc	IJ	i	IJ			i	Ij	N		P				
6-8 (NET)	510 26%	103 23%	162 29%	104 27%	83 25%	245 28%	41 23%	39 23%	39 33%	20 29%	11 19%	101 24%	397 25%	114 28%	373 24%	137 33%	343 27%	69 27%	98 22%
			B			kl			kl						O		s		
3-5 (NET)	163 8%	60 13%	39 7%	21 6%	13 4%	54 6%	20 11%	11 7%	14 12%	11 15%	7 12%	36 8%	116 7%	46 11%	114 7%	50 12%	97 7%	17 7%	49 11%
		CDE	e			f	f		f	fh				M		O			Qr
1-2 (NET)	108 5%	36 8%	24 4%	16 4%	17 5%	39 5%	10 6%	10 6%	7 6%	6 9%	3 6%	24 6%	77 5%	29 7%	78 5%	30 7%	54 4%	20 8%	34 8%
		CD																q	Q
Mean	8.2	7.8	8.3	8.5	8.6	8.4	8.1	8.3	7.7	7.4	8.1	8.3	8.4	7.9	8.4	7.7	8.4	8.1	8.0
			B	B	Bc	IJ	j	iJ				IJ	N		P		rS		
Median	9.0	9.0	9.0	9.0	10.0	9.0	9.0	9.0	8.0	8.0	9.0	10.0	9.0	9.0	10.0	8.0	9.0	9.0	9.0
Standard Deviation	2.43	2.80	2.29	2.14	2.20	2.24	2.57	2.41	2.66	2.90	2.62	2.47	2.35	2.67	2.35	2.64	2.26	2.61	2.77
Standard Error	0.06	0.14	0.10	0.12	0.13	0.08	0.22	0.19	0.32	0.39	0.39	0.11	0.06	0.15	0.06	0.14	0.07	0.19	0.15
CHI-SQUARE SIGNIFICANCE	<-----131.08----->				<-----130.45----->							<-----35.68----->		<-----84.67----->		<-----62.54----->			
	100%*				100%*							100%*		100%*		100%*			

ESDC - TFWP

Q10C. Agree/Disagree: Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	940 47%	131 43%	350 42%	180 51% BC	196 69% BCD	743 55% G	114 31%	1 38%	32 38%	230 47%	335 62% IJ	124 64% IJ	197 52% N	736 46%	8 40%	188 53%
9	223 11%	27 9%	126 15% BDE	36 10%	19 7%	158 12%	41 11%	-	18 21% jKL	61 12% L	61 11% L	12 6%	42 11%	179 11%	4 18%	39 11%
8	281 14%	46 15% E	150 18% DE	41 12% E	16 5%	169 13%	70 19% F	-	9 11% 1	89 18% iKL	60 11% L	7 4%	42 11%	239 15% M	-	41 12%
7	158 8%	23 7% E	77 9% E	35 10% E	6 2%	88 6%	44 12% F	-	8 9%	41 8% kL	29 5%	7 3%	29 8%	127 8%	1 6%	28 8%
6	71 4%	15 5% E	32 4% E	11 3% e	3 1%	42 3%	16 4%	1 28%	7 8% KL	21 4% KL	10 2%	2 1%	12 3%	59 4%	-	12 3%
5	101 5%	14 5%	39 5%	17 5%	10 3%	51 4%	29 8% F	-	4 5%	16 3%	12 2%	17 9% JK	20 5%	80 5%	2 10%	17 5%
4	25 1%	8 3% cdE	9 1%	4 1%	2 1%	8 1%	12 3% F	-	1 1%	2 **	4 1%	-	2 **	22 1% M	1 4%	1 **
3	38 2%	8 3%	9 1%	8 2%	7 2%	25 2%	4 1%	-	4 5%	10 2%	7 1%	4 2%	6 1%	32 2%	-	6 2%
2	25 1%	5 2%	12 1% E	3 1%	1 **	14 1%	6 2%	-	1 1%	6 1%	4 1%	1 1%	5 1%	19 1%	1 3%	5 1%
1 - Strongly disagree	83 4%	22 7% CD	22 3%	11 3%	20 7% CD	37 3%	31 8% F	1 34%	1 1%	10 2%	11 2%	12 6% IJK	17 4%	66 4%	1 6%	15 4%
Don't know	29 1%	7 2% d	6 1%	2 1%	5 2%	11 1%	5 1%	-	-	2 **	4 1%	3 1%	5 1%	22 1%	2 12%	2 1%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10C. Agree/Disagree: Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	9 *%	1 *%	1 *%	2 1%	2 1%	5 *%	-	-	-	1 *%	1 *%	4 2% jk	1 *%	7 *%	-	1 *%
9-10 (NET)	1,164 59%	158 52%	476 57%	216 62% B	215 75% BCD	901 67% G	155 42%	1 38%	50 59%	290 60%	396 73% IJ	136 70% iJ	240 63% N	915 58%	12 58%	227 64%
6-8 (NET)	510 26%	83 27% E	259 31% DE	86 25% E	25 9%	298 22%	129 35% F	1 28%	23 27% L	150 31% KL	99 18% L	16 8%	83 22%	424 27% m	1 6%	81 23% O
3-5 (NET)	163 8%	30 10%	58 7%	29 8%	18 6%	85 6%	45 12% F	-	9 11% k	28 6%	24 4%	22 11% JK	27 7%	134 8%	3 14%	23 7%
1-2 (NET)	108 5%	27 9% CD	34 4%	14 4%	20 7% c	51 4%	37 10% F	1 34%	2 2%	16 3%	15 3%	13 7% k	22 6%	86 5%	2 9%	19 5%
Mean	8.2	7.8	8.3 B	8.4 B	8.7 BC	8.6 G	7.4	5.8	8.1 h	8.5 H	8.9 HIJL	8.5 h	8.4	8.2	7.8	8.4
Median	9.0	9.0	9.0	10.0	10.0	10.0	8.0	6.0	9.0	9.0	10.0	10.0	10.0	9.0	9.0	10.0
Standard Deviation	2.43	2.80	2.17	2.32	2.66	2.20	2.75	4.52	2.25	2.09	1.98	2.72	2.45	2.44	3.02	2.39
Standard Error	0.06	0.18	0.08	0.13	0.17	0.06	0.16	2.63	0.27	0.10	0.09	0.21	0.13	0.07	0.72	0.13
CHI-SQUARE SIGNIFICANCE	-----215.83----->				-----194.17----->		-----226.2----->					-----14.13----->		-----39.34----->		
	100%*				100%*		100%*					48%*		100%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10D. Agree/Disagree: Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
10 - Strongly agree	262 13%	-	2 20%	12 20%	7 14%	52 11%	99 13%	11 14%	5 10%	22 11%	51 19%	21 15%	16 13%	121 13%	141 14%	63 11%	97 13%	103 15%	67 17%	118 15%	73 9%
9	67 3%	1 4%	-	4 7%	3 5%	14 3%	23 3%	2 2%	2 3%	7 3%	13 5%	8 6%	4 3%	33 3%	34 3%	9 2%	29 4%	28 4%	12 3%	34 4%	20 3%
8	149 7%	-	1 11%	2 2%	6 13%	40 8%	57 7%	5 6%	1 3%	17 8%	20 8%	9 6%	6 5%	61 6%	87 9%	39 7%	50 7%	59 8%	34 9%	59 8%	54 7%
7	123 6%	2 10%	1 9%	1 2%	1 2%	31 7%	54 7%	9 11%	4 8%	5 3%	15 6%	5 3%	13 10%	65 7%	58 6%	35 6%	48 6%	41 6%	21 6%	52 7%	49 6%
6	134 7%	1 6%	2 20%	5 8%	1 2%	47 10%	41 5%	8 10%	3 5%	15 7%	12 4%	9 6%	10 8%	62 6%	73 7%	47 9%	47 6%	40 6%	22 6%	47 6%	63 8%
5	362 18%	6 28%	2 17%	10 16%	7 13%	74 16%	162 21%	14 17%	6 12%	35 16%	48 18%	24 17%	19 15%	169 18%	193 19%	105 19%	129 18%	129 18%	81 21%	142 18%	137 17%
4	168 8%	-	1 7%	2 4%	4 8%	49 10%	59 8%	2 3%	4 9%	19 9%	27 10%	7 5%	7 5%	83 9%	85 8%	62 11%	52 7%	54 8%	26 7%	66 9%	75 9%
3	208 10%	4 19%	-	7 11%	4 9%	51 11%	77 10%	9 11%	8 16%	21 10%	26 10%	15 11%	17 13%	104 11%	104 10%	62 11%	89 12%	56 8%	27 7%	76 10%	102 13%
2	143 7%	1 5%	1 16%	7 11%	8 17%	31 6%	52 7%	7 9%	5 9%	18 9%	14 5%	17 12%	11 9%	78 8%	64 6%	37 7%	54 7%	52 7%	27 7%	35 5%	79 10%
1 - Strongly disagree	330 17%	6 29%	-	11 18%	8 16%	81 17%	121 16%	10 13%	11 22%	45 22%	36 14%	25 18%	22 17%	176 18%	155 15%	85 15%	130 18%	115 16%	54 14%	123 16%	145 18%
Don't know	32 2%	-	-	1 2%	-	4 1%	17 2%	2 3%	1 3%	5 2%	2 1%	1 1%	3 3%	6 1%	26 3%	6 1%	10 1%	17 2%	11 3%	14 2%	5 1%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q10D. Agree/Disagree: Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs
Base: All
BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Refused	5 *%	-	-	-	-	2 *%	1 *%	-	-	1 *%	2 1%	-	-	3 *%	3 *%	2 *%	-	4 1%	-	3 *%	2 *%
9-10 (NET)	329 17%	1 4%	2 20%	17 27%	10 19%	66 14%	121 16%	13 17%	7 14%	29 14%	64 24%	29 20%	20 15%	154 16%	175 17%	72 13%	126 17%	131 19%	79 21%	153 20%	93 12%
			BFGiJ	B	B	B	B	b	B	BFGiJ						p	P	U	U		
6-8 (NET)	406 20%	3 16%	4 40%	7 12%	8 17%	118 25%	151 20%	21 27%	8 16%	38 18%	47 18%	23 16%	29 23%	188 20%	218 21%	121 22%	144 20%	140 20%	77 20%	158 21%	166 21%
			d			DgiJK	D	Dijk													
3-5 (NET)	738 37%	10 47%	2 24%	19 31%	15 31%	174 37%	298 39%	25 32%	18 36%	75 36%	102 38%	46 33%	43 34%	356 37%	382 37%	229 41%	270 37%	239 34%	134 35%	284 37%	314 39%
																R					
1-2 (NET)	473 24%	7 33%	1 16%	18 29%	16 33%	111 23%	173 23%	17 22%	16 31%	63 30%	50 19%	43 30%	33 26%	254 26%	219 21%	123 22%	184 25%	167 24%	81 21%	159 21%	224 28%
				k	K				k	FGK				O							ST
Mean	5.0	3.7	6.2 Bij	5.1 B	5.0 b	5.0 B	5.1 BiJ	5.3 Bij	4.3	4.6	5.5 BFGIJ	4.9	4.9	4.9	5.2 N	4.9	5.0	5.2	5.5 U	5.3 U	4.6
Median	5.0	3.0	6.0	5.0	4.0	5.0	5.0	5.0	4.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	4.0
Standard Deviation	2.97	2.34	2.74	3.34	3.22	2.88	2.93	2.95	2.98	2.98	3.09	3.15	2.98	2.98	2.96	2.80	3.01	3.06	3.05	3.02	2.81
Standard Error	0.07	0.47	0.84	0.40	0.44	0.14	0.12	0.30	0.41	0.20	0.20	0.25	0.25	0.10	0.10	0.15	0.11	0.11	0.17	0.12	0.11
CHI-SQUARE SIGNIFICANCE	<-----161.72----->										<-----11.75----->		<-----27.97----->		<-----50.85----->			<-----99.12----->			
	100%*										37%*		98%*		99%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10D. Agree/Disagree: Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
10 - Strongly agree	262	73	78	38	37	99	26	24	19	6	6	62	198	63	217	45	158	30	74
	13%	16%	14%	10%	11%	11%	15%	14%	17%	8%	10%	14%	13%	15%	14%	11%	12%	12%	17%
		DE	d												p				Q
9	67	15	16	14	10	28	5	8	3	2	1	16	54	13	54	13	54	5	8
	3%	3%	3%	4%	3%	3%	3%	5%	2%	3%	2%	4%	3%	3%	3%	3%	4%	2%	2%
																	rS		
8	149	31	50	25	27	54	15	20	5	3	1	41	112	36	110	38	89	18	42
	7%	7%	9%	6%	8%	6%	8%	12%	4%	4%	2%	10%	7%	9%	7%	9%	7%	7%	9%
						K	K	FIJK				FiK							
7	123	33	26	30	21	67	5	4	-	4	10	26	113	10	93	30	82	15	27
	6%	7%	5%	8%	6%	8%	3%	3%		6%	18%	6%	7%	3%	6%	7%	6%	6%	6%
				c		GH					FGHJL	h	N						
6	134	32	34	31	24	57	12	8	20	5	6	25	110	24	100	34	92	16	26
	7%	7%	6%	8%	7%	7%	7%	5%	17%	7%	10%	6%	7%	6%	6%	8%	7%	6%	6%
									FGHjL										
5	362	83	104	77	43	160	37	27	20	13	11	83	288	73	298	65	252	44	66
	18%	18%	19%	20%	13%	18%	21%	16%	17%	19%	19%	19%	18%	18%	19%	15%	20%	18%	15%
		e	E	E													S		
4	168	34	56	33	29	82	17	18	8	6	4	24	133	34	124	44	104	33	31
	8%	8%	10%	9%	9%	9%	10%	11%	7%	8%	7%	6%	9%	8%	8%	11%	8%	13%	7%
						L	1	L										QS	
3	208	37	54	48	44	106	16	10	18	7	4	37	168	40	160	48	137	30	41
	10%	8%	10%	13%	13%	12%	9%	6%	15%	10%	6%	9%	11%	10%	10%	11%	11%	12%	9%
				b	B	HL			h										
2	143	33	30	34	32	57	13	14	5	9	5	31	116	25	117	26	87	27	29
	7%	7%	5%	9%	10%	7%	7%	9%	4%	12%	9%	7%	7%	6%	7%	6%	7%	11%	7%
				c	C												q		
1 - Strongly disagree	330	74	92	50	66	151	26	30	15	15	9	72	247	79	262	69	213	33	84
	17%	16%	17%	13%	20%	17%	15%	18%	13%	21%	16%	17%	16%	19%	17%	16%	17%	13%	19%
					D													r	
Don't know	32	10	10	2	1	8	2	3	4	1	0	11	20	11	28	5	21	1	11
	2%	2%	2%	1%	*%	1%	1%	2%	4%	1%	1%	2%	1%	3%	2%	1%	2%	*%	3%
		DE	E									F					R		R
Refused	5	1	0	-	-	-	2	1	-	-	1	2	3	2	4	1	3	-	3
	*%	*%	*%				1%	1%			1%	1%	*%	1%	*%	*%	*%		1%

ESDC - TFWP

Q10D. Agree/Disagree: Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs
Base: All
BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
9-10 (NET)	329 17%	88 19% De	94 17%	52 14%	47 14%	127 15%	31 18%	32 19%	22 19%	8 11%	6 11%	78 18%	251 16%	76 19%	271 17% p	58 14%	212 16%	35 14%	83 19%
6-8 (NET)	406 20%	96 21%	110 20%	85 22%	71 21%	178 20%	33 18%	32 19%	25 21%	12 17%	17 30%	93 22%	335 21% n	71 17%	303 19%	103 25% o	263 20%	49 19%	94 21%
3-5 (NET)	738 37%	155 34%	214 39%	158 41% Be	116 35%	348 40% hL	71 40%	54 33%	46 39%	26 37%	18 32%	144 33%	589 38%	147 36%	581 37%	157 38%	493 38% s	108 43% s	137 31%
1-2 (NET)	473 24%	106 23%	122 22%	84 22%	98 29% bcd	208 24%	39 22%	44 27% i	20 17%	24 33% I	15 25%	103 24%	363 23%	105 25%	378 24%	95 23%	300 23%	60 24%	113 26%
Mean	5.0	5.3 E	5.1 E	5.0	4.7	4.9	5.2 j	5.2 j	5.2 j	4.3	4.9	5.2 FJ	5.0	5.0	5.1	5.0	5.0	4.8	5.2
Median	5.0	5.0	5.0	5.0	4.0	5.0	5.0	5.0	5.0	4.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Standard Deviation	2.97	3.05	2.99	2.76	2.98	2.89	2.96	3.13	2.91	2.83	2.77	3.05	2.93	3.12	2.99	2.88	2.93	2.81	3.17
Standard Error	0.07	0.16	0.14	0.15	0.17	0.11	0.25	0.25	0.35	0.38	0.41	0.14	0.08	0.17	0.08	0.15	0.09	0.21	0.17
CHI-SQUARE SIGNIFICANCE		-----65.69----->					<-----138.17----->						<-----28.29----->		<-----20.74----->		<-----56.85----->		
		98%*					100%*						98%*		85%*		100%*		

ESDC - TFWP

Q10D. Agree/Disagree: Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs
 Base: All
 BANNER 3

	SUPPORT FOR TFWP					TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW	
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
10 - Strongly agree	262 13%	21 7%	60 7%	44 13% BC	115 40% BCD	208 15% G	38 10%	1 38%	4 5%	40 8%	90 17% IJ	64 33% IJK	50 13%	208 13%	3 14%	48 13%
9	67 3%	6 2%	18 2%	20 6% BC	17 6% BC	54 4%	11 3%	-	3 3%	7 1%	36 7% JL	6 3%	14 4%	53 3%	1 4%	13 4%
8	149 7%	11 4%	69 8% B	35 10% B	22 8% B	118 9% G	16 4%	-	3 4%	37 8%	54 10% I	21 11% I	21 6%	126 8%	2 8%	19 5%
7	123 6%	11 4%	49 6% b	29 8% B	21 7% B	91 7% G	11 3%	-	5 6%	31 6%	40 8%	10 5%	18 5%	104 7%	-	18 5%
6	134 7%	16 5% e	67 8% E	32 9% bE	6 2%	86 6%	30 8%	-	6 7%	41 8% kL	30 6% l	5 3%	22 6%	112 7%	-	22 6%
5	362 18%	43 14%	174 21% BE	72 21% BE	38 13%	240 18%	61 16%	-	21 25% L	85 17%	101 19%	27 14%	55 15%	305 19% M	2 10%	52 15%
4	168 8%	25 8% E	85 10% E	32 9% E	10 4%	110 8%	34 9%	-	8 9%	60 12% KL	34 6%	10 5%	42 11% n	126 8%	1 7%	41 11%
3	208 10%	36 12% E	102 12% E	34 10% E	11 4%	138 10%	45 12%	-	10 11%	63 13% kL	49 9%	14 7%	41 11%	166 10%	3 16%	38 11%
2	143 7%	27 9% dE	68 8% DE	17 5%	13 5%	96 7%	27 7%	1 28%	6 7% l	51 10% KL	32 6% L	3 2%	31 8%	110 7%	1 5%	29 8%
1 - Strongly disagree	330 17%	108 35% CDE	129 15% DE	30 8%	29 10%	195 14%	94 26% F	1 34%	18 22% k	73 15%	66 12%	28 15%	79 21% N	248 16%	7 36%	71 20%
Don't know	32 2%	3 1%	11 1%	4 1%	2 1%	13 1%	5 1%	-	-	1 *% J	7 1%	3 1%	4 1%	26 2%	-	4 1%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10D. Agree/Disagree: Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs
Base: All
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
Refused	5 *%	0 *%	-	-	1 *%	3 *%	-	-	0 1%	-	-	3 1%	-	5 *%	-	-
9-10 (NET)	329 17%	26 9%	79 9%	64 18% BC	132 46% BCD	262 19% G	49 13%	1 38%	7 8%	47 10%	126 23% IJ	70 36% IJK	64 17%	261 16%	4 18%	60 17%
6-8 (NET)	406 20%	38 12%	186 22% Be	96 27% BcE	49 17%	295 22% G	56 15%	-	15 17%	109 22%	124 23%	36 19%	61 16%	343 22% M	2 8%	59 17%
3-5 (NET)	738 37%	103 34% E	361 43% BE	138 40% E	59 21%	488 36%	139 38%	-	38 46% kL	207 42% KL	184 34% L	51 26%	138 37%	598 38%	7 33%	130 37%
1-2 (NET)	473 24%	135 44% CDE	197 24% DE	47 13%	42 15%	291 22%	121 33% F	2 62% 1	24 29% kL	124 25% KL	98 18%	31 16%	111 29% N	357 22%	8 41%	100 28%
Mean	5.0	3.6	4.7 B	5.7 BC	7.0 BCD	5.3 G	4.3	4.7	4.3	4.6	5.7 IJ	6.4 IJK	4.7	5.1 M	4.1	4.8
Median	5.0	3.0	5.0	5.0	8.0	5.0	4.0	2.0	5.0	4.0	5.0	7.0	4.0	5.0	3.0	4.0
Standard Deviation	2.97	2.79	2.65	2.72	3.22	3.01	2.93	4.93	2.57	2.67	3.01	3.33	3.06	2.94	3.38	3.04
Standard Error	0.07	0.17	0.10	0.15	0.20	0.09	0.17	2.87	0.31	0.13	0.13	0.25	0.16	0.08	0.75	0.17
CHI-SQUARE SIGNIFICANCE	←-----684.79----->				←-----75----->		←-----260.17----->					←-----30.04----->		←-----8.55----->		
	100%*				100%*		100%*					99%*		14%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10_T2B. Summary Table: Level of agreement with the following measures that could be applied to the Temporary Foreign Worker Program: (TOP 2 BOX)

Base: All

BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
Q10A. Putting a limit on the number of temporary foreign workers that any business can hire	672	7	5	23	21	124	284	23	16	68	102	55	39	323	349	165	263	244	139	314	209
	34%	31%	49%	37%	42%	26%	37%	29%	32%	32%	38%	39%	30%	34%	34%	30%	36%	35%	36%	41%	26%
				f	F		F				F						p	p	U	U	
Q10B. Significantly increase the fees businesses pay to bring Temporary Foreign Workers to Canada	340	4	2	19	10	61	132	13	7	29	64	35	20	165	175	76	129	135	70	168	99
	17%	16%	19%	31%	20%	13%	17%	16%	14%	14%	24%	24%	15%	17%	17%	14%	18%	19%	18%	22%	12%
				bFGHIJ			f				FGHIJ	M						p	U	U	
Q10C. Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program	1,164	12	5	44	30	218	457	42	30	135	190	91	72	551	613	287	465	411	199	469	480
	59%	55%	59%	71%	62%	46%	60%	54%	59%	64%	71%	64%	56%	57%	60%	52%	63%	59%	52%	61%	60%
				FgH	F		F		f	F	FGHij						Pr	P		S	S
Q10D. Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs	329	1	2	17	10	66	121	13	7	29	64	29	20	154	175	72	126	131	79	153	93
	17%	4%	20%	27%	19%	14%	16%	17%	14%	14%	24%	20%	15%	16%	17%	13%	17%	19%	21%	20%	12%
				BFGiJ	B	B	B	B	b	B	BFGiJ						p	P	U	U	
CHI-SQUARE SIGNIFICANCE	-----64.97-----											-----4.65-----		-----.84-----		-----18.38-----			-----63.93-----		
	59%											30%		%		81%			100%		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q10_T2B. Summary Table: Level of agreement with the following measures that could be applied to the Temporary Foreign Worker Program: (TOP 2 BOX)

Base: All

BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Q10A. Putting a limit on the number of temporary foreign workers that any business can hire	672 34%	154 34%	202 37% E	131 34%	96 29%	295 34% I	58 33% I	74 45% FGIJKL	23 20%	19 27%	18 31%	144 33% I	546 35% n	122 30%	573 37% P	99 24%	446 35%	78 31%	148 34%
Q10B. Significantly increase the fees businesses pay to bring Temporary Foreign Workers to Canada	340 17%	71 15%	87 16%	73 19%	62 19%	142 16%	27 15%	34 20% i	13 11%	11 15%	10 17%	86 20% i	290 19% N	50 12%	283 18% P	57 14%	229 18%	39 15%	72 16%
Q10C. Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program	1,164 59%	247 54%	322 59%	237 62% B	216 65% Bc	521 60% IJ	104 58% i	103 62% IJ	54 46%	32 46%	36 62% i	257 60% Ij	946 61% N	212 52%	973 62% P	191 46%	776 60%	138 55%	250 57%
Q10D. Banning employers from hiring Temporary Foreign Workers in low- skill, low-wage jobs	329 17%	88 19% De	94 17%	52 14%	47 14%	127 15%	31 18%	32 19%	22 19%	8 11%	6 11%	78 18%	251 16%	76 19%	271 17% P	58 14%	212 16%	35 14%	83 19%
CHI-SQUARE SIGNIFICANCE	<-----15.61----->					<-----27.73----->						<-----14.09----->		<-----30.45----->		<-----4.78----->			
	21%					4%						95%		100%		1%			

ESDC - TFWP

Q10_T2B. Summary Table: Level of agreement with the following measures that could be applied to the Temporary Foreign Worker Program: (TOP 2 BOX)
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984	307	834	349	285	1,352	370	3	84	487	539	194	378	1,589	20	353
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Q10A. Putting a limit on the number of temporary foreign workers that any business can hire	672	57	221	159	179	538	78	1	17	136	260	113	133	533	7	126
	34%	19%	26%	46%	63%	40%	21%	38%	20%	28%	48%	58%	35%	34%	32%	36%
			B	BC	BCD	G					IJ	IJK				
Q10B. Significantly increase the fees businesses pay to bring Temporary Foreign Workers to Canada	340	33	82	90	119	284	29	1	7	46	155	67	59	280	4	56
	17%	11%	10%	26%	42%	21%	8%	38%	8%	10%	29%	35%	16%	18%	17%	16%
				BC	BCD	G					IJ	IJ				
Q10C. Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program	1,164	158	476	216	215	901	155	1	50	290	396	136	240	915	12	227
	59%	52%	57%	62%	75%	67%	42%	38%	59%	60%	73%	70%	63%	58%	58%	64%
				B	BCD	G					IJ	IJ	N			
Q10D. Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs	329	26	79	64	132	262	49	1	7	47	126	70	64	261	4	60
	17%	9%	9%	18%	46%	19%	13%	38%	8%	10%	23%	36%	17%	16%	18%	17%
				BC	BCD	G					IJ	IJK				
CHI-SQUARE SIGNIFICANCE	<-----349.33----->				<-----76.46----->		<-----159.33----->					<-----2.5----->		<-----.2----->		
	100%				100%		100%*					7%		%		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q10_M. Summary Table: Level of agreement with the following measures that could be applied to the Temporary Foreign Worker Program: (MEAN)

Base: All

BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,978	22	9	61	49	472	758	78	51	210	266	142	129	959	1,018	552	733	693	381	769	802
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,977	26	11	73	56	450	649	104	63	250	295	166	167	958	1,019	359	763	855	389	765	796
Q10A. Putting a limit on the number of temporary foreign workers that any business can hire	6.9	6.2	7.8	6.8	7.4 bFj	6.5	7.0	7.1	6.6	6.6	7.2 bFJ	7.0	6.9	6.8	7.0	6.8	7.0	6.8	6.9 U	7.3 SU	6.4
Q10B. Significantly increasing the cost to businesses of bringing in temporary foreign workers to Canada	5.4	5.4	6.9 Fhij	5.9 f	5.5	5.2	5.4	5.3	5.2	5.3	6.0 FGhiJ	5.7	5.3	5.4	5.4	5.4	5.4	5.5	5.5 U	5.8 sU	5.1
Q10C. Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program	8.2	7.7	8.9	8.8 BFgH	8.8 BFh	7.7	8.3 F	8.0	8.5 F	8.5 F	8.7 BFGH	8.6 m	8.2	8.2	8.3	8.1	8.5 PR	8.2	7.8	8.4 S	8.3 S
Q10D. Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs	5.0	3.7	6.2 Bij	5.1 B	5.0 b	5.0 B	5.1 BiJ	5.3 Bij	4.3	4.6	5.5 BFGIJ	4.9	4.9	4.9	5.2 N	4.9	5.0	5.2	5.5 U	5.3 U	4.6
CHI-SQUARE SIGNIFICANCE	----->.0----->											----->.0----->		----->.0----->		----->.0----->			----->.0----->		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q10_M. Summary Table: Level of agreement with the following measures that could be applied to the Temporary Foreign Worker Program: (MEAN)
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,978	455	551	381	334	869	178	165	118	70	57	428	1,560	409	1,562	416	1,288	252	438
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,977	441	551	380	348	835	162	178	78	64	54	516	1,587	381	1,580	397	1,359	215	403
Q10A. Putting a limit on the number of temporary foreign workers that any business can hire	6.9	6.6	7.1 BE	7.2 BE	6.6	7.0 IJ	7.0 iJ	7.1 IJ	6.3	6.0	6.6	6.7 j	6.9 N	6.6	7.0 P	6.4	7.0 S	6.8	6.6
Q10B. Significantly increasing the cost to businesses of bringing in temporary foreign workers to Canada	5.4	5.3	5.5	5.7 be	5.2	5.4	5.4	5.4	5.7 j	4.8	5.5	5.6 j	5.6 N	5.1	5.5 p	5.2	5.6 S	5.4	5.1
Q10C. Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program	8.2	7.8	8.3 B	8.5 B	8.6 Bc	8.4 IJ	8.1 j	8.3 iJ	7.7	7.4	8.1	8.3 IJ	8.4 N	7.9	8.4 P	7.7	8.4 rS	8.1	8.0
Q10D. Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs	5.0	5.3 E	5.1 E	5.0	4.7	4.9	5.2 j	5.2 j	5.2 j	4.3	4.9	5.2 FJ	5.0	5.0	5.1	5.0	5.0	4.8	5.2
CHI-SQUARE SIGNIFICANCE	<-----0----->					<-----0----->							<-----0----->		<-----0----->		<-----0----->		
	%					%							%		%		%		

ESDC - TFWP

Q10_M. Summary Table: Level of agreement with the following measures that could be applied to the Temporary Foreign Worker Program: (MEAN)

Base: All

BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,978	306	834	348	284	1,349	370	3	84	487	538	193	378	1,586	20	353
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,977	294	831	364	299	1,383	341	3	79	491	568	197	400	1,560	22	374
Q10A. Putting a limit on the number of temporary foreign workers that any business can hire	6.9	5.5	6.7 B	7.7 BC	8.0 BC	7.2 G	5.9	4.4	6.2	6.9 hi	7.7 HIJ	7.6 hIJ	6.8	6.9	6.1	6.9
Q10B. Significantly increasing the cost to businesses of bringing in temporary foreign workers to Canada	5.4	4.5	5.2 B	6.4 BC	6.4 BC	5.7 G	4.6	5.2	4.4	5.2 I	6.3 IJ	6.0 IJ	5.2	5.5 M	4.4	5.2
Q10C. Stiffer fines and penalties for employers who break the rules of the temporary foreign worker program	8.2	7.8	8.3 B	8.4 B	8.7 BC	8.6 G	7.4	5.8	8.1 h	8.5 H	8.9 HIJL	8.5 h	8.4	8.2	7.8	8.4
Q10D. Banning employers from hiring Temporary Foreign Workers in low-skill, low-wage jobs	5.0	3.6	4.7 B	5.7 BC	7.0 BCD	5.3 G	4.3	4.7	4.3	4.6	5.7 IJ	6.4 IJK	4.7	5.1 M	4.1	4.8
CHI-SQUARE SIGNIFICANCE	←-----0----->				←-----0----->		←-----0----->					←-----0----->		←-----0----->		
	%				%		%					%		%		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q11A. Do you support or oppose such youth exchange programs?
 Base: Split Sample
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,004 100%	4 100%	5 100%	33 100%	21 100%	235 100%	405 100%	41 100%	28 100%	100 100%	131 100%	64 100%	69 100%	476 100%	528 100%	294 100%	364 100%	347 100%	194 100%	388 100%	408 100%
UNWEIGHTED TOTAL	991	5	6	39	24	222	343	54	36	118	144	74	90	479	512	187	377	427	196	381	400
10 - Strongly support	604 60%	3 64%	2 42%	20 61%	13 62%	127 54%	241 59%	23 55%	18 66%	69 69%	87 66%	39 60%	41 60%	283 59%	321 61%	173 59%	222 61%	209 60%	107 55%	245 63%	244 60%
9	100 10%	1 15%	1 24%	2 5%	2 8%	20 9%	50 12%	4 10%	1 2%	8 8%	12 9%	5 8%	5 7%	42 9%	58 11%	32 11%	40 11%	28 8%	17 9%	31 8%	52 13%
8	133 13%	-	2 34%	5 14%	3 16%	31 13%	53 13%	7 17%	4 14%	15 16%	13 10%	10 15%	11 16%	67 14%	66 13%	41 14%	54 15%	37 11%	20 10%	56 14%	57 14%
7	50 5%	1 22%	-	-	1 5%	19 8%	17 4%	3 8%	2 6%	4 4%	3 2%	2 3%	5 7%	27 6%	22 4%	19 7%	10 3%	21 6%	15 8%	18 5%	16 4%
6	32 3%	-	-	1 4%	1 5%	11 4%	12 3%	-	-	1 1%	7 5%	2 3%	-	12 3%	20 4%	12 4%	7 2%	14 4%	7 4%	13 3%	11 3%
5	44 4%	-	-	3 10%	-	13 6%	22 5%	1 2%	1 2%	0 *	3 2%	3 5%	1 2%	22 5%	22 4%	11 4%	17 5%	16 5%	12 6%	13 3%	17 4%
4	6 1%	-	-	1 3%	-	1 *	1 *	-	-	1 1%	2 1%	1 1%	-	4 1%	2 *	1 *	3 1%	2 1%	2 1%	2 *	3 1%
3	9 1%	-	-	-	1 4%	5 2%	2 1%	1 2%	-	-	-	1 1%	1 1%	7 1%	2 *	-	5 1%	4 1%	3 1%	3 1%	3 1%
2	3 *	-	-	-	-	1 *	2 *	-	-	-	-	-	-	2 *	1 *	-	2 1%	1 *	1 *	1 *	1 *
1 - 01 - Strongly oppose	17 2%	-	-	1 3%	-	4 2%	4 1%	1 3%	2 9%	1 1%	4 3%	1 1%	3 5%	7 2%	10 2%	3 1%	3 1%	11 3%	8 4%	6 2%	2 *
Don't know	7 1%	-	-	-	-	3 1%	2 *	1 3%	-	-	1 1%	-	1 2%	4 1%	4 1%	1 *	2 *	4 1%	3 1%	1 *	3 1%
9-10 (NET)	704 70%	3 78%	3 66%	22 67%	15 71%	147 63%	290 72%	27 65%	19 68%	77 78%	99 75%	44 69%	46 67%	324 68%	379 72%	206 70%	262 72%	237 68%	124 64%	275 71%	296 72%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q11A. Do you support or oppose such youth exchange programs?

Base: Split Sample

BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION				
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
6-8 (NET)	215 21%	1 22%	2 34%	6 18%	5 25%	61 26% K	81 20%	10 25%	6 21%	21 21%	22 17%	14 22%	16 23%	107 22%	109 21%	72 25%	71 19%	72 21%	42 22%	87 22%	84 21%	
3-5 (NET)	58 6%	-	-	4 13% iJ	1 4%	19 8% iJk	25 6% J	2 4%	1 2%	1 1%	5 4%	5 8%	2 3%	32 7%	26 5%	12 4%	25 7%	22 6%	16 8%	18 5%	23 6%	
1-2 (NET)	20 2%	-	-	1 3%	-	5 2%	6 2%	1 3%	2 9% j	1 1%	4 3%	1 1%	3 5%	9 2%	11 2%	3 1%	6 2%	12 3% Pq	9 5% U	7 2%	3 1%	
Mean	8.9	9.2	9.1	8.6	9.0	8.6	8.9 F	8.8	8.6	9.3 DFGhIk	9.0 f	8.8	8.7	8.8	8.9	9.0	8.9	8.7	8.4	8.9 S	9.0 S	
Median	10.0	10.0	9.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0
Standard Deviation	1.90	1.37	0.97	2.27	1.74	2.09	1.79	1.96	2.67	1.28	1.99	1.96	2.26	1.96	1.86	1.62	1.84	2.17	2.38	1.82	1.64	
Standard Error	0.07	0.63	0.41	0.37	0.36	0.14	0.10	0.28	0.47	0.13	0.18	0.23	0.25	0.09	0.09	0.12	0.10	0.11	0.18	0.10	0.09	
CHI-SQUARE SIGNIFICANCE	<-----110.57----->										<-----10.66----->		<-----11.21----->		<-----39.73----->			<-----46.22----->				
	17%*										36%*		33%*		93%*			98%*				

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU

Independent T-Test for Means (equal variances), Independent Z-Test for Percentages

Upper case letters indicate significance at the 95% level.

Lower case letters indicate significance at the 90% level.

"*" Denotes Chi-Square where at least one cell has an expected value of less than 1 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q11A. Do you support or oppose such youth exchange programs?
 Base: Split Sample
 BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,004 100%	226 100%	293 100%	180 100%	165 100%	434 100%	87 100%	81 100%	64 100%	30 100%	35 100%	216 100%	784 100%	217 100%	799 100%	205 100%	648 100%	124 100%	233 100%
UNWEIGHTED TOTAL	991	216	289	180	171	412	80	85	43	28	32	259	790	197	797	194	677	102	212
10 - Strongly support	604 60%	122 54%	180 61%	110 61%	113 69%	278 64%	52 59%	49 61%	26 41%	16 52%	22 63%	122 57%	467 60%	135 62%	498 62%	106 52%	411 63%	72 58%	121 52%
9	100 10%	22 10%	25 9%	21 12%	17 10%	46 11%	9 11%	10 13%	9 14%	3 9%	-	19 9%	80 10%	20 9%	83 10%	17 8%	72 11%	9 7%	20 8%
8	133 13%	30 13%	32 11%	34 19%	20 12%	50 12%	13 15%	9 12%	17 27%	5 18%	5 14%	29 13%	100 13%	33 15%	102 13%	31 15%	85 13%	23 18%	26 11%
7	50 5%	9 4%	19 6%	7 4%	4 2%	11 3%	8 9%	4 5%	8 13%	-	2 7%	13 6%	41 5%	9 4%	34 4%	16 8%	26 4%	4 3%	19 8%
6	32 3%	7 3%	13 4%	3 2%	3 2%	13 3%	2 2%	1 1%	3 5%	3 9%	2 6%	8 4%	27 3%	5 2%	23 3%	10 5%	17 3%	4 3%	12 5%
5	44 4%	20 9%	17 6%	2 1%	2 1%	17 4%	1 1%	6 7%	-	2 8%	2 7%	9 4%	35 4%	8 4%	32 4%	12 6%	18 3%	7 5%	19 8%
4	6 1%	2 1%	1 *	2 1%	1 *	3 1%	-	1 1%	-	-	-	1 *	2 *	4 2%	5 1%	1 *	3 *	2 1%	1 *
3	9 1%	2 1%	3 1%	-	2 1%	5 1%	-	-	-	1 4%	-	2 1%	8 1%	1 1%	4 *	5 3%	5 1%	1 1%	3 1%
2	3 *	1 *	-	-	1 1%	2 *	-	-	-	-	-	1 *	3 *	-	2 *	1 *	2 *	-	1 *
1 - 01 - Strongly oppose	17 2%	7 3%	5 2%	1 *	1 1%	5 1%	1 1%	-	-	-	1 4%	9 4%	15 2%	2 1%	13 2%	4 2%	7 1%	2 2%	8 4%
Don't know	7 1%	2 1%	-	1 1%	2 1%	3 1%	1 1%	-	-	-	-	3 1%	7 1%	-	4 1%	3 1%	3 *	1 1%	3 1%
9-10 (NET)	704 70%	144 64%	205 70%	131 73%	130 79%	324 75%	61 70%	59 73%	35 55%	18 61%	22 63%	141 65%	547 70%	155 71%	581 73%	123 60%	482 74%	81 66%	140 60%
6-8 (NET)	215 21%	47 21%	63 22%	44 24%	26 16%	75 17%	23 26%	15 18%	29 45%	8 27%	9 26%	50 23%	168 21%	47 22%	159 20%	56 27%	128 20%	30 25%	57 24%

ESDC - TFWP

Q11A. Do you support or oppose such youth exchange programs?
Base: Split Sample
BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE				
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
3-5 (NET)	58 6%	25 11% DE	20 7% De	4 2%	5 3%	25 6% G	1 1%	7 8% G	-	4 12% g	2 7%	12 6% G	44 6%	13 6%	40 5%	18 9% o	26 4%	9 7%	24 10% Q	
1-2 (NET)	20 2%	8 3% D	5 2%	1 *%	2 1%	7 2%	1 1%	-	-	-	1 4%	10 5% fg	18 2%	2 1%	15 2%	5 2%	9 1%	2 2%	9 4% q	
Mean	8.9	8.5	8.8 b	9.2 BC	9.2 BC	9.0 L	9.0	9.0	8.7	8.5	8.6	8.6	8.8	9.0	9.0 P	8.5	9.1 S	8.8	8.3	
Median	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	9.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0
Standard Deviation	1.90	2.27	1.92	1.31	1.61	1.83	1.55	1.58	1.27	2.06	2.23	2.27	1.95	1.73	1.82	2.16	1.67	1.95	2.34	
Standard Error	0.07	0.17	0.12	0.11	0.13	0.10	0.19	0.18	0.20	0.41	0.42	0.15	0.07	0.13	0.07	0.16	0.07	0.21	0.17	
CHI-SQUARE SIGNIFICANCE		<-----79.94-----> 100%*					<-----128.15-----> 100%*						<-----16.92-----> 74%*		<-----33.45-----> 100%*		<-----68.37-----> 100%*			

ESDC - TFWP

Q11A. Do you support or oppose such youth exchange programs?
 Base: Split Sample
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,004 100%	148 100%	406 100%	183 100%	147 100%	681 100%	190 100%	1 100%	50 100%	238 100%	272 100%	102 100%	183 100%	814 100%	9 100%	171 100%
UNWEIGHTED TOTAL	991	142	395	190	155	688	171	1	45	239	284	101	191	791	10	179
10 - Strongly support	604 60%	94 63%	254 63%	102 56%	82 56%	410 60%	108 57%	1 100%	31 62%	143 60%	172 63%	50 48%	120 66%	479 59%	8 84%	111 65%
9	100 10%	11 7%	48 12%	16 9%	10 7%	63 9%	25 13%	-	2 4%	31 13%	23 8%	7 7%	16 9%	83 10%	-	16 9%
8	133 13%	21 14%	52 13%	28 15%	14 10%	92 13%	27 14%	-	7 14%	34 14%	31 11%	18 17%	23 13%	110 13%	1 8%	23 13%
7	50 5%	10 7%	20 5%	10 6%	4 3%	37 5%	9 4%	-	5 9%	14 6%	16 6%	1 1%	8 4%	41 5%	-	8 4%
6	32 3%	2 1%	12 3%	7 4%	8 5%	22 3%	7 3%	-	5 10%	2 1%	9 3%	5 5%	6 3%	27 3%	-	6 3%
5	44 4%	6 4%	12 3%	9 5%	16 11%	29 4%	9 5%	-	-	8 3%	9 3%	11 11%	4 2%	38 5%	1 8%	4 2%
4	6 1%	1 1%	2 1%	-	2 1%	3 **	2 1%	-	-	-	-	3 2%	1 **	5 1%	-	1 **
3	9 1%	-	1 **	6 3%	2 1%	6 1%	2 1%	-	1 2%	3 1%	1 **	1 1%	1 1%	8 1%	-	1 1%
2	3 **	-	1 **	-	1 1%	2 **	1 **	-	-	-	2 1%	-	1 1%	2 **	-	1 1%
1 - 01 - Strongly oppose	17 2%	3 2%	2 1%	2 1%	8 5%	16 2%	1 **	-	-	2 1%	7 2%	7 7%	2 1%	16 2%	-	1 **
Don't know	7 1%	-	1 **	2 1%	-	3 **	-	-	-	-	2 1%	-	1 1%	6 1%	-	1 1%
9-10 (NET)	704 70%	105 71%	303 75%	118 65%	93 63%	473 69%	133 70%	1 100%	33 66%	174 73%	195 72%	57 55%	136 74%	562 69%	8 84%	127 74%

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q11A. Do you support or oppose such youth exchange programs?
Base: Split Sample
BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
6-8 (NET)	215 21%	33 22%	85 21%	45 25%	26 18%	151 22%	43 22%	-	16 33%	50 21%	56 20%	24 24%	37 20%	177 22%	1 8%	36 21%
3-5 (NET)	58 6%	7 5%	15 4%	15 8% C	19 13% BC	38 6%	13 7%	-	1 2%	11 5%	10 4%	15 14% IJK	6 3%	51 6%	1 8%	6 3%
1-2 (NET)	20 2%	3 2%	3 1%	2 1%	9 6% CD	18 3%	2 1%	-	-	2 1%	9 3%	7 7% J	3 1%	17 2%	-	2 1%
Mean	8.9	8.9 E	9.1 DE	8.7 e	8.2	8.8	8.9	10.0	8.9 L	9.0 L	8.9 L	8.0	9.1 n	8.8	9.4	9.1
Median	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	10.0	9.0	10.0	10.0	10.0	10.0
Standard Deviation	1.90	1.86	1.54	1.99	2.64	1.99	1.74	0.00	1.63	1.67	1.98	2.67	1.68	1.95	1.51	1.59
Standard Error	0.07	0.17	0.08	0.16	0.23	0.08	0.14	0.00	0.26	0.12	0.13	0.28	0.13	0.07	0.49	0.13
CHI-SQUARE SIGNIFICANCE	<-----104.64-----> 100%*				<-----9.81-----> 22%*		<-----109.28-----> 100%*					<-----8.94-----> 17%*		<-----5.38-----> 2%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q11B. Would you support or oppose the Government of Canada allowing temporary foreign workers to stay permanently and apply for citizenship?
 Base: Split Sample
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	980 100%	18 100%	4 100%	28 100%	28 100%	241 100%	355 100%	37 100%	23 100%	111 100%	135 100%	78 100%	59 100%	485 100%	495 100%	259 100%	370 100%	351 100%	188 100%	382 100%	396 100%
UNWEIGHTED TOTAL	993	21	5	34	32	231	308	50	27	134	151	92	77	481	512	172	387	434	194	385	399
10 - Strongly support	187 19%	2 13%	-	6 23%	5 17%	47 20%	66 19%	4 12%	3 14%	28 26% H	24 18%	14 17%	8 13%	109 22% O	79 16%	64 25% Qr	63 17%	60 17%	42 22%	65 17%	80 20%
9	38 4%	-	-	-	3 11%	11 4%	13 4%	1 2%	-	6 6%	4 3%	3 4%	1 1%	25 5% O	13 3%	16 6% r	12 3%	10 3%	5 3%	13 3%	20 5%
8	129 13%	5 31% defgJ	1 22%	3 12%	3 10%	30 13%	45 13%	9 24% efgJ	3 15%	10 9%	20 14%	13 16%	12 21%	68 14%	62 12%	37 14%	48 13%	45 13%	23 12%	38 10%	67 17% T
7	100 10%	2 12%	1 15%	2 6%	1 3%	20 8%	38 11% E	4 12%	2 8%	12 11% e	18 13% E	5 7%	6 10%	47 10%	52 11%	29 11%	40 11%	30 9%	13 7%	40 11%	47 12% s
6	64 7%	1 4%	1 19%	2 8%	2 8%	11 5%	22 6%	3 9%	2 8%	13 11% Fk	7 5%	6 8%	5 9%	29 6%	35 7%	23 9% r	24 7%	17 5%	6 3%	34 9% Su	22 6%
5	146 15%	3 15%	1 23%	3 11%	1 5%	47 20% EgJ	49 14% e	6 17% e	5 24% E	13 12%	18 13%	8 10%	12 19% l	69 14%	77 16%	32 12%	64 17%	50 14%	32 17% u	69 18% U	43 11%
4	41 4%	1 6%	-	1 3%	-	12 5%	15 4%	2 4%	1 6%	3 3%	6 5%	2 3%	3 5%	14 3%	27 5% n	14 5%	15 4%	12 3%	5 3%	20 5%	16 4%
3	68 7%	-	-	2 6%	2 8%	21 9%	24 7%	4 10%	3 13%	5 5%	7 5%	4 5%	7 11%	33 7%	35 7%	15 6%	26 7%	27 8%	18 9% t	19 5% t	32 8% t
2	42 4%	1 6%	-	1 3%	1 3%	9 4%	20 6%	2 5%	-	-	9 6%	3 3%	2 3%	19 4%	23 5%	3 1% p	13 3% p	26 7% PQ	11 6%	11 3%	19 5%
1 - 01 - Strongly oppose	151 15%	2 13%	1 21%	7 26% Hi	9 31% EgHIk	31 13% h	60 17% H	2 5%	2 9%	19 17% H	19 14% h	19 24% M	4 6%	69 14%	82 17%	23 9%	60 16% P	68 19% P	33 17% u	68 18% U	45 11%
Don't know	13 1%	-	-	1 2%	1 3%	2 1%	4 1%	-	1 3%	1 1%	4 3% f	2 2%	1 1%	3 1%	10 2% n	3 1%	5 1%	6 2%	1 1%	5 1%	6 1%

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.

ESDC - TFWP

Q11B. Would you support or oppose the Government of Canada allowing temporary foreign workers to stay permanently and apply for citizenship?

Base: Split Sample

BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
9-10 (NET)	225 23%	2 13%	-	6 23%	8 28%	58 24%	79 22%	5 14%	3 14%	35 31%	29 21%	16 21%	8 14%	134 28%	92 19%	80 31%	74 20%	70 20%	47 25%	78 20%	100 25%
						h				BgHIk				O		QR					
6-8 (NET)	293 30%	8 47%	2 56%	7 26%	6 21%	62 26%	105 29%	16 45%	7 32%	35 31%	44 33%	24 31%	24 40%	144 30%	149 30%	89 34%	112 30%	92 26%	42 22%	112 29%	136 34%
		Ef						dEFg								r				s	S
3-5 (NET)	255 26%	4 21%	1 23%	6 20%	4 14%	80 33%	88 25%	11 31%	10 43%	21 19%	31 23%	14 18%	21 36%	116 24%	139 28%	61 24%	105 28%	89 25%	55 29%	107 28%	90 23%
						dEGJK		e	bdEgJk			L									
1-2 (NET)	193 20%	3 19%	1 21%	8 28%	9 34%	40 16%	80 22%	4 10%	2 9%	19 17%	27 20%	22 28%	6 9%	88 18%	105 21%	25 10%	73 20%	94 27%	44 23%	80 21%	64 16%
				HI	fHIj		HI				h	M					P	PQ	u		
Mean	5.9	6.1	5.3	5.5	5.3	5.9	5.7	6.1	5.7	6.3	5.9	5.5	6.0	6.2	5.6	6.7	5.7	5.4	5.7	5.6	6.2
										g				O		QR					ST
Median	6.0	7.0	6.0	6.0	6.0	6.0	6.0	6.0	5.0	7.0	7.0	6.0	6.0	7.0	5.0	7.0	6.0	5.0	5.0	6.0	7.0
Standard Deviation	3.11	2.93	2.78	3.50	3.69	3.03	3.16	2.58	2.68	3.18	3.08	3.37	2.60	3.13	3.05	2.84	3.05	3.23	3.28	3.05	3.03
Standard Error	0.11	0.65	1.26	0.62	0.67	0.21	0.19	0.38	0.56	0.29	0.27	0.36	0.31	0.15	0.15	0.23	0.16	0.16	0.25	0.17	0.16
CHI-SQUARE SIGNIFICANCE	-----118.79-----										-----24.79-----		-----30.27-----		-----84.77-----			-----60.78-----			
	34%*										96%*		99%*		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
Upper case letters indicate significance at the 95% level.
Lower case letters indicate significance at the 90% level.
"*" Denotes Chi-Square where at least one cell has an expected value of less than 1
or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q11B. Would you support or oppose the Government of Canada allowing temporary foreign workers to stay permanently and apply for citizenship?

Base: Split Sample

BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self- employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	980 100%	231 100%	258 100%	201 100%	169 100%	435 100%	90 100%	85 100%	54 100%	40 100%	23 100%	214 100%	778 100%	194 100%	766 100%	213 100%	644 100%	128 100%	207 100%
UNWEIGHTED TOTAL	993	226	262	200	177	423	82	94	35	36	24	259	800	186	788	205	687	113	193
10 - Strongly support	187 19%	59 25% cD	46 18%	32 16%	33 20%	79 18%	12 13%	20 24% g	21 39% FGJKL	7 17%	4 17%	36 17%	143 18%	45 23%	143 19%	44 21%	115 18%	33 26% q	39 19%
9	38 4%	10 4%	12 5%	4 2%	9 5%	18 4%	4 4%	5 6%	3 6%	2 5%	1 4%	5 2%	26 3%	11 6%	32 4%	6 3%	24 4%	8 6%	6 3%
8	129 13%	25 11%	39 15%	31 16%	18 10%	53 12%	20 23% FHL	8 10%	9 16%	6 15%	3 12%	27 13%	100 13%	27 14%	100 13%	29 14%	82 13%	15 12%	31 15%
7	100 10%	15 7%	31 12% be	31 15% BE	11 7%	45 10%	10 11%	7 9%	5 9%	8 20% K	1 3%	20 9%	74 10%	26 13%	84 11%	16 7%	61 9%	24 18% QS	15 7%
6	64 7%	8 3%	18 7% b	18 9% B	9 6%	35 8%	8 9%	4 5%	-	2 5%	-	11 5%	56 7% N	7 4%	52 7%	11 5%	44 7%	5 4%	14 7%
5	146 15%	35 15%	39 15%	28 14%	24 14%	72 17% J	16 17% J	12 15% J	8 14% j	1 2%	2 9%	30 14% J	117 15%	29 15%	107 14%	39 18%	97 15%	18 14%	31 15%
4	41 4%	12 5%	13 5%	7 4%	5 3%	20 5% h	3 3%	1 1%	1 2%	3 6%	7 32% FGHIJL	6 3%	35 5%	6 3%	31 4%	9 4%	30 5%	3 2%	9 4%
3	68 7%	18 8%	19 7%	13 6%	12 7%	32 7%	5 5%	7 8%	3 6%	1 3%	-	14 7%	54 7%	14 7%	50 7%	18 8%	45 7%	7 5%	16 8%
2	42 4%	9 4%	7 3%	8 4%	12 7% c	14 3%	1 1%	8 10% FGj	-	1 2%	2 10%	16 8% FG	36 5%	6 3%	35 5%	7 3%	33 5% R	2 1%	7 3%
1 - 01 - Strongly oppose	151 15%	36 16%	34 13%	27 13%	32 19%	58 13%	12 14%	11 13%	4 7%	10 25% i	2 10%	47 22% FgHI	127 16%	23 12%	120 16%	31 15%	102 16% R	11 9%	38 18% R
Don't know	13 1%	4 2%	-	2 1%	3 2%	8 2%	-	1 1%	-	-	1 3%	2 1%	11 1%	1 1%	12 2%	2 1%	10 2%	2 2%	1 **
9-10 (NET)	225 23%	69 30% cD	58 23%	35 18%	42 25%	97 22%	16 17%	25 30% gl	24 45% FGJKL	9 21%	5 21%	41 19%	169 22%	56 29% m	175 23%	51 24%	139 22%	41 32% Qs	45 22%

ESDC - TFWP

Q11B. Would you support or oppose the Government of Canada allowing temporary foreign workers to stay permanently and apply for citizenship?
Base: Split Sample
BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
6-8 (NET)	293 30%	48 21%	88 34% BE	80 40% BE	38 23%	133 31% k	39 43% fHiKL	19 23%	14 25%	16 40% hK	3 14%	59 27%	230 30%	60 31%	237 31%	56 26%	188 29%	45 35%	60 29%
3-5 (NET)	255 26%	65 28%	71 27%	48 24%	41 24%	124 29% J	23 26% j	20 24%	12 22%	5 12%	9 41% J	50 23% j	206 27%	49 25%	188 25%	67 31% o	171 27%	28 22%	56 27%
1-2 (NET)	193 20%	45 19%	41 16%	35 17%	45 26% CD	72 17% i	13 14%	19 22% I	4 7%	11 27% I	5 20%	64 30% FGI	163 21% n	29 15%	155 20%	38 18%	135 21% R	13 10%	45 22% R
Mean	5.9	6.0	6.0	5.9	5.5	5.9 L	6.1 L	6.0 l	7.4 FGHJKL	5.7	5.4	5.3	5.7	6.4 M	5.9	5.9	5.7	6.8 QS	5.7
Median	6.0	6.0	6.0	6.0	5.0	6.0	7.0	6.0	8.0	7.0	4.0	5.0	6.0	7.0	6.0	6.0	6.0	7.0	6.0
Standard Deviation	3.11	3.28	2.97	2.90	3.31	2.99	2.80	3.27	2.87	3.34	3.08	3.26	3.11	3.03	3.11	3.10	3.11	2.83	3.17
Standard Error	0.11	0.23	0.20	0.22	0.26	0.16	0.33	0.36	0.51	0.59	0.71	0.21	0.12	0.24	0.12	0.22	0.13	0.28	0.24
CHI-SQUARE SIGNIFICANCE	<-----75.76----->					<-----184.22----->							<-----20.06----->		<-----13.08----->		<-----46.62----->		
	100%*					100%*							87%*		48%*		98%*		

ESDC - TFWP

Q11B. Would you support or oppose the Government of Canada allowing temporary foreign workers to stay permanently and apply for citizenship?

Base: Split Sample

BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	980 100%	159 100%	428 100%	167 100%	138 100%	670 100%	181 100%	2 100%	34 100%	249 100%	267 100%	91 100%	195 100%	775 100%	11 100%	182 100%
UNWEIGHTED TOTAL	993	153	436	175	145	698	170	2	34	252	285	97	209	773	12	195
10 - Strongly support	187 19%	69 43% CDE	66 16%	20 12%	16 12%	104 15%	57 31% F	1 47%	10 29% j1	33 13%	43 16%	12 14%	43 22%	143 18%	3 31%	39 21%
9	38 4%	12 8% E	18 4% E	7 4% e	1 1%	25 4%	9 5%	-	1 3%	14 6%	9 3%	-	11 5%	27 4%	1 14%	9 5%
8	129 13%	22 14% E	72 17% DE	14 9%	8 6%	78 12%	30 17%	-	3 10%	35 14% L	29 11%	6 7%	21 11%	106 14%	2 15%	19 11%
7	100 10%	14 9%	49 11% E	19 11% e	8 6%	69 10%	18 10%	-	3 10%	36 15% kL	25 9% L	2 2%	18 9%	82 11%	-	18 10%
6	64 7%	5 3%	34 8% Be	16 10% BE	5 4%	44 7%	9 5%	-	2 6%	18 7% L	19 7% L	2 3%	8 4%	55 7% m	-	8 4%
5	146 15%	15 10%	74 17% B	22 13%	19 14%	107 16% G	18 10%	-	8 25%	34 13%	43 16%	19 21%	28 14%	118 15%	1 8%	27 15%
4	41 4%	1 1%	23 5% Be	11 6% Be	3 2%	33 5% G	2 1%	-	1 2%	15 6%	11 4%	5 5%	6 3%	35 5%	1 6%	5 3%
3	68 7%	4 3%	26 6% b	19 11% Bc	8 6%	49 7% G	14 8%	-	2 5%	22 9% L	23 9% L	2 3%	19 10%	49 6%	-	18 10%
2	42 4%	3 2%	18 4%	11 7% B	5 3%	31 5%	8 4%	-	2 7%	9 3%	13 5%	6 6%	10 5%	31 4%	-	10 5%
1 - 01 - Strongly oppose	151 15%	12 8%	43 10%	26 16% B	63 46% BCD	122 18% G	16 9%	1 53%	1 2%	29 12% I	51 19% IJ	35 38% IJK	30 15%	119 15%	3 28%	27 15%
Don't know	13 1%	1 *%	6 1%	2 1%	1 1%	10 2%	-	-	-	5 2%	1 1%	2 2%	3 1%	9 1%	-	3 2%

Comparison Groups: BCDE/FG/HIJKL/MN/OP

Independent T-Test for Means (equal variances), Independent Z-Test for Percentages

Upper case letters indicate significance at the 95% level.

Lower case letters indicate significance at the 90% level.

*** Denotes Chi-Square where at least one cell has an expected value of less than 1 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

Q11B. Would you support or oppose the Government of Canada allowing temporary foreign workers to stay permanently and apply for citizenship?

Base: Split Sample

BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
9-10 (NET)	225 23%	81 51% CDE	84 20% E	27 16%	18 13%	129 19%	65 36% F	1 47%	11 32% L	47 19%	52 19%	12 14%	54 27%	170 22%	5 44%	48 26%
6-8 (NET)	293 30%	42 27% E	154 36% BE	49 30% E	21 15%	191 28%	58 32%	-	9 26% 1	90 36% KL	73 27% L	10 11%	47 24%	243 31% M	2 15%	45 25%
3-5 (NET)	255 26%	20 13%	122 29% B	52 31% Be	30 22% B	188 28% G	33 19%	-	11 32%	70 28%	77 29%	26 29%	52 27%	203 26%	1 13%	50 27%
1-2 (NET)	193 20%	15 9%	61 14%	37 22% BC	68 49% BCD	153 23% G	24 13%	1 53%	3 9%	38 15%	65 24% IJ	40 44% IJK	40 20%	150 19%	3 28%	37 20%
Mean	5.9	7.7 CDE	6.1 DE	5.2 E	3.9	5.5	6.9 F	5.3	6.7 KL	5.9 kL	5.4 L	4.1	5.9	5.9	6.3	5.9
Median	6.0	9.0	6.0	5.0	3.0	5.0	8.0	1.0	7.0	6.0	5.0	4.0	6.0	6.0	8.0	6.0
Standard Deviation	3.11	2.83	2.81	2.95	3.26	3.09	3.05	5.80	2.76	2.85	3.13	3.24	3.23	3.07	3.91	3.20
Standard Error	0.11	0.24	0.14	0.24	0.29	0.12	0.25	4.11	0.49	0.19	0.20	0.35	0.24	0.12	1.17	0.24
CHI-SQUARE SIGNIFICANCE		<-----383.72----->				<-----71.19----->		<-----127.51----->					<-----14.61----->		<-----9.94----->	
		100%*				100%*		100%*					59%*		23%*	

Comparison Groups: BCDE/FG/HIJKL/MN/OP

Independent T-Test for Means (equal variances), Independent Z-Test for Percentages

Upper case letters indicate significance at the 95% level.

Lower case letters indicate significance at the 90% level.

"*" Denotes Chi-Square where at least one cell has an expected value of less than 1 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D1. Which of the following categories best describes your current employment status?

Base: All

BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
Working full-time (35 or more hours per week)	869 44%	6 29%	2 27%	27 44%	20 42%	213 45%	320 42%	36 46%	25 50%	106 50%	111 42%	57 40%	62 48%	465 48%	404 40%	280 51%	453 62%	137 20%	117 31%	347 45%	398 49%
Working part-time (less than 35 hours per week)	178 9%	3 13%	2 16%	4 6%	4 9%	44 9%	69 9%	3 4%	3 6%	19 9%	27 10%	12 9%	7 5%	58 6%	120 12%	72 13%	68 9%	38 5%	40 10%	70 9%	68 8%
Self-employed	166 8%	1 4%	-	7 11%	4 8%	37 8%	54 7%	6 8%	4 7%	22 10%	32 12%	11 8%	10 8%	85 9%	81 8%	33 6%	81 11%	52 7%	24 6%	66 9%	74 9%
Student attending full time school (not working)	118 6%	-	-	1 2%	3 6%	33 7%	51 7%	2 2%	3 5%	10 5%	15 6%	4 3%	4 3%	56 6%	61 6%	107 19%	9 1%	2 **	17 5%	45 6%	53 7%
Unemployed, but looking for work	70 4%	2 9%	-	5 8%	3 6%	19 4%	26 3%	2 3%	4 8%	2 1%	8 3%	9 7%	6 5%	41 4%	29 3%	28 5%	31 4%	12 2%	18 5%	34 4%	18 2%
Not in the workforce (e.g. unemployed, but not looking for work, a full-time homemaker or parent)	58 3%	1 5%	1 10%	1 1%	1 1%	6 1%	31 4%	3 4%	1 2%	6 3%	6 2%	3 2%	5 4%	18 2%	40 4%	10 2%	31 4%	17 2%	15 4%	21 3%	22 3%
Retired	431 22%	7 33%	3 37%	13 21%	13 26%	101 21%	172 23%	21 27%	10 19%	36 17%	54 20%	37 26%	31 24%	198 21%	232 23%	-	16 2%	414 59%	127 33%	147 19%	147 18%
Other	90 5%	2 7%	1 10%	4 7%	1 2%	23 5%	35 5%	3 4%	1 2%	9 4%	12 5%	8 6%	4 3%	39 4%	51 5%	23 4%	43 6%	24 3%	26 7%	40 5%	24 3%
Refused	5 **	-	-	-	-	-	2 **	1 1%	-	1 **	1 **	-	1 **	2 **	3 **	-	2 **	2 **	-	0 **	-
CHI-SQUARE SIGNIFICANCE	<-----63.06----->											<-----5.01----->		<-----40.4----->		<-----1143.25----->			<-----74.92----->		
	24%*											24%*		100%		100%			100%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D1. Which of the following categories best describes your current employment status?
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984 100%	456 100%	551 100%	381 100%	334 100%	869 100%	178 100%	166 100%	118 100%	70 100%	58 100%	431 100%	1,562 100%	411 100%	1,566 100%	418 100%	1,292 100%	252 100%	440 100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Working full-time (35 or more hours per week)	869 44%	99 22%	250 45%	217 57%	216 65%	869 100%	-	-	-	-	-	-	685 44%	180 44%	671 43%	198 47%	613 47%	146 58%	110 25%
			B	BC	BCD												S	QS	
Working part-time (less than 35 hours per week)	178 9%	47 10%	52 10%	28 7%	18 5%	-	178 100%	-	-	-	-	-	130 8%	48 12%	141 9%	37 9%	127 10%	20 8%	31 7%
		E	E											m			s		
Self-employed	166 8%	29 6%	49 9%	28 7%	45 14%	-	-	166 100%	-	-	-	-	130 8%	35 9%	141 9%	25 6%	128 10%	17 7%	20 5%
					BcD										P		S		
Student attending full time school (not working)	118 6%	43 9%	22 4%	19 5%	14 4%	-	-	-	118 100%	-	-	-	66 4%	51 13%	93 6%	24 6%	75 6%	33 13%	9 2%
		CDE												M			S	QS	
Unemployed, but looking for work	70 4%	34 7%	16 3%	6 2%	3 1%	-	-	-	-	70 100%	-	-	50 3%	20 5%	54 3%	16 4%	35 3%	6 2%	29 7%
		CDE	E																QR
Not in the workforce (e.g. unemployed, but not looking for work, a full-time homemaker or parent)	58 3%	21 5%	12 2%	9 2%	9 3%	-	-	-	-	-	58 100%	-	50 3%	8 2%	55 3%	3 1%	30 2%	5 2%	23 5%
		cd													P				Qr
Retired	431 22%	144 32%	130 24%	58 15%	21 6%	-	-	-	-	-	-	431 100%	374 24%	56 14%	339 22%	92 22%	230 18%	6 2%	195 44%
		CDE	DE	E									N				R		QR
Other	90 5%	40 9%	20 4%	17 5%	9 3%	-	-	-	-	-	-	-	77 5%	13 3%	68 4%	23 5%	51 4%	16 6%	23 5%
		CDE																	
Refused	5 *%	-	-	-	-	-	-	-	-	-	-	-	1 *%	-	5 *%	-	3 *%	1 *%	1 *%
CHI-SQUARE SIGNIFICANCE			<-----256.7-----> 100%*										<-----63.86-----> 100%*		<-----15.87-----> 96%*			<-----285.71-----> 100%*	

ESDC - TFWP

D1. Which of the following categories best describes your current employment status?
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Working full-time (35 or more hours per week)	869 44%	138 45% d	402 48% DE	130 37%	112 39%	565 42%	184 50% F	-	41 49% L	235 48% KL	208 39%	62 32%	183 49% n	684 43%	14 67% p	168 47%
Working part-time (less than 35 hours per week)	178 9%	29 9%	63 8%	36 10%	24 8%	123 9%	31 8%	-	8 9%	44 9%	52 10%	18 9%	18 5%	160 10% M	-	18 5%
Self-employed	166 8%	21 7%	62 7%	41 12% bc	27 9%	117 9%	34 9%	1 38%	3 4%	28 6%	51 9% iJ	28 14% iJ	131 35% N	34 2%	1 7%	128 36% O
Student attending full time school (not working)	118 6%	23 8% De	49 6%	14 4%	13 4%	64 5%	33 9% F	-	10 11% JKL	21 4%	27 5%	7 3%	5 1%	111 7% M	-	5 1%
Unemployed, but looking for work	70 4%	24 8% CDe	19 2%	12 3%	12 4%	47 4%	17 5%	1 28%	3 4%	11 2%	19 3%	10 5%	3 1%	68 4% M	-	3 1%
Not in the workforce (e.g. unemployed, but not looking for work, a full-time homemaker or parent)	58 3%	4 1%	24 3%	10 3%	9 3%	42 3%	7 2%	-	-	17 4%	18 3%	4 2%	3 1%	55 3% M	2 10%	1 *%
Retired	431 22%	53 17%	181 22%	92 26% B	69 24% b	325 24% G	52 14%	1 34%	16 19%	100 21%	142 26% j	57 29% iJ	17 4%	405 26% M	3 13%	14 4%
Other	90 5%	13 4%	35 4%	12 4%	18 6% d	66 5%	12 3%	-	3 4%	30 6%	21 4%	8 4%	18 5%	71 4%	1 3%	18 5%
Refused	5 *%	1 *%	-	1 *%	1 *%	4 *%	1 *%	-	-	-	2 *%	-	-	1 *%	-	-
CHI-SQUARE SIGNIFICANCE	<-----55.02----->				<-----30.24----->		<-----66.81----->					<-----497.23----->		<-----38.13----->		
	100%*				100%		100%*					100%*		100%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
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 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D2. What is the highest level of formal education that you have completed to date?
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
Elementary school or less	33 2%	-	-	-	1 2%	14 3%	13 2%	-	-	5 2%	-	1 1%	-	18 2%	15 1%	4 1%	4 1%	25 4%	33 9%	-	-
Secondary school	349 18%	7 30%	2 23%	7 11%	12 24%	99 21%	128 17%	19 25%	11 21%	31 15%	34 13%	27 19%	30 23%	176 18%	173 17%	78 14%	102 14%	170 24%	349 91%	-	-
Some post-secondary	224 11%	4 20%	2 20%	13 22%	5 10%	34 7%	87 11%	5 6%	12 25%	22 10%	40 15%	24 17%	17 13%	114 12%	110 11%	74 13%	70 9%	81 12%	-	224 29%	-
College, vocational or trade school	546 28%	4 16%	3 34%	16 26%	14 28%	139 29%	193 25%	22 28%	10 20%	65 31%	80 30%	36 26%	32 25%	261 27%	285 28%	154 28%	239 33%	153 22%	-	546 71%	-
Undergraduate university program	418 21%	4 18%	1 14%	14 22%	9 18%	104 22%	167 22%	15 19%	10 21%	42 20%	52 20%	28 20%	25 19%	182 19%	236 23%	155 28%	150 20%	113 16%	-	-	418 52%
Graduate or professional university program	386 19%	4 16%	1 9%	11 19%	9 18%	80 17%	161 21%	16 20%	5 10%	43 21%	55 21%	25 17%	21 16%	198 21%	189 18%	84 15%	160 22%	142 20%	-	-	386 48%
Refused	28 1%	-	-	-	-	6 1%	11 2%	2 3%	2 3%	2 1%	5 2%	-	4 3%	14 1%	14 1%	5 1%	10 1%	13 2%	-	-	-
CHI-SQUARE SIGNIFICANCE	<-----75.34----->											<-----6.4----->		<-----6.89----->		<-----101.21----->			<-----3912.51----->		
	97%*											62%*		67%		100%			100%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D2. What is the highest level of formal education that you have completed to date?
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS						BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984 100%	456 100%	551 100%	381 100%	334 100%	869 100%	178 100%	166 100%	118 100%	70 100%	58 100%	431 100%	1,562 100%	411 100%	1,566 100%	418 100%	1,292 100%	252 100%	440 100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Elementary school or less	33 2%	17 4% CE	6 1%	-	2 1%	6 1%	3 2%	1 *	-	2 3%	2 3%	18 FgH	26 2%	7 2%	19 1%	14 3% O	15 1%	2 1%	16 4% QR
Secondary school	349 18%	139 30% CDE	100 18% DE	40 10%	22 7%	110 13%	37 21% Fh	23 14%	17 15%	16 23% f	13 22%	109 25% FHI	309 20% N	39 10%	257 16%	92 22% O	193 15%	29 11%	127 29% QR
Some post-secondary	224 11%	65 14% De	65 12%	34 9%	33 10%	87 10%	17 9%	15 9%	21 18% fgh	14 20% fgh	7 13%	55 13%	183 12%	42 10%	198 13% P	26 6%	140 11%	28 11%	57 13%
College, vocational or trade school	546 28%	111 24%	177 32% BE	116 31% bE	76 23%	261 30% iL	53 30% L	50 30% L	24 21%	20 29%	14 23%	92 21%	444 28%	100 24%	422 27%	124 30%	379 29% S	71 28% s	95 22%
Undergraduate university program	418 21%	72 16% b	113 20% b	103 27% BC	77 23% B	202 23% JL	38 21% J	33 20% j	39 33% fgHJL	7 10%	15 26% Jl	66 15%	318 20%	98 24%	317 20%	101 24%	277 21% S	65 26% S	75 17%
Graduate or professional university program	386 19%	45 10%	84 15% B	87 23% BC	122 37% BCD	195 22% IK	30 17%	42 25% gIjK	14 12%	10 15%	7 12%	81 19%	265 17%	118 29% M	331 21% P	55 13%	268 21% S	55 22% S	63 14%
Refused	28 1%	8 2% de	6 1%	2 *	1 *	8 1%	-	2 1%	2 2%	1 1%	-	10 2% f	17 1%	7 2%	21 1%	6 2%	18 1%	2 1%	8 2%
CHI-SQUARE SIGNIFICANCE	<-----214.64-----> 100%					<-----121.18-----> 100%*						<-----47.64-----> 100%		<-----40.92-----> 100%		<-----78.52-----> 100%			

ESDC - TFWP

D2. What is the highest level of formal education that you have completed to date?
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Elementary school or less	33 2%	7 2%	9 1%	7 2%	4 1%	24 2%	7 2%	-	1 1%	6 1%	7 1%	7 3%	3 1%	30 2% m	-	3 1%
Secondary school	349 18%	52 17%	122 15%	57 16%	74 26% BCD	239 18%	62 17%	-	14 16%	72 15%	99 18%	53 27% IJK	43 11%	304 19% M	-	42 12%
Some post-secondary	224 11%	26 8%	89 11%	49 14% B	37 13% b	153 11%	34 9%	1 34%	8 9%	52 11%	64 12%	24 12%	29 8%	195 12% M	-	29 8%
College, vocational or trade school	546 28%	65 21%	227 27% b	106 30% B	94 33% Bc	380 28%	96 26%	1 38%	24 28%	117 24%	170 32% J	54 28%	106 28%	439 28%	4 17%	101 29%
Undergraduate university program	418 21%	77 25% dE	195 23% E	68 20% E	32 11%	271 20%	97 26% F	-	23 28% kL	131 27% KL	95 18% L	18 9%	82 22%	333 21%	6 29%	75 21%
Graduate or professional university program	386 19%	72 24% dE	184 22% dE	59 17%	38 13%	266 20%	69 19%	1 28%	15 17%	105 22%	96 18%	36 19%	112 30% N	271 17%	10 47%	103 29%
Refused	28 1%	7 2% d	8 1%	2 1%	6 2%	18 1%	5 1%	-	-	4 1%	7 1%	3 1%	3 1%	19 1%	1 6%	1 *%
CHI-SQUARE SIGNIFICANCE	<-----66.96----->				<-----6.99----->		<-----55.76----->					<-----44.25----->		<-----20.1----->		
	100%				68%		100%*					100%		100%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
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ESDC - TFWP

D3B. What is your total household income?
 Base: All
 BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984 100%	22 100%	9 100%	61 100%	49 100%	476 100%	760 100%	78 100%	51 100%	211 100%	266 100%	142 100%	129 100%	961 100%	1,023 100%	552 100%	734 100%	698 100%	382 100%	770 100%	804 100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
Under \$20,000	169 9%	-	3 30% eHij	5 9% h	3 6%	44 9% Hj	70 9% Hj	2 3%	2 4%	12 6%	27 10% HiJ	11 8%	4 3%	71 7%	98 10% n	61 11% Q	37 5%	72 10% Q	61 16% TU	59 8%	45 6%
\$20,000 to just under \$40,000	287 14%	3 14%	2 25%	8 13%	11 22% JK	94 20% GhJK	108 14% jK	10 13%	6 13%	20 10%	25 9%	24 17%	16 13%	131 14%	155 15%	69 13%	85 12%	133 19% PQ	95 25% TU	117 15% U	71 9%
\$40,000 to just under \$60,000	282 14%	6 28% g	-	9 15%	12 24% Gj	73 15%	91 12%	14 18%	10 20%	28 13%	39 15%	27 19%	24 19%	117 12%	166 16% N	80 15%	96 13%	106 15%	58 15% u	131 17% U	89 11%
\$60,000 to just under \$80,000	268 14%	2 9%	2 17%	7 11% e	2 4%	70 15% EJ	114 15% EJ	11 15% E	7 13% e	19 9% e	34 13% E	12 9%	18 14%	149 15% O	119 12%	70 13%	111 15%	88 13%	47 12%	112 15%	108 13%
\$80,000 to just under \$100,000	235 12%	3 14%	1 7%	7 11%	7 14%	51 11%	85 11%	12 15%	5 11%	28 13%	37 14%	17 12%	17 13%	120 12%	115 11%	79 14% R	87 12%	69 10%	32 8%	93 12% s	109 14% S
\$100,000 to just under \$120,000	146 7%	1 3%	-	10 16% BFgk	-	29 6%	57 7%	6 8%	4 7%	22 10% bf	18 7%	10 7%	10 8%	78 8%	69 7%	50 9% R	64 9% R	32 5%	8 2%	57 7% S	81 10% St
\$120,000 to just under \$150,000	127 6%	1 3%	1 11%	6 10%	2 4%	23 5%	47 6%	4 5%	5 9%	24 11% bEFGhK	15 6%	10 7%	9 7%	68 7%	59 6%	39 7% R	64 9% R	24 3%	7 2%	58 8% S	62 8% S
\$150,000 and above	207 10%	1 6%	-	4 6%	6 12%	31 7%	79 10% F	7 9%	7 14%	40 19% BDFGhK	32 12% F	11 8%	14 11%	119 12% O	88 9%	39 7% PR	112 15% PR	56 8%	18 5%	51 7% ST	137 17% ST
Refused	261 13%	5 23% j	1 10%	5 9%	8 15%	61 13% j	109 14% J	11 14%	5 9%	17 8%	39 15% J	19 13%	16 12%	108 11%	154 15% N	66 12%	77 10%	118 17% PQ	56 15%	92 12%	102 13%
CHI-SQUARE SIGNIFICANCE	<-----123.04-----> 100%*										<-----5.89-----> 34%		<-----30.5-----> 100%		<-----104.96-----> 100%			<-----193.66-----> 100%			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
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 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D3B. What is your total household income?
 Base: All
 BANNER 2

	INCOME				EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE			
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Under \$20,000	169	169	-	-	-	24	10	8	29	24	8	46	121	48	130	39	60	41	69
	9%	37%				3%	6%	5%		34%	13%	11%	8%	12%	8%	9%	5%	16%	16%
									FGHL	FGHKL	F	FgH		M			Q	Q	
\$20,000 to just under \$40,000	287	287	-	-	-	74	36	21	14	10	13	99	214	73	205	82	138	38	111
	14%	63%				9%	20%	13%	12%	15%	23%	23%	14%	18%	13%	20%	11%	15%	25%
							Fhi				F	FHIj		m		O		QR	
\$40,000 to just under \$60,000	282	-	282	-	-	115	30	32	11	8	7	72	222	60	217	65	175	31	77
	14%		51%			13%	17%	19%	9%	11%	12%	17%	14%	14%	14%	16%	14%	12%	17%
								fi				fi						q	
\$60,000 to just under \$80,000	268	-	268	-	-	135	22	17	11	8	5	58	205	64	201	67	182	38	49
	14%		49%			16%	13%	10%	9%	11%	9%	13%	13%	15%	13%	16%	14%	15%	11%
						hik													
\$80,000 to just under \$100,000	235	-	-	235	-	130	17	14	13	5	5	44	200	35	190	45	163	33	40
	12%			62%		15%	9%	9%	11%	7%	8%	10%	13%	8%	12%	11%	13%	13%	9%
						gHJL							N				s		
\$100,000 to just under \$120,000	146	-	-	146	-	87	11	13	6	1	4	14	122	24	121	25	116	16	14
	7%			38%		10%	6%	8%	5%	2%	7%	3%	8%	6%	8%	6%	9%	6%	3%
						iJL	j	JL									S		
\$120,000 to just under \$150,000	127	-	-	-	127	80	10	16	2	3	7	7	109	18	108	19	105	15	7
	6%				38%	9%	6%	10%	2%	4%	11%	2%	7%	4%	7%	5%	8%	6%	2%
						IJL	1	IjL			IjL		n		p		S	S	
\$150,000 and above	207	-	-	-	207	136	8	29	11	1	2	13	170	36	183	24	181	19	7
	10%				62%	16%	4%	18%	10%	1%	4%	3%	11%	9%	12%	6%	14%	8%	2%
						GJKL		GiJKL	JL						p		RS	S	
Refused	261	-	-	-	-	88	33	15	21	11	7	78	199	54	211	50	173	21	67
	13%					10%	19%	9%	18%	16%	12%	18%	13%	13%	13%	12%	13%	8%	15%
						FH	FH	fh	fh			FH					R	R	R
CHI-SQUARE SIGNIFICANCE	<-----5168.02----->				<-----364.6----->							<-----23.01----->		<-----29.7----->		<-----219.57----->			
	100%*				100%							100%		100%		100%			

ESDC - TFWP

D3B. What is your total household income?
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Under \$20,000	169 9%	38 12% Cd	45 5%	27 8%	31 11% C	105 8%	34 9%	1 28%	7 9%	29 6%	39 7%	27 14% JK	17 5%	149 9% M	1 6%	15 4%
\$20,000 to just under \$40,000	287 14%	51 17%	116 14%	48 14%	45 16%	193 14%	58 16%	-	15 18%	59 12%	78 15%	36 19% j	21 6%	265 17% M	1 4%	18 5%
\$40,000 to just under \$60,000	282 14%	39 13%	124 15%	57 16%	41 14%	190 14%	53 14%	1 34%	8 9%	65 13%	92 17% iL	20 10%	40 11%	242 15% M	1 4%	39 11%
\$60,000 to just under \$80,000	268 14%	46 15% E	113 14% E	53 15% E	26 9%	168 12%	56 15%	-	10 12%	68 14% L	69 13% L	14 7%	50 13%	217 14%	3 17%	46 13%
\$80,000 to just under \$100,000	235 12%	23 7%	117 14% B	43 12% B	32 11%	176 13% G	31 8%	-	11 13%	79 16% KL	63 12%	21 11%	50 13%	184 12%	2 8%	48 14%
\$100,000 to just under \$120,000	146 7%	22 7%	73 9% E	26 7%	13 5%	104 8%	25 7%	-	8 10%	38 8%	45 8%	11 6%	31 8%	115 7%	1 7%	29 8%
\$120,000 to just under \$150,000	127 6%	14 4%	56 7%	23 7%	20 7%	94 7%	18 5%	-	5 6%	46 9% kL	34 6%	8 4%	38 10% N	89 6%	1 7%	36 10%
\$150,000 and above	207 10%	37 12%	87 10%	34 10%	27 10%	143 11%	45 12%	-	8 9%	58 12% k	45 8%	22 11%	88 23% N	119 7%	6 28%	83 23%
Refused	261 13%	39 13%	104 12%	39 11%	49 17% cd	177 13%	52 14%	1 38%	12 14%	45 9%	73 14% J	35 18% J	43 11%	210 13%	4 21%	38 11%
CHI-SQUARE SIGNIFICANCE	<-----47.42----->				<-----11.03----->		<-----62.55----->					<-----123.86----->		<-----3.92----->		
	100%				80%		100%*					100%		14%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D4. Were you born in Canada?
 Base: All
 BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799	
Yes	1,562	21	8	55	48	396	559	64	45	165	201	133	108	742	820	411	556	595	335	627	583	
	79%	96%	91%	90%	97%	83%	74%	82%	88%	78%	75%	94%	84%	77%	80%	74%	76%	85%	88%	81%	72%	
		FGHJK	gk	fGJK	FGHIJK	GK		g	GJK			M						PQ	TU	U		
No	411	1	1	6	1	79	195	13	6	44	66	8	20	213	198	139	171	101	46	142	216	
	21%	4%	9%	10%	1%	17%	26%	17%	12%	21%	25%	6%	15%	22%	19%	25%	23%	14%	12%	18%	27%	
				E		BdE	cDEFHI	BE	E	BDEi	BeDEFI		L			R	R			S	ST	
Refused	11	-	-	-	1	1	6	1	-	2	-	1	1	6	4	2	6	2	1	1	5	
	1%				1%	*%	1%	1%		1%		*%	*%	1%	*%	*%	1%	*%	*%	*%	*%	1%
CHI-SQUARE SIGNIFICANCE	<-----49.7----->											<-----6.47----->		<-----2.9----->		<-----28.7----->			<-----41.7----->			
	100%*											96%*		77%		100%*			100%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D4. Were you born in Canada?
 Base: All
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Yes	1,562	335	427	323	279	685	130	130	66	50	50	374	1,562	-	1,204	358	1,022	162	378
	79%	73%	77%	85%	84%	79%	73%	78%	56%	71%	86%	87%	100%		77%	86%	79%	64%	86%
				BC	BC	I	I	I		i	GIj	FGHIJ			O		R		QR
No	411	121	123	59	54	180	48	35	51	20	8	56	-	411	352	60	266	84	61
	21%	27%	22%	15%	16%	21%	27%	21%	44%	29%	14%	13%		100%	22%	14%	21%	33%	14%
		DE	DE			L	KL	L	FGHjKL	kL					P		S	QS	
Refused	11	-	1	-	1	5	-	1	-	-	-	1	-	-	10	1	3	6	2
	1%		1%		1%	1%		1%				1%			1%	1%	1%	2%	1%
																			q
CHI-SQUARE SIGNIFICANCE	<-----23.23----->					<-----63.32----->							<-----1973.19----->		<-----15.38----->		<-----57.56----->		
	100%*					100%*							100%*		100%		100%		

ESDC - TFWP

D4. Were you born in Canada?
 Base: All
 BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984 100%	307 100%	834 100%	349 100%	285 100%	1,352 100%	370 100%	3 100%	84 100%	487 100%	539 100%	194 100%	378 100%	1,589 100%	20 100%	353 100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Yes	1,562 79%	195 63%	665 80%	300 86%	236 83%	1,108 82%	272 73%	2 72%	59 70%	400 82%	460 85%	154 79%	301 80%	1,253 79%	12 59%	287 81%
No	411 21%	109 36%	166 20%	47 14%	49 17%	239 18%	94 25%	1 28%	26 30%	86 18%	78 14%	40 21%	75 20%	332 21%	8 37%	66 19%
Refused	11 1%	3 1%	4 *	2 1%	-	5 *	4 1%	-	-	1 *	2 *	-	2 *	4 *	1 4%	1 *
CHI-SQUARE SIGNIFICANCE	<-----57.56-----> 100%*				<-----14.64-----> 100%		<-----15.43-----> 95%*					<-----.32-----> 15%*		<-----11.98-----> 100%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
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 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D5. Are you either the owner of your business or a manager with responsibility for hiring and other human resource matters?

Base: All

BANNER 1

	PROVINCE											REGION		GENDER		AGE			EDUCATION		
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	1,984	22	9	61	49	476	760	78	51	211	266	142	129	961	1,023	552	734	698	382	770	804
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	26	11	73	56	453	651	104	63	252	295	166	167	960	1,024	359	764	861	390	766	799
Yes	378	4	-	14	10	75	120	14	11	59	71	28	24	209	169	78	201	99	46	134	195
	19%	18%		23%	20%	16%	16%	18%	21%	28%	27%	20%	19%	22%	17%	14%	27%	14%	12%	17%	24%
										FGH	FGh			O			PR			S	ST
No	1,589	18	9	47	38	398	632	63	39	151	194	112	102	741	848	473	528	589	334	634	603
	80%	82%	100%	77%	77%	84%	83%	81%	77%	72%	73%	79%	79%	77%	83%	86%	72%	84%	87%	82%	75%
						JK	JK	j							N	Q		Q	TU	U	
Refused	17	-	-	-	1	3	8	1	1	1	1	1	2	12	5	2	5	10	2	2	6
	1%				3%	1%	1%	2%	2%	1%	1%	1%	2%	1%	1%	*	1%	1%	1%	*	1%
																		P			
CHI-SQUARE SIGNIFICANCE	-----36.93-----											-----.27-----		-----11.92-----		-----57.95-----			-----29.6-----		
	99%*											12%*		100%		100%			100%*		

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
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 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D5. Are you either the owner of your business or a manager with responsibility for hiring and other human resource matters?

Base: All

BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	1,984	456	551	381	334	869	178	166	118	70	58	431	1,562	411	1,566	418	1,292	252	440
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	442	551	380	348	835	162	179	78	64	56	518	1,590	383	1,585	399	1,364	215	405
Yes	378	38	89	81	126	183	18	131	5	3	3	17	301	75	322	56	288	47	43
	19%	8%	16%	21%	38%	21%	10%	79%	4%	4%	5%	4%	19%	18%	21%	13%	22%	19%	10%
			B	Bc	BCD	GIJKL	iL	FGIJKL							P		S	S	
No	1,589	414	458	299	208	684	160	34	111	68	55	405	1,253	332	1,229	360	994	201	395
	80%	91%	83%	78%	62%	79%	90%	20%	94%	96%	95%	94%	80%	81%	78%	86%	77%	80%	90%
		CDE	dE	E		H	FH		FH	FH	FH	FH				O		QR	
Refused	17	4	3	1	-	2	-	1	2	-	-	8	8	4	15	2	10	4	3
	1%	1%	1%	*%		*%		1%	1%			2%	1%	1%	1%	*%	1%	2%	1%
												F							
CHI-SQUARE SIGNIFICANCE	<-----114.24----->					<-----513.24----->							<-----1.11----->		<-----12.44----->		<-----36.01----->		
	100%*					100%*							43%		100%		100%		

ESDC - TFWP

D5. Are you either the owner of your business or a manager with responsibility for hiring and other human resource matters?

Base: All

BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	1,984	307	834	349	285	1,352	370	3	84	487	539	194	378	1,589	20	353
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	1,984	295	831	365	300	1,386	341	3	79	491	569	198	400	1,564	22	374
Yes	378	54	169	74	38	265	67	1	21	94	100	37	378	-	20	353
	19%	17%	20%	21%	13%	20%	18%	38%	25%	19%	19%	19%	100%		100%	100%
			E	E												
No	1,589	251	659	271	245	1,077	299	2	61	392	437	154	-	1,589	-	-
	80%	82%	79%	78%	86%	80%	81%	62%	73%	80%	81%	80%		100%		
					CD											
Refused	17	2	7	4	2	9	4	-	1	2	2	2	-	-	-	-
	1%	1%	1%	1%	1%	1%	1%		2%	*%	*%	1%				
CHI-SQUARE SIGNIFICANCE	<-----9.11----->				<-----1.29----->		<-----6.76----->					<-----1967.1----->		<-----0----->		
	83%*				47%		44%*					100%*		%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
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 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D6. Have you ever filled positions using Canada's Temporary Foreign Workers Program?

Base: All respondents who said yes to D5

BANNER 1

	PROVINCE										REGION		GENDER		AGE			EDUCATION			
	TOTAL	NF	PEI	NS	NB	QC	ON	MN	SK	AB	BC/TER	Atlantic Canada	Prairies (MN/SK)	Male	Female	18-34	35-54	55+	Secondary or less	Trade/ College	University
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
TOTAL	378	4	-	14	10	75	120	14	11	59	71	28	24	209	169	78	201	99	46	134	195
	100%	100%		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	400	5	-	18	11	77	109	19	13	67	81	34	32	221	179	57	214	129	47	143	207
Yes	20	-	-	1	1	2	3	1	-	7	4	2	1	12	9	3	13	5	-	4	16
	5%			10%	10%	3%	3%	11%		13%	5%	9%	6%	6%	5%	4%	7%	5%		3%	8%
										FG											T
No	353	4	-	13	9	70	117	12	11	51	66	26	23	194	159	74	186	93	45	130	178
	94%	100%		90%	90%	93%	97%	89%	100%	87%	93%	91%	94%	93%	94%	95%	93%	94%	98%	97%	91%
		EgJK					J		EgJK										U	u	
Refused	4	-	-	-	-	3	-	-	-	-	1	-	-	3	1	1	2	1	1	1	1
	1%					4%					2%			1%	1%	1%	1%	1%	2%	1%	1%
CHI-SQUARE SIGNIFICANCE	<-----19.02----->										<-----.13----->		<-----.75----->		<-----1.27----->			<-----8.65----->			
	73%*										28%*		31%*		13%*			93%*			

Comparison Groups: BCDEFGHIJK/LM/NO/PQR/STU
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.

ESDC - TFWP

D6. Have you ever filled positions using Canada's Temporary Foreign Workers Program?
 Base: All respondents who said yes to D5
 BANNER 2

	INCOME					EMPLOYMENT STATUS							BORN IN CANADA		LANGUAGE		PHONE		
	TOTAL	<\$40k	\$40k - \$79,999k	\$80k - \$119,999k	\$120k+	Working FT	Working PT	Self-employed	Student	Unemployed	Not in workforce	Retired	Yes	No	English	French	Both	Cell only	Landline only
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
TOTAL	378	38	89	81	126	183	18	131	5	3	3	17	301	75	322	56	288	47	43
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
UNWEIGHTED TOTAL	400	35	94	82	141	189	19	144	3	3	3	21	323	75	343	57	321	43	36
Yes	20	2	4	3	7	14	-	1	-	-	2	3	12	8	19	1	16	1	4
	5%	5%	5%	4%	6%	7% H		1%			76% FHL	15% h	4%	10%	6% p	2%	5%	2%	10%
No	353	33	85	77	119	168	18	128	5	3	1	14	287	66	300	53	271	45	38
	94%	88%	95%	95%	94%	91% K	100% FhRL	97% FK	100% FhKL	100% FhKL	24% K	85% K	95% n	87%	93%	94%	94%	96%	88%
Refused	4	3	-	1	-	2	-	2	-	-	-	-	2	2	2	2	2	1	1
	1%	7%		1%		1%		1%					1%	3%	1%	3%	1%	2%	2%
CHI-SQUARE SIGNIFICANCE	<-----15.98----->					<-----38.42----->							<-----6.65----->		<-----4.61----->		<-----4.36----->		
	99%*					100%*							96%*		90%*		64%*		

ESDC - TFWP

D6. Have you ever filled positions using Canada's Temporary Foreign Workers Program?

Base: All respondents who said yes to D5

BANNER 3

	SUPPORT FOR TFWP				TFWP ABUSE		FREQUENCY OF ABUSE					HIRING RESPONSIBILITY		HIRED TFW		
	TOTAL	Strongly support	Somewhat support	Somewhat oppose	Strongly oppose	Yes	No	Never	Rarely	Occasionally	Frequently	All the time	Yes	No	Yes	No
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)
TOTAL	378	54	169	74	38	265	67	1	21	94	100	37	378	-	20	353
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%		100%	100%
UNWEIGHTED TOTAL	400	57	176	82	43	284	66	1	22	98	110	41	400	-	22	374
Yes	20	8	5	2	3	14	5	-	2	4	5	3	20	-	20	-
	5%	15%	3%	2%	8%	5%	7%		10%	4%	5%	7%	5%		100%	
		CD														
No	353	45	162	72	34	248	62	1	19	88	93	34	353	-	-	353
	94%	85%	96%	98%	90%	93%	93%	100%	90%	94%	93%	93%	94%			100%
			B	B				JKL								
Refused	4	-	2	-	1	4	-	-	-	2	2	-	4	-	-	-
	1%		1%		3%	1%				2%	2%		1%			
CHI-SQUARE SIGNIFICANCE	<-----17.39----->				<-----1.4----->		<-----2.74----->					<-----.0----->		<-----373.86----->		
	99%*				50%*		5%*					%*		100%*		

Comparison Groups: BCDE/FG/HIJKL/MN/OP
 Independent T-Test for Means (equal variances), Independent Z-Test for Percentages
 Upper case letters indicate significance at the 95% level.
 Lower case letters indicate significance at the 90% level.
 "*" Denotes Chi-Square where at least one cell has an expected value of less than 1
 or more than 20% of the cells have an expected value of less than 5.