Government of Canada 2019 Pilot Public Opinion Research Survey on Accessibility

Employment and Social Development Canada

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Appendices

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Ce rapport est aussi disponible en français.



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Signed:

Rick Nadeau, President

Quorus Consulting Group Inc.

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Appendices

General Population - CATI Questionnaire

A. INTRODUCTION AND SCREENING

Hello/Bonjour, my name is _____ and I am calling from Quorus Consulting on behalf of the Government of Canada. We are conducting (doing) a survey to learn about Canadians' experience(s) with accessibility and disability issues.

Would you prefer that I continue in English or French? Préférez-vous continuer en français ou en anglais? (*IF NEEDED:* Je vous remercie. Quelqu'un vous rappellera bientôt pour mener le sondage en français.)

English 1
Français 2

The survey takes about 15 minutes to do. You have to be 18 years of age or older to do the survey. Your responses will be kept entirely confidential and anonymous. If at any time during the survey you are not comfortable with a question, we can skip it.

IF LANDLINE SAMPLE: May I please speak with the person in your household who is 18 years of age or older and who has had the most recent birthday? Would that be you?

- IF YES: Would you be willing to take part in this survey? [IF YES CONTINUE TO (A), IF NO, THANK AND TERMINATE]
- IF THAT PERSON IS NOT AVAILABLE ARRANGE CALLBACK
- IF CALL IS TRANSFERRED, RESTART INTRODUCTION

IF CELL SAMPLE: Would you be willing to take part in this survey? [IF YES CONTINUE, IF NO, THANK AND TERMINATE]

Your decision to participate is up to you and will not affect your relationship with the Government of Canada or the services they provide you. This call may be monitored or recorded for quality control purposes. The information provided will be managed according to the requirements of the *Privacy Act*. The final report on the survey will be available through Library and Archives Canada.

a)	Have	I reached	you on	your	cellphone?
----	------	-----------	--------	------	------------

Yes 1
No 2 [SKIP TO AGE]

b) Are you in a place where you are comfortable to continue with the survey?

Yes 1
No 2 [RESCHEDULE: When would it be more convenient for me to call back?]

AGE. In what year were you born? [Record year – XXXX]

[IF PREFERS NOT TO PROVIDE A PRECISE BIRTH YEAR, ASK:]

Would you be willing to tell me in which of the following age categories you belong? [READ LIST]

18 to 24	1
25 to 34	2
35 to 44	3
45 to 54	4
55 to 64	5
65 to 74	6
OR 75 or older?	7
[DO NOT READ] Refused	99

[RESPONDENT MUST BE AT LEAST 18 YEARS OF AGE TO CONTINUE]

PROVINCE/TERRITORY. In which province or territory do you currently live? [DO NOT READ LIST] LIST OF PROVINCES AND TERRITORIES

GENDER. What is your gender? [DO NOT READ LIST]

Male1Female2Non-binary3Other gender identity (please describe):4Don't know/Refused99

B. Self-identifying Disability Questions

1. Do you identify as a person with a disability?

Yes	1
No	2
Refuse to Answer	98
Don't know	99

[FOR <u>EACH</u> "YES" IN Q2, ASK Q3 IMMEDIATELY AFTER THEY ANSWER "YES". **FOR "RARELY" OR "NEVER" IN Q3, ASK Q4,** THEN CONTINUE TO NEXT ITEM IN Q2]

- 2. I am going to list different areas and types of disabilities. These disabilities could be permanent, temporary, or episodic meaning that they change over time. Please answer **YES** or **NO** if you have had that type of disability.
- a. Seeing also known as visual impairment, it affects a person's ability to see even when wearing glasses or contact lenses.

Yes	1
No	2
Refuse to Answer	98
Don't know	99

3a. **IF "YES":** How often would you say the world around you - for example physical spaces, technology, or people's attitudes towards you - limits your inclusion in society because of this disability? Would you say....

Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO NOT READ]	99

4a. **IF "RARELY" OR "NEVER":** How much difficulty do you have seeing, even when wearing glasses or contact lenses? Would you say....

No difficulty	1
Some difficulty	2
A lot of difficulty	3
You are blind or legally blind	4
Prefer not to answer [DO NOT READ]	99

b. Hearing - also known as Deaf or Hard of when using a hearing aid.	Hearing, it affects a person's ability to hear - even
Yes	1
No	2
Refuse to Answer	98
Don't know	99
•	say the world around you - for example physical spaces, owards you - limits your inclusion in society because of
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO N	OT READ] 99
4b. IF "RARELY" OR "NEVER": How hearing aid? Would you say	much difficulty do you have hearing, even when using a
No difficulty	1
Some difficulty	2
A lot of difficulty	3
You are deaf	4
Prefer not to answer [DO N	OT READ] 99
c. Mobility - also known as a physical disa	pility, it affects a person's ability to move.
Yes	1
No	2
Refuse to Answer	98
Don't know	99

3c. IF "YES": How often would you say the worl technology, or people's attitudes towards you this disability? Would you say	
Always	1
Often	2
Sometimes	3
Rarely	4
, Never	5
Prefer not to answer [DO NOT READ]	99
4c. IF "RARELY" OR "NEVER": How much difficusay [READ ENTIRE SCALE]	ulty do you have with mobility? Would you
No difficulty	1
Some difficulty	2
A lot of difficulty	3
You require mobility aids	4
Prefer not to answer [DO NOT READ]	99
d. Flexibility - also known as a physical disability, it affe	ects a person's ability to move their joints.
Yes	1
No	2
Refuse to Answer	98
Don't know	99
3d. IF "YES": How often would you say the wor technology, or people's attitudes towards you this disability? Would you say	
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO NOT READ]	99

say		1
	No difficulty	
	Some difficulty	2
	A lot of difficulty	3
	You cannot do at all	4
	Prefer not to answer [DO NOT READ]	99
e. Dexterity - with their h	also known as a physical disability, it affects a p nands.	erson's ability to do tasks, esp
	Yes	1
	No	2
	Refuse to Answer	98
techno	Don't know 'YES": How often would you say the world arou plogy, or people's attitudes towards you - limits sability? Would you say	
techno	'YES": How often would you say the world arou blogy, or people's attitudes towards you - limits sability? Would you say	nd you - for example physical
techno	'YES": How often would you say the world arou clogy, or people's attitudes towards you - limits sability? Would you say Always	nd you - for example physical your inclusion in society beca 1
techno	'YES": How often would you say the world arou blogy, or people's attitudes towards you - limits sability? Would you say Always Often	nd you - for example physical your inclusion in society beca 1 2
techno	'YES": How often would you say the world arou clogy, or people's attitudes towards you - limits sability? Would you say Always Often Sometimes	nd you - for example physical your inclusion in society beca 1
techno	'YES": How often would you say the world arou blogy, or people's attitudes towards you - limits sability? Would you say Always Often	nd you - for example physical your inclusion in society beca 1 2 3
techno	'YES": How often would you say the world arou ology, or people's attitudes towards you - limits sability? Would you say Always Often Sometimes Rarely	nd you - for example physical your inclusion in society beca 1 2 3 4
techno this dis	'YES": How often would you say the world arou ology, or people's attitudes towards you - limits sability? Would you say Always Often Sometimes Rarely Never	nd you - for example physical your inclusion in society becan 1 2 3 4 5 99
techno this dis	'YES": How often would you say the world arouslogy, or people's attitudes towards you - limits sability? Would you say Always Often Sometimes Rarely Never Prefer not to answer [DO NOT READ] 'RARELY" OR "NEVER": How much difficulty do	nd you - for example physical your inclusion in society becan 1 2 3 4 5 99
techno this dis	'YES": How often would you say the world arouslogy, or people's attitudes towards you - limits sability? Would you say Always Often Sometimes Rarely Never Prefer not to answer [DO NOT READ] 'RARELY" OR "NEVER": How much difficulty do so? Would you say	nd you - for example physical your inclusion in society becan a society becan
techno this dis	'YES": How often would you say the world arouslogy, or people's attitudes towards you - limits sability? Would you say Always Often Sometimes Rarely Never Prefer not to answer [DO NOT READ] 'RARELY" OR "NEVER": How much difficulty do s? Would you say No difficulty	nd you - for example physical your inclusion in society becan also becan also be society becan also becan also be society becan also because also

f. Pain - a	ilso known as chronic pain disorder, it affects a pers	on's ability to function due to p	ain.
	Yes	1	
	No	2	
	Refuse to Answer	98	
	Don't know	99	
ted	IF "YES": How often would you say the world around the chnology, or people's attitudes towards you - limits is disability? Would you say		
	Always	1	
	Often	2	
	Sometimes	3	
	Rarely	4	
	Never	5	
	Prefer not to answer [DO NOT READ]	99	
	IF "RARELY" OR "NEVER": How much difficulty do esent or with recurring periods of pain? Would you	•	ys
	No difficulty	1	
	Some difficulty	2	
	A lot of difficulty	3	
	You cannot function due to pain	4	
	Prefer not to answer [DO NOT READ]	99	
_	ng - also known as learning disabilities, it affects the es information.	way a person receives, underst	ands,
	Yes	1	
	No	2	
	Refuse to Answer	98	
	Don't know	99	

3g. IF "YES": How often would you say the world arou	and you - for example physical spaces,
technology, or people's attitudes towards you - limits this disability? Would you say	your inclusion in society because of
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO NOT READ]	99
4g. IF "RARELY" OR "NEVER": How much difficulty do	you have with learning? Would you
say	
No difficulty	1
Some difficulty	2
A lot of difficulty	3
You require accommodation and support	4
Prefer not to answer [DO NOT READ]	99
h. Developmental - also known as intellectual disabilities, it a to adapt their behaviour to different situations.	affects a person's ability to learn and
Yes	1
No	2
Refuse to Answer	98
Don't know	99
3h. IF "YES": How often would you say the world arou technology, or people's attitudes towards you - limits this disability? Would you say	
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5

Prefer not to answer [DO NOT READ]

99

	you say	
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You cannot function at all without help	4
	Prefer not to answer [DO NOT READ]	99
i.	Memory - also known as a memory disorder, it affects information.	a person's ability to remember
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99
	3i. IF "YES": How often would you say the world an technology, or people's attitudes towards you - lin this disability? Would you say	nits your inclusion in society because of
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer [DO NOT READ]	99
	4i. IF "RARELY" OR "NEVER": How much difficulty you say	do you have with your memory? Would
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You experience significant memory loss	4
	Prefer not to answer [DO NOT READ]	99

4h. IF "RARELY" OR "NEVER": How much difficulty do you have with this condition? Would

-	Mental health-related - also known as mental i behavior.	llness, it affects a person's psychology or their
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99
		world around you - for example physical spaces you - limits your inclusion in society because of
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer [DO NOT REA	D] 99
	4j. IF "RARELY" OR "NEVER": How much d condition? Would you say	ifficulty do you have with your mental health
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You cannot function at all without	help 4
	Prefer not to answer [DO NOT REA	D] 99
	Communication - also known as a communicat receive, understand, and respond to communications.	•
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99

	YES": How often would you say the world around yo logy, or people's attitudes towards you - limits your	
	ability? Would you say	inclusion in society because of
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer [DO NOT READ]	99
4k. IF " you say	RARELY" OR "NEVER": How much difficulty do you h	nave communicating? Would
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You cannot communicate without support or technology	4
	Prefer not to answer [DO NOT READ]	99
I. Speech - als words.	o known as a speech disorder, it affects the way a po	erson makes sounds to form
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99
techno	'ES": How often would you say the world around you logy, or people's attitudes towards you - limits your ability? Would you say	
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer [DO NOT READ]	99

No difficulty	1
Some difficulty	2
A lot of difficulty	3
You cannot speak at all	4
Prefer not to answer [DO NOT READ]	99
m. Language - also known as a language-based disability, it and use spoken and written language.	affects a person's ability to understand
Yes	1
No	2
Refuse to Answer	98
Don't know	99
3m. IF "YES": How often would you say the world a spaces, technology, or people's attitudes towards y because of this disability? Would you say	
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO NOT READ]	99
4m. IF "RARELY" OR "NEVER": How much difficulty disability? Would you say	do you have with your language-based
No difficulty	1
Some difficulty	2
A lot of difficulty	3
You cannot use or understand language at a	all 4
Prefer not to answer [DO NOT READ]	99
n. Do you believe you have any other type of disability? If	so, please describe it.
Yes	1
No	2
Refuse to Answer	98
Don't know	99
	13

4l. IF "RARELY" OR "NEVER": How much difficulty do you have speaking?

3n. **IF "YES":** How often would you say the world around you - for example physical spaces, technology, or people's attitudes towards you - limits your inclusion in society because of this disability? Would you say....

Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO NOT READ]	99

4n. **IF "RARELY" OR "NEVER":** How much difficulty do you have with this other type of disability?

No difficulty	1
Some difficulty	2
A lot of difficulty	3
You cannot function at all without help	4
Prefer not to answer [DO NOT READ]	99

[IF "YES" TO <u>ANY</u> ITEM IN **Q2** AND IF **Q3** EQUALS **SOMETIMES/OFTEN/ALWAYS** - RESPONDENT IS SCREENED INTO DISABILITY SEGMENT — CONTINUE WITH **Q5** IN THE "DISABILITY SEGMENT" VERSION OF THE QUESTIONNAIRE]

[IF "YES" TO ANY ITEM IN Q2, RARELY OR NEVER IN Q3, AND IF Q4 EQUALS SOME DIFFICULTY/ A LOT OF DIFFICULTY / CANNOT DO - RESPONDENT IS SCREENED INTO DISABILITY SEGMENT — CONTINUE WITH Q5 IN THE "DISABILITY SEGMENT" VERSION OF THE QUESTIONNAIRE]
[IF "YES" IN Q2H TO HAVING A DEVELOPMENTAL DISABILITY RESPONDENT IS SCREENED INTO DISABILITY SEGMENT — CONTINUE WITH Q5 IN THE "DISABILITY SEGMENT" VERSION OF THE QUESTIONNAIRE]

5. Are you, or have you been in the past, the caregiver or legal guardian of a person with a disability?

Yes – you are one today	1
Yes – you have been one in the past but you are not one today	2
No	3
Refuse to Answer	98
Don't know	99

6.	How often do	you interact with a	person who has a disability	y? Would you say	y [READ LIST]

Every day	1
Every few days	2
Once a week	3
A few times a month	4
Rarely, or,	5
Never	6
Refuse to Answer	98
Don't know	99

C. BILL C-81: ACCESSIBLE CANADA ACT

7. Have you seen, read, or heard anything about the Government of Canada's recently tabled Bill C-81, the proposed Accessible Canada Act, and its purpose?

Yes	1	
No	2	=> SKIP TO Q8
Refuse to Answer	98	=> SKIP TO Q8
Don't know	99	=> SKIP TO Q8

8. What can you remember about this Act? What comes to mind? [ACCEPT MULTIPLE RESPONSES]

ENTER EXACT RESPONSE	
Refuse to answer	98
Don't know / Can't think of any	99

- 9. As far as you know...
 - a. ...does your province or territory have accessibility legislation (or laws) or an accessibility strategy (or plan)?
 - b. ...does your municipality have accessibility bylaws, strategies, policies or programs?

Yes	1
No	2
Refuse to Answer	98
Don't know	99

D. Awareness and Understanding of Disability

10. Different people have different views on a topic like disability. In this section, I am simply looking for your understanding of barriers to accessibility. A barrier means anything that might prevent a person with a disability from fully and equally taking part in society.

First of all, how would you rate your own understanding of what a disability is, using a scale from 0 to 10, where 10 means you understand the idea extremely well and 0 means you do not understand it at all?

RATE: 0 – 10

Don't know / Refuse to answer 99

11. And using the same scale, how would you rate your own understanding of the types of barriers that Canadians with a disability may encounter?

IF NEEDED: Using a scale from 0 to 10, where 10 means you understand the idea extremely well and 0 means you do not understand it at all.

RATE: 0 - 10 => SKIP TO Q12 IF 0

Don't know / Refuse to answer 99 => SKIP TO Q12

12. Can you describe for me the top three barriers you think Canadians with disabilities face?

ENTER EXACT RESPONSE 77
Refuse to answer 98
Don't know / Can't think of any 99

13. Now let's talk about situations where you might find barriers. These can include physical barriers, communication barriers, attitude barriers, technology barriers, or barriers caused by a policy or a practice.

Sometimes people with disabilities are treated badly or differently because of ideas and beliefs – or attitudes – that other people have about disability. This is called an 'attitude barrier.' Before participating in this study, had you heard of this type of barrier before?

Yes	1
No	2
Refuse to Answer	98
Don't know	99

PROGRAMMER NOTE - SCALE FOR Q13 TO Q17: Always 1 Often 2 Sometimes 3 Rarely 4 Never 5 Not applicable 97 [DO NOT READ] Refuse to answer 98

14. Now, thinking about employment, over the past 12 month, how often did you witness the following situations related to employment due to accessibility.

99

[DO NOT READ] Don't know

- a. There was a barrier to **being hired** for a person with a disability? Would you say this happened... [READ LIST]
 - [IF ASKED: This could include anything ranging from an attitude barrier to the job application not being accessible online.]
- b. There was a barrier to finding **meaningful work** for a person with a disability? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This could include work that people find rewarding or that has purpose or that they enjoy.]
- c. There was a barrier to **moving up in an organization** for a person with a disability? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This could include situations like not getting a promotion or a permanent position.]
- d. There was a barrier to having access to supports or workplace accommodations for a person with a disability? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This can range from not being able to work from home to an inaccessible workstation for a person using a wheelchair.]
- 15. And over the past 12 months, how often did you witness a situation where there was a barrier that limited someone's ability to **move in and around public buildings and spaces?** Would you say... [REPEAT LIST IF NEEDED]
 - [IF ASKED: For example, this could include a wheelchair accessible entrance only available at the back, or an elevator without Braille on its buttons for a person with a visual disability.]

- 16. And over the past 12 months, how often did you witness the following travel-related situations:
 - a. There was a barrier for a person with a disability related to the use of **municipal public transit?** Would you say this happened... [REPEAT LIST IF NEEDED]
 - There was a barrier for a person with a disability related to the use of taxis and ridesharing – such as Uber or Lyft? Would you say this happened... [REPEAT LIST IF NEEDED]
 - c. There was a barrier for a person with a disability related to the use **of school transportation?** Would you say this happened... [REPEAT LIST IF NEEDED]
 - d. There was a barrier for a person with a disability related to the use **of ferries**? Would you say this happened... [REPEAT LIST IF NEEDED]
 - e. There was a barrier for a person with a disability related to the use of **VIA Rail or Interprovincial trains** (at the train station, the train, or equipment, communication or services)? Would you say this happened... [REPEAT LIST IF NEEDED]
 - f. There was a barrier for a person with a disability related to **travelling by air** (at the airport, airplane, terminal, facilities, equipment, communication, or services)? Would you say this happened?...[REPEAT LIST IF NEEDED]
 - g. There was a barrier for a person with a disability related to the use of **buses that cross borders for example between provinces and territories** (at the bus stations, on the bus, equipment, communication, or services)? Would you say this happened... [REPEAT LIST IF NEEDED]
- 17. And over the past 12 months, how often did you witness the following situations related to information and communication technology:
 - a. There was a barrier because a website was not accessible for someone you know?
 Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: For example, the website had no alternate text or would not work with an accessibility device.]
 - b. There was a barrier to using a **wireless service** because it was not accessible for someone you know? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This refers to any barrier using a device or service obtained in Canada.]
 - c. There was a barrier to using **self-service technology in a public place** because it was not accessible for someone you know? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: For example, while using an ATM, a self-service checkout, or an information kiosk.]
 - d. There was a barrier to **watching cable** because it was not accessible for someone you know? Would you say this happened... [REPEAT LIST IF NEEDED]

- [IF ASKED: Examples of barriers could include inadequate closed captioning, lack of described video or sign-language programming, among others.]
- e. There was a barrier to watching a show on a streaming service such as Netflix,
 AppleTV, Crave, Amazon Prime, or a similar service because it was not accessible for someone you know? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: Examples of barriers could include inadequate closed captioning, lack of described video or sign-language programming, among others.]
- f. There was a barrier to watching a video on the internet, for example on YouTube, Facebook, other social media or websites, because it was not accessible for someone you know? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: Examples of barriers could include inadequate closed captioning, lack of described video or sign-language programming, among others.]
- 18. And over the past 12 months, how often did you witness the following situations related to program and service delivery:
 - a. There was a barrier for a person with a disability that impacted the accessibility of a **government program or service**? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This would include situations where a person with a disability did not have access to information, customer service, or resources in their preferred method of communication or at the same level of quality as anyone without a disability.]
 - b. There was a barrier for a person with a disability that impacted the accessibility of a **program or service provided by a company or an organization**? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This would include situations where a person with a disability did not have access to information, customer service, or resources in their preferred method of communication or at the same level of quality as anyone without a disability.]

E. DEMOGRAPHICS

We have just a few final demographic questions that will be used to help us analyze the survey results. I want to remind you that your answers are completely confidential and will only be used for analysis in combination with other survey respondents' answers as required by the Privacy Act.

19. What is the highest level of formal education that you have completed? [READ A FEW ITEMS FROM THE LIST]

Grade 8 or less	1
Some high school	2
High School diploma or equivalent	3
Registered Apprenticeship or other trades certificate or	4
diploma	
College certificate or diploma	5
Bachelor's degree	6
Post graduate degree above bachelor's level	7
[DO NOT READ] Prefer not to answer	99

20. Which of the following categories best describes your current employment status? Are you... [READ LIST - ACCEPT ONE ANSWER ONLY]

Working full-time, that is, 30 or more hours per week	1
Working part-time, that is, less than 30 hours per week	2
Self-employed	3
Unemployed, but looking for work	4
A student attending school full-time	5
Retired	6
Not in the workforce (full-time homemaker, not looking for	7
work) Other	0
Other	8
[DO NOT READ] Prefer not to answer	99

- 21. Do you self-identify as a member of the following groups?
 - a. Visible minorities.
 - b. Indigenous peoples that is a member of a First Nation, Métis or Inuit, or North American Indian.

Yes	1
No	2
Refuse to Answer	98
Don't know	99

22.	22. [IF YES TO INDIGENOUS IN Q21] Please indicate whether you belong to any of the following indigenous groups?						
		a. b. c.	First Nations, wh Métis Inuk or Inuit	nich includes Status	and Non–St	tatus	
	Yes				1		
	No				2		
	Refuse	e to	Answer		98		
	Don't	kno	w		99		
23.	[IF YES	S TC	ANY IN Q22] Do	you live [READ LI	ST]		
	On Re	serv	re			1	
	In a M	etis	settlement			2	
	In an I	nuit	nunangat (pronc	ounced like "new-n	one-got")	3	
			ne above (please			4	
	[DO N	OT I	READ] I don't kno	w/Prefer not to an	swer	99	
24.		AC n	e language you fi CEPT ALL THAT Al		e as a child a	nd still unde	erstand? Is it [READ 1 2
	Or and	the		s an Indigenous lar lease specify:		language,	77
			w/Refused	. ,			99
25.		ncor	ne of all persons	=	=		d income? That is, the [READ LIST – SINGLE
			.0,000			1	
		-	to just under \$40,	.000		2	
			to just under \$60			3	
			to just under \$80,			4	
	\$80,0	000	to just under \$10	0,000		5	
	\$100	,000	to just under \$1	50,000		6	
	\$150	,000	and above			7	
	[DO N	TOM	READ] Refused			99	

26. Which of the following best represents your living arrangements? [READ LIST – SINGLE MENTION]

You own your home or you are paying a mortgage towards owning	1
it	
You are renting	2
You are living with a friend or family and are not paying rent	3
You are living in an assisted living facility	4
You are living in a group home	5
You have no fixed address / homeless	6
You live in transitional housing	7
You live in a shelter	8
[DO NOT READ] Don't know/Refused	99

27. To better understand how results vary by region, may I have your 6-digit postal code?

ACCEPT FIRST THREE DIGITS IF THAT IS ALL RESPONDENT IS WILLING TO GIV	E
[FORMAT A4A 5B5]	
99999 – DK/NA	

Those are all the questions we had for you – thank you very much for your time and have a great day!

INTERVIEWER BACK UP INFORMATION TO BE USED AS NEEDED:

IF ASKED WHETHER RESEARCH WILL BE AVAILABLE AND WHERE: The results of the survey will be made available on Library and Archives Canada once all work and reporting is complete.

IF ASKED WHEN THE RESEARCH WILL BE AVAILABLE: Six months from the completion of all active research.

IF ASKED FOR A CONTACT NAME AT ESDC: This survey is being done on behalf of Employment and Social Development Canada. If you have any questions, please contact please email MC-ACCESSIBLE-CANADA-GD@hrsdc-rhdcc.gc.ca.

Disability Segment – CATI Questionnaire

A. INTRODUCTION AND SCREENING			
Hello/Bonjour, my name is and I am calling from Quorus Consulting on behalf of the Government of Canada. We are conducting (doing) a survey to learn about Canadians' experience(s) with accessibility and disability issues. Would you prefer that I continue in English or French? Préférez-vous continuer en français ou en anglais? (<i>IF NEEDED</i> : Je vous remercie. Quelqu'un vous rappellera bientôt pour mener le sondage en français.)			
English Français	1 2		
The survey takes about 15 minutes to do. You have to be 18 years of age or older to do the survey. Your responses will be kept entirely confidential and anonymous. If at any time during the survey you are not comfortable with a question, we can skip it. Would you like to do the survey? [IF YES CONTINUE, IF NO, THANK AND TERMINATE]			
Your decision to participate is up to you and will not affect your relationship with the Government of Canada or the services they provide you. This call may be monitored or recorded for quality control purposes. The information provided will be managed according to the requirements of the <i>Privacy Act</i> . The final report on the survey will be available through Library and Archives Canada.			
a) Have I reached you on your cellphone?			
Yes No	1 2		
b) Are you in a place where you are comfortable to continue with the survey?			
Yes 1 No 2	[RESCHEDULE: When would it be more convenient for me to call back?]		

AGE. In what year were you born? [Record year – XXXX]

[IF PREFERS NOT TO PROVIDE AN EXACT BIRTH YEAR, ASK:]

Would you be willing to tell me in which of the following age categories you belong? [READ

LIST]

18 to 24	1
25 to 34	2
35 to 44	3
45 to 54	4
55 to 64	5
65 to 74	6
OR 75 or older?	7
[DO NOT READ] Refused	99

[RESPONDENT MUST BE AT LEAST 18 YEARS OF AGE TO CONTINUE]

PROVINCE/TERRITORY. In which province or territory do you currently live? [DO NOT READ LIST] LIST OF PROVINCES AND TERRITORIES

GENDER. What is your gender? [DO NOT READ LIST]

Male	1
Female	2
Non-binary	3
Other gender identity (please describe):	4
Don't know/Refused	99

B. Self-Identifying Disability Questions

1. Do you identify as a person with a disability?

Yes	1
No	2
Refuse to Answer	98
Don't know	99

[FOR <u>EACH</u> "YES" IN Q2, ASK Q3 IMMEDIATELY AFTER THEY ANSWER "YES". **FOR "RARELY" OR "NEVER" IN Q3, ASK Q4,** THEN CONTINUE TO NEXT ITEM IN Q2]

- 2. I am going to list different areas and types of disabilities. These disabilities could be permanent, temporary, or episodic meaning that they change over time. Please answer **YES** or **NO** if you have had that type of disability.
- a. Seeing also known as visual impairment, it affects a person's ability to see even when wearing glasses or contact lenses.

Yes	1
No	2
Refuse to Answer	98
Don't know	99

3a. **IF "YES":** How often would you say the world around you - for example physical spaces, technology, or people's attitudes towards you - limits your inclusion in society because of this disability? Would you say....

Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO NOT READ]	99

4a. **IF "RARELY" OR "NEVER":** How much difficulty do you have seeing, even when wearing glasses or contact lenses? Would you say....

No difficulty	1
Some difficulty	2
A lot of difficulty	3
You are blind or legally blind	4
Prefer not to answer [DO NOT READ]	99

_	also known as Deaf or Hard of Hearing, it affects a persog g a hearing aid.	on's ability to hear - even
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99
techn	"YES": How often would you say the world around you ology, or people's attitudes towards you - limits your insability? Would you say	
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer [DO NOT READ]	99
	"RARELY" OR "NEVER": How much difficulty do you ha	ve hearing, even when using a
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You are deaf	4
	Prefer not to answer [DO NOT READ]	99
c. Mobility -	also known as a physical disability, it affects a person's a	ability to move.
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99

3c. IF "YES": How often would you say the worl technology, or people's attitudes towards you this disability? Would you say	
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO NOT READ]	99
4c. IF "RARELY" OR "NEVER": How much difficusay [READ ENTIRE SCALE]	ılty do you have with mobility? Would you
No difficulty	1
Some difficulty	2
A lot of difficulty	3
You require mobility aids	4
Prefer not to answer [DO NOT READ]	99
d. Flexibility - also known as a physical disability, it affe	ects a person's ability to move their joints.
Yes	1
No	2
Refuse to Answer	98
Don't know	99
3d. IF "YES": How often would you say the work technology, or people's attitudes towards you this disability? Would you say	
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO NOT READ]	99

say	•	_
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You cannot do at all	4
	Prefer not to answer [DO NOT READ]	99
. Dexterity with their	- also known as a physical disability, it affects a phands.	erson's ability to do tasks, esp
	Yes	1
	No	2
	Refuse to Answer	98
techr	Don't know "YES": How often would you say the world aroungly, or people's attitudes towards you - limits disability? Would you say	
techr	F "YES": How often would you say the world arounology, or people's attitudes towards you - limits disability? Would you say	nd you - for example physical
techr	"YES": How often would you say the world arou nology, or people's attitudes towards you - limits	nd you - for example physical your inclusion in society beca
techr	"YES": How often would you say the world arounology, or people's attitudes towards you - limits disability? Would you say Always	and you - for example physical your inclusion in society becan
techr	"YES": How often would you say the world arounology, or people's attitudes towards you - limits disability? Would you say Always Often	and you - for example physical your inclusion in society becan 1 2
techr	F "YES": How often would you say the world arounology, or people's attitudes towards you - limits disability? Would you say Always Often Sometimes	and you - for example physical your inclusion in society because 1 2 3
techr	F "YES": How often would you say the world arounology, or people's attitudes towards you - limits disability? Would you say Always Often Sometimes Rarely	and you - for example physical your inclusion in society because 1 2 3 4
techr this c	F "YES": How often would you say the world arounology, or people's attitudes towards you - limits disability? Would you say Always Often Sometimes Rarely Never	and you - for example physical your inclusion in society because of the second
techr this c	"YES": How often would you say the world arounology, or people's attitudes towards you - limits disability? Would you say Always Often Sometimes Rarely Never Prefer not to answer [DO NOT READ] "RARELY" OR "NEVER": How much difficulty do	and you - for example physical your inclusion in society because of the second
techr this c	"YES": How often would you say the world arounology, or people's attitudes towards you - limits disability? Would you say Always Often Sometimes Rarely Never Prefer not to answer [DO NOT READ] "RARELY" OR "NEVER": How much difficulty do cts? Would you say	and you - for example physical your inclusion in society because of the society of the
techr this c	"YES": How often would you say the world arounology, or people's attitudes towards you - limits disability? Would you say Always Often Sometimes Rarely Never Prefer not to answer [DO NOT READ] "RARELY" OR "NEVER": How much difficulty do cts? Would you say No difficulty	and you - for example physical your inclusion in society because of the society of the

t. Pain - also known as chronic pain disorder, it affects a	person's ability to function due to pain.	
Yes	1	
No	2	
Refuse to Answer	98	
Don't know	99	
3f. IF "YES": How often would you say the world around you - for example physical space technology, or people's attitudes towards you - limits your inclusion in society because this disability? Would you say		
Always	1	
Often	2	
Sometimes	3	
Rarely	4	
Never	5	
Prefer not to answer [DO NOT READ]	99	
4f. IF "RARELY" OR "NEVER": How much difficult present or with recurring periods of pain? Would		
No difficulty	1	
Some difficulty	2	
A lot of difficulty	3	
You cannot function due to pain	4	
Prefer not to answer [DO NOT READ]	99	
g. Learning - also known as learning disabilities, it affect and uses information.	s the way a person receives, understands,	
Yes	1	
No	2	
Refuse to Answer	98	
Don't know	99	

this disability? Would you say Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
	99
Prefer not to answer [DO NOT READ]	99
4g. IF "RARELY" OR "NEVER": How much difficu	ılty do you have with learning? Would you
say	
No difficulty	1
Some difficulty	2
A lot of difficulty	3
You require accommodation and suppor	t 4
Prefer not to answer [DO NOT READ]	99
h. Developmental - also known as intellectual disabiliti to adapt their behaviour to different situations.	es, it affects a person's ability to learn and
Yes	1
No	2
Refuse to Answer	98
Don't know	99
3h. IF "YES": How often would you say the worl technology, or people's attitudes towards you - this disability? Would you say	
Always	1
Often	2
Sometimes	3

Rarely

Never

Prefer not to answer [DO NOT READ]

4 5

99

	No difficulty	1	
	Some difficulty	2	
	A lot of difficulty	3	
	You cannot function at all without help	4	
	Prefer not to answer [DO NOT READ]	99	
i.	Memory - also known as a memory disorder, it affects a information.	person's ability to remember	
	Yes	1	
	No	2	
	Refuse to Answer	98	
	Don't know	99	
	3i. IF "YES": How often would you say the world are technology, or people's attitudes towards you - lim this disability? Would you say		
	Always	1	
	Often	2	
	Sometimes	3	
	Rarely	4	
	Never	5	
	Prefer not to answer [DO NOT READ]	99	
	4i. IF "RARELY" OR "NEVER": How much difficulty do you have with your memory? Woul you say		
	No difficulty	1	
	Some difficulty	2	
	A lot of difficulty	3	
	You experience significant memory loss	4	
	Prefer not to answer [DO NOT READ]	99	

4h. IF "RARELY" OR "NEVER": How much difficulty do you have with this condition? Would

you say....

j.	j. Mental health-related - also known as mental illness, it affects a person's psychology of behavior.		
	Yes	1	
	No	2	
	Refuse to Answer	98	
	Don't know	99	
	3j. IF "YES": How often would you say the world around you - for example physical spaces, technology, or people's attitudes towards you - limits your inclusion in society because of this disability? Would you say		
	Always	1	
	Often	2	
	Sometimes	3	
	Rarely	4	
	Never	5	
	Prefer not to answer [DO NOT READ]	99	
	4j. IF "RARELY" OR "NEVER": How much difficult condition? Would you say	y do you have with your mental health	
	No difficulty	1	
	Some difficulty	2	
	A lot of difficulty	3	
	You cannot function at all without help	4	
	Prefer not to answer [DO NOT READ]	99	
k.	Communication - also known as a communication dis receive, understand, and respond to communication	•	
	Yes	1	
	No	2	
	Refuse to Answer	98	
	Don't know	99	

tec	IF "YES": How often would you say the world around y hnology, or people's attitudes towards you - limits you s disability? Would you say	
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer [DO NOT READ]	99
	IF "RARELY" OR "NEVER": How much difficulty do you say	have communicating? Would
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You cannot communicate without support or technology	4
	Prefer not to answer [DO NOT READ]	99
I. Speech words.	- also known as a speech disorder, it affects the way a	person makes sounds to form
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99
tec	IF "YES": How often would you say the world around y hnology, or people's attitudes towards you - limits you s disability? Would you say	
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer [DO NOT READ]	99

4l. IF "RARELY" OR "NEVER": How much difficulty do	you have speaking? Would you say
No difficulty	1
Some difficulty	2
A lot of difficulty	3
You cannot speak at all	4
Prefer not to answer [DO NOT READ]	99
m. Language - also known as a language-based disability, it af and use spoken and written language.	fects a person's ability to understand
Yes	1
No	2
Refuse to Answer	98
Don't know	99
3m. IF "YES": How often would you say the world arou spaces, technology, or people's attitudes towards you because of this disability? Would you say	
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO NOT READ]	99
4m. IF "RARELY" OR "NEVER": How much difficulty do disability? Would you say	you have with your language-based
No difficulty	1
Some difficulty	2
A lot of difficulty	3
You cannot use or understand language at all	4
Prefer not to answer [DO NOT READ]	99
n. Do you believe you have any other type of disability? If so	, please describe it.
Yes	1
No	2
Refuse to Answer	98
Don't know	99
	34

3n. **IF "YES":** How often would you say the world around you - for example physical spaces, technology, or people's attitudes towards you - limits your inclusion in society because of this disability? Would you say....

Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer [DO NOT READ]	99

4n. **IF "RARELY" OR "NEVER":** How much difficulty do you have with this other type of disability? Would you say....

No difficulty	1
Some difficulty	2
A lot of difficulty	3
You cannot function at all without help	4
Prefer not to answer [DO NOT READ]	99

[IF "YES" TO ANY ITEM IN Q2 AND IF Q3 EQUALS SOMETIMES/OFTEN/ALWAYS - RESPONDENT CONTINUES SURVEY]

[IF "YES" TO ANY ITEM IN Q2, RARELY OR NEVER IN Q3, AND IF Q4 EQUALS SOME DIFFICULTY / A LOT OF DIFFICULTY / CANNOT DO - RESPONDENT CONTINUES SURVEY]

[IF "YES" IN Q2H TO HAVING A DEVELOPMENTAL DISABILITY - RESPONDENT CONTINUES SURVEY] [IF RESPONDENT ANSWERS 2(NO)/98/99 TO ALL ITEMS LISTED IN Q2, THANK AND TERMINATE]

5. Do you use any equipment, aids or supports to help you with your daily activities? For example, a screen reader, hearing aids, sign language interpretation, a service animal, a mobility device, a support worker, etc.

Yes	1
No	2
Refuse to Answer	98
Don't know	99

i. [IF "YES" TO THE PREVIOUS QUESTION] What type of equipment, aids or supports do you use?

ENTER EXACT RESPONSE	77
Refuse to answer	98
Don't know	99

- 6. How difficult is it for you to communicate in the following situations so how about...
 - a. In person or face to face communications would you say it is...
 - b. Communicating over the phone would you say it is... [REPEAT LIST IF NEEDED]
 - c. Communicating over the Internet would you say it is... [REPEAT LIST IF NEEDED]
 - d. Reading and understanding written materials would you say it is... [REPEAT LIST IF NEEDED]
 - e. Writing down information would you say it is... [REPEAT LIST IF NEEDED]

Very difficult	1
Difficult	2
Neither easy nor difficult	3
Easy, or,	4
Very easy	5
[DO NOT READ] Refuse to answer	98

7. Are you, or have you been in the past, the caregiver or legal guardian of a person with a disability?

Yes – you are one today	1
Yes – you have been one in the past but you are not one	2
today	
No	3
Refuse to Answer	98
Don't know	99

C. BILL C-81: ACCESSIBLE CANADA ACT

8. Have you seen, read, or heard anything about the Government of Canada's recently tabled Bill C-81, the proposed Accessible Canada Act, and its purpose?

Yes	1	
No	2	=> SKIP TO Q10
Refuse to Answer	98	=> SKIP TO Q10
Don't know	99	=> SKIP TO Q10

9. What can you remember about this Act? What comes to mind? [ACCEPT MULTIPLE RESPONSES]

ENTER EXACT RESPONSE 77
Refuse to answer 98
Don't know / Can't think of any 99

- 10. As far as you know...
 - a. ... does your province or territory have accessibility legislation (or laws) or an accessibility strategy (or plan)?
 - b. ... does your municipality have accessibility bylaws, strategies, policies or programs?

Yes 1
No 2
Refuse to Answer 98
Don't know 99

- D. Attitudes and Experiences with Barriers
- 11. Different people have different views on a topic like disability. In this section, I am simply looking for your understanding of barriers to accessibility. There are no right or wrong answers.

A barrier means anything that might prevent a person with a disability from fully and equally taking part in society. This can include a physical barrier, a communication barrier, an attitude barrier, a technology barrier, or a barrier caused by a policy or a practice.

Sometimes people with disabilities are treated badly or differently because of ideas and beliefs – or attitudes – that other people have about disability. This is called an 'attitude barrier.'

How often would you say you experience attitude barriers? Would you say it is... [READ LIST]

Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
[DO NOT READ] Not applicable	97
[DO NOT READ] Refuse to answer	98
[DO NOT READ] Don't know	99

PROGRAMMER NOTE - SCALE FOR Q12 TO Q16:

Always 1
Often 2
Sometimes 3
Rarely 4
Never 5
Not applicable 97
[DO NOT READ] Refuse to answer 98
[DO NOT READ] Don't know 99

- 12. Now, thinking about barriers to employment, over the past 12 months, how often did you experience the following situations related to employment due to accessibility.
 - a. there was a barrier to being hired? Would you say this happened... [READ LIST]
 [IF ASKED: This could include anything ranging from an attitude barrier to the job application not being accessible online.]
 - b. there was a barrier to finding **meaningful work**? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This could include work that people find rewarding or that has purpose or that they enjoy.]
 - c. there was a barrier **to moving up in an organization**? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This could include situations like not getting a promotion or a permanent position.]
 - d. there was a barrier to having access to supports or workplace accommodations? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This can range from not being able to work from home to an inaccessible workstation for a person using a wheelchair.]
- 13. And over the past 12 months, how often did you experience a situation where there was a barrier that limited your ability to **move in and around public buildings and spaces?** Would you say... [REPEAT LIST IF NEEDED]
 - [IF ASKED: For example, this could include a wheelchair accessible entrance only available at the back, or an elevator without Braille on its buttons for a person with a visual disability.]
- 14. And over the past 12 months, how often did you experience the following travel-related situations:
 - a. There was a barrier related to the use of **municipal public transit**? Would you say this happened... [REPEAT LIST IF NEEDED]

- b. There was a barrier related to the use of **taxis and ridesharing** such as Uber or Lyft? Would you say this happened... [REPEAT LIST IF NEEDED]
- c. There was a barrier related to the use of **school transportation**? Would you say this happened... [REPEAT LIST IF NEEDED]
- d. There was a barrier related to the use of **ferries**? Would you say this happened... [REPEAT LIST IF NEEDED]
- e. There was a barrier related to the use of **VIA Rail or Interprovincial trains** (at the train station, the train, or equipment, communication, or services)? Would you say this happened... [REPEAT LIST IF NEEDED]
- f. There was a barrier related to **travelling by air** (at the airport, airplane, terminal, facilities, equipment, communication, or services)? Would you say this happened... [REPEAT LIST IF NEEDED]
- g. There was a barrier related to the use of **buses that cross borders for example between provinces and territories** (at the bus stations, on the bus, equipment,
 communication, or services)? Would you say this happened... [REPEAT LIST IF NEEDED]
- 15. And over the past 12 months, how often did you experience the following situations related to information and communication technology:
 - a. There was a barrier because a **website** was not accessible for you? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: For example, the website had no alternate text or would not work with an accessibility device.]
 - b. There was a barrier to using a **wireless service** because it was not accessible for you? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This refers to any barrier using a device or service obtained in Canada.]
 - c. There was a barrier to using **self-service technology in a public place** because it was not accessible for you? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: For example, while using an ATM, a self-service checkout, or an information kiosk.]
 - d. There was a barrier to **watching cable** because it was not accessible for you? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: Examples of barriers could include inadequate closed captioning, lack of described video or sign-language programming, among others.]
 - e. There was a barrier to watching a show on a streaming service such as Netflix,

 AppleTV, Crave, Amazon Prime, or a similar service because it was not accessible for you? Would you say this happened... [REPEAT LIST IF NEEDED]

- [IF ASKED: Examples of barriers could include inadequate closed captioning, lack of described video or sign-language programming, among others.]
- f. There was a barrier to watching a video on the internet, for example on YouTube, Facebook, other social media or websites, because it was not accessible for you? Would you say this happened... [REPEAT LIST IF NEEDED]

[IF ASKED: Examples of barriers could include inadequate closed captioning, lack of described video or sign-language programming, among others.]

- 16. And over the past 12 months, how often did you experience the following situations related to program and service delivery:
 - a. There was a barrier that impacted the accessibility of a **government program or service**? Would you say this happened... [REPEAT LIST IF NEEDED]
 - [IF ASKED: This would include situations where a person with a disability did not have access to information, customer service, or resources in their preferred method of communication or at the same level of quality as anyone without a disability.]
 - b. There was a barrier that impacted the accessibility of a **program or service provided by** a **company or an organization**? Would you say this happened... [REPEAT LIST IF NEEDED]

[IF ASKED: This would include situations where a person with a disability did not have access to information, customer service, or resources in their preferred method of communication or at the same level of quality as anyone without a disability.]

- 17. [DO NOT ASK IF <u>ALL</u> ITEMS IN Q12-Q16 EQUAL RARELY OR NEVER] We've covered a variety of different types of experiences. If you feel comfortable doing so, can you please describe for me a few examples of the type of barriers you have experienced in the last year, and where and how they happened? Please be as specific as possible:
 - a) So what would a first example be?

ENTER EXAMPLE #1 77

Refuse to answer 98 => SKIP TO Q18
Don't Know 99 => SKIP TO Q18

b) And would you have another example to share?

ENTER EXAMPLE #2 77
Nothing else 98
Don't Know 99

E. ACCESSING INFORMATION, INITIATIVES AND PROGRAMS RELATED TO REMOVING BARRIERS AND INCREASING ACCESSIBILITY

18.	Over the past 12 months, have you tried to	access	any inform	ation on	any	governm	nent
	programs or services related to accessibility	or disa	bility?				

Yes 1

No 2 => SKIP TO Q22 Refuse to answer 98 => SKIP TO Q22

19. When it comes to finding this kind of information, how easy would you say it is? Would you say it is... [READ LIST]

Very difficult 1

Difficult 2

Neither easy nor difficult 3

Easy, or, 4

Very easy 5

[DO NOT READ] Refuse to Answer 98

[DO NOT READ] Don't know 99

20. And do you remember if it was a federal, provincial, territorial, or municipal program or service? [ACCEPT MULTIPLE MENTIONS]

Federal 1
Provincial/territorial 2
Municipal 3
Refuse to answer 98
Don't know 99

21. And do you remember the name of the programs or services?

Yes – please specify 1

No 2

Refuse to Answer 98

22. This question is based on the training and conduct of Government of Canada employees. Government of Canada employees provide equal access to services and programs to people with different disabilities, including communication disabilities. Do you think more or less needs to be done in this area? Would you say... [READ LIST]

Much more	1
A little more	2
No more or less	3
A little less	4
Much less	5
[DO NOT READ] Refuse to answer	98
[DO NOT READ] Don't Know	99

F. DEMOGRAPHICS

We have just a few final demographic questions that will be used to help us analyze the survey results. I want to remind you that your answers are completely confidential and will only be used for analysis in combination with other survey respondent's answers as required by the Privacy Act.

23. What is the highest level of formal education that you have completed? [READ A FEW ITEMS FROM THE LIST - ACCEPT ONE ANSWER ONLY]

Grade 8 or less	1
Some high school	2
High School diploma or equivalent	3
Registered Apprenticeship or other trades certificate or	4
diploma	
College certificate or diploma	5
Bachelor's degree	6
Post graduate degree above bachelor's level	7
[DO NOT READ] Prefer not to answer	99

24. Which of the following categories best describes your current employment status? Are you... [READ LIST - ACCEPT ONE ANSWER ONLY]

Working full-time, that is, 30 or more hours per week	1
Working part-time, that is, less than 30 hours per week	2
Self-employed	3
Unemployed, but looking for work	4
A student attending school full-time	5
Retired	6
Not in the workforce (full-time homemaker, not looking for	7
work)	
Other	8
[DO NOT READ] Prefer not to answer	99

 a. Visible minorities. b. Indigenous peoples - that is a member of a First Nation, Métis or Inuit American Indian. Yes 1 	is or Inuit, or North
Yes 1	
No 2	
Refuse to Answer 98	
Don't know 99	
26. [IF YES TO Q25b] Please indicate whether you belong to any of the following ind groups?	owing indigenous
a. First Nations, which includes Status and Non-Statusb. Métisc. Inuk or Inuit	
Yes 1	
No 2	
Refuse to Answer 98	
Don't know 99	
[IF YES TO ANY IN Q26] Do you live [READ LIST]	
On Reserve 1	
In a Metis settlement 2	
In an Inuit nunangat (pronounced like "new-none-got") 3	
None of the above (please describe) 4	
[DO NOT READ] I don't know/Prefer not to answer 99	
27. What is the language you first learned at home as a child and still understand? Is LIST — ACCEPT ALL THAT APPLY]	rstand? Is it [READ
English 1	1
French 2	2
Or another language such as an Indigenous language, sign language, 77 or other world language? Please specify:	77
[DO NOT READ] Don't know/Refused 99	99

28. Please stop me at the category that best describes your total household income? That is, the total income of all persons in your household combined, before taxes? [READ LIST – SINGLE MENTION]

Under \$20,000	1
\$20,000 to just under \$40,000	2
\$40,000 to just under \$60,000	3
\$60,000 to just under \$80,000	4
\$80,000 to just under \$100,000	5
\$100,000 to just under \$150,000	6
\$150,000 and above	7
[DO NOT READ] Refused	99

29. Which of the following best represents your living arrangements? [READ LIST – SINGLE MENTION]

You own your home or you are paying a mortgage towards owning	1
it	
You are renting	2
You are living with a friend or family and are not paying rent	3
You are living in an assisted living facility	4
You are living in a group home	5
You have no fixed address / homeless	6
You live in transitional housing	7
You live in a shelter	8
[DO NOT READ] Don't know/Refused	99

30. To better understand how results vary by region, may I have your 6-digit postal code?

ACCEPT FIRST THREE DIGITS IF THAT IS ALL RESPONDENT IS WILLING TO GIVE _______ [FORMAT A4A 5B5] 999999 - DK/NA

Those are all the questions we had for you – thank you very much for your time and have a great day!

INTERVIEWER BACK UP INFORMATION TO BE USED AS NEEDED:

IF ASKED WHETHER RESEARCH WILL BE AVAILABLE AND WHERE: The results of the survey will be made available on Library and Archives Canada once all work and reporting is complete.

IF ASKED WHEN THE RESEARCH WILL BE AVAILABLE: Six months from the completion of all active research.

IF ASKED FOR A CONTACT NAME AT ESDC: This survey is being done on behalf of Employment and Social Development Canada. If you have any questions, please email NC-ACCESSIBLE-CANADA-GD@hrsdc-rhdcc.gc.ca.

Disability Segment – Online Questionnaire

A. INTRODUCTION AND SCREENING¹ [SURVEY PARTICIPANTS WILL HAVE PRE-SELECTED THE LANGUAGE]

Thank you for taking the time to participate in this survey. This research is being conducted by Quorus Consulting on behalf of Employment and Social Development Canada (ESDC) and will help the Government of Canada learn about Canadians' experience(s) with accessibility and disability issues.

The survey takes about 15 minutes to do. You have to be 18 years of age or older to do the survey. Your responses will be kept entirely confidential and anonymous. If at any time during the survey you are not comfortable with a question, you can skip it.

Your decision to participate is up to you and will not affect your relationship with the Government of Canada or the services they provide you. The information provided will be managed according to the requirements of the *Privacy Act*. The final report on the survey will be available through Library and Archives Canada.

We would appreciate it if you could complete the survey by July 7, 2019.

If you have any questions regarding the purpose of the study, please email MC-ACCESSIBLE-CANADA-GD@hrsdc-rhdcc.gc.ca.

For all technical issues and resources to help you complete the survey, please contact Eva Gastelum, Research Manager at Quorus, at 819-923-4837, or via email at: eva@quorusconsulting.com.

[PROGRAMMING NOTE - DO NOT HAVE ANY FORCED RESPONSES IN THIS SURVEY]

Please select "Next" to begin the survey.

¹Section titles are for internal use only – they will not be shown to survey respondents

```
AGE. In what year were you born? [Record year – 19 _ _ ]
   Refuse to answer
   [IF "Refuse to answer" IN AGE, ASK:] In which of the following age categories do you belong?
                                              [TERMINATE]
   Under 18
                                         1
   18 to 24
                                         2
                                         3
   25 to 34
                                         4
   35 to 44
   45 to 54
                                         5
   55 to 64
                                         6
   65 to 74
                                         7
   OR 75 or older?
                                         8
   Refuse to answer
                                         99 [TERMINATE]
PROVINCE/TERRITORY. In which province or territory do you currently live?
   British Columbia
                                                2
   Alberta
                                                3
   Saskatchewan
   Manitoba
                                                4
                                                5
   Northwest Territories
   Yukon
                                                6
   Ontario
                                                7
   Quebec
                                                8
                                                9
   New Brunswick
   Nova Scotia
                                                10
   Prince Edward Island
                                                11
   Newfoundland and Labrador
                                                12
   Nunavut
                                                13
   Refuse to answer
                                                99
GENDER. What is your gender?
   Male
                                                     1
                                                     2
   Female
   Non-binary
                                                     3
                                                     4
   Other gender identity (please describe): _____
                                                     99
   Don't know / refuse to answer
```

B.	Self-Identify	ing Disabili	ty Questions
----	---------------	--------------	--------------

1. Do you identify as a person with a disability?

Yes	1
No	2
Refuse to answer	98
Don't know	99

2. Below is a list of different areas and types of disabilities. These disabilities could be permanent, temporary, or episodic – meaning that they change over time. Please select **YES** or **NO** if you have had that type of disability.

[FOR <u>EACH</u> "YES" IN Q2, ASK Q3 IMMEDIATELY AFTER THEY ANSWER "YES". FOR "RARELY" OR "NEVER" IN Q3, ASK Q4, THEN CONTINUE TO NEXT ITEM IN Q2]

a. Seeing - also known as visual impairment, it affects a person's ability to see - even when wearing glasses or contact lenses.

Yes	1
No	2
Refuse to Answer	98
Don't know	99

3a. [IF "YES" TO 2a] How often would you say the world around you - for example physical spaces, technology, or people's attitudes towards you - limits your inclusion in society because of this disability?

Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer	99

4a. [IF "RARELY" OR "NEVER" TO 3a] How much difficulty do you have seeing, even when wearing glasses or contact lenses?

No difficulty	1
Some difficulty	2
A lot of difficulty	3
You are blind or legally blind	4
Prefer not to answer	99

	ng - also known as Deaf or Hard of Hear using a hearing aid.	ing, it affects a person's ability to hear - even
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99
S		u say the world around you - for example physical towards you - limits your inclusion in society
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer	99
	b. [IF "RARELY" OR "NEVER" TO 3b] Hov sing a hearing aid?	v much difficulty do you have hearing, even when
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You are deaf	4
	Prefer not to answer	99
c. Mobil	ity - also known as a physical disability,	it affects a person's ability to move.
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99

-	y the world around you - for example physical
spaces, technology, or people's attitudes to because of this disability?	wards you - limits your inclusion in society
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer	99
4c. [IF "RARELY" OR "NEVER" TO 3c] How m	uch difficulty do you have with mobility?
No difficulty	1
Some difficulty	2
A lot of difficulty	3
You require mobility aids	4
Prefer not to answer	99
d. Flexibility - also known as a physical disability, it	affects a person's ability to move their joints.
Yes	1
No	2
Refuse to Answer	98
Don't know	99
3d. [IF "YES" TO 2d] How often would you sa spaces, technology, or people's attitudes to because of this disability?	ay the world around you - for example physical wards you - limits your inclusion in society
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5

Prefer not to answer

99

	4d. [IF "RARELY" OR "NEVER" TO 3d] How m	uch difficulty do you have with flexibility?	
	No difficulty	1	
	Some difficulty	2	
	A lot of difficulty	3	
	You cannot do at all	4	
	Prefer not to answer	99	
e.	. Dexterity - also known as a physical disability, it a with their hands.	affects a person's ability to do tasks, especiall	У
	Yes	1	
	No	2	
	Refuse to Answer	98	
	Don't know	99	
	3e. [IF "YES" TO 2e] How often would you sa spaces, technology, or people's attitudes to because of this disability?	y the world around you - for example physica wards you - limits your inclusion in society	϶l
	Always	1	
	Often	2	
	Sometimes	3	
	Rarely	4	
	Never	5	
	Prefer not to answer	99	
	4e. [IF "RARELY" OR "NEVER" TO 3e] How m objects?	uch difficulty do you have with grasping smal	I
	No difficulty	1	
	Some difficulty	2	
	A lot of difficulty	3	
	You cannot do at all	4	
	Prefer not to answer	99	
f.	Pain - also known as chronic pain disorder, it affe	ects a person's ability to function due to pain.	
	Yes	1	
	No	2	
	Refuse to Answer	98	
	Don't know	99	

3f. [IF "YES" TO 2f] How often would you say t	he world around you - for example physical
spaces, technology, or people's attitudes toward	, , , ,
because of this disability?	
Always	1

Often 2
Sometimes 3
Rarely 4
Never 5
Prefer not to answer 99

4f. [IF "RARELY" OR "NEVER" TO 3f] How much difficulty do you have with pain that is always present or with recurring periods of pain?

No difficulty	1
Some difficulty	2
A lot of difficulty	3
You cannot function due to pain	4
Prefer not to answer	99

g. Learning - also known as learning disabilities, it affects the way a person receives, understands, and uses information.

Yes	1
No	2
Refuse to Answer	98
Don't know	99

3g. [IF "YES" TO 2g] How often would you say the world around you - for example physical spaces, technology, or people's attitudes towards you - limits your inclusion in society because of this disability?

Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer	99

	4g. [IF "RARELY" OR "NEVER" TO 3g] How much difficu	ulty do you have with learning?
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You require accommodation and support	4
	Prefer not to answer	99
h.	Developmental - also known as intellectual disabilities, it a to adapt their behaviour to different situations.	affects a person's ability to learn and
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99
	3h. [IF "YES" TO 2h] How often would you say the work spaces, technology, or people's attitudes towards you because of this disability?	
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer	99
	4h. [IF "RARELY" OR "NEVER" TO 3h] How much diffic	ulty do you have with this condition?
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You cannot function at all without help	4
	Prefer not to answer	99
i.	Memory - also known as a memory disorder, it affects a perinformation.	erson's ability to remember
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99

	3i. [IF "YES" TO 2i] How often would you say the spaces, technology, or people's attitudes toward because of this disability?	
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer	99
	4i. [IF "RARELY" OR "NEVER" TO 3i] How much di	ifficulty do you have with your memory?
	No difficulty	1
	Some difficulty	2
	A lot of difficulty	3
	You experience significant memory loss	4
	Prefer not to answer	99
j.	Mental health-related - also known as mental illness, behavior.	it affects a person's psychology or their
	Yes	1
	No	2
	Refuse to Answer	98
	Don't know	99
	3j. [IF "YES" TO 2j] How often would you say the spaces, technology, or people's attitudes toward because of this disability?	
	Always	1
	Often	2
	Sometimes	3
	Rarely	4
	Never	5
	Prefer not to answer	99

u have with your mental
1
2
3
4
99
ts a person's ability to
1
2
98
99
d you - for example physical your inclusion in society
1
2
2 3
3
3 4
3 4 5
3 4 5 99
3 4 5 99 ou have communicating?
3 4 5 99 ou have communicating?
3 4 5 99 ou have communicating? 1 2

words.	
Yes	1
No	2
Refuse to Answer	98
Don't know	99
3I. [IF "YES" TO 2I] How often would you say th spaces, technology, or people's attitudes towa because of this disability?	
Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer	99
4l. [IF "RARELY" OR "NEVER" TO 3l] How much	difficulty do you have speaking?
No difficulty	1
Some difficulty	2
A lot of difficulty	3
You cannot speak at all	4
Prefer not to answer	99
m. Language - also known as a language-based disabili and use spoken and written language.	ty, it affects a person's ability to understand
Yes	1
No	2
Refuse to Answer	98
Don't know	99

I. Speech - also known as a speech disorder, it affects the way a person makes sounds to form

3m. [IF "YES" TO 2m] How often would you say the world around you - for example physical spaces, technology, or people's attitudes towards you - limits your inclusion in society because of this disability?

Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer	99

4m. [IF "RARELY" OR "NEVER" TO 3m] How much difficulty do you have with your language-based disability?

No difficulty	1
Some difficulty	2
A lot of difficulty	3
You cannot use or understand language at all	4
Prefer not to answer	99

n. Do you believe you have any other type of disability? If so, please describe it.

Yes	1
No	2
Refuse to Answer	98
Don't know	99

3n. [IF "YES" TO 2n] How often would you say the world around you - for example physical spaces, technology, or people's attitudes towards you - limits your inclusion in society because of this disability?

Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Prefer not to answer	99

4n. **IF "RARELY" OR "NEVER":** How much difficulty do you have with this other type of disability?

No difficulty	1
Some difficulty	2
A lot of difficulty	3
You cannot function at all without help	4
Prefer not to answer	99

[IF "YES" TO ANY ITEM IN Q2 AND IF Q3 EQUALS SOMETIMES/OFTEN/ALWAYS - RESPONDENT CONTINUES SURVEY]

[IF "YES" TO ANY ITEM IN Q2, RARELY OR NEVER IN Q3, AND IF Q4 EQUALS SOME DIFFICULTY/ A LOT OF DIFFICULTY / CANNOT DO - RESPONDENT CONTINUES SURVEY]
[IF "YES" IN Q2H TO HAVING A DEVELOPMENTAL DISABILITY - RESPONDENT CONTINUES SURVEY]
[IF RESPONDENT ANSWERS 2(NO)/98/99 TO ALL ITEMS LISTED IN Q2, THANK AND TERMINATE]

5. Do you use any equipment, aids or supports to help you with your daily activities? For example, a screen reader, hearing aids, sign language interpretation, a service animal, a mobility device, a support worker, etc.

Yes	1
No	2
Refuse	98
Don't know	99

i. [IF "YES" TO THE PREVIOUS QUESTION] What type of equipment, aids or supports do you use?

[OPEN-ENDED QUESTION]	77
Refuse to answer	98
Don't know	99

- 6. How difficult is it for you to communicate in the following situations: a. In person or face to face communications b. Communicating over the phone c. Communicating over the Internet d. Reading and understanding written materials e. Writing down information Very difficult 1 Difficult 2 Neither easy nor difficult 3 4 Easy, or, Very easy 5 Don't know / refuse to answer 98 7. Are you, or have you been in the past, the caregiver or legal guardian of a person with a disability? Yes – you are one today 1 Yes – you have been one in the past but you are not one 2 today No 3 98 Refuse to answer Don't know 99 C. BILL C-81: ACCESSIBLE CANADA ACT 8. Have you seen, read, or heard anything about the Government of Canada's recently tabled Bill C-81, the proposed Accessible Canada Act, and its purpose? Yes 1 No 2 [SKIP TO Q10] Refuse to answer 98 [SKIP TO Q10] Don't know 99 [SKIP TO Q10] 9. What can you remember about this Act? What comes to mind?
 - Refuse to answer 98

[OPEN-ENDED QUESTION]

Don't know / can't think of any 99

77

10. As far as you know...

- a. ... does your province or territory have accessibility legislation (or laws) or an accessibility strategy (or plan)?
- b. ... does your municipality have accessibility bylaws, strategies, policies or programs?

Yes	1
No	2
Refuse to answer	98
Don't know	99

D. Attitudes and Experiences with Barriers

11. Different people have different views on a topic like disability. In this section, we are simply looking for your understanding of barriers to accessibility. There are no right or wrong answers.

A barrier means anything that might prevent a person with a disability from fully and equally taking part in society. This can include a physical barrier, a communication barrier, an attitude barrier, a technology barrier, or a barrier caused by a policy or a practice.

Sometimes people with disabilities are treated badly or differently because of ideas and beliefs – or attitudes – that other people have about disability. This is called an 'attitude barrier.'

How often would you say you experience attitude barriers?

Always	1
Often	2
Sometimes	3
Rarely	4
Never	5
Not applicable	97
Refuse to answer	98
Don't know	99

PROGRAMMER NOTE - SCALE FOR Q12 TO Q16:

Always	1	
Often	2	
Sometimes	3	
Rarely	4	
Never	5	
Not applicable	97	
Refuse to answer	98	
Don't know	99	

- 12. Thinking about barriers to employment, over the past 12 months, how often did you experience the following situations related to employment due to accessibility?
 - a. there was a barrier to **being hired**. This could include anything ranging from an attitude barrier to the job application not being accessible online.
 - b. there was a barrier to finding **meaningful work**. This could include work that people find rewarding or that has purpose or that they enjoy.
 - c. there was a barrier **to moving up in an organization**. This could include situations like not getting a promotion or a permanent position.
 - d. there was a barrier to having access to supports or workplace accommodations. This can range from not being able to work from home to an inaccessible workstation for a person using a wheelchair.
- 13. And over the past 12 months, how often did you experience a situation where there was a barrier that limited your ability to **move in and around public buildings and spaces?** For example, this could include a wheelchair accessible entrance only available at the back, or an elevator without Braille on its buttons for a person with a visual disability.
- 14. And over the past 12 months, how often did you experience the following travel-related situations:
 - a. There was a barrier related to the use of municipal public transit?
 - b. There was a barrier related to the use of taxis and ridesharing such as Uber or Lyft?
 - c. There was a barrier related to the use of **school transportation**?
 - d. There was a barrier related to the use of **ferries**?
 - e. There was a barrier related to the use of **VIA Rail or Interprovincial trains** (at the train station, the train, or equipment, communication, or services)?
 - f. There was a barrier related to **travelling by air** (at the airport, airplane, terminal, facilities, equipment, communication, or services)?
 - g. There was a barrier related to the use of buses that cross borders for example between provinces and territories (at the bus stations, on the bus, equipment, communication, or services)?
- 15. And over the past 12 months, how often did you experience the following situations related to information and communication technology:
 - a. There was a barrier because a **website** was not accessible for you? For example, the website had no alternate text or would not work with an accessibility device.

- b. There was a barrier to using a **wireless service** because it was not accessible for you? This refers to any barrier using a device or service obtained in Canada.
- c. There was a barrier to using **self-service technology in a public place** because it was not accessible for you? For example, while using an ATM, a self-service checkout, or an information kiosk.
- d. There was a barrier to **watching cable** because it was not accessible for you? Examples of barriers could include inadequate closed captioning, lack of described video or sign-language programming, among others.
- e. There was a barrier to watching a show on a streaming service such as Netflix, AppleTV, Crave, Amazon Prime, or a similar service because it was not accessible for you? Examples of barriers could include inadequate closed captioning, lack of described video or sign-language programming, among others.
- f. There was a barrier to **watching a video on the internet**, for example on YouTube, Facebook, other social media or websites, because it was not accessible for you? Examples of barriers could include inadequate closed captioning, lack of described video or sign-language programming, among others.
- 16. And over the past 12 months, how often did you experience the following situations related to program and service delivery:
 - a. There was a barrier that impacted the accessibility of a **government program or service**? This would include situations where a person with a disability did not have access to information, customer service, or resources in their preferred method of communication or at the same level of quality as anyone without a disability.
 - b. There was a barrier that impacted the accessibility of a program or service provided by a company or an organization? This would include situations where a person with a disability did not have access to information, customer service, or resources in their preferred method of communication or at the same level of quality as anyone without a disability.
- 17. [DO NOT ASK IF <u>ALL</u> ITEMS IN Q12-Q16 EQUAL RARELY OR NEVER] We've covered a variety of different types of experiences. If you feel comfortable doing so, can you please describe for me a few examples of the type of barriers you have experienced in the last year, and where and how they happened? Please be as specific as possible:
 - a) So what would a first example be?

[OPEN-ENDED QUESTION]	77	
Refuse to answer	98	[SKIP TO Q18]
Don't know	99	[SKIP TO Q18]

	[OPEN-ENDED QI Nothing else Don't know	JESTIO	N] 77 98 99		
E.	ACCESSING INFORMATION REMOVING BARRIERS AT			PROGRAMS RELATED TO CESSIBILITY	
18.	3. Over the past 12 months, have you tried to access any information on any government programs or services related to accessibility or disability?				
	Yes	1			
	No	2	[SKIP TO Q22]		
	Refuse to answer	98	[SKIP TO Q22]		
19.	When it comes to finding thi	s kind o	of information, h	now easy would you say it is?	
	Very difficult			1	
	Difficult			2	
	Neither easy nor difficult			3	
	Easy, or,			4	
	Very easy			5	
	Refuse to answer			98	
	Don't know			99	
20.	And do you remember if it w service? SELECT ALL THAT A		deral, provincial	, territorial, or municipal program or	
	Federal		1		
	Provincial / territorial		2		
	Municipal		3		
	Refuse to answer Don't know		98 99		
21.	And do you remember the n	ame of		r services?	
	Yes – please specify:		1		
	No		2		
	Refuse to answer		98		

b) And would you have another example to share?

22. This question is based on the training and conduct of Government of Canada employees. Government of Canada employees provide equal access to services and programs to people with different disabilities, including communication disabilities. Do you think more or less needs to be done in this area?

Much more	1
A little more	2
No more or less	3
A little less	4
Much less	5
Refuse to answer	98
Don't know	99

F. DEMOGRAPHICS

We have just a few final demographic questions that will be used to help us analyze the survey results. I want to remind you that your answers are completely confidential and will only be used for analysis in combination with other survey respondent's answers as required by the Privacy Act.

23. What is the highest level of formal education that you have completed?

Grade 8 or less	1
Some high school	2
High School diploma or equivalent	3
Registered Apprenticeship or other trades certificate or	4
diploma	
College certificate or diploma	5
Bachelor's degree	6
Post graduate degree above bachelor's level	7
Prefer not to answer	99

24. Which of the following categories best describes your current employment status?

Working full-time, that is, 30 or more hours per week	1
Working part-time, that is, less than 30 hours per week	2
Self-employed	3
Unemployed, but looking for work	4
A student attending school full-time	5
Retired	6
Not in the workforce (full-time homemaker, not looking for	7
work)	
Other	8
Prefer not to answer	99

		a. Visible minorities.b. Indigenous peoples - that is a member of a First Nation, Métis or Inuit, or Nort American Indian.				
	Yes			1		
	No			2		
	Refuse	e to	answer	98		
	Don't	kno	v	99		
26.	6. [IF YES TO Q25b] Please indicate whether you belong to any of the following in groups?				owing indigenous	
		b.	First Nations, which includes Status Métis Inuk or Inuit	and Non–Status		
	Yes			1		
	No			2		
	Refuse	e to	answer	98		
	Don't	kno	V	99		
27.	[IF YES	s to	ANY IN Q26] Do you live			
	On res	serv		1		
	In a M	letis	settlement	2		
	In an Inuit nunangat None of the above (please		nunangat	3		
			e above (please	77		
	describe):			99		
	I don't	t kno	w / prefer not to answer			
28.	What i		e language you first learned at home .Y	e as a child and still under	rstand? SELECT ALL	
	English	า			1	
	French	ı			2	
	Or another language such as an Indigenous language, sign language, or other world language? Please specify:			77		
			v / refuse to answer	-	99	

25. Do you self-identify as a member of the following groups?

29. Please select the category that best describes	s your total household income. That is, the total
income of all persons in your household com	bined, before taxes.
Under \$20,000	1
\$20,000 to just under \$40,000	2

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\$20,000 to just under \$40,000	2
\$40,000 to just under \$60,000	3
\$60,000 to just under \$80,000	4
\$80,000 to just under \$100,000	5
\$100,000 to just under \$150,000	6
\$150,000 and above	7
Refuse to answer	99

30. Which of the following best represents your living arrangements?

You own your home or you are paying a mortgage towards owning		
it		
You are renting	2	
You are living with a friend or family and are not paying rent	3	
You are living in an assisted living facility	4	
You are living in a group home	5	
You have no fixed address / homeless	6	
You live in transitional housing	7	
You live in a shelter	8	
Don't know / refuse to answer	99	

31. To better understand how results vary by region, please enter your 6-digit postal code?

[ACCEPT FIRST THREE DIGITS IF THAT IS ALL RESPONDENT IS WILLING TO GIVE]

	[FORMAT A4A 5B5]
999999 – Don't know	/ not applicable

Those are all the questions we had for you – thank you very much for your time and have a great day!