

| <b>CMAJ - Canadian Medical Association Journal</b>   |         |        |       |       |         |         |         |       |       |          |           |       |       |
|--|---------|--------|-------|-------|---------|---------|---------|-------|-------|----------|-----------|-------|-------|
| Results from CMA's 2000 Physician Resource Questionnaire   |         |        |       |       |         |         |         |       |       |          |           |       |       |
| <b>Remuneration</b>  |         |        |       |       |         |         |         |       |       |          |           |       |       |
| In the last 12 months, approximately what proportion of earned professional income did you receive from each of the following methods? |         |        |       |       |         |         |         |       |       |          |           |       |       |
|  | Overall | Female | Male  | < 35  | 35 - 44 | 45 - 54 | 55 - 64 | 65+   | GP/FP | Med Spec | Surg Spec | Rural | Urban |
| Number of respondents  | 2806    | 918    | 1888  | 247   | 905     | 879     | 532     | 243   | 1472  | 950      | 384       | 253   | 2553  |
| 90+% FFS   | 62.1%   | 58.3%  | 63.9% | 50.6% | 62.8%   | 61.9%   | 64.5%   | 66.7% | 63.6% | 54.1%    | 76.0%     | 52.6% | 63.0% |
| 90+% Salary  | 7.9%    | 10.1%  | 6.8%  | 10.9% | 7.6%    | 7.8%    | 8.1%    | 5.8%  | 7.5%  | 10.6%    | 2.6%      | 10.7% | 7.6%  |
| 90+% Capitation  | 0.4%    | 0.1%   | 0.5%  | 0.4%  | 0.3%    | 0.3%    | 0.6%    | 0.4%  | 0.5%  | 0.3%     | 0.3%      | 0.4%  | 0.4%  |
| 90+% Sessional   | 2.3%    | 3.6%   | 1.7%  | 4.9%  | 1.9%    | 2.3%    | 1.9%    | 2.5%  | 3.5%  | 1.5%     | 0.0%      | 3.6%  | 2.2%  |
| 90+% Other   | 1.6%    | 1.4%   | 1.7%  | 2.4%  | 1.1%    | 1.8%    | 0.9%    | 3.3%  | 1.2%  | 2.0%     | 2.3%      | 3.2%  | 1.4%  |
| Not 90+% of any one method   | 23.5%   | 23.5%  | 23.5% | 27.9% | 24.6%   | 24.0%   | 21.4%   | 17.3% | 21.3% | 29.9%    | 16.1%     | 26.1% | 23.2% |
| No response  | 2.2%    | 2.9%   | 1.9%  | 2.8%  | 1.7%    | 1.8%    | 2.6%    | 4.1%  | 2.5%  | 1.6%     | 2.6%      | 3.6%  | 2.1%  |
|  | 100%    | 100%   | 100%  | 100%  | 100%    | 100%    | 100%    | 100%  | 100%  | 100%     | 100%      | 100%  | 100%  |