

# 100 DAYS of Workplace solutions



## Workplace Solutions vision:

"To provide the Government of Canada (GC) with modern workplaces that support the Destination 2020 vision and that are based on the following principles: flexibility, efficiency, health, collaboration and digital capacity."

To translate this vision into concrete objectives, a phased approach is being developed:

### Short term (1-3 years)

Promote mobility concepts, which include work points as opposed to offices, supported by change management tools, to facilitate the evolution toward Workplace 2.0 and to enable a department to be mobile within one of its workspaces.

### Medium term (3-5 years)

Introduce and implement the concept of hubs where mobility will enable a department to work in any of its workspaces.

### Long term (5-10 years)

Push mobility to enable any department to work in any GC workspace.

### Longer term (10 years and +)

Pursue mobility so any department can work in any GC workspace internationally.

## 100 Day Accomplishments

FROM APRIL TO SEPTEMBER 2016

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### GETTING ORGANIZED

The Workplace Solutions (WPSol) service line was created, bringing together all the expertise (48 EMPLOYEES) into one integrated team to deliver on WP(Sol) services

More than  
**800**  
Mailbox Inquiries

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### PUTTING TOOLS IN PLACE

- New procurement instrument **MAKES BUYING COLLABORATIVE FURNITURE A SNAP!**
- 23 additional product types!
- Special purpose space and office support space: **know the difference? USE THE NEW ASSESSMENT TOOL!**

Over  
**21,000**  
more items!

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### DELIVERING PROJECTS

- Three workplace lite projects in Public Services and Procurement Canada allowing early adopters to innovate in how they use space
- WP(Sol) is fitting up **73,000 m<sup>2</sup>** of office space at Portage III, and **50,000 m<sup>2</sup>** of swing space is being prepared
- New fit-up innovation pilot program based on activity-based workplace
- Over **20** clients on board!

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### STREAMLINING PROCESSES

- Regional approval of fit-up standards variation
- Class-generic Investment Analysis Reports (IAR) and Integrated Investment Plans (IPP) to simplify project approval
- Simplified project-specific non-compliance approval process

**15,000**  
VIEWS IN **100**  
DAYS

2

### ENGAGING EMPLOYEES

- 15 webinars that have attracted **513** participants across the GC
- 40 new resources on our GCconnex platform
- Workplace Modernization Strategy and Engagement Plan
- Help workplace transformation initiatives with the **CHANGE MANAGEMENT FUNCTION**



Our GCpedia  
pages are averaging  
**2,479!**  
views per month!



**108,450 m<sup>2</sup>**  
of office space has been or  
will be modernized this year



Design: Multimedia and Creative Services (RPS)