

# Aboriginal Policing Services



## Aboriginal Strategic Priority

Aboriginal policing is one of the RCMP's five strategic priorities. The primary goal of the Aboriginal strategic priority is to contribute to the health and safety of Aboriginal communities.

Healthy and safe Aboriginal communities are achieved by developing community strategies to prevent crime. Through social development, ongoing delivery of culturally competent policing services and continual consultation, this collaborative effort helps us to ensure that the needs of the community are being met.

### National Aboriginal Policing Services

In line with this priority, the National Aboriginal Policing Services is the center for the delivery of policing in Aboriginal communities across Canada. This center is responsible for:

- Developing and evaluating practical and culturally competent policing services for our Aboriginal communities.

- Consulting with Aboriginal organizations so that policies and programs reflect their needs;
- Promoting and encouraging the recruitment of Aboriginal people within the RCMP;
- Developing and delivering proactive and preventative initiatives culturally tailored to Aboriginal communities;
- Developing community capacity to prevent crime through social and development initiatives.

### Relationships

A strong network is important, our relationships vital. We are committed to our established and continued development of our relationship. We recognize our role to encourage, sustain and foster honest and open dialogue among our Aboriginal partners. Our mandate is to continue to build bridges as a means of laying a strong foundation.

### Our policing approaches in Aboriginal communities:

**On Relationships** - We actively pursue collaborative and respectful relationships that foster an environment of trust and fairness.

**On Competency** - Our employees have the skills and knowledge, recognize and pay tribute to Aboriginal values and traditions.

**On Accountability** - We undertake to hold ourselves accountable to the community for public safety by honoring our commitments through processes that effectively address the quality of service delivery.

**On Crime Reduction** - We respond to community needs through a balanced approach of prevention and enforcement activities determined through research, intelligence and risk assessment.

### Commitment

Building upon our strong historical relationship and through the devotion of our Aboriginal and non-Aboriginal employees, we commit to the highest quality of service for Aboriginal people in Canada through innovation and strategic leadership.

### Mission & Vision

**Mission:** Aboriginal Policing Services commits to strengthening the circle to promote safer and healthier Aboriginal communities.

**Vision:** We will provide strategic leadership by leveraging expertise to provide a quality service based on communication, relationship, trust, respect and accountability.

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## Aboriginal Policing Services

The Royal Canadian Mounted Police has maintained a rich and evolving relationship with Canada's Aboriginal people over the course of its history. In the beginning, the "North West Mounted Police" was created to serve and protect Western Canada and were dependant on Aboriginal people as guides. Now, over 130 years later, this relationship continues to flourish as Aboriginal people comprise a significant percentage of both RCMP clients and employees.

