



**POSITION AVAILABLE:  
ASSISTANT PROFESSOR (ABORIGINAL TENURE TRACK)**

The School of Child and Youth Care invites applications from Aboriginal candidates for the position of Assistant Professor (Tenure-Track), effective July 1, 2003, or as negotiated.

This hiring is limited to Aboriginal candidates only. Candidates should have practice experience with children, youth and families, and demonstrated ability to work cross-culturally and in community settings. Successful applicants will demonstrate sensitivity and respect for cultural diversity and will be committed to developing an active program of research in an area related to the child and youth care field.

Also required is the ability to contribute to the School of Child and Youth Care's programs through excellence in teaching a diverse student population at both the undergraduate and graduate levels in face-to-face and distributed learning modes, and to curriculum development with a focus on improving the aboriginal and cross-cultural content and perspectives throughout the School.

A completed PhD is preferred. Candidates who have a scheduled date for defence of dissertation are also welcome to apply. The appointment will follow university guidelines for academic positions. Salary offered will be commensurate with qualifications and experience. A full range of benefits is offered.

In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights Code, the selection will be limited to aboriginal peoples. Candidates from this group are encouraged to self-identify. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority.

For information about the School of Child and Youth Care please see [www.uvic.ca./cyc](http://www.uvic.ca./cyc)

**Closing Date for the Application: April 15, 2003**

Applicants should send a cover letter and supportive documentation of key career achievements, a curriculum vitae and three sealed confidential letters of reference to: Dr. James Anglin, Director and Chair, Search Committee for Assistant Professor, School of Child and Youth Care, University of Victoria, P.O. Box 1700, Victoria, BC, Canada V8W 2Y2, Ph: 250 721-7986, Fax: 250 721-7218, email: [janglin@uvic.ca](mailto:janglin@uvic.ca)