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How the System Works..... and How to Work the System

The Chalmers Conference
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This Afternoon's Program

- ◆Part I: How the System Works
 - A Reality Check: Politicians, Public Servants and Public Policy
 - The 6 Ps of Public-Policy Advocacy



The Program (cont'd)

- ◆Part 2 ... and How to Work the System
 - A Strategic Approach
 - Elements of Persuasion
 - "Do It Yourself" Public Policy
 - Coalitions:
 - Strange Bedfellows vs the Usual Suspects
 - Three Phases of Meeting Politicians



A Reality Check: Politicians, Public Servants and Public Policy

- ♦ How the System Really Works:
 - The Players:
 - role of (and constraints on) of MPs and Senators
 - role of (and constraints on) Ministers
 - political staff and public servants
 - the "argument industry"
 - the courts
 - The Process
 - so many demands, so little time
 - the role of "do-it-yourself" public policy



The 6 Ps of Public-Policy Advocacy

- Principle / Purpose
- Process
- Precedent
- Politics
- Positioning
- → Perseverence



Purpose / Principle

- in determining one's *objectives*, *principles* and *purpose*, take into account those of Government
- consider Robert McNamara's advice on "empathy"
 "belief" and "facts (in Fog of War)
- ♦ key task for Government is determining the "bottom line" – i.e. the problem to be addressed
- your challenge: to know what the Government thinks it knows about your issue
- your objective: to make your purpose/objective/principle congruent with those of the decision-maker(s)

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Process

- Why It's Important
 - key to a focussed effort
 - who's "in" and who's "out" of the loop
 - often determines issue definition and positioning
 - indicates decision / representation points
 - part of strategy blueprint
 - statutory requirements basis for appeal



Process (cont'd)

- Players / Venues / Dynamics of Decision-Making
 - Bureaucratic
 - Political
 - International / Intergovernmental Entities
- Timetables:
 - Research / Policy Development
 - Consultations
 - Cabinet Consideration
 - Legislative Strategy
 - Obligatory Dates



Precedent

- Administrative, Policy and Political
- Why It's Important
 - fairness, principle, uniform application, ease of interpretation and application
 - conservatism change only as required
 - often requires policy decision to change
 - must anticipate consequences, reactions and implications for future instances (i.e. similar propositions)



Politics

- ◆ The Binding Agents: Relationships, Alliances, Friendships, Loyalties, Discipline and Solidarity
- ♦ Belief: Biases, Principles, Hang-Ups and Faith
- Dreams: Ambitions, Visions, Objectives, Accomplishments and Legacies
- ♦ The Deals: IOUs, Favours, Future Considerations, Log-Rolling and Endorsements
- The Unpretty: Rivalries, Retaliations, Jealousies and Revenge
- Spin and Grin: Image, Credit, Profile, Positioning and Reputation
- ◆ The "Byproducts": Platforms, Policies, Frameworks, Precedents and Commitments

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Positioning

- key to definitions of "issue", "objectives" and "success"
- must know both Govt's stated and <u>unstated</u> objectives
- links to political and public-policy agenda
- your objective:
 - shift issue to favourable terrain for client/cause
 - help Govt solve its problem
 - "air war" linked to "ground war"
- "expectations management"
 - internally and externally
 - build on success success breeds success



Persistence

- in the face of:
 - fatigue, expense, intervening priorities and change of personnel and leadership
- why it's important
 - (from Gov't perspective)
 - limited resources unlimited demands
 - squeaky wheel
 - officials' desire to get it over with and move on
 - (from advocate's perspective)
 - establishes and maintains personal and institutional credibility
- need to build on success



Part 2: How to Work the System

- A Strategic Approach
- Elements of Persuasion
- "Do It Yourself" Public Policy
- Coalitions:
 - Strange Bedfellows vs the Usual Suspects
- Three Phases of Meeting Politicians



A Strategic Approach

- → Stage 1: Inquiry
- Stage 2: Develop Theory and Theme
- ◆ Stage 3: Test It, Listen, Observe, Modify
- Stage 4: Roll Out, Led by Champion
- ◆ Stage 5: Evaluate
- ◆ Stage 6: Persist



Elements of Persuasion

- compelling narrative
- theory and theme
- strategic language
- confront your negatives
- emphasize commonalities not differences
- invest in future relationships



Meeting Politicians

- Three Phases of Meeting Politicians
 - Before
 - During
 - After



Stage One – Before the Meeting

- insight and information collection
 - political history and current role
 - affinity for issue at hand?
 - what they need/want/fear
- determine appropriate narrative
 - language, metaphor
- Work the staff
- Provide advance briefing material etc.



Stage Two – During the Meeting

- Be on time and prepared
- Prepare for "small stuff" and "Big Issue"
- Plan to be:
 - 40% on "send"
 - 60% on "receive"
- ◆ Send: stick to "theory" and "themes" not "debate"
- Receive:
 - ask for "advice"
 - identify and parse resistance
- ◆ Leave on time



Stage Three – After the Meeting

Feedback

- debriefing session with other participants
- backchannel insight on "how'd we do?"
- identify issues and info for follow-up

Follow-up

- written thanks to politician and especially her/his staff
- determined follow-up and relationship building
- amend pitch accordingly
- track and pursue the "ask"
- plan for local follow-up in riding



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Sean Moore
Partner / Public Policy Advisor
Gowling Lafleur Henderson LLP
Tel. 613-786-0216
sean.moore@gowlings.com
www.seanmoore.ca
www.gowlings.com