



PROTECTED B — PROTÉGÉ B

CHIEF EXECUTIVE OFFICERS OF CROWN CORPORATIONS PERFORMANCE AGREEMENT AND EVALUATION FORM

PERFORMANCE CYCLE:	FROM:	TO:
--------------------	-------	-----

SECTION A: PERSONAL INFORMATION
--

NAME:	
POSITION TITLE:	

SECTION B: ONGOING OBJECTIVES

Recurring expectations that reflect core accountabilities such as financial management, human resource management, policy development and program delivery.

<i>Ongoing Objectives</i>	<i>Performance Measures</i>	<i>Results Achieved</i>

Narrative:

--

SECTION C: KEY OBJECTIVES

Priority areas of focus in the performance cycle that are linked to the organization's business plans, government objectives, etc... Key objectives are intended to be challenging, results-oriented, measurable and achievable through the individual's own influence and control.

1. *At the beginning of the performance cycle, approximately three key objectives and the performance measures that will be used to rate the results are identified.*
2. *At the end of the performance cycle, the results achieved for each objective and each measure are assessed.*
3. *The successful performance of the key objectives forms the basis of at risk pay*

<i>Key Objectives</i>	<i>Performance Measures</i>	<i>Results Achieved</i>

Narrative:

Overall Performance Rating:

- Did not meet
- Succeeded
- Surpassed

Recommended performance award (in-range salary increase and pay at risk): _____

Date:

Chairperson

Date:

Chief Executive Officer
