## Performance Management Program Summary

## **Government:** Speech from the Throne Sets government agenda (i.e. quality of life, citizen service Establishes public service priorities Clerk of the Privy Council: **Corporate Priorities Based on Speech from the Throne:** Key areas where public service-wide results needed Results: Services and Programs for Canadians Quality of Life Public service **Deputy Minister Performance Agreements** leadership, values and ethics **Based on Corporate Priorities:** Ongoing commitments Key commitments Performance Measures **Executive Group Performance Agreements Based on DM Agreements:** Ongoing commitments Key commitments Performance Measures **Reward Good Performance** Advancement through salary range Lump sum 'at risk payment' **Performance Evaluation** Demonstration of: Results Values and Ethics Leadership Competencies **Identify Areas for Improvement** Learning opportunities

Developmental opportunities and assignments