

Corporate Priorities for 2005-2006

Each year, the Clerk of the Privy Council establishes the Corporate Priorities for the Public Service of Canada. These priorities focus attention on areas where significant attention and progress is required to improve the administration of the Public Service.

For 2005-2006, attention and progress is required in the following areas:

Management for Results

- **Management Accountability Framework:** Ensuring program effectiveness and value-for-money through the demonstration of measurable progress against the performance indicators of the Management Accountability Framework.

Human Resources Management

- **Public Service Modernization:** Undertaking the necessary measures to increase departmental capacity to ensure the successful implementation of the *Public Service Modernization Act* (PSMA), including strengthening human resources planning and the fostering of cultural change.

Representation

- **Official Languages:** Demonstrating clear and sustained leadership in enhancing the linguistic capacity of the Public Service and ensuring measurable progress in improving language of work and service to Canadians.
- **Diversity:** Advancing diversity within the Public Service, with a particular emphasis on visible minority representation at the executive level, as expressed in the *Embracing Change* initiative.

Learning

- **Core Learning:** Ensuring that executives and managers develop and possess the required core financial and human resources management skills, including a sound understanding of their accountabilities under the PSMA.

O:\Talent Development and HR Planning\PERFORMANCE\2005\Corporate
Priorities\FinalCorporatePriorities2005-2006English.wpd