

PROTECTED B (once completed)

PERFORMANCE AGREEMENT AND EVALUATION FORM

 PERFORMANCE CYCLE:
 FROM:
 April 1, _____
 TO:
 March 31, _____

SECTION A: PERSONAL INFORMATION

NAME:

POSITION TITLE:

SECTION B: ONGOING OBJECTIVES

Recurring expectations that reflect core accountabilities such as financial management, human resources management, business planning and program delivery.

Ongoing Objectives	Performance Measures	Results Achieved

Narrative on Ongoing Objectives		

SECTION C: KEY OBJECTIVES

Priority areas of focus in the performance cycle that are linked to the corporation's business plans, government objectives, etc. Key objectives are intended to be challenging, results-oriented, measurable and achievable through the individual's own influence and control.

Key Objectives	Performance Measures	Results Achieved

Narrative on Key Objectives		

SECTION D: RATINGS AND RECOMMENDATIONS			
Performance Rating:			
Did Not Meet			
Weak succeeded			
Succeeded			
Strong succeeded			
Surpassed			
Recommended Performance Award (in-range salary increase)			
Recommended Performance Award (at-risk pay)			

SECTION E: SIGNATURES

Chairperson

Date

Chief Executive Officer

Date

Once completed, please forward the original to your portfolio Minister, with copies to the portfolio deputy minister and the Deputy Secretary to the Cabinet (Senior Personnel and Special Projects), PCO.