

**Position Description
Fisheries and Oceans**

Position Title: Regional Director, Policy and Economic Analysis
Position Number: 28708
Department: Fisheries and Oceans
Branch: Policy
Region: Pacific
Classification: EX-1
Supervisor's Title: Regional Director General, Pacific
Location: Vancouver

General Accountability:

Accountable for providing critical leadership and a cross-sectoral focus in the development of policies and strategies to meet Regional challenges and to enhance the Region's delivery of programs and client services. Manages the assessment and analysis of emerging issues and the identification of priorities, and leads the Region's strategic planning process. Establishes an advisory and management framework regarding the Region's consultative processes, leads the formulation and implementation of overall strategy and specific policies and programs for the conduct of consultations and manages the coordination of consultations.

Organizational Structure:

This is one of 17 positions reporting to the Regional Director General, Pacific. The others are the Regional Director, Coast Guard; the Regional Director, Fisheries Management; the Regional Director, Habitat and Enhancement; the Regional Director, Science; the Regional Director, Communications, the Regional Director, Treaty and Aboriginal Policy; the Regional Director, Canada Oceans Act Coordination Office; the Regional Director, Human Resources; the Regional Director, Corporate Services; the Regional Director, Realty and Facilities; and the 6 Area Directors.

Reporting to the Regional Director, Policy and Economic Analysis are the following positions:

Chief, Policy Development:

Accountable for developing and supporting the development of policy, for the tracking and analysis of issues, for the coordination of horizontal files across the region, and for the provision of economic analyses.

Chief, Interjurisdictional Operations:

Accountable for the coordination of regional participation in international activities and in federal/provincial activities, and for the development of negotiation positions and instructions for delegations of national and regional directors.

Executive Assistant:

Accountable for providing a broad range of high level administrative support to the Director and Branch Offices.

Financial Officer:

Accountable for the provision of advice, coordination and support with respect to Business Planning, and corporate and Human Resources activities for the Branch; and for liaison with Corporate Service Centres.

Nature and Scope:

The Department of Fisheries and Oceans (DFO) is engaged in the development and delivery of policies and programs in support of Canada's economic, ecological and scientific interests in oceans and inland waters and the safe, efficient and environmentally sound movement of commercial and other traffic over Canada's oceans and inland waterways. The Department is responsible for the development of operational programs and policies, standards, directives and cost recoverable services related to the legislated mandate of the Canadian Coast Guard and the management of major scientific and technical activities related to the management of renewable fisheries habitats and resources, and aquatic and oceans research and management programs of national and international consequence. These programs are delivered through five Regional operational centres across Canada: Newfoundland, Maritimes, Laurentian, Central and Arctic, and Pacific.

The Pacific Region encompasses all of British Columbia and the Yukon and extends two hundred miles into the ocean. There are three broad mandated areas, Marine Safety, Oceans Science, and Resource and Habitat Protection and Management, which are all characterized by a number of competing challenges. Marine Services, for example, includes Search and Rescue, Marine Traffic and Communications, and Oil Spill Response each of which has a variety of clients with an array of agenda. Similarly, Resource and Habitat Protection and Management has a wide client base such as: the Aboriginal fishery made up of numerous and widely dispersed groups some of whom are participating in lands claims and rights claims related to fisheries; a significant recreational fishery dependent on reliable access to resources for public use; a commercial fishery for over twenty-five species and with 18,000 participants; and environmental organizations and other stakeholders.

The Region is also presented with a number of additional challenges, including the decentralization of service delivery to the Area level, and the renewal of both the Science and the Coast Guard. Furthermore, it is essential that the Region provide critical support to the department with respect to a number of long-term directions in which it is embarking that will address key trends and barriers and respond to emerging government and departmental initiatives such as the Government's Citizen Centred Agenda, the Minister's Action Plan, the

Departmental Action Plan, the Science Strategic Plan, the Government Science Policy Agenda and the Government's Innovations Agenda. Additionally, the Region is tasked with providing timely and reliable scientific advice which embraces a careful approach to risk management for aquatic resources; creating knowledge and providing advice to support sustainable aquaculture development; incorporating ecosystem approaches in the Region's research programs; understanding ocean processes and climate and their variability as well as the impact of changes on living aquatic resources; and providing scientific advice on biodiversity, habitat protection, and endangered and exotic species.

In response to the increasing emphasis which the government is placing on creating and maintaining partnerships with stakeholders in the administration of regulations, the Department has embarked upon a series of legislative reforms that will shift the emphasis from reactive enforcement to the concept of sharing of the stewardship responsibility for the resource with all participants in the fisheries. This change in the Department's operating philosophy will have a profound effect on the Department's clients and stakeholders.

It is in this context that the Regional Director, Policy and Economic Analysis is accountable for the bringing a strategic and cross-sectoral focus to the Region in the development of effective policies and strategies to meet these challenges and to enhance the Region's delivery of programs and client services. He/she provides critical leadership, and strategic thinking and orientation, with respect to the Region's strategic planning process. This includes responsibility for the development, coordination and monitoring the implementation of, program planning frameworks and mechanisms, and for providing leadership with regard to the development of policy planning documents, work plans and management strategies to develop linkages between the allocation of resources and Regional priorities to ensure the Region's initiatives are strategically linked to, and consistent with, government and departmental commitments.

Furthermore, the incumbent provides direction in the development of processes to assess and analyze emerging issues and identify priorities and in the generation of a planning approach to address these priorities in an orderly and systematic manner. He/she also manages the drafting of forward-looking planning strategies, policies and objectives, business modeling proposals and analysis and the identification and development of new concepts and approaches for resolving contentious business line issues and for improving the effectiveness and efficiency of Regional management. As well, the Regional Director provides critical contributions to the development of DFO's national strategic framework and is accountable for facilitating its implementation at the Regional level.

The incumbent has a significant leadership role in the management of change with respect to the internal renewal of the Region and in the establishment of strong corporate-Regional policy linkages with major clients, partners and a broad cross-section of other stakeholders. He/she is responsible for the furnishing of expert policy advice to the RDG and authoritative leadership to the Regional Management Committee, the Pacific Policy Committee and other management committees in the development of Regional policies and strategic approaches. The incumbent is unaligned with specific program delivery endeavors and brings professional expertise and a horizontal perspective to Regional policy and planning functions.

The Regional Director is a full participant of the Regional Management Committee to influence and decide upon the Region's critical strategic decisions. The incumbent is also in frequent contact with senior officials of provincial and territorial governments, the media, other government department with programs closely related to those of the Department such as External Affairs and International Trade Canada, Human Resources Development Canada, Transport Canada, Department of National Defence, Department of Finance, Indian and Northern Affairs Canada to address issues of mutual interest.

The Regional Director also ensures that post-consultation follow-up and liaison is undertaken with the interest groups on issues/concerns raised in the discussions, and advises the RDG and Regional management on the frequency of consultations, the selection of participants, and provincial and municipal involvement. Moreover, the incumbent develops and implements mechanisms for linking conclusions emanating from consultations with the Region's policy and planning processes and program initiatives, and for making certain that stakeholder concerns have been addressed. He/she also establishes strategic linkages between Regional consultations and communications activities to ensure that the perceptions and attitudes of regional interest groups vis-à-vis the Region's policy and program decisions are considered during the formulation of communications strategies.

Dimensions:

Number of Staff:	11
Salary and Operating Budget:	\$1.9M

Specific Accountabilities:

01. Brings a strategic and cross-sectoral focus to the development of policies and strategies to meet Regional challenges and to enhance the Region's delivery of programs and client services.
02. Provides critical leadership, and strategic thinking and orientation, with respect to the Region's strategic planning process, and develops, coordinates and monitors the implementation of, program planning frameworks and mechanisms.
03. Leads the development of policy planning documents, work plans and management strategies, and develops linkages between the allocation of resources and Regional priorities to ensure the Region's initiatives are strategically linked to, and consistent with, government and departmental commitments.
04. Directs the assessment and analysis of emerging issues and the identification of priorities, and establishes strong corporate-Regional policy linkages with clients, partners and other stakeholders.

- 05. Furnishes expert policy advice to the RDG and authoritative leadership to the Regional Management Committee, the Pacific Policy Committee and other management committees in the development of Regional policies and strategic approaches.
- 06. Develops and implements mechanisms for linking stakeholder concerns emanating from consultations with the Region's policy and planning processes, and program initiatives.

Approved by: _____ Date _____