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# PETER W. DELANEY

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## WORK EXPERIENCE

### **2007 - 2011: Aboriginal Consultation Advisor Oceans, Habitat & Enhancement Branch, DFO**

Duties include leading or supporting Aboriginal consultation for DFO on major project files undergoing environmental assessments; developing tools to assist DFO staff with environmental assessments and Aboriginal consultations; coordinating Aboriginal consultations with regional federal departments, BC Environmental Assessment Office, DOJ, CEA Agency and DFO NHQ staff; and assisting program staff with biological and technical assessments of projects.

### **2005 - 2007: Senior Program Advisor Oceans, Habitat & Enhancement Branch, DFO**

Duties included managing or participating in numerous initiatives related to the Habitat Management Program and Environmental Process Modernization Plan (EPMP) initiative, including regional coordination of the National Mandatory Habitat Management Training Program; development and review of regional guidance documents such as best management practices, Operational Statements, etc.; interaction with provincial agencies, industry and regional Habitat and Science staff related to the fish/forestry and hydro files (including enforcement and monitoring initiatives); consultation and engagement with provincial agencies, ENGOs, industry sectors and First Nations on the Habitat Program and proposed amendments to the *Fisheries Act*.

### **1997 - 2005: Chief, Habitat Policy Unit and Fish Habitat Unit Habitat & Enhancement Branch, DFO**

Duties included direct involvement and management of professional staff (5-9 FTEs) delivering the Unit's responsibilities, such as:

- regional coordination of policy and procedural issues on various habitat matters (such as habitat compensation, HADD, forestry, placer mining, water use planning, linear development, foreshore development, etc.);
- regional coordination and/or participation in issues and initiatives impacting Pacific Region's Habitat Management Program (e.g., the Canada/BC Fish Habitat Management Agreement, Wild Salmon Policy, engaging First Nations in Habitat Program, CEC/NAAEC challenges, Auditor General's review of the Habitat Policy, etc.);
- regional coordination of participation in federal and provincial legislative and legal issues (e.g., new or amended provincial and federal habitat-related legislation (*Fisheries Act*, CEAA, SARA, NWPA), habitat enforcement initiatives and training, habitat legal database and information, etc.);
- representing the Region's Habitat Management Program on various national and regional departmental and stakeholder committees such as the Habitat Managers' Committees, Habitat Policy/Procedures and Habitat Training Steering Committees, Habitat Blueprint Initiative coordinating habitat and enforcement working groups, provincial forestry Joint Steering and Management Committees, Federal/Provincial Fish/Hydro Committee, etc.;

- representing the Department on the Nechako Fisheries Conservation Program Technical Committee dealing with habitat assessments, habitat monitoring, science, stock assessment, legal, treaty and fisheries management issues; and
- undertaking managerial responsibilities including the preparation of workplans, program reviews, budget control (approx. \$300K/year, not including salaries), and maintaining ongoing liaison with regional, national and provincial habitat and enforcement staff on Unit, Branch and regional Habitat Management Program and organizational matters.

**1995 - 1997: Chief, Habitat Conservation Unit  
Habitat Management Division, DFO**

Duties included direct involvement and management of professional staff (7-9 FTEs) delivering the Unit's responsibilities, such as: providing biological, engineering and hydrological advice and assistance to DFO field and research staff, proponents and other agencies; developing and implementing habitat guidelines, monitoring and enforcement initiatives related to land and water uses activities; representing the department in various large scale projects, issues and partnerships (e.g., Nechako Fisheries Conservation Program, Yukon and BC placer mining, *BC Forest Practices Code* development and implementation, Pacific Coast Joint Venture, etc.); participating in research studies with Science Branch; and, undertaking managerial responsibilities including the preparation of workplans, program reviews, budget control (approx. \$500K/year, not including salaries), and ongoing liaison with regional, national and provincial habitat and enforcement staff on Unit, Division and regional Habitat Management Program and organizational matters.

**1988 - 1995: Chief, Habitat Policy & Information Unit  
Habitat Management Division, DFO**

Duties included direct involvement and management of professional staff (6-8 FTEs) delivering the Unit's responsibilities, such as: regional coordination on habitat policy and legislative matters; the Federal/Provincial Fish Habitat Inventory & Information Program; implementing components of the federal "Policy for the Management of Fish Habitat"; developing a regional production planning process; developing and maintaining a regional habitat legal database; developing and implementing the national Habitat Referral Tracking System (HRTS); developing and implementing the Region's role in EARP and CEAA; developing and delivering habitat training modules to habitat and enforcement staff; developing a and/or participating in partnerships with non-government organizations and other agencies (e.g., Pacific Estuary Conservation Program, Pacific Coast Joint Venture, Ducks Unlimited, etc.), and, representing Habitat Management on various regional and national program planning and development initiatives (e.g., Pacific Region's Habitat representative on Program Review, National Habitat Managers meetings, etc.). Managerial responsibilities included the preparation of workplans, quarterly program reviews, budget control (approx. \$400K/year, not including salaries), and ongoing liaison with regional, national and provincial habitat and enforcement staff on Unit, divisional and regional Habitat Management Program and organizational matters.

**1983 - 1988: Senior Program Biologist, Coordination, Inventory & Restoration Unit  
Habitat Management Division, DFO**

Duties included developing a and/or implementing the Federal/Provincial Fish Habitat Inventory & Information Program; fish habitat enforcement procedures and legal database/information system; habitat related training (including habitat management, environmental assessment, expert witness, and national/regional Fishery Officer Career Program modules); habitat policy initiatives (including participating in regional development and implementation of the Habitat Policy; participating on regional and national working groups dealing with habitat evaluation, habitat guidelines, noise loss, and training; and participating in the development of habitat

management plans and production plans within DFO and between DFO and other federal/provincial government agencies); and, participating on various DFO and external EDP and GIS committees.

**1981 - 1983: Land Cover Removal Biologist, Land Use Unit  
Habitat Management Division, DFO**

Duties included reviews of forest harvest referrals throughout Pacific Region and provision of biological advice on fisheries/forestry studies and research programs (e.g., Carnation Creek, Tsitika River).

**1979 - 1981: Project Manager and Fisheries Biologist  
EVS Consultants Ltd., North Vancouver**

Duties included managing and/or participating in fisheries projects throughout BC and the Yukon for DFO and various companies (e.g., juvenile and adult salmon spawning surveys; fisheries surveys in the Yukon and Northern BC; analysis of ocean dumping sites; managing the foreign hake fishing fleet observers for DFO; proposal and report writing; etc.).

**1978: Fisheries Biologist  
B.C. Hydro Ltd.**

Participated in various fisheries surveys on the Kootenay River.

## **EDUCATION**

1972 - B.Sc., Zoology, U.B.C.

1979 - M.Sc., Zoology (Fisheries), U.B.C. [Supervisor: Dr. Peter A. Larkin]

## **PROFESSIONAL MEMBERSHIPS and ASSOCIATIONS**

- Pacific Fishery Biologists (President – 1989/90)
- American Fisheries Society (President, North Pacific International Chapter – 1991/92)
- Pacific Managers' Community Council (Chair 2004/05 and DFO Core Committee representative 1999-2005)
- McGregor Model Forest Board of Directors (Past Board member)

## **ADDITIONAL TRAINING & ORGANIZATIONAL RESPONSIBILITIES**

- Management training (e.g., management courses, performance planning, coaching & appraisals, stress management, interpersonal communications, negotiation)
- Instructional Techniques Course (Canadian Police College, Ottawa)
- Bookkeeping and accounting
- Treasurer for 9 years with various school Parent Advisory Councils and sport organizations
- President of Vancouver's largest youth soccer club (Dunbar Soccer Association) and past board member on the Vancouver Youth Soccer Association.

## **REFERENCES**

Available upon request.

