

INTRODUCTION

In 2008 unprecedented weak returns of Fraser salmon stocks were forecast. This meant that it was likely that many First Nations would not be able to meet their communities' food, social and ceremonial needs. DFO, lead by the BC Interior, initiated a series of workshops to engage with First Nations from the Fraser River and approach areas with a focus on 2008 FSC harvest planning for Fraser River salmon stocks.

After an initial facilitated workshop (Jan 10, 2008), that included formation of an “*ad hoc transition committee*.” This committee, made up of FN participants/representatives and DFO representatives, did the planning for subsequent meetings. There ended up being an additional series of three two day meetings (Format Day 1 FNs only and Day 2 DFO & FNs). At the end of the fourth workshop, First Nations asked DFO to support continuation of this new planning process in order to build on progress made. The progress made was mainly development of a new engagement process between DFO and Fraser River and marine area FNs. This broad based engagement resulted in an improved understanding Fraser salmon management issues based on technical information and a sharing of various perspectives in a respectful atmosphere.

In preparation for 2009 Aboriginal fisheries planning the “*ad hoc transition committee*” evolved into the “*Interim Fraser River & Approach Working Group (IFRAWG)*.” This working group continued to fill the role of planning and organizing meetings and communications (with the assistance of the Fraser River Aboriginal Fisheries Secretariat (FRAFS))

In 2009 another series of four facilitated workshops were held (initially DFO indicated support for three meetings). Paul Kariya served as facilitator. These were labelled as the “**Forum on Conservation and Harvest Planning for Fraser Salmon.**” Key objectives were to provide technical information, improve the understanding of this information and hear various views on how best to manage fisheries, in particular in situations where a salmon stock or stocks were expected to return in numbers that would not meet FSC needs. A desired outcome was development of a sharing plan for Early Stuart sockeye should TAC be identified in season, or at least decision rules that could be used to fairly allocated shares of any available TAC to Aboriginal communities.

As it turned out, First Nations still lacked the capacity to develop a coordinated FSC harvest sharing plan for Fraser River salmon stocks (in cases of limited availability). This was despite repeated attempts by DFO staff encouraging this outcome (in particular for Early Stuart sockeye should a harvest opportunity be identified in-season). **Outcomes included: advancement in the relationship building between First Nations (in particular the marine approach and the Fraser River groups) and between these two groups and DFO's resource management staff; improved in-season communications; and a much better understanding of the complexity of managing Fraser River salmon stocks.** This in turn resulted in an expressed desire by First Nations participants to continue building on progress made. In particular, participants felt that the “Forum” process needed to evolve into a formal agreement that contained details on a co-management model with First Nations decision making powers included.

At the fourth and final pre-season Forum on Conservation and Harvest Planning for Fraser Salmon (on May 21st) it was agreed that the Department would work with IFRAWG to plan for a fall workshop that would focus on two key issues:

- Mandated Representation (political and technical)
- Initiating a collaborative planning process that would lead to a Formal Agreement on a structured process for Management of Fraser Salmon Stocks

It is anticipated the in the short term IFRAWG will continue to assist in planning for another series of meetings with First Nations and the Department for 2010 Fraser salmon using the **“Forum on Conservation and Harvest Planning for Fraser Salmon”** as the main communications mechanism.

Barry Huber prepared the following draft plan for an engagement process between the Department and Aboriginal representatives that has an objective of achieving, within two years, a signed agreement between these parties that includes details on formal collaborative management (framework/structure/fisheries commission?) for management of Fraser salmon stocks. A budget is attached to support this engagement strategy (Attachment 3) for the 2009-10 fiscal year. Sources of funding are identified in the budget. Internal understanding and a plan for coordination of efforts is required prior to further engagement with Aboriginal interests.

A Three Year Engagement Strategy for Developing a Formal Signed Agreement with a Structure/Framework for Management of Fraser Salmon Stocks

Year 1 – Fiscal 2009-10

1. Completed the 3rd & 4th Facilitated “Forum on Conservation and Harvest Planning for Fraser Salmon (Forum)”

- (a) April 7-8 and May 21-22 meetings held and facilitated by Paul Kariya
- (b) Contract Paul Kariya to do an evaluation of the IFRAWG and “Forum” planning process for presentation at a fall 2009 workshop
- (c) Travel Cost support for Paul Kariya to complete a Research Initiative on leadership & salmon-two case studies (Nisga’a Treaty and Inter-Tribal Treaty Organization and report back to IFRAWG, the FRAFS EC and the process for developing a formal agreement for an engagement structure for Management of Fraser Salmon Stocks.

2. Pacific Salmon Treaty Chapter 4 negotiations -Consultation Initiative – Lead by Barry Rosenberger

DFO and FNs representatives from the FRAFS Executive Committee agreed upon a consultation strategy for DFO’s negotiations with the USA on Chapter 4 (Fraser sockeye & pink salmon). DFO committed to cover meeting venue costs for three watershed wide meetings between First Nation’s representatives and DFO. The first of the three meetings was held May 22 at Thompson Rivers University in Kamloops. The morning session was lead by Barry Rosenberger while the afternoon session was for First Nations only. The next watershed wide engagement is planned for June 23 in Kamloops. The 3rd watershed wide meeting is/was October 27, 2009 planned for in the lower mainland.

3. 2010 Harvest Planning - “Forum on Conservation and Harvest Planning for Fraser Salmon”

Continue for a third year with a series of **three** “Forum on Conservation and Harvest Planning for Fraser Salmon” meetings (two meetings in 2009-10 fiscal year (end Jan & early March and the third in early April 2010).

4. Interim Fraser River & Approach Working Group (IFRAWG):

- (a) IFRAWG did the planning for the “**Forum on Conservation and Harvest Planning for Fraser Salmon**” and will likely continue with efforts directed at getting more mandated representation on this working group.
- (b) May 21st Agreement with “Forum” workshop participants that IFRAWG participants do preparatory work for the fall workshop that includes:

- Meeting with Inter-Tribal Treaty Organization and First Nations Fisheries Council representatives to clarify the areas of interest in management of Fraser salmon stocks and associated planning processes and representation.
- Initiate interest in the fall workshop and seek political/managerial and technical representation (use representatives associated with the ITFT and/or ITO?)

5. Development of a Process that will lead to a Formal Agreement on an Engagement Structure for Management of Fraser Salmon Stocks (Phase I)

- (a) Prior to the Fall Workshop work with IFRAWG to:
- Seek out suitable representation for participation in this development process (political/managerial and technical)
 - Develop an annual schedule of relevant meetings (including fisheries planning meetings and fall dialogue sessions) for political and technical participation

Watershed Structure Development Workshops Suggested Participation (Barry H. suggestions)

- FNs: Two (political/managerial & technical?) from each tribal organization & a FNFC and ITTO representative = ~22
 - DFO: Area Director/Chief of Resource Mgt & Aboriginal Affairs Advisor from BCI, LFR & S. Coast & Director TAPD, Cory Jackson, Paul Ryall & AAROM Coordinator = ~13
 - IFRAWG representatives, including ITTO, and DFO draft a example Fraser salmon management structure to present at the Fall 2009 workshop
- (b) Fall 2009 (Oct 21-22) workshop to begin Development of a Process that will lead to a Formal Agreement on an engagement structure for Management of Fraser Salmon Stocks

At the initial fall workshop establish:

- Engagement principles
- Mutual purpose
- Desired outcomes
- Process
 - a. Representation-confirm mandated representation & plan for remaining needs
 - b. Linkages to other initiatives (e.g., ITTO and FNFC)
 - c. Mission Statement Development
 - d. ToR (process leading to a mutually agreeable Fraser Salmon Management model/Framework, e.g., “Forum on Conservation and Harvest Planning for Fraser Salmon,” Fraser Salmon Management Structure/Commission
 - e. Resources (human, funding)
 - f. Initial Issues identification and agreement on what is relevant to the task
 - g. Establish smaller focus working groups and individuals and delegate tasks to these people to deal with specific issues (e.g., FRAFS technical working group)

- h. Develop communications strategy with representatives reporting back to constituents and seeking input from them

- (c) 2nd Workshop (Nov 16 to 20 or first week Dec'09): Development Process that will lead to a Formal Agreement on an Engagement Structure for Management of Fraser Salmon Stocks
 - Finalize the engagement process for this fiscal year and next (Phase I and Phase II) that will lead to a formal signed agreement (including Forum on Conservation and Harvest Planning for Fraser Salmon)
 - Refine issues list and prioritize based on representatives input and feed back from their constituents
 - Agree on what issues will be dealt with and process to deal with each issue
 - Advance work on management framework/structural design
 - Implement communications strategy including representatives reporting back to constituents and seek input from them

- (d) 3rd Workshop (early Jan' 2010): Development Process that will lead to a Formal Agreement on an Engagement Structure for Management of Fraser Salmon Stocks
 - Finalize Mission statement and ToR
 - Finalize key elements to include in a draft Fraser Salmon Co-management model, who is doing what, and process to get to the next phase of development (negotiation of mandated structure)
 - 2010 harvest planning process e.g., “**Forum on Conservation and Harvest Planning for Fraser Salmon**” (trial implementation of any changes recommend resulting from these three workshops)
 - Finalize plans for the negotiation phase of the formal agreement including what will be negotiated and when
 - Negotiating team selected (lead negotiators and agreement drafters for FN's and DFO), including a facilitator
 - Determine resources needed to complete agreement negotiations in 2010-11

Year 2 Fiscal 2010 – 2011

- 1. IFRAWG or replacement working group Continues to facilitate the planning process for annual fisheries planning meetings and for negotiation of the formal agreement**

- 2. 2010 Harvest Planning - “Forum on Conservation and Harvest Planning for Fraser Salmon”**

Third and final meeting in early April 2010 Fraser River salmon fisheries planning for input into the South Coast IFMP

- 3. Negotiation of a Formal Agreement on a structured process for Management of Fraser Salmon Stocks-Three workshops (Phase II)**

- (a) 1st Formal Agreement Negotiations Workshop (end May 2010)
 - Review the process agreed upon in the previous meeting and make any needed refinements
 - Review purpose, outcomes, process, Mission Statement, and ToR developments from Phase I
 - Updates from who was working on what in the draft model developed in Phase I
 - Update representation and reporting requirements
 - Review financial support plan
 - Consider any suggested changes since the 3rd workshop in Year 1 fiscal year 2009-10
 - Issues to be negotiated update and refinement plan and begin formal agreement negotiations
 - Update communications plan
 - Report back to constituents and seek feedback

 - (b) 2nd Formal Agreement Negotiations Workshop (early Nov 2010)
 - Review negotiation progress to date and refine based on representatives input and feedback from their constituents
 - Refine the issues to be dealt with and how each of the issues will be addressed, including who doing what and timelines
 - Report back to constituents and seek feedback (joint feedback meetings that include the local resource manager?)
 - Outstanding issues to be worked on before Third workshop
 - Ratification –agree on process and have representatives seek input, perhaps a task team should be delegated responsibility to meet with Aboriginal organizations to ensure correct information and understandings and to promote the draft agreement while leaving room for final changes before finalizing the agreement for signing.

 - (c) 3rd Formal Agreement Negotiations Workshop (early Dec 2010 or Early January 2011)
 - Negotiating session: in addition to regular representation be sure any additional appropriate political representation is present to help do the fine tuning and garner support.
 - Final structure/commission ready to take out to constituents (each Nation?) for ratification
 - Complete ratification process with the assistance of IFRAWG or the replacement planning working group (IFRAWG to plan signing ceremony)
- 4. 2011 Harvest Planning** – Implementation of negotiated engagement process for annual salmon management planning (Likely meetings end Jan & early March followed by a meeting in early April)

Year 3 Fiscal 2011 – 2012

- 1. Visions Workshop (end May) – Signing ceremony for Formal Fraser Salmon Co-Management structure/commission with commitment statements from each supporting group (RDG present for signing?)**

2. Implementation and Refinement of the formal agreement with First Nation for management of Fraser Salmon stocks.

Other issues to consider during negotiations of a formal management structure/commission for Fraser salmon:

- Linkages to other DFO consultation initiatives (e.g., Fall Dialogue; Wild Salmon Policy Implementation; FRSSI; Resource Management Sustainable Development Framework)
- Maintaining experienced political and technical representatives (FNs) – how to improve on this- funded positions
- Representation: (Political, technical – how to integrate?) and best way to confirm that representatives are mandated
- Strategic Plans – each Aboriginal organization with funding from DFO should have a strategic plan (with any linkages to Tribal Organizations or Collaborative management AAROM bodies. Also each DFO area (e.g., BCI should develop a strategic plan linked to the Departments strategic plans and management structures the Department engages in for the management of fisheries).
- Sub-regional Sport Fish Advisory Committees meeting with Sub-regional AAROM organizations
- Consider when to negotiate a consultation protocol when negotiating a broad based management structure/commission (e.g., at the beginning or once the structure/commission is drafted.)
- Dispute resolution options
- Development of funding options with other federal partners and possibly the Province of BC (Cory Jackson??)
- What percent of FN's in each of LFR, BCI and marine approach areas need to support the negotiated structure/commission before the Departments will commit to signing the agreement (e.g., 75%)?
- Independent FN's options for representation
- Can provision for selection of Fraser Panel members; Salmon Treaty Commissioners be included in the discussion (e.g., First Nations selection of candidates?)

Note:

Leadership Council – Mandated to lead First Nation's development of a co-management framework (endorsed by FN Summit, Union of BC Indian Chiefs and the AFS (currently informal endorsement?))

Inter-tribal Treaty Organization. Note: \$50k in PICFI workplan. The ITO in 2009/10 is provided funding from the FSWP in the amount of ~\$126K, FRAFS - \$22,500 and DFO in-kind funding in LTC AAROM agreement (\$12,240) for FSWP contribution to ITO.

Attachment 1

BACKGROUND

SUMMARY OF CO-MANAGEMENT IN THE FRASER WATERSHED

- Co-Management Program – 1990-1992 (Short term program – post “Sparrow Decision)
- Aboriginal Fisheries Strategy (AFS) - Initially 1992 to 1999 (Seven year program to bridge gap between 1992 and the expected signing of Treaties by 1999. After five years the program was extended indefinitely pending the completion of treaty negotiations.
- Fraser Watershed Agreement 1992-2009 (Aboriginal organizations were required to sign the Watershed Agreement before DFO would negotiate bi-lateral agreements that funded AFS program activities-See details in Attachment 2).
- AFS program since 1999 has functioned without a Watershed Agreement which has resulted in a lack of coordination, representation and accountability for a coordinated approach throughout the Fraser Watershed.
- Pilot Sales in the Lower Fraser River Initiated. Pilot Sales were often viewed as associated with the Aboriginal Fisheries Strategy, however officially Pilot Sales was a separate initiative from the AFS.
- April 1, 2004 Aboriginal & Aquatic Resource & Oceans Management (AAROM) program initiated as a result of the 2002 AFS review. (Extended for a further five years (April 1, 2009 to March 31, 2014)
- July, 2007 Pacific Integrated Commercial Fisheries Initiative introduced in the Pacific region (Atlantic Integrated Commercial Fisheries Initiative on the east coast)
- Recent Court cases have reinforced and the need for consultations with Aboriginal organizations and clarified various aspects of those consultations including the need for Governments to initiate consultations, First Nation’s obligations to participate and accommodation considerations governments are required to take into account and respond to.
- 2007 Leadership Council (AFN, UBCIC and Summit) formed an alliance to work together and in turn initiated the First Nation’s Fisheries Council
- 2008 – N. St’at’imc and Nlaka’pamux Nation worked together to reactivate efforts to implement a Fraser River Inter-Tribal Fisheries Treaty (Originally signed in 1989 by the majority of Tribal groups in the Fraser River. This resulted in formation of the Inter-tribal Treaty Organization as a legal entity for implementing provisions in the ITFT
- 2008: DFO BCI initiated a series of Workshops to engage with First Nations for 2008 harvest plans. It was felt that a more effective way to engage with First Nations was required because unprecedented weak returns of Fraser salmon stocks were forecast. This potential meant the First Nations would not be able to obtain sufficient Fraser River salmon to meet their desired food, social and ceremonial needs. Both Marine approach and Fraser R. First Nations were invited. Following an initial one day workshop there ended up being an additional series of three two day meetings (Format Day 1 FNs only and Day 2 DFO & FNs). At the end of the fourth workshop, First Nations asked DFO to support continuation of this new planning process in order to build on progress made.

The progress made was mainly development of a new engagement process between DFO and Fraser River and marine area FNs. This broad based engagement resulted in an improved understanding Fraser salmon management issues based on technical information and a sharing of various perspectives in a respectful atmosphere. At the first meeting an ad hoc planning committee was formed to help facilitate the process. At the end of the fourth workshop, First Nations asked DFO to support continuation of the process to build on progress made – mainly developing this engagement relationship with DFO and between Fraser River and Marine area FNs. The ad hoc planning committee evolved into an Interim Fraser River & Approach Working Group.

- 2009: Another series of four workshops were held (initially DFO planned for three). These were labelled as “**Fraser Forum on Conservation and Harvest Planning for Fraser Salmon.**” **Outcomes included: a significant step in building the relationship between First Nations (in particular the Marine approach and the Fraser River groups) and between these two groups and DFO’s resource management staff.** This in turn resulted in a desire to continue building on progress made. First Nations still lacked the capacity to develop a coordinated FSC fishing plan for the Fraser River. DFO had hoped and prompted participants at the workshops to come up with a FSC harvest sharing plan, in particular for Early Stuart sockeye should a harvest opportunity be identified in-season. At the final workshop on May 21st it was agreed that the Department would work with IFRAWG to plan for a fall workshop. A need for two key issues were addressed:
 - Getting to a Formal Agreement on a structured process for Management of Fraser Salmon Stocks
 - Mandated Representation (political and technical)

In addition, the fall workshop will likely include a post season review of Fraser salmon fisheries and a look at an engagement strategy for Fraser salmon harvest planning in 2010.

Attachment 2

AFS WATERSHED AGREEMENT 1992 TO MARCH 31, 1999

Purpose

The purpose of the Watershed Agreement is to provide for a coordinated approach to the conservation, protection and enhancement of fisheries, fish and fish habitats of the Fraser R. Watershed, including fish health and quality and Allocations

Committees

Steering Committee

- Monthly meetings (10 FN reps. and 3 DFO)
- Provide a forum to exchange information regarding the progress and outcome of bilateral agreements;
- Review consensus recommendations of the Technical Committee and the Monitoring and Enforcement Committee and reports on issues on which the committees cannot reach consensus and make consensus recommendations to the RDG;
- Develop and carry out a process for reviewing and evaluating the Watershed Agreement and any activities carried out pursuant to that agreement and for reporting to the Parties on the process, reviews and evaluations;
- Carry out and coordinate any other responsibilities and activities agreed to by the parties; and
- Provide reports to the RDG, including majority and minority opinions, on any issue on which the Committee cannot reach consensus for resolution of the issue by the RDG.

Monitoring and enforcement committee

- (10 FN reps. and 3 DFO)
- provide the Steering Committee with a consensus recommendation on a coordinated monitoring and enforcement plan with respect to fishing and related activities within the Area by the First Nations, which monitoring and enforcement plan will include details with respect to landing sites, inspection, data collection, quality control, monitoring, daily enforcement activities and mechanisms for reporting and the Steering Committee;
- provide the Steering Committee with a consensus recommendation on a coordinated enforcement protocol with respect to enforcement activities by First Nations and DFO, which protocol will include, when necessary, the issues identified in subsection 7.17;
- review the performance of the Aboriginal Fisheries Officers;
- Coordinate joint patrols by the Aboriginal Fisheries Officers and DFO fishery guardians and fishery officers within the Area.
- review and coordinate joint field activities of the Parties carried out pursuant to this Agreement or that of First Nations pursuant to Bilateral Agreements with respect to monitoring and with respect to enforcement within the Area;
- identify training requirements and training options related to the implementation of this Agreement and sub agreements to this Agreement;

- refer to the Steering Committee any matters upon which it is unable to reach a consensus and provide any related information and materials to the Steering Committee to assist it in attempting to resolve the matters;
- provide reports and information to the Steering Committee on its request;
 - assist in the development of an accredited Enforcement Training Program.

Technical Committee

- (10 FN reps. and 3 DFO)
- Meet as required to recommend a fishing plan with respect to harvesting by First Nations for the Area;
- Review in-season information and recommend amendments to the fishing plans;
- Provide reports and recommendations to DFO and the Steering Committee including majority and minority positions on any issue referred to it by the Parties;
- Recommend Area production plans; and
- Recommend stock and habitat assessment and monitoring plans.

**A Collaborative Approach to Developing A Co-management Structure
For Fraser River Salmon Stocks
A Focus on the Aboriginal Component –DRAFT-090908bh**

Attachment 3

Budget Plan for 2009 Fraser Sockeye Stock Management and First Nations Harvest Planning (Broad based collaborative meetings)					
Activity	Meeting Date	AAOM Funds	PICFI Funds	Funding Source / Agreement Utilized	Comments/ Funding Source
Forums for Harvest Planning					
Forum on Conservation & Harvest Planning for Fraser Salmon	April 7&8	\$ 15,000		FRAFS AAROM core budget	Planning for 2009 Fraser Salmon FSC fisheries Included: food/bev, room, facilitation & record keeping
Forum on Conservation and Harvest Planning for Fraser Salmon	May 21&22	\$ 15,000		S. Coast AAROM Funds / FRAFS AAROM amend budget	Planning for 2009 Fraser Salmon FSC fisheries Included: food/bev, room, facilitation & record keeping
Forum on Conservation & Harvest Planning for Fraser Salmon	Jan 2010		\$ 15,000	PICFIE- Improving emerging Co-mgmt Initiatives	Planning for 2009 Fraser Salmon FSC fisheries Included: food/bev, room, facilitation & record keeping
Forum on Conservation & Harvest Planning for Fraser Salmon	Mar 2010		\$ 15,000	PICFIE- Improving emerging Co-mgmt Initiatives	Planning for 2009 Fraser Salmon FSC fisheries Included: food/bev, room, facilitation & record keeping
		\$ 30,000	\$ 30,000		
Formal Agreement Development - Three Workshops					
Phase I-Process Development	Fall 2009 Oct 21-22		\$ 20,000	PICFIE- Improving emerging Co-mgmt Initiatives	Includes meeting venues and contract \$s to do post meeting work
Issues review & organizing	Fall 2009 Nov 16-20		\$ 20,000	PICFIE- Improving emerging Co-mgmt Initiatives	Includes meeting venues and contract \$s to do post meeting work
Plan for 2010 negotiations	Jan 2009		\$ 20,000	PICFIE- Improving emerging Co-mgmt Initiatives	Includes meeting venues and contract \$s to do post meeting work
		\$ -	\$ 60,000		
Interim Fraser River & Approach Working Group Support					
IFRAW Planning Support- "forum"	Nov'09- Mar'10		\$ 5,000	PICFIE- Improving emerging Co-mgmt Initiatives	Participant costs
IFRAWG Planning Support "Formal Agreement Developments	July'09-Jan '10		\$ 10,000	PICFIE- Improving emerging Co-mgmt Initiatives	Participant costs
IFRAWG representation-participation at meetings	2009/10 fiscal yr		\$ 10,000	PICFIE- Improving emerging Co-mgmt Initiatives	Participant costs
		\$ -	\$ 25,000		
Other Initiatives					
Paul Karya -Evaluation of IFRAWG & "Forum" to date	Fall 2009		\$ 8,500	PICFIE AAROM Capacity Dev to Engage in Co-mgt	Includes extensive interview Will report back to IFRAWG, FRAFS EC, and fall 2009 workshop
P.Karya -Research Initiative on leadership & salmon-2 case study	Dec 2009		\$ 3,500	PICFIE AAROM Capacity Dev to Engage in Co-mgt	Travel costs only; will provide report to Aboriginal orgs and DFO
PST Chapter 4 consultations	May22, Jun 23, Oct 27'09	\$ 45,000		AAROM funding vetted through FRAFS	Cost for 3 meeting venues and additional technical support
Inter-tribal Treaty Organization			\$ 5,000	PICFIE AAROM Capacity Dev to Engage in Co-mgt	Saul Terry's Participation on IFRAWG and "Forum Meetings
AAROM Aggregate Capacity Dev			\$ 20,000	PICFIE AAROM Capacity Dev to Engage in Co-mgt	Mid Fraser River AAROM development (contracted assistance)
Other Contingencies			\$ 15,000	PICFIE AAROM Capacity Dev to Engage in Co-mgt	Additional technical and legal expertise
		\$ 45,000	\$ 52,000		
Total "Forum" - 2009/10		\$ 30,000	\$ 30,000		
Total Formal Agreement Dev Wkshops		\$ -	\$ 60,000		
IFRAWG Support		\$ -	\$ 25,000		
Other Initiatives Costs		\$ 45,000	\$ 52,000		
Total Funding Requested 2009/10 fiscal year		\$ 75,000	\$ 167,000		

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**A Collaborative Approach to Developing A Co-management Structure
For Fraser River Salmon Stocks
A Focus on the Aboriginal Component –DRAFT-090908bh**

Attachement 4 – Example Fraser River Salmon Management Structure

A Collaborative Approach to Developing A Co-management Structure For Fraser River Salmon Stocks A Focus on the Aboriginal Component –DRAFT-090908bh

