

MARCEL SHEPERT

RELEVANT SKILLS

Mediation / child and famil/civil

- Analysing case histories and understanding family dynamics to understand power imbalances
- Setting mediation agendas
- Tracking several discussions simultaneously and seeking clarity by utilizing specific skills
- Assessing high conflict situations and dealing with hostile personalities
- Working toward solutions in the best interest of disputing clients
- Helping disputants focus on core issues and to move away from positional thinking

Facilitation

- Managing time essential to good facilitation
- Helping parties reach desired outcomes, and best approach.
- Encouraging creativity.
- Designing meetings to enable the group to succeed at its purpose using appropriate structures, processes and sequences.
- Establishing group climate, norms and roles with the group to help members do their work and create a safe and productive environment.
- Working in sub groups, using graphs, charts and other tools of the trade.
- Implementing structures and processes to accomplish tasks and meeting objectives.
- Evaluating meeting and facilitation effectiveness to make adaptations and enhance the group's learning.
- Navigating decision-making processes through methods chosen and the established organizational hierarchy or decision-making structure.
- Ensuring follow-up

Negotiation

- 8 years as a Canadian negotiator on the Pacific Salmon Treaty between Canada and the US.
- Negotiate with both federal and provincial governments for funding and program deliveries
- Worked on Canadian negotiating committees dealing with transboundary salmon issues

EXPERIENCE

2010 – Present PTP ASEP Prince George, BC

Program NE Coordinator

- Negotiate Contracts
- Supervise 6 job Coaches
- Monthly and quarterly reporting
- Designing tectics and strategies to accomplish goals and objectives
- Liaise with industry and trades
- Learn about the natural gas and oil industry
- Provide community PPP on the PTP and filed questions

2004 – 2010 UFFCA Prince George, BC

Executive Director/Facilitator

- Oversee all aspects of the operation
- Facilitate meetings between First Nations and Governments
- Negotiate with the federal government and other funding agencies to secure operational and program funding
- Maintain positive communications with all Upper Fraser First Nations
- Liaise with governments, agencies and other Native organizations
- Maintain communications with the media
- Develop policy as required
- Member of the Integrated harvest Planning Committee (IHPC)
- Prepare proposals, budgets, and contracts as they relate to the operation of UFFCA
- Write articles and press releases

2002 - 2007 FRAFS Merritt, BC

Executive Director/Chair

- Oversee all aspects of the operation of the FRAFS
- Facilitate meetings between Fraser River First Nations and Governments
- Appointee to the Fraser Panel
- Negotiate with the federal and other funding agencies to secure operational and program funding
- Maintain positive communications with all Fraser First Nations
- Liaise with governments, agencies and other Native organizations
- Maintain communications with the media
- Develop policy as required specifically
- Collaborate on large scale policy issues like: Wild Salmon Policy,



Species at Risk Act, Improved Decision Making, Integrated decision

- Prepare proposals, budgets, and contracts as they relate to the operation of FRAFS

1996 - 2002 CSTC

Prince George, BC

Program Manager

- Planning and executing field projects
- Promote stewardship of fisheries resource
- Co-ordinate, facilitate & advise on all aspects of program
- Research & access fisheries project funding
- Assist in all aspects of fisheries project management as necessary i.e. planning, equipment sourcing, technical training, data summarization, reporting and financial reporting
- Participate in corporate policy, planning, and budget review
- Business planning
- Contract management
- Write proposals

EDUCATION

University of Northern BC

Prince George, BC

- Child and Family protection mediation, Certified mediator

Justice Institute of BC

New Westminster, BC

- First Nations Negotiations and conflict resolution certification (mediation)

BCIT

Burnaby, BC

- 2-year Media Techniques for Business Diploma

Mohawk College of Applied Arts and Technology

Hamilton, Ont

- 3-year Business Administration and international marketing Diploma

BOARDS, COUNCILS, & PUBLICATIONS

- Written numerous articles for magazines and special interest newspapers



- Coauthor – Aquaculture Innovation and Social Transformation, 2005
 - Coauthor - Our Place at the Table (First Nations in the BC Fishery), 2004
 - Member – Pacific Fisheries Resource Conservation Council since 1999
 - Member – Fraser Panel, Pacific Salmon Treaty since 2002
 - Member – Nechako Sturgeon Action Planning Group
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