



Human Resources and
Skills Development Canada

Ressources humaines et
Développement des compétences Canada

Fair, Safe and Productive Workplaces

Employment Equity Act: **Annual Report 2008**



Labour Program

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Appendix C:

Tables – Federal Public Sector Employers and Contractors

The following tables provide data on the other types of workforces falling under the *Employment Equity Act* that are not federally regulated private sector employers or Crown corporations, namely, the federal

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Table 1

Representation of Federal Public Service Employees by Designated Group and Department or Agency as of March 31, 2008

Department or Agency	All Employees	Women		Aboriginal Peoples		Persons with Disabilities		Members of Visible Minorities	
	#	#	%	#	%	#	%	#	%
Agriculture and Agri-Food Canada (includes Prairies Farm Rehabilitation Administration)	6,396	3,049	47.7	202	3.2	295	4.6	547	8.6
Atlantic Canada Opportunities Agency	709	417	58.8	17	2.4	31	4.4	27	3.8
Canada Border Services Agency	12,846	6,722	52.3	384	3.0	749	5.8	1,433	11.2
Canada Industrial Relations Board	88	61	69.3	2	2.3	9	10.2	3	3.4
Canada Public Service Agency	586	412	70.3	29	4.9	73	12.5	74	12.6
Canada School of Public Service	667	463	69.4	26	3.9	38	5.7	57	8.6
Canadian Artists and Producers Professional Relations Tribunal	6	5	83.3	0	0.0	0	0.0	0	0.0
Canadian Dairy Commission	59	37	62.7	3	5.1	1	1.7	4	6.8
Canadian Environmental Assessment Agency	137	80	58.4	9	6.6	2	1.5	12	8.8
Canadian Forces Grievance Board	37	25	67.6	0	0.0	2	5.4	2	5.4
Canadian Grain Commission	626	229	36.6	37	5.9	44	7.0	60	9.6
Canadian Heritage	2,075	1,425	68.7	102	4.9	103	5.0	212	10.2
Canadian Human Rights Commission	169	107	63.3	7	4.1	25	14.8	24	14.2
Canadian Human Rights Tribunal	19	12	63.2	0	0.0	2	10.5	0	0.0
Canadian Intergovernmental Conference Secretariat	20	12	60.0	0	0.0	0	0.0	0	0.0
Canadian International Development Agency	1,776	1,101	62.0	53	3.0	77	4.3	197	11.1
Canadian International Trade Tribunal	61	38	62.3	0	0.0	2	3.3	4	6.6
Canadian Radio-television and Telecommunications Commission	406	232	57.1	10	2.5	29	7.1	38	9.4
Canadian Space Agency	573	221	38.6	5	0.9	15	2.6	76	13.3
Canadian Transportation Agency	208	126	60.6	6	2.9	20	9.6	9	4.3
Citizenship and Immigration Canada	3,731	2,566	68.8	77	2.1	192	5.1	633	17.0
Copyright Board Canada	11	6	54.5	0	0.0	0	0.0	1	9.1
Correctional Service Canada	15,163	6,930	45.7	1,128	7.4	610	4.0	820	5.4

Table 1 (continued)

Representation of Federal Public Service Employees by Designated Group and Department or Agency as of March 31, 2008

Department or Agency	All Employees	Women		Aboriginal Peoples		Persons with Disabilities		Members of Visible Minorities	
	#	#	%	#	%	#	%	#	%
Court Administration Services	552	360	65.2	24	4.3	31	5.6	64	11.6
Department of Finance Canada	1,039	639	61.9	17	1.6	38	3.7	110	10.6
Department of Justice Canada (includes Public Prosecutor Service of Canada)	5,013	3,311	66.0	172	3.4	255	5.1	587	11.7
Economic Development Agency of Canada for the Regions of Quebec	397	227	57.2	7	1.8	14	3.5	28	7.1
Elections Canada	349	164	47.0	15	4.3	26	7.4	31	8.9
Environment Canada	5,964	2,663	44.7	165	2.8	291	4.9	693	11.6
Fisheries and Oceans Canada (includes Canadian Coast Guard)	9,692	3,143	32.4	352	3.6	488	5.0	394	4.1
Foreign Affairs and International Trade Canada	4,272	2,169	50.8	91	2.1	153	3.6	456	10.7
Hazardous Materials Information Review Commission Canada	25	14	56.0	0	0.0	1	4.0	5	20.0
Health Canada	8,935	5,880	65.8	626	7.0	391	4.4	1,248	14.0
Human Resources and Social Development Canada	22,259	15,697	70.5	984	4.4	1,807	8.1	2,123	9.5
Immigration and Refugee Board	812	524	64.5	23	2.8	61	7.5	199	24.5
Indian and Northern Affairs Canada	4,026	2,524	62.7	1,222	30.4	231	5.7	278	6.9
Industry Canada	5,220	2,597	49.8	114	2.2	272	5.2	599	11.5
Infrastructure Canada	204	118	57.8	7	3.4	10	4.9	20	9.8
International Joint Commission	27	11	40.7	0	0.0	12	7.4	0	0.0
Library and Archives Canada	1,069	635	59.4	36	3.4	74	6.9	67	6.3
Military Police Complaints Commission	13	9	69.2	0	0.0	3	23.1	0	0.0
NAFTA Secretariat, Canadian Section	10	6	60.0	2	20.0	0	0.0	3	30.0
National Defence (Civilian Staff)	24,064	9,472	39.4	776	3.2	1,934	8.0	1,475	6.1
National Farm Products Council	13	8	61.5	1	7.7	0	0.0	2	15.4
National Parole Board	344	286	83.1	19	5.5	15	4.4	24	7.0

Table 1 (continued)
Representation of Federal Public Service Employees by Designated Group and Department or Agency as of March 31, 2008

Department or Agency	All Employees		Women		Aboriginal Peoples		Persons with Disabilities		Members of Visible Minorities	
	#	%	#	%	#	%	#	%	#	%
Natural Resources Canada	4,264	41.4	1,765	41.4	114	2.7	250	5.9	452	10.6
Office of Indian Residential Schools Resolution of Canada	357	64.4	230	64.4	58	16.2	73	6.4	34	9.5
Office of the Commissioner for Federal Judicial Affairs	61	62.3	38	62.3	1	1.6	2	3.3	3	4.9
Office of the Commissioner of Official Languages	142	69.7	99	69.7	7	4.9	13	9.2	5	3.5
Office of the Registrar of Lobbyists	22	54.5	12	54.5	2	9.1	0	0.0	1	4.5
Office of the Registrar of the Supreme Court of Canada	183	67.2	123	67.2	10	5.5	19	10.4	12	7.7
Office of the Secretary to the Governor General	153	60.1	92	60.1	1	0.7	12	7.8	11	7.2
Offices of the Information and Privacy Commissioners	149	69.8	104	69.8	3	2.0	14	9.4	9	6.0
Passport Canada	2,387	69.5	1,659	69.5	50	2.1	74	3.1	359	15.0
Patented Medicine Prices Review Board Canada	47	66.0	31	66.0	0	0.0	1	2.1	4	8.5
Privy Council Office	743	57.5	427	57.5	22	3.0	32	4.3	69	9.3
Public Health Agency of Canada	2,016	68.3	1,377	68.3	75	3.7	60	3.0	264	13.1
Public Safety Canada (includes Commission for Public Complaints Against the Royal Canadian Mounted Police)	837	61.9	518	61.9	41	4.9	52	6.2	64	7.6
Public Service Commission of Canada	993	68.6	681	68.6	36	3.6	74	7.5	100	10.1
Public Service Staffing Tribunal	22	86.4	19	86.4	1	4.5	1	4.5	1	4.5
Public Works and Government Services Canada	12,197	54.4	6,632	54.4	316	2.6	654	5.4	1,071	8.8

Table 1 (continued)
Representation of Federal Public Service Employees by Designated Group and Department or Agency as of March 31, 2008

Department or Agency	All Employees		Women		Aboriginal Peoples		Persons with Disabilities		Members of Visible Minorities	
	#	%	#	%	#	%	#	%	#	%
Registry of the Competition Tribunal	10	60.0	6	60.0	0	0.0	0	0.0	1	10.0
Royal Canadian Mounted Police (Civilian Staff)	5,467	79.3	4,383	79.3	270	4.9	276	5.0	436	8.0
Royal Canadian Mounted Police External Review Committee	2	50.0	1	50.0	0	0.0	0	0.0	0	0.0
Statistics Canada	5,616	51.7	2,901	51.7	111	2.0	339	6.0	711	12.7
Status of Women Canada	73	90.4	66	90.4	2	2.7	8	11.0	11	15.1
Transport Canada	4,897	44.6	2,183	44.6	142	2.9	215	4.4	501	10.2
Transportation Appeal Tribunal of Canada	9	77.8	7	77.8	0	0.0	0	0.0	0	0.0
Transportation Safety Board of Canada	202	33.2	167	33.2	3	1.5	11	5.4	18	8.9
Treasury Board of Canada Secretariat	1,042	60.2	627	60.2	34	3.3	78	7.5	97	9.3
Veterans Affairs Canada	3,816	71.9	2,744	71.9	119	3.1	328	8.6	337	8.8
Western Economic Diversification Canada	377	56.2	212	56.2	22	5.8	19	5.0	60	15.9
Total	186,754	54.4	101,589	54.4	8,190	4.4	11,061	5.9	17,207	9.2

Table 2

Representation of Federal Public Service Employees by Designated Group and Region of Work as of March 31, 2008

Region of Work	All Employees		Women		Aboriginal Peoples		Persons with Disabilities		Members of Visible Minorities	
	#	%	#	%	#	%	#	%	#	%
Newfoundland and Labrador	3,251	100.0	1,426	43.9	158	4.9	179	5.5	38	1.2
Prince Edward Island	1,879	100.0	1,183	63.2	41	2.2	163	8.7	40	2.1
Nova Scotia	9,343	100.0	3,911	41.9	346	3.7	697	7.5	494	5.3
New Brunswick	6,273	100.0	3,454	55.1	193	3.1	342	5.5	97	1.5
Quebec	43,489	100.0	24,215	55.7	1,407	3.2	1,983	4.6	3,315	7.6
Ontario	81,063	100.0	45,515	56.1	2,519	3.2	5,126	6.3	9,008	11.1
Manitoba	7,204	100.0	4,044	56.1	901	12.5	487	6.8	462	6.4
Saskatchewan	4,791	100.0	2,662	55.6	646	13.5	253	5.3	170	3.5
Alberta	9,890	100.0	5,593	56.6	726	7.3	669	6.8	805	8.1
British Columbia	17,015	100.0	8,381	49.3	882	5.2	1,009	5.9	2,587	15.2
Yukon	315	100.0	189	60.0	56	17.8	17	5.4	7	2.2
Northwest Territories	636	100.0	375	59.0	140	22.0	32	5.0	23	3.6
Nunavut	191	100.0	110	57.6	58	30.4	8	4.2	11	5.8
Outside Canada	1,214	100.0	325	26.7	17	1.2	36	2.5	150	10.6
Total	186,754	100.0	101,589	54.4	8,190	4.4	11,001	5.9	17,207	9.2