

Lynn A. Kriwoken

CAREER PROFILE Over twenty-five years' experience in water resource and land use policy, planning and management in technical, professional, and progressively more responsible leadership roles in the public sector.

EMPLOYMENT HISTORY

October 2010 – Present **Director, Water Protection and Sustainability Branch, Environmental Sustainability Division, Ministry of Environment**

Provide strategic leadership on policy, legislation and science to influence societal behaviors and protect, conserve and sustain BC's water resources. Government lead on coordination and implementation of *Living Water Smart: BC's Water Plan*. Lead on *Water Act* Modernization. Support to Parliamentary Secretary for Water Stewardship. Represent BC's interests in intergovernmental agreements on water (COF Premiers' Water Council, Western Water Stewardship Council, Canadian Council of Ministers of Environment, Mackenzie River Basin Board). Leading a diverse team of 27 policy and science professionals.

October 2005 – October 2010: **Director, Innovation & Planning Team, Water Stewardship Division, Ministry of Environment**

Responsible for leading the forward agenda for water governance and management in BC. Advised ADM on the strategic direction of the new Water Stewardship Division (WSD), organizational design, branch accountabilities, and human resources strategy. Key accountabilities included leading the developing and implementation of the provincial water strategy; establishing broad-based alliances to share responsibilities for achieving water outcomes; and developing new policy, legislation and non-regulatory tools to enable water stewardship in the province. Led a diverse team of 13 policy, planning and science professionals.

Accomplishments – Directed the development and initiated implementation of *Living Water Smart: BC's Water Plan*; directed the development and implementation of WSD Strategic Plan that outlined WSD's 5 year vision and mandate and enabled priority-setting and resource allocation. Established Western Water Stewardship Council announced by Western Premier's in June 2008. Maintained key internal and external business relationships and communications during organizational change, led new team through transition; developed and implemented branch HR strategy, delivered on day-to-day operational priorities.

January 2002 – September 2005: **Manager, Water Protection Program, Ministry of Water, Land and Air Protection**

Responsible for managing the province's water protection program by developing science-based standards, guidelines, policies, regulations and legislation, building partnerships and influencing others to achieve provincial water protection goals. Program areas included ambient water quality, ground water and source drinking water protection, and water conservation. Communicated Ministry goals to stakeholders. Represented the province on federal-provincial-territorial fora. Led a diverse team of 13 science and policy professionals.

Accomplishments – Led highly productive, motivated and client-oriented team under a new delivery model; developed and brought into effect the province's first Ground Water Protection Regulation and Water Management Plan provisions under the *Water Act*, and risk assessment tools to support the *Drinking Water Protection Act*; secured 12 new positions for program implementation; led the BC Alberta Water Bilateral MOU through negotiations with other provincial agencies, BCHydro and Alberta. Leveraged financial commitments and program delivery through partnerships.

November 1996 – January 2002 Manager, Water Allocation and Deputy Comptroller of Water Rights, Ministry of Environment

Responsible for providing strategic and operational direction to the provincial water allocation program. Led the development and implementation of legislation and policies; directed the development, maintenance and enhancement of water data information systems; issued and regulated water licenses for major power developments; performed the statutory functions of Deputy Comptroller of Water Rights, collected approx \$300M in annual water rentals, and provided direction and guidance to regional operations. Resolved complex water problems and managed high profile, sensitive and contentious issues. Led a diverse team of 24 staff including engineers, planners, technical specialists, researchers, policy analysts and accountants.

Accomplishments – Led staff through significant organizational change; led implementation of new *Water Protection Act*; secured BC's signature to the inter-jurisdictional Mackenzie River Basin Transboundary Waters Master Agreement, streamlined the water licensing business processes by developing and implementing the Quick Licensing Scheme and 3-year billing cycle; led ministry team in development and delivery of BC Freshwater Strategy and consultation; developed the provincial Independent Power Producers Strategy in response to the increase in small hydro applications.

January 1996 – November 1996 Manager, Water and Land Integration, Land Use Branch, Ministry of Environment, Lands and Parks

Responsible for providing service to ministry executive, regions and branches on land use and water resource management. Responsible for integrating water and land management and ensuring provincial water interests were accounted for in Crown and private land use planning activities, policies and legislation. Led the ministry's strategies and policies for regional growth management. Supported land and resource management plans (LRMPs) and local government-led regional growth management strategies. Led team of 5 planning and policy staff.

Accomplishments – simplified and streamlined ministry involvement in regional growth management strategies and LRMPs by developing provincial planning mandates and water objective statements. Ensured water and watershed protection interests were met by providing operational and planning advise to Ministry of Municipal Affairs and local government. Participated on Fraser Basin Council's Integrated Floodplain Management Task force. Advisory role on special project of Greater Victoria Water Commission to resolve issues of water governance, water supply/demand management and land use planning. Built effective working relationships with local government and elected officials and staff throughout BC.

April 1994 to January 1996 Manager, Water Policy, Strategic Planning, Policy and Legislation Branch, Ministry of Environment, Lands and Parks

Responsible for leading the development of strategic policy and legislation related to the provincial water policy discussion paper *Stewardship of the Water of British Columbia*. Prepared policy and legislative options for water allocation, ground water management, water export, water pricing, water planning, floodplain management, water conservation, and water quality and aquatic ecosystems. Advised Ministry Executive and ADMs Committee on Water and liaised closely with water program corporate committee and regional staff to ensure effective implementation. Ensured new policies were effectively communicated to clients. Led a team of 2 policy analysts and a number of multi-disciplinary and cross ministry project teams.

Accomplishments – Defined strategic direction of new branch, facilitated multi-stakeholder consultation workshops; led the development, enactment and implementation of the *Water Protection Act*. Led the development of *Clean Water Action Plan* and supported development of *Fish Protection Act*.

EDUCATION

Master of Natural Resources Management, School of Environmental Management and Applied Sciences, Simon Fraser University, 1986

Bachelor of Arts (Geography Major, Economics Minor), Simon Fraser University, 1981

PROFESSIONAL DEVELOPMENT

- Leading the Way – Strategic Leadership Nov/Dec 2006
- The Power Within Leadership Seminar, March 2006
- Emotional Intelligence – EQ In Action Profile, November 2005
- Fostering Sustainable Behavior: Community-based social marketing workshop, July 2005
- Leading the Way Level 3, The Leader Within Assessment and Self-Directed Learning Workshop, Royal Roads University, March 2004.
- Pursuit of Excellence Series (Pursuit of Excellence, The Wall, Advancement of Excellence), February-November 2004
- Leadership in the New Era – Building Excellence Workshop, May 2002

OTHER TRAINING

Media, financial management, administrative law, strategic planning, negotiation and consensus-building, public consultation, discipline in the workplace, harassment in the workplace, contract management, project management, management fundamentals.

PUBLICATIONS

Brandes, O., and L. Kriwoken, 2006. *Changing Perspectives – Changing Paradigms: Taking the 'Soft Path' to Water Sustainability in the Okanagan Basin*. Canadian Water Resources Journal 31(2): 75-90.

MEMBERSHIPS AND PROFESSIONAL AFFILIATIONS

Canadian Water Resources Association	BC Water and Waste Association
Canadian Institute of Planners & Planning	BC Groundwater Association
Institute of BC (1988-1996)	