

C David C. Bevan

Address:

Languages: English, French (EBC)

Education: B.Sc. Major Biology, Minor Mathematics 1973
Dalhousie University, Halifax, Nova Scotia
MBA, International Business, 1999 University of
Ottawa Ontario

Work History

May 2004 – Present	Assistant Deputy Minister, Fisheries and Aquaculture Management
April 2004 – May 2004	Assistant Deputy Minister, Fisheries Management
Jan. 2004 – March 2004	Acting Assistant Deputy Minister, Fisheries Management
Dec. 1999 – Jan. 2004	Director General, Resource Management National Headquarters
Oct. 1994 – Nov. 1999	Director General, Conservation and Protection Directorate, National Headquarters
Nov. 1993 – Oct. 1994	Director, Inspection Services Branch National Headquarters
Jan. 1993 – Nov. 1993	Director, Fisheries and Habitat Management Pacific Region
Mar. 1991 – Jan. 1993	Director, Inspection Services Branch National Headquarters
1987 – 1991	Director, Field Operations Branch, Inspection National Headquarters
1983 – 1987	Director, Inspection Branch, Pacific Region
1979 – 1983	Area Inspection Chief Yarmouth, Nova Scotia

Work History International Commissions

Northwest Atlantic Fisheries Organization (NAFO)	I am currently the president of NAFO (elected in 2003 and reelected in 2005)
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	and have served as the chair of the Standing Committee on Control (STACTIC) between 1995 and 2003. I have been a member of the Canadian delegation since 1995. I have participated, with the head of the Canadian delegation, as one of the two officials from each contracting party that negotiates in the heads of delegation meetings at NAFO.
North Atlantic Salmon Conservation Organization (NASCO)	I was a member of the Canadian Delegation between 1999 and 2004 and was head of the delegation between 2000 and 2004.
North Pacific Anadromous Fisheries Commission (NPAFC)	I was president of the commission from 1997-1998 and was the head of the delegation from 1996 to 2002 until retiring the commission as a result of a reorganization of international workloads.
Canada France	In discussions with France under the Process Verbal concerning Canadian and French fisheries in and around Saint Pierre et Miquelon, I led the delegation in 2003 and 2004.
Miscellaneous	I have participated in, and lead, many bilateral discussions with representatives of other countries and in the course of my work with inspection and as ADM, I was involved in FOA CODEX Alimentarius discussions to establish international food standards including process standards based on risk management.

Experience

I have provided strategic and tactical advice to the Minister on numerous fishing plans, negotiation mandates, issues management and strategic direction for the management of fisheries resources. I have developed legislative packages with options, and innovative regulatory and governance approaches to support Fisheries Renewal presented to the Minister. I have done so by advancing principles of transparency, stability, stakeholder involvement and timely resolution for optimal fisheries.

In response to the Joint Task Force Group and First Nations Panel Reports, I have developed recommendations for 2005 salmon fishery. Beyond individual fish plans, I have been the key leader in Strategic Fisheries Renewal and have worked closely with Central Agencies and OGD on emerging fisheries issues, including aboriginal, foreign fishing and on economic challenges faced by the fishing industry.

Developed joint DFO INAC proposal for an MC on Transition to Aboriginal Treaty in Pacific Fisheries. Prepared a Memorandum to Cabinet on the next phase of the Marshall Response Initiative. Developed and revised Departmental Aboriginal Framework to reflect current government priorities to ensure consideration of Aboriginal and treaty rights in the management of the fisheries.

Through my work, both to set and achieve mandates for the Canadian delegations to international commissions, and do deal with domestic issues, I have led consultations with provinces, First Nations and stakeholders. As a result I have been able to develop good working relationships with industry, provinces, stakeholders and representatives from First Nations on both the East and West coasts and have entered into more discussions with Nunavut representatives to improve our relationships in the North. The successful conclusion of a number of issues, development of more Joint Project Agreements with the fishing industry, and more multi-year fishing plans and progress on the implementation of more modern fisheries management procedures, demonstrates that these working relationships have been effective.

I also led many teams in the development of important policy options to advance Aboriginal fisheries on the East and West Coasts, and to update the Enforcement Program. Developed protocols and procedures clarifying roles and responsibilities and ensuring effective new compliance program.

I headed up a number of Canadian delegations on the international front to advance Canada's strategy to combat over-fishing – a highly sensitive and important file for the government. My wide experience of fisheries and my strong ability in relationship management were instrumental in achieving the objectives of an important conference, the **St John's Conference in 2005**. This conference was highly successful, and included the release of a very strong and positive Ministerial Declaration, which has been cited in a number of subsequent international fora. In conjunction with the Policy sector, worked with Foreign Affairs and Central agencies on the Conference on the Governance of High Seas Fisheries and the United Nations Fish Agreement.

Enhanced monitoring, control and surveillance activities in the NAFO Regulatory Area in accordance with the International Governance Memorandum to Cabinet. Worked with the European Union, Spain and Portugal on improving compliance in the NAFO Regulatory Area.

Participated in the expansion of Canada's involvement in becoming a full member of Westerns and Central Pacific Fisheries Commission. Also participated in discussions

on the creation of the New South Pacific Regional Fisheries Management Organization.

My ability to function at the international level has been demonstrated by the achievement of the mandates for the Canadian delegations that I have led, my election as Chairman to STACTIC at NAFO for 4 consecutive terms and my unanimous election as President at NAFO in 2003 and 2005. I have served as President of NPAFC and have experience with both Atlantic and Pacific international issues.

Completed draft Memorandum to Cabinet seeking authority to start Aquaculture Framework Agreement negotiations with Provinces and Territories. Also lead the Canadian presence at Aqua Nor 2005 for which Canada was the feature country and chaired the first meeting of an international working group organized to strengthen cooperation on coldwater aquaculture.

I have had a wide range of experience in regional and national program management in both resource management and management of the fish inspection program (food inspection programs now under CFIA) at the area, regional, and national levels.

In my roles in Fish Inspection I led a team that developed, introduced and implemented the Quality Management Program (QMP), which was the world's first Hazard Analyses, Critical Control Point regulatory based program. The QMP set priorities for food inspection, introduced a risk management framework that allowed rational use of limited resources and, as a result international acceptance of the program by countries importing Canadian fish products. The outcome was faster access of Canadian exports to key markets as well as safer domestic products. This demonstrates that I have the ability to manage change in national programs within a decentralized organization, establish a process based on risk management for priority setting, and achieve needed results.

My previous experience included an assignment to the Pacific region to reorganize the Fisheries and Habitat Management branch in response to the *Sparrow* Decision including work with First Nations on the Aboriginal Guardian Program. I have also participated on the team that developed and implemented the DFO response to the 1999 *Marshall Decision* as well as overseeing operations that arose as a result of that decision.

Among my previous responsibilities was the development and implementation of a strengthened management regime for Fisheries Management and introduction of Objective Based Fisheries Management and performance measures for Fisheries Management. This introduced the Precautionary Approach and Risk Management into Fisheries Management in Canada and established priorities for the direction of Fisheries Management resources.

In times of crises management I have been asked to participate on, or lead, teams dealing with the government's response to significant issues. This included

participation on the team dealing with the 1987 food borne illnesses caused by Mussels, leading the team that responded to the "Star Kist Tuna" issue from 1985 to 1987, implementing the 1993 Pacific Region reorganization in response to the *Sparrow* Decision, running the operations center in Ottawa during the 1995 "Turbot dispute" and as noted above I was involved with the team that led the response to the *Marshall* Decision as well as running the Ottawa operation center that was established in 2000 to oversee needed operations in the Burnt Church and Shubenacadie areas. While these assignments demonstrate the confidence of senior management in my abilities, they have also strongly motivated me to seek changes to avoid crises.

Continuously provided appropriate and timely action in order to properly identify budget limitations or significant surpluses. Ensured that a healthy work place was maintained for all employees at all times.

References available upon request.

Family Status

I am married with two sons, one who is attending university and one who graduated in 2005 from the University of Trent and now in graduate studies.

Hobbies

Sailing and cycling in the summer and skiing and skating in the winter