



Fisheries and Oceans  
Canada

Pêches et Océans  
Canada

# **Integrated Planning Best Practices in Fisheries and Oceans**

Presentation to the  
Federal Heads of Agencies Learning Day  
May 26, 2011





# Overview

- ▶ Integrated planning in DFO –  
One-Pass Planning
- ▶ Process and schedule
- ▶ Integration and collaboration
- ▶ Next Steps





## DFO's Approach to Integrated Planning

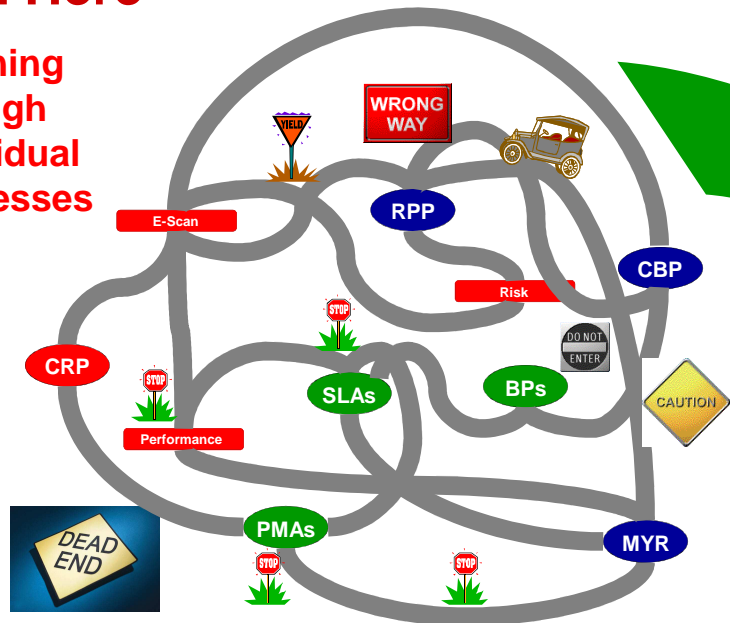
- ▶ In September 2010, DFO introduced a new integrated planning approach – One-Pass Planning
- ▶ Starting point Management Resources Results Structure (MRRS)
  - Strategic Outcomes
  - PAA
  - Performance Measurement Framework
- ▶ Use of Departmental Governance
- ▶ One-Pass Planning produces business plans that are used for multiple departmental planning and accountability needs:
  - Developing the Report on Plans and Priorities
  - Developing the Integrated HR and Corporate Business Plan
  - Providing input to functional plans
  - Providing input to Performance Management Agreements
  - Providing input to Service Level Agreements
  - Supporting budget allocations
  - Supporting risk management and monitoring



# Improving Planning in Fisheries and Oceans

## From Here

Planning  
through  
Individual  
Processes

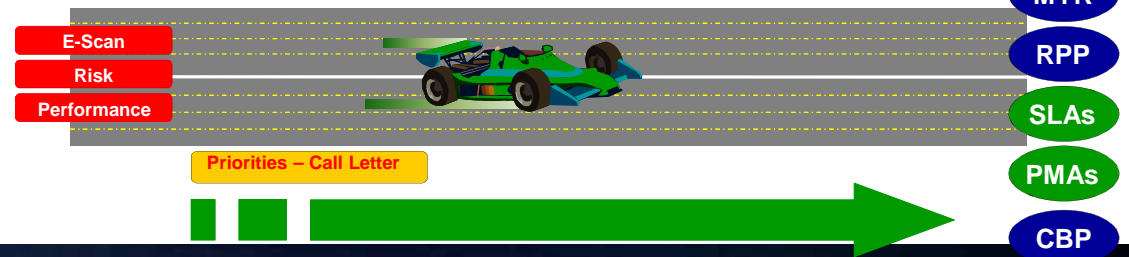


Improving Efficiency and  
Effectiveness

Moving to  
Program Planning

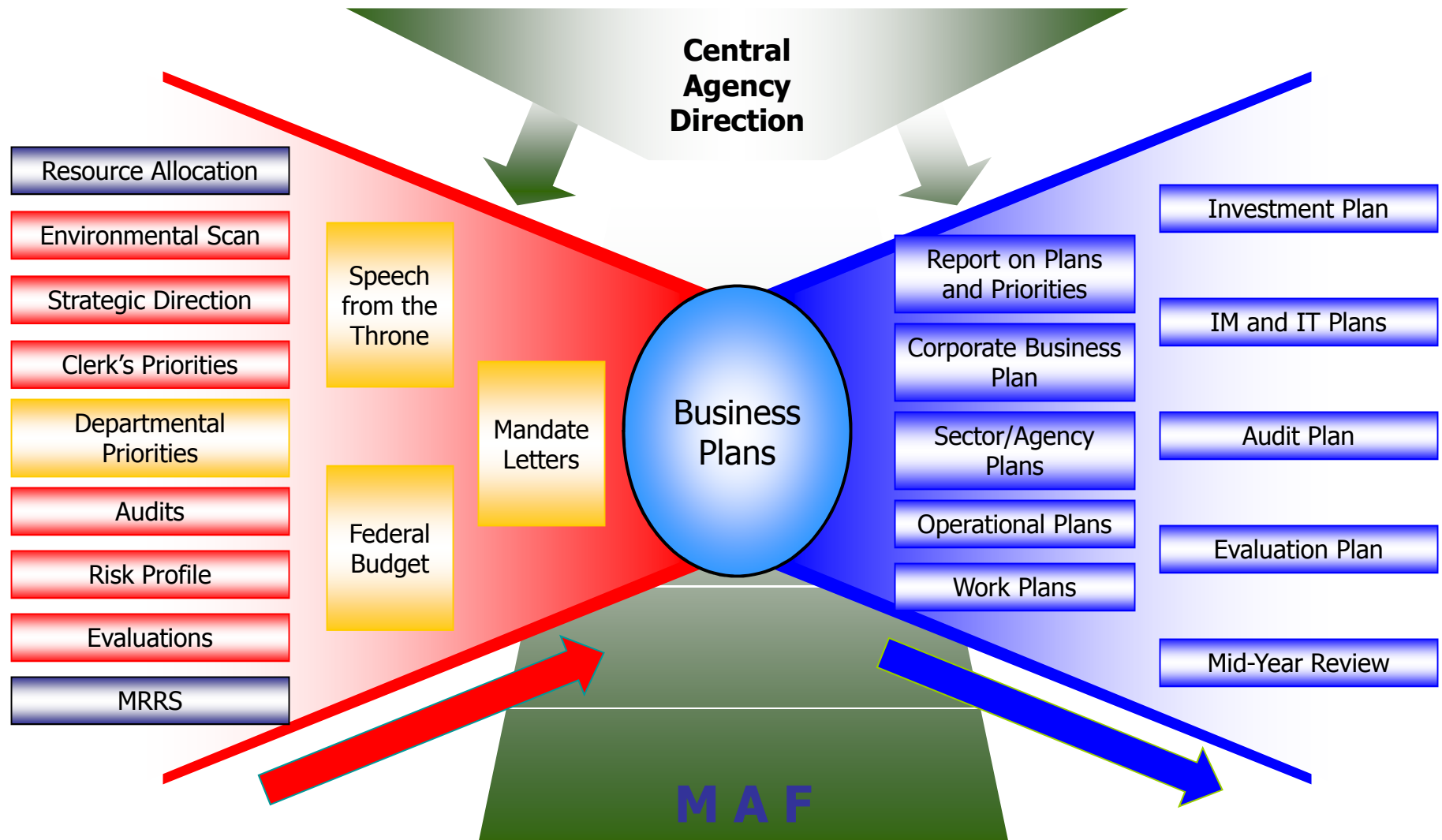
To Here

One-Pass Planning



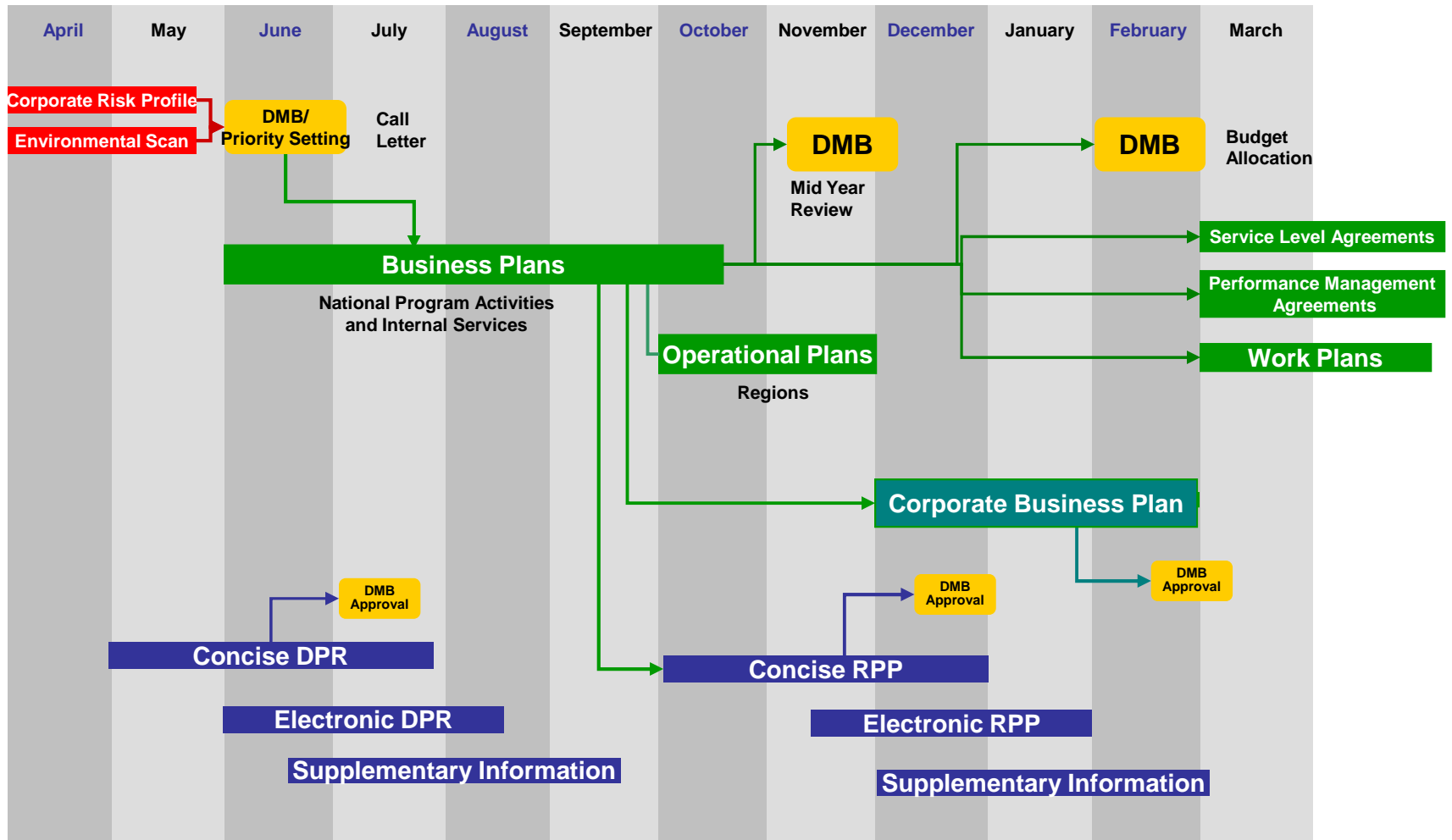


# One-Pass Planning at a Glance





# One-Pass Planning Schedule







## Next Steps

- ▶ Expand the business plans to collect information on other planning activities, such as:
  - Investment planning
  - Service excellence (e.g. MAF Relevant items)
- ▶ Investigate new tools for collaboration, consultation and development, including some Web 2.0 tools
  - GC Forums, GCPedia, corporate Wikis
- ▶ Ensure better alignment to PMAs
- ▶ Increase involvement of the Strategic Outcome Committees in the development of business plans and the Report on Plans and Priorities