

**Regional Management Committee Meeting  
August 09, 2005**

**Record of Decisions**

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<b>Attendees:</b>	Boland, J.; Craig, T.; Einarson, D.; Faust, R.; Hobbs, M.; Innell, D., Kotyk, M.; Richards, L.; Radford, D.; Sprout, P.; Wild, J.;
<b>Absent:</b>	R. Kadowaki; S. Kriegl; J. Norris; B. Rosenberger; C. Webb;
<b>Alternates:</b>	G. McEachen ( <i>for W. Luedke</i> ); R. Nelson ( <i>for G. Savard</i> ); D. Lake ( <i>for D. Phelan</i> ); A. Laplante ( <i>for S. Johal</i> ); S. Steele/J. Rehal ( <i>for T. Tebb</i> )
<b>Guests:</b>	Item # 1: M. Saunders

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**1. Wild Salmon Implementation - (Decision) – M. Hobbs/M. Saunders**

**Issue:** To review and make recommendations on the general approach, Implementation Team structure and timeline, and internal challenges.

**Recommendation(s):**

- Implementation will be a phased approach:
  - Phase 1: Scoping – Completion of detailed Implementation Plan and Preliminary identification of CU's and their status: June – December 2005;
  - Phase 2: Interim – Provision of advice on CUs of concern for 2006 Fishery and programs for FY 06/07; Completion of Start-up Action Steps with functioning Interim planning process: Jan 06 – Mar 07;
  - Phase 3: Final – Completion of Action Step process: 2010

**Action:** Revisit September date with Science. Timing on consultations too early.

- Implementation Start Up Action Steps:
  1. Standardized monitoring of wild salmon status.
  2. Assessment of habitat status.
  3. Inclusion of ecosystem values and monitoring.
  4. Integrated strategic planning.
  5. Annual program delivery.
  6. Performance review.

- Budget Allocations
  - A total of \$1.1M announced on June 24, 2005.
  - 400K of this is allocated to Salmon Science related to Williams
  - The remaining 700K will be allocated to WSP implementation (Science 400K; FM 22K; Habitat 100K)
  - Projects will be developed to address tasks identified under the WSP Action Steps.
  - Resources will be tracked to ensure the allocations specifically address WSP implementation.
- Implementation Structure
  - WSP Implementation Steering Committee: RDG; RDs Science, OHEB, FM, Treaty and each Area;
  - Implementation Team: WSP Coordinator; Reps from Science, OHEB, FM, Treaty and each Area;
  - Project Teams: Project Leader, Staff, consultants, partners engaged in project.

**Action:** A Strategic Initiatives Steering Committee chaired by RDG will be established. Membership will consist of RD's Science, FAM, OHEB and TAP and ADs as required. Champions from key initiatives on-going in Pacific region ie: fisheries renewal, science renewal, oceans action plan, Williams Report and the Wild Salmon Policy will contact chair with requests for meetings.

- Consultation and Communication Strategy
- Internal Challenges:
  - Develop working linkages among watershed, marine and fisheries planning and operational programs;
  - Affect change through redirection of existing resources and expanding partnerships
  - Build and support an open, interest-based consultative processes;
  - Provide leadership to affect culture change.

**Action:** RMC supports this proposal, think about how to market this phased approach. September date is premature. Come back to RMC with project proposals and timelines.

**Resubmit to RMC:** The overall proposal was accepted. Come back to RMC with project workplans.

**Responsibility:** M. Hobbs to work with Mark Saunders.

**Deadline:** Mid-September, 2005

## **2. Science Business Planning (*Discussion/Presentation*) – L. Richards**

**Issue:** Inform RMC about the need for science and the suite of programs within the science sector regionally, prepare RDG for the meeting of the Science Management Board (SMB), October 13-14, 2005, and seek RMC input on ten priority issues for consideration by SMB

**Action:** D. Radford and D. Innell to meet with L. Richards to prepare a joint list for further discussion at RMC. L. Richards has lead and will prepare a coordinated regional approach for RDG to speak to at SMB.

**Responsibility:** Laura Richards to work with Don Radford and Dave Innell

Resubmit to RMC for discussion

**Deadline:** September 6, 2005

## **3. RMAF/RBAF Update (*Discussion/Presentation*) – R. Faust**

**Issue:** Provide an overview on Risk-Based Audit Framework (RBAF) and Results-based Management and Accountability Framework (RMAF).

### **RMAF – Results for Canadians:**

- the management framework for the government of Canada is the basis for the environment under which RMAF exists;
- modernizing government in order to respond to Canadians' changing expectations and priorities;
- articulates the Government of Canada's commitment to excellence in four areas critical to a well-performing public sector:
  - focusing on citizens;
  - embracing a clear set of public service values
  - managing for results
  - ensuring responsible spending
- a key tool in implementing these values;
- aims to establish a management culture based on ongoing learning, and results;
- key parts of RMAF is the logic model which depicts the linkages between activities and the expected sequence of outcomes over the life of a policy, program or initiative with the building blocks being the "Results Chain".

### **RBAF**

- a document that explains how risk concepts are integrated into the strategies and approaches for managing programs that are funded through transfer payments;
- a government policy to manage transfer payments in a manner sensitive to risks, complexity, accountability for results and economical use of resources;

- Departments must develop a risk-based audit framework for the audit of contributions;
- Departments must actively monitor their management practices and controls using a risk-based approach;

**Action:**

- This is a philosophy that will stay with the Department. The idea is relevant to how we approach our activities on a daily basis. Those leading important initiatives should understand concept and start reflecting on an approach and bring RMAF/FBAF perspective to respective Steering Committees.
- RD's to inform Ron Kadowaki, Mark Saunders, and Greg Savard to consider developing an RMAF based work plan for their special funding as we may be required to do an RMAF/RBAF process for those special funds in the near future i.e. WSP implementation, Fisheries Renewal, Williams implementation.

**Responsibility:** R. Faust

**Deadline:** n/a

**4. Standing Items**

- ***Record of Decisions and Action Log of July 19<sup>th</sup>: Approved.***
- ***Review of Planning Agenda – RMC & SDC:*** Reviewed and additions noted.
- ***Regional & International Calendars:*** No new update.
- ***High Profile Litigation:*** No new update.
- ***Area Directors' Minutes of Meeting:*** No new update.
- ***RMEC:***
- ***DMC Debrief:***
  - SARA – 12 species populations identified by COSEWIC, 2 are in Pacific Region: Interior Fraser River Coho and Bocaccio – there is a need to look at COSEWIC in response to our department's strategic direction.
- ***Regional Issues:***
  - DM planning to meet with the BC DM's Ministries of Environment and Agriculture and Lands late September.
  - Status of Fraser River Sockeye – James Boland to lead working group that will report to RDG. Core team to include RDs of Communication, Science and FAM.
- ***Roundtable:***
  - **Communications** – D. Lake reported that there was an opportunity for the region to participate in an Omnibus Survey which is a public opinion research survey. Deadline is September 12. **Action:** Region should consider this opportunity as the public has an appetite for the direction Department is moving in regarding Fisheries Reform.

- **South Coast** – G. McEachen reported that they were meeting with FNs regarding L98.
- **TAP** – Mel Kotyk reported that the next Policy Dialogue Forum will be held on December 12-13, 2005.
- **FAM** – reported that he is anticipating significant rewrites of the FA, the process has begun, will be meeting with the Province in August and September there will be discussion with key client groups, very high level, Minister would like to table new Act in November. RDs should bring to the attention of areas; lead will be in the region.

Approved: original signed by P.E. Sprout

Date: September 9, 2005

EKME #544519 v1  
MECTS #2005-501-00655

**Regional Management Committee (RMC)**  
**Action Log**

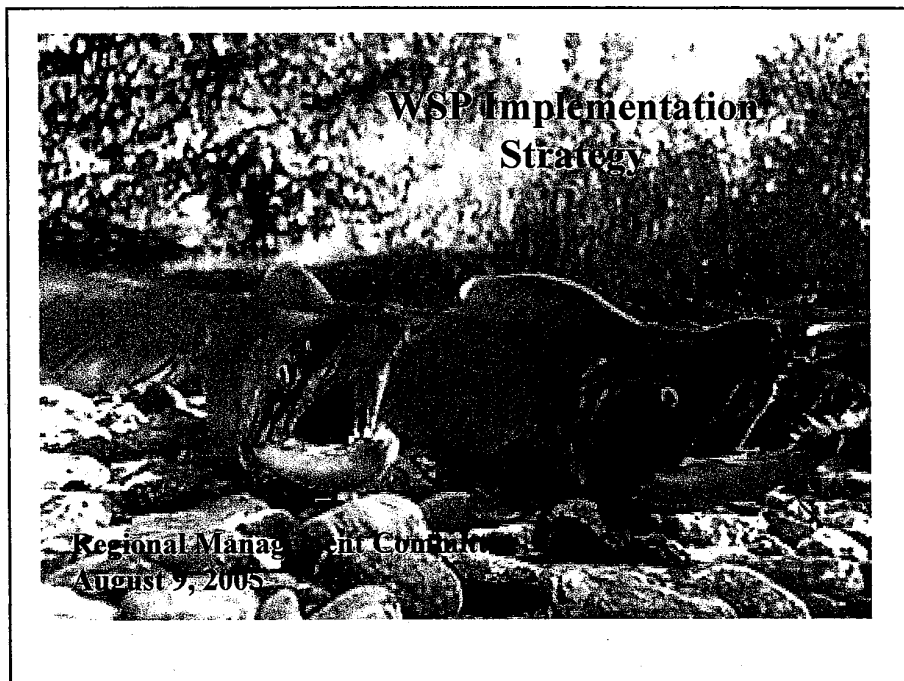
Tuesday August 9, 2005


Item	Action Required	Responsibility/Deadline	Status
Wild Salmon Policy	<p>Revisit September date with Science. Timing on consultations too early.</p> <p>A Strategic Initiatives Steering Committee will be established and chaired by RDG. Membership will consist of RDs Science, OHEB, FAM, TAP and ADs as required. Champions from key initiatives on-going in Pacific region will contact RDG with request for meeting.</p> <p>RMC supports proposal, think about how to market this phased approach.</p> <p>Resubmit to RMC with project workplans.</p>	<p>M. Hobbs Mark Saunders</p> <p>September 2005</p>	
Science Business Planning	D. Radford and D. Innell to meet with L. Richards to prepare a joint list for further discussion at RMC. L. Richards has lead and will prepare a coordinated regional approach for RDG to speak to at SMB.	<p>L. Richards; D. Radford; D. Innell</p> <p>September 6, 2005</p>	
RMAF/RBAF	RD's to inform R. Kadowaki, M. Saunders, and G. Savard to consider developing an RMAF based work plan for their special funding as we may be required to do an RMAF/RBAF process for WSP implementation, Fisheries Renewal and Williams Implementation.	Ron Faust	
Regional Issues	J. Boland assigned to lead new committee with RD's FAM, Science and Communications as members. Focus of the committee is Fraser River sockeye and its purpose is to co-ordinate and lead on our overall response on this issue with respect to public and other government departments.	James Boland	

Approved: original signed by P.E. Sprout

Date: September 9, 2005

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## Background

- Wild Salmon Policy (WSP) released on June 24, 2005 with \$1.1M in funding for FY 05/06
- WSP is the foundation for reform of fisheries and habitat management in the Pacific Region. It directly supports two of the four major themes:
  - Sustaining strong salmon populations by setting clear conservation objectives based on the principles of the Wild Salmon Policy;
  - Strengthening DFO programs that are critical to conservation, such as habitat protection, enforcement and the scientific assessment of stocks;

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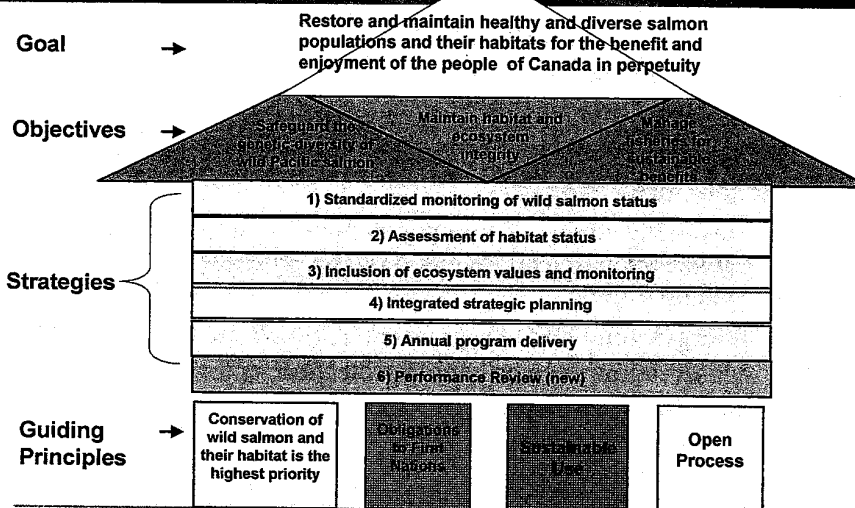
## Background

- The WSP is part of Pacific Fisheries Renewal and supports the DFO Strategic Plan priorities of Science Renewal and Environmental Process Modernization.
- Implementation of the WSP is a major activity within DFO's Sustainable Development Strategy.
- The WSP will transform the management of salmon, their habitat and ecosystems.

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## WSP Structure



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## A Period of Change

- An explicit commitment to protect the genetic diversity in Pacific salmon
- Resource management will shift from large stock aggregates to focus on stewardship of essential building blocks of salmon diversity – i.e. conservation units
- All local spawning groups of salmon will be accounted for within CUs and two 'Benchmarks' to define their status (Lower value is a key addition to salmon assessment)
- Ecosystem considerations will be incorporated into decision making

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## A Period of Change

- Conservation goals within CUs will be defined in long term strategic plans.
- Strategies to monitor and protect habitat will be developed, and integrated with salmon assessments and harvest planning.
- Performance in achieving goals of this Policy will be monitored, reported publicly, and reviewed.
- Consultation processes will be inclusive and transparent involving First Nations, Municipal, Provincial and Territorial governments, sport, commercial and environmental interests

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## Implementation

- At the time of its announcement Minister Regan stated that implementation will begin immediately.
- DFO operations will need to immediately consider the intent of the WSP goal, objectives and principles.
- It is recognized that full implementation will take time, in the order of 5 years.
- WSP will be implemented within available resources, however the \$1.1M provided for FY 05/06 will jump start the implementation and focus on startup activities.

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## Implementation – A Phased Approach

Phase	Objective(s)	Date
1- Scoping	<ul style="list-style-type: none"><li>■ Completion of detailed Implementation Plan including:<ul style="list-style-type: none"><li>□ Establish Committee/Team/Advisory structure</li><li>□ Assign resources – projects by Implementation Strategy (1-6) and Start-up Action Steps</li><li>□ Determine timelines</li><li>□ Consultation</li></ul></li><li>■ Preliminary identification of CU's and their status</li></ul>	June 2005- December 2005
2- Interim	<ul style="list-style-type: none"><li>■ Provision of advice on CUs of concern for 2006 Fishery and programs for FY 2006/07</li><li>■ Completion of Start-up Action Steps with functioning Interim planning process.</li></ul>	January 2006- March 31, 2007
3- Final	■ Completion of Action Step process	2010

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## Implementation Action Steps

### 1. Standardized monitoring of wild salmon status

- Identify Conservation Units
- Develop criteria to assess CUs and identify benchmarks to represent biological status
- Monitor and assess status of CUs

### 2. Assessment of habitat status

- Document habitat characteristics within CUs
- Select indicators and develop benchmarks for habitat assessment
- Monitor and assess habitat status
- Promote and support linkages to develop an integrated data system for watershed management

Red bullets – Startup Action Steps

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## Implementation Action Steps

### 3. Inclusion of ecosystem values and monitoring

- Identify indicators to monitor status of freshwater ecosystems
- Integrate climate and ocean information into annual salmon management processes

### 4. Integrated strategic planning

- Implement an interim process for management of priority CUs
- Design and implement a fully integrated strategic planning process for salmon conservation

Red bullets – Startup Action Steps

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## Implementation Action Steps

### 5. Annual program delivery

- Assess the status of Conservation Units and populations
- Plan and conduct annual fisheries
- Plan and implement annual habitat management activities
- **Plan and implement annual enhancement activities**

### 6. Performance review

- Conduct post-season review of annual workplans
- Conduct regular reviews of the success of the WSP

Red bullets – Startup Action Steps

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## Budget Allocations

- A total of \$1.1M announced on June 24, 2005.
- 400K of this is allocated to Salmon Science related to Williams
- The remaining 700K will be allocated to WSP implementation as follows:
  - Science 400K
  - Fisheries Management 200K
  - Habitat 100K
- Projects will be developed to address tasks identified under the WSP Action Steps.
- Resources will be tracked to ensure the allocations specifically address WSP implementation

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## Implementation Structure

### WSP Implementation Steering Committee

**Chair:** RDG

**Members:** Regional Directors from Science, OHEB, Fish Management, Treaty and each Area

**Responsibility:** Overall direction and accountability for implementation

### Implementation Team

**Chair:** WSP Coordinator

**Members:** Representatives from Science, OHEB, Fish Management, Treaty and each Area

**Responsibility:** Representing and communicating with constituents, communication with Project Leaders where Branch has lead, briefing up.

### Project Team(s)

**Chair:** Project Leader

**Members:** Staff, consultants, partners engaged in project.

**Responsibility:** Managing implementation projects

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## Consultation

- Consultation on WSP implementation will build on successful First Nations and multi-interest processes used in policy development.
- Commitment to FN and stakeholders to engage them fully in development of the implementation plan and in key areas of CU identification and planning process.
- First Nations approach based on:
  - bi-lateral processes with each First Nation.
  - BCAFC Policy Committee and Forum advice.
  - Developing linkages through AAROM bodies.
- A smaller WSP Implementation Advisory Forum based on March/April will be convened when necessary to receive advice from salmon interests

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## Communication Strategy

**Objective :** Effective communication with the general public, First Nations, stakeholders and staff regarding progress of WSP implementation.

- Brochure/Executive Summary
- Website – Status of WSP; links to information sources on CU and Habitat status;
- Articles/Papers – Pacific Currents, Fisheries-Climate Workshop-Special WSP Session

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## Implementation Timeline

Date	Activity	Lead	Deliverable
August 2005	Appointment of WSP Steering Committee and Implementation Team	RDG/RMC	List of appointees to RDG
	Development of Project Proposals to complete Scoping and Interim Phases	WSP Coordinator and Implementation Team	Package of proposals to RMC for approval Sept 6
	Initiate Project to begin ID of CUs	WSP Coordinator/ Science	Project proposal for approval by RMC Aug 23

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## Implementation Timeline

Date	Activity	Lead	Deliverable
September 2005	Convene FN and Multi-interest Forums to review policy and implementation plan	WSP Coordinator	2 day Forums held
Sept-Dec 2005	Preliminary definition of CUs and Status	Science	Report on CUs and Status
	Completion of Implementation Plan	WSP Coordinator	Plan completed for RMC approval Oct 31
January 2006-March 2007	Interim phase – completion of Start-up projects	WSP Coordinator	Plans for CUs of Concern Functioning Response Teams and Interim Planning process

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## Internal Challenge

- Develop working linkages among watershed, marine and fisheries planning and operational programs.
- Affect change through redirection of existing resources and expanding partnerships.
- Build and support an open, interest-based consultative processes.
- Provide leadership to affect culture change.

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## RMC Response and Direction

- Endorsement of the general approach.
- Have we missed anything?
- Advice on Implementation Team structure.
- Other concerns



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