

**From:** Binning, Kelly <Kelly.Binning@dfo-mpo.gc.ca>  
**Sent:** Thursday, June 25, 2009 11:04 AM  
**To:** Wall, Adrian <Adrian.Wall@dfo-mpo.gc.ca>; Bonnet, Terri <Terri.Bonnet@dfo-mpo.gc.ca>; Jantz, Lester <Lester.Jantz@dfo-mpo.gc.ca>; Allan, Dean <Dean.Allan@dfo-mpo.gc.ca>; Einarson, David <David.Einarson@dfo-mpo.gc.ca>; Groves, Steven <Steven.Groves@dfo-mpo.gc.ca>; McEachen, Gordon <Gordon.McEachen@dfo-mpo.gc.ca>; Thomas, Greg <Greg.Thomas@dfo-mpo.gc.ca>; Brahniuk, Randy <Randy.Brahniuk@dfo-mpo.gc.ca>  
**Cc:** Grout, Jeff <Jeff.Grout@dfo-mpo.gc.ca>; Ryall, Paul <Paul.Ryall@dfo-mpo.gc.ca>  
**Subject:** FW: Duty to Consult Working Group: Templates on Aboriginal Consultations  
**Attach:** Salmon Consultations.xls; FAM (Template #1).doc; FAM (TEMPLATE #2).doc; Policy (Template #1) Pacific.doc; Policy (TEMPLATE #2) Pacific.doc

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Hi all,

Please complete the attached excel sheet to estimate the number of aboriginal consultations on salmon and the associated costs by your area. Note for multisectoral meetings, please estimate the percentage of time spent on First Nation's issues. Due to the tight timeline only high level estimates are required.

Please have your estimates to me by Monday, June 29th.

If you have any questions or concerns, please give me a call.

Thanks,  
Kelly  
604-666-4902

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**From:** Antcliffe, Bonnie  
**Sent:** June 24, 2009 1:09 PM  
**To:** Mylchreest, Russell; Logan, Gary; Leslie, Karen; Johnston, Cynthia; Parker, Guy; Grout, Jeff; Binning, Kelly  
**Subject:** FW: Duty to Consult Working Group: Templates on Aboriginal Consultations

I need your attention to this.... Please review . Kelly - Sue indicated that you will need to lead on salmon if Paul and Jeff are away.. I estimated for pelagics but if karen and cynthia can review and revise that is great. Russell - shellfish will take some work so please see me if you need to.

Guy - we really just need the two march meetings on SFF - and estimates for next year - again, the aboriginal part is small so we can discuss a multiplication factor so it represents just the FN part - or just use the FNFC meetings

Bonnie

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**From:** Antcliffe, Bonnie  
**Sent:** June 24, 2009 1:04 PM  
**To:** Jantz, Lester; McEachen, Gordon; Einarson, David; Johnston, Sandy; Wall, Adrian; Ryall, Paul; Grout, Jeff; Mylchreest, Russell; Logan, Gary; Adams, Devona; Parker, Guy

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**Cc:** Farlinger, Susan; Phelan, Deborah; Toby, Marina; McGivney, Kaarina; Thomson, Andrew; Bate, Angela

**Subject:** FW: Duty to Consult Working Group: Templates on Aboriginal Consultations

Further to Sue's email, the department is collecting information on the number and cost of consultations with Aboriginal groups. This information will also serve as a baseline for work related to Aboriginal consultations. The work is being done to assist INAC in development of the Action Plan on Consultation and Accommodation of Aboriginal Groups (Duty to Consult).

We need to populate the attached two templates for FAM. Note that there is a separate template for policy and they have filled it out for PST, WST and the Fall Dialogues as shown in the email below from Deborah. The templates will be rolled up through sectors. Note the deadline of June 30. This will be a challenge to meet this deadline, but let's try to work with it if we can.

We need to add the IFMP consultation process and bilaterals to the FAM Templates. TAPD is working on ARROM, AFS, ASSAR, and PICFI and will include the Area components to those categories. All bilateral or FN consultations outside of ARROM, AFS, ASSAR and PICFI will need to be reflected on the FAM templates (below) under the column of other (please specify what it is). I have posted the templates to the shared drive at R:/FAM/Consultation Template and will ask that you enter your data directly on this template before June 30. The templates are attached as well.

I will work with the species coordinators to estimate the IFMP meetings and we will multiply the total by a percentage to reflect the Aboriginal portion.

I have asked Guy Parker to provide estimates for the SFF that will fit under Fisheries Renewal, which I believe Angela Bate is working on.

The estimates can be fairly high level (e.g. 10 groundfish IFMP meetings per year times 1.5 staff per meeting = FTE days). For salaries please use a daily rate of \$250 per day per employee on average.

Feel free to call if you have any questions.

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Bonnie

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**From:** Farlinger, Susan

**Sent:** June 22, 2009 6:22 PM

**To:** Antcliffe, Bonnie; Ryall, Paul; Grout, Jeff; Thomson, Andrew

**Cc:** Jantz, Lester; McEachen, Gordon; Einarson, David; Johnston, Sandy; Wall, Adrian

**Subject:** FW: Duty to Consult Working Group: Templates on Aboriginal Consultations

We should characterize these as formal consultation processes and bilaterals and estimate the number of bilaterals done by us and in the areas. Area folks - can you respond when Paul and Bonnie ask?

Sue

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**From:** Phelan, Deborah

**Sent:** 22 juin 2009 13:09

**To:** Phelan, Deborah; Farlinger, Susan

**Cc:** Thomson, Andrew; Ryall, Paul; XPAC Area Directors

**Subject:** RE: Duty to Consult Working Group: Templates on Aboriginal Consultations

Further to this:

The legends have helpful information in them. Here is the Policy contribution, for your reference. We cite the WSP, PST and Fall Community Dialogues.

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**From:** Phelan, Deborah  
**Sent:** June 22, 2009 12:15 PM  
**To:** Farlinger, Susan  
**Cc:** Thomson, Andrew; Ryall, Paul; XPAC Area Directors  
**Subject:** RE: Duty to Consult Working Group: Templates on Aboriginal Consultations

This is what Allison responded to Kaarina:

Kaarina - I understand that this is onerous to fill out since I just did one for PST and TAPD's needs are much more exhaustive. However, Deb is willing to help you and the information may be used for a TB Submission so we should make some efforts. I would just try to do a quick and dirty and not worry about precision.

Thanks,  
Allison

So, just try to determine a process to capture the consultations and then extrapolate from there. NHQ sectors are leading this; I expect you have had communication from them on this (Deborah Price, I believe, for FAM, should be able to assist).

D

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**From:** Farlinger, Susan  
**Sent:** June 22, 2009 11:29 AM  
**To:** Phelan, Deborah  
**Cc:** Thomson, Andrew; Ryall, Paul; XPAC Area Directors  
**Subject:** RE: Duty to Consult Working Group: Templates on Aboriginal Consultations

Some instructions as to level of detail would be helpful.

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**From:** Phelan, Deborah  
**Sent:** 22 juin 2009 09:28  
**To:** Farlinger, Susan  
**Cc:** Thomson, Andrew; Ryall, Paul; XPAC Area Directors  
**Subject:** FW: Duty to Consult Working Group: Templates on Aboriginal Consultations  
**Importance:** High

I just want to make sure this has been fanned out to the various units and Areas, as required. It is being organized through sectors.

Thanks,  
D

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**From:** Phelan, Deborah  
**Sent:** June 9, 2009 2:46 PM  
**To:** McGivney, Kaarina; Richards, Laura; Reid, Rebecca; Farlinger, Susan; Poruks, Vija; Smith, Ken; Ferguson, Bob  
**Cc:** Antcliffe, Bonnie; Webb, Allison; Calla, Karen; Kotyk, Mel; Reid, Bruce (Pacific); Mar, Amy  
**Subject:** FW: Duty to Consult Working Group: Templates on Aboriginal Consultations  
**Importance:** High

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The department is collecting information on the number and cost of consultations with Aboriginal groups. This information will also serve as a baseline for work related to Aboriginal consultations. The work is being done to assist INAC in development of the Action Plan on Consultation and Accommodation of Aboriginal Groups (Duty to Consult).

Please read the memo below and be prepared to work with NHQ through your sectors on completing the templates. This will be rolled up through the sectors. Note the deadline of June 30.

If I can be any assistance, please let me know.

Thanks,  
D

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**From:** Odorico, Mary

**Sent:** June 8, 2009 3:55 PM

**To:** Price, Deborah; Pastershank, Georgine; Inglis, Sandra; Campbell, James H; McPherson, Arran; Flood, Ginny; Doiron, Livain; Phelan, Deborah; Dufault, Evelyne; Grealis, Ruth; Massicotte, Claude; Williams, Wendy; Love, Kaye; Williams, Patricia; Milks, Sue; Tinley, David; Newman, Carla; Anderson, Andrew; Tarzalt, Malika; Reed, Ted; Chiasson, Hilaire; Malloy, Judy Lynn; McCormick, Shannon; Lafleur, Gerald

**Subject:** Duty to Consult Working Group: Templates on Aboriginal Consultations

**Importance:** High

Good Evening:

For your information, and as promised, I've attached copy of MECTS memo and templates which your respective DMC member should be receiving tomorrow morning (Policy sector ADM signed off today).

**Deadline for receipt of information is Tuesday June 30, 2009.**

Please call should you have any questions.

Mary  
(998-4973)

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Template #1 by Sector: Number of Consultation and associated Costs by Sector and Region (April 2008-March 2009)

**English Version**

<< File: FAM (Template #1).doc >> << File: OHSAR (Template #1).doc >> << File: Infrastructure (Template #1).doc >>  
>> << File: Policy (Template #1).doc >> << File: CCG (Template #1).doc >> << File: Science (Template #1).doc >>

**French Version**

<< File: FAM (Template #1)-f.doc >> << File: Template #1- OSHAR (f).doc >> << File: Template #1- Infrastructure (f).doc >>  
<< File: Template #1- Policy (f).doc >> << File: Template #1 - CCG (f).doc >> << File: Template #1 - Science (f).doc >>

Legend

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## English Version

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## French Version

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## Template #2 by Sector: entails detailed information by specific consultaitons

### English Version:

<< File: FAM (TEMPLATE #2).doc >> << File: OHASR (TEMPLATE #2).doc >> << File: Infrastructure (TEMPLATE #2).doc >> << File: Policy (TEMPLATE #2).doc >> << File: CCG (TEMPLATE #2).doc >> << File: Science (TEMPLATE #2).doc >>

### French Version:

<< File: FAM (TEMPLATE #2) (f).doc >> << File: OHASR (TEMPLATE #2)-f.doc >> << File: Infrastructure (TEMPLATE #2)-f.doc >> << File: Policy (TEMPLATE #2)-f.doc >> << File: CCG (TEMPLATE #2) - f.doc >> << File: Science (TEMPLATE #2)-f.doc >>

## Template #3 – Overview of DFO Guidance, Practices Tools for Consultations with Aboriginal Groups

### English Version

<< File: TEMPLATE #3.doc >>

### French Version

<< File: TEMPLATE #3-f.doc >>

### Duty to Consult Membership List:

<< File: Duty to consult participants list.doc >>