

**From:** Smith, Ken  
**Sent:** Friday, November 26, 2004 8:50 AM  
**To:** Wright, Steven <WrightS@pac.dfo-mpo.gc.ca>; Ryall, Paul <RyallP@pac.dfo-mpo.gc.ca>  
**Subject:** FW: Implementation of WSP - & Business Planning for Information for Nov. 29th.

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fyi

-----Original Message-----

**From:** McFall, Louise **On Behalf Of** Radford, Don  
**Sent:** November 25, 2004 4:08 PM  
**To:** Smith, Ken  
**Cc:** Radford, Don  
**Subject:** FW: Implementation of WSP - & Business Planning for Information for Nov. 29th.

-----Original Message-----

**From:** Hobbs, Mary  
**Sent:** November 25, 2004 4:02 PM  
**To:** Radford, Don; Farlinger, Susan; Cross, Carol  
**Subject:** FW: Implementation of WSP - & Business Planning for Information for Nov. 29th.

Don, Sue and Carol

I am going to ask for \$650K - associated with broad work outlined below. Any thoughts or concerns. mch

Mary C. Hobbs  
A/Regional Director, Policy  
Fisheries & Oceans Canada  
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-----Original Message-----

**From:** Hobbs, Mary  
**Sent:** November 25, 2004 3:56 PM  
**To:** Richards, Laura  
**Subject:** RE: Implementation of WSP - & Business Planning for Information for Nov. 29th.

Laura

I am going to ask for \$650K - associated with broad work outlined below. Any thoughts. mch

Wild Salmon Policy will be implemented beginning 2005-06 fiscal year. While the policy itself is designed to be implemented within the existing resource capability of regional programs, it requires a change in the way business is carried out. Because of this, there are a number of specific start up costs associated with implementing the policy. These fall into three broad areas and include: integration, consultation and discrete work required to launch the WSP. To integrate habitat, watershed and fish production decision making requires an internal and external cultural shift in thinking, planning and managing. Support is needed to jump start the cultural shift. Support is also needed to build processes and begin to deliver capacity building skills internally and externally. Consultation will be required for key pieces of work that underpin operational implementation – e.g. conservation units, social and economic framework. Discrete pieces of work include documenting key habitats for salmon species; developing indicators and benchmarks for habitat

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quantity and quality; developing indicators to monitor freshwater ecosystems; biological risk assessment of enhanced fish on wild salmon are required.

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-----Original Message-----

**From:** Richards, Laura  
**Sent:** November 24, 2004 1:16 PM  
**To:** Hobbs, Mary; Radford, Don; Farlinger, Susan  
**Subject:** RE: Implementation of WSP - & Business Planning for Information for Nov. 29th.

Given the background on this, we will be expected to implement the WSP within existing resources. However, I recognize that we will be under pressure to proceed at a rate faster than current resources permit. I think we should push back and try to do this within existing resources. I am putting forward a funding pressure to address Fraser sockeye/pink enumeration for next year. Laura

-----Original Message-----

**From:** Hobbs, Mary  
**Sent:** November 23, 2004 5:16 PM  
**To:** Radford, Don; Richards, Laura; Farlinger, Susan  
**Subject:** Implementation of WSP - & Business Planning for Information for Nov. 29th.

Don, Laura and Sue

In preparing for the business planning discussion scheduled for Nov. 29th in Ottawa I am wondering whether any of you see any start-up costs associated with implementation of the WSP 2005-2006.

As the time lines for this info is quite short - I will give each of you a call to discuss this tomorrow. Please give some thought to whether you need some and if so how much to do what. Thanks Mary

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