

**BARRY ROSENBERGER**  
**985 McGill Place, Kamloops, B.C. V2C 6X6**

**PROFESSIONAL EXPERIENCE**

**Canadian Chair of the Fraser River Panel/Chair of Fraser River Integrated Management Team**

February 2009 to present

Duties:

- Leads the negotiations and implementation of the Pacific Salmon Treaty, for Canada, for Fraser River sockeye and pink salmon, reporting to the Chief Canadian Commissioner of the Pacific Salmon Commission. This involves leading a Canadian team of commercial, recreational and NGO stakeholders, First Nations and DFO staff in reviewing and analyzing data, development of interests, negotiations, resolving conflicts and seeking compromise with the goal of negotiating with the US for the best possible deal for Canada in the conservation, protection and use of Fraser River sockeye and pink salmon resource. Also Chairing the Fraser River Integrated Management Team (FRIMT) which is composed of DFO employees tasked with managing all Fraser sockeye and pink salmon fisheries in Canada. FRIMT duties include overall responsibility of integration and coordination of all Fraser River sockeye and pink salmon fisheries.

**Area Director BCI Area**

Fisheries and Oceans Canada (DFO)

March 2002 to present

Duties:

- Responsible for the key leadership for the DFO in the BCI Area reporting to the Regional Director General Pacific Region.
- Responsible for co-ordinating, planning, managing, operating and integration of the BCI Area-based habitat management, salmon enhancement, stock assessment, fisheries management, aboriginal, and communications programs. Responsible for area-based implementation of international (Pacific Salmon Treaty) and regional fisheries management plans.
- Responsible for consultations and negotiations with First Nations through Aboriginal Fisheries Strategy, Aboriginal Aquatic Resource and Oceans Management and providing support for land claims/treaty negotiations. A member of the Regional Steering Committee for Treaty Negotiations.
- Responsible, in the area, for providing direction and implementation of departmental and regional policies, plans and programs. As Area Director I am responsible for leading the Area Management team to deliver on the departments mandate to a wide variety of client groups with a variety of interests.
- As the senior departmental person in the Area I am responsible for the interface with clients and other stakeholders at the community and interjurisdictional levels, including formal consultations and negotiations, establishing and maintaining partnerships with communities and working in cooperation with communities, stakeholders and all levels of government,

providing communications functions and the focal point of enquires regarding DFO policies, operations and service delivery.

- Member of the Regional Management and Policy Committees, departmental representative on the BC/Washington Environmental Cooperation Council and member of a number of regional steering and policy committees.
- Responsible for leadership of the Human Resource management in the area, including line management of 140 indeterminate and up to 100 determinate staff in 10 permanent offices/hatcheries and numerous field camps.
- Responsible for the strategic and business planning for the area-based delivery of all programs including the management of human, financial and material resources.

### **Canadian Co-Chair of the Southern Panel of the Pacific Salmon Treaty**

October 2002 to December 2008

Duties:

- Leads or co-leads the negotiations and implementation of the Pacific Salmon Treaty, for Canada, in the waters of BC and the US south of Cape Caution, excluding Fraser River sockeye and pink salmon. This involves leading a Canadian team of commercial, recreational stakeholders, First Nations and DFO staff in reviewing and analyzing data, development of interests, negotiations, resolving conflicts and seeking compromise with the goal of negotiating with the US for the best possible deal for Canada in the conservation, protection and use of the salmon resource.

### **Chief Resource Management/Stock Assessment**

Fisheries and Oceans Canada – BC Interior Area, Kamloops, BC

December 2000 to March 2002

Duties:

- Responsible for the resource management, stock assessment and First Nations programs in the BCI Area and integration of these programs in the area, including business planning, consultations and negotiations with stakeholders and community groups, development and implementation of area based integrated fisheries management plans, development and implementation of salmon stock assessment programs.
- Provided communications functions and was the departmental spokesperson for numerous issues.
- Manager of 32 fulltime and up to 200 seasonal staff.
- Responsible for the strategic and business planning for the area-based delivery of all Resource Management and Stock Assessment programs including the management of human, financial and material resources.

### **Regional Negotiator**

Fisheries and Oceans Canada – Treaty Negotiations Unit, Kamloops, B.C.

April 1998 to December 2000

Duties:

- Extensive experience as a member and leading specific issues of the Federal team negotiating First Nations Land Claim Treaties in the tri-partite Federal, Provincial and First Nations process. Working with native people in B.C., including policy development and program

planning. Member of the Mandate 2000 policy development, which outlines the fisheries mandate.

- Lead the DFO management team for 7 negotiating tables in the BCTC Land Claim process to seek input, consult with, co-ordinate activities, resolve conflicts and negotiate solutions with internal DFO staff, other levels of government and commercial, recreational and First Nations stakeholders.
- Negotiating all aspects of a Fisheries Chapter including law making, allocation levels and delivery mechanisms, fishing plan development, regional and local fisheries management and stock assessment participation, fisheries management objectives, enhancement and restoration and enforcement. Reviewing and supplying recommendations to Access, Environmental, Water and Wildlife chapters for fisheries needs.
- Consulting with, preparing and making presentations to, various levels of Regional Advisory Committees in the Treaty process and the Treaty Steering Committee. Participating on technical committees supporting the Main Table negotiations.

### **Fisheries Manager**

Fisheries and Oceans Canada – Fisheries Management Unit, Kamloops, B.C.

April 1993 to April 1998

Duties:

- Extensive experience in management of interior First Nations fisheries including consulting on fishing plans and allocations, resolving conflicts in between various user groups and establishing fisheries programs for capacity and economic development. Extensive experience in the negotiations and implementation of the Aboriginal Fisheries Strategy program. Developed and delivered training to First Nations.
- Develop and implement catch-monitoring programs in the mid-Fraser area.
- Worked on policy development of the B.C. salmon allocation paper, native co-management programs and salmon escapement programs.
- Extensive experience in management of salmon sport fisheries.
- Extensive experience in the Stock Assessment of the upper Fraser watershed salmon enumeration program for chinook and coho. Designed, managed and implemented chinook and coho stock assessment programs.
- Member of the Fraser River Integrated Management Team, overseeing management of Fraser sockeye and pink fisheries.
- Extensive experience in the management of the roe herring, spawn on kelp and herring food, social and ceremonial fisheries in the Central Coast area.
- Chair of the Okanagan Basin Technical Working Group. A tri-partite (federal, provincial and First Nations) process for the management of Okanagan Basin fish and fish habitat issues
- Report writing, responding to MCU's and participated in a number of departmental working groups.

### **Chief Conservation and Protection, Fraser River Interior**

Fisheries and Oceans Canada – Conservation & Protection Unit, Kamloops, B.C.

April 1993 to November 1993 (Duties were carried out concurrently with the Fisheries Manager roles)

Duties:

- Experience in Conservation and Protection program during the re-organisation of the Fisheries and Oceans Canada for the implementation of all enforcement aspects of the department.
- Responsible for the supervision of 22 fishery officers and management of the salary, operating, capital and human resource programs.

### **District Supervisor, District 1**

Fisheries and Oceans Canada – Field Services, Kamloops, B.C.

April 1989 to April 1993

Duties:

- Established the co-management program with First Nations in the interior of B.C. from 1989-1991. Participated with the implementation of the Aboriginal Fisheries Strategy program (1992).
- Consulted on fishing plans and fisheries related partnership programs with First Nations for fisheries management, stock assessment and habitat restoration.
- Responsible for the management of native and sport fisheries and salmon stock assessment programs. Co-manager of roe herring fisheries in the Central Coast.
- Responsible for habitat management and protection programs, public education, enforcement management programs and the integrated delivery of these programs in the District.
- Responsible for the business planning for District 1, including salary, operating, capital and human resources management. Supervised a staff of 22 people in 7 offices.

**Fishery Officer** with DFO: Various locations in the Pacific Region July 1978 to April 1989

Duties as a Fishery Officer:

- Extensive experience in the management of native, commercial and sport fisheries for salmon, herring roe on plants, crab and abalone including: pre-season forecasts, negotiating fishing plans, issuing licences, gathering and analysing catch data, calculating catch estimates by gear type and area, determining stock run timing, fishery catch composition, biological sampling and recommending and making decisions on openings, extensions, closures, boundary changes and gear changes.
- Member of the Northern Boundary/Transboundary Technical Committee of the Pacific Salmon Treaty. Prepared and analyzed data, drafted and analyzed negotiation papers for the Chair of the Northern Boundary/Transboundary Panel for meetings with the United States delegation.
- Extensive experience in managing commercial roe herring fisheries including: hydroacoustic estimates, sampling for age, size, sex composition and roe maturity, gathering and analysing catch data, calculating catch estimates and recommending and making decision on openings, closures, extensions, boundary changes and gear changes.
- Participated in the management, monitoring of fisheries and stock assessment activities for crab, prawn, shrimp trawl, herring bait pond, clam, geoduck, sea urchins, sea cucumber and abalone.
- Herring spawn assessments and enumeration of adult spawning salmon.
- Participating in various species biological sampling programs for salmon, herring, abalone, geoduck and crabs.
- Enforcement of the Fisheries Act, Coastal Fisheries Protection Act, Fish Inspection Act and regulations made thereunder.

- Habitat management duties including the evaluating and deciding on referral applications, participating in planning processes with government and non-government agencies, proponents and the public and monitoring for compliance.

## **EDUCATION**

### **Simon Fraser University**

September 1984– December 1984

- Developmental Biology, Physics, Chemistry, Chemistry lab, Calculus

### **Various Colleges and Open Learning University**

September 1979 – May 1984

- Computer courses, Genetics, English, Sociology, Psychology

### **Renewable Resources Technology II Diploma**

Kelsey Institute of Applied Arts and Sciences, Saskatoon, Sask.

September 1976 to May 1978

- Resource Management including: Anthropology, Fisheries, Wildlife, Forestry Management, Soils engineering, Geology, Public Speaking, Parks Management, Forest Fire Fighting, Map and Air Photo Interpretation and Law Enforcement.

## **TRAINING**

- Restorative Justice Facilitator, RCMP, November 2004
- Management Development II course, Canada School of Public Service, February, 2002
- Mediation Level I, Justice Institute of B.C., March 1999
- Dealing With Anger in Conflict Situations, Justice Institute of B.C., January 1999
- Conflict In The Workplace, Justice Institute of B.C., January 1997
- Swiftwater Rescue Technician and River Boat Operations to Class III Waters, Nov. 1994
- FOC Level II Module I, II and III, Middle Management courses, 1990-1993
- Electro-shocking Certificate, June 1993
- Environmental Dispute Settlement Course, December 1991
- Dealing With Hostile People, 1987
- FOC Level I Module II and III, Supervisory management training courses, 1981-1985
- Soils Engineering, 1984
- Pulp and Paper Effluent Course, 1983
- RCMP Academy, FOC Fishery Officer training, 6 weeks, 1979

## **LIST OF PUBLICATIONS**

- M.K Farwell, R.E. Bailey, and B. Rosenberger, 1999. Enumeration of the 1995 Nicola River chinook salmon escapement. Can. Manuscr. Rep. Fish. Aquat. Sci. 2491: 44p.

- Irvine J., K. Wilson, B. Rosenberger and R. Cook, 1999. Stock Assessment of Thompson River/Upper Fraser River Coho Salmon. Can. MS Rep. Fish. Aquat. Sci.
- Wilson K., B. Rosenberger, M. Lapointe, J.Gable, A. MacDonald, 1994. Catches of Sockeye Salmon in the Fraser River. Submission to the Fraser Commission.
- Author, Record of Management Strategies for salmon and roe herring for Area 4 1984-1989.
- Co-author Record of Management Strategies for roe herring for the Central Coast 1995 and 1999.