

## PAUL J. RYALL

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### **CAREER EXPERIENCE**

#### **DEPARTMENT OF FISHERIES AND OCEANS**

**1989 – present**

##### **Assignment to the DFO Cohen Commission of Inquiry Team (November 2009 – present)**

On November 5, 2009, the Governor in Council issued an Order in Council setting out the Terms of Reference for the Cohen Commission, formally named the Commission of Inquiry into the Decline of Sockeye Salmon in the Fraser River. My role as a member of the Pacific Region team is to:

- Coordinate and develop departmental responses as required for the Cohen Commission
- Provided strategic advice to senior management on Cohen Commission Inquiry developments

##### **Lead, Salmon Team (January 2007 – November 2009)**

##### **Assignment to Ecosystem Science (October – December 2006)**

- Member of National Larocque Working Group
- Developed National cost analysis database for stock assessment and fishery management projects affected by the *Larocque* and *APFFA* decisions
- Provided strategic advice to senior management in Science Branch on the impacts of the *Larocque* and *APFFA* decisions and implementation of alternative programs

##### **Lead, Salmon Team (June 2003 – September 2006)**

- Manage and direct implementation of strategic policy relating to salmon
- Participate in the development of salmon related policy
- Apply departmental policies (e.g. WSP, Allocation), organization, legislative framework and plans (e.g. Our Waters, our Future and Pacific Region Implementation Plan 2006-2010) as they relate to the Pacific Region
- Manage and direct development and implementation of salmon fishery management strategies
- Manage and direct development of salmon management and conservation plans for Pacific Region salmon fisheries
- Ensure interface/interaction between long term salmon research and applied biology and transfer of new knowledge between and among fisheries management, stock assessment and other programs (e.g. Science, OHEB, TAPS, Policy, Communications)
- Chair the Fraser River Panel of the Pacific Salmon Treaty (2004-2009)
- Provide advice to senior management on implementation of policies and salmon management and assessment plans and implementation of those plans.
- Respond to numerous media inquiries regarding sensitive issues regarding management of salmon.
- Responsible for developing work plans, budgets, managing budget and allocating financial resources for salmon management taking competing needs into account.
- Manage and supervise staff.

##### **Chief, Resource Management Lower Fraser River (June, 1999 – 2003)**

- Responsible for development, negotiation and operation of fishery management actions within the Lower Fraser Area for all salmon, shellfish and minor fin-fish species. Ensures that conservation goals are met, fish species

remain sustainable. Involves extensive consultation (e.g. First Nations, commercial and recreational sectors) and negotiation in order to reach agreement and resolve conflicts.

- Define fishery management priorities for the area in accordance with regional and national objectives and policies.
- Oversee negotiations with all client groups regarding Resource Management plans, approves in-season adjustments to plans.
- Consult and develop partnerships with client groups (First Nations, fishery stakeholders, industry and general public) on Resource Management issues.
- Respond to numerous media inquiries regarding fish stock status and fishery management.
- Manage supervisors, staff and work in the Area in the production and analysis of biological data and the development, monitoring and evaluation of species management plans; supervise staff, oversees contract personnel, ensures that operating resources are available and manages budgets.
- Responsible for developing work plans, budgets, managing budget and allocating financial resources taking competing needs into account.
- Chairs and participates on Departmental, Inter-departmental, Inter-governmental and International (Pacific Salmon Treaty) Committees to address a suite of resource issues.
- Expert witness testimony at local court.

#### **Biologist Operations Branch and Stock Assessment Division South Coast Area (Feb. 1989 – June 1999)**

- Provided technical advice to be used in the development and implementation of fishing plans for southern B.C. salmon fisheries.
- Provided technical advice, which involved coordinating and conducting biological investigations to assess fish stocks, assess harvest methods and their impacts on fish stocks.
- Participated as a technical specialist and advisor to senior managers in the Pacific Region and strategist at meetings with commercial fishers, native and sport groups and regional staff to develop pre-season and in-season fishery management plans.
- Served as technical representative on committees of the Pacific Salmon Commission. Advice provided was used for the development of negotiating positions within the Canadian caucus and also for the management of Canadian fisheries that operate under the terms of the PST Treaty Annexes.
- Supervised staff including permanent, casual and contract.

## **EDUCATION**

### **SIMON FRASER UNIVERSITY**

**1983 -1986**

Master of Natural Resource Management: Courses included: Fisheries Resource Management, Biological Management Models, Statistical Methods and Cost-Benefit Analysis.

### **UNIVERSITY OF SOUTHERN CALIFORNIA**

**1979**

Graduate course in marine plant ecology at Catalina Marine Science Centre.

### **SIMON FRASER UNIVERSITY**

Bachelor of Science in Biology

**1974 - 1978**

## **CONDITIONS OF EMPLOYMENT**

Secret clearance

## **REPORTS AND PUBLICATIONS**

Available on request

## **REFERENCES**

Available on request