

Wayne S. Saito

Education 1966 – 1972 University of British Columbia, B.C.
Bachelor of Science

Work experience 2

- 004 – 2009 – Ministry of Agriculture, Food and Fisheries/Ministry of Environment
- 2004 – 2005 - Contractor providing advice as well as analytical and strategic advice to the Director and Assistant Deputy Minister, Oceans and Marine Fisheries Division.
 - Areas and topics of activities included representing the province of BC and its interests in:
 - Pacific Salmon Treaty –serving as observer and advisor within the Canadian caucus of the Pacific Salmon Commission
 - Recreational Fisheries – serving as observer and advisor to the province and the industry during the Sport Fishing Advisory Board and various working groups, Family Fishing Society of BC, the tripartite (DFO/SFAB/BC) tidal water recreational fishery vision initiative, meetings with provincial organizations including the BC Wildlife Federation, Sport Fishing Institute of BC, BC Federation of Drift Fishers, local rod and gun clubs
 - Activities also included numerous meetings with DFO staff regarding policy, fishery management and strategic planning issues affecting the recreational fisheries.
 - Commercial Fisheries – serving as observer and advisor to the province and the industry during meetings with the Commercial Salmon Advisory Board and various Area Harvest Committees.
 - Activities included facilitating meetings, providing analytical advice on intra-sectoral allocation issues and numerous meetings with DFO regarding policy, fishery management and strategic planning issues affecting the commercial fishery.
 - Integrated Salmon Dialogue Forum (ISDF) – participated in meetings of the ISDF and various Panel working group activities.
 - Pacific Fisheries Reform – participated in meetings with DFO senior management to consider options and strategies to facilitate the orderly transfer of allocations from commercial fisheries to First Nations as part of the Treaty process.
- 2005 – 2009 - Indeterminate position as Manager, Marine Fisheries group, Oceans and Marine Fisheries Division providing similar levels of service as described above to the Director and Assistant Deputy Minister, Oceans and Marine Fisheries Division as well as oversight and supervision to up to 6 full time, term or contract staff members.

1998 – 2004 Fisheries & Oceans Canada, Vancouver, B.C.

Canadian Chair, Fraser River Panel

- Serving as Canadian Chair of the Fraser River Panel of the Pacific Salmon Commission to ensure Canada's interests are represented in the management and negotiations Fraser River sockeye and pink salmon sharing with the United States and by leading the Canadian Integrated Management Team responsible for managing the resource and domestic fisheries. This team was composed of stock assessment biologists and scientists, fishery managers and enforcement staff from various areas throughout the Pacific Region.

1999- 2005 Fisheries & Oceans Canada, Vancouver, B.C.

Chief, Recreational Fisheries Division, Pacific Region

- Indeterminate position responsible for the regional co-ordination of Recreational fisheries in B.C. by:
 - Developing British Columbia recreational fisheries policy frameworks, contributes to the development of national and international fisheries policy frameworks, and provides advice to senior departmental officials on issues affecting BC's \$500 million sport fishing industry;
 - Managing a process of consultation and communication with community based recreational fishing organizations to provide a means for involving these parties in decision-making processes, integrating their interests within recreational fisheries policies and programs, securing their support for departmental initiatives, and facilitating the resolution of disputes;
 - Planning and managing the development and implementation of recreational fisheries programs designed to encourage the development of high quality and varied fishing opportunities for British Columbia's resident and tourist angling, population;
 - Developing strategies, chairing bilateral working groups and coordinating negotiations for new or revised federal/provincial and US/Canada agreements and cooperative management plans designed to promote economic development and tourism, and to conserve, restore and enhance recreational fisheries.

1997 – 1999 Department of Fisheries and Oceans, Vancouver, B.C.

Chief, Regional Salmon Operations, Pacific Region

- Indeterminate position responsible for the regional co-ordination of salmon fisheries in B.C. by:
 - Defining regional management priorities for all commercial salmon fisheries
 - Participating in industry consultations regarding aboriginal, commercial and recreational fisheries in the Pacific Region
 - Establishing effective working relationships with Divisional fisheries management and enforcement staff and with staff from other Branches to ensure fisheries management objectives are achieved.
 - Leading or participating in special assignment areas to further the achievement of regional fisheries management objectives. Some examples include commercial salmon allocations (CFIC and Kelleher), resolving allocation disputes between commercial and recreational salmon fisheries (Toy process), commercial fleet re-structuring (Pacific

Salmon Revitalization Strategy)

1995 – 1997 Department of Fisheries and Oceans, Vancouver, B.C.

Regional Salmon Coordinator

- Acting assignment with responsibilities similar to Chief, Regional Salmon Operations.

1994-1995 Department of Fisheries and Oceans, Vancouver, B.C.

Senior Biologist, Fraser River Action Plan

- Secondment arrangement - Duties included:
 - Developing long term rebuilding strategy options for Fraser River salmon
 - Developing integrated fisheries management plans for Fraser River Habitat Management Areas
 - Developing a consultative framework that sought out and gained the support of the stakeholder community for a comprehensive rebuilding approach for the Fraser River salmon species.
 - Serving as co-chair of the Fraser River Panel Technical Committee, providing analytical and strategic negotiation support during International negotiations and management regarding conservation and resource sharing between Canada and the United States through the Pacific Salmon Treaty.

1986-1999 Department of Fisheries and Oceans, New Westminster, B.C.

Management Support Biologist

- Indeterminate position with general and specific duties relating to the management of Fraser River sockeye and pink salmon by:
 - Providing advice and recommendations on adult return forecasts, adult and juvenile stock assessments and spawner escapement management strategies.
 - Providing advice and recommendations on Canadian commercial fishery strategies.
 - Supervising biological and stock assessment programs related to Fraser River sockeye and pink salmon by directing 7 permanent staff and up to 85 temporary staff and managing a budget in excess of \$1 million.
 - Serving as co-chair of the Fraser River Panel Technical Committee, providing analytical and strategic negotiation support during International negotiations and management regarding conservation and resource sharing between Canada and the United States.

1972-1985 International Pacific Salmon Fisheries Commission, New Westminster, B.C.

Management Support Biologist

- Indeterminate position with general and specific duties relating to the management of Fraser River sockeye and pink salmon. The range of duties included adult and juvenile stock assessment research and

investigations, development of an in-River hydroacoustic escapement estimation system, analyses of harvest options ensuring conservation, International and domestic objectives and obligations were met.