

GORDON R. CURRY

Not Relevant



EDUCATION

- ❖ Bachelor of Science degree (BSc) from the University of Victoria (1993) and a college diploma (Environmental Sciences) from Lethbridge Community College (1980)

WORK EXPERIENCE WITH DFO

Note: I am retiring from DFO as of October 4, 2010

Aboriginal Affairs Advisor (PM-06) – South Coast Area – August 2007 to present

Duties: Advisor to support all South Coast DFO staff regarding DFO's policy, directions and issues regarding First Nations in the South Coast. Effort focused on the development of Aboriginal Aquatic Resources and Oceans Management Program (AAROM) to facilitate more structured communications and capacity with First Nations.

A/Regional Negotiator (PM-06) - Regional Office – Dec 06 – August 07

Duties: Responsible for the development of treaty approaches for salmon, ground fish and shellfish fisheries for treaty negotiation and implementation with a particular emphasis on the Sliammon First Nation's treaty development.

A/Georgia Basin Coordinator (CO-02) – South Coast Area – September 06 – Dec 06

Duties: Responsible for overseeing and directing the work of the resource managers in the Georgia Basin portion of the South Coast regarding salmon management.

A/Chief Resource Management (PM-06) – Lower Fraser Area – June 06 to August 06

Duties: Responsible for the delivery of the fisheries management program, management of the budget and supervision of resource management staff in the Lower Fraser Area.

Fishery Manager (PM-05) - South Coast Area – April/02 to May 06

Duties: Management of salmon fisheries involving First Nations, recreational, Area H troll, Area B seine and Area D and E gill net fleets. Additional Assignments: First Nation consultations process for the South Coast Area, South Coast Area fisheries management contact regarding Sliammon First Nation treaty negotiations, and member of the Sakinaw sockeye recovery team.

A/Selective Fisheries Program Project Authority (PM-05) - South Coast – July/98 to March/02

Duties: Assisting the Selective Fisheries Coordinator with the development and planning of the program, process and policy to experiment, demonstrate and implement selective fishing gear and methods into all fisheries in the Pacific Region.

AFS Program Implementation Officer (PM-04) - South Coast – Aug/94 to July/98

Duties: Consult with Aboriginal community leaders, negotiate and implement agreements, meet with Aboriginal community representatives to build rapport, explore economic development opportunities, promote the conservation objectives of DFO and resolve disputes.

Fishery Officer (GT-03) - South Coast C&P – Port Alberni – June/93 to Aug/94

Education Leave to obtain Biological Sciences degree at University of Victoria – Sept/90 to May/93

Shellfish Fishery Co-ordinator (GT-03) - South Coast Division – March/90 to Aug/90

Fishery Officer i/c (GT-03) North Coast Div. - Bella Bella Sub-district – Dec/82 to Feb/90

Fishery Officer 2i/c (GT-02) - North Coast Division -Kitimat Sub-district – Feb/82 to Dec/82

Fishery Officer Trainee (GT-01) - South Coast Division - Victoria District – June/80 to Feb/82

SELECTED PROFESSIONAL EXPERIENCE:

- ❖ Thirty years with DFO currently working as the Aboriginal Affairs Advisor in the South Coast Area responsible for advising staff on Aboriginal policy, directions and issues.
- ❖ Worked in the Selective Fisheries Program managing science based projects, initiatives and changing fishing paradigms that led to the development of the Selective Fisheries Policy.
- ❖ Development and implementation of new fisheries management strategies within the Central Coast salmon fishery and created a new standard for forecasting salmon expectations.
- ❖ Developed a co-management relationship with the Gulf Trollers Association that included a partnership under a collaborative agreement, and for the first time in salmon, direct funding to DFO for management costs and pilot testing of quota management.
- ❖ Developed a working prototype of a salmon trap net with the T'Sou-ke First Nation and Memorial University (NFLD) that caught salmon migrating past Sooke, B.C. Soon to publish a report on the history of salmon trap nets in B.C. (1894-1958).

SELECTED TRAINING COURSES (not updated for the past 5 yrs)

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| ❖ Cultural Competence Workshop | Qualicum Band/DFO | May /05 |
| ❖ Resolving Workplace Conflict | Federal Government | Mar./05 |
| ❖ Harassment Free Workplace | DFO | Mar. /02 |

❖ Management and Supervision	Skill Path Seminars	Dec./01
❖ Management Development 1	Edge Training & Consulting	Mar./00
❖ Mediation Skills (#CR300)	Justice Institute	Dec./97
❖ Negotiation Skills (CR#500)	Justice Institute	Mar./95
❖ Interpersonal Conflict (CR#100)	Justice Institute	Mar./95
❖ Cross-cultural Awareness	DFO	Feb./94
❖ Consultation and Negotiation	DFO	Feb./94

AWARDS

❖ Deputy Minister's Prix d'Excellence	- 2003 (Selective Fisheries Program work)
❖ Merit Award	- 2003 (Selective Fisheries Program work)
❖ Award of Excellence	- 1998/1999 (Selective Fisheries Program work)