

Devona Adams

Not Relevant



Phone: work (604) 666-3271

Work email: Devona.Adams@dfo-mpo.gc.ca

WORK EXPERIENCE

**April 2005 to Feb 2008,
March 2009 to present**

Fisheries and Oceans Canada

Regional Recreational Fisheries Coordinator
Fisheries and Aquaculture Management
Regional Headquarters, Pacific

- Coordinating annual operational plans (harvesting, licensing, regulations, communications, catch monitoring) for recreational fisheries in the Pacific Region (all species in Saltwater and Salmon in Freshwater). Fisheries valued at \$1.2B annually.
- Leading regional policy development for recreational fisheries for programs such as visions and strategic planning, catch monitoring, user pay/cost recovery and governance.
- Responsible for facilitating multi-party processes with external harvesting sectors, ENGO's and other government organizations on a diverse range of subjects.
- Coordinating the regional Sport Fishing Advisory Board and their Executive.
- Providing regular updates to the Regional Management Executive on issues, progress and direction required for the recreational fishery.
- Working with international organizations such as the Pacific Salmon Commission and the International Pacific Halibut Commission to share and improve management and information requirements.
- Participating in processes to improve dialogue and relations between First Nations and non-First Nations harvesters.

March 2008 to Feb 2009

Ministry of Fisheries

Senior Advisor
Fisheries Operations, Head Office
Wellington, New Zealand

- Providing national technical (fisheries management, legislation) leadership and advice across Fisheries Operations and the wider Ministry by supporting objective-based fisheries management initiatives, overseeing the quality of sustainability and regulatory advice and providing input into national standards and operational policies.
- Leading the resolution of complex and sensitive operational policy issues.
- Developing and fostering fisheries management staff capability (processes, systems, expertise, and quality assurance) across Fisheries Operations.
- Improving external and internal relationship management including collaborating with external stakeholders, tangata whenua and other

government agencies by integrating activities with other Fisheries Operations areas and other Ministry groups.

- Providing information regarding Canadian fisheries management programs to the Ministry of Fisheries, multi-stakeholder fisheries interests and other government agencies.

June 2003 to March 2005

Fisheries and Oceans Canada

Area Chief, Resource Management
Lower Fraser Area

- Coordinating the development and implementation of fisheries management plans for all fishing sectors (First Nations, recreational and commercial) for a wide variety of species (salmon, groundfish, shellfish and pelagics) within the most populous area of British Columbia.
- Overseeing the consultation processes for all fishing sectors, Non-government organizations, environmental groups, the public and other government agencies.
- Participating as a Senior Area staff member in First Nations consultation processes (Treaty, Watershed) to explain departmental policies and objectives.
- Managing Human Resources (leadership, team building, supervision, hiring, discipline, work plans and resolving conflict).
- Implementing and monitoring internal and contractual budgets totaling \$2M.
- Facilitating internal team meetings and multi-party client meetings within the local area and region regarding fisheries management.
- Presenting departmental updates on fisheries management directives and policies at fishing sector advisory committees and fisheries public meetings.
- Negotiating intensive consultative situations and partnerships.
- Preparing briefings and recommendations to senior departmental staff on key fisheries issues within the Area.
- Managing and resolving resource conflicts between competing interests.

Dec. 1996 to May 2003

Fisheries and Oceans Canada

Resource Manager
Commercial/Recreational Fisheries
Resource Management, Lower Fraser Area

- Developing and implementing fisheries management plans and regulations for the commercial and recreational fishing sectors within the area.
- Developing and implementing consultation processes, catch monitoring and selective fishing experiments for the commercial and recreational harvesting sectors.
- Providing fisheries management advice and recommendations to Area Chief and other staff to improve existing and proposed policies, plans and procedures.
- Coordinating and directing the Charter Patrol Vessel contract (\$80K) for the area.
- Facilitating local area advisory and public meetings held to review fishing plans, regulations, monitoring programs, enforcement plans, science programs and to address user conflicts.
- Presenting fisheries resource updates, management objectives and departmental interests at local area advisory and public meetings to improve understanding and build relationships.

- Disseminating fishing information and regulations to fish harvesters, the public, departmental staff and other governmental agencies through various modes of communication.

OTHER WORK EXPERIENCE

- 1993 - 1996 Fisheries and Oceans Canada Hook & Line Coordinator
- 1987 - 1993 Fisheries and Oceans Canada Operations Officer
- 1985 - 1987 Fisheries and Oceans Canada Fisheries Technician
- 1985 - 1991 City of New Westminster Recreation Leader
- 1982 - 1983 JO Thomas and Associates Fisheries Technician
- 1980 - 1987 City of Vancouver Recreation Leader

EDUCATION

2005 to present	Justice Institute of British Columbia Foundations of Effective Management and Leadership
1999 to present	Justice Institute of British Columbia Conflict Resolution and Negotiation Program
1980 to 1982	BC Institute of Technology Natural Resources Program Fish, Wildlife and Recreation

OTHER TRAINING

- Toastmasters International (Public Speaking)
- 2002 to present, member of Fisheries and Oceans Canada Critical Incident Stress Management Team
- Media Spokesperson for Fisheries Management
- Human Resources (Diversity, Harassment Training)
- CPR and First Aid

AWARDS RECEIVED

- 1994 Federal Fisheries Deputy Ministers Merit Award
- 2003 Supervisor Award
- 2000 and 2002 Federal Government Women's Distinction Award
- Government of Canada Long Service Award
- 2010 Immediate Award, Regional Director General

INTERESTS

- 22 years officiating/evaluating and instructing basketball throughout Canada and Washington State,
- Outdoors – kayaking, hiking, cycling and gardening.
- Travel – Australia, Canada, Central America, Europe, New Zealand and USA.