

**CURRICULUM VITAE  
DEBORAH L. SNEDDON**

Department of Fisheries and Oceans  
100 Annacis Parkway, Unit 3  
Delta, B.C. V3M 6A2

**CURRENT POSITION**

**2008 – Current**

**Resource Management, Lower Fraser Area  
Department of Fisheries and Oceans (DFO).**

Resource Manager, Recreational Fisheries

I am responsible for planning and implementing recreational fisheries management programs in the Lower Fraser Area. As the manager for recreational fisheries I develop local area recreational fishing plans in consultation with local/Regional Sport Fishing Advisory Committees and Boards. In order to ensure regional management strategies and fisheries management priorities are met I have an in depth knowledge of the management of the aboriginal, recreational and commercial fisheries including the conditions of licence. I provide strategic and policy advice to senior management in the way of briefing materials on sensitive and complex issues in the lower Fraser area. I develop regulatory requirements to ensure orderly harvest and to ensure conservation goals are met. This includes Area contribution to the development and implementation of Regional Integrated Fisheries Management Plans, and the responsibility for the development and implementation of licences and conditions of licence. I work with my provincial counterparts to ensure information exchange and orderly management of fisheries.

**WORK HISTORY**

**2007**

**Resource Management, Lower Fraser Area  
Department of Fisheries and Oceans (DFO).**

Acting Area Chief, Resource Management

I was responsible for planning, implementing and coordinating aboriginal, recreational and commercial fisheries management programs in the area. I analyzed regional management strategies and defined fisheries management priorities to meet

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National/Regional fisheries policy objectives. I developed local area fishing plans that incorporated local area initiatives with regional strategies. I had the responsibility for the establishment and maintenance of consultation process for fisheries management issues, including developing and disseminating information, Notices to Industry, responses to enquiries and other communications with all sectors and other interested parties (e.g. Provincial Government and NGO's.)

**2001 – 2007**

**Resource Management, Lower Fraser Area  
Department of Fisheries and Oceans (DFO).**

Resource Manager, Aboriginal Fisheries

As the manager for aboriginal fisheries I developed local area aboriginal fishing plans. In order to ensure regional management strategies and fisheries management priorities were met, I required an in-depth knowledge of the management of the recreational and commercial fisheries including the conditions of licence. I developed and implemented regulatory requirements to ensure orderly harvest and to ensure conservation goals were met. This included Area contribution to the development and implementation of Regional Integrated Fisheries Management Plans, and the responsibility for the development and implementation of licences and conditions of licence.

**1998 – 2000**

**Aboriginal Fisheries Strategy, Lower Fraser Area  
Department of Fisheries and Oceans (DFO).**

Implementation Officer

Reporting to the Manager of the Aboriginal Fisheries Strategy for the Fraser Watershed I provided consultative services and negotiated new Fisheries Agreements and amendments to existing Fisheries Agreements with First Nations. I developed key components and amendments of communal fisheries licences through the negotiation of aboriginal fishing plans. I held the responsibility for the development of the Fraser River Chinook Consultation Document, including preparing presentation materials.

**1997 – 1998**

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**Operations Branch Licensing Unit, Regional Headquarters  
Department of Fisheries and Oceans (DFO).**

A/Manager, Licensing Unit

As the manager of the licensing unit I was responsible for consulting with aboriginal, recreational and commercial stakeholders on licensing policies and programs. I planned, directed and monitored the public delivery of commercial, aboriginal communal commercial and recreational licensing programs in the Pacific Region and developed regional and national licensing policies.

**EDUCATION**

- 2003 - Justice Institute of British Columbia  
2005 Certificate in Conflict Resolution, Specializing in Negotiation
- 1982 – Simon Fraser University  
1985 Two years of social sciences including Political Science, Criminology and Economics

**RECENT CONTRIBUTIONS TO COLLABORATIVE DOCUMENTS**

**Sneddon, D.** 1998 – 2007 lead author and 2008/2009 contributing author, Information Document to Assist Development of a Fraser Chinook Management Plan

N.D. Schubert, J.R. Candy, R. Cook, J. Greenbank, D. Lofthouse, R. McNicol, C.K. Parken, **D. Sneddon**, J.A. Tadey, and K.H. Wilson. Status of Birkenhead River Chinook salmon (*Oncorhynchus tshawytscha*). CSAS Research Document 2007/019

DFO, 2005. Simple Decision Guidelines for Managing Early Fraser Chinook Fisheries. Report prepared by SOLV Consulting Ltd. for Fisheries and Oceans Canada. Discussion document.

**SIGNIFICANT COMMITTEE MEMBERSHIPS**

2007 – 2010 Sport Fishing Advisory Board Sockeye, Pink and Chum Working Group

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I co-chair and represent the Department on this regional working group which has responsibility for reviewing technical information relating to sockeye, pink and chum salmon and making recommendations to the Department.

2007 – 2010    Sport Fishing Advisory Board Chinook and Coho Working Group

I represent the lower Fraser Area on this regional working group which has responsibility for reviewing technical information relating to Chinook and coho and making recommendations to the Department.

2005 – 2006    Early-timed Fraser River Chinook Working Group

Was the lead resource management representative on this working group. The group's goal was to develop simple decision rules to manage early timed Fraser River Chinook salmon. This was achieved by applying a consistent and transparent description of information to be considered, determining status from this information using pre-defined benchmarks, and linking in-river harvest opportunities to status.