

Not Relevant

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# RANDY ARNOLD NELSON

## SUMMARY OF QUALIFICATIONS

### WORK EXPERIENCE

I have worked for the Department of Fisheries and Oceans (DFO) for 30 years in the Pacific Region. I have 25 years experience as a supervisor including 11 as an Area Chief (PM06). I have acted in the EX01 category for 2 months in 2005 and from June, 2006 to date (8 months) and continuing.

My work experience has provided me with the knowledge of the organization, objective, policies and programs in Pacific Region and knowledge of government decision process, leadership and organizational principles and practices. The acting assignments at the EX level have presented some rewarding challenges and opportunities.

My extensive experience with in DFO has provided knowledge on techniques in protection, conservation, enforcement and management of fisheries and habitat resources.

I have a high standard and expect a high standard of values and ethics. I have built trust and respect of staff that work for me and those that I report to. The list of experiences in the attached documents show that I have acquired competencies in strategic thinking, working with organizations and partners as well managing people and finances. I look forward to more advanced work and development in all the leadership categories.

I am English speaking but would be interested in French language training if required. I have Secret Security Clearance in my position, which is stated as a requirement.

I also believe I meet all the asset qualifications except the university degree.

### EDUCATION

Diploma in Renewable Resources Technology, Kelsey Institute of Applied Arts and Sciences, Saskatoon, SK - Academic.

## Scholarship

### OTHER RELEVANT TRAINING

- Updated staffing relations and financial management courses in 2005, 2004, and 2002
- Staff Relations Training for Managers – 1998
- Middle Management Course – 1993
- Negotiations Skills Course – 1993
- Instructional Techniques Course – 1988
- Level II Management Training – 1984
- Level I Management Training – 1983
- Various Computer Training Courses

### VOLUNTEER ACTIVITIES

- Co-chair of the North American Wildlife Enforcement Officers Association Convention 2002 – 2005, preparing and leading the conference organization held in 2005
- Director, Pacific Sport 2003 – present. Provincial sport body responsible for amateur development in B.C.
- President of the McArthur Island Curling Club 2002 - 2005
- Chairperson of Hosting Team, World Curling Championships 1998. Responsible for catering and care of twenty international teams
- R.C.M.P Auxiliary Officer 1985 – 1995
- Security volunteer, Wrestling Venue, Canada Summer Games 1993
- Minor baseball coach 1997 – 1998
- Curling Coach 1998
- Critical Incident Stress Peer Team Member 1991 - 1998

### ACHIEVEMENTS AND AWARDS

- 2007 – 3<sup>rd</sup> at National Senior Curling, 3<sup>rd</sup> at B.C. Provincial curling
- 2006 B.C. Provincial Curling champion, played in the Brier in March 2006
- 2006 -Ran the second fastest time for a ½ marathons and third fastest marathon in Canada in my age category, both times were The fastest in B.C.
- 2000 – declared Kamloops athlete of the year
- Committee member of the Rewards Program of the BC Wildlife Federation. As a team, works with The Provincial Conservation Officer Representative, the B.C. W.F. Director to decide the amount of award. 1997 – present
- Developed first ever DFO Crimestopper's Program 1987
- Outstanding Initiative Award for Pacific Region 1988
- British Columbia Lt. Governor award 1992

- Commanding Officers Commendation, E Division 1992
- International Pogue-Elms Award 1987
- Competed in 5 international Police/Fire competitions. Has won 8 gold medals, 6 silver medals and 1 bronze medal in running events
- World Police/Fire Games, Calgary 1997, won 3 medals
- Commendation letter from Honourable John Fraser (attached)
- Commendation letter from Pacific Regional Director, 1993 (attached)
- Has run for over 28 years accumulating over 55,000 miles of running
- Identified as a candidate for EX succession planning with DFO