

**C&P PRIORITIES STATEMENT F2010-11**  
**NATIONAL & PACIFIC REGION**

*FINAL MAY 27, 2010*

**CONSERVATION & PROTECTION NATIONAL PRIORITIES F2010-11**

C&P Directorate has identified 44 national issues, 28 of which are High Priority. The list below represents the High and Medium Priority items that can be expected to have the greatest effect on the C&P Pacific management team's activities in F2010-11. Potential leads, including the RD and Area and Program Chiefs, have been identified and are listed on a separate table for the team to consider.<sup>1</sup>

1. **Review of budgets**

- Develop and implement strategy to Identify options to address salary shortfall
- The C&P program continues to operate with a salary shortfall of \$3 M to \$4 M dollars. An interim plan will have to be developed for 2010/11 as well as a longer term plan that the program will have to start working towards.
- Strategic Review
  - The Department will be subject to the Strategic Review, much work has already taken place and more to come if it does proceed.
- National Evaluation of C&P Program
  - An evaluation will take place and both NHQ and the Regions will be involved in the planning: assessment and reporting phases of the evaluation
- Follow-up to the 2008/09 C&P Audit recommendations

2. **Intelligence, analysis, major case management**

- Major Case Management/Intelligence Committee to remain active and continue to look for efficiencies within the current funding envelope. Make recommendations and coordinate training, data management, best practices, organization structure. NHQ lead.

3. **Strategic Planning**

- C&P Directors Committee to identify national priorities informed by the risk profile and performance report

4. **Implementation of Line Reporting**

5. **Habitat issues**

6. **Compliance Review and Modernization (CRM) initiatives**

- Integrated Risk Management

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<sup>1</sup> National Issues-Pacific Priorities Table.doc

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- Performance measurement
    - Chiefs of Program Planning and Analysis Committee to continue to refine the PMF and program performance report.
  - Operational Planning and Budgeting Process (OPBP); [*this is now called Integrated Management Activities and Performance (IMAP) System in F2010-11*].
    - Finalize the conversion of the Budget templates and complete for FY 2010/11. Begin the review of the planning profiles.
  - Traceability - EU IUU Audit requirement (establish an audit program in 2010)
  - International Commitments (NAFO, ICCAT, NPAFC, FAO WGs on Port State Measures and Global Registry, MCS Network, Heads of Coast Guard – Atlantic and Pacific)
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  - Identify priorities and focus on those for 2010/11. Scale back on some the lower priority international commitments.
7. **Aquaculture in B.C.**
- Pacific Region and NHQ to work closely with AMD on development of the compliance and enforcement component of the program and securing funding for recruitment and program implementation by December 2010.
8. **Aboriginal Fishery Guardian Review**
- Complete the review of the Aboriginal Guardian Program and begin implementing changes.
9. **Air Surveillance**
- Implementation of new contract
  - High seas driftnet operation
10. **Pacific Salmon Judicial Inquiry**
- Region and NHQ to meet all information requests relate to the inquiry and be available and properly briefed when called upon as witnesses during sessions.
11. **CCG Liaison**
- Performance Measurement (SLA)
  - MEO Review
12. **Recruitment**
13. **Sustainable Fisheries Initiatives**
- Stock sustainability checklists

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- Continue revisions to the compliance and enforcement section of the Stock Sustainability Checklist based on March 2010 workshop with PPA's. Regions to post checklist results on PPA Sharepoint Drive. Develop index to include in Performance Measurement Framework
  - IFMP's
    - Regions to continue to participate in the IFMP renewal process. PPA's to refine input into the compliance and enforcement sections of the IFMPs. To be posted on the PPA Sharepoint Drive.
  - MSC Certification
14. **SARA - More strategic / risk-based approach**
- NHQ and Regions to work with national and regional SARA representatives to develop and implement more strategic species by species compliance and enforcement plans.
15. **Review of Isolated Post costs**
- Review escalating costs related to isolated posts and explore options for compensation internally or from the central

**DRAFT IRM-VALIDATED**

**C&P PACIFIC OPERATIONAL PRIORITY ACTIVITIES LIST F2010-11**

PRIORITY LIST (RANKED)	
1	AQUACULTURE
2	ABORIGINAL FISHERIES
3	SARA
4	CSSP
5	HABITAT COMPLIANCE
6	COMMERCIAL FISHERIES
7	RECREATIONAL FISHERIES
8	MARINE SAFETY & SECURITY ( <i>tied for 7</i> )
9	INTERNATIONAL OBLIGATIONS ( <i>tied for 7</i> )
10	NON-CONSUMPTIVE ACTIVITIES
11	OCEANS

**PRIORITIES AND SOME RISK MITIGATION STRATEGIES**

**AQUACULTURE**

1. Clarify roles and responsibilities (top priority)
2. Engage industry
3. Communication strategy
4. Develop comprehensive training strategy

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**ABORIGINAL FISHERIES**

- Restorative Justice as appropriate
- Assign Fishery Officers as First Nations contacts
- Safety protocol arrangements with First Nations
- Use of Enforcement and Monitoring protocols that staff have developed

**SALMON**

1. Fraser Sockeye
  - Fraser River patrol coverage: C&P Chiefs will work together to develop/ensure ability to form a rapid response and increase Operational enforcement tempo considering the dynamic circumstances of the run size and timing and fisheries which may occur to avoid unnecessary scheduling of temporary deployments of Fishery Officers
  - "Mortally wounded Sockeye" condition will continue to be monitored by the Chiefs C&P; FAM-Salmon Management advises that it will be following up at the Salmon WG meeting mid-April and C&P Chiefs will be "kept in the loop".
2. Spring 42, Spring 52 and Summer 52 Fraser Chinook
3. WCVI and lower Georgia Strait (Cowichan) Chinook
4. Skeena & Nass Sockeye - correlates to PICFI and FM&CR objectives
5. Monitoring of demonstration fisheries (BCIA, LFA, NCA)
  - Monitor Court decisions and Treaty negotiation outcomes which may affect decisions in-season
  - Dual Fishing-Salmon: status of condition will continue to be monitored and/or negotiated within FAM

**SPECIES AT RISK (SAR) PROJECTS**

- Completion of approved and funded projects including timely and accurate financial reporting and results tracking
- NHQ and Regions to work with national and regional SARA representatives to develop and implement more strategic species-by-species compliance and enforcement plans.

**CSSP AND CSSP/WWTP**

- Maintain CSSP incremental increase in effort to respond to CMPs for Waste Water Treatment facilities
  - Completion of an additional 26 (out of 29; 3 completed in 2009) Conditional Management Plans for WWTPs in South Coast Area
  - Successful completion of CSSP-WWTP Patrol Frequency Profile needs/requests/requirements
  - Ensure sustained historical effort for CSSP
- Development of patrol frequency profile
- National and regional approach with supporting policy and funding on WWTP
- Expansion of communication package to for Aboriginal communities

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**GROUND FISH**

- Devise and apply solutions to address the issue of Dual Fishing
- Fishing in a Closed Area is a risk ancillary to the Dual Fishing condition
- Illegal Sales

**OCEANS**

- Assessment of current contribution through M-C-S activities on traditional fishing grounds vis-à-vis MPAs and what tools could be used to provide new contributions in a cost effective manner in collaboration with Oceans Directorate e.g. periodic air missions (sovereignty or joint), etc.

**C&P REGIONAL OPERATIONAL COMMITMENTS F2010-11**

These represent activities and initiatives which are in transition being an operational priority as a “change agenda” item to our “ongoing commitments” for the program. These activities will be undertaken and targets met unless higher priority activities force displacement of planned effort.

**FISHERIES RENEWAL IMPLEMENTATION**

- PICFI:
  - Ongoing refinement of Intel-led/Major case concept
  - Continuing training of staff in inspections methodology and data management
- Traceability, MSC requirements, and Stock Sustainability checklists
  - Ongoing work to refine Compliance section of checklists; ID C&P leads for each IFMP and corresponding checklist
  - Ongoing participation on Traceability WG
  - Enhanced monitoring and catch reporting improvements
- IFMP reform (links to sustainability checklists above)
  - Trial new IFMP format template for compliance management section of 2009 Pacific salmon IFMPs
  - Transition other spp IFMP to new format in drafting 2010 IFMPs

**HABITAT MANAGEMENT REGULATORY IMPROVEMENT INITIATIVES**

- Completion and implementation of Area habitat operational plans as Annexes to regional and national HCM protocols; North Coast was completed and signed previously; South Coast and Lower Fraser Op Plans are in Draft format for review-revision-sign off
- Assess area practices against HCM protocols and area plans (annex)
  - Shift and amend practices as necessary to bring into conformity
- Pending DMC decisions on extending or modifying the HCM protocol which expires March 31, 2010:

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- C&P may submit requests to RD OHEB for further integrated training- C&P and HMP staff, and
- Joint C&P/OHEB Chiefs workshop

**EU-IUU PREPARATION**

- Ongoing participation in Program development and implementation.

**NOTES:**

Participants recognized that although the following risks were not identified as key risks when assessed for each activity they must be further investigated since they are affecting the delivery of several activities. These risks include:

- Departmental Compliance
- Knowledge
- Capital Assets (especially the IT-IM component)

In Pacific Region, *Other-Un-licenced/Closed Area/Time* (UCAT) is a major work element with 10,000 + hours expended on it in F2009-10. It has not been assessed for risk as it is not within the Universe of Risks assessed within the national C&P risk framework e.g. Aboriginal/Commercial/Recreational fisheries.

This work element needs to be re-considered in the context of being within the National management activities and performance system as well as the current inability to attribute the effort accurately to a species, species aggregate or fishing sector.

**REPRESENTATION**

This IRM workshop had representation from the following programs:

- Habitat, (Regional Habitat Protection & Sustainable Development, Area Chief, Biologist)
- FAM (Regional Groundfish Manager)
- TAPD (Regional Manager AFS)
- Real Property and Technical Services (Regional Manager)
- Departmental Safety and Security (Regional Manager)
- Finance (Operations Manager)
- C&P (Area Chiefs-all, RDs Office, Enforcement Operations, Regulations, Intelligence Services, Intelligence Analyst, C&P Supervisor, Field Supervisor, Restorative Justice Coordinator, SARA Coordinator, Chief PPA (Maritimes and Pacific))

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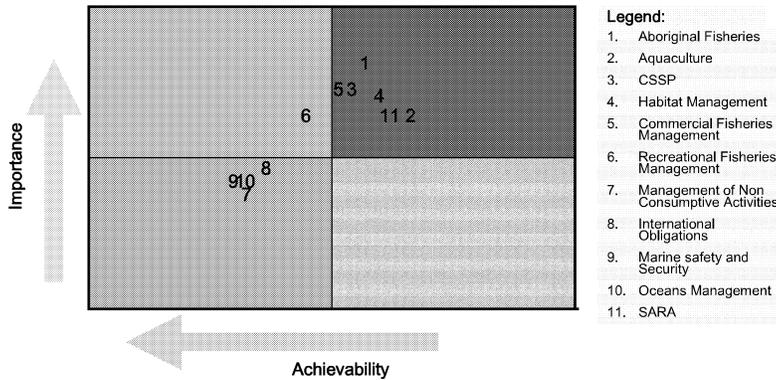
**C&P RISK ASSESSMENT APRIL 2010**

C&P									
		Voluntary Compliance	Knowledge	Civil Disobedience	Departmental Compliance	Human Resource Capacity	Resource Alignment	Third Party	Capital Assets
1	Aboriginal Fisheries								
2	Aquaculture								
3	CSSP								
4	Habitat Management								
5	Commercial Fisheries Management								
6	Recreational Fisheries Management								
7	Management of Non Consumptive Activities								
8	International Obligations								
9	Marine Safety and Security								
10	Oceans Management								
11	SARA								

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## C&P Prioritization March 2010



**PRODUCED ON:** March 31, 2010

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