

Conservation and Protection
Program – National Priorities 2010/11

| National Issues | | Priority Level A = High B=Medium C=Medium/low | Comments |
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| 1 | Review of budgets | | |
| 1a. | Develop and implement strategy to Identify options to address salary shortfall | A | The C&P program continues to operate with a salary shortfall of \$3 M to \$4 M dollars. An interim plan will have to be developed for 2010/11 as well as a longer term plan that the program will have to start working towards. |
| 1b. | Strategic Review | A | While there is still no official word that the Department will be subject to the Strategic Review, much work has already taken place and more to come if it does proceed. |
| 2 | National Evaluation of C&P Program and internal A-Base Review | A | There are no options here. An evaluation will take place and both NHQ and the Regions will be involved in the planning: assessment and reporting phases of the evaluation. The internal A-base review will be running parallel with the evaluation. |
| 3 | Follow-up to the 2008/09 C&P Audit recommendations | A | Overall, the program has committed to follow up on certain elements of the C&P audit as outlined in the Management Action Plan. There are a few outstanding items that need some attention. |
| 3a. | National policies | A | This is a high priority. Work is already underway to come up with a risk-based priority list of policies that need development. An implementation plan will be developed once the priorities are set and approved by the Directors. |
| 3b. | MOU's | C | NHQ needs to continue to manage the repository of the |

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| | | | national collaborative agreements including the MOU's. One currently exists but needs some revisions. |
| 3c. | Habitat protocol review | B | Lots of work already done regarding the Habitat protocol. Waiting for further clarification on new directions from the Habitat management program. |
| 3d. | Standard equipment | C | The National Equipment Committee to continue to establish standard equipment scales and specifications. On an as needed basis, COE's to be established for specialized equipment. |
| 3e. | Intelligence, analysis, major case management | B | Major Case Management/Intelligence Committee to remain active and continue to look for efficiencies within the current funding envelope. Make recommendations and coordinate training, data management, best practices, organization structure. NHQ lead. |
| 3f. | Review of designations | C | Class designations inside and outside of DFO will be reviewed to determine extent of use, and assess extent of code of conduct standards that are applied. NHQ lead. |
| 3g. | Public complaints process | C | Review of the Pacific Region public complaints policy to be brought to the Directors Committee for consideration |
| 3h. | Strategic Planning | A | C&P Directors Committee to identify national priorities informed by the risk profile and performance report |
| 4 | Implementation of Line Reporting | B | Senior Management Steering Committee to be briefed on progress. The Line-Reporting Review will be part of the scope of the Program Evaluation which will be conducted in 2010/2011. Organizational structures to be modified to reflect the new reporting relationship. C&P Director National Model Work Descriptions to be |

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| | | | revised. |
| 5 | Habitat issues | | |
| 5a. | Response to the Auditor General's report on Habitat enforcement | A | Continue to report on progress. |
| 5b. | National Habitat Compliance Management Protocol (role of inspectors) | B | NHQ to lead discussions with Habitat Management on the roles and responsibilities of C&P related to monitoring, occurrences and all enforcement actions. |
| 5c. | Review MOU with Environment Canada on s.36 delegation | B | NHQ to work closely with Habitat Management and EC on the review of the MOU. |
| 6 | Compliance Review and Modernization (CRM) initiatives | | |
| 6a. | Integrated Risk Management | B | C&P Risk Profile to be reviewed and updated on an annual basis. Regional IRM workshop to be lead regionally and conducted on an as-needed basis until further advised by the Sector. |
| 6b. | Performance measurement | A | Chiefs of Program Planning and Analysis Committee to continue to refine the PMF and program performance report. |
| 6c. | Operational Planning and Budgeting Process (OPBP) | A | Finalize the conversion of the Budget templates and complete for FY 2010/11. Begin the review of the planning profiles. |
| 6d. | Compliance Systems Refresh (CSR) | A | Identify funding internally to complete the development of both the FEATS and DVS systems. Seek longer term funding for implementation. |
| 7 | Preparations for 2010 Seal Harvest | C | Continue plans for 2010 seal harvest within current funding envelope |
| 8 | Aquaculture in B.C. | A | Pacific Region and NHQ to work closely with AMD on |

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| | | | development of the compliance and enforcement component of the program and securing funding for recruitment and program implementation by December 2010. |
| 9 | CSSP | A | NHQ to continue to participate in the pursuit of new funding for the CSSP compliance and enforcement program. Participate in the response to the USFDA audit and consider improvements to the program for implementation. |
| 10 | Traceability - EU IUU Audit requirement (establish an audit program in 2010) | A | Await decision on funding for new IUU audit requirement. Build new program if funding received and begin audits by the end of 2010/11 |
| 11 | At-sea Observer Program - OTIS finalization and implementation | C | 2009/10 Sector surplus used to complete the development of the new OTIS system. Release the system early in 2010/11 for use by the Observer companies. |
| 12 | Dockside Monitoring Program (DMP) review & implementation | C | National C&P Directors to discuss results of DMP review and consider recommendations for implementation. |
| 13 | International Commitments (NAFO, ICCAT, NPAFC, FAO WGs on Port State Measures and Global Registry, MCS Network, Heads of Coast Guard – Atlantic and Pacific) | A | Identify priorities and focus on those for 2010/11. Scale back on some the lower priority international commitments. |
| 14 | Review of job descriptions | | |
| 14a. | Review of NMWD for GT's and PM's | A | Complete the reviews early in new fiscal year if necessary |
| 14b. | Development of new NMWD for Regional PM-06s and NHQ COs | A | Complete reviews and submit to Classification and Organization COE. Complete the linking plans once the |

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| | | | new NMWD are approved. |
| 15 | Aboriginal Fishery Guardian Review | B | Complete the review of the Aboriginal Guardian Program and begin implementing changes. |
| 16 | Marine Security Operations Centres (MSOCs) - Staffing & reporting alignment | A | Complete Variant to the GT-05 NMWD's. Complete linking plan to all the new models within the MSOC structure and staff vacancies. |
| 17 | Air Surveillance | | |
| | Implementation of new contract | A | Review data management systems and make suggestions for upgrade. Work with IT on approval for third party software on DFO network. |
| | Options for surveillance in the Arctic | A | Continue to work with Transport Canada on the use of the Dash 8 to meet northern fisheries surveillance requirements. |
| | High seas driftnet operation | | Deal with diminishing hours of Aurora availability. Pursue use of Radarsat 2 to help better target air surveillance hours for high seas driftnet operations. Settle landing location/permission issue off west coast |
| 18 | Pacific Salmon Judicial Inquiry | A | Region and NHQ to meet all information requests relate to the inquiry and be available and properly briefed when called upon as witnesses during sessions. |
| 19 | CCG Liaison | | |
| 19a. | Performance Measurement (SLA) | A | Complete the Performance Measurement Framework of the SLA with CCG. Regions to begin collecting the information for reporting in 2010/11. |
| 19b. | Fleet Renewal (bridging mid-shore capacity) | A | Continue to coordinate program input and respond to requests related to the CCG Fleet Renewal |
| 19c. | MEO Review | A | Participate in the Marine Enforcement Officer review |
| 20 | Recruitment | A | Finalize and implement recruitment plan associated with salary shortfall and strategic review requirement |

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| 21 | Sustainable Fisheries Initiatives | | |
| 21a. | Stock sustainability checklist | A | Continue revisions to the compliance and enforcement section of the Stock Sustainability Checklist based on March 2010 workshop with PPA's. Regions to post checklist results on PPA Sharepoint Drive. Develop index to include in Performance Measurement Framework |
| 21b. | IFMP's | A | Regions to continue to participate in the IFMP renewal process. PPA's to refine input into the compliance and enforcement sections of the IFMPs. To be posted on the PPA Sharepoint Drive. |
| 21c. | MSC Certification | A | Regions to participate in the MSC certification process as required. |
| 22 | SARA - More strategic / risk-based approach | B | NHQ and Regions to work with national and regional SARA representatives to develop and implement more strategic species by species compliance and enforcement plans. |
| 23 | NL Contracted Guardian Program Review | A | Review program in preparation for the contract renewal process and in consideration of current program funding pressures and the upcoming strategic review. |
| 24 | Review of Isolated Post costs | B | Review escalating costs related to isolated posts and explore options for compensation internally or from the central agencies. |
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