

CURRICULUM VITAE

Carol Cross



EDUCATION:

BSc – Zoology, University of British Columbia, 1980

EXPERIENCE

September 2008 to Present

Manager, SEP Strategic Initiatives Coordinator

- Lead/coordinate program response to emerging regional files such as implementation of Pacific Aquaculture Regulation for SEP, including development of approaches and implementation strategies
- Lead development of program level initiatives such as the SEP performance measurement strategy and the biological assessment framework
- Coordinate program level input to regional and national sector annual planning cycles such as business planning, DFO Report on Plans and Priorities, and Departmental Performance Report.
- Lead /represent the program on policy development or review teams including involvement on implementation teams as required.

May 2003 – August 2008

Oceans, Habitat and Enhancement Branch

Chief, Program Policy Coordination/Policy Advisor

- Lead the development of the SEP performance measurement framework and a renewed production planning process
- Lead and/or represent the branch on policy development or review teams
- Represent the branch on multi-disciplinary DFO and interagency teams (Fisheries Management, C&P, Stock Assessment, BC, Enhancement, Habitat,) that formulate enhancement production and assessment plans (Salmon Working Group, Stock Assessment Coordinating Committee, Introductions and Transfers Committee)
- Lead the branch response to the Larocque and APPFA court cases including operational review, preparation of materials for legal and sector risk assessment and drafting of revised operational guidelines for the management of ESSR's
- Coordinate response to branch or program level issues and files such as SEP evaluation, WSP and SARA, including involvement on implementation teams as required.

August 2001 – April 2003

Salmonid Enhancement Program

Senior Assessment Biologist

- Represent the branch on regional Policy Review Committee to provide advice and recommendations on development and implementation of regional and national policies
- Lead the OHEB response to the Marine Stewardship Certification process for major sockeye fisheries
- Design, statistical analysis and reporting of biological assessment programs.
- Participate on interdisciplinary teams to develop and coordinate regional assessment planning, budgeting and data management
- Work with DFO scientists to design and support applied research programs at DFO hatcheries.
- Participate on multi-sector/multi-area teams to plan, organize and deliver enhancement and projects

July 2000 – July 2001 Treaty and Aboriginal Policy Division

Treaty Support Analyst, Secondment

- Analytical modeling of the impact of treaty approaches and settlements.
- Analysis and recommendations on treaty language
- Analysis and recommendations on approaches and treaty language with regard to enhancement

January 1997 – June 2000 Salmonid Enhancement Program

Chief, Program Coordination and Assessment Division

- Lead overall planning, coordination and assessment for the SEP program including monitoring reporting and supporting national evaluations.
- Personnel management of technical and professional staff (up to 12 staff overall, up to 7 direct reports) and budget of ~\$500K
- Provide policy advice on enhancement issues to the region and to Multi-sector / interdisciplinary teams (Science, Fisheries Management, Treaty and Aboriginal Policy)
- Participate in the drafting of regional DFO policy documents

Jan 1980 – December 1996 Salmonid Enhancement Program

Assessment Biologist (Junior Assessment Biologist : 1980 – 1983)

- Design, statistical analysis and reporting of biological assessment programs for SEP projects.
- Participate on interdisciplinary teams to develop and coordinate regional assessment planning, budgeting and data management and to plan and deliver enhancement programs
- Work with DFO scientists to design and support applied research programs at DFO hatcheries.
- Coordinate collection, management and sharing of SEP assessment data

Summers -1975-1979 Fisheries Management

Summer Student, Various locations in interior BC/Vancouver Is.

Adult and juvenile field programs and report writing

PUBLICATIONS

Cross, C.L.; K.H. Wilson, and A.Y. Fedorenko. 1994. Undetected marks in hatchery escapement sampling of salmon, 1988, 1989, 1990 and 1992. Canadian Technical Report of Fisheries And Aquatic Sciences 1965: vi, 50 p.

Fedorenko, A.Y., and C.L. Cross. 1991. Seapen rearing to maturity of Squamish River chinook salmon. Canadian Manuscript Report of Fisheries and Aquatic Sciences. 2096: vii, 35 p.

Cross, C.L.; L. Lapi.; E.A. Perry. 1991. Production of chinook and coho salmon from British Columbia hatcheries, 1971 through 1989. Canadian Technical Report of Fisheries and Aquatic Sciences 1816: vii, 48 p.

Plotnikoff, M.D.; C.L. Cross, and J.R. Markert, 1987. Results of chemical analysis of Oregon Moist Pellet fish food, component meals and marine lipid sources used by DFO Salmonid Enhancement Program facilities from February 1982 to March 1986. Canadian Data Report of Fisheries and Aquatic Sciences 647; 29 p

Cross, C.L. and E.A. Perry, 1985. Fish releases in 1982 from British Columbia salmon enhancement operations facilities. Canadian Data Report of Fisheries and Aquatic Sciences 528. 86 p