

# SYLVAIN PARADIS, PhD

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*Dynamic senior executive with demonstrated experience in building and managing diverse teams and strategic projects. Strong negotiation skills in resolving highly politicized and contentious crisis situations through interaction with various stakeholders (international, provincial and aboriginal). Demonstrated ability to lead effectively in volatile environments, to develop new policy frameworks to establish cross-cutting priorities and achieve positive results.*

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## PROFESSIONAL ACHIEVEMENTS

### HEALTH CANADA

JAN 2011 - CURRENT

Director General (EX-03)

Applied Research & Analysis Directorate

6 direct reports, 52 directorate staff

\$4M

- Liaise with the Canadian Institute for Health Information and Statistic Canada
- Coordinate the health system and economic research program and the forecasting research program.
- Lead the development of the Health Canadians Report.

### FISHERIES & OCEANS CANADA

MARCH 2006 – DEC 2010

Director General (EX-03)

Ecosystem Science Directorate

10 direct reports, 62 directorate staff/over 1000 functional staff

\$35M/\$150M indirect budget

- Merged 2 Directorates representing 10 programs into a new integrated national ecosystem program.
- Realigned the fisheries science program in light of the Larocque Court decision on Fisheries Collaboration.
- Led the negotiation for the creation of 6 national science networks under the Natural Science and Engineering Research Council.
- Negotiated 3 international science actions plan (Chile, Spain and Norway) and represent Canada on 2 International Science Commission (ICES, PICES).
- Oversaw the science component in 10 Memorandum to Cabinet and associated Treasury Board Submission.
- Led the Oceans & Science Sector Strategic Review planning.
- Oversaw the Sector financial and vessel review.
- Participated to the first cohort of the Leadership Across Borders Program.

Acting Director General (EX-02),

APRIL 2005 – MARS 2006

Aquaculture Science and Oceanography

5 direct reports, 40 directorate staff/over 250 functional staff

\$6M/\$30M indirect budget

- Directed the implementation of the National Aquatic Animal Health Program in collaboration with CFIA in order to certify Canadian sea food products.
- Presided over the Aquaculture Collaboration Research & Development National Steering Committee, a joint industry/government body responsible for science priority setting and program management.
- Established the Sector's National Steering Committee on Data Management and the program priorities.

**Director (EX-01),** **MAY 2003 - MAY 2005**  
**Environment & Biodiversity Science Branch**  
**9 direct staff/over 150 functional staff** **\$2M/\$30M indirect budget**

- Reviewed and downsized the DFO toxic chemical research program.
- Established the Aquatic Invasive Species Program
- Produced in conjunction with Provinces the National Aquatic Species Action Plan.
- Completed a full State of Knowledge of aquaculture impacts on the ecosystem.
- Oversaw the delivery of peer-review science advice to the Minister on issues such as the impacts of seismic operation, fishing impact on benthic habitat,

**HEALTH CANADA**  
**Acting Director General (EX-03),** **FEBRUARY 2003 - MAY 2003**  
**Strategic Planning Directorate, Population Health**  
**60 directorate staff** **\$500K budget**

- Represented the Branch in the Ministerial Strategic Planning Exercise
- Contributed the annual Branch financial planning exercise and priority setting.
- Prepared the Director General Transition.

**Director (EX-01),** **1998 – 2003**  
**Policy Research Division**  
**20 directorate staff** **\$200K budget**

- Created the policy framework for the Wellness Strategy, and presented across the country to regional management, provincial departments of health, as well as many conferences.
- Built a new team of 20 statisticians and economists to deliver a collaborative information division.
- Completed the scientific validation of the health messages on cigarette packages.
- Produced the economic burden of illness in Canada 1998 and website.
- Co-chaired the Federal-Provincial Working Group on Health Indicators.
- Was appointed to kick start the establishment of the new Hepatitis-C Division and delivery of compensation to victims within 4-months.

**Chief (ES-06),** **1992 – 1998**  
**Environmental Contaminants, First Nation Branch**  
**8 directorate staff** **\$800K budget**

- Federal Government's Principal Investigator in the Alberta Swan Hill PCB Contamination Crisis.
- Delivered 7 Research Components (Contaminants in Human Tissues, Health Survey, Eating Patterns Survey, Fish Consumption Risk Analysis, Fish Consumption Guidelines, Freshwater Fish and Wild Game Report, Socio-Cultural Study) of the EAGLE Project (Effects on Aboriginal of the Great Lakes Environment).
- Co-Principal investigator in a study on the effects of pre-natal exposure to mercury in First Nation Communities.

**EDUCATION**

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| • PhD Sociology,        | University of Montréal | 1995 |
| • Master in Sociology   | University of Ottawa   | 1987 |
| • Bachelor in Sociology | University of Ottawa   | 1986 |

**LINGUISTIC PROFILE**

- EEC

**SECURITY CLEARANCE**

- Secret

*REFERENCES AVAILABLE UPON REQUEST*