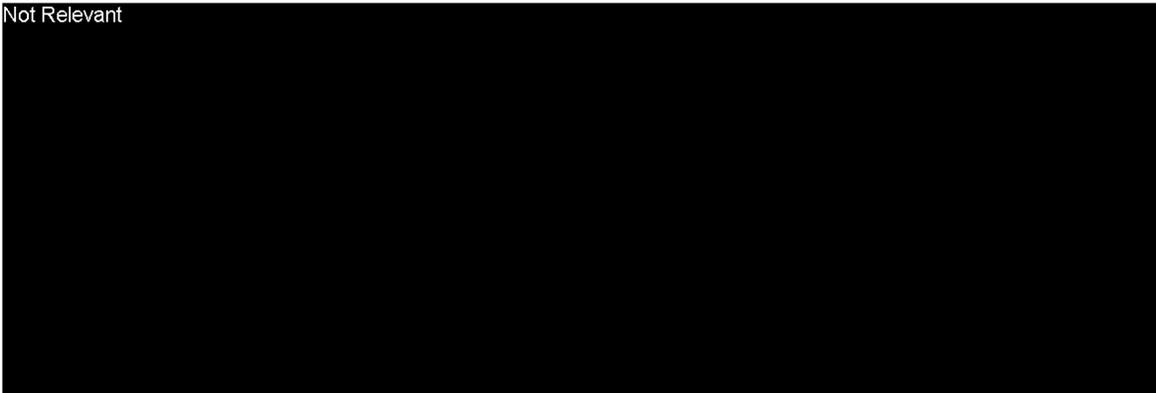


MICHAEL J.T. CROWE

Not Relevant



ESSENTIAL EXPERIENCE SUMMARY

16 year career with DFO. In the past 12 years I have undertaken the following:

- 1999-2001 - Habitat Conservation and Stewardship Program BC Interior Area Coordinator, OHEB: Responsible for the functional management of 6 Habitat Auxiliaries, and 18 Grant and Contribution Agreements supporting 19 Habitat Stewards with the Province of BC, First Nation groups, industry sectors, local governments and various Environmental NGO's. This role required frequent in-season reviews and re-allocation of resources to adapt to changes and new opportunities. This work resulted in positive, cooperative stewardship and net gain opportunities with First Nations, industry groups, local government and community based stewardship groups.
- 2001-2003 – Watershed Planning & Restoration Section Head, BC Interior, OHEB: Responsible for the management and supervision of a multi-disciplinary team of 8 individuals including Biologists, Planners, Technicians, and an Engineer. This team was responsible for the delivery of a range of planning, restoration and stewardship initiatives intended to strategically address fish habitat issues from an integrated watershed perspective.
- 2003-2005 – Acting Area Manager, BC Interior, OHEB: Management and supervision of the BC Interior South OHEB program including approximately 38 staff. The position required the management of the Habitat program, restoration staff, a stewardship and community involvement program and two major enhancement facilities and numerous smaller Community Economic Development Program (CEDP) and Public Involvement Program (PIP) facilities. Concurrently, also managed the BC Interior North OHEB program for 9 months.
- February to August, 2005 – Acting Regional Manager of the RHQ Environmental Assessment & Major Projects Review Unit: Responsible for supervision and management of six staff in the delivery of *Fisheries Act* (FA) and *Canadian Environmental Assessment Act* (CEAA) environmental reviews of major developments in BC and the Yukon.

- August 2006 to Present – Habitat Management Section Head (BI-4), Southern BC Interior Area: Responsible for the delivery of statutory Habitat Management FA and CEAA responsibilities as well as Habitat Policy directed planning, stewardship and net gain opportunities for the Southern BC Interior. Priority activities include management of many major resort and marina developments on large lakes, urban development, major infrastructure developments including inter-regional pipelines and major highway upgrades, water management planning for the Nicola Basin, hydro facilities, and integrated planning and governance systems for the Shuswap Lake system.

EDUCATION

1987 - 1990

University of Victoria:
June, 1990. Bachelors of Arts, Geography,
Co-op, majoring in Natural Resource Management.

1985 - 1987

University College of the Cariboo:
Two years in the University Transfer Program.
Majoring in Geography.